

Statistical Bulletin 2014/15

**NSW workers
compensation
statistics**



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NSW workers compensation

Statistical Bulletin 2014/15

Produced by Data Analysis and Reporting

Foreword

I am pleased to provide the Workers Compensation Statistical Bulletin 2014/15. This Bulletin comprises compensation claims statistics for the 2014/15 financial year. The annual release of the Statistical Bulletin represents the NSW Government's proactive release of public information. This information resonates widely: it encompasses 285,000 employers and over three million workers covered by the NSW workers compensation system.

Statistical Bulletins are aimed at increasing community awareness of work-related injury, illness and occupational disease in NSW and the wide-ranging effects this has at both an individual and macro-economic level. The information in the Bulletin is not just the record of individual misfortune or economic striation; it reflects the historical efforts of SafeWork NSW and the State Insurance Regulatory Authority (SIRA) to improve capacity to prevent workplace injuries, minimise harm and to provide a fair, equitable and sustainable scheme for injured workers.

We strive to make NSW workplaces the safest and healthiest they can be and to ensure our injured workers have the support they need to return to work and life after injury.

The statistical information contained within therefore allows employers, workers, regulators, insurers and service providers to better understand and respond to the nature and extent of work-related injuries and to balance expenditure in the workers compensation scheme.

Access to this information can help all of us to identify how we can better prevent work-related injury and minimise the social and economic cost of claims through better injury management practices.

Carmel Donnelly

Chief Executive, State Insurance Regulatory Authority

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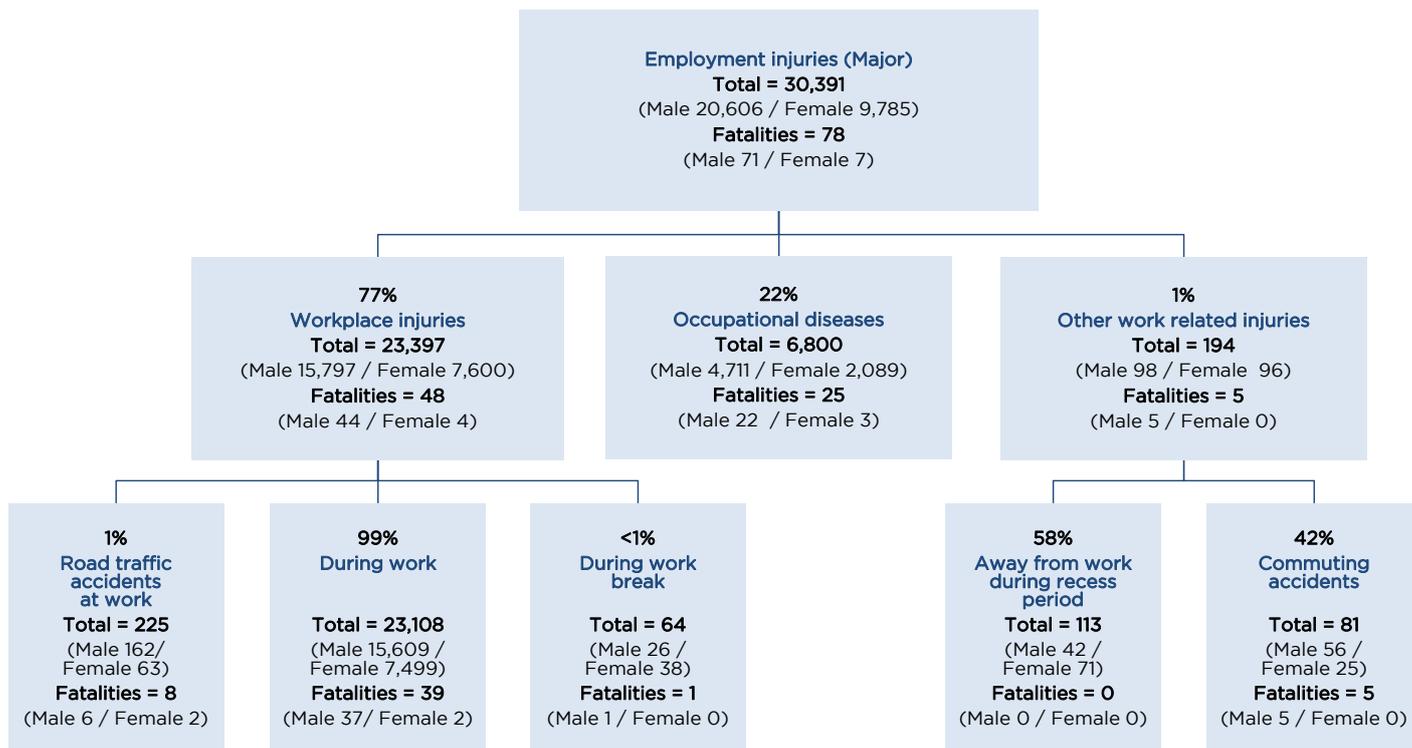
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Key findings for 2014/15

All injury and disease claims (major and minor employment injuries)

- A total of 93,935 employment injuries were reported in 2014/15, a decrease of 2,353 injuries or two per cent from 96,288 in 2013/14 and a three per cent decrease in the incidence rate from 29.5 injuries per 1,000 employees in 2013/14 to 28.5 injuries per 1,000 employees in 2014/15.
- There were 46,782 lost time injuries in 2014/15, a decrease of 7 per cent from 50,298 in 2013/14. The total gross incurred cost for lost time injuries reported in 2014/15 was \$555 million, a decrease of \$7 million or one per cent from \$562 million in 2013/14¹.

All injury and disease claims (major employment injuries)



- Total number of major employment injuries reported in 2014/15 was 30,391, an increase of 265 injuries or one per cent from 30,126 in 2013/14. Of the total major employment injuries in 2014/15, 23,397 were workplace injuries (77 per cent) and 6800 were occupational diseases (22 per cent).
- The incidence rate of major employment injuries remained unchanged at 9.2 injuries per 1,000 employees in 2014/15 compared to 9.2 injuries per 1,000 employees in 2013/14. The frequency rate of major employment injuries remained at 5.5 injuries per million hours worked in 2014/15, same as 5.5 injuries per million hours worked in 2013/14.
- Males accounted for 68 per cent of major employment injuries, while females accounted for 32 per cent.
- Injuries resulting in permanent disability increased by 285 injuries or twelve per cent from 2,421 in 2013/14 to 2,706 in 2014/15. Injuries for temporary disability decreased by 31 injuries or 0.1 per cent from 27,638 in 2013/14 to 27,607 in 2014/15.

The highest number of employment injuries by industry division were reported in health care and social assistance (4,520), followed by manufacturing (4,368) and construction (3,548). The lowest numbers of employment injuries by industry division were reported in information media and telecommunications (197), financial and insurance services (201) and rental, hiring and real estate services (309).

- Occupations that experienced the highest number of employment injuries were labourers (7,325), technicians and trades workers (5,601) and community and personal service workers (5,017). Clerical and administrative workers had the lowest number of injuries (1,367) and the lowest incidence rate (3.1 injuries per 1,000 employees) in 2014/15.
- The total gross incurred cost for major employment injuries in 2014/15 was \$547 million, an increase of \$6 million or one per cent from \$541 million in 2013/14.
- Major employment injuries resulted in approximately 302,000 weeks of employee incapacity in 2014/15, an increase of approximately 22,000 weeks or 8 per cent from almost 281,000 weeks of employee incapacity in 2013/14.
- Approximately 80 per cent of employment injuries resulted in time lost of less than six months.

¹Not adjusted for inflation.

Fatalities

- The number of employment related fatalities reported in 2014/15 is only 47 per cent of the total fatalities reported at the beginning of 10-year period in 2005/06. Of the fatalities reported in 2014/15:
 - 48 fatalities occurred as a result of traumatic injury while the person was at work.
 - 25 fatalities resulted from diseases contracted or aggravated as a result of employment.
 - Five fatalities occurred while the person was away from their place of work. All these fatalities resulted from accidents while commuting to or from work.
- In 2014/15 males accounted for 91 per cent of reported fatalities, while females accounted for nine per cent.
- Industries that experienced the highest number of employment related fatalities during 2014/15 were construction (10 fatalities, 4.2 fatalities per 100,000 employees) agriculture, forestry and fishing (eight fatalities, 16.6 fatalities per 100,000 employees) and wholesale trade (seven fatalities, 5.5 fatalities per 100,000 employees).
- Occupations that experienced the highest number of employment related fatalities during 2014/15 were road and rail drivers (seven fatalities, 8.0 fatalities per 100,000 employees), other labourers (six fatalities, 11.0 fatalities per 100,000 employees) and business and human resource and marketing professionals (five fatalities, 2.5 fatalities per 100,000 employees).
- The 65+ age group had the highest incidence rate of 11.3 fatalities per 100,000 employees with eight fatalities during 2014/15.

Injuries in the workplace (major workplace injuries)

- The incidence rate of workplace injuries reported in 2014/15 decreased to 7.1 injuries per 1,000 employees from 7.2 in 2013/14.
- The frequency rate of workplace injuries reported in 2014/15 decreased to 4.2 injuries per 1 million hours worked from 4.3 in 2013/14.
- Injuries to male workers comprised 68 per cent of all major workplace injuries. Injuries to female workers comprised 32 per cent of all major workplace injuries.
- The number of workplace injuries resulting in permanent disability (514) decreased by 14 or 3 per cent from 528 in 2013/14.
- Manual handling was the most common cause of injury in the workplace, with 6,759 injuries in 2014/15, accounting for 29 per cent of workplace injuries.
- Industries with the highest incidence rate of workplace injury were:
 - agriculture, forestry and fishing (17.6 injuries per 1,000 employees, 849 injuries);
 - mining (15.3 injuries per 1,000 employees, 481 injuries);
 - manufacturing (12.7 injuries per 1,000 employees; 3,199 injuries);
 - construction (12.1 injuries per 1,000 employees; 2,885 injuries);
 - transport, postal and warehousing (11.0 injuries per 1,000 employees; 1,775 injuries) and
 - public administration and safety (10.5 injuries per 1,000 employees; 1,670 injuries).

Diseases contracted or aggravated by work (major occupational diseases)

- The incidence rate of occupational diseases was 2.1 diseases per 1,000 employees and the frequency rate was 1.2 diseases per million hours worked.
- Industries with the highest incidence rate of occupational diseases were:
 - mining (9.5 diseases per 1,000 employees, 297 diseases);
 - public administration and safety (4.9 diseases per 1,000 employees, 779 diseases);
 - manufacturing (4.6 diseases per 1,000 employees, 1,159 diseases);
 - transport, postal and warehousing (3.7 diseases per 1,000 employees, 598 diseases) and
 - construction (2.8 diseases per 1,000 employees, 656 diseases).
- Labourers, machinery operators and drivers, and technicians and trades workers accounted for the majority (56 per cent) of occupational diseases. The highest incidence rates of occupational diseases were made by machinery operators and drivers (6.1 diseases per 1,000 employees, 1,248 diseases) and labourers (4.7 diseases per 1,000 employees, 1,425 diseases) followed by community and personal service workers (2.9 diseases per 1,000 employees, 1,007 diseases) and technicians and trade workers (2.7 diseases per 1,000 employees, 1,116 diseases).
- Occupational deafness (1,903 diseases) and mental diseases (1,763 diseases) together accounted for 12 per cent of all major employment injuries and 54 per cent of occupational diseases.

Other work-related injuries

- The number of other work-related injuries decreased by 15 per cent from 229 in 2013/14 to 194 in 2014/15.
- There was no change in the incidence rate of other work-related injuries reported in 2014/15 compared with 2013/14 (0.1 injuries per 1,000 employees).

Payments² (made in 2014/15 focussing on all years)

- A total of \$2.61 billion was paid as claim payments through the workers compensation system in 2014/15, a decrease of five per cent from 2013/14.
- Payments for each of the following major payment categories decreased by more than \$10 million in 2014/15 compared to 2013/14:
 - Weekly payments decreased by \$12 million (one per cent) from \$1.04 billion in 2013/14 to \$1.03 billion in 2014/15;
 - Medical and related payments decreased by \$29 million (four per cent) from \$608 million in 2013/14 to \$579 million in 2014/15;
 - Lump sum payments decreased by \$42 million (21 per cent) from \$199 million 2013/14 to \$157 million in 2014/15;
 - Legal costs decreased by \$38 million (28 per cent) from \$135 million in 2013/14 to \$97 million in 2014/15
- Payments for damages and common law payments increased by \$6 million (one per cent) from \$402 million in 2013/14 to \$408 million in 2014/15.
- Benefits paid as a result of workplace injuries represented 74 per cent of payments, while benefits paid as a result of occupational diseases accounted for 22 per cent. The remaining four per cent related to payments for other work-related injuries.
- The most common types of injuries/occupational diseases leading to permanent impairment payments in 2014/15 were for traumatic joint/ligament and muscle/tendon injury (\$52 million payment or 45 per cent of payments)
- Over 2005/06 to 2014/15 the manufacturing industry consistently represented the bulk of payments (4.4 billion or 17%) for injury and occupational diseases.

² Not adjusted for inflation.

Explanatory notes

Incidence rate

For all injuries except fatalities, the incidence rate is the number of injuries per 1,000 employees worked in NSW in 2014/15 – refer to Appendix A for the incidence rate calculation. Incidence rate reported in 2012/13 and earlier publications uses terminology claims per 1,000 employees.

Note: The incidence rate of fatalities in this publication represents the number of fatalities per 100,000 employees in NSW.

Frequency rate

Frequency rate is the number of injuries per million hours worked in NSW in 2014/15 – refer to Appendix B Glossary

Scope and coverage

Statement of purpose

The purpose of the statistical bulletin 2014/15 is to provide key statistics on NSW workers compensation. The data and information in the bulletin can be used to assist individuals and organisations in the prevention of work place injury and, minimise the social and economic cost of claims through injury management.

The statistical bulletin provides:

- claim counts, cost, time lost and incidence/frequency rate data broken down by demographic characteristics such as industry, occupation and age in tabular format;
- comparisons of data for the year 2014/15 to the two previous years;
- trend data in claim payments and fatalities across ten year periods; and
- graphical representation of information and summary explanations.

The main focus of this publication (Sections 1 to 5) is new 'major claims' (Ref. page 11) reported to SIRA by Insurer during the 2014/15 financial year and therefore includes claims where the date of injury is before 1 July 2014. These claims were extracted as at end of November 2015 to allow for improvements in data quality and the development of claims to fatal and permanent disability status. This allowance for claims to develop after June 30 is consistent with treatment of claims for previous statistical bulletins.

Data for previous financial years has also been provided for trend analysis purposes.

The coverage includes liability accepted claims; provisional liability payment claims and liability denied claims. Some liability denied claims may have had weekly and/or medical payments made before liability was denied, while other liability denied claims may have had investigation expenses and/or legal costs.

This publication is divided into the following sections:

- Section 1 – Employment injuries
- Section 2 – Fatalities
- Section 3 – Workplace injuries
- Section 4 – Occupational diseases
- Section 5 – Other work-related injuries
- Section 6 – Lost time and all injuries
- Section 7 – Payments

Sections 1 – 5 primarily focus on all new major workers compensation injuries reported in 2014/15³, as either a processed claim or a claim under provisional liability, satisfying the following conditions:

- the injury resulted in death, permanent disability, or temporary disability with at least one week of weekly benefit entitlement paid, and
- the claim entered the insurer's computer system on or after 1 July 2014 and on or before 30 June 2015.

Workers compensation claims are referred as injuries/diseases throughout the publication.

³ Trend analysis is limited to injuries reported between 2012/13 and 2014/15 in sections 1, 3, 4 and 5 due to the change in definition of 'major claim' from 1 July 2012. Trend analysis for fatalities in section 2 is provided for the ten years to 2014/15.

Section 6 primarily focuses on information about all new injuries (major and minor) reported 2014/15⁴. This section was expanded since 2013/14 bulletin to include information on all injuries as well as lost time injuries.

Section 7 shows the magnitude of all workers compensation payments made in the financial year and relates to all claims that have had any payments in 2014/15⁵, including claims of less than five days as well as long-term claims occurring in earlier years. Payments are not adjusted for inflation, except those adjusted in Figure 41.

Appendix A (Incidence rate calculation) provides the methodology used to calculate the incidence rate.

Appendix B (Glossary) defines terms and concepts used within this publication.

Appendix C (Classifications) contains details of the classification systems relevant to claims reported during the 2014/15 financial year: bodily location of injury/disease, mechanism of incident, nature of injury/disease, breakdown agency, industry and occupation.

Appendix D (Summary of changes) provides information on the key legislative changes impacting on workers compensation claims and payment statistics.

Appendix E contains summary tables to complement the information provided in each section.

Groupings and sub-totals

Many tables in Appendix E of this publication show different levels or groupings within each classification, for example the industry or occupation tables. Main groupings are indicated in bold, while sub-groups are in non-bold font under the associated group heading. Sub-group statistics sum to the associated group statistics (except for incidence rate, frequency rate, average and median), while group statistics add to the total provided at the foot of the table.

Rounding errors

In this publication, payment data in tables is rounded down to the nearest \$1000, time lost data is rounded to the nearest 0.1 week and percentages are rounded to the nearest integer. Due to this rounding, the totals in the tables will not always exactly equal the sum of the components.

Confidentiality

To maintain confidentiality, information about time lost and gross incurred cost have not been released if the figures are based on less than four frequency counts. This is indicated in the tables by 'n.p.' (not published). If only one category under a major division meets this criterion, then information about time lost and gross incurred cost is also suppressed for the category with the next lowest number of claims.

Data collection

2014/15 statistical data was collected from the Nominal Insurer, self-insurers, specialised insurers and the NSW Government Treasury Managed Fund.

Injuries/diseases not included in this publication

Statistics in this publication do not include all work related employment injuries occurring in NSW. The following exclusions apply:

1. Injuries and diseases for which a workers compensation or provisional liability claim has not been made.
2. Injuries to persons not entitled to workers compensation under the NSW legislation. These include:
 - most self-employed persons
 - employees of the Australian Government or those self-insured with the Commonwealth
 - employees suffering from diseases caused by the inhalation of dust, except in coal mining, as provision for compensation in these cases is made under other legislation
 - members of the NSW Police Service recruited prior to 1 April 1988. Police recruited after this date are covered under the NSW legislation, as are non-police employees of the NSW Police Service.

⁴ Trend analysis is limited to claims reported between 2012/13 and 2014/15 in section 6 due to the change in definition of 'lost time claim' from 1 July 2012.

⁵ Trend analysis on workers compensation payments made in the ten financial years to 2014/15 is included.

Comparison of the 2014/15 publication with previous publications

Particular care should be exercised when making comparisons with NSW workers compensation data published prior to 2012/13. Trend analysis is limited between 2012/13 and 2014/15 for sections 1, 3, 4, 5 and 6 due to the changes in the definitions of 'major claim' and 'lost time claim' for claims reported from 1 July 2012.

- Change in definition of 'major claim':
 - The definition of 'major claim' in the 2012/13, 2013/14 and 2014/15 statistical bulletins was changed to reflect legislative changes introduced from 1 October 2012. In the 2012/13 and subsequent editions of the statistical bulletin a 'major claim' is one where the injury resulted in death, permanent disability, or temporary disability with at least one week of weekly benefit entitlement paid.
 - In the 2011/12 and previous editions of the statistical bulletin a 'major claim' was defined as one where the injury resulted in death, permanent disability, or temporary disability when five or more days were paid for total incapacity.
- Change in definition of 'lost time claim':
 - The definition of 'lost time claim' in the 2012/13, 2013/14 and 2014/15 statistical bulletins was changed. In the 2012/13 and subsequent editions of the statistical bulletin 'lost time claims' include all claims (major and minor) reported in the respective financial year where the injury resulted in death, permanent disability, or temporary disability with at least one day off from work.
 - In the 2011/12 and previous editions of the statistical bulletin the definition of 'lost time claims' include all claims (major and minor) reported in the respective financial year where the injury resulted in death, permanent disability, or temporary disability and where one or more days have been paid for total incapacity.

The following limitations should be noted when comparing information in this publication with previous editions or interpreting trends over time:

- Change in classification system used for occupation data:
 - Claims reported from 2011/12 are classified according to the *Australian and New Zealand Standard Classification of Occupations* (ANZSCO), 2006 (Australian Bureau of Statistics (ABS) Catalogue No. 1220.0).
 - Claims reported between 2002/03 and 2010/11 were classified in accordance with the Australian Bureau of Statistics (ABS) *Australian Standard Classification of Occupations*, Second Edition 1997 (ABS Catalogue No 1222.0).
 - Claims reported before 2002/03 were classified in accordance with the ABS *Australian Standard Classification of Occupations*, First Edition 1986.
- Change in classification system used for industry data:
 - Claims reported from 2011/12 are classified according to the *Australian and New Zealand Standard Industrial Classification* (ANZSIC), 2006 edition (ABS Catalogue No. 1292.0).
 - Claims reported between 1997/98 and 2010/11 were classified in accordance with the *Australian and New Zealand Standard Industrial Classification* (ANZSIC), 1993 edition (ABS Catalogue No1292.0).
 - Claims reported before 1997/98 were classified in accordance with the Australian Standard Industrial Classification (ASIC), 1983 edition (ABS Catalogue No 1201.0).
 - Change in classification system used for injury and illness data (agency of injury/disease, bodily location of injury, breakdown agency, mechanism of injury/disease, mechanism of incident, and nature of injury/disease):
 - Claims reported from 2011/12 are classified in accordance with the *Type of Occurrence Classification System*, 3rd Edition – Revision 1 (TOOCS 3.1) ASCC Canberra 2008.
 - Claims reported between 2002/03 and 2010/11 were classified in accordance with the *Type of Occurrence Classification System*, Second Edition – Revision 1 (TOOCS 2.1), National Occupational Health and Safety Commission, Canberra 2002.
 - Claims reported before 2002/03 were classified in accordance with the *Type of Occurrence Classification System*, First edition (TOOCS 1.0), WorkSafe Australia, 1990.
- Injuries reported to insurers under the 'provisional liability' provisions of NSW workers compensation legislation have been included in editions of the statistical bulletin for claims reported from 1st January 2002.
- There are two main changes to the way denominator data is calculated by the ABS from 2000/01:
 - Change in methodology: In 2008, the Australian Bureau of Statistics (ABS) revised the methodology used for estimating the number of employees and hours worked in NSW. The ABS provided State Insurance Regulatory Authority (SIRA) with denominator data based on the revised methodology for financial years since 2000/01. Denominator data based on the revised ABS methodology has been used in statistical bulletins since 2008/09 for all years reported. As such, trends in incidence and frequency rates reported in statistical bulletins prior to 2008/09 are not comparable with trends in incidence and frequency rates reported in the 2008/09 statistical bulletin to the current edition.
 - Proportional allocation: Until 2003/04 individual responses to the Labour Force Survey questionnaire which could not be coded to the third digit level of industry or fourth digit level of occupation were proportionally allocated to those levels. The ABS has deemed this to be no longer appropriate for the dissemination of Labour Force Survey industry and occupation

data. In 2004/05, responses that could not be coded to the most detailed level of industry and occupation were allocated to 'Not Further Defined' codes.

- Due to a reclassification of road traffic injuries in 2004/05, workplace and other work-related injury statistics in statistical bulletins prior to 2004/05 are not readily comparable with workplace and other work-related injury statistics since the 2004/05 edition of the statistical bulletin. For a detailed description of issues impacting on comparability, please refer to 'classification of employment injuries' heading over page.
- Changes in the way Average Weekly Earnings (AWE) data is used to adjust payments for inflation. The AWE is derived from the ABS publication: "6302.0 Average Weekly Earnings, Australia, TABLE 13A. Average Weekly Earnings, New South Wales (Dollars) - Original"
- For the 2014/15 Statistical Bulletin the AWE is calculated based on the May figure within the reporting year. E.g. May 2015 AWE is used for the 2014/15 reporting year.
- In the 2013/14 Statistical Bulletin the AWE was calculated based on the November figure within the reporting year. E.g. November 2013 AWE is used for the 2013/14 reporting year.
- In the Statistical Bulletins prior to 2013/14, the AWE was calculated based on the average of the November and May figures within the reporting year. E.g. the average of November 2012 AWE and May 2013 AWE is used for the 2012/13 reporting year.

The table below summarises the differences between the workers compensation publications.

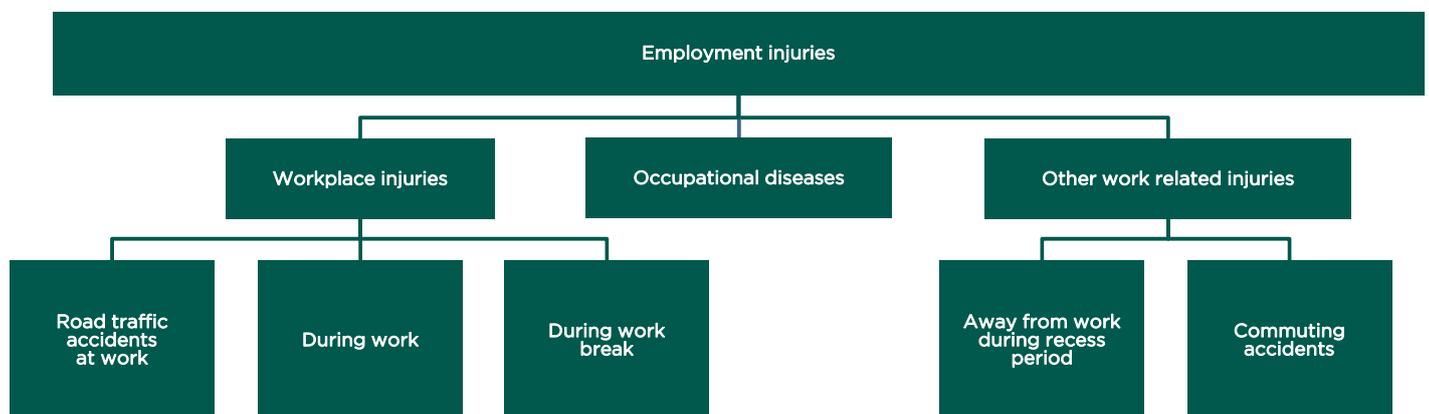
	1987/88 to 1989/90	1990/91	1991/92	1992/93 to 1996/97	1997/98 to 2000/01	2001/02	2002/03	2003/04	2004/05 to 2006/07	2007/08	2008/09 to 2010/11	2011/12	2012/13 to 2014/15	
Definition of new claim used for inclusion into sections 1 to 5 of the publication	Date of injury, or date the disease was reported to the employer, was within the financial year of the reference period.	Claim entered into insurer's system in the financial year of the reference period.			Expanded from 1 January 2002 to include notifications to insurers under provisional liability.									
Definition of major claim used for inclusions in sections 1, 3, 4 and to 5 of the publication	Death, permanent injury or temporary disability with any time paid for total incapacity.	Major claims – death, permanent injury or temporary disability with five or more days paid for total incapacity.									Major claims –injury resulted in death, permanent disability, or temporary disability with at least one week of weekly benefit entitlement paid.			
Definition of lost time claim used for inclusion into section 6 of the publication	All claims (major and minor) reported in the respective financial year where the injury resulted in death, permanent disability, or temporary disability and where one or more days have been paid for total incapacity.										All claims (major and minor) reported in the respective financial year where the injury resulted in death, permanent disability, or temporary disability where weekly incapacity payments have been made.			
Classification systems for coding injury and disease	ABS Classification. World Health Organisation's Classification of Diseases.	WorkSafe Australia Type of Occurrence Classification System, Release 1.			NOHSC Type of Occurrence Classification System, Release 2.1.				ASCC Type of Occurrence Classification System, Release 3.1					
Classification systems for coding occupation	Classification and Classified List of Occupations (CCLO) was used in 1987/88. Australian Standard Classification of Occupations (ASCO) was used in 1988/89 and 1989/90. The Joint Coal Board continued to use CCLO for 1988/89 and 1989/90	Australian Standard Classification of Occupations (ASCO Version 1).				Australian Standard Classification of Occupations (ASCO Version 2).				Australian and New Zealand Standard Classification of Occupations (ANZSCO) - 2006				

	1987/88 to 1989/90	1990/91	1991/92	1992/93 to 1996/97	1997/98 to 2000/01	2001/02	2002/03	2003/04	2004/05 to 2006/07	2007/08	2008/09 to 2010/11	2011/12	2012/13 to 2014/15		
Classification systems for coding industry	Australian Standard Industrial Classification (ASIC) - 1983	Australian Standard Industrial Classification (ASIC) - 1983. Different levels of groupings are provided in relevant publications. Data quality problems in manufacturing, construction, public admin and transport and storage in the 1993/94 publication.			Australian and New Zealand Standard Industrial Classification (ANZSIC) - 1993.					Australian and New Zealand Standard Industrial Classification (ANZSIC) - 2006					
Gross incurred cost associated with coal mining	Published only for employment injury.	Not published.		Published.											
Injuries or diseases associated with coal mining	Published.	Not published.		Published.											
Basis for determining ABS denominator data	1996 Census data.								2001 Census data.	Not provided as under review.		New ABS Incidence and frequency rates back cast to 2000/01.		2011 Census data.	
Treatment of labour force surveys that cannot be allocated to a 3rd level industry or 4th level occupation	Proportionally allocated to the relevant level.								Added to a 'not further defined' category.						
Classification of employment injuries	Road traffic accidents at work are classified as 'other work-related injuries'.								From 2004/05 road traffic injuries where an injured person was on duty are classified as 'workplace injuries'.						

Summary of differences between workers compensation publications

Classification of employment injuries

There are several categories of employment injuries and the relationship between these is shown below. Each of these categories is further defined in Appendix B - Glossary. These categories are referred to as nature of occurrence in this publication.



Classification systems

Type of occurrence

Injury and disease data reported in 2014/15 are classified according to the Type of Occurrence Classification System, 3rd Edition – Revision 1 (TOOCS 3.1) ASCC, Canberra, 2008. This classification system provides more detail than the previous system used to classify injury and disease data, Type of Occurrence Classification System, Second Edition – Revision 1 (TOOCS 2.1), National Occupational Health and Safety Commission, Canberra 2002. See Appendix C for further details of TOOCS 3.1.

Industry

Industry data reported in 2014/15 are classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 edition (ABS Catalogue No. 1292.0). Industries were previously classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993 edition (ABS Catalogue No1292.0). See Appendix C for further details of ANZSIC 2006.

Occupation

Occupation data reported in 2014/15 are classified according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO) 2006 (ABS Catalogue No. 1220.0). Occupations up to June 2011 were previously classified according to the Australian Standard Classification of Occupations (ASCO2), 2nd edition 1997 (ABS Catalogue No 1222.0). See Appendix C for further details of ANZSCO 2006.

Section 1: Employment injuries

This section covers major employment injuries. Refer to Appendix B Definitions for an explanation of employment injuries.

Trends 2012/13 to 2014/15

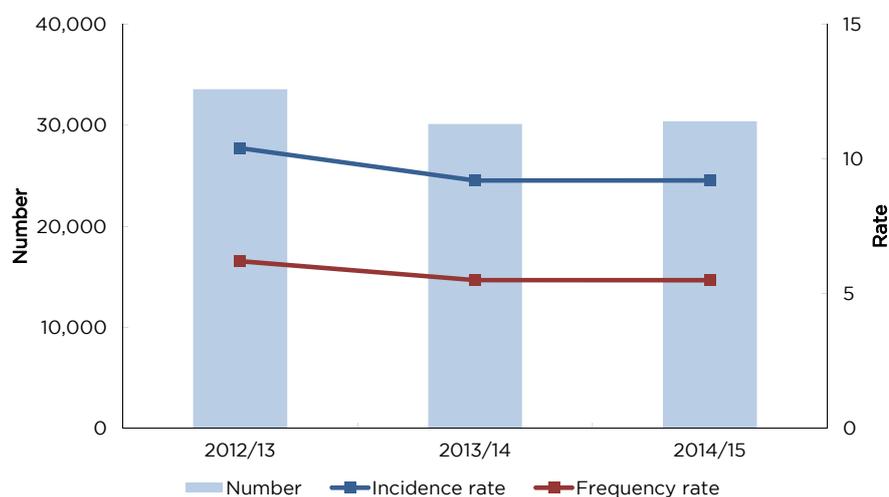
Number, incidence and frequency rates, and gross incurred cost

The number of major employment injuries reported in 2014/15 was 30,391, an increase of 265 or one per cent from 30,126 in 2013/14 (refer to Figure 1). The incidence rate of major employment injuries remained unchanged (9.2 injuries per 1,000 employees) in 2014/15 from 9.2 injuries per 1,000 employees in 2013/14. The frequency rate of major employment injuries was 5.5 injuries per million hours worked in 2014/15, same rate of 5.5 injuries per million hours worked in 2013/14. However, in comparison to 2012/13 both incidence and frequency rates declined by twelve per cent and eleven per cent respectively.

Injuries resulting in permanent disability increased by 285, or 12 per cent, from 2,421 in 2013/14 to 2,706 in 2014/15. Injuries resulting in temporary disabilities had decreased by 31 from 27,638 in 2013/14 to 27,607 in 2014/15.

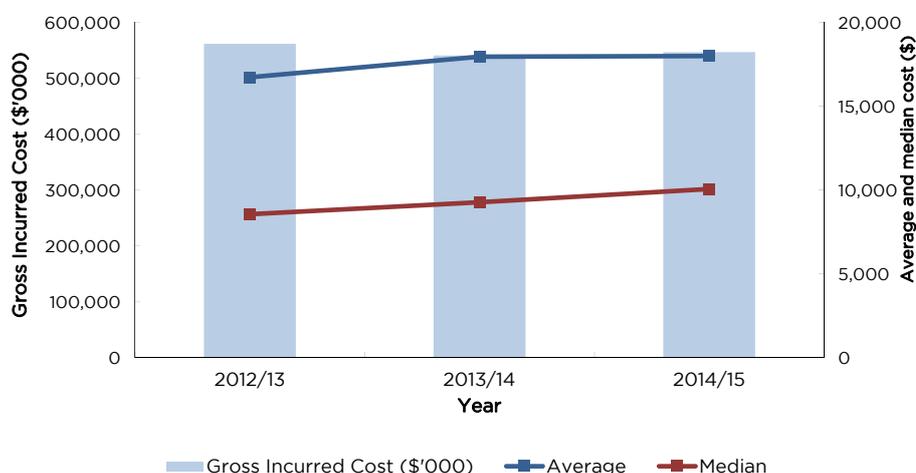
There were 20,606 injuries to males, including 71 fatalities and 2,489 permanent disabilities in 2014/15. Of the 9,785 injuries to females, seven were fatal and 217 resulted in permanent disability.

Figure 1 - Number, incidence and frequency rates of major employment injuries 2012/13 to 2014/15



The total gross incurred cost of employment injuries in 2014/15 was \$547 million, an increase of one per cent from 2013/14 (Figure 2).

Figure 2 - Gross incurred cost of major employment injuries 2012/13 to 2014/15



Gross incurred cost and time lost

Of the 30,391 employment injuries in 2014/15, nine per cent resulted in permanent disabilities. Approximately 80 per cent of employment injuries resulted in time lost of less than six months.

Table 1 illustrates that a total of \$421 million was paid out for employment injuries in 2014/15. The total gross incurred cost for employment injuries in 2014/15 was \$547 million, an increase of \$6 million or one per cent from \$541 million in 2013/14. The average gross incurred cost for employment injury in 2014/15 was \$18,006, however, half the injuries in that period resulted in a gross incurred cost of \$10,073 or less.

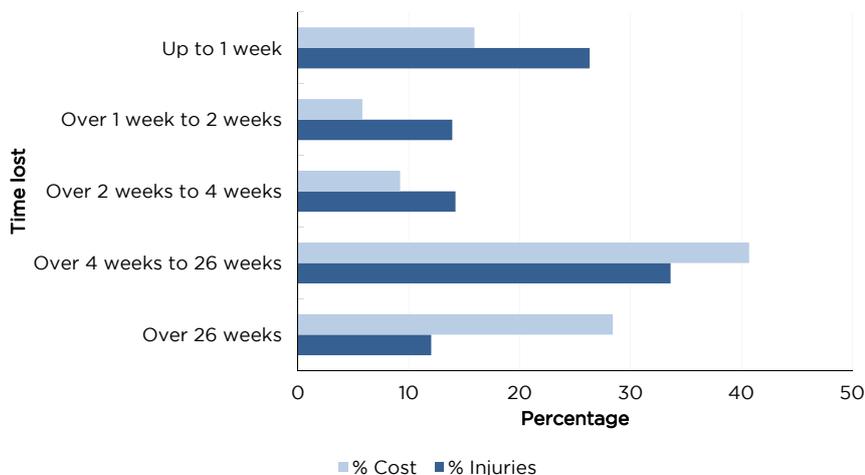
Table 1 – Gross incurred cost of major employment injuries by nature of occurrence 2014/15⁶

		Number of injuries	Non-compensation payments \$'000	Compensation payments \$'000	Total payments \$'000	Estimate of liability \$'000	Gross incurred cost \$'000	Average gross incurred cost \$
Workplace injuries	Workplace injuries	23,397	15,414	302,219	317,634	76,583	394,246	16,850
	During work	23,108	15,141	296,318	311,459	72,176	383,661	16,603
	During work break	64	18	731	750	765	1,516	23,695
	Road traffic accidents at work (Post 03/04)	225	255	5,170	5,425	3,642	9,069	40,307
Other work related injuries	Other work related injuries	194	198	3,187	3,387	1,771	5,158	26,593
	Away from work during recess period	113	91	1,963	2,055	372	2,427	21,482
	Commuting accidents	81	107	1,224	1,332	1,399	2,731	33,724
Occupational diseases	Occupational diseases	6,800	14,291	86,139	100,431	47,373	147,814	21,737
	Occupational diseases	6,800	14,291	86,139	100,431	47,373	147,814	21,737
Total		30,391	29,907	391,548	421,455	125,730	547,220	18,006

⁶ The sum of total payments and estimate of liability may not equal the gross incurred cost as some claims receive payments before they are reported to SIRA NSW. Total payment is the sum of payments made in the current financial year. Gross incurred cost will include payments made prior to the current financial year if payments were made before the claim was reported to SIRA.

Figure 3 illustrates that temporary disability injuries resulting in over 26 weeks paid for incapacity accounted for 12 per cent of all temporary disability injuries and 28.4 per cent of the gross incurred cost. In contrast, temporary disability injuries with up to one week off work accounted for 26.3 per cent of all temporary disability injuries and 15.9 per cent of the gross incurred cost.

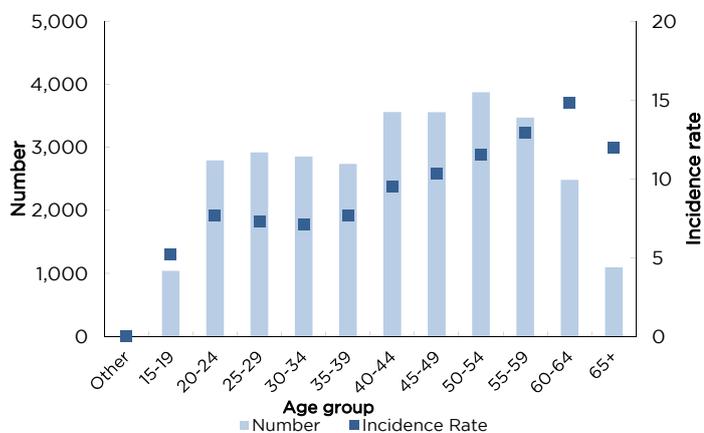
Figure 3 - Distribution and gross incurred cost of major employment injuries by time lost for temporary disabilities 2014/15



Age distribution

The highest numbers of injuries were experienced by people aged between 50–54 years, while the highest incidence rates were experienced by people between the ages of 60–64 (Figure 4).

Figure 4 - Number and incidence rate of major employment injuries by age 2014/15



Industry distribution

The nine industries, shown in Table 2, experienced incidence rates higher than the NSW average of 9.9 injuries per 1,000 employees for employment injuries in 2014/15.

Table 2 – Major employment injuries: High-risk industries 2014/15

Industry	Number of injuries	Incidence rate
Mining	788	25.1
Agriculture, Forestry and Fishing	980	20.3
Manufacturing	4,368	17.3
Public Administration and Safety	2,488	15.7
Construction	3,548	14.9
Transport, Postal and Warehousing	2,382	14.7
Arts and Recreation Services	607	10.9
Health Care and Social Assistance	4,520	10.1
Wholesale Trade	1,283	10.1

The distribution of employment injuries by industry incidence rates and gross incurred cost is illustrated in Figures 5 and 6. The highest number of employment injuries by industry division were reported in health care and social assistance (4,520), followed by manufacturing (4,368) and construction (3,548). The lowest numbers of employment injuries by industry division were reported in information media and telecommunications (197), financial and insurance services (201) and rental, hiring and real estate services (309).

Figure 5 - Number and incidence rate of major employment injuries by industry 2014/15

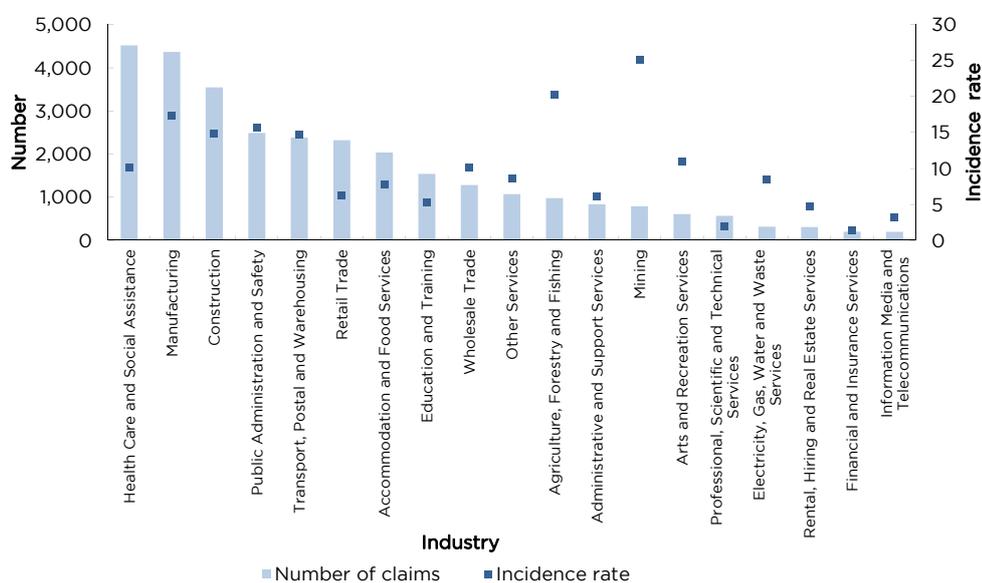
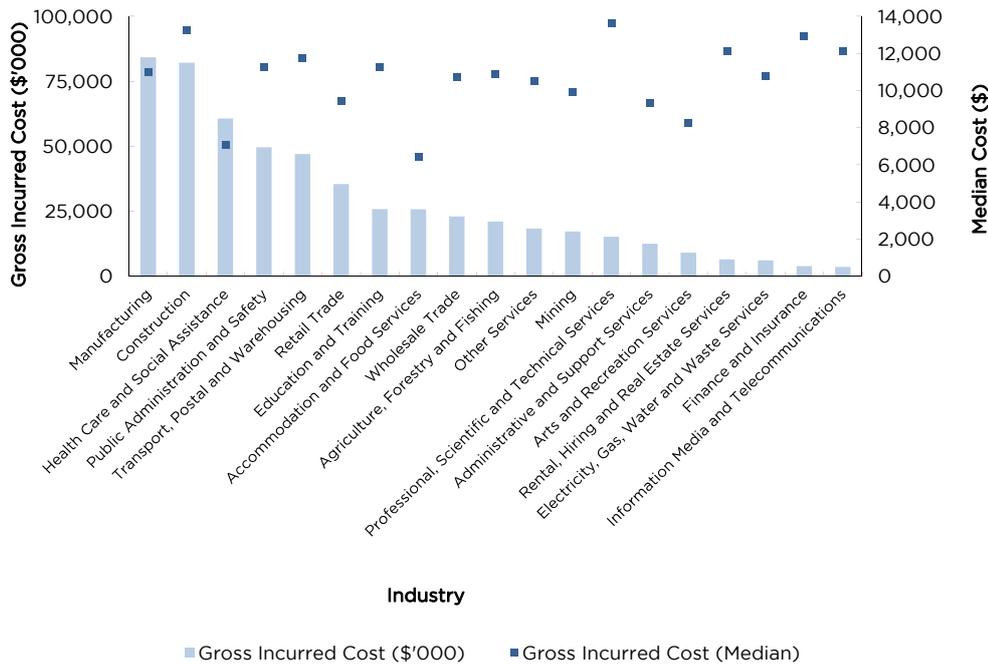


Figure 6 - Gross incurred cost of major employment injuries by industry 2014/15



Occupation distribution

The distribution of major employment injuries by occupation is illustrated in Figure 7. Labourers had the highest number of injuries (7,325) and the highest incidence rate (24.3 injuries per 1,000 employees) in 2014/15. Next highest incidence rate was reported for machinery operators and drivers (23.2 injuries per 1,000 employees). Clerical and administrative workers had the lowest number of injuries (1,367) and the lowest incidence rate (2.9 injuries per 1,000 employees) in 2014/15.

Figure 8 illustrates labourers had the highest gross incurred cost of injuries at \$132 million, followed by technicians and trades workers at \$107 million, machinery operators and drivers at \$93 million and community and personal service workers at \$74 million. Managers had the highest average gross incurred cost (\$23,207) and median (\$13,405) per injury.

Figure 7 - Number and incidence rate of major employment injuries by occupation 2014/15

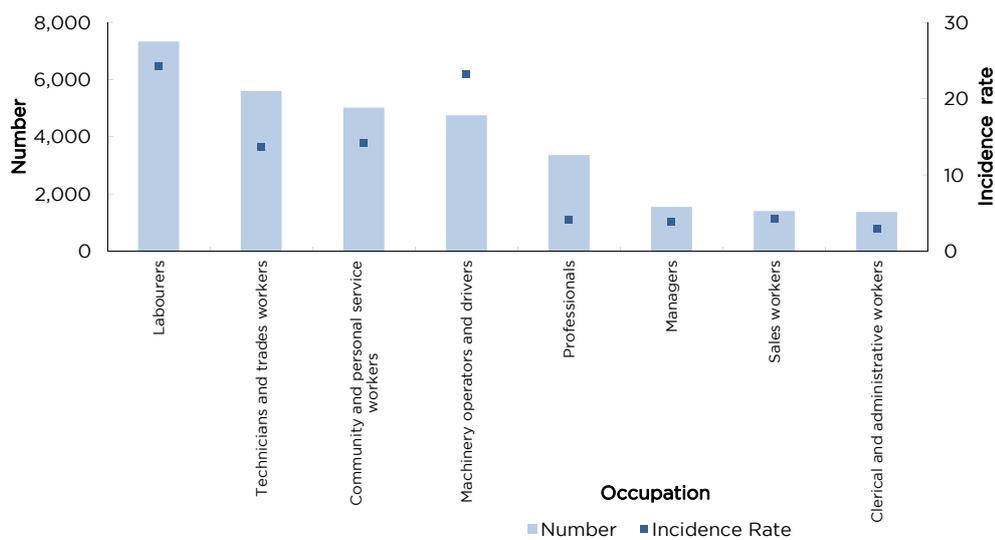
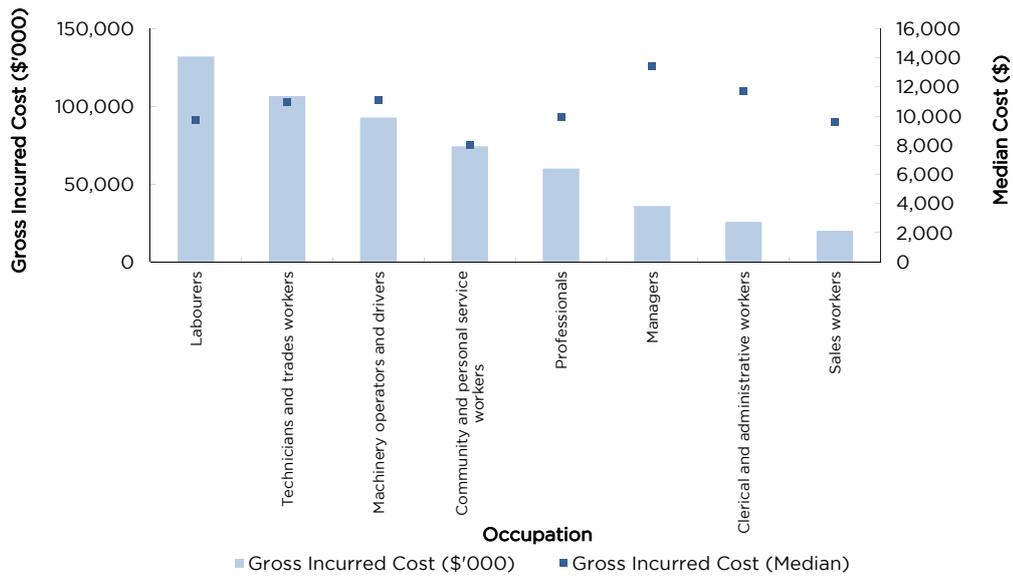


Figure 8 - Gross incurred cost of major employment injuries by occupation 2014/15



Section 2: Fatalities

Fatalities included in this section are those for which a workers compensation claim has been lodged or a notification has been received that may result in a claim, with an insurer in 2014/15 and the person dies as a result of the condition.

Claims reported in 2014/15 are counted as fatalities in 2014/15 if the result of injury as at 30 November 2015 was death. This allowance for claims to develop after June 30 is consistent with treatment of fatalities for previous Statistical Bulletins.

Refer to Appendix B for further details.

Trends 2005/06 to 2014/15

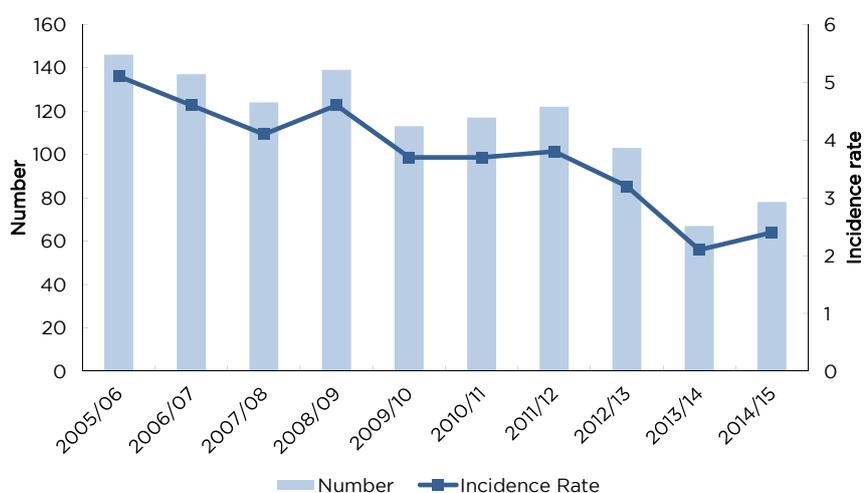
Number, incidence and frequency rates

There were 78 employment related fatalities reported in 2014/15, representing an incidence rate of 2.4 fatalities per 100,000 employees (Table 3). Employment related fatalities decreased by 47 per cent from 146 in 2005/06 to 78 in 2014/15. The employment related fatality incidence rate (number of fatalities per 100,000 employees) decreased by 53 per cent since 2005/06 (Figure 9).

Table 3 – Employment related fatalities 2005/06 to 2014/15

Year	Number of fatalities	Incidence Rate ⁷	Frequency Rate ⁸
2005/06	146	5.1	0.03
2006/07	137	4.6	0.03
2007/08	124	4.1	0.02
2008/09	139	4.6	0.03
2009/10	113	3.7	0.02
2010/11	117	3.7	0.02
2011/12	122	3.8	0.02
2012/13	103	3.2	0.02
2013/14	67	2.1	0.01
2014/15	78	2.4	0.01

Figure 9 - Number and incidence rates of fatalities 2005/06 to 2014/15



⁷ Incidence rate is the number of fatalities per 100,000 workers.

⁸ Frequency rate is the number of fatalities per million hours worked.

Figures 10 and 11 illustrate the distribution of employment related fatalities by nature of occurrence of employment injuries.

Figure 10 - Number of fatalities by nature of occurrence of employment injuries 2005/06 to 2014/15

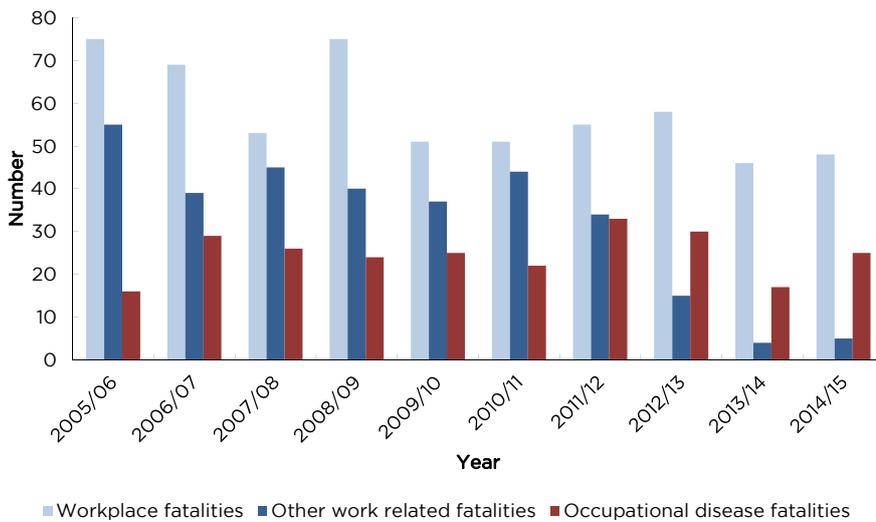
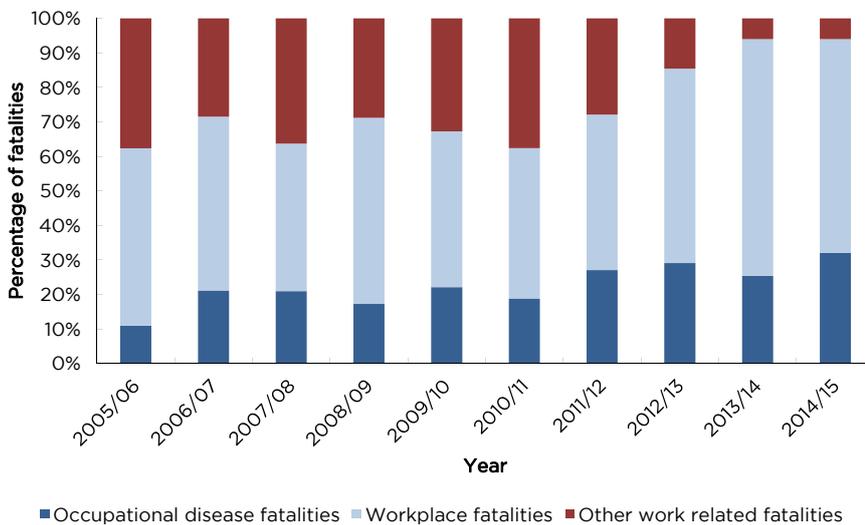


Figure 11 - Percentage of fatalities by nature of occurrence of employment injuries 2005/06 to 2014/15



Fatalities 2014/15

Of the 78 employment related fatalities reported in 2014/15:

- 48 fatalities or 62 per cent occurred as a result of traumatic injury while the person was at work. Eight fatalities resulted from road traffic accidents while at work, 20 per cent below the five year average of 10.
- 25 fatalities or 32 per cent resulted from diseases contracted or aggravated as a result of employment.
- Eight fatalities or ten per cent occurred while the person was away from their place of work or base of operation. Only one of these fatalities resulted as a result of vehicle accidents.
- Males accounted for 71 fatalities or 91 per cent, while females accounted for 7 fatalities or nine per cent in 2014/15.

Of the occupational disease fatalities reported in 2014/15:

- Males accounted for 22 or 88 per cent.
- Circulatory system diseases contributed to 19 or 76 per cent.

Industry distribution

Industries with employment related fatality incidence rates above the NSW average in 2014/15 are listed in Table 4.

Table 4 - Industries with the highest fatality incidence rates 2014/15

Industry	Number of fatalities	Incidence Rate
Agriculture, Forestry and Fishing	8	16.6
Mining	3	9.6
Wholesale Trade	7	5.5
Construction	10	4.2
Transport, Postal and Warehousing	5	3.1
Public Administration and Safety	5	3.1
Rental, Hiring and Real Estate Services	2	3.0
Manufacturing	6	2.4
NSW Total	78	2.4

Occupation distribution

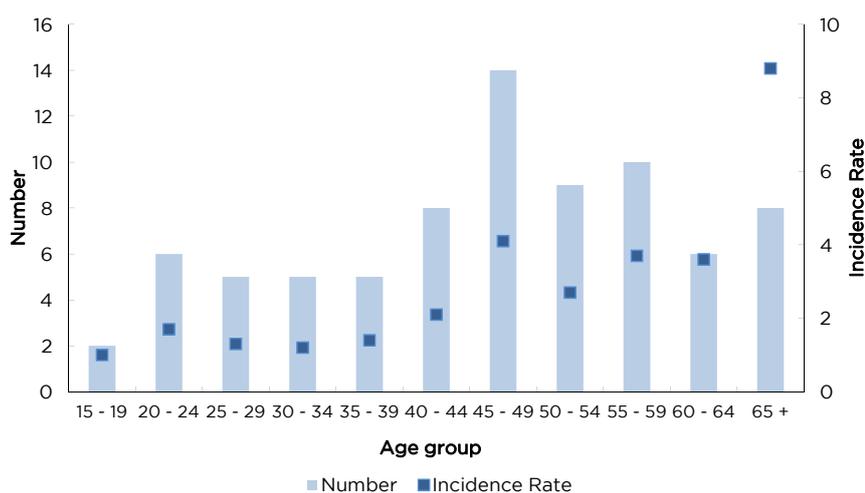
In 2014/15 occupations with the highest number of employment related fatalities were road and rail drivers (seven fatalities), other labourers (six fatalities) and business and human resource and marketing professionals (five fatalities). These occupations had incidence rates of 8.8, 11.4 and 2.8 per 100,000 employees, respectively.

Age distribution

Figure 12 illustrates the distribution of fatalities by age group.

The 45-49 age group had the highest number of employment related fatalities (14 fatalities), followed by the 55-59 age group (10 fatalities), 50-54 age group (nine fatalities), 40-44 age group (eight fatalities) and 65 and over age group (eight fatalities). Workers less than 25 years of age accounted for ten per cent of all fatalities. The highest incidence rate of 8.8 per 100,000 employees was recorded for the 65+ age group.

Figure 12 - Number and incidence rates of fatalities by age 2014/15



Younger workers

There were eight employment related fatalities among workers under the age of 25. All of these were male workers. Being hit by moving objects was the most common cause of fatal injury in this age group accounting for two of the fatalities.

Fatalities 2005/06 to 2014/15

A total of 1146 employment related fatalities were reported during the ten years from 2005/06 to 2014/15.

Workplace fatalities

A total of 581 workplace fatalities were reported during the ten years from 2005/06 to 2014/15. There were 48 workplace fatalities in 2014/15, 17 per cent less than the ten-year average of 58.1.

The industry distribution⁹ of workplace fatalities reported during the ten years from 2005/06 to 2014/15 is given in Figure 13.

Figure 13 - Total number of workplace fatalities by top industry divisions 2005/06 to 2014/15

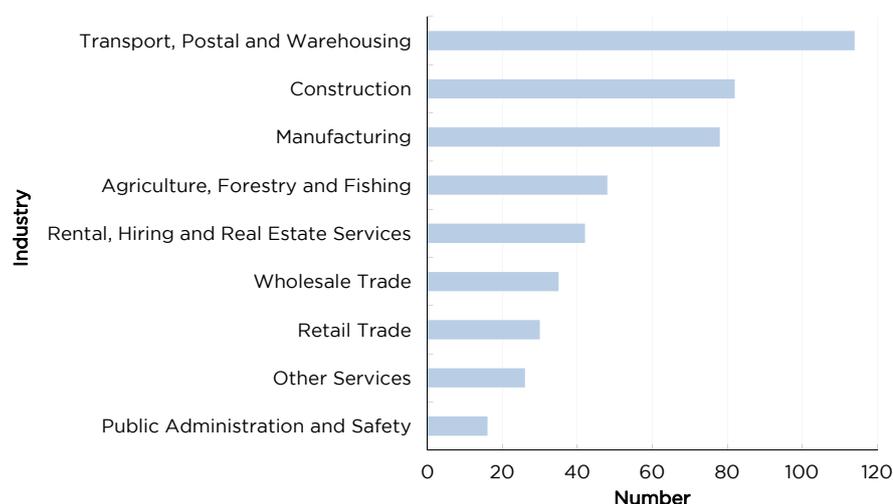


Table 5 summarises the top ten mechanisms and breakdown agencies of injury leading to workplace fatalities for the ten year period 2005/06 to 2014/15.

Table 5 - Workplace fatalities by mechanism of incident and agency of injury/disease 2005/06 to 2014/15

Mechanism of incident	Agency of injury/disease											Total
	Road transport	Outdoor environment	Human agencies	Conveyors and lifting plant	Other materials and objects	Air transport	Electrical installation	Other mobile plant	Other and unspecified agencies	Ladders, mobile ramps and stairways, and scaffolding	All Other Agencies	
Vehicle accident	136	3	3	2	0	17	0	6	2	0	6	175
Unspecified mechanisms of incident	0	1	2	1	0	2	0	1	7	0	65	79
Being hit by moving objects	30	3	2	3	4	0	0	5	0	0	22	69
Falls from a height	3	22	1	3	2	2	1	0	0	11	17	62
Being hit by falling objects	3	10	0	5	11	0	0	0	0	1	11	41
Being trapped by moving machinery or equipment	2	1	0	1	0	0	0	3	0	0	16	23
Being assaulted by a person or persons	0	0	13	0	0	0	0	0	2	0	8	23
Contact with electricity	0	0	0	1	0	0	12	0	0	0	1	14
Suicide or attempted suicide	0	0	3	0	0	0	0	0	1	0	2	6
All Other Mechanisms	4	13	7	7	5	0	4	1	2	2	44	89
Total claims	178	53	31	23	22	21	17	16	14	14	192	581

⁹ Refer to Appendix C Classifications for the mapping used to map ANZSIC 1993 divisions to the ANZSIC 2006 divisions.

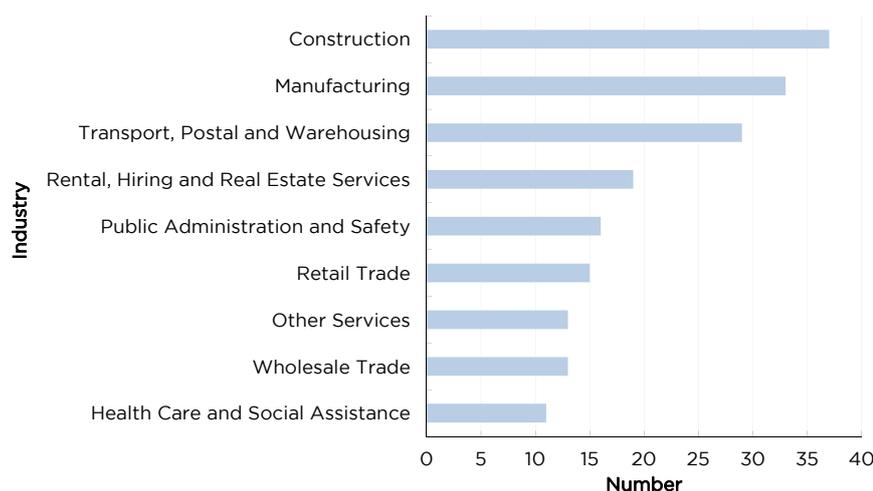
Occupational disease fatalities

A total of 247 occupational disease fatalities were reported during the ten years from 2005/06 to 2014/15. There were 25 occupational disease fatalities in 2014/15, close to the 10-year average of 24.7.

Males accounted for 230 or 93 per cent of the occupational disease fatalities reported during the ten years from 2005/06 to 2014/15.

The industry distribution¹⁰ of occupational disease fatalities reported during the ten years from 2005/06 to 2014/15 is given in Figure 14. There were 37 occupational disease fatalities in the construction industry followed by 33 in manufacturing and 29 in transport, postal and warehousing industries.

Figure 14 - Total number of occupational disease fatalities by top industry divisions 2005/06 to 2014/15



Other work-related fatalities

A total of 318 other work-related fatalities were reported during the ten years from 2005/06 to 2014/15.

There were five other work-related fatalities in 2014/15, 84 per cent less than the ten-year average of 31.8. All five of these other work-related fatalities were as a result of commuting accidents.

The industries with the highest number of other work-related fatalities reported during the ten years from 2005/06 to 2014/15 were manufacturing (47), construction (37), rental, hiring and real estate services (37), retail trade (25), and accommodation and food services (23).

¹⁰ Refer to Appendix C Classifications for the mapping used to map ANZSIC 1993 divisions to the ANZSIC 2006 divisions.

Section 3: Workplace injuries

Workplace injuries are injuries that occur at the workplace, either during work or a work break, and when the worker's activity is under the control of an employer including road traffic accidents while on duty. Also included in this category are injuries that occurred while the employee was working at a location other than their normal workplace or base of operations. Refer to Appendix B for further details.

Trends 2012/13 to 2014/15

A total of 23,397 major workplace injuries were reported in 2014/15, a decrease of 1 per cent from 23,624 in 2013/14 (Figure 15). The incidence rate has decreased by 1% between 2013/14 and 2014/15. In comparison to 2012/13, the incidence rate in 2014/15 shows a decrease of 14% (Figure 16).

Figure 15 - Number, incidence and frequency rates of major workplace injuries 2012/13 to 2014/15

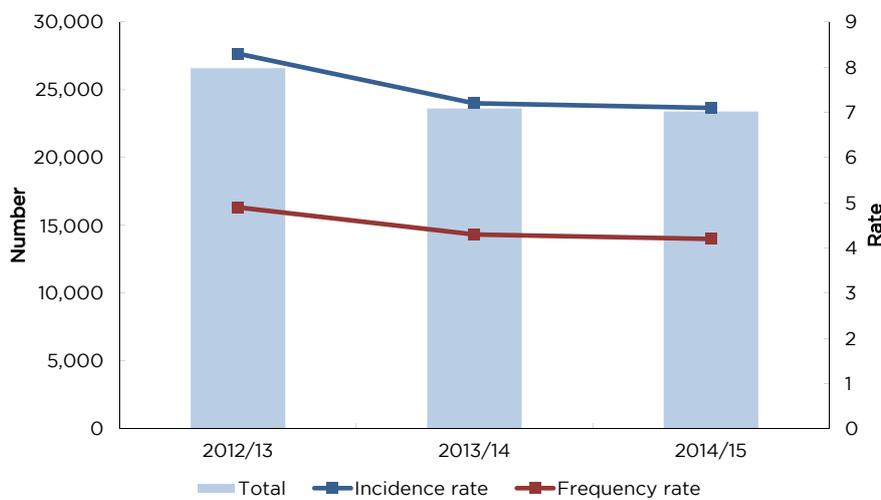
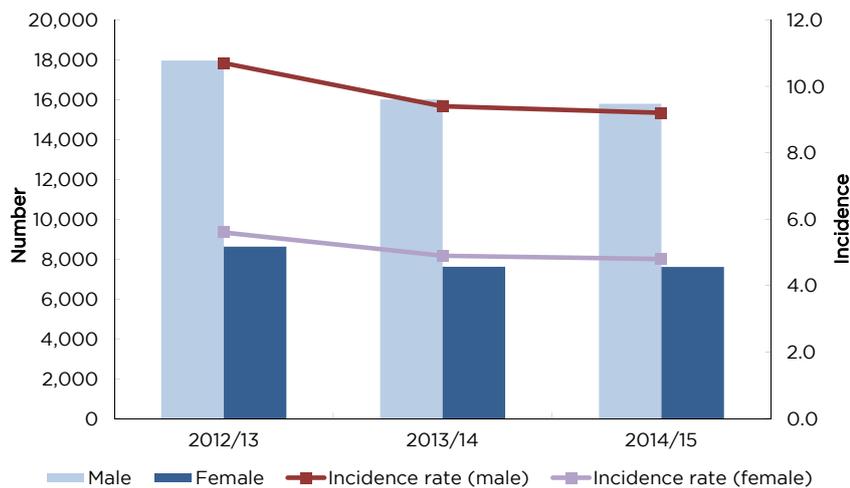


Figure 16 - Number and incidence rates of major workplace injuries by gender 2012/13 to 2014/15



Males accounted for 15,797 workplace injuries in 2014/15, a decrease of 1 per cent over 2013/14. At the same time, the number of workplace injuries for females was 7,600, a decrease of 11 workplace injuries over 2013/14 (see Table 6).

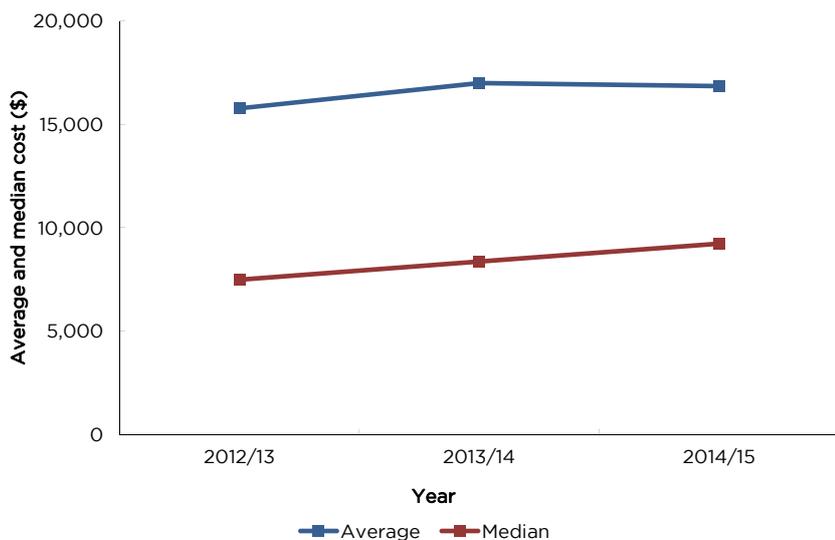
Table 6 - Number of major workplace injuries reported between 2012/13 to 2014/15 by gender

		2012/13	2013/14	2014/15
Male	Number of injuries	17,964	16,013	15,797
Female	Number of injuries	8,624	7,611	7,600
Total		26,588	23,624	23,397
Male	Percentage of injuries	67.6	67.8	67.5
Female	Percentage of injuries	32.4	32.2	32.5

Gross incurred cost

The total gross incurred cost of workplace injuries decreased by two per cent from \$401 million in 2013/14 to \$394 million in 2014/15. Also, during this period, average gross incurred costs decreased by one per cent from \$16,995 in 2013/14 to \$16,850 in 2014/15 and median gross incurred cost increased by 10 per cent from \$8,367 in 2013/14 to \$9,234 in 2014/15. Since 2012/13, the average cost has increased by 7% and the median gross incurred cost has increased by 23% (Figure 17).

Figure 17 - Average and median gross incurred cost of major workplace injuries 2012/13 to 2014/15



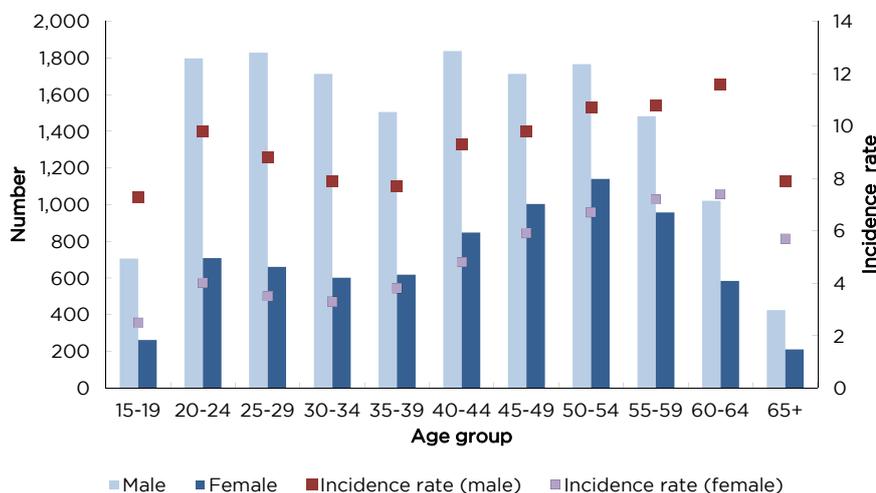
Workplace injuries 2014/15

Number, incidence and frequency rates

There were 23,397 workplace injuries reported during 2014/15 accounting for 77 per cent of all employment injuries. Injuries to male workers comprised 68 per cent of all workplace injuries.

Figure 18 shows that the highest incidence rate of workplace injuries was the 60-64 age group followed by the 55-59 age group.

Figure 18 - Number and incidence rates of major workplace injuries by age 2014/15



Severity of injury

There were 48 workplace fatalities¹¹ (44 males and 4 female), 514 permanent disabilities and 22,835 temporary disability injuries reported during 2014/15.

While only two per cent of workplace injury cases involved permanent disabilities, they were responsible for five per cent of all workplace injury gross incurred costs. The most common types of permanent disability injuries were wounds, lacerations, amputations and internal organ damage (37 per cent) and traumatic joint/ligament and muscle/tendon injury (36 per cent).

Eleven per cent of temporary disability injuries involved time lost of six months or more. The most common types of injury in this group were traumatic joint/ligament and muscle/tendon injury at 67 per cent. For temporary disability injuries involving time lost of less than six months, again the most common injuries were traumatic joint/ligament and muscle/tendon injury (60 per cent) followed by wounds, lacerations, amputations and internal organ damage (21 per cent) and fractures (12 per cent).

Males accounted for 88 per cent of permanent injuries and 67 per cent of temporary disability injuries. Females accounted for 12 per cent of permanent injuries and 33 per cent of temporary disability injuries.

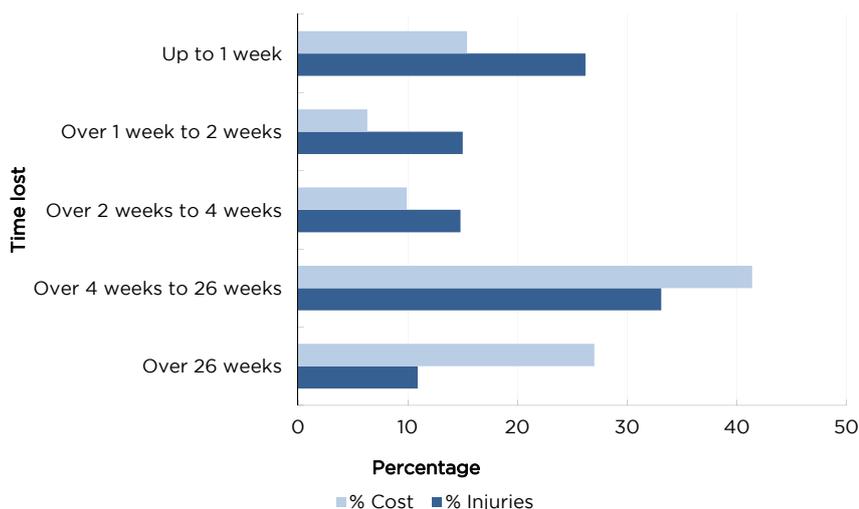
Gross incurred cost and time lost

The gross incurred cost of workplace injuries was \$394 million in 2014/15. On average, the cost incurred per injury was \$16,850, with half of these costing \$9,234 or less.

A total of 235,624 weeks of time were lost as a result of major workplace injuries in 2014/15, with an average of 10.3 weeks per injury. Figure 19 shows the relationship between the duration of temporary disability injuries and gross incurred cost.

¹¹ See Section 2 for a breakdown of fatalities by nature of occurrence.

Figure 19 - Distribution and gross incurred cost of major workplace injuries by time lost for temporary disabilities 2014/15



Occupations that incurred the highest gross incurred cost as a result of workplace injury were labourers at \$103 million, technicians and trades workers at \$81 million and machinery operators and drivers at \$69 million.

Industry distribution

Industries with the highest incidence rate of workplace injury were agriculture, forestry and fishing (20.6 injuries per 1,000 employees), followed by mining (15.9 injuries per 1,000 employees), construction (14.7 per 1,000 employees), manufacturing (13.8 per 1,000 employees), transport, postal and warehousing (12 per 1,000 employees) and public administration and safety (10.8 per 1,000 employees).

The industries with the highest incidence rates of workplace injuries to males in 2014/15 are listed in Table 7.

Table 7 - Industries with high incidence rates of major workplace injuries to males 2014/15

Industry	Incidence Rate (Industry)	Number of injuries	Male percentage of all workplace injuries
Agriculture, forestry and fishing	19.7	697	82.1
Mining	16.9	476	99.0
Manufacturing	16.1	2,820	88.2
Public administration and safety	15.4	1,293	77.4
Construction	13.5	2,829	98.1

The industries with the highest incidence rates of workplace injuries to females are listed in Table 8. Figure 20 provides a summary of the top ten industries for workplace injuries in 2014/15.

Table 8 - Industries with high incidence rates of major workplace injuries to females 2014/15

Industry	Incidence Rate (Industry)	Number of injuries	Female percentage of all workplace injuries
Agriculture, Forestry and Fishing	11.8	152	17.9
Health Care and Social Assistance	8.0	2820	86.5
Arts and Recreation Services	7.8	202	40.6
Transport, Postal and Warehousing	6.5	236	13.3
Accommodation and Food Services	6.1	894	49.9
Manufacturing	5.0	379	11.8

Figure 20 - Industries with highest number of major workplace injuries 2014/15



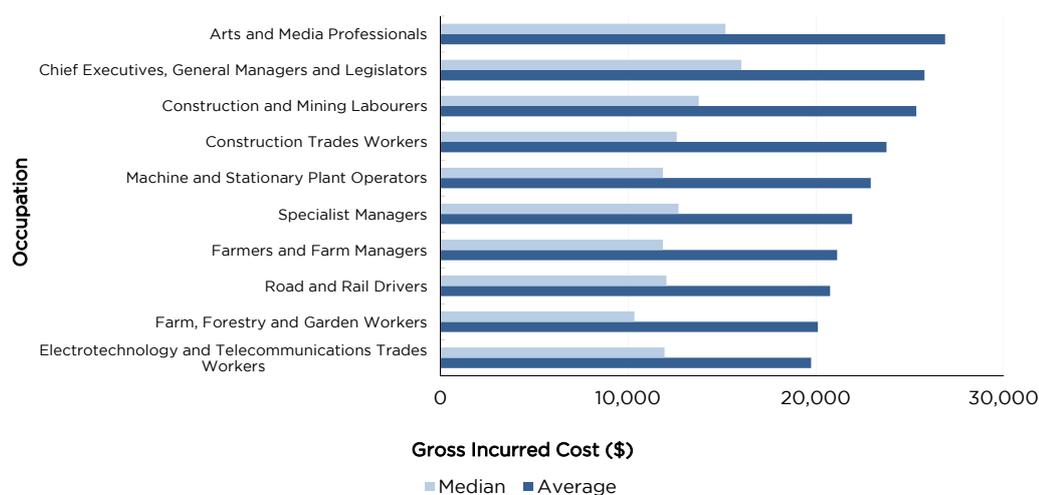
Occupation distribution

Other labourers recorded the highest number and the highest incidence rate of workplace injuries during 2014/15. Figure 21 provides a summary illustration of average and median cost of workplace injuries in terms of age group.

Table 9 - Occupation sub groups with highest workplace injury incidence rates 2014/15

Occupation	Incidence Rate	Frequency Rate	Number of injuries	Percentage of workplace injuries
Other Labourers	47.2	34.5	2,565	11.0
Protective Service Workers	27.5	16.5	878	3.8
Machine and Stationary Plant Operators	21.0	10.9	783	3.3
Health and Welfare Support Workers	20.9	13.3	608	2.6
Farm, Forestry and Garden Workers	19.4	11.5	547	2.3
Road and Rail Drivers	18.6	9.3	1,630	7.0
Factory Process Workers	17.0	10.0	969	4.1
Construction and Mining Labourers	16.3	8.5	684	2.9
Construction Trades Workers	15.4	7.7	1,114	4.8
Storepersons	15.1	8.6	610	2.6
Skilled Animal and Horticultural Workers	14.5	8.6	449	1.9
Other technicians and Trades Workers	13.2	7.7	613	2.6
Food trade workers	12.9	6.9	609	2.6

Figure 21 - Average and median gross incurred cost of major workplace injuries by occupation 2014/15



Common injuries

Manual handling was the most common cause of injury, accounting for 29 per cent of workplace injuries, followed by falls on the same level at 18 per cent, and falls from a height at eight per cent.

Approximately 60 per cent of workplace injuries resulted in traumatic joint/ligament and muscle/tendon injury, costing \$221 million in 2014/15. Other common injuries were wounds, lacerations, amputations and internal organ damage and fractures. It is important to note that workplace injuries can often result in more than one type of injury to the injured worker.

Manual handling injuries

There were 6,759 manual handling injuries in 2014/15, a three per cent decrease from 2013/14 and a 15 per cent decrease from 2012/13.

Manual handling injuries in 2014/15 cost \$106 million and involved 74,080 weeks in time lost. The gross incurred cost for males was \$76 million, while for females it was \$30 million (Table 10).

The principal agencies involved in manual handling injuries were fastening, packing and packaging equipment and human agencies. Together, these two categories accounted for 33 per cent of all manual handling injuries.

Table 10 - Major workplace manual handling injuries reported between 2012/13 and 2014/15

Year	Number of injuries	Percentage of all workplace injuries	Frequency rate	Incidence rate	Gross incurred cost (\$'000)
2012/13	7,916	29.8	1.5	2.5	110,158
2013/14	6,944	29.4	1.3	2.1	103,834
2014/15	6,759	28.9	1.2	2.0	106,263

Back injuries

There were 4,754 major workplace back injuries in 2014/15, representing 20 per cent of all major workplace injuries, and a decrease of 9 per cent from 2013/14 and 22 per cent decrease from 2012/13 (Table 11). In 2014/15, 63 per cent of back injuries occurred to male workers.

Back injuries cost \$68 million and involved lost time of 45,967 weeks in 2014/15.

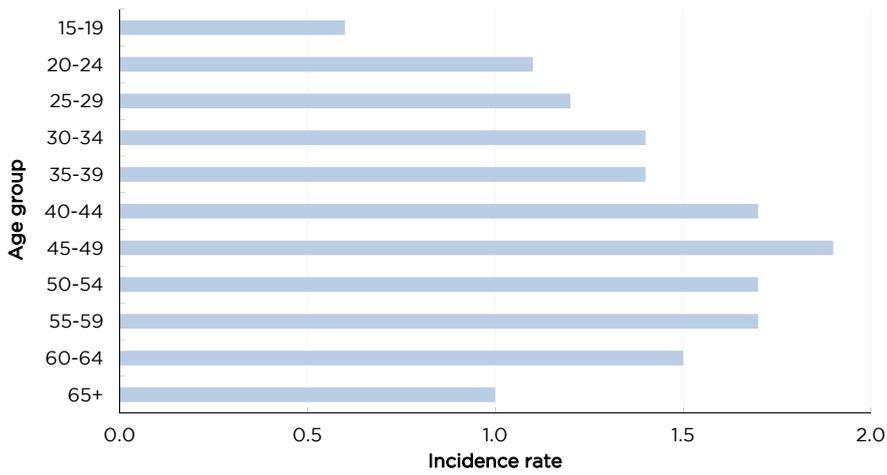
Of all workplace back injuries, permanent disability injuries accounted for one per cent. 91 per cent of these permanent disability injuries involved traumatic joint/ligament and muscle/tendon injury.

The highest incidence of back injuries was in the 45-49 year age group (Figure 22). This age group accounted for 14 per cent of injuries and 14 per cent of the gross incurred cost. 99 per cent of all back injuries involved temporary disabilities.

Table 11 - Major workplace back injuries reported between 2012/13 and 2014/15

Year	Number of injuries	Percentage of all workplace injuries	Frequency rate	Incidence rate	Gross Incurred Cost (\$'000)
2012/13	6,089	22.9	1.1	1.9	97,298
2013/14	5,199	22.0	1.0	1.6	72,331
2014/15	4,754	20.3	0.9	1.4	68,473

Figure 22 - Incidence rate of major workplace back injuries by age 2014/15



Section 4: Occupational diseases

Occupational diseases are diseases contracted or aggravated in the course of employment and to which the employment was a contributing factor¹². Refer to Appendix B for further details.

Trends 2012/13 to 2014/15

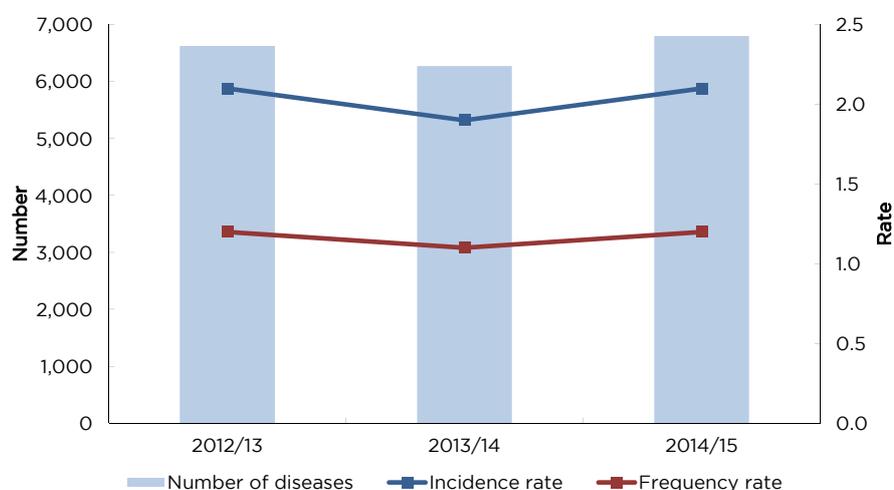
Number, incidence and frequency rates

The number of major occupational diseases reported in 2014/15 was 6,800, an increase of 8 per cent over 2013/14. Occupational diseases in 2014/15 made up 22 per cent of all major employment injuries. The incidence rate for occupational diseases was 2.1 and the frequency rate was 1.2 (see Table 12 and Figure 23). Males account for 69 per cent (4,711) with an incidence rate of 2.7 and a frequency rate of 1.4. Females (2,089) showed a lower incidence and frequency rates of 1.3 and 0.9 respectively (Figure 24).

Table 12 - Occupational diseases 2012/13 to 2014/15

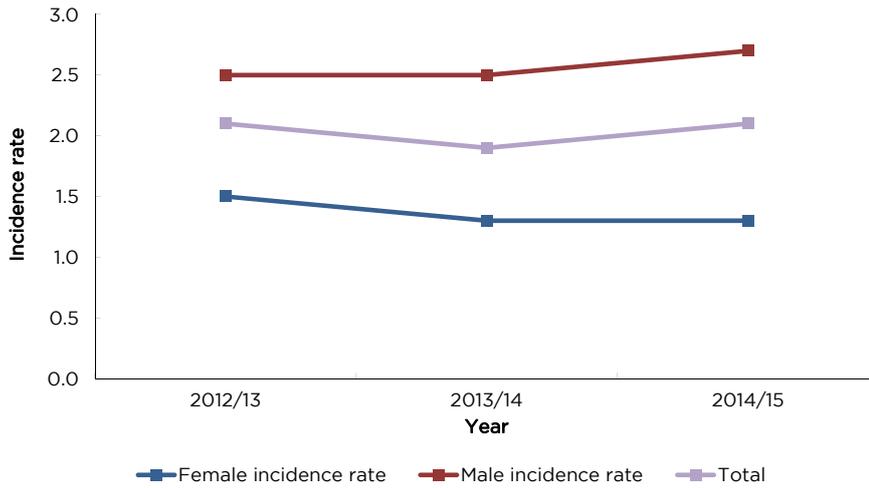
Year	Number of occupational diseases	Incidence rate	Frequency rate	Percentage of all employment injuries
2012/13	6,627	2.1	1.2	20
2013/14	6,273	1.9	1.1	21
2014/15	6,800	2.1	1.2	22

Figure 23 - Number of claims, incidence and frequency rates of major occupational diseases 2012/13 to 2014/15



¹² Does not include dust diseases, as defined by the *Worker's Compensation (Dust Diseases) Act 1942* (except in the case of a worker employed in or about a mine to which the *Coal Mines Regulation Act 1982* applies), or the aggravation, acceleration, exacerbation or deterioration of dust diseases, as so defined. (Refer to *Workers' Compensation Act 1987 No. 70*).

Figure 24 - Incidence rate of major occupational diseases by gender 2012/13 to 2014/15

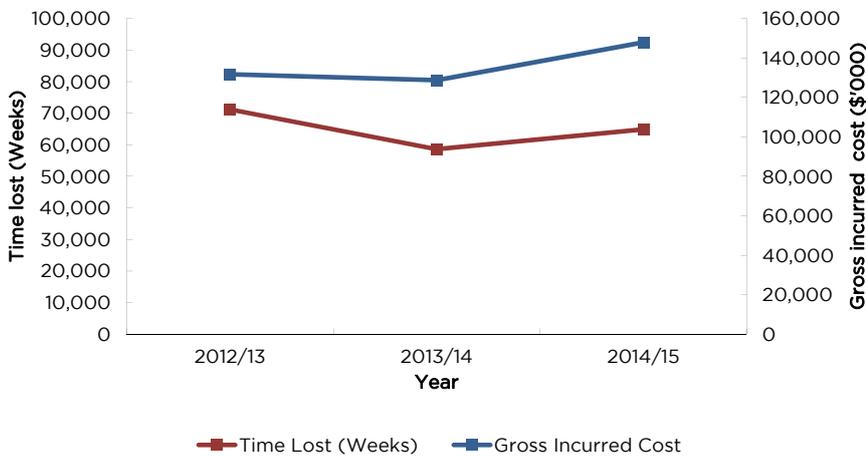


Gross incurred cost and time lost

The gross incurred cost of all occupational diseases increased by 15 per cent from \$129 million in 2013/14 to \$148 million in 2014/15 (Figure 25). The average gross incurred cost for occupational diseases was \$21,737, which is a six per cent increase from 2013/14.¹³ Half of the occupational diseases had a gross incurred cost of \$13,462 or less.

The total time lost due to occupational diseases was 64,868 weeks, with an average of 14.2 weeks per occupational disease (a five per cent increase on the average time lost in 2013/14, although a five per cent decrease since 2012/13). 67 per cent of occupational diseases were temporary disabilities, and of those, 54 per cent resulted in four weeks or more of incapacity and accounted for 72 per cent of gross incurred cost (see Figure 26).

Figure 25 - Total gross incurred cost and time lost for major occupational diseases 2012/13 to 2014/15



¹³ Gross incurred cost figures are not adjusted for inflation.

Occupational diseases 2014/15

Nature of occupational diseases

Mental diseases and deafness account for the majority of occupational diseases (Table 13). The number of mental diseases reported in 2014/15 (1,763) increased 2 per cent from 2013/14 (1,734). The number of deafness reported in 2014/15 (1,903) increased by 21 per cent from 2013/14 (1,579).

Severity of occupational diseases

A relatively high proportion of occupational diseases resulted in a permanent disability. While only nine per cent of all employment injuries resulted in permanent disabilities, 32 per cent of occupational diseases resulted in permanent disabilities.

Figure 26 - Distribution and gross incurred cost of major occupational diseases by time lost for temporary disabilities 2014/15

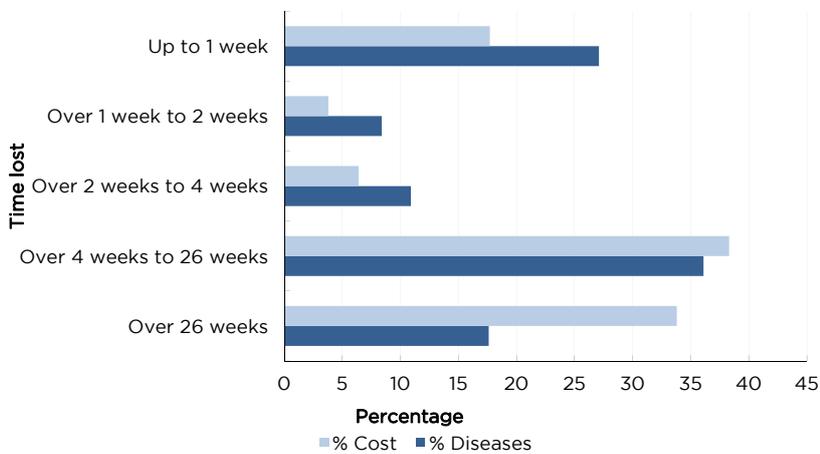


Table 13 - Distribution of major occupational diseases by nature of disease 2014/15

Nature of Diseases	Number of diseases	Percentage of all employment injuries
Deafness	1,903	6.3
Mental Diseases	1,763	5.8
Hernias	521	1.7
Muscle/tendon strain (non-traumatic)	389	1.3
Back pain, lumbago, and sciatica	370	1.2
Disc displacement, prolapse, degeneration or hernia	361	1.2
Tendinitis	197	0.6
Bursitis	132	0.4
Carpal tunnel syndrome	114	0.4
Meniscus degenerate/detached/retained/chronic tear	104	0.3
Epicondylitis	103	0.3
Soft tissue diseases due to non-traumatic causes with insufficient information	77	0.3
Other diseases of the ear and mastoid process	70	0.2
Synovitis and tenosynovitis	69	0.2
Other diseases of skin and subcutaneous tissue, not elsewhere classified	61	0.2
Occupational Overuse Syndrome	45	0.1
Neck pain, cervicalgia	40	0.1
Other specified soft tissue diseases, not elsewhere classified	30	0.1
Other diseases, not elsewhere classified	27	0.1
Asbestosis	27	0.1
Other diseases of the respiratory system, not elsewhere classified	25	0.1
Spinal vertebrae and intervertebral discs diseases, not elsewhere classified	24	0.1
Osteoarthritis/osteoarthrosis	22	0.1
Malignant neoplasm of mesothelium (mesothelioma)	19	0.1
Infectious and parasitic diseases, not elsewhere classified	19	0.1
Contact dermatitis	18	0.1
Musculoskeletal and connective tissue diseases, unspecified	16	0.1
Ischaemic heart disease	14	0.0
Ganglion, trigger finger, Dupuytren's contracture	14	0.0
Other and Unknown	226	0.0
TOTAL	6,800	22.4

Age distribution

Figure 27 shows that the number of occupational diseases increased with age, peaking in the 55–59 age group for males. The highest numbers for females occur in the 40–44, 45–49 and 50–54 age groups. The 55–59 age group recorded the highest number for the combined group. Figure 28 provides a summary illustration of variation in average and median cost of occupational diseases in terms of age group.

Figure 27 - Distribution of major occupational diseases by age 2014/15

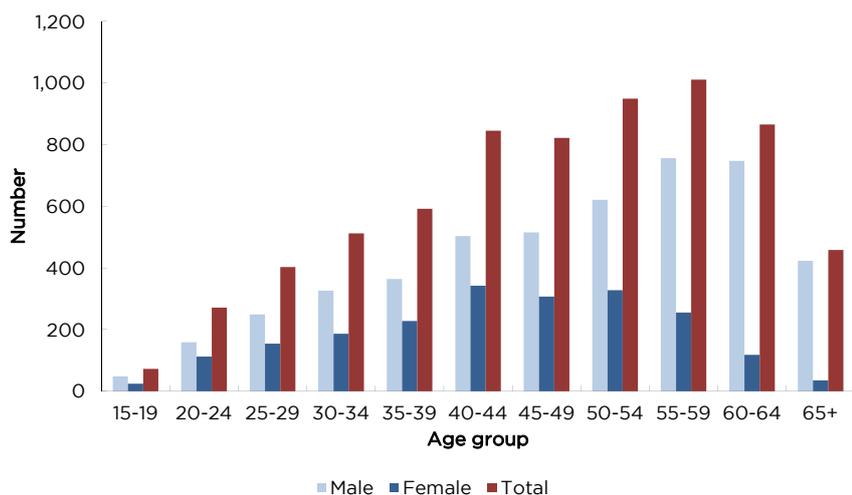
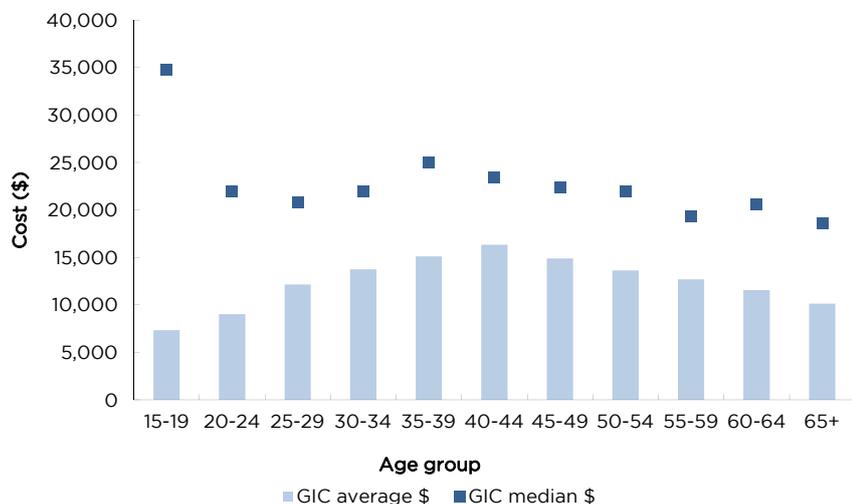


Figure 28 - Cost of occupational disease claims by age (average/median gross incurred cost) 2014/15



Industry distribution

Manufacturing, health care and social assistance, public administration and safety and construction account for 51 per cent of occupational diseases in 2014/15 (see Figure 29). Figure 30 shows that the mining industry had the highest incidence rate for occupational diseases (9.5), above the total NSW rate of 2.1.

Figure 29 - Distribution of major occupational diseases by industry 2014/15

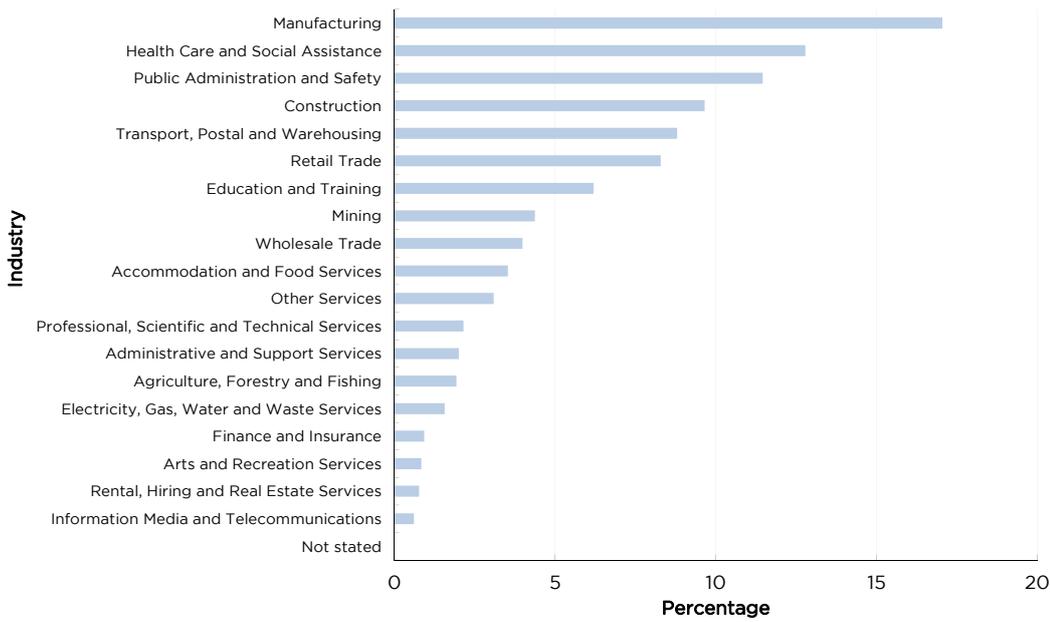
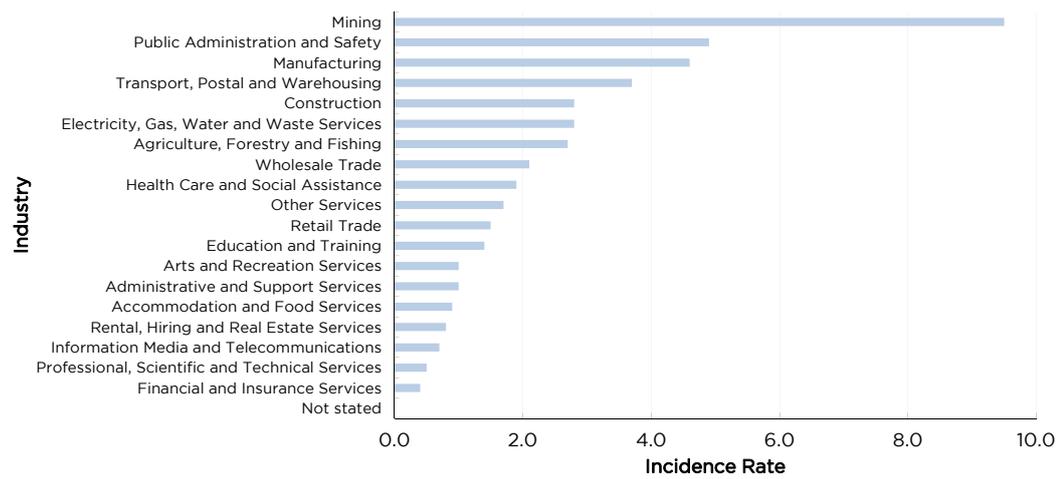


Figure 30 - Incidence rate of major occupational diseases by industry 2014/15



Occupation distribution

Labourers, machinery operators and drivers, and technicians and trades workers accounted for the majority (56%) of occupational diseases in NSW in 2014/15 (see Figure 31).

Figure 31 - Distribution of major occupational diseases by occupation 2014/15



Figure 32 shows that the highest incidence rates of occupational diseases were for machinery operators and drivers, and labourers followed by technicians and trades workers.

Figure 32 - Incidence rate of major occupational diseases by occupation 2014/15



Selected occupational diseases

Deafness

Occupational deafness is defined as irreversible hearing loss induced by noise or other agents, which develops over a period of time. It excludes traumatic deafness.

There is an increase of 21 per cent in deafness in NSW in 2014/15 in comparison to the previous year (Table 14). The incidence rate of deafness has increased by 0.1 to 0.6.

28 per cent of all occupational diseases in 2014/15 were for occupational deafness. The average cost for deafness was \$14,181, compared to the average for all occupational diseases of \$21,737.

Industries where deafness accounted for more than 50 per cent of their occupational diseases were mining and manufacturing industries (Table 15).

Table 14 – Occupational diseases reported between 2012/13 and 2014/15 – deafness: gross incurred cost and incidence rates

Year	Total	Incidence rate	Per cent of all occupational diseases	Gross incurred cost (\$'000)	Per cent of major employment injuries
2012/13	1,524	0.5	23.0	21,226	4.5
2013/14	1,579	0.5	25.2	18,813	5.2
2014/15	1,903	0.6	28.0	26,986	6.3

Table 15 – Occupational diseases: Distribution of deafness by industry 2014/15

Industry	Deafness	Percentage of all occupational diseases in that industry	All occupational diseases (Number)
Mining	208	70.0	297
Manufacturing	615	53.1	1,159
Construction	320	48.8	656
Electricity, Gas, Water and Waste Services	51	48.1	106
Other Services	72	34.3	210
Transport, Postal and Warehousing	170	28.4	598
Rental, Hiring and Real Estate Services	13	25.0	52
Wholesale Trade	67	24.7	271
Agriculture, Forestry and Fishing	29	22.1	131
Public Administration and Safety	155	19.9	779
Professional, Scientific and Technical Services	29	19.9	146
Administrative and Support Services	26	19.1	136
Information Media and Telecommunications	7	17.1	41
Arts and Recreation Services	9	15.8	57
Accommodation and Food Services	29	12.1	240
Finance and Insurance	6	9.5	63
Retail Trade	41	7.3	563
Health Care and Social Assistance	42	4.8	869
Education and Training	14	3.3	421
Not Stated	0	0	5
Total	1,903	28	6,800

Mental diseases

The term 'mental disease' refers to a range of psychological conditions for which workers compensation may be paid, including clinical depression and post-traumatic stress disorder.

It should be noted that although stress itself is not a compensable condition, it is however, one of many possible factors that may contribute to the contraction or aggravation of a compensable psychological condition.

There is a two per cent increase in mental diseases in NSW in 2014/15 in comparison to the previous year (although, compared to 2012/13, there has been a 21 per cent decrease). Females accounted for 58 per cent of mental diseases with a higher incidence rate (0.7) in comparison to males (0.4) in 2014/15 (see Table 16 and Table 4.5 in Appendix E).

Table 16 – Occupational diseases: Number of mental diseases and incidence rates by gender 2012/13 to 2014/15

Year	Males	Incidence rate ¹⁴ (Males)	Females	Incidence rate ¹⁴ (Females)	Total	Incidence rate ¹⁴	Per cent of major employment injuries
2012/13	910	0.5	1,325	0.9	2,235	0.7	6.7
2013/14	694	0.4	1,040	0.7	1,734	0.5	5.8
2014/15	736	0.4	1027	0.6	1,763	0.6	5.8

The total gross incurred cost of mental diseases was \$48 million with an average of \$27,314. The total time lost as a result of mental diseases was 32,050 weeks, with an average of 19 weeks.

Anxiety/stress disorder and anxiety/depression combined were found to be the major components of mental disease in NSW in 2014/15, contributing to 57 per cent of all mental diseases.

Industries where mental diseases accounted for more than 50 per cent of their occupational diseases were education and training, finance and insurance services and public administration and safety (see Table 17).

Table 17 – Occupational diseases: Number of mental diseases by industry 2014/15

Industry	Number of mental diseases	Percentage of all occupational diseases in the industry	Number of occupational diseases
Education and Training	261	62.0	421
Finance and Insurance	39	61.9	63
Public Administration and Safety	445	57.1	779
Health Care and Social Assistance	384	44.2	869
Professional, Scientific and Technical Services	57	39.0	146
Accommodation and Food Services	88	36.7	240
Rental, Hiring and Real Estate Services	15	28.8	52
Information Media and Telecommunications	10	24.4	41
Administrative and Support Services	29	21.3	136
Retail Trade	110	19.5	563
Other Services	41	19.5	210
Transport, Postal and Warehousing	104	17.4	598
Wholesale Trade	47	17.3	271
Arts and Recreation Services	9	15.8	57
Electricity, Gas, Water and Waste Services	10	9.4	106
Manufacturing	70	6.0	1,159
Construction	32	4.9	656
Agriculture, Forestry and Fishing	4	3.1	131
Mining	8	2.7	297
Not Stated	0	0	5
Total	1,763	25.9	6,800

¹⁴ Incidence rate is the number of mental diseases per 1,000 employees.

Table 18 lists main occupation sub-categories which accounted for 51 per cent of mental diseases in 2014/15 in NSW.

Table 18 – Occupation sub groups with highest number of mental diseases 2014/15

Occupation	Number	Incidence rate	Frequency rate	Percentage of mental diseases
Protective Service Workers	289	9.1	5.4	16.4
Education Professionals	175	1.0	0.6	9.9
Carers and Aides	132	0.9	0.7	7.5
Health and Welfare Support Workers	118	4.1	2.6	6.7
Other Clerical and Administrative Workers	98	1.7	0.9	5.6
Specialist Managers	84	0.4	0.2	4.8
Total NSW	1,763	0.5	0.3	100

Of the total of 1,763 mental diseases in 2014/15, 31 per cent (555) resulted from work related harassment and/or workplace bullying (Tables 18 and 19). Work related harassment and/or workplace bullying includes being 'victim of repetitive assault and /or threatened assault by a work colleague or colleagues' and 'repetitive verbal harassment, threats and abuse from a work colleague or colleagues'.

Industries with most incidents of 'work related harassment and/or workplace bullying' are healthcare and social assistance, public administration and safety and education and training which together account for 57 per cent (Table 19).

In terms of most affected occupation types, education professionals, other clerical and administrative workers, carers and aides, protective service workers, specialist managers and other labourers account for 45 per cent (Table 20).

Table 19 – Industries with high incidence of work related harassment and/or workplace bullying 2014/15

Industry	Number	Incidence rate	Frequency rate	Gross incurred cost (\$'000)	Percentage of total number
Health Care and Social Assistance	125	0.3	0.2	3,178	22.5
Public Administration and Safety	103	0.6	0.4	2,475	18.6
Education and Training	90	0.3	0.2	2,349	16.2
Retail Trade	45	0.1	0.1	1,035	8.1
Manufacturing	28	0.1	0.1	1,297	5.0
Total NSW	555	0.2	0.1	15,291	100.0

Table 20 - Occupation sub groups with highest number of work related harassment and/or workplace bullying 2014/15

Occupation	Number	Incidence rate	Frequency rate	Gross incurred cost (\$'000)	Percentage of total number
Education Professionals	66	0.4	0.2	1,731	11.9
Other Clerical and Administrative Workers	51	0.9	0.5	1,384	9.2
Carers and Aides	43	0.3	0.2	882	7.7
Protective Service Workers	33	1.0	0.6	841	5.9
Specialist Managers	30	0.1	0.1	1,145	5.4
Other Labourers	29	0.5	0.4	708	5.2
Total NSW	555	0.2	0.1	15,291	100.0

Section 5: Other work-related injuries

Other work-related injuries are caused by incidents arising out of the injured person's employment while they are away from the workplace. They include injuries sustained while commuting to or from work or during a recess while the worker is away from work. Refer to Appendix B for further details.

Other work-related injuries 2014/15

Number, gross incurred cost and time lost

There were 194 other work-related major injuries reported in 2014/15, representing an incidence rate of 0.1 injuries per 1,000 employees. Other work-related major injuries decreased by 15 per cent from 229 in 2013/14 (and also has decreased by 47 per cent from 2012/13) and made up only 0.8 per cent of all major employment injuries in 2014/15.

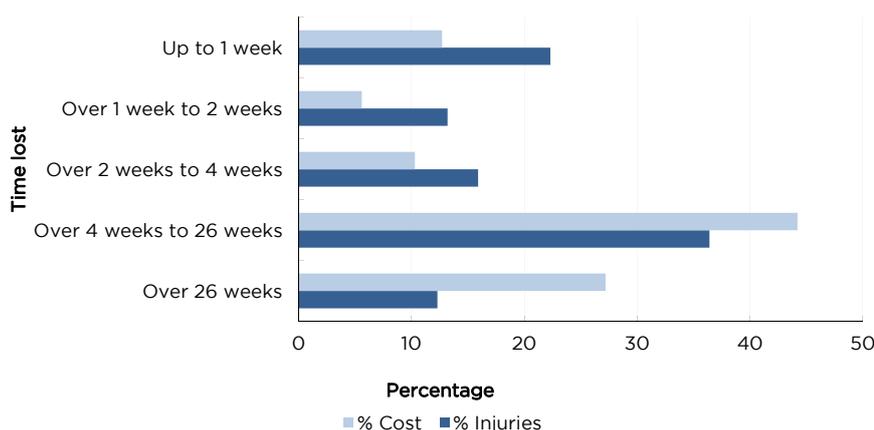
Of all other work-related major injuries, seven resulted in permanent disabilities, while 182 resulted in temporary disabilities. Temporary disability injuries resulting in four or more weeks off work accounted for 40 per cent of all temporary other work-related disabilities, 62 per cent of gross incurred cost and 90 per cent of time lost. Temporary disability injuries with six months or more off work made up 13 per cent of all other work-related injuries.

The total gross incurred cost of other work-related major injuries was \$5 million with an average of \$26,593 per injury. However, half of the other work-related major injuries had a cost of \$12,777 or less. The total time lost for other work-related major injuries was 1876 weeks with an average of 10.3 weeks and median of 3.1 weeks.

Injuries sustained while the worker was 'away from work during recess period' accounted for 113 (58 per cent). These injuries had a total gross incurred cost of \$2.4 million, an average cost of \$21,482 and a median cost of \$15,006. Total time lost was 1177 weeks with an average of 10.6 weeks and a median of 3.4 weeks.

Injuries sustained 'while commuting to or from work' accounted for 81 injuries (42 per cent of other work-related injuries). These injuries had a total gross incurred cost of \$2.7 million, an average cost of \$33,724 and a median cost of \$10,084. Total time lost was 699 weeks with an average of 9.9 weeks and a median of 2.6 weeks.

Figure 33 - Distribution and gross incurred cost of other work-related major injuries by time lost for temporary disabilities 2014/15



Injuries sustained 'while commuting to or from work' is declining at a faster rate (58 per cent from 2012/13 to 2014/15 and 21 per cent from 2013/14 to 2014/15) compared to injuries sustained 'away from work during recess period' (35 per cent from 2012/13 to 2014/15 and 11 per cent from 2013/14 to 2014/15) (Refer to Appendix Table 5.5).

Number, gross incurred cost and time lost for long-term temporary disabilities

Long-term injuries which only include injuries with four weeks or more time lost made up 40 per cent of other work-related temporary disability injuries. Traumatic joint/ligament and muscle/tendon injuries were the most common nature of injury/disease for other work-related long-term injuries, followed by fractures (refer to Figure 34 and Table 21). These two nature of injury/disease categories accounted for 86% of gross incurred cost of other work-related long-term injuries (refer to Figure 35).

Figure 34 - Other work-related major injuries: Top five nature of injury/disease types 2014/15

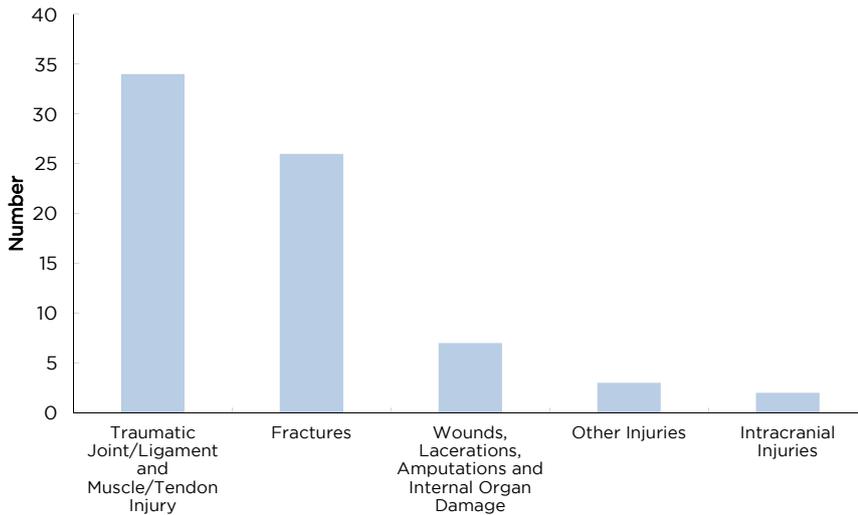


Figure 35 - Other work-related major injuries: Gross incurred cost for top five nature of injury/disease types 2014/15

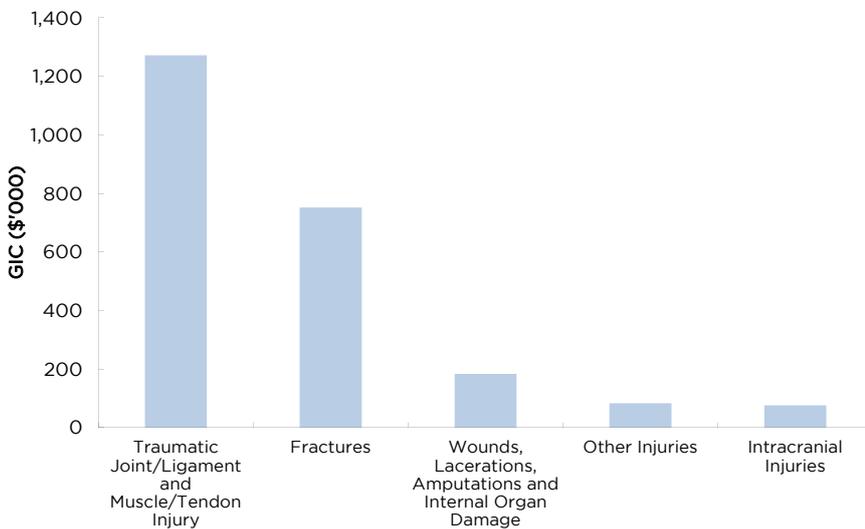


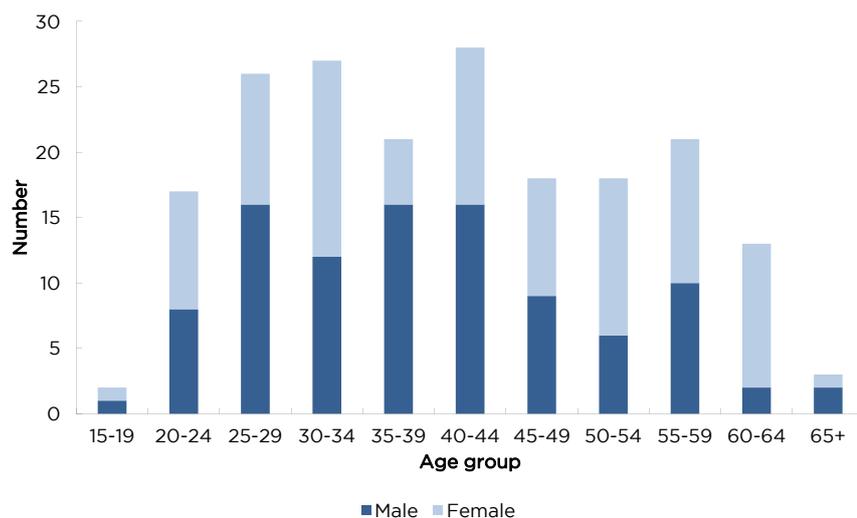
Table 21: Other work-related injuries reported in 2014/15 - Top five Nature of injury/disease types and gross incurred cost

Nature of Injury/disease	Number of injuries	Gross incurred cost (\$'000)
Traumatic Joint/Ligament and Muscle/Tendon Injury	34	1,272
Fractures	26	752
Wounds, Lacerations, Amputations and Internal Organ Damage	7	183
Other Injuries	3	83
Intracranial Injuries	2	75
Total (long-term temporary disability injuries)	72	2,365

Number by age and gender

Figure 36 illustrates the distribution of other work-related injuries by age and gender. For males, other work-related injuries peaked in the 25-29, 35-39 and 40-44 age groups and were least in the 15-19 age group. For females, other work-related injuries peaked in the 30-34 age group and were least in the 15-19 and 65+ age group.

Figure 36 - Other work-related major injuries by age and gender 2014/15



Number and gross incurred cost by cause of injury

Table 22 illustrates the distribution of other work-related injuries by cause of injury. Falls, Trips and Slips of a Person was the most common cause of other work-related injuries (36 per cent injuries and 23 per cent of gross incurred cost). Vehicle accidents were the second most common cause of other work-related injuries (30 per cent of injuries and 50 per cent of gross incurred cost).

Table 22 – Other work-related major injuries: Mechanism of incident 2014/15

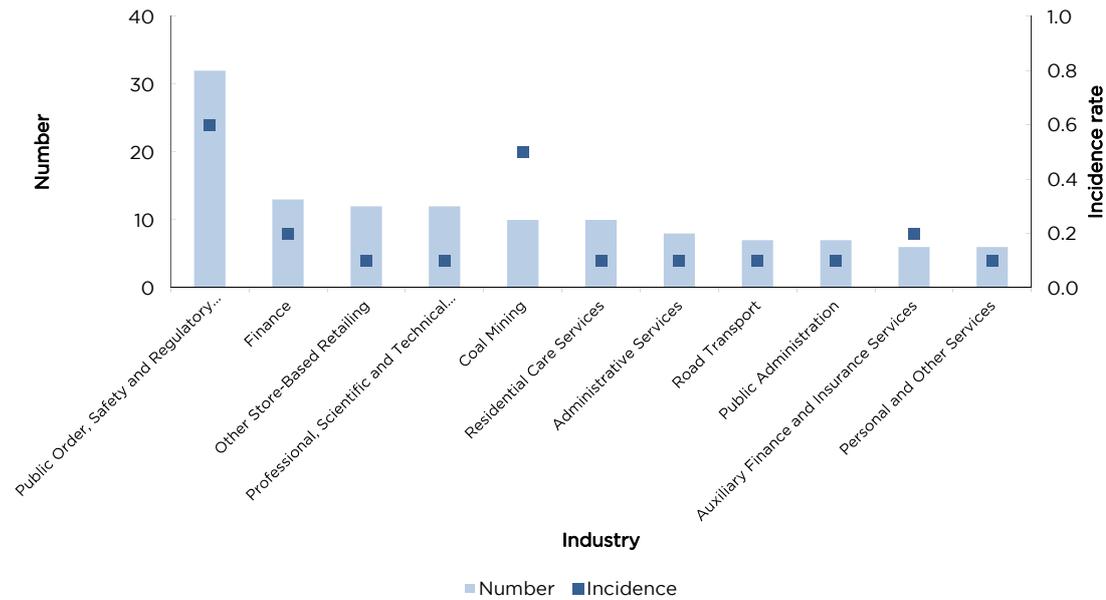
Mechanism of incident	Number of injuries	Gross Incurred Cost (\$'000)
Falls, Trips and Slips of a Person	69	1,200
Vehicle Accidents	58	2,566
Body Stressing	28	649
Being Hit by Moving Objects	20	501
Other Mechanisms of Incident	13	113
Hitting Objects with a Part of the Body	5	124
Chemicals and other substances	1	3
Total	194	5,159

Industry distribution

The industry divisions with the highest number of other work-related injuries in 2014/15 were public administration and safety (39), followed by finance and insurance (21), health care and social assistance (17), professional, scientific and technical services (16), retail trade (14), mining (10), manufacturing (10), wholesale trade (10) and other services (10). Together these industries accounted for 76 per cent of other work-related injuries.

Figure 37 illustrates the industry sub divisions with the highest number of other work-related injuries along with the incidence rates. Public order, safety and regulatory services was the industry sub division with the most other work-related injuries in 2014/15. Industry sub divisions with the highest incidence rates in 2014/15 were public order, safety and regulatory services and coal mining.

Figure 37 - Number and incidence rate of other work-related major injuries reported in 2014/15 by top ten industry sub divisions



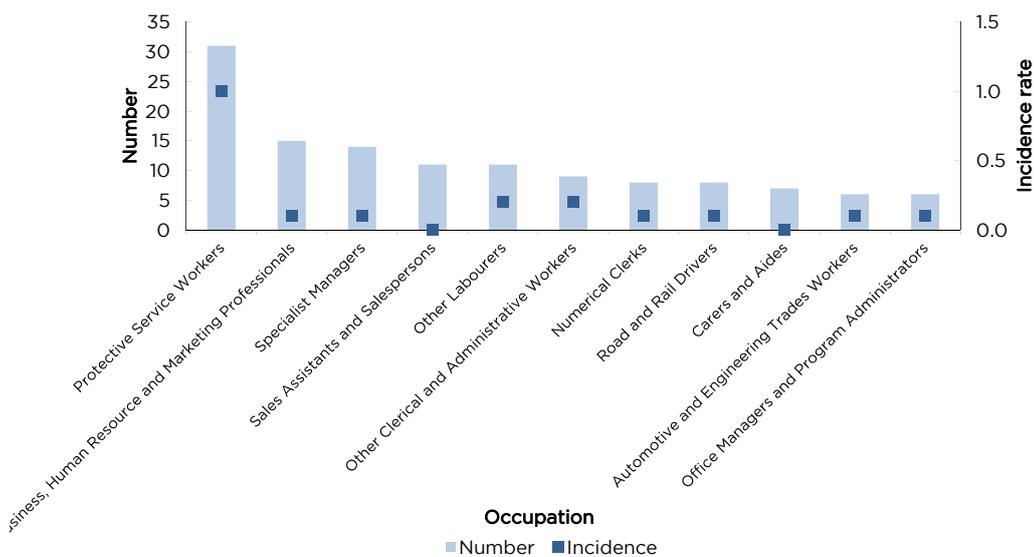
Occupation distribution

The major occupation categories with the highest number of other work-related injuries in 2014/15 were community and personal service workers (48), clerical and administrative workers (31), professionals (27), machinery operators and drivers (20), managers (19) and sales workers (19).

The highest incidence rates at occupation sub-major categories were for protective service workers (1 injury per 1,000 employees), followed by other labourers (0.2 injuries per 1,000 employees), other clerical and administrative workers (0.2 injuries per 1,000 employees), all above the average NSW incidence rate of 0.1 injuries per 1,000 employees.

Figure 38 illustrates occupation sub-major categories with the highest number of other work-related injuries and their incidence rates in 2014/15.

Figure 38- Number and incidence rate of other work-related major injuries by top ten occupation sub-categories 2014/15



Section 6: Lost time and all injuries

This section covers all 'new' injuries (major and minor) reported in 2014/15 and information on lost time injuries reported from 2012/13 to 2014/15¹⁵. Lost time injuries are those resulted in fatalities, permanent disabilities, or temporary disabilities where weekly incapacity payments have been made.

Lost time injuries – trends 2012/13 to 2014/15

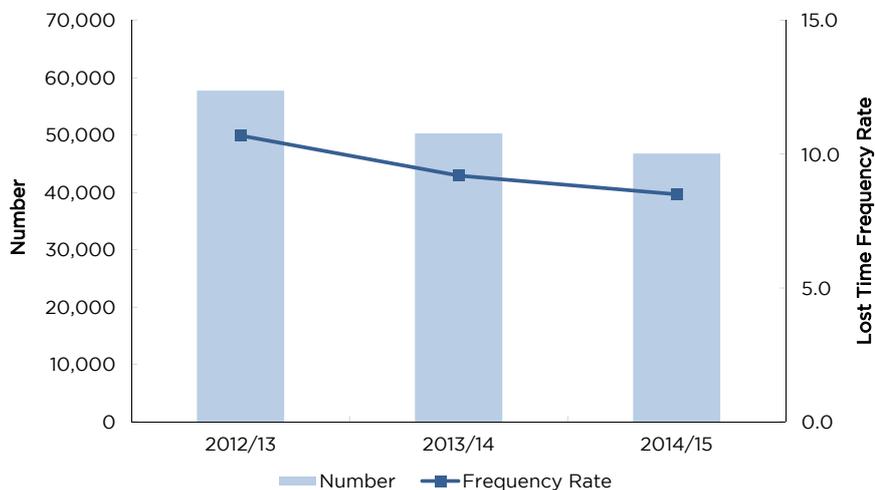
There were 46,782 lost time injuries reported in 2014/15, a decrease of 19 per cent from 57,746 in 2012/13 and a decrease of 7 per cent from 50,298 in 2013/14 (Figure 39).

The lost time injury frequency rate decreased from 9.2 injuries per million hours worked in 2013/14 to 8.5 injuries per million hours worked in 2014/15.

The lost time injury incidence rate decreased from 15.4 injuries per 1,000 employees in 2013/14 to 14.2 injuries per 1,000 employees in 2014/15.

The total gross incurred cost for lost time injuries reported in 2014/15 was \$555 million, a decrease of \$7 million or one per cent from \$562 million in 2013/14.

Figure 39 - Number and frequency rate of lost time injuries 2012/13 to 2014/15



Lost time injuries – 2014/15

During 2014/15, the total time lost was 419,211 weeks, with an average of 9.5 weeks per injury. Lost time injuries of up to one week constituted 41 per cent of all lost time injuries, while their cost was 26 per cent of total gross incurred costs for all lost time injuries.

Table 23 compares the industry distribution of lost time injuries with major employment injuries. Most industries displayed a similar distribution for both lost time injuries and major employment injuries.

¹⁵ Trend analysis is limited to injuries reported in 2012/13 and 2014/15 in section 6 due to the change in definition of 'lost time injuries' from 1 July 2012.

Table 23: Number of lost time injuries and major employment injuries by industry 2014/15

Industry	Number of lost time injuries	Percentage	Number of major employment injuries	Percentage
Manufacturing	6,801	14.5	4,368	14.4
Health Care and Social Assistance	6,685	14.3	4,520	14.9
Construction	4,814	10.3	3,548	11.7
Education and Training	4,438	9.5	1,539	5.1
Public Administration and Safety	3,643	7.8	2,488	8.2
Retail Trade	3,567	7.6	2,324	7.6
Accommodation and Food Services	3,042	6.5	2,037	6.7
Transport, Postal and Warehousing	2,834	6.1	2,382	7.8
Wholesale Trade	2,058	4.4	1,283	4.2
Other Services	1,745	3.7	1,072	3.5
Administrative and Support Services	1,368	2.9	837	2.8
Agriculture, Forestry and Fishing	1,323	2.8	980	3.2
Professional, Scientific and Technical Services	1,029	2.2	568	1.9
Arts and Recreation Services	911	1.9	607	2.0
Mining	904	1.9	788	2.6
Rental, Hiring and Real Estate Services	495	1.1	309	1.0
Electricity, Gas, Water and Waste Services	408	0.9	316	1.0
Finance and Insurance	376	0.8	201	0.7
Information Media and Telecommunications	314	0.7	197	0.6
Missing	27	0.1	27	0.1
Total	46,782	100.0	30,391	100.0

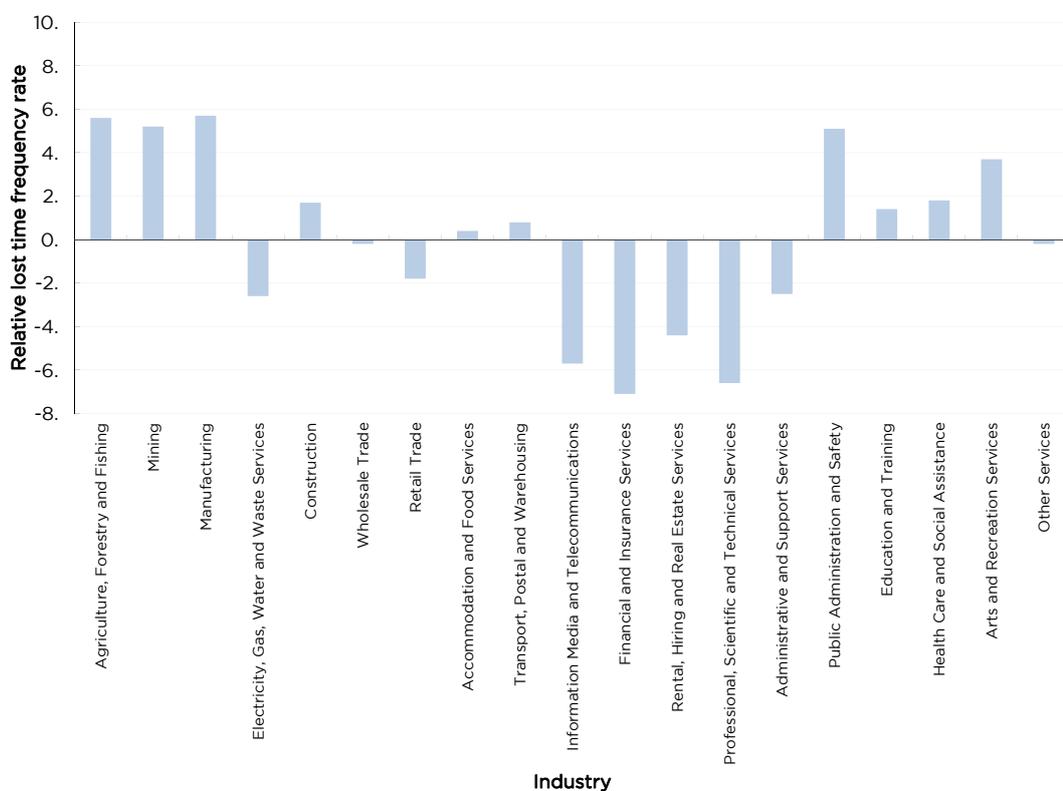
Table 24 lists the top 10 industries with highest lost time incidence and corresponding frequency rates.

Table 24: Lost time injury incidence and frequency rates by industry 2014/15 – Top ten industries

Industry	Lost time incidence rate	Lost time frequency rate
Mining	28.8	13.7
Agriculture, Forestry and Fishing	27.4	14.1
Manufacturing	27.0	14.2
Public Administration and Safety	22.9	13.6
Construction	20.2	10.2
Transport, Postal and Warehousing	17.5	9.3
Arts and Recreation Services	16.4	12.2
Wholesale Trade	16.2	8.3
Education and Training	15.2	9.9
Health Care and Social Assistance	15.0	10.3
NSW Total	14.2	8.5

Figure 40 illustrates the lost time frequency rate for each industry, relative to the overall NSW lost time frequency rate. It represents the difference between individual industry lost time frequency rate and the overall NSW lost time frequency rate.

Figure 40 - Lost time frequency rates by industry relative to the overall NSW lost time frequency rate 2014/15



All employment injuries – 2014/15

All 'new' employment injuries include both major and minor injuries reported in 2014/15. Minor injuries are injuries with less than one week of weekly benefit entitlement paid.

During 2014/15, the total number of injuries was 93,935, six per cent of which were liability denied. The total gross incurred cost for these injuries was \$693 million. The total time lost was 420,430 weeks, with an average of 4.6 weeks per injury.

Table 25 compares the distribution of all employment injuries with that for major employment injuries by industry division. The industry ordering with all employment injuries is different to the industry ordering with major employment injuries based on both number of injuries and percentage of injuries to the total.

Table 25: Number of all employment injuries and major employment injuries by industry 2014/15

Industry	Number of all employment injuries	Percentage of injuries	Number of major employment injuries	Percentage of injuries
Manufacturing	13,875	14.8	4,368	14.4
Health Care and Social Assistance	13,119	14.0	4,520	14.9
Construction	8,649	9.2	3,548	11.7
Retail Trade	8,422	9.0	2,324	7.6
Public Administration and Safety	8,288	8.8	2,488	8.2
Education and Training	7,037	7.5	1,539	5.1
Transport, Postal and Warehousing	6,351	6.8	2,382	7.8
Accommodation and Food Services	5,721	6.1	2,037	6.7
Wholesale Trade	3,903	4.2	1,283	4.2
Other Services	3,172	3.4	1,072	3.5
Administrative and Support Services	2,621	2.8	837	2.8
Agriculture, Forestry and Fishing	2,214	2.4	980	3.2
Arts and Recreation Services	2,159	2.3	607	2.0
Professional, Scientific and Technical Services	2,149	2.3	568	1.9
Mining	1,997	2.1	788	2.6
Electricity, Gas, Water and Waste Services	1,235	1.3	316	1.0
Finance and Insurance	903	1.0	201	0.7
Rental, Hiring and Real Estate Services	825	0.9	309	1.0
Information Media and Telecommunications	657	0.7	197	0.6
Missing	638	0.7	27	0.1
Total	93,935	100.0	30,391	100.0

Table 26 illustrates the top ten industries with the highest injury incidence and corresponding frequency rates.

Table 26: All employment injury incidence and frequency rates by industry 2014/15

Industry	Incidence rate	Frequency rate
Mining	63.7	30.2
Manufacturing	55.0	29.0
Public Administration and Safety	52.1	30.9
Agriculture, Forestry and Fishing	45.9	23.7
Transport, Postal and Warehousing	39.2	20.7
Arts and Recreational Services	38.8	29.0
Construction	36.3	18.3
Electricity, Gas, Water and Waste Services	33.0	18.0
Wholesale Trade	30.7	15.8
Health Care and Social Assistance	29.4	20.3
NSW Total	28.5	17.0

Section 7: Payments

This section covers payments made in the ten financial years to 2014/15 for all claims, including claims of less than five days, from the Workers Compensation Insurance Fund, Treasury Managed Fund, and self and specialised insurers.

Changes to workers compensation legislation causing variations in payments data are explained in Appendix D.

Compensation payments are broken into five major categories and 16 minor categories, and non-compensation payments into three major categories and five minor categories (see Table 27).

It should be noted that, except for Figure 41, comments in this section relate to unadjusted payments. The effects of inflation or deflation have not been considered.

Table 27 – Compensation and non-compensation payments

a) Compensation payments

Major payment category	Minor payment category
Medical and related	<ul style="list-style-type: none"> • Ambulance services • Medical treatment • Hospital treatment • Physiotherapy and chiropractic treatment
Lump sum	<ul style="list-style-type: none"> • Commutation • Permanent injury and interest section 66/67 • Pain and suffering
Weekly benefits	<ul style="list-style-type: none"> • Old sections 36–37 (weekly benefit) • Old section 38 (weekly benefit) • Old section 40 partial incapacity (weekly benefit) • Incapacity first 13 weeks (weekly benefit) • Incapacity 14–130 weeks (weekly benefit) • Incapacity over 130 weeks (weekly benefit)
Rehabilitation	<ul style="list-style-type: none"> • Rehabilitation treatment
Other compensation	<ul style="list-style-type: none"> • Death payments • Damage to artificial limbs and clothing

b) Non-compensation payments

Major payment category	Minor payment category
Damages and common law	<ul style="list-style-type: none"> • Damages and common law
Legal costs	<ul style="list-style-type: none"> • Legal costs
Other non-compensation	<ul style="list-style-type: none"> • Transport and maintenance • Investigation expenses • Interpreter services

Trends 2005/06 to 2014/15

Total payments consist of compensation payments as well as non-compensation payments.

A total of \$2.61 billion was paid as claim payments through the workers compensation system in 2014/15, a decrease of five per cent from 2013/14. Total payments increased from \$2.21 billion in 2005/06 to a peak of \$3.10 billion in 2011/12. The upward trend in total payments reversed from 2011/12. Since 2011/12 total payments have continued to decrease (refer to Figure 41).

Payments for the following payment categories decreased by more than \$10 million in 2014/15 compared to 2013/14:

- Weekly payments decreased by \$12 million (one per cent) from \$1.04 billion in 2013/14 to \$1.03 billion in 2014/15.
- Medical and related payments decreased by \$29 million (five per cent) from \$608 million in 2013/14 to \$579 million in 2014/15, which included an eight per cent reduction in medical treatment payments from \$447 million to \$410 million.
- Lump sum payments decreased by \$42 million (21 per cent) from \$199 million 2013/14 to \$157 million in 2014/15, which included:
 - An eight per cent reduction in permanent impairment injury payments from \$126 million to \$115 million and
 - a 65 per cent reduction in pain and suffering payments from \$54 million to \$19 million.
- Legal costs decreased by \$38 million (28 per cent) from \$135 million in 2013/14 to \$97 million in 2014/15.

Payments for damages and common law payments increased by \$6 million (one per cent) from \$402 million in 2013/14 to \$408 million in 2014/15.

Figure 41 illustrates total unadjusted payments and total adjusted¹⁶ payments using 2014/15 as the base year.

Figure 41 - Total payments 2005/06 to 2014/15

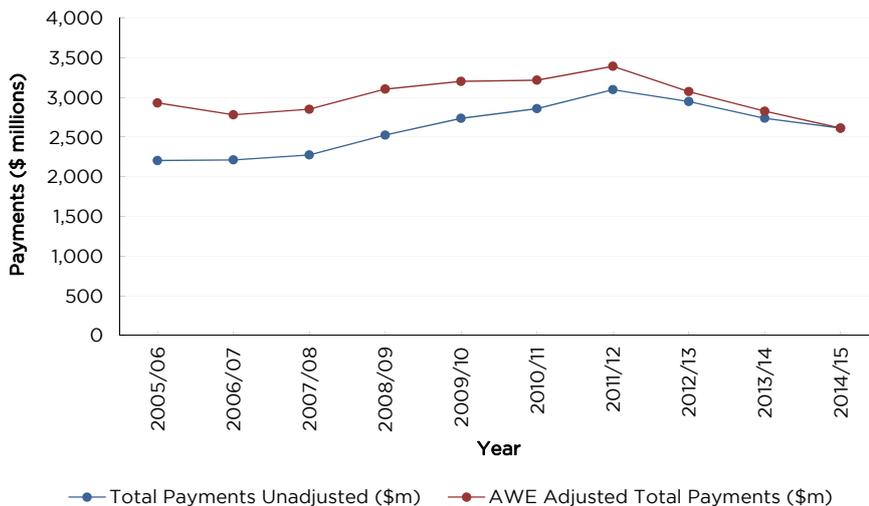


Figure 42 illustrates the trends in major payment categories from 2005/06 to 2014/15.

¹⁶ Total adjusted payments are calculated using average weekly earnings data obtained from the ABS publication: 6302.0 - *Average Weekly Earnings Australia*.

Figure 42 - Payments by payment category 2005/06 to 2014/15

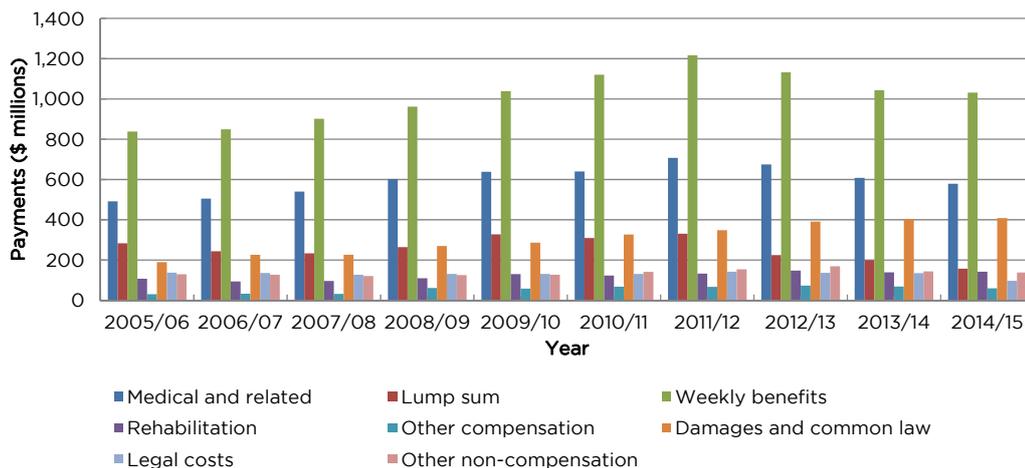
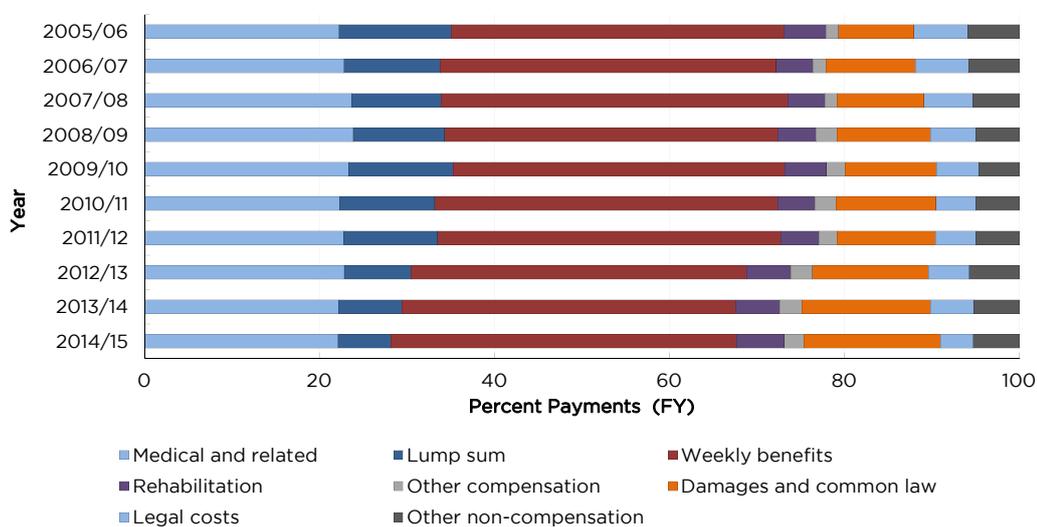


Figure 43 illustrates the trends in the distribution of payments by major payment category as a percentage of total payments from 2005/06 to 2014/15. The distribution of payments was stable over the last ten years to 2014/15 for the following categories:

- Weekly payments (10-year average of 39 per cent)
- Medical and related payments (10-year average of 23 per cent)
- Rehabilitation payments (10-year average of five per cent)
- Other compensation payments (10-year average of two per cent)
- Legal costs (10-year average of five per cent)
- Other non-compensation payments (10-year average of five per cent)

Figure 43 - Distribution of payment types as percentages of total payments 2005/06 to 2014/15



Total payments 2014/15

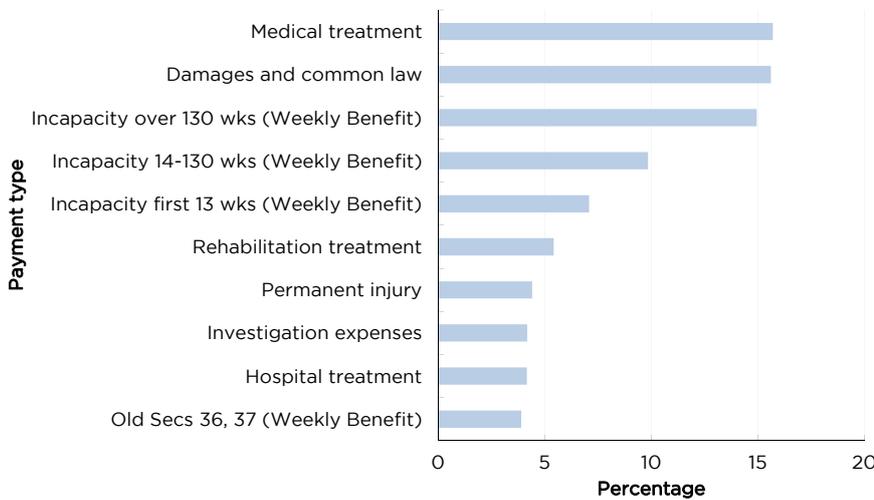
Proportion of total payments

Benefits paid as a result of workplace injuries represented 74 per cent of payments, while benefits paid as a result of occupational diseases accounted for 22 per cent. The remaining four per cent related to payments for other work-related injuries.

Payment category breakdown 2014/15

Figure 44 illustrates the percentages of the top 10 detailed payment categories in 2014/15. The largest category in 2014/15 was medical treatment (\$410 million). Other categories with large payments were damages and common law (\$408 million) and incapacity over 130 weeks - Weekly Benefit (\$391 million).

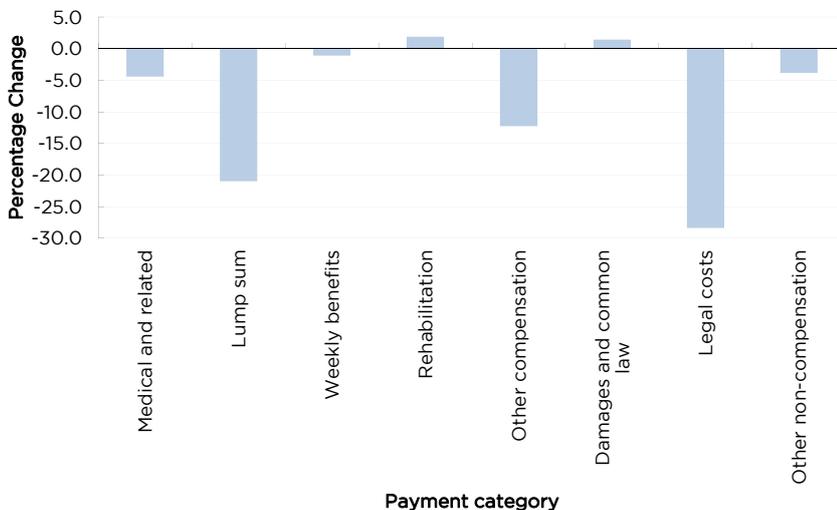
Figure 44 - Payment by payment category 2014/15



Percentage change in payments since 2013/14

Figure 45 illustrates the percentage change in payments from 2013/14 to 2014/15 for each major payment category.

Figure 45 - Percentage change in payments 2013/14 to 2014/15

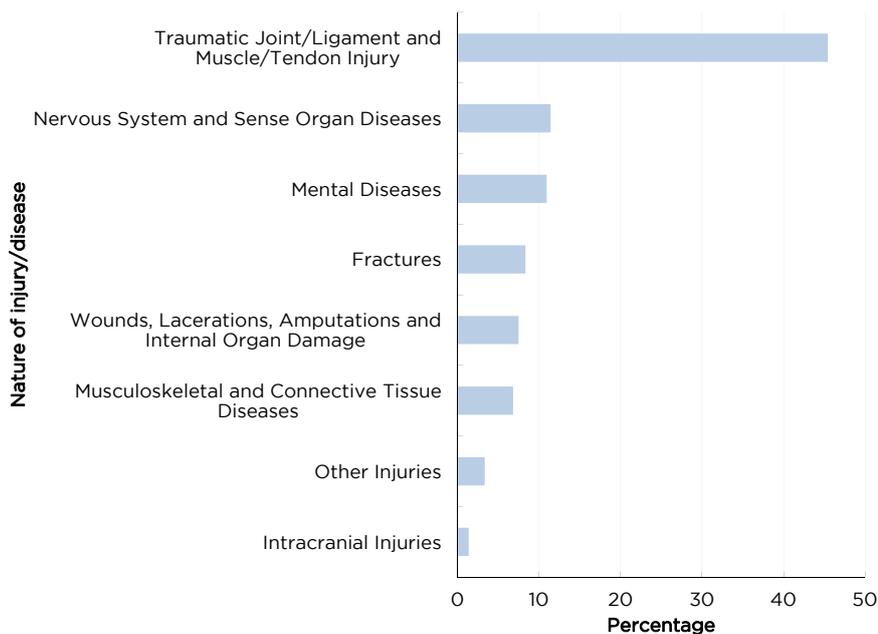


Nature of injury/disease 2014/15¹⁷

The most common types of injuries/diseases leading to permanent impairment payments in 2014/15 were for traumatic joint/ligament and muscle/tendon injury. These types of injuries accounted for 45 per cent of permanent impairment payments. Injuries resulting in nervous system and sense organ diseases represented the second largest proportion of permanent impairment payments (11.4 per cent), followed by mental diseases (11.0 per cent). Collectively, the top eight high level categories, illustrated in Figure 46 below, accounted for 95 per cent of payments for permanent impairment.

¹⁷ Refer to Appendix C Classifications for the mapping used to map TOOCS 1 and TOOCS 2.1 codes to the TOOCS 3.1 groups.

Figure 46 - Total permanent impairment payments by nature of injury/disease 2014/15



Payments by industry¹⁸

Figure 47 illustrates the top five industries by percentage of payments for the years 2005/06 to 2014/15. Figure 48 illustrates the total payments made for the top five industries for the ten years 2005/06 to 2014/15.

From 2005/06 to 2014/15 the manufacturing industry consistently represented the bulk of payments for injury and occupational diseases. However, there was a decreasing trend in manufacturing industry payments in terms of total payments and the percentage of total payments. Other industries that represented a significant proportion of payments for injury and occupational diseases were the construction industry, health care and social assistance industry, retail trade industry and transport, postal and warehousing industry.

Payments for the top five industries peaked in 2010/11 and 2011/12 and are trending downward since 2011/12. Total payments for the health care and social assistance industry increased between 2006/07 and 2011/12 before reverting to a downward trend.

In 2014/15, the manufacturing industry represented \$375 million, or 14 per cent of total payments. During the same year, the construction industry represented \$287 million, or 11 per cent of total payments, health care and social assistance industry payments represented \$284 million or 11 per cent of total payments, retail trade industry payments represented \$196 million or seven per cent of total payments, and transport, postal and warehousing industry payments represented \$194 million or seven per cent of total payments.

¹⁸ Refer to Appendix C Classifications for the mapping used to map ANZSIC 1993 divisions to the ANZSIC 2006 divisions.

Figure 47 - Highest percentage of payments by industry 2005/06 to 2014/15

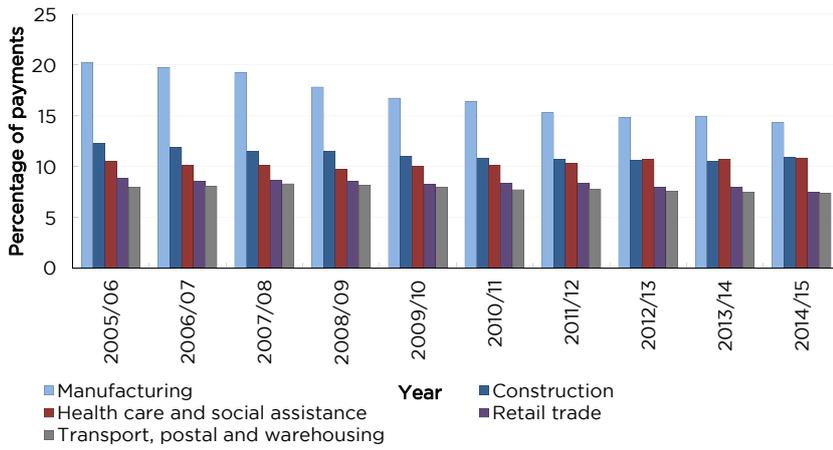
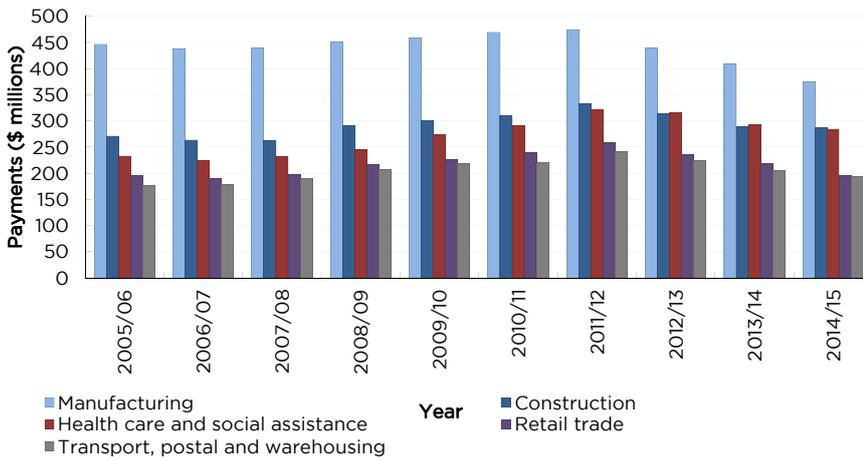


Figure 48 - Highest payments (\$ millions) by industry 2005/06 to 2014/15



Appendix A: Incidence rate calculation

The incidence as used in this publication is expressed as the rate per 1,000 employees in NSW exposed to risk, calculated as follows:

$$\frac{\text{Number of employment injuries}}{\text{Number of employees}} \times 1,000$$

Please note that the incidence rate for fatalities in this publication is multiplied by 100,000 instead of 1,000.

Methodology

Data on employed wage and salary earners obtained from the monthly Labour Force Survey, conducted by the ABS has been used for calculating the number of employees (denominators). This data has been adjusted as far as possible to match the scope of the Workers Compensation System by excluding Commonwealth employees.

To more correctly reflect the scope of the NSW workers compensation system, the following adjustments to the Labour Force Survey data should be made but cannot be as the necessary data is not available:

- inclusion of the self-employed category of workers who are deemed workers under the *Workers Compensation Act 1987*
- exclusion of casual employees not covered by the *Workers Compensation Act 1987*.

Reliability and limitations

Calculation of incidence rates is limited by the availability of matching denominator data, which has been supplied by the ABS.

Reliability of incidence rate statistics depends on the degree of difference between the scope of the workers compensation and Labour Force Survey data. The most significant difference is in the treatment of self-employed persons deemed workers under the Act. Injuries to these workers are included in the number of injuries (the numerator), but they are excluded from the denominator.

The effect of this difference in scope is unevenly distributed among different industry and occupation groups. For example, the construction industry has a high proportion of self-employed persons deemed workers under the *Workers Compensation Act 1987*. As these workers are included in the numerator but excluded from the denominator, the calculated incidence rate will be higher than the true incidence rate.

Also affecting reliability of incidence rate statistics is the exclusion of Commonwealth employees. As estimates of these cannot be identified from the Labour Force Survey, they are obtained from another ABS survey, the Survey of Employee Earnings and Hours. These surveys differ in a number of significant aspects, including coverage, concepts and definitions, and collection methodology. Using estimates from one survey to adjust estimates from another slightly increases the relative standard error of the estimates of the number of workers.

Sampling errors

As the estimates of the number of employees classified by industry and occupation are obtained from a sample survey (the Labour Force Survey) they are subject to sampling error, which occurs by chance because the data was obtained from a sample and not the entire population.

The standard errors for Labour Force Survey estimates can be used to provide a measure of the sampling errors associated with the incidence of injuries.

Relative standard error is the standard error expressed as a percentage of the estimate. Incidences with a relative standard error between 25 per cent and 50 per cent should be treated with caution and has been highlighted with '**' in this publication. Incidences with a relative standard error greater than 50 per cent are considered too unreliable for use and have been replaced by '**' in this publication.

The relative standard error can be used to indicate the accuracy of the incidence rate as follows. There are two chances in three that the true incidence rate lies in the range rate + (relative standard error x rate), and there are 19 chances in 20 that the true rate is in the range rate + 2 (relative standard error x rate).

Because the standard error increases as the size of the estimate increases and the relative standard error decreases, larger estimates are relatively more reliable than smaller ones. In the case of incidence, the size of the relative standard error is a function of the size of the labour force estimate of workers on which it is based, not the size of the rate itself or the number of injuries, which is not subject to sampling error.

Example calculation

The incidence rate of employment injury in the manufacturing industry in 2014/15 was 18.9 and the relative standard error of this rate is 1.1 per cent. Therefore, there are two chances in three that the true rate is in the range:

$$18.9 \pm (1.1\% \times 18.9) = 18.9 \pm 0.2$$

There are 19 chances in 20 that the true rate is in the range:

$$18.9 \pm (2 \times (1.1\% \times 18.9)) = 18.9 \pm 0.3$$

Appendix B: Glossary

Age

The claimant's age when the injury occurred or when the occupational disease was first reported to the employer.

Agency of injury/disease

The object, substance or circumstance that was the direct cause of the most serious injury or disease.

See Type of Occurrence Classification System for further detail about the classification system.

Average

The average of a set of data is the sum of all the data values divided by the number of data values.

Average Weekly Earnings (AWE)

Average weekly earnings data is sourced from Australian Bureau of Statistics publication: '6302.0 Average Weekly Earnings, Australia, TABLE 13A. Average Weekly Earnings, New South Wales (Dollars) – Original' (published, biannually, May and November).

This AWE data is used in the derivation of 'major claims' for claims reported from 1 July 2011 and to adjust total payments for changes to the average weekly earnings of NSW workers.

Bodily location of injury

The part of the body affected by the most serious injury sustained or suffered by the claimant.

See Type of Occurrence Classification System for further detail about the classification system.

Breakdown agency

The object, substance or circumstance that was principally involved in, or most closely with, the point at which things started to go wrong and which ultimately led to the most serious injury or disease.

See Type of Occurrence Classification System for further detail about the classification system.

Compensation payments

See 'Payment types'.

Disease

See 'Occupational diseases'.

During work

A second level nature of occurrence that combines the following duty status descriptions:

- working, at normal workplace or base of operations
- working, away from normal place of work or base of operations

Employment injuries

Injuries resulting from incidents, and all occupational diseases contracted or aggravated out of or in the course of a worker's employment.

Extent of disability

The long-term effect of the employment injury. Extent of disability reflects the situation at the end of the financial year in which the injury was originally reported. If in subsequent years the extent of disability changes, for example from permanent disability to fatal, the final extent of disability will not be recorded in these statistics. Extent of disability is divided into the following categories:

- fatal employment injury – resulting in the death of the injured worker. This category includes workers killed at work or when a worker subsequently dies of injuries received at work, except when the death occurs after the end of the financial year in which the workers compensation claim was originally reported as non-fatal
- permanent disability – makes the worker either totally or partially permanently incapacitated for any type of work. Partial disability is the partial or complete loss of, or loss of the use of, any part of the body faculty, resulting in a permanent diminution of the person's earning capacity or opportunities for employment, although they may still be able to work
- temporary disability – does not result in death or permanent disability. In this publication, temporary disability cases are divided into those resulting in six months or more off work and cases resulting in less than six months off work.

Fatalities

See 'Fatal employment injury' under 'Extent of disability'.

Frequency rate

Frequency rate is the number of injuries per million hours worked.

$$\frac{\text{Number of employment injuries}}{\text{Number of hours worked by employees}} \times 1,000,000$$

Gross incurred cost (GIC)

The sum of payments plus an estimate of future liability if the claim is still open at the end of the current financial year. GIC figures reported in this bulletin are not adjusted for inflation.

Incident

Incidents include illness/injury, hazard, near misses and workplace issues.

Incidence rate

Except for fatalities, the incidence rate is the number of employment injuries per 1,000 employees working in NSW per year.

$$\frac{\text{Number of employment injuries}}{\text{Number of employees}} \times 1,000$$

The incidence rate for fatalities is per 100,000 employees.

$$\frac{\text{Number of fatalities}}{\text{Number of employees}} \times 1,000,000$$

Industry

Refers to the industry of the establishment at which the worker was employed at the time the injury occurred.

For claims reported from 1 July 2011, industries are classified according to the *Australian and New Zealand Standard Industrial Classification* (ANZSIC) (2006 edition) ABS Catalogue No. 1292.0.

For claims reported between 1 July 1997 to 30 June 2011, industries were classified according to the *Australian and New Zealand Standard Industrial Classification* (ANZSIC) (1993 edition) ABS Catalogue No. 1292.0.

For claims reported before 1 July 1997, industries were classified in accordance with the *Australian Standard Industrial Classification* (ASIC), 1983 edition (ABS Catalogue No 1201.0).

The industry codes of ANZSIC are hierarchical and consist of categories at four levels: divisions, subdivisions, groups and classes. Divisions are often referred to as '1-digit' codes, subdivisions as '2-digit' codes, groups as '3-digit' codes and classes as '4-digit' codes under this hierarchy.

Refer to Appendix C Classifications for the mapping used to map ANZSIC 1993 divisions to the ANZSIC 2006 divisions.

Injury

See 'employment injuries'.

Lost time injuries/claims

Lost time injuries/claims are defined as those that satisfy the following conditions:

- the claim entered the insurer's computer system within the analysis period (eg on or after 1 July 2014 and on or before 30 June 2015, for financial year 2014/15)
- and the injury resulted in death, permanent disability, or temporary disability with at least one day off from work.

Lump sum payments

The sum of payments for commutations, pain and suffering and permanent impairment.

Major injuries/claims

Major injuries/claims are defined as those that satisfy the following conditions:

- The claim entered the insurer's computer system within the analysis period (eg on or after 1 July 2014 and on or before 30 June 2015, for financial year 2014/15).
- The injury resulted in death, permanent disability, or temporary disability with at least one week of weekly benefit entitlement paid.

Manual handling

Any activity requiring the use of force exerted by a person to lift, lower, push, pull, carry or otherwise move, hold or restrain any animate or inanimate object. It comprises of the Mechanism of Injury/Disease Codes of 41: Muscular stress while lifting, carrying or putting down objects and 42: Muscular stress while handling objects other than lifting, carrying or putting down, as defined by the *Type of Occurrence Classification System 3rd Edition (Revision 1) ASCC Canberra 2008*.

Mental diseases

For claims reported from 1 July 2011, mental disease claims include 702: Post-traumatic stress disorder, 703: Anxiety/stress disorder, 704: Depression, 705: Anxiety/ depression combined, 706: Short term shock from exposure to disturbing circumstances, 707: Reaction to stressors – other, multiple or not specified, 718: Other mental diseases, not elsewhere classified, and 719: Mental diseases unspecified, as defined by the *Type of Occurrence Classification System 3rd Edition (Revision 1) ASCC Canberra 2008*.

In section 7, for claims reported under the previous classification system *Type of Occurrence Classification System 2nd Edition (Revision 1) NOHSC Canberra 2002*, mental disease claims included 910: Mental disorders.

Mechanism of incident

The action, exposure or event that best describes the circumstances that resulted in the most serious injury or disease.

Median

The mid-point of an ordered set of data (50th percentile).

Nature of injury/disease

The most serious injury sustained or suffered by the claimant.

See *Type of Occurrence Classification System* for further detail about the classification system. Refer to Appendix C Classifications for the mapping used to map TOOCS 1 and TOOCS 2.1 codes to the TOOCS 3.1 groups.

Nature of occurrence

Whether the injury is a workplace injury, other than work related injury or occupational disease.

See 'employment injuries'.

Non-compensation payments

See 'payment types'.

Occupation

For claims reported from 1 July 2011, occupations are classified according to the *Australian and New Zealand Standard Classification of Occupations* (ANZSCO 2006) ABS Catalogue No. 1220.0.

For claims reported between 2002/03 and 2010/11, occupations were classified in accordance with the Australian Bureau of Statistics (ABS) *Australian Standard Classification of Occupations*, Second Edition 1997 (ABS Catalogue No 1222.0).

For claims reported before 2002/03, occupations were classified in accordance with the ABS *Australian Standard Classification of Occupations*, First Edition 1986.

The occupation codes of ANZSCO are hierarchical and grouped in five levels: major groups, sub-major groups, minor groups, unit groups and occupations. These five levels are represented by a six-digit code. Worker compensation claims are coded using the first four digits of the classification and therefore the finest level to which they are coded is unit groups. Major groups are often referred to as '1-digit' codes, sub-major groups as '2-digit' codes, minor groups as '3-digit' codes and unit groups as '4-digit' codes under this hierarchy.

Occupational diseases

Diseases contracted or aggravated in the course of employment and to which the employment was a contributing factor. Occupational diseases are distinguishable from workplace and other work related injuries by at least one of the following characteristics:

- the slow and protracted nature of its cause
- the result of a single traumatic event, for example the development of hepatitis following a single exposure to the infection or the development of conjunctivitis after being exposed to a welding flash
- repeated or continuous action of a mechanical, physical or chemical nature, not the effect of a single event but a cause acting imperceptibly and constantly
- the uncertain time of its beginning
- a possible predisposition to the development of the condition.

Other work related injuries

Involve injuries away from the workplace when the worker is considered on duty. There are two categories:

- accidents away from work during a recess period when worker has attended the place of employment and is temporarily absent on that day during an ordinary recess or authorised absence
- commuting accidents either during travel between residence and workplace, or to educational institutions for training associated with the worker's employment, or to medical treatment for a compensable injury. This category includes road traffic accidents while commuting.

Since 2004/05 road traffic injuries where the injured person was on duty are classified as 'Workplace injuries'. Prior to 2004/05 all road traffic accidents were classified as 'other work-related injuries'.

Payment types

For the full legal definition of the following payment types, refer to the *Workers Compensation Act 1987*.

Compensation Payments

Compensation payments relate to all lump sum and weekly payments for employment injuries and comprise payments for the following:

- ambulance services
- commutations - up front lump sum payment to an injured worker in place of continuing weekly compensation award and future medical and hospital expenses
- damage to artificial limbs and clothing
- death payments
- hospital treatment - payments for public hospital treatment, public hospital brain injury rehabilitation, public hospital spinal injury rehabilitation, public hospital medical reports and health records, and private hospital treatment and services
- Incapacity first 13 weeks (weekly benefit)
- Incapacity 14-130 weeks (weekly benefit)
- Incapacity over 130 weeks (weekly benefit)
- medical treatment - payments for professional medical expenses, dental services, exercise physiologist services, pharmaceutical services, osteopathy services, remedial massage therapy services, counselling services, psychological services, optometry

services, other therapies and treatments, allied services not elsewhere classified, nursing care at home, domestic assistance, personal care, home and motor vehicle purchases and modification, mobility aids and hearing aids

- old sections 36 and 37 (weekly benefit) – total incapacity – weekly benefit paid to an injured worker who is totally incapacitated and unable to perform any work at all
- old section 38 (weekly benefit) – partial incapacity – (a) weekly benefit paid to an injured worker under section 38 of the *Workers Compensation Act 1987*, when a worker is partially incapacitated for work as a result of an injury, but is not suitably employed during any period of that partial incapacity for work
- old section 40 (weekly benefit) – partial incapacity – (b) weekly benefit (make up pay) paid to an injured worker under section 40 of the *Workers Compensation Act 1987* when the worker is partially incapacitated and can only do some of the work requirements of their previous position or is unable to continue with all of the duties working at a slower rate and earning less money
- permanent injury and interest for sections 66 and 67- lump sum payment for the permanent loss or impairment of a specified bodily function or limb, or severe facial or bodily disfigurement, including interest
- pain and suffering – lump sum payment for pain and suffering related to a permanent impairment
- physiotherapy and chiropractic treatment
- rehabilitation treatment.

Non-compensation payments

These include all payments for expenses associated with a claim and are as follows:

- damages and common law – amounts paid in addition to compensation payments for damages and legal costs under common law
- interpreter services – amounts paid to any approved interpreter service for English language assistance to the claimant
- investigation expenses – amounts paid to any medical practitioner, investigator or assessor to prove the validity of a claim
- legal costs – incurred in handling the claim and those incurred by the claimant
- transport and maintenance – expenses related to travel costs incurred by the worker attending medical examinations or court hearings when required to do so by the insurer or by SIRA NSW.

Permanent disability

A permanent disability is one where the worker is either totally or partially permanently incapacitated for any type of work. Partial disability is the partial or complete loss of, or loss of the use of, any part of the body faculty, resulting in a permanent diminution of the person's earning capacity or opportunities for employment, although they may still be able to work.

Recess

The duty status of 'away from work during recess period' flags that the injury or disease (including vehicle accidents) occurred when the claimant had gone to work, but was temporarily absent from the workplace on an authorised ordinary recess or authorised absence from the workplace. This precludes personal injuries incurred during that absence that resulted from voluntarily subjection to any abnormal risk of injury (refer to Section 11 of the *Workers Compensation Act 1987*).

Road traffic injuries

Road traffic injuries comprise all injuries resulting from road traffic accidents. Since 2004/05 road traffic injuries where the injured person was on duty are classified as workplace injuries. Prior to 2004/05 all road traffic accidents were classified as other work-related injuries.

Temporary disability

A temporary disability does not result in death or permanent disability. In this publication, temporary disability cases are divided into those resulting in six months or more off work and cases resulting in less than six months off work.

Time lost

The total number of weeks the claimant was off work due to the injury, plus an estimate of future time off work if the claim is still open at the end of the current financial year.

Time lost is only reported for temporary disability cases resulting in less than three years off work. It is recorded as calendar days and converted to weeks by dividing by seven.

It is important not to confuse time lost with period paid for total incapacity. Period paid for total incapacity refers to the actual number of days for which compensation payments were made. This definition is used to determine whether a claim is included in this publication. Time lost includes the period paid for total incapacity and may also include weekends, holidays or other days when compensation payments were not made.

Type of occurrence classification system

For claims reported from 1 July 2011 the classification used for agency of injury/disease, bodily location of injury, breakdown agency, mechanism of injury/disease, and nature of injury/disease is *Type of Occurrence Classification System 3rd Edition (Revision 1)* ASCC Canberra 2008.

For claims reported between 2002/03 and 2010/11 the classification used was *Type of Occurrence Classification System, Second Edition – Revision 1 (TOOCS 2.1)*, National Occupational Health and Safety Commission, Canberra 2002.

For claims reported before 2002/03 the classification used was *Type of Occurrence Classification System, First edition (TOOCS 1.0)*, WorkSafe Australia, 1990.

Refer to Appendix C Classifications for the mapping used to map TOOCS 1 and TOOCS 2.1 codes to the TOOCS 3.1 groups.

Work break

The duty status of 'at work: meal break' flags that the injury or disease occurred when the claimant was having a meal or other work break at their employer's workplace.

See 'Workplace injuries'.

Workplace injuries

Injuries that occur at the workplace, either during work or a work break, and when the worker's activity is under the control of an employer including road traffic accidents while on duty. Also included in this category are injuries that occurred while the worker was working at a location other than their normal workplace or base of operations.

Appendix C: Classifications

Bodily location of injury/disease

Group 1 Head

- 11 Cranium
- 12 Eye
- 13 Ear
- 14 Mouth
- 15 Nose
- 16 Face – not elsewhere classified
- 18 Head – multiple locations
- 19 Head – unspecified locations

Group 2 Neck

- 21 Neck

Group 3 Trunk

- 31 Back – upper or lower
- 33 Chest (thorax)
- 34/35 Abdomen and pelvic region
- 38 Trunk – multiple locations
- 39 Trunk – unspecified locations

Group 4 Upper limbs

- 41 Shoulder
- 42 Upper arm
- 43 Elbow
- 44 Forearm
- 45 Wrist
- 46 Hand, fingers and thumb
- 48 Upper limb – multiple locations
- 49 Upper limb – unspecified locations

Group 5 Lower limbs

- 51 Hip

- 52 Upper leg
- 53 Knee
- 54 Lower leg
- 55 Ankle
- 56 Foot and toes
- 58 Lower limb – multiple locations
- 59 Lower limb – unspecified locations

Group 6 Multiple locations

- 61 Neck and trunk
- 62 Head and neck
- 63 Head and other
- 64 Trunk and limbs
- 65 Upper and lower limbs
- 66 Neck and shoulder
- 68 Other specified multiple locations
- 69 Unspecified multiple locations

Group 7 Systemic locations

- 71 Circulatory system
- 72 Respiratory system
- 73 Digestive system
- 74 Genitourinary system
- 75 Nervous system
- 78 Other and multiple systemic conditions
- 79 Unspecified systemic conditions

Group 8 Non-physical locations

- 80 Psychological system

Group 9 Unspecified locations

- 90 Unspecified locations

Mechanism of incident

Group 0 Falls, trips and slips of a person

- 01 Falls from a height
- 02 Falls on the same level
- 03 Stepping, kneeling or sitting on objects

Group 1 Hitting objects with a part of the body

- 11 Hitting stationary objects

- 12 Hitting moving objects

- 13 Rubbing and chafing

Group 2 Being hit by moving objects

- 21 Being hit by falling objects
- 22 Being bitten by an animal
- 23 Being hit by an animal

- 24 Being hit by a person accidentally
- 25 Being trapped by moving machinery or equipment
- 26 Being trapped between stationary and moving objects
- 27 Exposure to mechanical vibration
- 28 Being hit by moving objects
- 29 Being assaulted by a person or persons

Group 3 Sound and pressure

- 31 Exposure to single, sudden sound
- 32 Long-term exposure to sounds
- 38 Explosion
- 39 Other variations in pressure

Group 4 Body stressing

- 41 Muscular stress while lifting, carrying, or putting down objects
- 42 Muscular stress while handling objects other than lifting, carrying or putting down
- 43 Muscular stress with no objects being handled
- 44 Repetitive movement, low muscle loading

Group 5 Heat, electricity and other environmental factors

- 51 Contact with hot objects
- 52 Contact with cold objects
- 53 Exposure to environmental heat
- 54 Exposure to environmental cold
- 55 Exposure to non-ionising radiation
- 56 Exposure to ionising radiation
- 57 Contact with electricity
- 58 Drowning/immersion

- 59 Exposure to other and unspecified environmental factors

Group 6 Chemicals and other substances

- 61 Single contact with chemical or substance
- 62 Long term contact with chemicals or substances
- 63 Insect and spider bites and stings
- 64 Contact with poisonous parts of plant or marine life
- 69 Other and unspecified contact with chemical or substance

Group 7 Biological factors

- 71 Contact with, or exposure to, biological factors of non-human origin
- 72 Contact with, or exposure to, biological factors of human origin
- 79 Contact with, or exposure to, biological factors of unknown origin

Group 8 Mental stress

- 81 Exposure to a traumatic event
- 82 Exposure to workplace or occupational violence
- 84 Work pressure
- 85 Suicide or attempted suicide
- 86 Other mental stress factors
- 87 Work related harassment and/or workplace bullying
- 88 Other harassment

Group 9 Vehicle incidents and other

- 91 Slide or cave-in
- 92 Vehicle incident
- 93 Rollover
- 98 Other and multiple mechanisms of incident
- 99 Unspecified mechanisms of incident

Nature of injury/disease

Injuries

Group A Intracranial injuries

- 101 Brain injury
- 108 Other intracranial injury, not elsewhere classified
- 109 Intracranial injury, unspecified

Group B Fractures

- 111 Fractured skull and facial bones
- 112 Fracture of vertebral column without mention of spinal cord lesion
- 118 Other fractures, not elsewhere classified

- 119 Fractures, unspecified

Group C Wounds, lacerations, amputations and internal organ damage

- 129 Internal injury of chest, abdomen and pelvis
- 139 Traumatic amputation
- 145 Injury to major blood vessel
- 149 Laceration or open wound not involving traumatic amputation
- 154 Medical sharp/needle-stick puncture
- 159 Superficial injury

169 Contusion, bruising and superficial crushing

Group D Burn

171 Electrical burn

172 Chemical burn

173 Cold burn

174 Hot burn

175 Friction burn

178 Combination burn or burn not elsewhere classified

179 Burns, unspecified

Group E Injury to nerves and spinal cord

181 Quadriplegia involving spinal cord injury

182 Paraplegia involving spinal cord injury

188 Injuries to nerves and spinal cord, not elsewhere classified

189 Injuries to nerves and spinal cord, unspecified

Group F Traumatic joint/ligament and muscle/tendon injury

Subgroup F1 Trauma to joints and ligaments

201 Dislocation

219 Trauma to joints and ligaments, unspecified

218 Trauma to joints and ligaments, not elsewhere classified

Subgroup F2 Trauma to muscles and tendons

222 Traumatic tearing away part of the muscle/tendon structure, avulsion

223 Trauma to muscles

224 Trauma to tendon

228 Trauma to muscles and tendons, not elsewhere classified

229 Trauma to muscles and tendons, unspecified

Subgroup F3 Residual soft tissue disorders due to trauma or unknown mechanisms

239 Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere

Group G Other injuries

301 Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive tract

302 Poisoning and toxic effects of substances

309 Audio shock, audio shriek

311 Electrocutation, shock from electric current

312 Traumatic deafness from air pressure or explosion

313 Heat stress/heat stroke

314 Hypothermia and effects of reduced temperature

319 Effects of weather, exposure, air pressure and other external causes, not elsewhere classified

329 Multiple injuries

349 Other specified injuries, not elsewhere classified

399 Unspecified injuries

Diseases and conditions

Group H Musculoskeletal and connective tissue diseases

Subgroup H1 Joint diseases (arthropathies) and other articular cartilage diseases

401 Osteoarthritis/osteoarthritis

402 Inflammatory arthritis/arthropathies

403 Infectious arthritis/arthropathies

404 Arthropathies, not elsewhere classified

405 Arthropathies, unspecified

406 Meniscus degenerate/detached/retained/chronic tear

407 Acquired musculoskeletal deformities

409 Other chronic joint and ligament diseases

418 Joint and other articular cartilage diseases, not elsewhere classified

419 Joint and other articular cartilage diseases, unspecified

Subgroup H2 Spinal vertebrae and intervertebral disc diseases – dorsopathies

422 Disc displacement, prolapse, degeneration or hernia

423 Infectious diseases involving the spine

459 Back pain, lumbago, and sciatica

479 Neck pain, cervicalgia

488 Spinal vertebrae and intervertebral discs diseases, not elsewhere classified

489 Spinal vertebrae and intervertebral discs diseases, unspecified

Subgroup H3 Diseases involving the synovium and related tissue

501 Synovitis and tenosynovitis

503 Ganglion, trigger finger, Dupuytren's contracture

518 Diseases of synovium and related tissue, not elsewhere classified

519 Diseases of synovium and related tissue, unspecified

H4 Diseases of muscle, tendon and related tissue

526 Tendinitis

527 Epicondylitis

531 Frozen shoulder (adhesive capsulitis)

532 Fasciitis

533 Muscle/tendon strain (non-traumatic)

538 Diseases of muscle, tendon and related tissue, not elsewhere classified

539 Diseases of muscle, tendon and related tissue, unspecified

Subgroup H5 Other soft tissue diseases

541 Bursitis

542 Occupational overuse syndrome

548 Fibromyalgia, fibrositis and myalgia

557 Complex regional pain syndrome

568 Other specified soft tissue diseases, not elsewhere classified

Subgroup H6 Other musculoskeletal and connective tissue diseases, not elsewhere classified

571 Osteopathies and chondropathies

579 Soft tissue diseases due to non-traumatic causes with insufficient information to code in groups H3 to H5

599 musculoskeletal and connective tissue diseases, unspecified

Group I Mental diseases

702 Post-traumatic stress disorder

703 Anxiety/stress disorder

704 Depression

705 Anxiety/depression combined

706 Short term shock from exposure to disturbing circumstances

707 Reaction to stressors – other, multiple or not specified

718 Other mental diseases, not elsewhere classified

719 Mental diseases unspecified

Group J Digestive system diseases

721 Hernias

722 Ulcers and gastritis

738 Diseases of the digestive system, not elsewhere classified.

739 Diseases of the digestive system, unspecified.

Group K Skin and subcutaneous tissue diseases

741 Contact dermatitis

742 Other and unspecified dermatitis or eczema

758 Other diseases of skin and subcutaneous tissue, not elsewhere classified

759 Diseases of skin and subcutaneous tissue, unspecified.

Group L Nervous system and sense organ diseases

761 Diseases of the brain, spinal cord and peripheral nervous system

762 Diseases of nerve roots, plexuses and single nerves

763 Carpal tunnel syndrome

764 Diseases of the conjunctiva and cornea

769 Other diseases of the eye

771 Deafness

777 Other diseases of the ear and mastoid process

778 Diseases of the nervous system and sense organs, not elsewhere classified

779 Diseases of the nervous system and sense organs, unspecified

Group M Respiratory system diseases

781 Asthma

782 Legionnaires' disease

783 Asbestosis

784 Silicosis

785 Pneumoconiosis due to coal dust

786 Pneumoconiosis excluding asbestosis, silicosis and coal workers' pneumoconiosis

787 Other respiratory conditions due to substances

788 Chronic bronchitis, emphysema and allied conditions

798 Other diseases of the respiratory system, not elsewhere classified

799 Other diseases of the respiratory system, unspecified

Group N Circulatory system diseases

801 Ischaemic heart disease

802 Other heart disease excluding ischaemic heart disease

803 Cerebrovascular disease

804 Arterial disease

805 Vibration white finger – secondary Raynaud's Disease

806 Hypertension

807 Venous thromboembolism

808 Venous disease, not elsewhere classified

818 Other diseases of the circulatory system, not elsewhere classified

819 Other diseases of the circulatory system, unspecified

Group O Infectious and parasitic diseases

- 821 Intestinal infectious diseases
- 822 Anthrax
- 823 Brucellosis
- 824 Q-fever
- 825 Leptospirosis
- 826 Other zoonoses, not elsewhere classified
- 827 Protozoal diseases
- 828 Specified sexually transmitted diseases excluding HIV/AIDS
- 831 Hepatitis A
- 832 Hepatitis B
- 833 Hepatitis C
- 834 Viral hepatitis, not elsewhere classified or unspecified
- 835 Human immunodeficiency virus (HIV)/AIDS
- 836 Viral diseases, not classified elsewhere.
- 837 Fungal conditions (mycoses)
- 838 Meningococcal disease
- 847 Bird flu/Avian flu/Avian influenza
- 848 Infectious and parasitic diseases, not elsewhere classified

849 Infectious and parasitic diseases, unspecified

Group P Neoplasms (cancer)

- 861 Malignant neoplasm of mesothelium (mesothelioma)
- 862 Malignant melanoma of skin
- 863 Other malignant neoplasm of skin
- 864 Malignant neoplasm of lymphatic and haematopoietic tissue
- 865 Carcinoma in situ of skin
- 866 Other malignant neoplasms and carcinomas
- 867 Benign neoplasm of skin
- 868 Other benign neoplasms
- 879 Neoplasm, not specified as benign or malignant

Group Q Other diseases

- 941 Other diseases, not elsewhere classified
- 949 Unspecified diseases

Group R Other claims

- 951 Exposure to substances without current injury or disease apparent
- 961 Damage to artificial aid(s)
- 999 Not known

Mapping of nature of injury and disease

TOOCS 3.1	TOOCS 1 TOOCS 2.1
Group A – Intracranial injuries	050: Intracranial injury, including concussion
Group B – Fractures	010: Fractures 020: Fracture of vertebral column with or without mention of spinal cord lesion
Group C – Wounds, lacerations, amputations and internal organ damage	060: Internal injury of chest, abdomen and pelvis 070: Traumatic amputation including enucleation of eye (loss of eyeball) 080: Open wound not involving traumatic amputation 090: Superficial injury 091: Needlestick puncture and medical sharps injury 100: Contusion with intact skin surface and crushing injury excluding those with fracture
Group D – Burn	120: Burns
Group E – Injury to nerves and spinal cord	130: Injuries to nerves and spinal cord without evidence of spinal bone injury
Group F – Traumatic joint/ligament and muscle/tendon injury	030: Dislocation 040: Sprains and strains of joints and adjacent muscles

TOOCS 3.1	TOOCS 1 TOOCS 2.1
<p>Group G – Other injuries</p> <p>Group H – Musculoskeletal and connective tissue diseases</p>	<p>110: Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems</p> <p>140: Poisoning and toxic effects of substances</p> <p>150: Effects of weather, exposure, air pressure and other external causes, not elsewhere classified</p> <p>151: Electrocutation or shock from electric currents</p> <p>152: Traumatic deafness from air pressure or explosion</p> <p>153: Effects of exposure to audio shock/audio shriek</p> <p>160: Multiple injuries</p> <p>310: Arthropathies and related disorders – disorders of the joints</p> <p>320: Dorsopathies – disorders of the spinal vertebrae and intervertebral discs</p> <p>330: Disorders of muscle, tendons and other soft tissues</p> <p>340: Osteopathies, chondropathies and acquired musculoskeletal deformities</p>
<p>Group I – Mental diseases</p>	<p>910: Mental disorders</p>
<p>Group J – Digestive system diseases</p> <p>Group K – Skin and subcutaneous tissue diseases</p>	<p>450: Hernia</p> <p>460: Ulcers and gastritis</p> <p>480: Other diseases of the digestive system including associated glands (liver, pancreas)</p> <p>410: Contact dermatitis</p> <p>420: Other and unspecified dermatitis or eczema</p> <p>440: Other diseases of skin and subcutaneous tissue</p>
<p>Group L – Nervous system and sense organ diseases</p>	<p>210: Diseases of the brain, spinal cord and peripheral nervous system</p> <p>220: Disorders of nerve roots, plexuses and single nerves</p> <p>230: Disorders of the conjunctiva and cornea</p> <p>240: Other disorders of the eye</p> <p>250: Deafness</p> <p>260: Other diseases of the ear and mastoid process</p>
<p>Group M – Respiratory system diseases</p>	<p>610: Asthma</p> <p>620: Legionnaires' disease</p> <p>630: Asbestosis</p> <p>640: Pneumoconiosis due to other silica or silicates</p> <p>650: Pneumoconiosis excluding asbestosis and silicosis</p> <p>660: Other respiratory conditions due to substances</p> <p>670: Chronic bronchitis, emphysema and allied conditions</p> <p>680: Other diseases of the respiratory system</p>
<p>Group N – Circulatory system diseases</p>	<p>710: Ischaemic heart disease</p> <p>720: Other heart disease excluding ischaemic heart disease</p> <p>730: Cerebrovascular disease</p> <p>740: Arterial disease</p> <p>750: Hypertension (high blood pressure)</p> <p>760: Varicose veins</p> <p>780: Other diseases of the circulatory system</p>

TOOCS 3.1	TOOCS 1 TOOCS 2.1
Group O – Infectious and parasitic diseases	510: Intestinal infectious diseases 521: Anthrax 522: Brucellosis 523: Q-fever 524: Leptospirosis 525: Other zoonoses 530: Protozoal diseases 540: Viral diseases excluding hepatitis, sexually transmitted diseases and AIDS 550: Viral hepatitis 560: Specified sexually transmitted diseases excluding AIDS 561: Human immunodeficiency virus (HIV) – AIDS 570: Mycoses 580: Other infectious and parasitic diseases 590: Meningococcal infection
Group P – Neoplasms (cancer)	810: Malignant neoplasm of pleura (mesothelioma) 820: Malignant melanoma of skin 830: Other malignant neoplasm of skin 840: Malignant neoplasm of lymphatic and haematopoietic tissue 850: Carcinoma in situ of skin 860: Other malignant neoplasms and carcinomas 870: Benign neoplasm of skin 880: Other benign neoplasms 890: Neoplasms of uncertain behaviour or unspecified nature
Group Q – Other diseases	930: Other diseases
Group R – Other claims	170: Damage to artificial aid(s) 190: Other and unspecified injuries

Breakdown agency

Group 1 Machinery and (mainly) fixed plant	25 Rail transport
11 Cutting, slicing, sawing machinery	26 Air transport
12 Crushing, pressing, rolling machinery	27 Water transport
13 Heating, cooking, baking equipment	29 Other transport
14 Cooling, refrigeration plant and equipment	Group 3 Powered equipment, tools and appliances
15 Conveyors and lifting plant	31 Workshop and worksite tools and equipment
16 Electrical installation	32 Kitchen and domestic equipment
17 Radiation-based equipment	33 Office and electronic equipment
18 Filling and bottling/packaging plant	34 Garden and outdoor powered equipment
19 Other plant and machinery	35 Pressure-based equipment not covered elsewhere
Group 2 Mobile plant and transport	39 Other powered equipment, tools and appliances
21 Self-propelled plant	Group 4 Non-powered handtools, appliances and equipment
22 Semi-portable plant	41 Handtools, non-powered, edged
23 Other mobile plant	42 Other handtools
24 Road transport	43 Fastening, packing and packaging equipment

- 44 Furniture and fittings
- 45 Other utensils
- 46 Ladders, mobile ramps and stairways, and scaffolding
- 49 Other non-powered equipment

Group 5 Chemicals and chemical products

- 51 Nominated chemicals
- 52 Other basic chemicals
- 53 Chemical products

Group 6 Materials and substances

- 61 Non-metallic minerals and substances
- 62 Other materials and objects
- 63 Other substances

Group 7 Environmental agencies

- 71 Outdoor environment

- 72 Indoor environment
- 73/74 Underground environment

Group 8 Animal, human and biological agencies

- 81 Live four-legged animals
- 82 Other live animals
- 83 Non-living animals
- 84 Human agencies
- 85 Biological agencies

Group 9 Other and unspecified agencies

- 91 Non-physical agencies
- 99 Other and unspecified agencies

Industry - ANZSIC

Div A Agriculture, forestry and fishing

- 01 Agriculture
- 011 Nursery and floriculture production
- 012 Mushroom and vegetable growing
- 013 Fruit and tree nut growing
- 014 Sheep, beef cattle and grain farming
- 015 Other crop growing
- 016 Dairy cattle farming
- 017 Poultry farming
- 018 Deer farming
- 019 Other livestock farming
- 02 Aquaculture
- 020 Aquaculture
- 03 Forestry and logging
- 030 Forestry and logging
- 04 Fishing, hunting and trapping
- 041 Fishing
- 042 Hunting and trapping
- 05 Agriculture, forestry and fishing support services
- 051 Forestry support services
- 052 Agriculture and fishing support services

Div B Mining

- 06 Coal mining

- 060 Coal mining
- 07 Oil and gas extraction
- 070 Oil and gas extraction
- 08 Metal ore mining
- 080 Metal ore mining
- 09 Non-metallic mineral mining and quarrying
- 091 Construction material mining
- 099 Other non-metallic mineral mining and quarrying
- 10 Exploration and other mining support services
- 101 Exploration
- 109 Other mining support services

Div C Manufacturing

- 11 Food product manufacturing
- 111 Meat and meat product manufacturing
- 112 Seafood processing
- 113 Dairy product manufacturing
- 114 Fruit and vegetable processing
- 115 Oil and fat manufacturing
- 116 Grain mill and cereal product manufacturing
- 117 Bakery product manufacturing
- 118 Sugar and confectionery manufacturing
- 119 Other food product manufacturing
- 12 Beverage and tobacco product manufacturing

121	Beverage manufacturing	213	Basic non-ferrous metal manufacturing
122	Cigarette and tobacco product manufacturing	214	Basic non-ferrous metal product manufacturing
13	Textile, leather, clothing and footwear manufacturing	22	Fabricated metal product manufacturing
131	Textile manufacturing	221	Iron and steel forging
132	Leather tanning, fur dressing and leather product manufacturing	222	Structural metal product manufacturing
133	Textile product manufacturing	223	Metal container manufacturing
134	Knitted product manufacturing	224	Sheet metal product manufacturing (except metal structural)
135	Clothing and footwear manufacturing	229	Other fabricated metal product manufacturing
14	Wood product manufacturing	23	Transport equipment manufacturing
141	Log sawmilling and timber dressing	231	Motor vehicle and motor vehicle part manufacturing
149	Other wood product manufacturing	239	Other transport equipment manufacturing
15	Pulp, paper and converted paper product manufacturing	24	Machinery and equipment manufacturing
151	Pulp, paper and paperboard manufacturing	241	Professional and scientific equipment manufacturing
152	Converted paper product manufacturing	242	Computer and electronic equipment manufacturing
16	Printing (including the reproduction of recorded media)	243	Electrical equipment manufacturing
161	Printing and printing support services	244	Domestic appliance manufacturing
162	Reproduction of recorded media	245	Pump, compressor, heating and ventilation equipment
17	Petroleum and coal product manufacturing	246	Specialised machinery and equipment manufacturing
170	Petroleum and coal product manufacturing	249	Other machinery and equipment manufacturing
18	Basic chemical and chemical product manufacturing	25	Furniture and other manufacturing
181	Basic chemical manufacturing	251	Furniture manufacturing
182	Basic polymer manufacturing	259	Other manufacturing
183	Fertiliser and pesticide manufacturing	Div D Electricity, gas, water and waste services	
184	Pharmaceutical and medicinal product manufacturing	26	Electricity supply
185	Cleaning compound and toiletry preparation manufacturing	261	Electricity generation
189	Other basic chemical product manufacturing	262	Electricity transmission
19	Polymer product and rubber product manufacturing	263	Electricity distribution
191	Polymer product manufacturing	264	On selling electricity and electricity market operation
192	Natural rubber product manufacturing	27	Gas supply
20	Non-metallic mineral product manufacturing	270	Gas supply
201	Glass and glass product manufacturing	28	Water supply, sewerage and drainage services
202	Ceramic product manufacturing	281	Water supply, sewerage and drainage services
203	Cement, lime, plaster and concrete product manufacturing	29	Waste collection, treatment and disposal services
209	Other non-metallic mineral product manufacturing	291	Waste collection services
21	Primary metal and metal product manufacturing	292	Waste treatment, disposal and remediation services
211	Basic ferrous metal manufacturing	Div E Construction	
212	Basic ferrous metal product manufacturing	30	Building construction
		301	Residential building construction

302 Non-residential building construction
31 Heavy and civil engineering construction
310 Heavy and civil engineering construction
32 Construction services
321 Land development and site preparation services
322 Building structure services
323 Building installation services
324 Building completion services
329 Other construction services

Div F Wholesale trade

33 Basic material wholesaling
331 Agricultural product wholesaling
332 Mineral, metal and chemical wholesaling
333 Timber and hardware goods wholesaling
34 Machinery and equipment wholesaling
341 Specialised industrial machinery and equipment wholesaling
349 Other machinery and equipment wholesaling
35 Motor vehicle and motor vehicle parts wholesaling
350 Motor vehicle and motor vehicle parts wholesaling
36 Grocery, liquor and tobacco product wholesaling
360 Grocery, liquor and tobacco product wholesaling
37 Other goods wholesaling
371 Textile, clothing and footwear wholesaling
372 Pharmaceutical and toiletry goods wholesaling
373 Furniture, floor covering and other goods wholesaling
38 Commission-based wholesaling
380 Commission-based wholesaling

Div G Retail trade

39 Motor vehicle and motor vehicle parts retailing
391 Motor vehicle retailing
392 Motor vehicle parts and tyre retailing
40 Fuel retailing
400 Fuel retailing
41 Food retailing
411 Supermarket and grocery stores
412 Specialised food retailing
42 Other store-based retailing
421 Furniture, floor coverings, houseware and textile goods retailing

422 Electrical and electronic goods retailing
423 Hardware, building and garden supplies retailing
424 Recreational goods retailing
425 Clothing, footwear and personal accessory retailing
426 Department stores
427 Pharmaceutical and other store-based retailing
43 Non-store retailing and retail commission based buying
431 Non-store retailing
432 Retail commission-based buying and/or selling

Div H Accommodation and food services

44 Accommodation
440 Accommodation
45 Food and beverage services
451 Cafes, restaurants and takeaway food services
452 Pubs, taverns and bars
453 Clubs (hospitality)

Div I Transport, postal and warehousing

46 Road transport
461 Road freight transport
462 Road passenger transport
47 Rail transport
471 Rail freight transport
472 Rail passenger transport
48 Water transport
481 Water freight transport
482 Water passenger transport
49 Air and space transport
490 Air and space transport
50 Other transport
501 Scenic and sightseeing transport
502 Pipeline and other transport
51 Postal and courier pick-up and delivery services
510 Postal and courier pick-up and delivery services
52 Transport support services
521 Water transport support services
522 Airport operations and other air transport support services
529 Other transport support services
53 Warehousing and storage services
530 Warehousing and storage services

Div J Information media and telecommunications

- 54 Publishing (except internet and music publishing)
- 541 Newspaper, periodical, book and directory publishing
- 542 Software publishing
- 55 Motion picture and sound recording activities
- 551 Motion picture and video activities
- 552 Sound recording and music publishing
- 56 Broadcasting (except internet)
- 561 Radio broadcasting
- 562 Television broadcasting
- 57 Internet publishing and broadcasting
- 570 Internet publishing and broadcasting
- 58 Telecommunications services
- 580 Telecommunications services
- 59 Internet service providers, web search portals and data processing services
- 591 Internet service providers and web search portals
- 592 Data processing, web hosting and electronic information storage services
- 60 Library and other information services
- 601 Libraries and archives
- 602 Other information services

Div K Financial and insurance services

- 62 Finance
- 621 Central banking
- 622 Depository financial intermediation
- 623 Non-depository financing
- 624 Financial asset investing
- 63 Insurance and superannuation funds
- 631 Life insurance
- 632 Health and general insurance
- 633 Superannuation funds
- 64 Auxiliary finance and insurance services
- 641 Auxiliary finance and investment services
- 642 Auxiliary insurance services

Div L Rental, hiring and real estate services

- 66 Rental and hiring services (except real estate)
- 661 Motor vehicle and transport equipment rental and hiring
- 662 Farm animal and bloodstock leasing

- 663 Other goods and equipment rental and hiring
- 664 Non-financial intangible assets (except copyrights) leasing
- 67 Property operators and real estate services
- 671 Property operators
- 672 Real estate services

Div M Professional, scientific and technical services

- 69 Professional, scientific and technical services (except computer system design and related services)
- 691 Scientific research services
- 692 Architectural, engineering and technical services
- 693 Legal and accounting services
- 694 Advertising services
- 695 Market research and statistical services
- 696 Management and related consulting services
- 697 Veterinary services
- 699 Other professional, scientific and technical services
- 70 Computer system design and related services
- 700 Computer system design and related services

Div N Administrative and support services

- 72 Administrative services
- 721 Employment services
- 722 Travel agency and tour arrangement services
- 729 Other administrative services
- 73 Building cleaning, pest control and other support services
- 731 Building cleaning, pest control and gardening services
- 732 Packaging services

Div O Public administration and safety

- 75 Public administration
- 751 Central government administration
- 752 State government administration
- 753 Local government administration
- 754 Justice
- 755 Government representation
- 76 Defence
- 760 Defence
- 77 Public order, safety and regulatory services
- 771 Public order and safety services
- 772 Regulatory services

Div P Education and training

- 80 Preschool and school education
- 801 Preschool education
- 802 School education
- 81 Tertiary education
- 810 Tertiary education
- 82 Adult, community and other education
- 821 Adult, community and other education
- 822 Educational support services

Div Q Health care and social assistance

- 84 Hospitals
- 840 Hospitals
- 85 Medical and other health care services
- 851 Medical services
- 852 Pathology and diagnostic imaging services
- 853 Allied health services
- 859 Other health care services
- 86 Residential care services
- 860 Residential care services
- 87 Social assistance services
- 871 Child care services
- 879 Other social assistance services

Div R Arts and recreation services

- 89 Heritage activities
- 891 Museum operation
- 892 Parks and gardens operations
- 90 Creative and performing arts activities
- 900 Creative and performing arts activities
- 91 Sports and recreation activities
- 911 Sports and physical recreation activities
- 912 Horse and dog racing activities
- 913 Amusement and other recreation activities
- 92 Gambling activities
- 920 Gambling activities

Div S Other services

- 94 Repair and maintenance
- 941 Automotive repair and maintenance
- 942 Machinery and equipment repair and maintenance
- 949 Other repair and maintenance

- 95 personal and other services
- 951 Personal care services
- 952 Funeral, crematorium and cemetery services
- 953 Other personal services
- 954 Religious services
- 955 Civic, professional and other interest group services
- 96 Private households employing staff and undifferentiated goods and service-producing activities of households for own use
- 960 Private households employing staff and undifferentiated goods and service-producing activities of households for own use

Mapping of industry divisions

ANZSIC 2006	ANZSIC 1993
A Agriculture, forestry and fishing	A: Agriculture, forestry and fishing
B Mining	B: Mining
C Manufacturing	C: Manufacturing
D Electricity, gas, water and waste services	D: Electricity, gas and water supply
E Construction	E: Construction
F Wholesale trade	F: Wholesale trade
G Retail trade	G: Retail trade
H Accommodation and food services	H: Accommodation, cafes and restaurants
I Transport, postal and warehousing	I: Transport and storage
J Information media and telecommunications	J: Communication services
K Financial and insurance services	K: Finance and insurance
L Rental, hiring and real estate services	L: Property and business services
M Professional, scientific and technical services	
N Administrative and support services	
O Public administration and safety	M: Government administration and defence
P Education and training	N: Education
Q Health care and social assistance	O: Health and community services
R Arts and recreation services	P: Cultural and recreational services
S Other services	Q: Personal and other services

Occupation - ANZSCO

1 Managers	2 Professionals
11 Chief executives, general managers and legislators	21 Arts and media professionals
111 Chief executives, general managers and legislators	211 Arts professionals
12 Farmers and farm managers	212 Media professionals
121 Farmers and farm managers	22 Business, human resource and marketing professionals
13 Specialist managers	221 Accountants, auditors and company secretaries
131 Advertising and sales managers	222 Financial brokers and dealers, and investment advisers
132 Business administration managers	223 Human resource and training professionals
133 Construction, distribution and production managers	224 Information and organisation professionals
134 Education, health and welfare services managers	225 Sales, marketing and public relations professionals
135 ICT managers	23 Design, engineering, science and transport professionals
139 Miscellaneous specialist managers	231 Air and marine transport professionals
14 Hospitality, retail and service managers	232 Architects, designers, planners and surveyors
141 Accommodation and hospitality managers	233 Engineering professionals
142 Retail managers	234 Natural and physical science professionals
149 Miscellaneous hospitality, retail and service managers	24 Education professionals
	241 School teachers

- 242 Tertiary education teachers
- 249 Miscellaneous education professionals
- 25 Health professionals
- 251 Health diagnostic and promotion professionals
- 252 Health therapy professionals
- 253 Medical practitioners
- 254 Midwifery and nursing professionals
- 26 ICT professionals
- 261 Business and systems analysts, and programmers
- 262 Database and systems administrators, and ICT security specialists
- 263 ICT network and support professionals
- 27 Legal, social and welfare professionals
- 271 Legal professionals
- 272 Social and welfare professionals
- 3 Technicians and trades workers**
- 31 Engineering, ICT and science technicians workers
- 35 Food trades workers
- 351 Food trades workers
- 36 Skilled animal and horticultural workers
- 361 Animal attendants and trainers, and shearers
- 362 Horticultural trades workers
- 39 Other technicians and trades workers
- 391 Hairdressers
- 392 Printing trades workers
- 393 Textile, clothing and footwear trades workers
- 394 Wood trades workers
- 399 Miscellaneous technicians and trades workers
- 4 Community and personal service workers**
- 41 Health and welfare support workers
- 411 Health and welfare support workers
- 42 Carers and aides
- 421 Child carers
- 422 Education aides
- 423 Personal carers and assistants
- 43 Hospitality workers
- 431 Hospitality workers
- 44 Protective service workers
- 441 Defence force members, fire fighters and police
- 442 Prison and security officers
- 311 Agricultural, medical and science technicians
- 312 Building and engineering technicians
- 313 ICT and telecommunications technicians
- 32 Automotive and engineering trades workers
- 321 Automotive electricians and mechanics
- 322 Fabrication engineering trades workers
- 323 Mechanical engineering trades workers
- 324 Panel beaters, and vehicle body builders, trimmers and painters
- 33 Construction trades workers
- 331 Bricklayers, and carpenters and joiners
- 332 Floor finishers and painting trades workers
- 333 Glaziers, plasterers and tilers
- 334 Plumbers
- 34 Electrotechnology and telecommunications trades workers
- 341 Electricians
- 342 Electronics and telecommunications trades
- 45 Sports and personal service workers
- 451 Personal service and travel workers
- 452 Sports and fitness workers
- 5 Clerical and administrative workers**
- 51 Office managers and program administrators
- 511 Contract, program and project administrators
- 512 Office and practice managers
- 52 Personal assistants and secretaries
- 521 Personal assistants and secretaries
- 53 General clerical workers
- 531 General clerks
- 532 Keyboard operators
- 54 Inquiry clerks and receptionists
- 541 Call or contact centre information clerks
- 542 Receptionists
- 55 Numerical clerks
- 551 Accounting clerks and bookkeepers
- 552 Financial and insurance clerks
- 56 Clerical and office support workers
- 561 Clerical and office support workers
- 59 Other clerical and administrative workers
- 591 Logistics clerks
- 599 Miscellaneous clerical and administrative workers

6 Sales workers

- 61 Sales representatives and agents
- 611 Insurance agents and sales representatives
- 612 Real estate sales agents
- 62 Sales assistants and salespersons
- 621 Sales assistants and salespersons
- 63 Sales support workers
- 631 Checkout operators and office cashiers
- 639 Miscellaneous sales support workers

7 Machinery operators and drivers

- 71 Machine and stationary plant operators
- 711 Machine operators
- 712 Stationary plant operators
- 72 Mobile plant operators
- 721 Mobile plant operators
- 73 Road and rail drivers
- 731 Automobile, bus and rail drivers
- 732 Delivery drivers
- 733 Truck drivers

- 74 Storepersons

- 741 Storepersons

8 Labourers

- 81 Cleaners and laundry workers
- 811 Cleaners and laundry workers
- 82 Construction and mining labourers
- 821 Construction and mining labourers
- 83 Factory process workers
- 831 Food process workers
- 832 Packers and product assemblers
- 839 Miscellaneous factory process workers
- 84 Farm, forestry and garden workers
- 841 Farm, forestry and garden workers
- 85 Food preparation assistants
- 851 Food preparation assistants
- 89 Other labourers
- 891 Freight handlers and shelf fillers
- 899 Miscellaneous labourers

Appendix D: Summary of changes

Legislative changes influencing workers compensation claims and cost statistics since 2004/05:

The following is a summary of legislative changes that influence claims and costs reported in this edition of the statistical bulletin. Refer to past editions of the statistical bulletin for information on legislative changes impacting prior years..

2004/05

Workers Compensation Legislation Amendment Act 2004 No 56

Assented to 6 July 2004. This Act amended the *Workers Compensation Act 1987*, the *Workplace Injury Management and Workers Compensation Act 1998*, the *Sporting Injuries Insurance Act 1978* and the *Workers Compensation Amendment (Insurance Reform) Act 2003* to make further provision for funds investment, insurance policies, appeals, self-insurers and assessment of sporting injuries.

The provisions relating to compensation for domestic assistance, security for self-insurer obligations, appeals against decisions of arbitrators and sporting injuries compensation commenced on 7 July 2004. The remaining provisions, relating to the Workers Compensation Insurance Fund Investment Board, commenced on 16 February 2005.

Workers Compensation and Other Legislation Amendment Act 2004 No 111

This Act made a number of miscellaneous amendments to legislation dealing with workers compensation and occupational health and safety.

Assented to and commenced on 15 December 2004.

Workers Compensation Amendment (Medical Reports) Regulation 2004 No 623

This Regulation amended the *Workers Compensation Regulation 2003* to limit the medical reports that may be disclosed to approved medical specialists in connection with a claim.

Commenced 3 September 2004.

2005/06

Workers Compensation Amendment (Premiums Review) Regulation 2005

This Regulation amended the *Workers Compensation Regulation 2003* by prescribing amounts as the excess that an employer must repay to a workers compensation insurer after a weekly compensation claim is paid to an injured worker. The Regulation also provides for insurance premiums to be paid in instalments.

Commenced 31 December 2005.

2006/07

Workers Compensation Amendment (Permanent Impairment Benefits) Act 2006 No 98

This Act provided for a 10 per cent increase in dollar terms, to the lump sum benefits paid to workers for permanent impairment under section 66 of the *Workers Compensation Act 1987*. The increased benefits apply to a worker who suffers a permanent impairment from an injury sustained on or after 1 January 2007. The maximum amount payable under section 66 was increased from \$210,000 to \$231,000 for spinal injuries and from \$200,000 to \$220,000 for all other types of permanent impairment.

Assented to 27 November 2006. Commenced 1 January 2007.

Workers Compensation Amendment (Transitional) Regulation 2007

This Regulation amended the *Workers Compensation Regulation 2003* to allow workers whose proceedings for common law damages had been discontinued or struck out because they were commenced within the six months immediately prior to the commencement of amendments to the workers compensation legislation in 2001 to claim lump sum compensation and, in certain cases, work injury damages as if the workers had been injured after the commencement of the 2001 amendments.

Commenced 23 February 2007.

2008/09

Workers Compensation Legislation Amendment (Benefits) Act 2008

This act made various amendments to the *Workers Compensation Act 1987* and the *Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987*.

It amended the former Act in relation to the death benefits payable under it, as well as making legislative provision for the introduction of the new retro-paid premium loss method of calculating the premiums payable by certain large employers.

It also amended the base index number provided for in that Act.

It amended the *Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987* in relation to the appointment of compensation payable for an injury suffered by, or the death of, persons covered by the Act.

The Act was assented to 10 December 2008 and commenced on assent.

2011/12 and 2012/13

Workers Compensation Legislation Amendment Act 2012 (NSW)

An extensive package of reforms was passed on the 22 June 2012. Key elements of the reforms included changes to:

Exclusions:

- Tightening in the definition of journey claim to require a real and substantial connection between employment and accident or incident for any claim where the injury was received on or after 19 June 2012.
- Heart attacks, strokes and disease to only be compensable if employment was the main contributing factor to the onset or aggravation of the condition for injuries occurring on or after 19 June 2012.
- The entitlement for family members of deceased or injured workers to make nervous shock claims on an employer liable to pay compensation for a work related incident was removed.

Statutory lump sums for permanent impairment (section 66):

- Introduction of a physical injury threshold to access benefits of 10 per cent whole person impairment (WPI) for 'claims made' on or after 19 June 2012. The threshold for physiological injury remained at 15 per cent WPI.

Statutory lump sums for pain and suffering (section 67):

- Elimination of lump sums for pain and suffering for 'claims made' on or after 19 June 2012.

Weekly benefits:

- Pre-injury average weekly earnings (PIAWE) to be calculated based on the worker's actual earnings in the period prior to injury, rather than the current method of paying either the base award rate or 80 per cent of average weekly earnings at the time of injury.
- PIAWE to include overtime and other allowances in the calculation of weekly benefits for the first 12 months of incapacity. Thereafter pre-injury earnings to exclude overtime and other allowances.
- The maximum weekly compensation amount was set at \$1,838.70 (indexed).
- Compensation for injured workers with no work capacity to be:
 - During the first 13 weeks of incapacity: 95 per cent of PIAWE
 - From week 14: 80 per cent of PIAWE
- Compensation for injured workers having work capacity to be:
 - During the first 13 weeks: make up pay which together with actual post injury earnings adds up to 95 per cent of PIAWE.
 - From weeks 14 to 130
 - Actually working 15 hours or more per week: make up pay which together with actual post injury earnings adds up to 95 per cent of PIAWE.
 - Working less than 15 hours per week: make up pay which together with actual post injury earnings adds up to 80 per cent of PIAWE.
 - For week 130+
 - Working 15 hours or more per week: make up pay which together with actual post injury earnings adds up to 80 per cent of PIAWE.
 - Working less than 15 hours per week: no benefit is paid.
- Five year limitation:
 - Claims with a WPI assessment less than 20 per cent cease entitlement to weekly benefits after five years.
- Transitional provisions for existing claims on weekly benefits:
 - Revised weekly benefit entitlements to assume a PIAWE amount of \$906.25.
 - The five year limitation period commenced from the Date of Commencement of the relevant sections of the Amendment Act.
 - Work Capacity Assessments to be introduced progressively for existing claimants from the Date of Commencement. Prior benefit entitlements to continue until Work Capacity Assessments have occurred and relevant notice periods met. The exception was severe claims (those with WPI assessments greater than 30 per cent), which immediately moved to the post reform benefit regime from the date of commencement.

Medical benefits:

- Payment for medical and medical related treatment to cease whichever is the later of:
- 12 months after the claim for compensation is made, or
- 12 months after the last payment of weekly benefits.
- Increased approval and regulatory making powers for the NSW Government.

Dispute management:

- Claimants are required to fund their own legal costs in most disputes.
- Disputes concerning work capacity decisions will be resolved by a separate process and not involve the Workers Compensation Commission.

Commutations:

- Provide the NSW Government with the regulatory power to define other classes or characteristics of claims which can then be considered for commutations.
- Worker can waive their right to obtain independent legal advice and independent financial advice prior to entering into a commutation agreement.

Date of commencement:

The commencement date of the new weekly and medical benefit regime was from:

- 1 January 2013 for existing claims.
- 17 September 2012 for existing seriously injured claimants.
- 1 October 2012 for newly incurred claims.

2014/15

Workers Compensation Amendment (Existing Claims) Regulation 2014

On 3 September 2014, the Workers Compensation Amendment (Existing Claims) Regulation 2014 was issued and made changes to the application of certain amendments of the June 2012 Reforms to claims made before 1 October 2012:

Medical compensation:

- Access to medical compensation for workers with Whole Person Impairment (WPI) assessed between 21% to 30% to continue until retirement age;
- Access to medical aid equipment and home and vehicle modifications and related treatment will continue until retirement age. (Note: seriously injured workers with a WPI above 30% continue to have access to these benefits for life); and
- Clarification to the entitlement to a 'second surgery' period for workers where the initial surgery requires a second surgery falling outside 12 month Medical cap.

Weekly compensation:

- Workers continue to be eligible for weekly payments until a disputed work capacity assessment and/or decision has been resolved
- Weekly payments until one year after retirement age for existing claims were restored.

2015/16

Workers Compensation Amendment Act 2015 No 18

This act amends the Workers Compensation Act 1987 to make further provisions for 'existing recipients' with respect to the reform of the NSW Workers Compensation System. The key changes to worker's benefits being:

- Death benefits for a worker leaving dependants increased from \$425,000 to \$750,000 and Funeral expenses increased from \$9,000 to \$15,000.
- Weekly payments of compensation:
 - Term 'seriously injured worker' was replaced by 'worker with highest needs', i.e. worker with person impairment (PI) greater than 30%
 - New term, 'workers with high needs,' introduced for workers with PI greater than 20% and less than or equal to 30%,
 - Workers with greater than 20% PI are now eligible for continued weekly payments after 130 weeks, even if they have work capacity and not working 15 hours per week or more.
 - Workers with greater than 30% PI are entitled to minimum weekly payments of \$788.32, as indexed.

- Work capacity decisions (WCD): when a review of a WCD is underway, the decision of the insurer is now stayed, so insurers cannot change workers' payments until the WCD review is resolved or time limits for the worker to continue a stage of the review have expired. This may lead to legal practitioners being paid for assisting a worker or an insurer with a WCD review.
- Weekly payments are terminated 12 months after a worker reaches retirement age, applicable for claims made on or after 1st October 2012.
- Medical and related expenses:
 - Workers with 10% or less PI can receive medical benefits up to 2 years after weekly payments cease or date of claim if no weekly payments were made.
 - Workers with greater than 10% and less than 21% PI can receive medical benefits up to 5 years after weekly payments cease or date of claim if no weekly payments were made.
 - Workers with greater than 20% PI can receive medical entitlements indefinitely.
 - There are no time limits on the provision of crutches, artificial members, eyes or teeth and other artificial aids or spectacles (including hearing aids and hearing aid batteries), on modification of a worker's home or vehicles, on compensation payable for secondary surgery or disputes as to future medical treatments are no longer required to be referred to an approved medical specialist.
- Return to work assistance:
 - Provision for return to work assistance for workers who must return to work with new employer.
 - If a worker has greater than 20% PI and has been receiving weekly payments for more than 78 weeks, the employer's insurer is required to pay cost for education and training to assist with return to work up to \$8,000. This is expected to commence mid-2016 after details have been resolved.
- Lump Sum Compensation
 - Maximum amount payable increased depending on the level of impairment, subject to indexation.

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Table 1.1 Major Employment injuries
Nature of Occurrence: 2012/13 to 2014/15

Year	Occupational diseases	Workplace injuries	Other work-related injuries	Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
							Total	Average	Median	Total \$'000	Average \$	Median \$
Males												
2012/13	4,283	17,964	212	22,459	13.3	7.0	206,180	10.3	3.7	412,746	18,378	8,988
2013/14	4,188	16,013	147	20,348	12.0	6.3	183,729	10.2	3.7	398,731	19,596	9,808
2014/15	4,711	15,797	98	20,606	12.0	6.3	202,797	11.2	3.7	404,035	19,608	10,900
Females												
2012/13	2,344	8,624	152	11,120	7.2	5.1	113,547	10.4	3.6	149,346	13,430	7,734
2013/14	2,085	7,611	82	9,778	6.2	4.4	96,784	10.1	3.3	142,594	14,583	8,268
2014/15	2,089	7,600	96	9,785	6.2	4.3	99,572	10.4	2.9	143,184	14,633	8,670
Persons												
2012/13	6,627	26,588	364	33,579	10.4	6.2	319,727	10.3	3.6	562,092	16,739	8,565
2013/14	6,273	23,624	229	30,126	9.2	5.5	280,513	10.1	3.6	541,325	17,969	9,279
2014/15	6,800	23,397	194	30,391	9.2	5.5	302,369	11.0	3.3	547,220	18,006	10,073

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

c. Time lost is included only for temporary disability cases resulting in less than three years off work

Table 1.2 Major Employment injuries
Nature of occurrence by extent of severity: 2012/13 to 2014/15
Workplace injuries

Year	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross incurred cost (GIC)		
			Six months and over	Less than six months			Total	Average	Median	Total \$'000	Average \$	Median \$
Male												
2012/13	56	599	1,876	15,433	17,964	10.7	168,135	9.7	3.3	316,797	17,635	8,042
2013/14	42	461	1,700	13,810	16,013	9.4	151,487	9.8	3.4	307,284	19,190	9,161
2014/15	44	451	1,783	13,519	15,797	9.2	166,341	10.9	3.6	296,497	18,769	10,172
Female												
2012/13	2	91	852	7,679	8,624	5.6	76,787	9.0	2.9	102,593	11,896	6,400
2013/14	4	67	759	6,781	7,611	4.9	68,213	9.0	2.9	94,216	12,379	7,068
2014/15	4	63	723	6,810	7,600	4.8	69,283	9.2	2.6	97,750	12,862	7,470
Persons												
2012/13	58	690	2,728	23,112	26,588	8.3	244,922	9.5	3.1	419,390	15,774	7,491
2013/14	46	528	2,459	20,591	23,624	7.2	219,699	9.5	3.3	401,500	16,995	8,367
2014/15	48	514	2,506	20,329	23,397	7.1	235,624	10.3	3.0	394,247	16,850	9,234

Table 1.2 Major Employment injuries (continued)
Nature of occurrence by extent of severity: 2012/13 to 2014/15
Other work-related injuries

Year	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross incurred cost (GIC)		
			Six months and over	Less than six months			Total	Average	Median	Total \$'000	Average \$	Median \$
Male												
2012/13	12	10	25	165	212	0.1	2,117	11.1	3.4	8,552	40,338	10,438
2013/14	4	3	18	122	147	0.1	1,587	11.3	4.3	4,201	28,576	13,782
2014/15	5	5	11	77	98	0.1	951	10.8	3.5	3,522	35,943	16,638
Female												
2012/13	3	7	15	127	152	0.1	1,517	10.7	4.4	2,487	16,364	11,745
2013/14	0	2	9	71	82	0.1	671	8.4	2.9	6,973	85,037	7,726
2014/15	0	2	13	81	96	0.1	926	9.8	2.6	1,636	17,049	9,762
Persons												
2012/13	15	17	40	292	364	0.1	3,634	10.9	4.2	11,039	30,327	10,795
2013/14	4	5	27	193	229	0.1	2,258	10.3	4.0	11,174	48,794	12,133
2014/15	5	7	24	158	194	0.1	1,876	10.3	3.1	5,159	26,593	12,777

Table 1.2 Major Employment injuries (continued)
Nature of occurrence by extent of severity: 2012/13 to 2014/15
Occupational diseases

Year	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross incurred cost (GIC)		
			Six months and over	Less than six months			Total	Average	Median	Total \$'000	Average \$	Median \$
Male												
2012/13	28	1,654	434	2,167	4,283	2.5	35,928	13.8	6.0	87,397	20,406	13,035
2013/14	15	1,752	397	2,024	4,188	2.5	30,655	12.7	5.3	87,246	20,832	12,286
2014/15	22	2,033	448	2,208	4,711	2.7	35,505	13.4	5.0	104,016	22,079	13,455
Female												
2012/13	2	140	466	1,736	2,344	1.5	35,244	16.0	7.6	44,266	18,885	13,546
2013/14	2	136	358	1,589	2,085	1.3	27,901	14.3	6.0	41,405	19,859	13,340
2014/15	3	152	370	1,564	2,089	1.3	29,363	15.2	5.1	43,797	20,966	13,472
Persons												
2012/13	30	1,794	900	3,903	6,627	2.1	71,172	14.8	6.7	131,663	19,868	13,248
2013/14	17	1,888	755	3,613	6,273	1.9	58,556	13.4	5.6	128,651	20,509	12,674
2014/15	25	2,185	818	3,772	6,800	2.1	64,868	14.2	5.0	147,814	21,737	13,462

Table 1.2 Major Employment injuries (continued)
Nature of occurrence by extent of severity: 2012/13 to 2014/15
Employment injuries

Year	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross incurred cost (GIC)		
			Six months and over	Less than six months			Total	Average	Median	Total \$'000	Average \$	Median \$
Male												
2012/13	96	2,263	2,335	17,765	22,459	13.3	206,180	10.3	3.7	412,746	18,378	8,988
2013/14	61	2,216	2,115	15,956	20,348	12.0	183,729	10.2	3.7	398,731	19,596	9,808
2014/15	71	2,489	2,242	15,804	20,606	12.0	202,797	11.2	3.7	404,035	19,608	10,900
Female												
2012/13	7	238	1,333	9,542	11,120	7.2	113,547	10.4	3.6	149,346	13,430	7,734
2013/14	6	205	1,126	8,441	9,778	6.2	96,784	10.1	3.3	142,594	14,583	8,268
2014/15	7	217	1,106	8,455	9,785	6.2	99,572	10.4	2.9	143,184	14,633	8,670
Persons												
2012/13	103	2,501	3,668	27,307	33,579	10.4	319,727	10.3	3.6	562,092	16,739	8,565
2013/14	67	2,421	3,241	24,397	30,126	9.2	280,513	10.1	3.6	541,325	17,969	9,279
2014/15	78	2,706	3,348	24,259	30,391	9.2	302,369	11.0	3.3	547,220	18,006	10,073

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Time lost is included only for temporary disability cases resulting in less than three years off work

Table 1.3 Major Employment Injuries
Age statistics: Number, incidence rate, frequency rate, time lost and cost: 2014/15

Age	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
15 - 19	2	16	56	968	1,042	5.2	5.6	7,335	7.2	2.6	12,568	12,062	5,190
20 - 24	6	39	212	2,536	2,793	7.7	5.2	23,196	8.4	2.9	35,760	12,804	6,865
25 - 29	5	63	264	2,585	2,917	7.3	4.1	26,224	9.2	2.9	46,108	15,807	8,679
30 - 34	5	91	318	2,440	2,854	7.1	4.0	30,402	11.0	3.3	49,519	17,351	10,020
35 - 39	5	122	345	2,264	2,736	7.7	4.3	30,709	11.8	3.4	53,285	19,476	10,917
40 - 44	8	176	473	2,901	3,558	9.5	5.3	40,298	12.0	3.7	68,723	19,315	11,262
45 - 49	14	253	454	2,835	3,556	10.3	5.7	38,821	11.8	3.7	71,275	20,044	11,490
50 - 54	9	371	456	3,036	3,872	11.5	6.5	39,598	11.4	3.6	71,651	18,505	10,882
55 - 59	10	546	397	2,518	3,471	12.9	7.6	34,514	11.9	3.9	68,870	19,842	11,441
60 - 64	6	617	255	1,605	2,483	14.8	9.3	22,188	11.9	4.0	47,890	19,288	11,088
65 +	8	412	117	560	1,097	12.0	9.2	8,961	13.2	4.7	21,483	19,583	10,693
Not stated and other	0	0	1	11	12	n.a.	n.a.	122	10.1	5.4	84	7,064	2,252
Total	78	2,706	3,348	24,259	30,391	9.2	5.5	302,369	11.0	3.3	547,220	18,006	10,073

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work
n.a. Not applicable

Table 1.4 Major Employment injuries
Time lost and cost for temporary disability cases only: 2014/15

Time lost	Number of injuries		Time lost (weeks) (a)		Gross incurred cost (GIC)		
	Number of Injuries	Per cent of total	Total weeks	Per cent of total	Total \$'000	Per cent of total	Average \$
Up to 1 week	7,271	26.3	2,414	0.8	72,596	15.9	9,984
Over 1 week to 2 weeks	3,832	13.9	6,216	2.1	26,421	5.8	6,895
Over 2 weeks to 4 weeks	3,913	14.2	11,768	3.9	41,892	9.2	10,706
Over 4 weeks to 26 weeks	9,273	33.6	107,368	35.5	185,918	40.7	20,049
Over 26 weeks	3,318	12.0	174,603	57.7	129,732	28.4	39,100
Total	27,607	100.0	302,369	100.0	456,561	100.0	16,538

a. Time lost is included only for temporary disability cases resulting in less than three years off work

Table 1.5 Major Employment injuries
Industry statistics: Number, incidence rate, frequency rate, time lost and cost: 2014/15

Industry	Fatal	Perma nent disabil ity	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Agriculture, Forestry and Fishing	8	44	129	799	980	20.3	10.5	10,699	11.6	4.3	21,069	21,499	10,900
Agriculture	6	32	106	610	754	18.9	9.7	8,553	12.0	4.4	16,467	21,841	11,109
Aquaculture	0	0	0	2	2	2.3*	1.3*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Forestry and Logging	0	4	3	38	45	38.5*	21.3*	340	8.3	3.7	908	20,199	12,731
Fishing, Hunting and Trapping	0	0	1	8	9	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Agriculture, Forestry and Fishing Support Services	2	8	19	141	170	26.9*	14.3*	1,714	10.7	3.9	3,485	20,500	9,518
Mining	3	406	27	352	788	25.1	11.9	3,263	8.6	3.6	17,212	21,843	9,949
Coal Mining	0	372	10	271	653	34.7	16.6	1,732	6.2	3.1	13,326	20,409	9,181
Metal Ore Mining	2	11	5	18	36	11.1*	5.4*	348	15.1	6.4	1,149	31,941	10,114
Non-Metallic Mineral Mining and Quarrying	1	18	7	57	83	94.7*	33.9*	789	12.3	4.9	2,282	27,495	14,691
Exploration and other Mining Support Services	0	5	5	6	16	3.5*	1.8*	395	35.9	26.0	453	28,350	22,047
Manufacturing	6	775	458	3,129	4,368	17.3	9.1	41,336	11.5	3.7	84,187	19,274	10,976
Food Product Manufacturing	1	108	91	714	914	13.7	7.7	8,128	10.1	2.3	15,431	16,884	8,918
Beverage and Tobacco Product Manufacturing	0	9	13	43	65	8.2*	4.2*	1,090	19.5	6.0	1,127	17,340	10,503
Textile, Leather, Clothing and Footwear Manufacturing	0	14	4	36	54	6.1*	3.4*	526	13.2	7.1	1,318	24,415	10,729
Wood Product Manufacturing	0	51	35	306	392	32.5	16.3*	3,492	10.2	4.3	7,160	18,266	10,845
Pulp, Paper and Converted Paper Product Manufacturing	0	8	7	41	56	11.3*	6.7*	792	16.5	4.9	1,136	20,301	11,535
Printing (Including the Reproduction of Recorded Media)	0	18	18	79	115	6.9	3.8*	1,395	14.4	3.7	2,146	18,667	11,066
Petroleum and Coal Product Manufacturing	0	7	1	8	16	6.1*	3.1*	68	7.6	2.0	252	15,805	7,513
Basic Chemical and Chemical Product Manufacturing	0	18	22	133	173	11.0	6.0*	1,908	12.3	5.0	3,199	18,496	14,043
Polymer Product and Rubber Product Manufacturing	0	13	10	81	104	13.3*	6.2*	1,159	12.7	3.7	1,533	14,743	11,111
Non-Metallic Mineral Product Manufacturing	0	83	39	245	367	52.3*	24.2*	3,428	12.1	4.7	9,172	24,994	14,564
Primary Metal and Metal Product Manufacturing	1	97	15	94	207	10.4	5.2	1,161	10.7	2.1	3,898	18,835	8,612
Fabricated Metal Product Manufacturing	1	115	65	489	670	44.6	23.1*	5,830	10.5	3.3	11,162	16,661	10,838
Transport Equipment Manufacturing	3	86	38	167	294	22.1	11.4*	2,965	14.5	4.7	8,642	29,396	11,249
Machinery and Equipment Manufacturing	0	127	76	520	723	18.0	8.9	7,005	11.8	4.1	13,762	19,035	12,682

Table 1.5 Major Employment injuries													
Industry statistics: Number, incidence rate, frequency rate, time lost and cost: 2014/15													
Industry	Fatal	Perma nent disabili ty	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Furniture and other Manufacturing	0	21	24	173	218	16.5	8.7*	2,388	12.1	5.0	4,241	19,457	11,512
Electricity, Gas, Water and Waste Services	0	62	25	229	316	8.5	4.6	2,500	9.8	2.7	6,107	19,326	10,759
Electricity Supply	0	37	1	53	91	5.3	2.9	152	2.8	0.0	1,819	19,993	11,314
Gas Supply	0	3	1	2	6	3.1*	1.5*	37	12.5	3.1	291	48,617	9,678
Water Supply, Sewerage and Drainage Services	0	6	1	14	21	3.1*	1.8*	130	8.7	2.7	496	23,646	18,006
Waste Collection, Treatment and Disposal Services	0	16	22	160	198	17.2	9.4*	2,181	12.0	4.1	3,499	17,674	9,433
Construction	10	393	488	2,657	3,548	14.9	7.5	42,116	13.4	5.0	82,126	23,147	13,262
Building Construction	2	106	139	696	943	11.9	5.8	11,742	14.1	5.1	21,031	22,303	13,748
Heavy and Civil Engineering Construction	0	78	37	248	363	15.7	7.5	2,955	10.4	2.4	6,264	17,257	10,769
Construction Services	8	209	312	1,713	2,242	16.5	8.6	27,420	13.5	5.4	54,830	24,456	13,546
Wholesale Trade	7	88	158	1,030	1,283	10.1	5.2	14,715	12.4	4.4	22,999	17,927	10,737
Basic Material Wholesaling	1	18	20	190	229	7.0	3.5	2,257	10.7	3.7	4,393	19,187	11,494
Machinery and Equipment Wholesaling	5	35	38	253	331	8.8	4.5	3,473	12.0	3.5	6,501	19,642	10,704
Motor Vehicle and Motor Vehicle Parts Wholesaling	0	8	13	65	86	11.7*	5.8*	918	11.8	3.3	1,490	17,336	10,522
Grocery, Liquor and Tobacco Product Wholesaling	0	12	42	298	352	18.7	10.0	4,166	12.3	4.9	5,372	15,263	9,212
Other Goods Wholesaling	1	13	44	216	274	9.4	5.0	3,783	14.6	6.0	4,969	18,135	11,518
Commission-Based Wholesaling	0	2	1	8	11	7.5*	4.7*	118	13.1	8.0	272	24,727	11,798
Retail Trade	3	62	273	1,986	2,324	6.3	4.4	22,981	10.2	2.4	35,478	15,266	9,460
Motor Vehicle and Motor Vehicle Parts Retailing	1	12	40	214	267	5.9	3.3	3,805	15.0	4.6	5,283	19,789	12,295
Fuel Retailing	0	1	6	24	31	3.6*	2.7*	554	18.5	7.5	532	17,187	10,312
Food Retailing	1	15	103	853	972	8.8	6.3	7,251	7.6	0.0	13,990	14,394	9,378
Other Store-Based Retailing	1	34	124	884	1,043	5.2	3.8	11,322	11.3	3.3	15,542	14,902	9,240
Non-Store Retailing and Retail Commission-Based Buying and/or Selling	0	0	0	11	11	2.1*	1.2*	49	4.5	2.0	128	11,652	8,871
Accommodation and Food Services	3	51	154	1,829	2,037	7.8	6.0	16,469	8.3	2.9	25,733	12,633	6,451
Accommodation	2	10	28	341	381	10.7	6.5	3,020	8.2	2.3	5,787	15,190	6,815
Food and Beverage Services	1	41	126	1,488	1,656	7.3	5.9	13,448	8.3	2.9	19,945	12,044	6,301
Transport, Postal and Warehousing	5	211	304	1,862	2,382	14.7	7.8	25,618	11.8	3.4	46,977	19,722	11,760
Road Transport	4	95	131	776	1,006	15.3	7.4	11,773	13.0	5.4	22,170	22,038	13,731
Rail Transport	0	24	7	142	173	12.4	6.3*	706	4.7	0.9	3,333	19,271	10,169

Table 1.5 Major Employment injuries
Industry statistics: Number, incidence rate, frequency rate, time lost and cost: 2014/15

Industry	Fatal	Perman ent disabilit y	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Water Transport	0	0	3	11	14	5.5*	3.2*	249	17.8	10.4	156	11,198	9,398
Air and Space Transport	0	29	53	215	297	18.1	10.7*	3,008	11.2	0.0	4,732	15,935	9,691
Other Transport	0	6	10	35	51	23.5*	16.4*	955	21.2	6.9	1,058	20,762	12,360
Postal and Courier Pick-Up and Delivery Services	1	8	29	140	178	7.0	4.4	2,560	15.1	6.0	3,499	19,658	11,409
Transport Support Services	0	38	54	323	415	23.0	12.1	4,866	12.9	4.7	7,479	18,023	10,048
Warehousing and Storage Services	0	11	17	220	248	14.1	7.5	1,501	6.3	0.0	4,546	18,333	12,205
Information Media and Telecommunications	1	11	22	163	197	3.2	1.7	2,168	11.8	3.9	3,596	18,257	12,150
Publishing (Except Internet and Music Publishing)	0	5	5	39	49	3.4	1.9*	456	10.4	3.8	736	15,027	10,445
Motion Picture and Sound Recording Activities	0	0	1	23	24	3.0*	1.9*	229	9.6	4.0	307	12,809	7,381
Broadcasting (Except Internet)	0	1	2	20	23	2.0	1.1*	260	11.8	5.6	373	16,243	8,958
Internet Publishing and Broadcasting	0	0	0	1	1	1.7*	0.8*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Telecommunications Services	0	4	14	64	82	3.9	1.9	1,077	14.0	3.7	1,887	23,016	18,553
Internet Service Providers, Web Search Portals and Data Processing Services	1	1	0	6	8	2.6*	1.3*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Library and other Information Services	0	0	0	10	10	4.9*	4.0*	70	7.0	2.2	145	14,565	4,170
Financial and Insurance Services	0	10	29	162	201	1.4	0.7	2,324	12.2	4.1	3,912	19,464	12,908
Finance	0	5	14	88	107	1.4	0.8	1,102	10.8	3.3	2,609	24,390	14,070
Insurance and Superannuation Funds	0	3	9	33	45	1.4	0.8	675	16.1	7.5	675	15,006	11,744
Auxiliary Finance and Insurance Services	0	2	6	41	49	1.4	0.7	548	11.7	4.1	627	12,800	10,511
Rental, Hiring and Real Estate Services	2	21	46	240	309	4.7	2.6	4,208	14.7	5.4	6,485	20,987	12,098
Rental and Hiring Services (Except Real Estate)	1	8	31	148	188	19.9	11.6	2,568	14.3	5.4	3,989	21,222	10,300
Property Operators and Real Estate Services	1	13	15	92	121	2.1	1.2	1,640	15.3	5.0	2,495	20,623	14,590
Professional, Scientific and Technical Services	3	47	94	424	568	2.0	1.1	7,633	14.8	5.1	15,220	26,797	13,645
Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	2	45	76	383	506	2.3	1.3	6,305	13.8	4.4	13,281	26,249	13,414
Computer System Design and Related Services	1	2	18	41	62	0.9	0.5	1,327	22.5	13.1	1,938	31,266	15,273
Administrative and Support Services	3	41	95	698	837	6.1	3.6	8,582	10.8	3.4	12,508	14,945	9,319
Administrative Services	2	17	47	313	379	3.8	2.1	4,262	11.8	3.9	5,578	14,720	8,119
Building Cleaning, Pest Control and other Support Services	1	24	48	385	458	12.9	8.7	4,319	10.0	3.1	6,929	15,131	10,610

Table 1.5 Major Employment injuries
Industry statistics: Number, incidence rate, frequency rate, time lost and cost: 2014/15

Industry	Fatal	Perman ent disabil ity	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Public Administration and Safety	5	224	173	2,086	2,488	15.7	9.3	17,643	7.8	2.1	49,583	19,929	11,240
Public Administration	1	159	59	894	1,113	10.3	6.2	6,546	6.9	1.7	19,206	17,257	9,480
Public Order, Safety and Regulatory Services including Defence	4	65	114	1,192	1,375	27.2*	15.7*	11,097	8.5	2.7	30,377	22,093	12,890
Education and Training	3	32	164	1,340	1,539	5.3	3.4	17,137	11.4	3.3	25,832	16,785	11,246
Preschool and School Education	2	18	146	1,083	1,249	7.6	4.7	14,635	11.9	3.4	21,149	16,933	11,389
Tertiary Education	0	12	15	178	205	2.8	1.8	1,862	9.6	2.9	3,423	16,698	11,666
Adult, Community and other Education	1	2	3	79	85	1.6	1.2	640	7.8	3.0	1,259	14,823	8,117
Health Care and Social Assistance	4	104	499	3,913	4,520	10.1	7.0	44,098	10.0	2.9	60,710	13,431	7,056
Hospitals	1	59	132	1,451	1,643	13.6	8.5	11,907	7.6	2.0	23,742	14,451	7,788
Medical and other Health Care Services	1	25	131	542	699	5.6	3.8	10,282	15.3	5.9	11,883	17,000	9,107
Residential Care Services	1	16	207	1,569	1,793	26.0	19.7	18,802	10.6	2.9	20,871	11,640	5,983
Social Assistance Services	1	4	29	351	385	3.0	2.1	3,107	8.2	2.3	4,213	10,944	6,457
Arts and Recreation Services	1	16	48	542	607	10.9	8.1	4,744	8.0	2.4	9,044	14,900	8,252
Heritage Activities	1	6	14	67	88	9.2	5.9*	1,181	14.6	2.6	1,942	22,079	9,066
Creative and Performing Arts Activities	0	0	5	41	46	8.8*	5.7*	480	10.4	4.2	723	15,725	12,338
Sports and Recreation Activities	0	9	29	410	448	12.8	10.7	2,964	6.8	2.1	6,006	13,408	7,946
Gambling Activities	0	1	0	24	25	4.3*	2.6*	119	5.0	0.3	371	14,850	7,676
Other Services	3	89	162	818	1,072	8.6	5.1	14,135	14.4	4.9	18,362	17,129	10,539
Repair and Maintenance	1	63	54	338	456	8.0	4.3	4,944	12.6	4.0	7,793	17,091	10,977
Personal and other Services	2	26	104	456	588	8.9	5.8	8,893	15.9	5.6	10,093	17,166	9,939
Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households of own use	0	0	4	24	28	17.3*	13.6*	297	10.6	3.4	474	16,961	14,054
Not Stated and Other	8	19	0	0	27	n.a.	n.a.	0	0.0	0.0	72	2,681	1,209
Total	78	2,706	3,348	24,259	30,391	9.2	5.5	302,369	11.0	3.3	547,220	18,006	10,073
a.	Inc. (Incidence rate) is the number of injuries per 1,000 employees					n.a. Not applicable							
b.	Frequency rate is the number of injuries per million hours worked					n.p. Not published							
c.	Time lost is included only for temporary disability cases resulting in less than three years off work					* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution							
						** Estimate has a Relative Standard Error (RSE) greater than 50% and is too unreliable for use							

Table 1.6 Major Employment injuries
Occupation statistics: Number, incidence rate, frequency rate, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Managers	13	151	228	1,152	1,544	3.8	1.8	18,464	13.4	4.4	35,831	23,207	13,405
Chief executives, general managers and legislators	4	35	47	223	309	10.8	4.7	3,654	13.6	4.7	7,763	25,125	17,173
Farmers and farm managers	3	6	15	123	147	10.9	4.7	1,389	10.1	4.7	2,821	19,194	10,105
Specialist managers	4	97	102	461	664	3.1	1.4	8,365	14.9	4.6	16,267	24,499	13,867
Hospitality, retail and service managers	2	13	64	345	424	2.9	1.5	5,056	12.4	3.0	8,978	21,176	10,714
Professionals	11	158	449	2,744	3,362	4.1	2.4	38,812	12.2	3.1	60,008	17,849	9,963
Arts and media professionals	0	11	11	88	110	4.6	2.4	1,089	11.0	5.7	2,657	24,162	15,311
Business, human resource and marketing professionals	5	47	139	477	668	3.3	1.7	11,833	19.2	7.0	11,670	17,470	9,885
Design, engineering, science and transport professionals	1	63	83	423	570	5.3	2.8	5,546	11.0	1.5	10,487	18,398	9,770
Education professionals	2	16	102	745	865	4.7	3.0	10,213	12.1	3.4	15,444	17,855	13,020
Health professionals	2	16	79	852	949	6.0	3.8	7,322	7.9	2.0	15,748	16,595	7,737
ICT professionals	1	2	8	42	53	0.7	0.3	679	13.9	2.9	1,283	24,213	9,613
Legal, social and welfare professionals	0	3	27	117	147	2.5	1.5	2,130	14.8	5.7	2,717	18,484	9,581
Technicians and trades workers	12	691	586	4,312	5,601	13.6	7.1	54,537	11.2	3.9	106,612	19,034	10,969
Engineering, ICT and science technicians	1	54	33	207	295	4.5	2.3	2,851	11.9	4.6	5,491	18,616	11,229
Automotive and engineering trades workers	4	273	138	947	1,362	14.9	7.6	12,330	11.4	3.6	24,764	18,183	11,218
Construction trades workers	4	152	157	1,037	1,350	18.6	9.3	14,611	12.2	5.0	33,157	24,561	13,128
Electrotechnology and telecommunications trades workers	1	88	67	448	604	10.3	5.1	5,644	11.0	3.1	11,297	18,704	11,691
Food trades workers	0	24	52	626	702	14.8	7.9	5,784	8.5	2.7	8,740	12,450	7,479
Skilled animal and horticultural workers	2	13	45	471	531	17.2	10.2	4,780	9.3	3.0	9,864	18,577	9,075
Other technicians and trades workers	0	87	94	576	757	16.4	9.5	8,537	12.8	4.3	13,296	17,564	10,476
Community and personal service workers	6	117	492	4,402	5,017	14.2	11.0	46,180	9.4	2.9	74,278	14,805	8,017
Health and welfare support workers	0	21	120	662	803	27.6	17.5	9,742	12.5	4.1	11,619	14,470	7,435
Carers and aides	1	12	218	1,756	1,987	13.4	10.3	20,086	10.2	2.7	23,120	11,636	6,265
Hospitality workers	1	12	35	548	596	6.5	5.8	4,233	7.3	2.7	6,706	11,252	6,355
Protective service workers	3	68	94	1,126	1,291	40.5	24.3	9,416	7.7	2.7	27,589	21,371	12,858
Sports and personal service workers	1	4	25	310	340	6.5	5.3	2,703	8.1	3.0	5,243	15,421	8,171
Clerical and administrative workers	2	66	157	1,142	1,367	2.9	1.9	14,622	11.3	3.7	25,598	18,726	11,744
Office managers and program administrators	1	4	18	105	128	1.8	1.0	1,845	15.0	5.0	2,953	23,074	15,805
Personal assistants and secretaries	0	5	5	39	49	1.4	1.0	478	10.9	3.1	707	14,430	12,219
General clerical workers	0	7	9	99	115	1.4	1.0	983	9.1	3.1	1,870	16,267	10,413

Table 1.6 Major Employment injuries
Occupation statistics: Number, incidence rate, frequency rate, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Inquiry clerks and receptionists	0	3	25	119	147	1.8	1.3	2,067	14.5	6.0	2,779	18,908	13,386
Numerical clerks	0	6	14	96	116	1.0	0.7	1,148	10.4	2.7	2,638	22,747	12,690
Clerical and office support workers	1	11	23	171	206	7.8	5.3	2,163	11.2	2.8	3,823	18,560	13,347
Other clerical and administrative workers	0	30	63	513	606	10.2	5.8	5,937	10.3	3.4	10,825	17,864	10,352
Sales workers	2	23	170	1,201	1,396	4.2	3.1	13,115	9.6	1.9	19,892	14,250	9,582
Sales representatives and agents	2	4	28	147	181	3.1	1.6	2,360	13.5	3.7	3,658	20,211	12,627
Sales assistants and salespersons	0	15	122	901	1,038	4.6	3.7	9,056	8.9	1.6	13,870	13,363	9,461
Sales support workers	0	4	20	153	177	3.3	3.1	1,699	9.8	1.9	2,363	13,356	8,195
Machinery operators and drivers	12	755	495	3,487	4,749	23.2	12.0	45,928	11.5	4.0	92,757	19,532	11,079
Machine and stationary plant operators	4	370	92	723	1,189	31.9	16.6	8,821	10.8	3.7	25,546	21,485	11,400
Mobile plant operators	0	174	44	421	639	16.1	8.2	4,332	9.3	2.7	11,438	17,901	9,584
Road and rail drivers	7	187	268	1,618	2,080	23.7	11.8	24,402	13.0	5.0	43,544	20,935	12,357
Storepersons	1	24	91	725	841	20.9	11.9	8,374	10.3	2.9	12,228	14,540	9,305
Labourers	12	725	770	5,818	7,325	24.3	16.9	70,652	10.7	3.1	132,129	18,038	9,762
Cleaners and laundry workers	1	54	89	723	867	12.6	10.1	7,900	9.8	3.0	10,973	12,657	8,876
Construction and mining labourers	2	122	119	632	875	20.9	10.9	9,552	12.7	4.7	22,546	25,768	13,685
Factory process workers	0	140	102	1,017	1,259	22.1	13.0	10,620	9.5	2.6	20,549	16,322	8,999
Farm, forestry and garden workers	3	23	69	530	625	22.2	13.1	6,033	10.1	3.2	12,434	19,895	10,336
Food preparation assistants	0	20	44	404	468	9.1	9.8	4,463	10.0	3.0	5,179	11,068	5,352
Other labourers	6	366	347	2,512	3,231	59.4	43.5	32,085	11.2	3.3	60,446	18,708	10,053
Not stated	8	20	1	1	30	n.a.	n.a.	58	29.1	29.1	111	3,729	1,209
Total	78	2,706	3,348	24,259	30,391	9.2	5.5	302,369	11.0	3.3	547,220	18,006	10,073

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable

Table 3.1 Major Workplace injuries
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Agriculture, forestry and fishing	7	13	116	713	849	17.6	9.1	9,541	11.5	4.0	18,439	21,719	10,637
Agriculture	6	10	96	553	665	16.7	8.5	7,714	11.9	4.0	14,571	21,911	11,109
Aquaculture	0	0	0	2	2	2.3*	1.3*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Forestry and logging	0	0	3	33	36	30.8*	17.0*	304	8.4	3.6	735	20,444	12,624
Fishing, hunting and trapping	0	0	1	7	8	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Agriculture, forestry and fishing support services	1	3	16	118	138	21.9*	11.6*	1,444	10.8	3.8	2,954	21,409	9,385
Mining	3	176	17	285	481	15.3	7.3	2,352	7.8	3.3	11,783	24,498	11,239
Coal mining	0	170	4	215	389	20.7	9.9	1,171	5.3	3.0	8,952	23,014	11,422
Metal ore mining	2	4	3	13	22	6.8*	3.3*	198	12.4	5.1	925	42,073	10,114
Non-metallic mineral mining and quarrying	1	2	6	53	62	70.8*	25.4*	679	11.5	4.3	1,668	26,917	10,911
Exploration and other mining support services	0	0	4	4	8	1.7*	0.9*	305	38.1	38.9	236	29,580	23,035
Manufacturing	4	79	383	2,733	3,199	12.7	6.7	35,215	11.3	3.6	58,295	18,223	10,501
Food product manufacturing	1	17	76	601	695	10.4	5.9	6,864	10.2	2.4	11,986	17,247	8,567
Beverage and tobacco product manufacturing	0	1	11	40	52	6.5*	3.4*	933	18.3	5.0	865	16,640	9,579
Textile, leather, clothing and footwear manufacturing	0	0	4	31	35	4.0*	2.2*	461	13.2	6.9	490	14,015	7,249
Wood product manufacturing	0	8	31	277	316	26.2	13.2*	3,133	10.2	3.9	5,652	17,889	10,072
Pulp, paper and converted paper product manufacturing	0	2	4	38	44	8.9*	5.3*	555	13.2	4.9	870	19,780	8,993
Printing (including the reproduction of recorded media)	0	1	13	73	87	5.3	2.9*	1,094	12.7	3.1	1,478	16,994	10,206
Petroleum and coal product manufacturing	0	0	1	8	9	3.4*	1.7*	68	7.6	2.0	161	17,928	6,749
Basic chemical and chemical product manufacturing	0	2	18	117	137	8.7	4.8*	1,589	11.8	4.6	2,510	18,326	14,151
Polymer product and rubber product manufacturing	0	1	10	76	87	11.1*	5.2*	1,124	13.1	3.6	1,316	15,134	11,280
Non-metallic mineral product manufacturing	0	9	34	214	257	36.6*	17.0*	2,900	11.7	3.8	5,838	22,717	13,775
Primary metal and metal product manufacturing	1	8	11	80	100	5.0	2.5	868	9.5	2.1	1,969	19,698	11,625
Fabricated metal product manufacturing	0	6	55	443	504	33.5	17.4*	5,098	10.2	3.0	7,800	15,477	9,779
Transport equipment manufacturing	2	8	32	140	182	13.7	7.0*	2,579	15.0	4.9	4,199	23,075	9,460
Machinery and equipment manufacturing	0	13	61	451	525	13.1	6.5	5,859	11.4	4.0	9,910	18,878	12,678
Furniture and other manufacturing	0	3	22	144	169	12.8	6.7*	2,089	12.6	5.1	3,243	19,193	11,297
Electricity, gas, water and waste services	0	2	19	189	210	5.6	3.1	2,076	10.0	2.7	3,638	17,328	9,513
Electricity supply	0	0	1	40	41	2.4	1.3	115	2.8	0.0	615	15,021	12,332
Gas supply	0	0	0	2	2	1.0*	0.5*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Water supply, sewerage and drainage services	0	0	1	12	13	1.9*	1.1*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Waste collection, treatment and disposal services	0	2	17	135	154	13.4	7.3*	1,860	12.2	4.3	2,819	18,306	8,804
Construction	7	47	429	2,402	2,885	12.1	6.1	37,233	13.2	4.9	66,978	23,216	12,855
Building construction	1	11	119	636	767	9.7	4.7	10,284	13.6	5.0	16,438	21,432	12,326
Heavy and civil engineering construction	0	4	31	197	232	10.0	4.8	2,511	11.0	2.7	4,186	18,047	10,719
Construction services	6	32	279	1,569	1,886	13.9	7.2	24,438	13.2	5.1	46,353	24,577	13,441
Wholesale trade	5	10	122	865	1,002	7.9	4.1	11,488	11.7	4.0	17,871	17,836	9,874
Basic material wholesaling	0	3	18	166	187	5.7	2.8	1,966	10.7	3.6	3,565	19,069	11,377

Table 3.1 Major Workplace injuries
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Machinery and equipment wholesaling	4	2	27	213	246	6.5	3.3	2,522	10.6	3.0	4,808	19,548	9,243
Motor vehicle and motor vehicle parts wholesaling	0	3	12	58	73	9.9*	4.9*	848	12.1	3.8	1,238	16,962	9,715
Grocery, liquor and tobacco product wholesaling	0	1	32	246	279	14.9	7.9	3,223	11.6	4.4	4,192	15,028	8,581
Other goods wholesaling	1	1	33	176	211	7.2	3.9	2,885	13.9	5.6	3,918	18,571	11,017
Commission-based wholesaling	0	0	0	6	6	4.1*	2.6*	44	7.4	4.7	147	24,521	12,928
Retail trade	2	13	188	1,544	1,747	4.7	3.3	16,932	9.8	2.6	25,470	14,579	8,613
Motor vehicle and motor vehicle parts retailing	1	1	35	190	227	5.0	2.8	3,393	15.1	4.1	4,443	19,574	11,240
Fuel retailing	0	1	3	17	21	2.4*	1.8*	273	13.6	7.5	334	15,929	10,083
Food retailing	1	3	57	573	634	5.7	4.1	4,426	7.0	1.0	8,636	13,622	8,300
Other store-based retailing	0	8	93	755	856	4.3	3.1	8,798	10.4	3.0	11,974	13,989	8,400
Non-store retailing and retail commission-based buying and/or selling	0	0	0	9	9	1.7*	0.9*	42	4.7	2.0	81	9,067	8,441
Accommodation and food services	1	15	112	1,665	1,793	6.8	5.3	13,654	7.7	2.6	20,707	11,549	5,636
Accommodation	1	1	20	314	336	9.4	5.8	2,465	7.4	2.1	4,273	12,719	6,355
Food and beverage services	0	14	92	1,351	1,457	6.4	5.2	11,189	7.8	2.7	16,434	11,279	5,520
Transport, Postal and Warehousing	4	22	243	1,506	1,775	11.0	5.8	21,001	12.0	3.9	35,173	19,816	11,570
Road Transport	3	13	108	677	801	12.2	5.9	9,904	12.6	5.3	17,692	22,088	12,770
Rail Transport	0	1	2	83	86	6.2	3.1*	383	4.5	0.7	1,424	16,565	12,147
Water Transport	0	0	3	8	11	4.3*	2.5*	207	18.8	9.9	127	11,566	7,896
Air and Space Transport	0	3	43	185	231	14.1	8.3*	2,460	10.8	0.0	3,456	14,961	9,923
Other Transport	0	1	7	33	41	18.9*	13.2*	709	17.7	5.8	719	17,544	10,766
Postal and Courier Pick-Up and Delivery Services	1	0	23	109	133	5.3	3.3	2,151	16.3	8.7	2,853	21,458	11,163
Transport Support Services	0	2	43	269	314	17.4	9.1	3,985	12.8	4.7	5,832	18,576	9,747
Warehousing and Storage Services	0	2	14	142	158	9.0	4.8	1,200	7.7	0.9	3,067	19,413	12,289
Information Media and Telecommunications	0	2	16	134	152	2.5	1.3	1,690	11.3	3.7	2,802	18,436	11,900
Publishing (Except Internet and Music Publishing)	0	1	3	25	29	2.0	1.1*	326	11.6	3.6	429	14,821	7,879
Motion Picture and Sound Recording Activities	0	0	0	21	21	2.7*	1.7*	107	5.1	3.6	249	11,884	5,938
Broadcasting (Except Internet)	0	0	2	17	19	1.6	0.9*	249	13.1	7.0	338	17,840	10,359
Internet Publishing and Broadcasting	0	0	0	1	1	1.7*	0.8*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Telecommunications Services	0	1	11	57	69	3.3	1.6	871	13.0	3.7	1,550	22,469	16,981
Internet Service Providers, Web Search Portals and Data Processing Services	0	0	0	4	4	1.3*	0.6*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Library and other Information Services	0	0	0	9	9	4.4*	3.6*	67	7.4	1.9	111	12,383	3,390
Financial and Insurance Services	0	1	12	104	117	0.8	0.4	1,201	10.4	4.1	1,601	13,691	10,511
Finance	0	0	6	49	55	0.7	0.4	557	10.1	3.1	811	14,760	10,020
Insurance and Superannuation Funds	0	1	3	22	26	0.8	0.4	251	10.0	6.6	341	13,143	11,100
Auxiliary Finance and Insurance Services	0	0	3	33	36	1.0	0.5	393	10.9	5.0	448	12,453	10,656
Rental, Hiring and Real Estate Services	2	5	34	211	252	3.8	2.1	3,269	13.3	4.7	5,142	20,406	10,325
Rental and Hiring Services (Except Real Estate)	1	1	25	134	161	17.0	9.9*	2,120	13.3	5.0	3,332	20,699	10,086
Property Operators and Real Estate Services	1	4	9	77	91	1.6	0.9	1,149	13.4	4.4	1,809	19,887	13,853

Table 3.1 Major Workplace injuries
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Professional, Scientific and Technical Services	1	8	58	339	406	1.4	0.8	5,073	12.8	4.4	8,031	19,782	12,100
Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	0	8	50	311	369	1.7	0.9	4,409	12.3	3.9	6,746	18,285	12,125
Computer System Design and Related Services	1	0	8	28	37	0.5	0.3	664	18.5	13.4	1,284	34,716	10,005
Administrative and Support Services	1	11	74	607	693	5.1	3.0	7,019	10.3	3.1	10,009	14,443	8,135
Administrative Services	1	3	37	271	312	3.1	1.8	3,389	11.0	3.1	4,365	13,993	6,883
Building Cleaning, Pest Control and other Support Services	0	8	37	336	381	10.7	7.2	3,630	9.7	3.1	5,643	14,812	9,729
Public Administration and Safety	2	31	83	1,554	1,670	10.5	6.2	10,255	6.3	1.9	27,715	16,596	9,262
Public Administration	0	21	25	691	737	6.8	4.1	3,761	5.3	1.7	10,975	14,892	7,882
Public Order, Safety and Regulatory Services including Defence	2	10	58	863	933	18.4*	10.7*	6,494	7.1	2.0	16,740	17,942	10,285
Education and Training	1	9	92	1,009	1,111	3.8	2.5	10,343	9.4	2.9	16,468	14,823	9,743
Preschool and School Education	1	8	82	810	901	5.5	3.4	8,748	9.8	2.9	13,461	14,941	9,928
Tertiary Education	0	1	9	132	142	1.9	1.3	1,171	8.3	2.1	2,135	15,036	9,772
Adult, Community and other Education	0	0	1	67	68	1.3	1.0	424	6.2	2.9	872	12,826	7,439
Health Care and Social Assistance	2	31	340	3,261	3,634	8.2	5.6	31,637	8.8	2.4	41,932	11,539	6,234
Hospitals	1	24	89	1,189	1,303	10.7	6.7	8,428	6.6	2.0	15,689	12,041	7,008
Medical and other Health Care Services	1	2	74	425	502	4.0	2.7	6,087	12.2	4.3	7,190	14,324	7,049
Residential Care Services	0	3	159	1,332	1,494	21.7	16.4	14,773	9.9	2.7	15,726	10,526	5,414
Social Assistance Services	0	2	18	315	335	2.6	1.9	2,349	7.1	2.0	3,325	9,926	5,614
Arts and Recreation Services	1	7	42	497	547	9.8	7.3	4,217	7.8	2.3	8,090	14,791	7,927
Heritage Activities	1	1	13	55	70	7.3	4.7*	1,053	15.5	2.7	1,666	23,800	9,065
Creative and Performing Arts Activities	0	0	4	36	40	7.7*	5.0*	428	10.7	4.7	663	16,586	12,357
Sports and Recreation Activities	0	5	25	389	419	11.9	10.0	2,636	6.4	2.0	5,518	13,171	7,776
Gambling Activities	0	1	0	17	18	3.1*	1.8*	100	5.9	1.7	242	13,460	6,455
Other Services	2	13	126	711	852	6.8	4.1	11,429	13.7	4.5	14,045	16,485	9,506
Repair and Maintenance	0	9	42	306	357	6.2	3.3	3,986	11.5	3.9	5,907	16,548	10,520
Personal and other Services	2	4	82	385	473	7.2	4.7	7,278	15.6	5.3	7,794	16,479	8,679
Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of H	0	0	2	20	22	13.6*	10.7*	165	7.5	2.7	343	15,607	8,522
Not stated	3	19	0	0	22	n.a.	n.a.	n.a.	n.a.	n.a.	49	2,236	399
Total	48	514	2,506	20,329	23,397	7.1	4.2	235,624	10.3	3.0	394,247	16,850	9,234

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable
n.p.. Not published
* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution
** Estimate has a Relative Standard Error (RSE) greater than 50% and is too unreliable for use

Table 3.2 Major Workplace injuries
Occupation statistics: Number, incidence, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Managers	7	19	143	907	1,076	2.7	1.3	12,512	11.9	3.9	23,022	21,396	12,255
Chief Executives, General Managers and Legislators	2	3	31	166	202	7.1	3.1	2,541	12.9	4.4	5,209	25,789	16,024
Farmers and Farm Managers	2	1	14	106	123	9.1	4.0	1,238	10.3	4.8	2,598	21,130	11,854
Specialist Managers	2	14	59	357	432	2.0	0.9	5,308	12.8	3.9	9,474	21,931	12,689
Hospitality, Retail and Service Managers	1	1	39	278	319	2.2	1.1	3,424	10.8	2.7	5,739	17,993	9,211
Professionals	8	41	304	2,195	2,548	3.1	1.8	26,984	10.8	2.7	39,281	15,416	8,781
Arts and Media Professionals	0	0	10	70	80	3.3	1.8	934	11.7	6.1	2,150	26,886	15,193
Business, Human Resource and Marketing Professionals	5	14	105	388	512	2.5	1.3	9,135	18.5	5.9	8,594	16,786	8,465
Design, Engineering, Science and Transport Professionals	0	10	68	365	443	4.1	2.2	4,557	10.5	1.6	7,277	16,428	9,813
Education Professionals	1	4	49	540	594	3.3	2.1	5,511	9.4	2.7	9,268	15,604	10,732
Health Professionals	2	11	57	715	785	5.0	3.2	5,432	7.1	2.0	10,512	13,391	7,069
ICT Professionals	0	0	5	28	33	0.4	0.2	435	13.6	1.9	429	13,010	7,019
Legal, Social and Welfare Professionals	0	2	10	89	101	1.7	1.0	980	9.9	2.9	1,048	10,376	4,979
Technicians and Trades Workers	9	129	492	3,841	4,471	10.8	5.7	46,656	10.8	3.7	80,948	18,105	10,327
Engineering, ICT and Science Technicians	1	21	25	168	215	3.3	1.7	2,226	11.6	4.6	4,033	18,763	11,141
Automotive and Engineering Trades Workers	2	55	119	829	1,005	11.0	5.6	10,608	11.2	3.1	17,293	17,208	10,794
Construction Trades Workers	3	20	136	955	1,114	15.4	7.7	12,954	11.9	4.9	26,468	23,760	12,588
Electrotechnology and Telecommunications Trades Workers	1	10	59	396	466	7.9	3.9	4,976	11.0	3.3	9,199	19,741	11,942
Food Trades Workers	0	9	37	563	609	12.9	6.9	4,584	7.6	2.6	6,943	11,401	6,433
Skilled Animal and Horticultural Workers	2	1	32	414	449	14.5	8.6	3,671	8.2	2.9	6,671	14,860	8,059
Other Technicians and Trades Workers	0	13	84	516	613	13.2	7.7	7,635	12.7	4.3	10,337	16,863	10,179
Community and Personal Service Workers	3	23	324	3,612	3,962	11.2	8.7	33,029	8.4	2.4	50,671	12,789	6,797
Health and Welfare Support Workers	0	2	71	535	608	20.9	13.3	6,168	10.2	3.1	7,405	12,181	6,152
Carers and Aides	0	5	169	1,497	1,671	11.3	8.7	16,023	9.6	2.4	18,141	10,857	5,855
Hospitality Workers	0	5	18	490	513	5.6	5.0	3,052	6.0	2.4	5,326	10,382	5,520
Protective Service Workers	2	11	46	819	878	27.5	16.9	5,508	6.4	2.0	15,391	17,530	10,287
Sports and Personal Service Workers	1	0	20	271	292	5.6	4.5	2,277	7.8	3.0	4,406	15,090	7,909
Clerical and Administrative Workers	0	10	78	809	897	1.9	1.2	8,283	9.3	3.0	14,227	15,861	9,374
Office Managers and Program Administrators	0	1	5	72	78	1.1	0.6	754	9.8	3.0	1,314	16,858	9,622
Personal Assistants and Secretaries	0	0	4	30	34	1.0	0.7	374	11.0	3.1	397	11,702	6,997
General Clerical Workers	0	0	3	62	65	0.8	0.6	455	7.0	2.9	849	13,069	7,644
Inquiry Clerks and Receptionists	0	0	9	82	91	1.1	0.8	950	10.4	4.0	1,327	14,592	12,030
Numerical Clerks	0	1	7	55	63	0.6	0.4	602	9.7	2.7	1,084	17,210	10,020
Clerical and Office Support Workers	0	2	16	123	141	5.3	3.6	1,652	11.9	3.9	2,637	18,705	13,221
Other Clerical and Administrative Workers	0	6	34	385	425	7.2	4.1	3,495	8.3	2.9	6,615	15,566	8,330
Sales Workers	1	5	116	932	1,054	3.1	2.4	9,553	9.1	2.0	14,461	13,721	8,894
Sales Representatives and Agents	1	1	17	125	144	2.5	1.3	1,531	10.8	3.1	2,773	19,259	12,272

Table 3.2 Major Workplace injuries
Occupation statistics: Number, incidence, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Sales Assistants and Salespersons	0	4	84	688	776	3.4	2.8	6,704	8.7	1.8	9,903	12,762	8,726
Sales Support Workers	0	0	15	119	134	2.5	2.3	1,318	9.8	1.9	1,785	13,324	7,702
Machinery Operators and Drivers	9	162	393	2,917	3,481	17.0	8.8	37,639	11.4	4.0	68,952	19,808	10,941
Machine and Stationary Plant Operators	4	79	73	627	783	21.0	10.9	7,084	10.1	3.4	17,951	22,927	11,855
Mobile Plant Operators	0	51	36	371	458	11.5	5.9	3,643	9.0	2.7	8,586	18,748	9,870
Road and Rail Drivers	5	28	224	1,373	1,630	18.6	9.3	20,823	13.1	5.0	33,832	20,756	12,036
Storepersons	0	4	60	546	610	15.1	8.6	6,089	10.0	3.1	8,581	14,068	8,627
Labourers	8	106	655	5,115	5,884	19.5	13.6	60,912	10.6	3.1	102,593	17,436	9,237
Cleaners and Laundry Workers	0	12	71	616	699	10.1	8.1	6,579	9.6	3.0	8,649	12,375	8,418
Construction and Mining Labourers	2	14	105	563	684	16.3	8.5	8,469	12.7	4.7	17,336	25,346	13,765
Factory Process Workers	0	23	86	860	969	17.0	10.0	9,088	9.6	2.7	15,346	15,837	8,461
Farm, Forestry and Garden Workers	2	7	63	475	547	19.4	11.5	5,393	10.0	3.0	10,995	20,101	10,336
Food Preparation Assistants	0	12	31	377	420	8.2	8.8	3,462	8.5	2.9	4,393	10,462	4,608
Other Labourers	4	38	299	2,224	2,565	47.2	34.5	27,922	11.1	3.1	45,871	17,884	9,378
Not stated	3	19	1	1	24	n.a.	n.a.	58	29.1	29.1	88	3,695	807
Total	48	514	2,506	20,329	23,397	7.1	4.2	235,624	10.3	3.0	394,247	16,850	9,234

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work
n.a. Not applicable

Table 3.3 Major Workplace injuries
Age statistics: Number, incidence, time lost and cost: 2014/15

Age	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
15 - 19	2	11	43	912	968	4.8	5.2	6,340	6.6	2.4	10,033	10,366	5,092
20 - 24	2	27	172	2,304	2,505	6.9	4.7	19,989	8.1	2.7	29,565	11,802	6,675
25 - 29	4	37	203	2,244	2,488	6.2	3.5	21,592	8.8	2.9	37,255	14,974	8,072
30 - 34	3	48	242	2,022	2,315	5.8	3.2	23,863	10.5	3.0	37,701	16,286	9,300
35 - 39	3	54	237	1,829	2,123	5.9	3.3	22,239	10.8	3.0	38,046	17,921	9,714
40 - 44	5	46	337	2,297	2,685	7.2	4.0	29,531	11.2	3.1	48,171	17,941	9,718
45 - 49	10	61	330	2,315	2,716	7.9	4.3	29,253	11.1	3.4	51,816	19,078	10,470
50 -- 54	5	62	334	2,504	2,905	8.7	4.8	29,862	10.5	3.1	50,323	17,323	9,838
55 - 59	3	82	295	2,059	2,439	9.1	5.3	26,608	11.3	3.4	48,888	20,044	10,962
60 - 64	4	49	211	1,341	1,605	9.6	6.0	18,410	11.9	3.9	29,932	18,649	10,997
65 +	7	37	101	491	636	7.0	5.3	7,816	13.2	4.6	12,427	19,541	10,766
Not stated and other	0	0	1	11	12	n.a.	n.a.	122	10.1	5.4	84	7,064	2,252
Total	48	514	2,506	20,329	23,397	7.1	4.2	235,624	10.3	3.0	394,247	16,850	9,234

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable

Table 3.4 Major Workplace injuries
Time lost and cost for temporary disability cases only: 2014/15

Time lost	Number of injuries		Time lost (weeks) (a)		Gross incurred cost (GIC)		
	Number	Per cent of total	Total	Per cent of total	Total \$'000	Per cent of total	Average \$
Persons							
Up to 1 week	5,985	26.2	2,172	0.9	54,953	15.4	9,182
Over 1 week to 2 weeks	3,416	15.0	5,526	2.3	22,551	6.3	6,602
Over 2 weeks to 4 weeks	3,377	14.8	10,121	4.3	35,247	9.9	10,437
Over 4 weeks to 26 weeks	7,569	33.1	86,894	36.9	147,905	41.4	19,541
Over 26 weeks	2,488	10.9	130,912	55.6	96,468	27.0	38,774
Total	22,835	100.0	235,624	100.0	357,126	100.0	15,639

a. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable

Table 3.5 Major Workplace injuries
A: Agriculture, forestry and fishing: 2014/15

Breakdown agency	Mechanism of Incident											Total
	Manual Handling	Being hit by an animal	Falls on the same level	Falls from a height	Being hit by moving objects	Hitting moving objects	Hitting stationary objects	Vehicle accident	Unspecified mechanisms of incident	Being hit by falling objects	Other	
Live four-legged animals	35	117	10	9	8	3	1	1	1	2	12	199
Outdoor environment	24	2	40	17	8	1	9	3	0	2	17	123
Road transport	7	0	7	23	1	2	3	26	0	3	4	76
Other and unspecified agencies	6	0	10	2	0	1	1	0	29	2	18	69
Other materials and objects	18	0	6	1	6	4	7	0	1	9	8	60
Fastening, packing and packaging equipment	19	0	4	1	2	2	4	0	0	3	1	36
Other mobile plant	4	0	4	8	4	2	2	0	0	2	8	34
Other non-powered equipment	10	0	0	0	6	4	4	0	0	3	2	29
Indoor environment	2	0	13	3	0	0	0	0	0	1	2	21
Other plant and equipment	7	0	2	1	1	5	2	0	0	0	3	21
Other	39	0	12	18	20	28	10	4	2	4	44	181
Total	171	119	108	83	56	52	43	34	33	31	119	849

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Laceration or open wound not involving traumatic amputation	Contusion, bruising and superficial crushing	Trauma to muscles	Trauma to joints and ligaments, not elsewhere classified	Trauma to joints and ligaments, unspecified	Unspecified injuries	Dislocation	Superficial injury	Other	
Hand, fingers & thumb	15	26	63	8	0	2	1	3	2	5	12	137
Back	86	0	0	3	20	0	1	1	0	0	21	132
Knee	41	7	4	9	2	12	9	6	6	0	6	102
Shoulder	35	15	0	0	3	3	7	2	7	0	9	81
Ankle	21	13	1	2	4	5	6	3	0	0	4	59
Wrist	7	16	6	1	1	3	2	0	0	0	0	36
Foot & toes	3	21	2	5	0	0	1	0	0	0	2	34
Lower leg	6	5	9	1	1	0	0	0	0	2	1	25
Chest(thorax)	5	11	0	3	0	0	0	1	0	0	2	22
Forearm	3	7	4	2	3	0	0	0	0	0	2	21
Other	51	19	22	23	9	6	3	13	1	5	48	200
Total	273	140	111	57	43	31	30	29	16	12	107	849

Table 3.5 Major Workplace injuries
B: Mining 2014/15

Breakdown agency	Mechanism of Incident											Total
	Muscular stress with no objects being handled	Manual Handling	Falls on the same level	Being hit by falling objects	Being hit by moving objects	Hitting stationary objects	Falls from a height	Being trapped between stationary and moving objects	Hitting moving objects	Being trapped by moving machinery or equipment	Other	
Other and unspecified agencies	56	3	1	0	0	0	3	0	0	1	24	88
Other materials and objects	0	15	6	8	5	6	0	3	2	1	6	52
Underground environment	6	3	16	6	0	2	2	0	0	0	3	38
Non-metallic minerals and substances	1	7	5	8	3	2	0	5	0	0	6	37
Conveyors and lifting plant	2	17	0	6	2	2	0	0	2	2	0	33
Outdoor environment	12	3	7	1	1	0	4	1	0	0	2	31
Self-propelled plant	9	4	1	0	1	1	1	3	2	6	1	29
Other non-powered equipment	0	8	3	5	3	1	0	0	1	1	1	23
Road transport	5	0	1	1	2	0	2	1	0	1	10	23
Other handtools	1	7	0	1	3	1	0	0	3	2	1	19
Other	6	23	9	8	20	11	8	6	8	1	8	108
Total	98	90	49	44	40	26	20	19	18	15	62	481

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Contusion, bruising and superficial crushing	Dislocation	Trauma to muscles and tendons, unspecified	Multiple injuries	Trauma to muscles	Traumatic amputation	Trauma to joints and ligaments, not elsewhere classified	Other	
Hand, fingers & thumb	1	61	19	4	1	0	0	0	7	1	5	99
Back	58	0	0	1	0	3	12	5	0	0	0	79
Other specified multiple locations	48	0	0	0	0	2	0	0	0	0	0	50
Knee	29	0	1	0	10	3	0	1	0	1	1	46
Shoulder	19	0	1	1	3	2	0	0	0	0	8	34
Ankle	12	0	1	0	2	2	0	1	0	2	1	21
Neck	17	0	0	0	0	0	1	0	0	2	0	20
Foot & toes	1	3	7	4	0	0	0	0	1	0	2	18
Wrist	2	4	1	0	0	0	0	1	0	1	0	9
Eye	0	2	0	0	0	0	0	0	0	0	6	8
Other	29	30	8	7	0	3	1	3	0	0	16	97
Total	216	100	38	17	16	15	14	11	8	7	39	481

Table 3.5 Major Workplace injuries
C: Manufacturing: 2014/15

Breakdown agency	Mechanism of Incident											Total
	Manual Handling	Falls on the same level	Being hit by moving objects	Hitting moving objects	Being hit by falling objects	Falls from a height	Hitting stationary objects	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Being trapped by moving machinery or equipment	Other	
Other materials and objects	256	32	78	56	106	9	53	8	41	12	33	684
Fastening, packing and packaging equipment	159	21	21	14	15	4	19	5	10	3	11	282
Other and unspecified agencies	61	26	5	3	0	3	5	45	3	2	102	255
Furniture and fittings	89	21	13	9	24	12	13	6	12	2	3	204
Outdoor environment	10	117	3	1	1	25	2	24	2	0	11	196
Indoor environment	11	77	1	0	0	38	3	10	2	1	7	150
Cutting, slicing, sawing machinery	10	3	33	59	8	0	10	1	1	10	6	141
Road transport	21	12	11	2	5	33	2	7	3	1	27	124
Conveyors and lifting plant	22	7	21	6	6	11	6	7	10	8	9	113
Other non-powered equipment	33	9	10	8	5	3	11	1	7	6	8	101
Other	240	61	126	117	47	56	47	32	40	49	134	949
Total	912	386	322	275	217	194	171	146	131	94	351	3,199

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Contusion, bruising and superficial crushing	Trauma to muscles	Trauma to joints and ligaments, unspecified	Trauma to muscles and tendons, unspecified	Unspecified injuries	Hot burn	Trauma to joints and ligaments, not elsewhere classified	Other	
Hand, fingers & thumb	54	454	139	110	5	7	4	10	13	7	69	872
Back	388	0	0	3	100	3	23	6	2	4	30	559
Shoulder	144	0	7	12	18	24	11	6	0	10	44	276
Knee	129	11	15	18	12	25	7	6	0	13	25	261
Ankle	76	3	39	4	4	14	3	4	3	7	4	161
Foot & toes	28	9	60	25	4	4	0	3	3	1	4	141
Wrist	42	20	26	1	2	7	3	3	3	3	3	113
Forearm	12	24	11	1	3	0	2	0	5	0	9	67
Lower leg	11	19	9	5	1	0	3	3	3	0	8	62
Chest(thorax)	20	1	19	5	7	0	1	0	3	0	3	59
Other	222	59	42	37	50	8	16	32	19	8	135	628
Total	1,126	600	367	221	206	92	73	73	54	53	334	3,199

Table 3.5 Major Workplace injuries
D: Electricity, gas, water and waste services: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Falls from a height	Being hit by moving objects	Being trapped between stationary and moving objects	Muscular stress with no objects being handled	Hitting moving objects	Hitting stationary objects	Being hit by falling objects	Vehicle accident	Other	
Outdoor environment	3	24	4	0	0	4	0	1	0	1	2	39
Road transport	3	4	4	4	3	4	0	0	0	4	4	30
Other materials and objects	4	1	1	3	2	2	4	3	4	0	2	26
Furniture and fittings	12	0	2	0	6	0	1	0	1	0	1	23
Fastening, packing and packaging equipment	4	0	0	2	0	0	0	1	2	0	1	10
Other non-powered equipment	3	2	0	1	0	0	0	1	0	0	1	8
Conveyors and lifting plant	3	1	1	0	0	0	0	1	0	0	1	7
Other and unspecified agencies	1	1	0	0	1	1	0	0	0	0	3	7
Other hand tools	2	0	0	0	0	0	3	0	0	0	1	6
Other substances	3	1	0	0	1	0	0	0	0	0	1	6
Other	19	5	4	4	1	3	2	2	1	1	6	48
Total	57	39	16	14	14	14	10	9	8	6	23	210

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Laceration or open wound not involving traumatic amputation	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, not elsewhere classified	Trauma to joints and ligaments, unspecified	Traumatic tearing away part of the muscle/tendon structure, avulsion	Chemical burn	Dislocation	Other	
Hand, fingers & thumb	4	12	14	0	7	1	0	1	1	1	3	44
Back	26	0	0	5	0	0	0	0	0	0	2	33
Ankle	11	4	1	1	0	2	2	1	0	0	1	23
Shoulder	9	1	0	2	1	2	1	1	0	1	1	19
Knee	10	0	0	0	0	2	4	0	0	1	0	17
Foot & toes	2	4	2	0	1	1	1	0	1	0	0	12
Elbow	4	2	0	0	0	0	0	0	0	0	3	9
Chest(thorax)	3	1	1	0	2	0	0	0	0	0	1	8
Lower leg	0	0	3	3	0	0	0	0	1	0	0	7
Eye	0	0	1	0	0	0	0	0	0	0	3	4
Other	10	3	4	4	1	2	2	1	0	0	7	34
Total	79	27	26	15	12	10	10	4	3	3	21	210

Table 3.5 Major Workplace injuries
E: Construction: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls from a height	Falls on the same level	Hitting moving objects	Being hit by moving objects	Being hit by falling objects	Hitting stationary objects	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Unspecified mechanisms of incident	Other	
Other materials and objects	179	16	45	53	57	80	60	4	18	3	14	529
Outdoor environment	22	102	161	5	6	7	11	32	6	0	22	374
Ladders, mobile ramps and stairways, and scaffolding	30	187	32	0	3	7	13	8	3	2	6	291
Other and unspecified agencies	41	12	24	2	5	3	1	45	2	69	16	220
Road transport	17	28	11	1	13	1	7	20	14	1	40	153
Non-metallic minerals and substances	45	6	33	3	9	22	14	5	4	0	11	152
Indoor environment	5	40	49	0	1	2	0	10	3	0	4	114
Cutting, slicing, sawing machinery	11	0	1	62	26	2	1	0	1	0	5	109
Fastening, packing and packaging equipment	43	4	9	9	5	7	13	1	5	0	4	100
Workshop and worksite tools and equipment	17	0	1	37	29	5	5	0	0	0	5	99
Other	244	34	52	101	84	36	43	17	25	4	104	744
Total	654	429	418	273	238	172	168	142	81	79	231	2,885

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, unspecified	Unspecified injuries	Dislocation	Trauma to muscles and tendons, not elsewhere classified	Trauma to joints and ligaments, not elsewhere classified	Other	
Hand, fingers & thumb	37	389	119	6	49	1	16	2	1	0	49	669
Back	318	1	0	80	5	2	4	0	10	1	40	461
Knee	162	12	9	10	17	26	7	16	3	19	23	304
Shoulder	94	0	10	17	7	18	2	30	21	4	26	229
Ankle	81	5	61	3	6	17	3	3	0	9	4	192
Foot & toes	18	14	70	0	13	2	4	2	0	0	6	129
Wrist	21	24	57	0	1	5	3	0	0	1	2	114
Lower leg	11	46	17	5	8	0	2	0	1	0	16	106
Chest(thorax)	13	2	27	3	8	0	2	0	0	0	8	63
Forearm	6	22	9	2	1	0	1	0	1	0	7	49
Other	160	95	59	34	34	6	30	2	11	7	131	569
Total	921	610	438	160	149	77	74	55	48	41	312	2,885

Table 3.5 Major Workplace injuries
F: Wholesale trade: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Being hit by moving objects	Falls from a height	Hitting moving objects	Hitting stationary objects	Being hit by falling objects	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Unspecified mechanisms of incident	Other	
Fastening, packing and packaging equipment	127	16	6	2	7	5	15	2	5	0	5	190
Other materials and objects	63	4	16	4	4	10	17	4	2	0	3	127
Road transport	11	12	6	22	1	5	0	8	1	1	21	88
Other and unspecified agencies	16	7	2	0	2	3	1	17	0	25	9	82
Outdoor environment	5	35	1	9	1	1	0	5	2	0	2	61
Indoor environment	4	25	0	19	0	3	0	2	0	0	1	54
Furniture and fittings	24	3	2	3	0	8	2	0	4	0	0	46
Conveyors and lifting plant	6	0	14	5	0	3	0	5	8	0	1	42
Other non-powered equipment	24	1	3	0	3	0	4	0	1	1	3	40
Handtools, non-powered, edged	1	0	5	0	17	6	0	0	0	0	0	29
Other	70	15	24	13	29	16	14	8	12	1	41	243
Total	351	118	79	77	64	60	53	51	35	28	86	1,002

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, unspecified	Trauma to muscles and tendons, unspecified	Trauma to muscles and tendons, not elsewhere classified	Dislocation	Unspecified injuries	Other	
Back	163	0	0	38	2	0	11	7	0	3	9	233
Hand, fingers & thumb	19	98	25	0	25	0	0	0	4	1	12	184
Shoulder	39	0	0	6	1	11	7	6	4	1	8	83
Knee	40	2	3	2	5	16	0	0	4	1	6	79
Foot & toes	12	3	27	2	11	1	0	0	1	1	1	59
Ankle	19	0	8	0	2	8	0	0	3	2	5	47
Elbow	7	1	6	2	0	3	2	2	0	1	0	24
Trunk and Limbs	13	0	2	2	2	0	0	0	0	1	2	22
Wrist	4	3	11	1	0	0	0	0	0	0	2	21
Forearm	2	7	4	2	1	0	1	0	0	0	3	20
Other	73	25	26	23	21	2	3	6	1	6	44	230
Total	391	139	112	78	70	41	24	21	17	17	92	1,002

Table 3.5 Major Workplace injuries
G: Retail trade: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Falls from a height	Hitting moving objects	Being hit by moving objects	Being hit by falling objects	Hitting stationary objects	Muscular stress with no objects being handled	Unspecified mechanisms of incident	Repetitive movement, low muscle loading	Other	
Fastening, packing and packaging equipment	214	21	2	6	14	22	13	5	6	10	6	319
Other and unspecified agencies	37	30	8	2	3	4	6	29	42	20	9	190
Other materials and objects	85	14	1	6	8	25	21	3	5	5	8	181
Indoor environment	1	91	29	1	0	0	2	7	2	1	7	141
Furniture and fittings	56	13	4	3	3	13	17	9	5	2	5	130
Outdoor environment	6	58	15	0	0	2	0	3	2	0	4	90
Road transport	17	2	12	3	10	3	4	12	0	0	21	84
Ladders, mobile ramps and stairways, and scaffolding	7	9	50	2	0	2	1	2	0	2	1	76
Other non-powered equipment	43	1	1	3	7	6	2	2	0	2	3	70
Hand tools, non-powered, edged	2	0	0	38	7	1	2	0	0	2	0	52
Other	110	41	13	56	52	16	22	14	5	10	75	414
Total	578	280	135	120	104	94	90	86	67	54	139	1,747

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Trauma to muscles	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, unspecified	Trauma to muscles and tendons, unspecified	Other specified injuries, not elsewhere classified	Unspecified injuries	Trauma to joints and ligaments, not elsewhere classified	Other	
Back	270	122	0	0	5	1	14	7	6	2	10	437
Hand, fingers & thumb	21	3	160	28	32	1	0	0	0	0	21	266
Knee	87	9	1	8	6	14	3	7	2	10	20	167
Shoulder	80	19	0	6	3	6	4	5	3	3	32	161
Foot & toes	28	4	3	54	21	0	0	1	3	0	6	120
Ankle	48	12	0	16	5	17	2	3	1	9	5	118
Wrist	32	5	7	18	3	4	0	1	2	1	2	75
Trunk and Limbs	23	5	0	1	1	0	1	0	3	1	2	37
Lower leg	7	4	7	4	5	0	1	1	0	0	2	31
Elbow	12	1	0	6	3	2	0	2	0	2	1	29
Other	101	26	30	35	26	3	9	5	11	2	58	306
Total	709	210	208	176	110	48	34	32	31	30	159	1,747

Table 3.5 Major Workplace injuries
H: Accommodation and food services: 2014/15

Breakdown agency	Mechanism of incident											Total
	Falls on the same level	Manual Handling	Hitting moving objects	Contact with hot objects	Hitting stationary objects	Being hit by moving objects	Falls from a height	Being hit by falling objects	Muscular stress with no objects being handled	Unspecified mechanisms of incident	Other	
Indoor environment	148	1	0	2	5	0	52	2	3	0	6	219
Other materials and objects	14	47	17	62	20	8	1	10	5	1	7	192
Furniture and fittings	22	73	8	1	25	16	6	15	4	0	13	183
Other and unspecified agencies	29	16	5	4	1	0	4	1	33	40	11	144
Other substances	5	21	28	58	2	9	1	5	1	0	4	134
Handtools, non-powered, edged	1	4	82	1	10	29	0	4	0	1	1	133
Fastening, packing and packaging equipment	19	82	3	1	6	1	3	13	0	0	3	131
Other utensils	8	32	21	14	17	11	2	12	1	2	6	126
Outdoor environment	85	5	2	0	3	3	8	3	4	0	5	118
Kitchen and domestic equipment	10	16	15	12	5	3	0	5	1	0	8	75
Other	33	74	25	15	23	23	25	13	9	7	91	338
Total	374	371	206	170	117	103	102	83	61	51	155	1,793

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Hot burn	Other fractures, not elsewhere classified	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, unspecified	Unspecified injuries	Trauma to joints and ligaments, not elsewhere classified	Dislocation	Other	
Hand, fingers & thumb	24	353	57	38	3	31	3	6	1	2	27	545
Back	168	0	4	0	79	9	0	1	1	0	23	285
Knee	60	4	1	7	4	9	26	5	10	13	7	146
Shoulder	42	0	0	3	5	7	11	1	8	8	6	91
Ankle	31	2	7	9	1	5	21	1	8	1	4	90
Foot & toes	18	8	9	20	5	12	1	1	1	1	5	81
Wrist	16	13	4	25	1	2	11	1	3	0	1	77
Forearm	3	6	24	10	4	1	0	0	0	0	5	53
Other specified multiple locations	8	4	11	0	5	7	0	1	1	0	2	39
Upper limb - multiple locations	11	0	12	3	0	1	2	1	1	0	2	33
Other	89	35	49	32	18	23	10	31	4	1	61	353
Total	470	425	178	147	125	107	85	49	38	26	143	1,793

Table 3.5 Major Workplace injuries
I: Transport, postal and warehousing: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Falls from a height	Muscular stress with no objects being handled	Vehicle accident	Being hit by falling objects	Being hit by moving objects	Hitting stationary objects	Being trapped between stationary and moving objects	Hitting moving objects	Other	
Road transport	57	35	73	26	88	10	12	11	12	5	27	356
Fastening, packing and packaging equipment	204	10	5	4	0	20	10	3	3	6	8	273
Outdoor environment	15	95	20	10	2	3	5	2	3	0	16	171
Other materials and objects	77	7	4	4	0	23	10	17	6	8	8	164
Other and unspecified agencies	33	23	5	37	1	0	3	3	0	0	43	148
Furniture and fittings	46	7	4	4	1	5	5	12	7	3	10	104
Indoor environment	3	38	18	5	0	1	0	5	1	0	8	79
Conveyors and lifting plant	10	6	6	5	5	3	13	4	2	3	13	70
Other mobile plant	22	8	9	5	1	3	3	3	3	4	1	62
Human agencies	4	2	1	2	2	1	2	1	0	0	39	54
Other	104	33	24	16	5	19	20	13	8	13	39	294
Total	575	264	169	118	105	88	83	74	45	42	212	1,775

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Trauma to muscles	Laceration or open wound not involving traumatic amputation	Contusion, bruising and superficial crushing	Trauma to tendon	Trauma to joints and ligaments, not elsewhere classified	Trauma to muscles and tendons, unspecified	Trauma to joints and ligaments, unspecified	Trauma to muscles and tendons, not elsewhere classified	Other	
Back	219	0	82	0	12	1	9	19	3	4	23	372
Shoulder	118	5	18	0	4	14	12	10	9	16	16	222
Knee	95	9	2	8	13	6	11	3	8	3	11	169
Hand, fingers & thumb	15	50	1	41	24	8	1	2	0	0	21	163
Ankle	47	27	6	2	4	5	4	1	8	2	1	107
Wrist	22	26	3	2	1	8	2	0	6	0	4	74
Foot & toes	12	33	1	3	7	3	1	0	4	0	2	66
Other specified multiple locations	18	3	3	2	11	0	1	2	0	1	19	60
Lower leg	13	4	7	10	2	1	2	2	0	3	4	48
Chest (thorax)	10	23	3	1	5	0	0	1	1	0	0	44
Other	172	37	28	39	23	14	12	6	5	10	104	450
Total	741	217	154	108	106	60	55	46	44	39	205	1,775

Table 3.5 Major Workplace injuries
J: Information media and telecommunications: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Falls from a height	Muscular stress with no objects being handled	Hitting moving objects	Hitting stationary objects	Stepping, kneeling or sitting on objects	Vehicle accident	Unspecified mechanisms of incident	Being trapped between stationary and moving objects	Other	
Other materials and objects	11	1	0	2	0	1	2	0	0	1	3	21
Fastening, packing and packaging equipment	13	1	1	0	0	2	0	0	0	0	1	18
Other and unspecified agencies	2	0	0	7	0	0	0	1	5	0	1	16
Outdoor environment	0	7	4	3	0	1	0	0	0	0	0	15
Indoor environment	0	9	3	2	0	0	0	0	0	0	0	14
Road transport	0	2	3	0	0	0	0	4	0	2	1	12
Furniture and fittings	2	2	1	3	0	2	0	0	0	0	1	11
Ladders, mobile ramps and stairways, and scaffolding	1	1	5	0	0	0	2	0	0	0	0	9
Other non-powered equipment	2	1	0	1	1	0	0	0	0	0	0	5
Office and electronic equipment	2	1	0	0	0	0	0	0	0	0	1	4
Other	9	2	2	0	5	0	1	0	0	1	7	27
Total	42	27	19	18	6	6	5	5	5	4	15	152

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Trauma to muscles	Laceration or open wound not involving traumatic amputation	Unspecified injuries	Contusion, bruising and superficial crushing	Trauma to muscles and tendons, not elsewhere classified	Dislocation	Fractured skull and facial bones	Trauma to tendon	Other	
Knee	18	1	1	0	1	1	1	2	0	2	4	31
Back	15	0	10	0	0	0	2	0	0	0	2	29
Ankle	6	3	0	0	3	0	0	0	0	0	1	13
Hand, fingers & thumb	2	1	0	6	0	1	1	0	0	0	0	11
Foot & toes	1	5	0	0	0	1	0	0	0	0	1	8
Wrist	4	3	1	0	0	0	0	0	0	0	0	8
Shoulder	5	0	1	0	0	0	0	1	0	0	0	7
Elbow	2	2	0	0	0	1	0	0	0	1	0	6
Lower leg	2	1	0	1	0	0	0	0	0	0	0	4
Upper limb - multiple locations	3	0	0	0	0	0	0	0	0	0	1	4
Other	11	3	3	3	2	0	0	0	3	0	6	31
Total	69	19	16	10	6	4	4	3	3	3	15	152

Table 3.5 Major Workplace injuries
K: Financial and insurance services: 2014/15

Breakdown agency	Mechanism of incident											Total
	Falls on the same level	Manual Handling	Falls from a height	Muscular stress with no objects being handled	Unspecified mechanisms of incident	Hitting stationary objects	Repetitive movement, low muscle loading	Being hit by moving objects	Hitting moving objects	Vehicle accident	Other	
Outdoor environment	21	1	1	4	1	0	0	0	0	0	1	29
Furniture and fittings	4	3	3	2	0	3	0	0	1	0	0	16
Other and unspecified agencies	2	2	0	3	3	0	3	0	0	0	0	13
Indoor environment	5	0	4	0	0	0	0	0	0	0	1	10
Other materials and objects	0	4	0	1	1	2	0	0	0	0	0	8
Other non-powered equipment	1	2	0	0	0	0	0	2	1	0	0	6
Fastening, packing and packaging equipment	0	4	0	0	0	0	1	0	0	0	0	5
Human agencies	0	0	1	0	0	1	0	0	0	0	2	4
Office and electronic equipment	0	1	0	0	1	0	2	0	0	0	0	4
Road transport	0	0	0	0	1	0	0	0	0	3	0	4
Other	4	3	3	1	0	0	0	2	2	0	3	18
Total	37	20	12	11	7	6	6	4	4	3	7	117

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Trauma to joints and ligaments, unspecified	Trauma to muscles	Laceration or open wound not involving traumatic amputation	Contusion, bruising and superficial crushing	Dislocation	Unspecified injuries	Fracture of vertebral column without mention of spinal cord lesion	Other intracranial injury, not elsewhere classified	Other	
Knee	9	2	1	1	0	0	2	0	0	0	3	18
Back	11	0	0	2	0	0	0	0	1	0	2	16
Hand, fingers & thumb	2	3	0	0	5	1	1	0	0	0	0	12
Ankle	5	5	1	0	0	0	0	0	0	0	0	11
Shoulder	1	3	3	3	0	0	1	0	0	0	0	11
Wrist	1	4	2	0	0	0	0	0	0	0	0	7
Forearm	2	3	0	0	0	0	0	0	0	0	0	5
Lower leg	0	0	0	1	1	2	0	0	0	0	0	4
Neck	2	0	1	0	0	0	0	0	0	0	1	4
Other specified multiple locations	2	0	0	1	1	0	0	0	0	0	0	4
Other	15	2	2	0	0	3	0	2	0	1	0	25
Total	50	22	10	8	7	6	4	2	1	1	6	117

Table 3.5 Major Workplace injuries
L: Rental, hiring and real estate services: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Falls from a height	Hitting stationary objects	Being hit by moving objects	Being hit by falling objects	Vehicle accident	Unspecified mechanisms of incident	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Other	
Other materials and objects	15	1	1	6	5	5	0	1	0	0	1	35
Outdoor environment	2	20	5	1	1	1	0	0	1	1	3	35
Ladders, mobile ramps and stairways, and scaffolding	11	2	8	3	4	3	0	0	0	2	1	34
Other and unspecified agencies	5	2	0	0	1	0	0	7	3	0	4	22
Road transport	5	1	5	0	1	0	9	0	1	0	0	22
Furniture and fittings	12	2	1	6	0	0	0	0	0	0	0	21
Indoor environment	0	10	7	0	0	0	0	0	1	0	0	18
Fastening, packing and packaging equipment	5	2	0	2	1	0	0	0	0	0	0	10
Conveyors and lifting plant	1	0	4	0	0	0	0	0	1	2	0	8
Other hand tools	2	0	0	0	1	0	0	0	0	1	3	7
Other	7	3	0	4	6	2	0	1	1	1	15	40
Total	65	43	31	22	20	11	9	9	8	7	27	252

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Laceration or open wound not involving traumatic amputation	Contusion, bruising and superficial crushing	Unspecified injuries	Trauma to muscles	Trauma to joints and ligaments, not elsewhere classified	Fractured skull and facial bones	Dislocation	Trauma to tendon	Other	
Hand, fingers & thumb	1	13	15	8	2	0	0	0	1	0	4	44
Back	30	0	0	0	0	8	1	0	0	1	2	42
Ankle	10	5	0	1	0	0	3	0	0	1	2	22
Knee	14	1	0	1	1	0	0	2	0	0	2	21
Shoulder	8	1	0	1	1	0	1	1	2	3	18	
Foot & toes	2	8	1	0	1	0	0	0	0	0	1	13
Trunk and Limbs	3	1	0	2	1	0	0	1	0	0	0	8
Wrist	4	3	0	0	0	0	0	0	0	0	0	7
Elbow	2	4	0	0	0	0	0	0	0	0	0	6
Other specified multiple locations	3	0	0	0	0	0	0	0	0	0	3	6
Other	22	1	9	9	5	1	2	6	0	1	9	65
Total	99	37	25	22	11	9	7	6	5	5	26	252

Table 3.5 Major Workplace injuries
M: Professional, scientific and technical services: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Falls from a height	Being hit by moving objects	Muscular stress with no objects being handled	Being bitten by an animal	Hitting stationary objects	Being hit by an animal	Being hit by falling objects	Vehicle accident	Other	
Live four-legged animals	10	1	0	2	1	18	0	13	2	0	3	50
Indoor environment	2	27	16	0	0	0	0	0	0	0	0	45
Other and unspecified agencies	5	10	1	1	10	1	1	0	1	0	14	44
Other materials and objects	22	2	1	5	1	0	5	0	6	0	1	43
Outdoor environment	4	21	5	0	6	0	1	0	0	0	4	41
Fastening, packing and packaging equipment	29	3	0	2	0	0	1	0	0	0	0	35
Road transport	1	1	4	4	0	0	1	0	0	12	1	24
Furniture and fittings	8	3	1	2	1	0	3	0	1	0	1	20
Office and electronic equipment	9	1	0	0	0	0	0	0	0	0	4	14
Other non-powered equipment	2	2	0	3	2	0	1	0	0	0	4	14
Other	21	8	6	7	5	0	4	0	3	1	21	76
Total	113	79	34	26	26	19	17	13	13	13	53	406

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Laceration or open wound not involving traumatic amputation	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to muscles and tendons, unspecified	Unspecified injuries	Trauma to joints and ligaments, not elsewhere classified	Dislocation	Trauma to joints and ligaments, unspecified	Other	
Back	57	0	0	13	0	4	1	0	0	0	4	79
Hand, fingers & thumb	9	9	29	2	7	1	0	0	1	0	5	63
Knee	19	3	1	0	1	0	1	3	5	2	5	40
Shoulder	18	3	0	2	2	5	3	1	1	0	1	36
Ankle	9	11	0	0	1	0	1	1	0	1	0	24
Wrist	11	9	0	0	0	0	1	1	0	1	1	24
Foot & toes	9	11	0	0	2	0	0	0	0	0	1	23
Neck	4	0	1	1	0	0	0	2	0	0	3	11
Trunk and Limbs	7	1	0	0	0	0	1	0	0	0	2	11
Forearm	3	2	3	0	0	0	0	0	0	0	0	8
Other	27	9	14	3	6	2	4	2	0	3	17	87
Total	173	58	48	21	19	12	12	10	7	7	39	406

Table 3.5 Major Workplace injuries
N: Administrative and support service: 2014/15

Breakdown agency	Mechanism of incident											Total claims
	Manual Handling	Falls on the same level	Falls from a height	Hitting moving objects	Being hit by moving objects	Hitting stationary objects	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Being hit by falling objects	Unspecified mechanisms of incident	Other	
Outdoor environment	9	44	14	3	4	3	9	0	1	0	5	92
Other materials and objects	33	7	0	10	2	5	2	4	6	0	6	75
Furniture and fittings	32	4	3	1	6	4	3	4	1	0	2	60
Indoor environment	0	28	20	0	0	1	3	1	0	0	0	53
Kitchen and domestic equipment	29	4	2	0	1	2	2	0	2	0	7	49
Other and unspecified agencies	14	5	1	1	4	3	3	0	0	12	2	45
Fastening, packing and packaging equipment	25	2	2	0	3	2	1	2	3	0	5	45
Road transport	0	3	6	1	3	0	0	2	1	0	8	24
Ladders, mobile ramps and stairways, and scaffolding	3	2	15	0	0	1	0	1	0	1	0	23
Other non-powered equipment	9	3	0	1	1	1	1	3	4	0	0	23
Other	44	26	7	35	17	9	6	9	7	3	41	204
Total Claims	198	128	70	52	41	31	30	26	25	16	76	693

Body location	Nature of injury											Total claims
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Contusion, bruising and superficial crushing	Trauma to muscles	Trauma to joints and ligaments, unspecified	Trauma to muscles and tendons, unspecified	Unspecified injuries	Dislocation	Trauma to muscles and tendons, not elsewhere classified	Other	
Back	80	2	0	4	28	1	7	2	0	3	5	132
Hand, fingers & thumb	10	63	23	18	0	1	0	4	0	0	12	131
Knee	24	2	4	9	3	8	3	2	4	0	6	65
Shoulder	25	0	4	0	3	4	2	1	8	5	6	58
Ankle	22	0	8	1	4	7	2	0	2	3	4	53
Foot & toes	7	4	11	2	2	1	0	0	0	0	2	29
Wrist	7	3	8	1	2	3	0	0	0	0	1	25
Lower leg	6	5	2	3	3	0	1	0	0	0	1	21
Elbow	7	1	4	1	0	0	1	0	1	0	0	15
Trunk and Limbs	7	0	1	0	1	0	0	1	0	1	3	14
Other	49	17	11	19	8	0	5	6	0	1	34	150
Total Claims	244	97	76	58	54	25	21	16	15	13	74	693

Table 3.5 Major Workplace injuries
O: Public administration and safety: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Muscular stress with no objects being handled	Being assaulted by a person or persons	Hitting stationary objects	Being hit by moving objects	Falls from a height	Repetitive movement, low muscle loading	Vehicle accident	Being trapped between stationary and moving objects	Other	
Outdoor environment	10	194	28	0	13	6	15	7	0	5	18	296
Human agencies	137	11	13	101	6	2	1	2	1	0	20	294
Road transport	27	13	31	0	8	15	11	1	36	8	14	164
Furniture and fittings	41	20	12	1	20	12	7	1	0	9	11	134
Other and unspecified agencies	16	11	59	0	2	1	1	8	0	0	17	115
Other materials and objects	48	11	2	0	11	10	0	5	0	3	12	102
Indoor environment	2	53	6	0	4	0	21	2	0	3	7	98
Other non-powered equipment	35	4	12	1	1	6	0	0	0	2	8	69
Fastening, packing and packaging equipment	36	2	1	0	7	2	2	5	0	1	2	58
Non-metallic minerals and substances	14	12	1	0	3	2	1	3	0	0	2	38
Other	117	20	18	1	9	21	17	28	4	9	58	302
Total	483	351	183	104	84	77	76	62	41	40	169	1,670

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Trauma to muscles	Trauma to joints and ligaments, unspecified	Contusion, bruising and superficial crushing	Other fractures, not elsewhere classified	Laceration or open wound not involving traumatic amputation	Trauma to joints and ligaments, not elsewhere classified	Dislocation	Trauma to muscles and tendons, unspecified	Trauma to tendon	Other	
Back	179	116	3	6	0	0	0	0	10	1	6	321
Knee	84	12	70	21	3	1	28	7	1	5	16	248
Shoulder	55	9	43	8	4	0	6	17	7	7	14	170
Hand, fingers & thumb	11	1	6	27	36	43	2	6	0	1	14	147
Ankle	42	5	29	10	16	0	6	1	3	6	3	121
Other specified multiple locations	22	24	5	13	2	3	1	0	0	0	18	88
Foot & toes	11	4	6	12	21	1	2	1	0	0	0	58
Lower leg	6	9	0	3	10	11	0	0	2	3	3	47
Wrist	11	4	7	1	15	0	2	1	2	2	1	46
Neck	23	12	0	1	0	0	1	0	1	0	4	42
Other	84	64	22	52	26	28	7	3	5	3	88	382
Total	528	260	191	154	133	87	55	36	31	28	167	1,670

Table 3.5 Major Workplace injuries
P: Education and training: 2014/15

Breakdown agency	Mechanism of incident											Total
	Falls on the same level	Manual Handling	Falls from a height	Being hit by a person accidentally	Muscular stress with no objects being handled	Being hit by moving objects	Hitting stationary objects	Stepping, kneeling or sitting on objects	Hitting moving objects	Being hit by falling objects	Other	
Outdoor environment	210	10	9	0	20	2	2	9	1	0	2	265
Human agencies	30	51	1	77	9	12	1	0	3	1	16	201
Indoor environment	73	2	42	0	6	0	2	4	0	1	1	131
Furniture and fittings	18	38	13	0	7	7	8	5	5	7	4	112
Other non-powered equipment	18	20	4	1	3	23	2	2	1	0	0	74
Other materials and objects	6	25	0	0	2	2	5	1	3	5	2	51
Fastening, packing and packaging equipment	8	26	0	0	1	3	2	0	1	2	1	44
Road transport	2	5	5	0	5	2	0	1	1	0	12	33
Other and unspecified agencies	7	4	0	0	11	0	0	0	0	0	9	31
Non-metallic minerals and substances	8	3	3	0	1	0	1	3	0	0	2	21
Other	21	43	8	0	10	12	7	2	9	2	34	148
Total	401	227	85	78	75	63	30	27	24	18	83	1,111

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, not elsewhere classified	Laceration or open wound not involving traumatic amputation	Trauma to joints and ligaments, unspecified	Trauma to muscles and tendons, not elsewhere classified	Superficial injury	Trauma to muscles and tendons, unspecified	Other	
Back	116	0	38	9	12	1	4	3	1	8	8	200
Knee	36	4	11	14	18	3	17	0	2	3	9	117
Ankle	34	29	5	9	15	0	10	3	1	1	8	115
Hand, fingers & thumb	14	15	1	10	2	31	1	2	1	0	10	87
Shoulder	27	10	11	2	8	0	4	4	0	2	9	77
Foot & toes	7	28	2	10	3	4	2	0	1	1	2	60
Wrist	6	26	1	3	1	0	1	2	0	1	1	42
Lower leg	8	2	7	4	0	4	0	3	1	1	9	39
Trunk and Limbs	11	0	5	2	4	0	2	3	0	0	2	29
Neck	12	0	4	1	2	0	1	0	1	1	4	26
Other	69	31	33	45	15	18	6	13	18	5	66	319
Total	340	145	118	109	80	61	48	33	26	23	128	1,111

Table 3.5 Major Workplace injuries
Q: Health care and social assistance: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Being assaulted by a person or persons	Muscular stress with no objects being handled	Hitting stationary objects	Falls from a height	Being hit by moving objects	Being hit by a person accidentally	Unspecified mechanisms of incident	Hitting moving objects	Other	
Human agencies	834	49	237	26	2	3	13	71	4	3	32	1,274
Furniture and fittings	140	70	0	21	45	7	22	0	2	11	31	349
Other and unspecified agencies	76	55	6	71	4	7	4	1	56	4	44	328
Indoor environment	7	234	0	12	4	42	1	0	2	0	10	312
Outdoor environment	8	238	0	11	3	15	3	0	1	3	20	302
Other non-powered equipment	95	29	0	6	8	4	4	0	1	7	11	165
Other materials and objects	63	22	1	9	9	2	5	0	1	4	19	135
Fastening, packing and packaging equipment	90	24	1	0	3	1	4	0	0	0	12	135
Road transport	14	10	0	4	1	3	18	0	0	0	51	101
Kitchen and domestic equipment	51	3	0	4	4	0	2	0	0	2	12	78
Other	167	73	2	22	20	16	21	0	1	30	103	455
Total	1,545	807	247	186	103	100	97	72	68	64	345	3,634

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Trauma to muscles	Trauma to joints and ligaments, unspecified	Other fractures, not elsewhere classified	Contusion, bruising and superficial crushing	Laceration or open wound not involving traumatic amputation	Trauma to joints and ligaments, not elsewhere classified	Trauma to muscles and tendons, not elsewhere classified	Trauma to muscles and tendons, unspecified	Unspecified injuries	Other	
Back	719	286	3	0	7	0	8	11	24	2	32	1,092
Shoulder	229	34	80	6	2	0	11	33	9	6	25	435
Knee	169	15	67	15	20	4	17	1	5	3	32	348
Hand, fingers & thumb	45	5	14	33	26	73	6	1	2	3	41	249
Ankle	92	3	31	41	5	2	13	2	3	0	5	197
Wrist	67	0	31	35	8	1	6	0	2	2	8	160
Other specified multiple locations	40	29	4	5	9	2	2	1	0	2	23	117
Neck	63	25	1	0	3	1	7	2	2	0	4	108
Foot & toes	20	6	5	34	14	6	3	1	1	0	4	94
Elbow	25	5	5	17	1	0	3	1	0	0	6	63
Other	302	99	16	50	83	41	9	11	11	32	117	771
Total	1,771	507	257	236	178	130	85	64	59	50	297	3,634

Table 3.5 Major Workplace injuries
R: Arts and recreation service: 2014/15

Breakdown agency	Mechanism of incident											Total
	Falls from a height	Manual Handling	Being hit by an animal	Falls on the same level	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Hitting stationary objects	Being hit by moving objects	Being hit by falling objects	Stepping, kneeling or sitting on objects	Other	
Live four-legged animals	115	17	70	2	0	17	6	3	2	0	10	242
Outdoor environment	6	5	0	29	7	0	0	3	0	4	3	57
Other and unspecified agencies	2	8	0	7	18	0	0	0	0	4	6	45
Other materials and objects	0	12	0	2	1	3	2	3	2	0	4	29
Other non-powered equipment	2	7	0	3	3	1	2	1	0	0	1	20
Indoor environment	4	1	0	8	5	0	0	0	0	1	0	19
Human agencies	1	5	0	1	0	0	0	1	0	0	10	18
Fastening, packing and packaging equipment	1	4	0	4	0	0	0	0	4	0	2	15
Furniture and fittings	1	3	0	2	2	1	0	1	0	0	2	12
Other mobile plant	0	2	0	0	1	0	0	0	0	1	3	7
Other	5	25	0	6	6	3	8	5	4	0	21	83
Total	137	89	70	64	43	25	18	17	12	10	62	547

Body location	Nature of injury										Total	
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Other fractures, not elsewhere classified	Contusion, bruising and superficial crushing	Trauma to muscles	Laceration or open wound not involving traumatic amputation	Trauma to joints and ligaments, not elsewhere classified	Trauma to joints and ligaments, unspecified	Trauma to muscles and tendons, unspecified	Dislocation	Trauma to muscles and tendons, not elsewhere classified		Other
Back	64	0	4	17	0	3	0	5	0	0	8	101
Knee	23	3	7	4	0	9	9	0	6	0	2	63
Hand, fingers & thumb	5	15	4	0	16	3	1	1	0	0	5	50
Ankle	20	11	0	2	0	3	3	1	0	1	4	45
Shoulder	18	5	1	3	0	1	2	3	5	5	2	45
Lower leg	9	13	3	2	1	0	0	1	0	1	3	33
Foot & toes	5	12	3	1	3	2	0	1	1	0	2	30
Chest (thorax)	6	9	3	0	0	0	0	0	0	0	1	19
Wrist	2	10	0	0	1	2	2	0	0	0	0	17
Face-not elsewhere classified	0	0	5	0	1	0	0	0	0	0	7	13
Other	46	23	11	6	5	1	2	2	1	3	31	131
Total	198	101	41	35	27	24	19	14	13	10	65	547

Table 3.5 Major Workplace injuries
S: Other service: 2014/15

Breakdown agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Hitting moving objects	Being hit by moving objects	Falls from a height	Being hit by falling objects	Muscular stress with no objects being handled	Hitting stationary objects	Vehicle accident	Being trapped between stationary and moving objects	Other	
Other materials and objects	37	8	12	17	2	12	0	9	0	6	8	111
Road transport	20	11	0	8	7	3	6	11	24	2	9	101
Outdoor environment	5	49	0	0	8	1	5	3	1	2	8	82
Fastening, packing and packaging equipment	43	7	6	4	3	4	0	1	0	0	4	72
Furniture and fittings	23	6	2	3	1	7	4	2	0	0	3	51
Other and unspecified agencies	5	4	1	1	0	1	19	0	1	0	19	51
Indoor environment	1	27	0	0	14	0	3	0	0	0	3	48
Other non-powered equipment	21	3	2	2	0	7	1	1	0	5	3	45
Hand tools, non-powered, edged	3	0	23	5	0	2	0	0	0	0	6	39
Ladders, mobile ramps and stairways, and scaffolding	4	5	1	0	16	1	0	0	0	0	2	29
Other	56	14	34	23	7	14	4	10	2	8	51	223
Total	218	134	81	63	58	52	42	37	28	23	116	852

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, not elsewhere classified	Hot burn	Trauma to joints and ligaments, unspecified	Trauma to tendon	Dislocation	Other	
Hand, fingers & thumb	12	100	33	2	19	0	10	3	0	3	12	194
Back	103	0	0	32	0	2	0	0	0	0	14	151
Knee	33	4	4	2	3	6	0	4	3	6	7	72
Shoulder	27	0	5	2	3	2	0	5	3	2	13	62
Ankle	21	1	8	1	2	3	0	4	6	0	2	48
Foot & toes	11	1	16	0	6	0	1	0	1	1	2	39
Lower leg	2	8	7	7	2	0	0	0	0	0	2	28
Wrist	7	5	10	0	0	1	0	1	1	0	3	28
Chest (thorax)	5	0	7	0	4	0	0	0	0	0	2	18
Forearm	3	8	3	2	0	0	1	0	0	0	1	18
Other	63	25	15	11	19	7	8	1	1	1	43	194
Total	287	152	108	59	58	21	20	18	15	13	101	852

Table 3.5 Major Workplace injuries
Total industry: 2014/15

Agency	Mechanism of incident											Total
	Manual Handling	Falls on the same level	Falls from a height	Being hit by moving objects	Muscular stress with no objects being handled	Hitting moving objects	Hitting stationary objects	Being hit by falling objects	Being trapped between stationary and moving objects	Unspecified mechanisms of incident	Other	
Other materials and objects	1,014	189	43	242	51	190	252	329	101	18	196	2,625
Outdoor environment	147	1,455	286	46	194	18	56	30	32	8	145	2,417
Human agencies	1,079	111	11	35	69	9	13	13	4	10	713	2,067
Other and unspecified agencies	351	254	49	30	476	21	30	18	12	463	230	1,934
Fastening, packing and packaging equipment	1,133	153	31	81	21	56	86	116	35	7	76	1,795
Furniture and fittings	648	208	76	99	82	54	182	93	82	7	57	1,588
Indoor environment	42	917	377	3	78	1	31	8	12	6	63	1,538
Road transport	209	128	247	115	132	17	55	29	56	7	466	1,461
Other non-powered equipment	375	93	18	83	36	42	44	44	31	4	65	835
Ladders, mobile ramps and stairways, and scaffolding	82	90	407	8	25	3	24	25	9	5	24	702
Other	1,679	509	302	709	202	919	339	291	212	40	1,233	6,435
Total	6,759	4,107	1,847	1,451	1,366	1,330	1,112	996	586	575	3,268	23,397

Body location	Nature of injury											Total
	Soft tissue injuries due to trauma or unknown mechanisms with insufficient information to code elsewhere	Laceration or open wound not involving traumatic amputation	Other fractures, not elsewhere classified	Trauma to muscles	Contusion, bruising and superficial crushing	Trauma to joints and ligaments, unspecified	Trauma to joints and ligaments, not elsewhere classified	Unspecified injuries	Trauma to muscles and tendons, unspecified	Hot burn	Other	
Back	3,070	4	0	1,081	70	21	47	32	164	10	255	4,754
Hand, fingers & thumb	301	2,014	637	29	411	41	30	50	12	117	325	3,967
Knee	1,082	57	99	91	154	310	167	41	37	1	275	2,314
Shoulder	993	0	89	156	55	230	74	32	74	1	411	2,115
Ankle	607	17	315	52	57	181	96	22	23	11	86	1,467
Foot & toes	195	67	443	31	149	28	14	14	5	23	46	1,015
Wrist	267	89	303	22	22	83	29	16	10	9	35	885
Lower leg	108	149	93	65	41	0	2	6	15	24	68	571
Other specified multiple locations	211	19	23	82	59	12	6	13	9	19	106	559
Chest(thorax)	118	6	160	33	64	1	0	5	8	6	29	430
Other	1,733	549	435	447	416	105	112	219	77	151	1,076	5,320
Total	8,685	2,971	2,597	2,089	1,498	1,012	577	450	434	372	2,712	23,397

Table 3.6a Major Workplace injuries
Total industry - Mechanism of injury: number, incidence, time lost and cost: 2014/15

Mechanism of Incident	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Falls, Trips and Slips of a Person	7	52	754	5,489	6,302	1.9	1.1	71,072	11.4	4.0	115,819	18,378	10,707
Falls from a Height	5	12	266	1,564	1,847	0.6	0.3	24,004	13.1	5.1	43,726	23,674	12,850
Falls on the same Level	2	36	455	3,614	4,107	1.2	0.7	43,901	10.8	3.9	66,553	16,205	10,051
Stepping, Kneeling or Sitting on Objects	0	4	33	311	348	0.1	0.1	3,167	9.2	2.6	5,540	15,921	9,010
Hitting Objects with a Part of the Body	0	66	158	2,232	2,456	0.7	0.4	18,548	7.8	2.7	29,214	11,895	7,237
Hitting Stationary Objects	0	28	77	1,007	1,112	0.3	0.2	8,389	7.7	2.6	12,878	11,581	6,977
Hitting Moving Objects	0	38	81	1,211	1,330	0.4	0.2	10,113	7.8	2.7	16,191	12,174	7,347
Rubbing and Chafing	0	0	0	14	14	0.0	0.0	46	3.3	2.0	144	10,341	6,338
Being Hit by Moving Objects	19	129	384	3,774	4,306	1.3	0.8	38,837	9.4	2.9	76,593	17,788	8,719
Being Hit by Falling Objects	5	33	103	855	996	0.3	0.2	9,648	10.1	3.6	18,415	18,489	8,825
Being Bitten by An Animal	0	0	2	65	67	0.0	0.0	399	6.0	2.7	844	12,611	8,277
Being Hit by An Animal	0	1	18	214	233	0.1	0.0	1,746	7.5	2.4	2,999	12,872	8,452
Being Hit by a Person Accidentally	0	0	24	186	210	0.1	0.0	2,351	11.2	3.1	2,864	13,642	8,164
Being Trapped by Moving Machinery or Equipment	4	20	23	201	248	0.1	0.0	2,363	10.6	5.0	8,856	35,710	13,477
Being Trapped between Stationary and Moving Objects	2	23	43	518	586	0.2	0.1	5,192	9.3	3.0	10,237	17,470	9,728
Exposure to Mechanical Vibration	0	1	2	18	21	0.0	0.0	135	6.8	1.1	396	18,865	7,998
Being Hit by Moving Objects	3	47	129	1,272	1,451	0.4	0.2	13,348	9.5	2.7	23,113	15,929	8,346
Being Assaulted by a Person or Persons	5	4	40	445	494	0.1	0.1	3,655	7.6	2.0	8,865	17,947	6,762
Sound and Pressure	2	57	2	22	83	0.0	0.0	227	9.4	2.1	3,469	41,797	10,653
Exposure to Single, Sudden Sound	0	2	0	3	5	0.0	0.0	6	2.0	0.1	58	11,734	13,168
Long Term Exposure to Sounds	0	52	0	0	52	0.0	0.0	n.a.	n.a.	n.a.	814	15,670	9,433
Explosion	2	3	2	8	15	0.0	0.0	203	20.3	4.5	2,450	163,385	26,250
Other Variations in Pressure	0	0	0	11	11	0.0	0.0	18	1.6	2.0	144	13,167	9,567
Body Stressing	0	143	1,045	7,328	8,516	2.6	1.5	91,597	10.9	2.9	135,060	15,860	9,320
Muscular Stress While Lifting, Carrying, or Putting Down Objects	0	32	425	2,694	3,151	1.0	0.6	35,063	11.3	2.9	50,252	15,948	9,023
Muscular Stress While Handling Objects other than Lifting, Carrying or Putt	0	42	437	3,129	3,608	1.1	0.7	39,017	10.9	3.0	56,010	15,524	9,085
Muscular Stress with No Objects Being Handled	0	57	139	1,170	1,366	0.4	0.2	13,513	10.3	3.0	21,855	15,999	9,939
Repetitive Movement, Low Muscle Loading	0	12	44	335	391	0.1	0.1	4,004	10.6	2.0	6,942	17,755	11,039
Heat, Electricity and other Environmental Factors	0	3	19	399	421	0.1	0.1	2,270	5.4	2.0	3,724	8,847	3,326
Contact with Hot Objects	0	3	14	336	353	0.1	0.1	1,768	5.1	2.0	2,852	8,080	2,842
Contact with Cold Objects	0	0	0	6	6	0.0	0.0	31	5.2	2.8	50	8,403	4,111
Exposure to Environmental Heat	0	0	0	5	5	0.0	0.0	33	6.5	3.9	27	5,401	5,358
Exposure to Environmental Cold	0	0	0	3	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Exposure to Non-Ionising Radiation	0	0	0	4	4	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Contact with Electricity	0	0	2	39	41	0.0	0.0	298	7.3	2.4	557	13,596	6,742
Drowning/Immersion	0	0	0	0	0	0	0	0	0	0	0	0	0
Exposure to other and Unspecified Environmental Factors	0	0	3	6	9	0.0	0.0	123	13.7	1.6	140	15,635	4,861

Table 3.6a Major Workplace injuries
Total industry - Mechanism of injury: number, incidence, time lost and cost: 2014/15

Mechanism of Incident	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Chemicals and other Substances	1	4	5	129	139	0.0	0.0	725	5.4	2.0	2,026	14,582	4,970
Single Contact with Chemical or Substance	1	4	2	94	101	0.0	0.0	475	4.9	2.0	1,630	16,148	4,860
Long term contact with chemicals or substances	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Insect and Spider Bites and Stings	0	0	2	23	25	0.0	0.0	198	7.9	2.4	266	10,677	4,984
Contact with Poisonous Parts of Plant or Marine Life	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other and Unspecified Contact with Chemical or Substance	0	0	1	10	11	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Biological Factors	0	1	3	13	17	0.0	0.0	195	12.2	1.4	202	11,883	5,861
Contact With, or Exposure To, Biological Factors of Non-Human Origin	0	1	0	4	5	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Contact With, or Exposure To, Biological Factors of Human Origin	0	0	2	9	11	0.0	0.0	116	10.5	1.6	87	7,929	4,348
Contact With, or Exposure To, Biological Factors of Unknown Origin	0	0	1	0	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Mental Stress	2	1	2	7	12	0.0	0.0	141	15.7	1.3	754	62,872	12,815
Exposure to a Traumatic Event	0	0	0	3	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Exposure to Workplace or Occupational Violence	0	1	2	1	4	0.0	0.0	130	43.4	51.9	53	13,349	12,457
Work pressure	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Suicide or Attempted Suicide	2	0	0	0	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other mental stress factors	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Vehicle Incidents and Other	17	58	134	936	1,145	0.3	0.2	12,013	11.2	3.7	27,381	23,914	11,073
Slide or Cave-In	1	0	0	4	5	0.0	0.0	9	2.3	2.1	699	139,811	27,865
Vehicle Accident	11	8	83	351	453	0.1	0.1	6,647	15.3	4.6	14,423	31,840	13,787
Rollover	2	2	4	25	33	0.0	0.0	251	9.0	3.7	1,350	40,917	13,421
Other and Multiple Mechanisms of Incident	0	15	8	56	79	0.0	0.0	812	12.7	1.9	1,706	21,602	10,905
Unspecified Mechanisms of Incident	3	33	39	500	575	0.2	0.1	4,294	8.0	3.0	9,201	16,003	9,167
TOTAL	48	514	2,506	20,329	23,397	7.1	4.2	235,624	10.3	3.0	394,247	16,850	9,234

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work
n.a Not applicable
n.p. Not published

Table 3.6 b) Major Workplace injuries
Total industry - Nature of injury : number, incidence, time lost and cost: 2014/15

Nature of injury	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Intracranial Injuries	8	3	21	125	157	0.0	0.0	1,616	11.1	2.2	5,042	32,118	6,373
Brain Injury	6	0	4	4	14	0.0	0.0	235	29.4	20.3	2,261	161,503	33,789
Other Intracranial Injury, not Elsewhere Classified	2	2	15	110	129	0.0	0.0	1,267	10.1	2.1	2,393	18,554	5,496
Intracranial Injury, Unspecified	0	1	2	11	14	0.0	0.0	114	8.7	1.0	388	27,718	7,019
Fractures	1	18	397	2,406	2,822	0.9	0.5	37,333	13.3	6.0	63,556	22,522	14,140
Fractured Skull and Facial Bones	1	1	15	88	105	0.0	0.0	1,367	13.3	3.1	2,906	27,682	12,847
Fracture of Vertebral Column without Mention of Spinal Cord Lesion	0	6	27	67	100	0.0	0.0	1,834	19.7	10.1	3,338	33,383	21,110
Other Fractures, not Elsewhere Classified	0	11	350	2,236	2,597	0.8	0.5	33,867	13.1	6.1	56,840	21,887	14,065
Fractures, Unspecified	0	0	5	15	20	0.0	0.0	265	13.3	6.0	471	23,577	15,853
Wounds, Lacerations, Amputations and Internal Organ Damage	12	188	290	4,274	4,764	1.4	0.9	34,946	7.7	2.6	66,529	13,965	7,441
Internal Injury of Chest, Abdomen and Pelvis	8	0	1	14	23	0.0	0.0	138	9.2	3.7	4,988	216,883	18,981
Traumatic Amputation	1	76	0	0	77	0.0	0.0	n.a.	n.a.	n.a.	3,811	49,505	16,777
Laceration or Open Wound not Involving Traumatic Amputation	3	106	168	2,694	2,971	0.9	0.5	21,908	7.7	2.7	35,509	11,952	7,427
Medical Sharp/Needle-Stick Puncture	0	0	2	14	16	0.0	0.0	97	6.1	1.7	103	6,471	3,805
Superficial Injury	0	0	14	165	179	0.1	0.0	1,187	6.6	1.7	1,935	10,813	5,867
Contusion, Bruising and Superficial Crushing	0	6	105	1,387	1,498	0.5	0.3	11,617	7.8	2.3	20,181	13,472	7,145
Burn	1	7	20	463	491	0.1	0.1	2,656	5.5	2.1	5,484	11,169	3,680
Electrical Burn	0	0	2	7	9	0.0	0.0	142	15.8	4.9	130	14,496	6,742
Chemical Burn	0	2	1	57	60	0.0	0.0	302	5.2	2.3	1,413	23,552	4,915
Cold Burn	0	0	0	6	6	0.0	0.0	33	5.5	2.7	64	10,820	5,717
Hot Burn	0	5	16	351	372	0.1	0.1	1,947	5.3	2.3	3,352	9,013	2,990
Friction Burn	0	0	0	8	8	0.0	0.0	11	1.4	0.5	56	7,037	2,848
Combination Burn or Burn not Elsewhere Classified	1	0	0	4	5	0.0	0.0	16	3.9	1.8	93	18,704	6,619
Burns, Unspecified	0	0	1	30	31	0.0	0.0	204	6.6	2.1	372	12,026	7,181
Injury to Nerves and Spinal Cord	0	7	11	32	50	0.0	0.0	770	17.9	7.1	3,443	68,880	17,177
Paraplegia involving spinal cord injury	0	1	0	0	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Injuries to Nerves and Spinal Cord, not Elsewhere Classified	0	3	5	23	31	0.0	0.0	391	14.0	2.5	877	28,312	13,018
Injuries to Nerves and Spinal Cord, Unspecified	0	3	6	9	18	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Traumatic Joint/Ligament and Muscle/Tendon Injury	0	187	1,670	12,148	14,005	4.2	2.5	149,296	10.8	3.0	221,403	15,809	9,244
Trauma to Joints and Ligaments	0	9	150	1,785	1,944	0.6	0.4	15,919	8.2	2.7	34,476	17,735	11,901
Dislocation	0	2	61	292	355	0.1	0.1	5,029	14.2	5.3	7,961	22,427	17,179
Trauma to Joints and Ligaments, not Elsewhere Classified	0	3	60	514	577	0.2	0.1	5,562	9.7	2.6	10,412	18,045	12,615

Trauma to Joints and Ligaments, Unspecified	0	4	29	979	1,012	0.3	0.2	5,327	5.3	2.1	16,102	15,911	10,085
Trauma to Muscles and Tendons	0	40	315	3,021	3,376	1.0	0.6	28,674	8.6	2.0	57,017	16,889	9,755
Traumatic Tearing away Part of the Muscle/Tendon Structure, Avulsion	0	1	48	129	178	0.1	0.0	3,484	19.7	6.7	5,169	29,041	24,903
Trauma to Muscles	0	22	131	1,936	2,089	0.6	0.4	14,086	6.8	1.9	30,282	14,496	8,179
Trauma to Tendon	0	2	63	247	312	0.1	0.1	4,725	15.2	3.5	6,465	20,724	15,510
Trauma to Muscles and Tendons, not Elsewhere Classified	0	6	48	309	363	0.1	0.1	3,739	10.5	3.3	7,764	21,389	14,522
Trauma to Muscles and Tendons, Unspecified	0	9	25	400	434	0.1	0.1	2,641	6.2	1.6	7,335	16,901	8,873
Residual Soft Tissue Disorders Due to Trauma or Unknown Mechanisms	0	138	1,205	7,342	8,685	2.6	1.6	104,704	12.3	3.7	129,910	14,958	8,400
Soft Tissue Injuries Due to Trauma or Unknown Mechanisms with Insufficient	0	138	1,205	7,342	8,685	2.6	1.6	104,704	12.3	3.7	129,910	14,958	8,400
Other Injuries	24	79	88	810	1,001	0.3	0.2	8,321	9.3	2.9	26,671	26,645	10,025
Foreign Body on External Eye, in Ear or Nose or in Respiratory, Digestive or Reproductive Tract	0	4	7	100	111	0.0	0.0	672	6.3	1.7	1,002	9,028	3,017
Poisoning and Toxic Effects of Substances	1	0	1	25	27	0.0	0.0	142	5.5	2.0	212	7,888	4,526
Audio Shock, Audio Shriek	0	29	0	1	30	0.0	0.0	0	0.1	0.1	533	17,788	9,764
Electrocution, Shock from Electric Current	0	0	1	30	31	0.0	0.0	177	5.7	1.9	363	11,736	5,668
Traumatic Deafness from Air Pressure or Explosion	0	18	0	1	19	0.0	0.0	3	2.7	2.7	212	11,184	7,697
Heat Stress/Heat Stroke	0	0	0	4	4	0.0	0.0	15	3.6	1.4	23	5,909	3,959
Effects of Weather, Exposure, Air Pressure and other External Causes, not Elsewhere Classified	2	1	0	4	7	0.0	0.0	23	5.6	3.0	729	104,277	13,168
Multiple Injuries	21	27	16	145	209	0.1	0.0	1,840	11.5	4.1	13,339	63,826	14,562
Other Specified Injuries, not Elsewhere Classified	0	0	17	96	113	0.0	0.0	1,146	10.1	0.0	1,598	14,143	8,859
Unspecified Injuries	0	0	46	404	450	0.1	0.1	4,304	9.6	3.9	8,654	19,233	11,329
Other Claims	2	25	9	71	107	0.0	0.0	687	8.6	1.9	2,114	19,766	6,500
Exposure to Substances without Current Injury or Disease Apparent	0	2	0	14	16	0.0	0.0	28	2.0	1.1	433	27,067	3,556
Not Stated	2	23	9	57	91	n.a.	n.a.	659	10.0	3.1	1,681	18,482	6,704
Total	48	514	2,506	20,329	23,397	7.1	4.2	235,624	10.3	3.0	394,247	16,850	9,234

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work
n.a Not applicable
n.p. Not published

Table 4.1 Major Occupational diseases
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Agriculture, Forestry and Fishing	1	31	13	86	131	2.7	1.4	1,158	11.8	5.6	2,629	20,071	11,246
Agriculture	0	22	10	57	89	2.2	1.1	839	12.7	5.3	1,896	21,312	11,246
Forestry and Logging	0	4	0	5	9	7.7*	4.3*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Fishing, Hunting and Trapping	0	0	0	1	1	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Agriculture, Forestry and Fishing Support Services	1	5	3	23	32	5.1*	2.7*	270	10.4	6.2	530	16,581	11,022
Mining	0	229	8	60	297	9.5	4.5	784	11.5	5.1	5,128	17,268	7,025
Coal Mining	0	201	4	49	254	13.5	6.5	435	8.2	4.6	4,074	16,040	6,200
Metal Ore Mining	0	7	2	5	14	4.3*	2.1*	150	21.4	13.1	224	16,019	9,483
Non-Metallic Mineral Mining and Quarrying	0	16	1	4	21	24.0*	8.6*	109	21.9	11.6	613	29,201	23,976
Exploration and other Mining Support Services	0	5	1	2	8	1.7*	0.9*	90	30.0	15.7	216	27,120	22,047
Manufacturing	2	696	74	387	1,159	4.6	2.4	6,020	13.1	5.1	25,591	22,081	12,217
Food Product Manufacturing	0	91	15	111	217	3.2	1.8	1,258	10.0	2.0	3,431	15,812	9,492
Beverage and Tobacco Product Manufacturing	0	8	2	3	13	1.6*	0.8*	157	31.4	11.4	261	20,140	11,797
Textile, Leather, Clothing and Footwear Manufacturing	0	14	0	4	18	2.0*	1.1*	41	10.3	9.6	726	40,371	13,005
Wood Product Manufacturing	0	43	4	28	75	6.2	3.1	357	11.2	7.4	1,490	19,876	12,472
Pulp, Paper and Converted Paper Product Manufacturing	0	6	3	3	12	2.4*	1.4*	238	39.6	32.6	266	22,213	15,856
Printing (Including the Reproduction of Recorded Media)	0	17	5	6	28	1.7	0.9*	302	27.4	10.9	668	23,862	14,739
Petroleum and Coal Product Manufacturing	0	7	0	0	7	2.7*	1.4*	0	0.0	0.0	91	13,076	8,371
Basic Chemical and Chemical Product Manufacturing	0	16	4	16	36	2.3	1.3*	319	16.0	9.0	689	19,145	13,430
Polymer Product and Rubber Product Manufacturing	0	12	0	5	17	2.2*	1.0*	34	6.9	3.9	216	12,744	7,300
Non-Metallic Mineral Product Manufacturing	0	74	5	31	110	15.7*	7.3*	528	14.7	9.9	3,334	30,315	14,768
Primary Metal and Metal Product Manufacturing	0	89	4	14	107	5.4	2.7	293	16.3	4.2	1,929	18,029	7,479
Fabricated Metal Product Manufacturing	1	109	10	45	165	11.0	5.7*	720	13.1	6.0	3,308	20,053	15,091
Transport Equipment Manufacturing	1	78	6	25	110	8.3	4.2*	369	11.9	4.3	4,406	40,063	15,909
Machinery and Equipment Manufacturing	0	114	14	68	196	4.9	2.4	1,108	13.7	5.1	3,818	19,481	12,720
Furniture and other Manufacturing	0	18	2	28	48	3.6	1.9*	295	9.8	3.5	951	19,821	12,894
Electricity, Gas, Water and Waste Services	0	60	6	40	106	2.8	1.5	425	9.2	2.5	2,468	23,285	11,399
Electricity Supply	0	37	0	13	50	2.9	1.6	38	2.9	0.0	1,203	24,071	10,212
Gas Supply	0	3	1	0	4	2.1*	1.0*	34	34.3	34.3	280	70,090	50,887
Water Supply, Sewerage and Drainage Services	0	6	0	2	8	1.2*	0.7*	33	16.4	16.4	304	38,017	30,768
Waste Collection, Treatment and Disposal Services	0	14	5	25	44	3.8	2.1*	320	10.7	3.7	680	15,459	10,174
Construction	3	346	58	249	656	2.8	1.4	4,814	15.7	7.3	14,970	22,821	14,150
Building Construction	1	95	20	58	174	2.2	1.1	1,444	18.5	12.1	4,536	26,071	17,913
Heavy and Civil Engineering Construction	0	74	6	49	129	5.6	2.7	441	8.0	2.0	2,064	16,002	11,060
Construction Services	2	177	32	142	353	2.6	1.4	2,929	16.8	8.5	8,369	23,710	14,174
Wholesale Trade	1	77	33	160	271	2.1	1.1	3,057	15.8	7.1	4,835	17,843	12,539
Basic Material Wholesaling	0	15	2	23	40	1.2	0.6	288	11.5	6.9	782	19,571	13,335
Machinery and Equipment Wholesaling	1	33	10	37	81	2.1	1.1	862	18.3	8.7	1,556	19,218	15,309
Motor Vehicle and Motor Vehicle Parts Wholesaling	0	5	1	7	13	1.8*	0.9*	70	8.7	2.1	252	19,434	13,300

Table 4.1 Major Occupational diseases
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Grocery, Liquor and Tobacco Product Wholesaling	0	11	10	52	73	3.9	2.1	944	15.2	6.8	1,179	16,162	11,758
Other Goods Wholesaling	0	11	10	39	60	2.1	1.1	864	17.6	9.7	946	15,772	11,989
Commission-Based Wholesaling	0	2	0	2	4	2.7*	1.7*	29	14.7	14.7	117	29,281	25,090
Retail Trade	1	49	84	429	563	1.5	1.1	5,930	11.6	1.0	9,852	17,499	12,853
Motor Vehicle and Motor Vehicle Parts Retailing	0	11	5	24	40	0.9	0.5	412	14.7	9.1	840	21,008	17,988
Fuel Retailing	0	0	3	7	10	1.2*	0.9*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Food Retailing	0	12	46	278	336	3.0	2.2	2,825	8.7	0.0	5,289	15,743	11,783
Other Store-Based Retailing	1	26	30	118	175	0.9	0.6	2,405	16.5	8.2	3,477	19,871	15,208
Non-Store Retailing and Retail Commission-Based Buying and/or Selling	0	0	0	2	2	0.4*	0.2*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Accommodation and Food Services	1	36	41	162	240	0.9	0.7	2,735	13.7	6.7	4,345	18,108	13,213
Accommodation	0	9	8	26	43	1.2	0.7	530	15.6	10.8	854	19,876	12,496
Food and Beverage Services	1	27	33	136	197	0.9	0.7	2,205	13.3	6.3	3,491	17,722	13,265
Transport, Postal and Warehousing	1	188	58	351	598	3.7	2.0	4,429	10.8	1.9	11,604	19,405	12,486
Road Transport	1	81	21	95	198	3.0	1.5	1,737	15.0	6.1	4,323	21,836	17,852
Rail Transport	0	23	5	59	87	6.2	3.1*	323	5.0	1.1	1,909	21,947	8,600
Water Transport	0	0	0	3	3	1.2*	0.7*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Air and Space Transport	0	26	9	30	65	4.0	2.3*	494	12.7	0.0	1,238	19,051	8,351
Other Transport	0	5	3	2	10	4.6*	3.2*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Postal and Courier Pick-Up and Delivery Services	0	8	6	31	45	1.8	1.1	409	11.1	2.0	645	14,339	11,735
Transport Support Services	0	36	11	53	100	5.5	2.9	878	13.7	2.9	1,639	16,392	10,808
Warehousing and Storage Services	0	9	3	78	90	5.1	2.7	301	3.7	0.0	1,479	16,436	12,088
Information Media and Telecommunications	0	9	5	27	41	0.7	0.4	417	13.0	3.6	726	17,719	14,174
Publishing (Except Internet and Music Publishing)	0	4	1	13	18	1.3	0.7*	84	6.0	3.4	281	15,643	13,293
Motion Picture and Sound Recording Activities	0	0	1	2	3	0.4*	0.2*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Broadcasting (Except Internet)	0	1	0	3	4	0.3	0.2*	11	3.7	2.4	34	8,653	4,433
Telecommunications Services	0	3	3	6	12	0.6	0.3	191	21.2	17.4	295	24,592	21,836
Internet Service Providers, Web Search Portals and Data Processing Services	0	1	0	2	3	1.0*	0.5*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Library and other Information Services	0	0	0	1	1	0.5*	0.4*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Financial and Insurance Services	0	8	15	40	63	0.4	0.2	960	17.5	6.4	1,934	30,714	19,047
Finance	0	5	7	27	39	0.5	0.3	447	13.2	4.3	1,465	37,567	20,407
Insurance and Superannuation Funds	0	2	5	10	17	0.5	0.3	369	24.6	11.3	321	18,915	17,045
Auxiliary Finance and Insurance Services	0	1	3	3	7	0.2	0.1	144	23.9	26.4	148	21,184	22,575
Rental, Hiring and Real Estate Services	0	16	11	25	52	0.8	0.4	872	24.2	10.1	1,211	23,302	16,104
Rental and Hiring Services (Except Real Estate)	0	7	6	13	26	2.8	1.6*	447	23.5	15.7	641	24,676	15,133
Property Operators and Real Estate Services	0	9	5	12	26	0.5	0.2	425	25.0	8.4	570	21,928	16,104
Professional, Scientific and Technical Services	1	39	34	72	146	0.5	0.3	2,373	22.6	10.3	6,253	42,835	18,363
Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	1	37	24	63	125	0.6	0.3	1,747	20.3	7.9	5,663	45,309	17,516

Table 4.1 Major Occupational diseases
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Computer System Design and Related Services	0	2	10	9	21	0.3	0.2	626	33.0	41.7	590	28,109	24,889
Administrative and Support Services	2	29	21	84	136	1.0	0.6	1,548	14.9	5.9	2,354	17,313	13,517
Administrative Services	1	13	10	35	59	0.6	0.3	859	19.1	8.6	1,067	18,101	13,525
Building Cleaning, Pest Control and other Support Services	1	16	11	49	77	2.2	1.5	689	11.7	3.9	1,286	16,710	13,401
Public Administration and Safety	3	193	90	493	779	4.9	2.9	7,240	12.4	5.1	21,097	27,083	17,937
Public Administration	1	138	34	196	369	3.4	2.0	2,759	12.0	2.7	8,070	21,872	12,946
Public Order, Safety and Regulatory Services including Defence	2	55	56	297	410	8.1*	4.7*	4,481	12.7	7.4	13,026	31,773	22,906
Education and Training	2	23	72	324	421	1.4	0.9	6,767	17.1	6.4	9,245	21,960	16,204
Preschool and School Education	1	10	64	271	346	2.1	1.3	5,879	17.5	6.6	7,659	22,138	16,072
Tertiary Education	0	11	6	42	59	0.8	0.5	676	14.1	5.8	1,199	20,329	16,204
Adult, Community and other Education	1	2	2	11	16	0.3	0.2	212	16.3	5.7	385	24,109	18,686
Health Care and Social Assistance	2	71	157	639	869	1.9	1.3	12,321	15.5	5.4	18,507	21,297	11,516
Hospitals	0	35	43	260	338	2.8	1.8	3,461	11.4	3.3	8,016	23,718	10,703
Medical and other Health Care Services	0	21	56	115	192	1.5	1.0	4,140	24.5	13.3	4,641	24,173	14,859
Residential Care Services	1	13	47	228	289	4.2	3.2	3,961	14.4	4.9	4,961	17,167	10,473
Social Assistance Services	1	2	11	36	50	0.4	0.3	759	16.1	6.7	887	17,759	13,557
Arts and Recreation Services	0	9	6	42	57	1.0	0.8	511	10.6	4.0	916	16,072	12,509
Heritage Activities	0	5	1	12	18	1.9	1.2*	128	9.8	2.0	276	15,386	10,621
Creative and Performing Arts Activities	0	0	1	5	6	1.1*	0.7*	52	8.6	1.9	59	9,981	9,486
Sports and Recreation Activities	0	4	4	18	26	0.7	0.6	312	14.2	6.6	450	17,320	13,149
Gambling Activities	0	0	0	7	7	1.2*	0.7*	19	2.7	0.3	128	18,425	10,313
Other Services	0	76	32	102	210	1.7	1.0	2,508	18.7	6.9	4,118	19,610	15,184
Repair and Maintenance	0	54	11	30	95	1.7	0.9	868	21.2	4.9	1,753	18,457	13,439
Personal and other Services	0	22	19	68	109	1.7	1.1	1,506	17.3	9.1	2,233	20,488	16,143
Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities	0	0	2	4	6	3.7*	2.9*	133	22.1	13.6	131	21,925	20,942
Not Stated and Other	5	0	0	0	5	n.a.	n.a.	n.a.	n.a.	n.a.	23	4,640	6,150
Total	25	2,185	818	3,772	6,800	2.1	1.2	64,868	14.2	5.0	147,814	21,737	13,462

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable
n.p. Not published
* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution
** Estimate has a Relative Standard Error (RSE) greater than 50% and is too unreliable for use

Table 4.2 Major Occupational diseases
Occupation statistics: Number, incidence, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Managers	4	132	82	231	449	1.1	0.5	5,735	18.4	8.0	11,159	24,853	16,966
Chief Executives, General Managers and Legislators	2	32	16	56	106	3.7	1.6	1,109	15.6	8.0	2,529	23,859	20,786
Farmers and Farm Managers	1	5	1	17	24	1.8	0.8	152	8.4	4.6	222	9,275	5,769
Specialist Managers	1	83	41	93	218	1.0	0.5	2,901	21.6	10.6	5,872	26,938	16,651
Hospitality, Retail and Service Managers	0	12	24	65	101	0.7	0.3	1,574	17.7	6.4	2,534	25,099	18,062
Professionals	3	117	137	530	787	1.0	0.6	11,386	17.1	6.4	20,078	25,513	15,051
Arts and Media Professionals	0	11	1	18	30	1.3	0.7	155	8.2	4.1	506	16,897	15,530
Business, Human Resource and Marketing Professionals	0	33	30	78	141	0.7	0.4	2,447	22.7	12.0	2,760	19,580	15,541
Design, Engineering, Science and Transport Professionals	1	53	14	56	124	1.1	0.6	920	13.1	1.3	3,050	24,601	9,018
Education Professionals	1	12	53	204	270	1.5	1.0	4,698	18.3	6.9	6,174	22,867	17,567
Health Professionals	0	5	20	136	161	1.0	0.7	1,813	11.6	3.9	5,192	32,251	11,452
ICT Professionals	1	2	3	12	18	0.2	0.1	239	15.9	6.9	831	46,177	15,380
Legal, Social and Welfare Professionals	0	1	16	26	43	0.7	0.4	1,114	26.5	14.9	1,562	36,336	25,481
Technicians and Trades Workers	3	562	93	458	1,116	2.7	1.4	7,775	14.2	5.4	25,370	22,734	13,715
Engineering, ICT and Science Technicians	0	33	8	36	77	1.2	0.6	614	13.9	5.0	1,404	18,241	11,229
Automotive and Engineering Trades Workers	2	218	19	112	351	3.8	2.0	1,684	13.1	5.0	7,334	20,897	12,657
Construction Trades Workers	1	132	21	81	235	3.2	1.6	1,656	16.2	8.9	6,679	28,423	17,647
Electrotechnology and Telecommunications Trades Workers	0	78	7	52	137	2.3	1.1	632	10.7	2.7	2,067	15,095	10,735
Food Trades Workers	0	15	15	62	92	1.9	1.0	1,200	15.6	5.0	1,792	19,486	14,344
Skilled Animal and Horticultural Workers	0	12	13	55	80	2.6	1.5	1,088	16.0	9.6	3,132	39,156	15,156
Other Technicians and Trades Workers	0	74	10	60	144	3.1	1.8	902	12.9	5.1	2,958	20,548	13,141
Community and Personal Service Workers	3	92	166	746	1,007	2.9	2.2	12,880	14.2	6.1	22,801	22,643	15,158
Health and Welfare Support Workers	0	17	48	125	190	6.5	4.1	3,522	20.5	10.4	4,167	21,932	15,020
Carers and Aides	1	7	48	253	309	2.1	1.6	4,004	13.3	4.0	4,878	15,787	9,500
Hospitality Workers	1	7	17	56	81	0.9	0.8	1,155	16.3	7.4	1,359	16,785	12,764
Protective Service Workers	1	57	48	276	382	12.0	7.2	3,788	11.7	7.0	11,589	30,340	22,906
Sports and Personal Service Workers	0	4	5	36	45	0.9	0.7	411	10.0	4.0	806	17,921	12,985
Clerical and Administrative Workers	1	56	77	305	439	0.9	0.6	6,121	16.1	6.1	10,745	24,478	15,330
Office Managers and Program Administrators	1	3	13	27	44	0.6	0.4	1,064	26.6	16.9	1,447	32,890	24,203
Personal Assistants and Secretaries	0	5	1	8	14	0.4	0.3	104	11.6	5.9	279	19,972	14,466
General Clerical Workers	0	7	6	34	47	0.6	0.4	514	12.9	4.6	1,001	21,317	14,593
Inquiry Clerks and Receptionists	0	3	16	36	55	0.7	0.5	1,110	21.8	11.1	1,441	26,216	18,501
Numerical Clerks	0	5	6	34	45	0.4	0.3	486	12.2	4.1	1,370	30,446	15,330
Clerical and Office Support Workers	0	9	7	46	62	2.3	1.6	509	9.6	2.1	1,135	18,321	14,345
Other Clerical and Administrative Workers	0	24	28	120	172	2.9	1.7	2,333	15.8	6.0	4,069	23,659	14,052
Sales Workers	0	17	53	253	323	1.0	0.7	3,430	11.3	0.7	5,278	16,341	11,974
Sales Representatives and Agents	0	2	11	19	32	0.6	0.3	814	27.1	11.7	834	26,079	20,240
Sales Assistants and Salespersons	0	11	37	203	251	1.1	0.9	2,249	9.5	0.0	3,882	15,468	11,844
Sales Support Workers	0	4	5	31	40	0.8	0.7	367	10.2	0.1	561	14,033	9,036

Table 4.2 Major Occupational diseases
Occupation statistics: Number, incidence, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Machinery Operators and Drivers	3	589	96	560	1,248	6.1	3.2	7,883	12.0	4.0	23,127	18,532	11,354
Machine and Stationary Plant Operators	0	290	19	93	402	10.8	5.6	1,728	15.4	6.4	7,544	18,768	10,162
Mobile Plant Operators	0	123	6	49	178	4.5	2.3	573	10.4	3.0	2,625	14,751	8,417
Road and Rail Drivers	2	158	41	241	442	5.0	2.5	3,380	12.0	4.7	9,495	21,482	13,384
Storepersons	1	18	30	177	226	5.6	3.2	2,202	10.6	1.4	3,461	15,318	11,142
Labourers	3	619	114	689	1,425	4.7	3.3	9,659	12.1	4.0	29,230	20,512	12,141
Cleaners and Laundry Workers	1	42	18	105	166	2.4	1.9	1,321	10.8	2.8	2,248	13,547	10,874
Construction and Mining Labourers	0	108	13	68	189	4.5	2.4	1,048	12.9	5.9	5,153	27,269	12,475
Factory Process Workers	0	117	16	157	290	5.1	3.0	1,533	8.9	2.0	5,203	17,942	10,414
Farm, Forestry and Garden Workers	1	16	6	55	78	2.8	1.6	640	10.5	5.0	1,438	18,447	10,217
Food Preparation Assistants	0	8	13	26	47	0.9	1.0	998	25.6	8.9	770	16,385	11,694
Other Labourers	1	328	48	278	655	12.0	8.8	4,120	12.7	4.4	14,415	22,008	13,630
Not Stated and Other	5	1	0	0	6	n.a.	n.a.	n.a.	n.a.	n.a.	23	3,866	4,122
Total	25	2,185	818	3,772	6,800	2.1	1.2	64,868	14.2	5.0	147,814	21,737	13,462

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable

n.p. Not published

Table 4.3 Major Occupational diseases
Age statistics : Number, incidence, time lost and cost: 2014/15

Age	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
15 - 19	0	5	12	55	72	0.4	0.4	932	13.9	3.4	2,499	34,716	7,347
20 - 24	3	12	37	219	271	0.8	0.5	3,018	11.8	4.3	5,960	21,993	9,024
25 - 29	1	26	57	319	403	1.0	0.6	4,361	11.6	4.0	8,392	20,826	12,147
30 - 34	1	41	74	396	512	1.3	0.7	6,338	13.5	4.9	11,263	21,999	13,745
35 - 39	1	67	107	417	592	1.7	0.9	8,292	15.8	5.7	14,794	24,991	15,109
40 - 44	3	130	132	580	845	2.3	1.3	10,471	14.8	6.3	19,812	23,447	16,337
45 - 49	3	191	121	507	822	2.4	1.3	9,313	14.9	4.7	18,385	22,367	14,887
50 - 54	4	308	119	518	949	2.8	1.6	9,539	15.1	5.0	20,869	21,991	13,623
55 - 59	7	462	99	443	1,011	3.8	2.2	7,731	14.3	5.7	19,531	19,319	12,687
60 - 64	2	568	44	251	865	5.2	3.2	3,731	12.6	4.7	17,801	20,580	11,560
65 +	0	375	16	67	458	5.0	3.8	1,141	13.8	7.7	8,502	18,565	10,135
Total	25	2,185	818	3,772	6,800	2.1	1.2	64,868	14.2	5.0	147,814	21,737	13,462

- a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
- b. Frequency rate is the number of injuries per million hours worked
- c. Time lost is included only for temporary disability cases resulting in less than three years off work

Table 4.4 Major Occupational diseases
Time lost and cost for temporary disability cases only: 2014/15

Time lost	Number of injuries		Time lost (weeks) (a)		Gross incurred cost (GIC)		
	Number	Per cent	Total	Per cent	Total \$'000	Per cent	Average \$
Persons							
Up to 1 week	1,244	27.1	226	0.3	16,961	17.7	13,635
Over 1 week to 2 weeks	385	8.4	643	1.0	3,593	3.8	9,333
Over 2 weeks to 4 weeks	499	10.9	1,531	2.4	6,136	6.4	12,297
Over 4 weeks to 26 weeks	1,656	36.1	19,951	30.8	36,591	38.3	22,096
Over 26 weeks	806	17.6	42,517	65.5	32,320	33.8	40,100
Total	4,590	100.0	64,868	100.0	95,603	100.0	20,829

a. Time lost is included only for temporary disability cases resulting in less than three years off work

Table 4.5 Major Occupational diseases
Nature of disease: Number, incidence, frequency rate and cost, 2014/15

Nature of disease	Males			Females			Persons											
	Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
Musculoskeletal and connective tissue diseases	1,287	0.7	0.4	27,833	21,626	13,594	781	0.5	0.3	11,999	15,364	10,606	2,068	0.6	0.4	39,832	19,261	12,237
Joint Diseases (Arthropathies) and other Articular Cartilage Diseases	110	0.1	0.0	2,466	22,422	18,433	44	0.0	0.0	782	17,771	16,490	154	0.0	0.0	3,248	21,093	18,117
Osteoarthritis/Osteoarthrosis	17	0.0	0.0	447	26,317	20,000	5	0.0	0.0	71	14,259	7,521	22	0.0	0.0	519	23,577	19,781
Inflammatory Arthritis/Arthropathies	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Arthropathies, not Elsewhere Classified	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Arthropathies, Unspecified	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Meniscus Degenerate/Detached/Retained/Chronic Tear	74	0.0	0.0	1,627	21,983	18,235	30	0.0	0.0	557	18,582	17,210	104	0.0	0.0	2,184	21,002	18,117
Acquired Musculoskeletal Deformities	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Other Chronic Joint and Ligament Diseases	3	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.	6	0.0	0.0	134	22,360	22,376
Joint and other Articular Cartilage Diseases, not Elsewhere Classified	10	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	11	0.0	0.0	266	24,175	20,831
Joint and other Articular Cartilage Diseases, Unspecified	4	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	6	0.0	0.0	66	10,934	6,868
Spinal Vertebrae and Intervertebral Disc Diseases - Dorsopathies	559	0.3	0.2	12,874	23,030	14,165	248	0.2	0.1	3,843	15,496	10,377	807	0.2	0.1	16,717	20,714	12,731
Disc Displacement, Prolapse, Degeneration or Hernia	268	0.2	0.1	7,821	29,184	21,940	93	0.1	0.0	1,637	17,597	12,432	361	0.1	0.1	9,458	26,199	17,896
Back Pain, Lumbago, and Sciatica	243	0.1	0.1	3,972	16,344	9,314	127	0.1	0.1	1,688	13,291	7,870	370	0.1	0.1	5,660	15,296	8,832
Neck Pain, Cervicalgia	27	0.0	0.0	467	17,314	8,204	13	0.0	0.0	157	12,040	11,280	40	0.0	0.0	624	15,600	9,429
Spinal Vertebrae and Intervertebral Discs Diseases, not Elsewhere Classified	14	0.0	0.0	270	19,291	15,212	10	0.0	0.0	263	26,260	12,157	24	0.0	0.0	533	22,195	12,157
Spinal Vertebrae and Intervertebral Discs Diseases, Unspecified	7	0.0	0.0	343	49,002	22,181	5	0.0	0.0	99	19,866	16,140	12	0.0	0.0	442	36,862	21,794

Table 4.5 Major Occupational diseases
Nature of disease: Number, incidence, frequency rate and cost, 2014/15

Nature of disease	Males						Females						Persons					
	Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
Diseases Involving the Synovium and Related Tissue	39	0.0	0.0	626	16,040	11,144	46	0.0	0.0	767	16,663	12,546	85	0.0	0.0	1,392	16,377	12,086
Synovitis and Tenosynovitis	35	0.0	0.0	509	14,541	10,998	34	0.0	0.0	539	15,839	12,686	69	0.0	0.0	1,047	15,181	11,723
Ganglion, Trigger Finger, Dupuytren's Contracture	3	0.0	0.0	n.p.	n.p.	n.p.	11	0.0	0.0	n.p.	n.p.	n.p.	14	0.0	0.0	311	22,225	11,760
Diseases of synovium and related tissue, not elsewhere classified	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Diseases of synovium and related tissue, unspecified	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Diseases of the Muscle, Tendon and Related Tissue	425	0.2	0.1	8,194	19,281	12,396	292	0.2	0.1	4,567	15,640	10,187	717	0.2	0.1	12,761	17,798	11,550
Tendinitis	108	0.1	0.0	2,424	22,443	16,899	89	0.1	0.0	1,606	18,049	12,440	197	0.1	0.0	4,030	20,458	14,815
Epicondylitis	65	0.0	0.0	964	14,837	11,741	38	0.0	0.0	513	13,506	10,149	103	0.0	0.0	1,478	14,346	10,969
Frozen Shoulder (Adhesive Capsulitis)	5	0.0	0.0	126	25,171	28,191	8	0.0	0.0	119	14,841	12,160	13	0.0	0.0	245	18,814	14,335
Fasciitis	7	0.0	0.0	n.p.	n.p.	n.p.	5	0.0	0.0	n.p.	n.p.	n.p.	12	0.0	0.0	n.p.	n.p.	n.p.
Muscle/Tendon Strain (Non Traumatic)	238	0.1	0.1	4,568	19,194	10,056	151	0.1	0.1	2,269	15,028	9,004	389	0.1	0.1	6,837	17,577	9,415
Diseases of Muscle, Tendon and Related Tissue, not Elsewhere Classified	2	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.
Other Soft Tissue Diseases	102	0.1	0.0	1,905	18,677	9,797	107	0.1	0.0	1,519	14,192	10,264	209	0.1	0.0	3,424	16,381	10,095
Bursitis	66	0.0	0.0	1,337	20,258	10,392	66	0.0	0.0	954	14,452	10,699	132	0.0	0.0	2,291	17,355	10,677
Occupational Overuse Syndrome	18	0.0	0.0	209	11,594	9,376	27	0.0	0.0	360	13,349	10,788	45	0.0	0.0	569	12,647	10,115
Complex Regional Pain Syndrome	2	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Other Specified Soft Tissue Diseases, not Elsewhere Classified	16	0.0	0.0	n.p.	n.p.	n.p.	14	0.0	0.0	n.p.	n.p.	n.p.	30	0.0	0.0	n.p.	n.p.	n.p.

Table 4.5 Major Occupational diseases
Nature of disease: Number, incidence, frequency rate and cost, 2014/15

Nature of disease	Males						Females						Persons					
	Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
Other Musculoskeletal and Connective Tissue Diseases, not Elsewhere Classified	52	0.0	0.0	1,767	33,989	17,726	44	0.0	0.0	523	11,879	9,248	96	0.0	0.0	2,290	23,855	12,256
Osteopathies and Chondropathies	0	0	0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.
Soft Tissue Diseases Due to Non-Traumatic Causes with Insufficient Information	43	0.0	0.0	1,695	39,416	22,411	34	0.0	0.0	431	12,686	9,619	77	0.0	0.0	2,126	27,613	13,461
Musculoskeletal and Connective Tissue Diseases, Unspecified	9	0.0	0.0	n.p.	n.p.	n.p.	7	0.0	0.0	n.p.	n.p.	n.p.	16	0.0	0.0	n.p.	n.p.	n.p.
Mental Diseases	736	0.4	0.2	22,465	30,523	22,245	1,027	0.6	0.5	25,689	25,014	17,902	1,763	0.5	0.3	48,154	27,314	19,243
Post-Traumatic Stress Disorder	99	0.1	0.0	3,242	32,749	25,481	95	0.1	0.0	3,269	34,409	21,396	194	0.1	0.0	6,511	33,562	23,909
Anxiety/Stress Disorder	273	0.2	0.1	7,410	27,143	18,697	431	0.3	0.2	9,459	21,948	15,467	704	0.2	0.1	16,869	23,962	16,894
Depression	34	0.0	0.0	1,103	32,436	22,386	43	0.0	0.0	1,442	33,540	16,917	77	0.0	0.0	2,545	33,052	20,704
Anxiety/Depression Combined	123	0.1	0.0	3,995	32,480	24,320	177	0.1	0.1	5,022	28,375	23,052	300	0.1	0.1	9,017	30,058	23,981
Short Term Shock from Exposure to Disturbing Circumstances	26	0.0	0.0	972	37,398	11,937	20	0.0	0.0	247	12,331	7,313	46	0.0	0.0	1,219	26,499	9,575
Reaction to Stressors - Other, Multiple or not Specified	154	0.1	0.0	5,002	32,482	25,870	224	0.1	0.1	5,205	23,237	17,521	378	0.1	0.1	10,207	27,003	20,235
Other Mental Diseases, not Elsewhere Classified	11	0.0	0.0	299	27,225	17,577	15	0.0	0.0	421	28,076	18,529	26	0.0	0.0	721	27,716	18,207
Mental Diseases Unspecified	16	0.0	0.0	441	27,536	21,585	22	0.0	0.0	624	28,343	23,858	38	0.0	0.0	1,064	28,003	23,858
Digestive System Diseases	491	0.3	0.2	8,642	17,600	15,393	33	0.0	0.0	482	14,619	13,519	524	0.2	0.1	9,124	17,412	15,070
Hernias	490	0.3	0.2	n.p.	n.p.	n.p.	31	0.0	0.0	n.p.	n.p.	n.p.	521	0.2	0.1	n.p.	n.p.	n.p.
Diseases of the Digestive System, not Elsewhere Classified	0	0	0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Diseases of the Digestive System, Unspecified	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.

Table 4.5 Major Occupational diseases
Nature of disease: Number, incidence, frequency rate and cost, 2014/15

Nature of disease	Males						Females						Persons					
	Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
Skin and Subcutaneous Tissue Diseases	71	0.0	0.0	825	11,624	5,204	25	0.0	0.0	185	7,401	4,807	96	0.0	0.0	1,010	10,525	5,128
Contact Dermatitis	11	0.0	0.0	75	6,830	6,252	7	0.0	0.0	85	12,165	11,728	18	0.0	0.0	160	8,905	7,053
Other and Unspecified Dermatitis or Eczema	6	0.0	0.0	n.p.	n.p.	n.p.	7	0.0	0.0	n.p.	n.p.	n.p.	13	0.0	0.0	99	7,613	5,920
Other Diseases of Skin and Subcutaneous Tissue, not Elsewhere Classified	52	0.0	0.0	709	13,639	5,830	9	0.0	0.0	29	3,264	1,684	61	0.0	0.0	739	12,108	4,975
Diseases of Skin and Subcutaneous Tissue, Unspecified	2	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	4	0.0	0.0	13	3,129	3,789
Nervous System and Sense Organ Diseases	1,954	1.1	0.6	28,630	14,652	9,505	158	0.1	0.1	2,364	14,961	12,341	2,112	0.6	0.4	30,994	14,675	9,872
Diseases of the Brain, Spinal Cord and Peripheral Nervous System	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Diseases of Nerve Roots, Plexuses and Single Nerves	8	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	10	0.0	0.0	205	20,464	13,666
Carpal Tunnel Syndrome	56	0.0	0.0	1,328	23,712	17,551	58	0.0	0.0	1,206	20,796	18,708	114	0.0	0.0	2,534	22,229	18,206
Diseases of the Conjunctiva and Cornea	6	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	8	0.0	0.0	53	6,677	5,400
Other Diseases of the Eye	3	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	4	0.0	0.0	14	3,376	2,849
Deafness	1,815	1.1	0.6	25,976	14,312	9,000	88	0.1	0.0	1,010	11,482	9,962	1,903	0.6	0.3	26,986	14,181	9,000
Other Diseases of the Ear and Mastoid Process	64	0.0	0.0	1,069	16,705	15,899	6	0.0	0.0	81	13,565	5,504	70	0.0	0.0	1,150	16,436	14,815
Diseases of the nervous system and sense organs, not elsewhere classified	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Respiratory System Diseases	53	0.0	0.0	7,293	137,605	36,867	26	0.0	0.0	463	17,793	11,602	79	0.0	0.0	7,756	98,173	21,001
Asthma	2	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.	5	0.0	0.0	158	31,640	23,398
Asbestosis	27	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	27	0.0	0.0	3,864	143,093	96,414

Table 4.5 Major Occupational diseases
Nature of disease: Number, incidence, frequency rate and cost, 2014/15

Nature of disease	Males						Females						Persons					
	Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
Silicosis	8	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	8	0.0	0.0	1,566	195,713	133,227
Pneumoconiosis Excluding Asbestosis, Silicosis and Coal Workers' Pneumoconiosis	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Other Respiratory Conditions Due to Substances	6	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.	9	0.0	0.0	1,550	172,188	19,676
Other Diseases of the Respiratory System, not Elsewhere Classified	8	0.0	0.0	107	13,333	5,943	17	0.0	0.0	327	19,231	14,333	25	0.0	0.0	434	17,344	12,806
Other Diseases of the Respiratory System, Unspecified	1	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.	4	0.0	0.0	n.p.	n.p.	n.p.
Circulatory System Diseases	24	0.0	0.0	1,808	75,321	6,151	10	0.0	0.0	81	8,081	4,638	34	0.0	0.0	1,888	55,544	6,151
Ischaemic Heart Disease	13	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	14	0.0	0.0	589	42,047	5,982
Other Heart Disease Excluding Ischaemic Heart Disease	4	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	4	0.0	0.0	1,087	271,715	273,384
Cerebrovascular disease	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Arterial Disease	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	0	0	0	1	0.0	0.0	n.p.	n.p.	n.p.
Hypertension	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	0	0	0	1	0.0	0.0	n.p.	n.p.	n.p.
Venous Thromboembolism	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	0	0	0	1	0.0	0.0	n.p.	n.p.	n.p.
Venous Disease, not Elsewhere Classified	0	0	0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Other Diseases of the Circulatory System, not Elsewhere Classified	2	0.0	0.0	n.p.	n.p.	n.p.	5	0.0	0.0	n.p.	n.p.	n.p.	7	0.0	0.0	81	11,640	8,574
Other Diseases of the Circulatory System, Unspecified	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Infectious and Parasitic Diseases	47	0.0	0.0	389	8,282	4,603	11	0.0	0.0	59	5,358	2,535	58	0.0	0.0	448	7,728	4,519
Intestinal Infectious Diseases	2	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	4	0.0	0.0	n.p.	n.p.	n.p.

Table 4.5 Major Occupational diseases
Nature of disease: Number, incidence, frequency rate and cost, 2014/15

Nature of disease	Males						Females						Persons					
	Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)			Total	Inc. (a)	Freq. rate (b)	Gross incurred cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
Q-Fever	11	0.0	0.0	125	11,383	6,548	2	0.0	0.0	n.p.	n.p.	n.p.	13	0.0	0.0	139	10,720	6,548
Hepatitis A	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Viral Diseases, not Classified Elsewhere	7	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	9	0.0	0.0	70	7,825	4,603
Fungal conditions (mycoses)	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Infectious and Parasitic Diseases, not Elsewhere Classified	16	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.	19	0.0	0.0	118	6,231	3,325
Infectious and Parasitic Diseases, Unspecified	10	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	11	0.0	0.0	85	7,732	6,165
Neoplasms (Cancer)	34	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	36	0.0	0.0	8,127	225,741	42,658
Malignant Neoplasm of Mesothelium (Mesothelioma)	18	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	19	0.0	0.0	7,170	377,365	260,577
Malignant Melanoma of Skin	2	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Other Malignant Neoplasm of Skin	11	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	11	0.0	0.0	236	21,475	9,454
Carcinoma in Situ of Skin	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Other Malignant Neoplasms and Carcinomas	1	0.0	0.0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.
Benign Neoplasm of Skin	1	0.0	0.0	n.p.	n.p.	n.p.	0	0	0	n.p.	n.p.	n.p.	1	0.0	0.0	n.p.	n.p.	n.p.
Other Diseases	14	0.0	0.0	219	15,626	8,875	16	0.0	0.0	263	16,416	7,130	30	0.0	0.0	481	16,047	7,841
Other Diseases, not Elsewhere Classified	13	0.0	0.0	n.p.	n.p.	n.p.	14	0.0	0.0	n.p.	n.p.	n.p.	27	0.0	0.0	n.p.	n.p.	n.p.
Unspecified Diseases	1	0.0	0.0	n.p.	n.p.	n.p.	2	0.0	0.0	n.p.	n.p.	n.p.	3	0.0	0.0	n.p.	n.p.	n.p.
Total	4,711	2.7	1.4	104,016	22,079	13,455	2,089	1.3	0.9	43,798	20,966	13,472	6,800	2.1	1.2	147,814	21,737	13,462

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
n.a. Not applicable / n.p. Not published

Table 4.6 Major Occupational diseases
Nature of diseases: Number, incidence by industry (selected diseases): 2014/15

Industry	Mental diseases			Skin diseases			Hernia			Deafness			All diseases		
	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)
Persons															
Agriculture, Forestry and Fishing	4	0.1	0.1	16	0.3	0.2	8	0.2	0.1	29	0.6	0.3	131	2.7	1.4
Agriculture	3	0.1	0.0	11	0.3	0.1	6	0.2	0.1	20	0.5	0.3	89	2.2	1.1
Forestry and Logging	0	0.0*	0.0*	1	0.9*	0.5*	0	0.0*	0.0*	4	3.4*	1.9*	9	7.7*	4.3*
Fishing, Hunting and Trapping	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	1	n.a.	n.a.
Agriculture, Forestry and Fishing Support Services	1	0.2*	0.1*	4	0.6*	0.3*	2	0.3*	0.2*	5	0.8*	0.4*	32	5.1*	2.7*
Mining	8	0.3	0.1	2	0.1	0.0	5	0.2	0.1	208	6.6	3.1	297	9.5	4.5
Coal Mining	3	0.2	0.1	1	0.1	0.0	2	0.1	0.1	184	9.8	4.7	254	13.5	6.5
Metal Ore Mining	2	0.6*	0.3*	1	0.3*	0.1*	0	0.0*	0.0*	6	1.9*	0.9*	14	4.3*	2.1*
Non-Metallic Mineral Mining and Quarrying	3	0.3.4*	0.1.2*	0	0.0*	0.0*	1	1.1*	0.4*	13	14.8*	5.3*	21	24.0*	8.6*
Exploration and other Mining Support Services	0	0.0*	0.0*	0	0.0*	0.0*	2	0.4*	0.2*	5	1.1*	0.6*	8	1.7*	0.9*
Manufacturing	70	0.3	0.1	10	0.0	0.0	124	0.5	0.3	615	2.4	1.3	1,159	4.6	2.4
Food Product Manufacturing	11	0.0	0.0	4	0.0	0.0	20	0.3	0.2	75	1.1	0.6	217	3.2	1.8
Beverage and Tobacco Product Manufacturing	1	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	7	0.9*	0.5*	13	1.6*	0.8*
Textile, Leather, Clothing and Footwear Manufacturing	1	0.0*	0.0*	0	0.0*	0.0*	1	0.1*	0.1*	11	1.2*	0.7*	18	2.0*	1.1*
Wood Product Manufacturing	5	0.0	0.0*	1	0.0	0.0*	14	1.2	0.6*	42	3.5	1.8*	75	6.2	3.1*
Pulp, Paper and Converted Paper Product Manufacturing	0	0.0*	0.0*	0	0.0*	0.0*	1	0.2*	0.1*	6	1.2*	0.7*	12	2.4*	1.4*
Printing (Including the Reproduction of Recorded Media)	4	0.2	0.1*	0	0.0	0.0*	2	0.1	0.1*	13	0.8	0.4*	28	1.7	0.9*
Petroleum and Coal Product Manufacturing	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	7	2.7*	1.4*	7	2.7*	1.4*
Basic Chemical and Chemical Product Manufacturing	6	0.4	0.2*	0	0.0	0.0*	7	0.4	0.2*	15	1.0	0.5*	36	2.3	1.3*
Polymer Product and Rubber Product Manufacturing	0	0.0*	0.0*	0	0.0*	0.0*	2	0.3*	0.1*	12	1.5*	0.7*	17	2.2*	1.0*
Non-Metallic Mineral Product Manufacturing	4	0.6*	0.3*	1	0.1*	0.1*	13	1.9*	0.9*	66	9.4*	4.4*	110	15.7*	7.3*
Primary Metal and Metal Product Manufacturing	1	0.1	0.0	1	0.1	0.0	8	0.4	0.2	75	3.8	1.9	107	5.4	2.7
Fabricated Metal Product Manufacturing	8	0.5	0.3*	0	0.0	0.0*	17	1.1	0.6*	98	6.5	3.4*	165	11.0	5.7*
Transport Equipment Manufacturing	6	0.5	0.2*	2	0.2	0.1*	7	0.5	0.3*	67	5.0	2.6*	110	8.3	4.2*
Machinery and Equipment Manufacturing	22	0.5	0.3	0	0.0	0.0	25	0.6	0.3	104	2.6	1.3	196	4.9	2.4
Furniture and other Manufacturing	1	0.1	0.0*	1	0.1	0.0*	7	0.5	0.3*	17	1.3	0.7*	48	3.6	1.9*
Electricity, Gas, Water and Waste Services	10	0.3	0.1	2	0.1	0.0	8	0.2	0.1	51	1.4	0.7	106	2.8	1.5
Electricity Supply	6	0.4	0.2	0	0.0	0.0	3	0.2	0.1	30	1.8	0.9	50	2.9	1.6
Gas Supply	1	0.5*	0.2*	0	0.0*	0.0*	0	0.0*	0.0*	2	1.0*	0.5*	4	2.1*	1.0*
Water Supply, Sewerage and Drainage Services	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	5	0.7*	0.4*	8	1.2*	0.7*
Waste Collection, Treatment and Disposal Services	3	0.3	0.1*	2	0.2	0.1*	5	0.4	0.2*	14	1.2	0.7*	44	3.8	2.1*
Construction	32	0.1	0.1	14	0.1	0.0	78	0.3	0.2	320	1.3	0.7	656	2.8	1.4

Table 4.6 Major Occupational diseases
Nature of diseases: Number, incidence by industry (selected diseases): 2014/15

Industry	Mental diseases			Skin diseases			Hernia			Deafness			All diseases		
	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)
Building Construction	13	0.2	0.1	3	0.0	0.0	21	0.3	0.1	89	1.1	0.5	174	2.2	1.1
Heavy and Civil Engineering Construction	6	0.3	0.1	1	0.0	0.0	16	0.7	0.3	70	3.0	1.5	129	5.6	2.7
Construction Services	13	0.1	0.0	10	0.1	0.0	41	0.3	0.2	161	1.2	0.6	353	2.6	1.4
Wholesale Trade	47	0.4	0.2	3	0.0	0.0	45	0.4	0.2	67	0.5	0.3	271	2.1	1.1
Basic Material Wholesaling	5	0.2	0.1	1	0.0	0.0	8	0.2	0.1	14	0.4	0.2	40	1.2	0.6
Machinery and Equipment Wholesaling	14	0.4	0.2	1	0.0	0.0	10	0.3	0.1	28	0.7	0.4	81	2.1	1.1
Motor Vehicle and Motor Vehicle Parts Wholesaling	1	0.1*	0.1*	1	0.1	0.1*	3	0.4	0.2*	4	0.5	0.3*	13	1.8	0.9*
Grocery, Liquor and Tobacco Product Wholesaling	7	0.4	0.2	0	0.0	0.0	9	0.5	0.3	11	0.6	0.3	73	3.9	2.1
Other Goods Wholesaling	17	0.6	0.3	0	0.0	0.0	15	0.5	0.3	9	0.3	0.2	60	2.1	1.1
Commission-Based Wholesaling	3	2.1*	1.3*	0	0.0*	0.0*	0	0.0*	0.0*	1	0.7*	0.4*	4	2.7*	1.7*
Retail Trade	110	0.3	0.2	4	0.0	0.0	50	0.1	0.1	41	0.1	0.1	563	1.5	1.1
Motor Vehicle and Motor Vehicle Parts Retailing	9	0.2	0.1	0	0.0	0.0	5	0.1	0.1	11	0.2	0.1	40	0.9	0.5
Fuel Retailing	7	0.8*	0.6*	1	0.1*	0.1*	0	0.0*	0.0*	0	0.0*	0.0*	10	1.2*	0.9*
Food Retailing	33	0.3	0.2	1	0.0	0.0	23	0.2	0.1	10	0.1	0.1	336	3.0	2.2
Other Store-Based Retailing	61	0.3	0.2	2	0.0	0.0	21	0.1	0.1	20	0.1	0.1	175	0.9	0.6
Non-Store Retailing and Retail Commission-Based Buying and/or Selling	0	0.0*	0.0*	0	0.0*	0.0*	1	0.2*	0.1*	0	0.0*	0.0*	2	0.4*	0.2*
Accommodation and Food Services	88	0.3	0.3	5	0.0	0.0	19	0.1	0.1	29	0.1	0.1	240	0.9	0.7
Accommodation	14	0.4	0.2	1	0.0	0.0	3	0.1	0.1	6	0.2	0.1	43	1.2	0.7
Food and Beverage Services	74	0.3	0.3	4	0.0	0.0	16	0.1	0.1	23	0.1	0.1	197	0.9	0.7
Transport, Postal and Warehousing	104	0.6	0.3	9	0.1	0.0	46	0.3	0.2	170	1.1	0.6	598	3.7	2.0
Road Transport	28	0.4	0.2	3	0.0	0.0	17	0.3	0.1	72	1.1	0.5	198	3.0	1.5
Rail Transport	41	2.9	1.5*	1	0.1	0.0*	0	0.0	0.0*	22	1.6	0.8*	87	6.2	3.1*
Water Transport	2	0.8*	0.5*	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	3	1.2*	0.7*
Air and Space Transport	3	0.2	0.1*	1	0.1	0.0*	4	0.2	0.1*	25	1.5	0.9*	65	4.0	2.3*
Other Transport	0	0.0*	0.0*	0	0.0*	0.0*	1	0.5*	0.3*	4	1.8*	1.3*	10	4.6*	3.2*
Postal and Courier Pick-Up and Delivery Services	3	0.1	0.1	0	0.0	0.0	4	0.2	0.1	8	0.3	0.2	45	1.8	1.1
Transport Support Services	20	1.1	0.6	2	0.1	0.1	11	0.6	0.3	30	1.7	0.9	100	5.5	2.9
Warehousing and Storage Services	7	0.4	0.2	2	0.1	0.1	9	0.5	0.3	9	0.5	0.3	90	5.1	2.7
Information Media and Telecommunications	10	0.2	0.1	1	0.0	0.0	1	0.0	0.0	7	0.1	0.1	41	0.7	0.4
Publishing (Except Internet and Music Publishing)	5	0.3	0.2*	0	0.0	0.0	0	0.0	0.0	3	0.2	0.1	18	1.3	0.7
Motion Picture and Sound Recording Activities	2	0.3*	0.2*	0	0.0*	0.0*	1	0.1*	0.1*	0	0.0*	0.0*	3	0.4*	0.2*
Broadcasting (Except Internet)	2	0.2	0.1*	0	0.0	0.0*	0	0.0	0.0*	1	0.1	0.0*	4	0.3	0.2*
Telecommunications Services	1	0.0	0.0*	1	0.0	0.0*	0	0.0	0.0*	2	0.1	0.0*	12	0.6	0.3*

Table 4.6 Major Occupational diseases
Nature of diseases: Number, incidence by industry (selected diseases): 2014/15

Industry	Mental diseases			Skin diseases			Hernia			Deafness			All diseases		
	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)
Internet Service Providers, Web Search Portals and Data Processing Services	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	1	0.3*	0.2*	3	1.0*	0.5*
Library and other Information Services	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	1	0.5*	0.4*
Financial and Insurance Services	39	0.3	0.1	0	0.0	0.0	1	0.0	0.0	6	0.0	0.0	63	0.4	0.2
Finance	25	0.3	0.2	0	0.0	0.0	1	0.0	0.0	4	0.1	0.0	39	0.5	0.3
Insurance and Superannuation Funds	10	0.3	0.2	0	0.0	0.0	0	0.0	0.0	1	0.0	0.0	17	0.5	0.3
Auxiliary Finance and Insurance Services	4	0.1	0.1	0	0.0	0.0	0	0.0	0.0	1	0.0	0.0	7	0.2	0.1
Rental, Hiring and Real Estate Services	15	0.2	0.1	0	0.0	0.0	7	0.1	0.1	13	0.2	0.1	52	0.8	0.4
Rental and Hiring Services (Except Real Estate)	5	0.5	0.3*	0	0.0	0.0*	5	0.5	0.3*	7	0.7	0.4*	26	2.8	1.6*
Property Operators and Real Estate Services	10	0.2	0.1	0	0.0	0.0	2	0.0	0.0	6	0.1	0.1	26	0.5	0.2
Professional, Scientific and Technical Services	57	0.2	0.1	3	0.0	0.0	13	0.0	0.0	29	0.1	0.1	146	0.5	0.3
Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	45	0.2	0.1	3	0.0	0.0	12	0.1	0.0	29	0.1	0.1	125	0.6	0.3
Computer System Design and Related Services	12	0.2	0.1	0	0.0	0.0	1	0.0	0.0	0	0.0	0.0	21	0.3	0.2
Administrative and Support Services	29	0.2	0.1	3	0.0	0.0	17	0.1	0.1	26	0.2	0.1	136	1.0	0.6
Administrative Services	19	0.2	0.1	0	0.0	0.0	7	0.1	0.0	11	0.1	0.1	59	0.6	0.3
Building Cleaning, Pest Control and other Support Services	10	0.3	0.2	3	0.1	0.1	10	0.3	0.2	15	0.4	0.3	77	2.2	1.5
Public Administration and Safety	445	2.8	1.7	3	0.0	0.0	35	0.2	0.1	155	1.0	0.6	779	4.9	2.9
Public Administration	121	1.1	0.7	2	0.0	0.0	31	0.3	0.2	114	1.1	0.6	369	3.4	2.0
Public Order, Safety and Regulatory Services including Defence	324	6.4*	3.7*	1	0.0*	0.0*	4	0.1*	0.0*	41	0.8*	0.5*	410	8.1*	4.7*
Education and Training	261	0.9	0.6	4	0.0	0.0	8	0.0	0.0	14	0.0	0.0	421	1.4	0.9
Preschool and School Education	219	1.3	0.8	3	0.0	0.0	5	0.0	0.0	5	0.0	0.0	346	2.1	1.3
Tertiary Education	33	0.4	0.3	0	0.0	0.0	1	0.0	0.0	8	0.1	0.1	59	0.8	0.5
Adult, Community and other Education	9	0.2	0.1	1	0.0	0.0	2	0.0	0.0	1	0.0	0.0	16	0.3	0.2
Health Care and Social Assistance	384	0.9	0.6	13	0.0	0.0	27	0.1	0.0	42	0.1	0.1	869	1.9	1.3
Hospitals	97	0.8	0.5	9	0.1	0.0	14	0.1	0.1	22	0.2	0.1	338	2.8	1.8
Medical and other Health Care Services	111	0.9	0.6	2	0.0	0.0	5	0.0	0.0	14	0.1	0.1	192	1.5	1.0
Residential Care Services	155	2.2	1.7	2	0.0	0.0	6	0.1	0.1	6	0.1	0.1	289	4.2	3.2
Social Assistance Services	21	0.2	0.1	0	0.0	0.0	2	0.0	0.0	0	0.0	0.0	50	0.4	0.3
Arts and Recreation Services	9	0.2	0.1	0	0.0	0.0	4	0.1	0.1	9	0.2	0.1	57	1.0	0.8
Heritage Activities	2	0.2	0.1*	0	0.0	0.0*	1	0.1	0.1*	5	0.5	0.3	18	1.9	1.2*
Creative and Performing Arts Activities	1	0.2*	0.1*	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	6	1.1*	0.7*
Sports and Recreation Activities	6	0.2	0.1	0	0.0	0.0	2	0.1	0.0	4	0.1	0.1	26	0.7	0.6
Gambling Activities	0	0.0*	0.0*	0	0.0*	0.0*	1	0.2*	0.1*	0	0.0*	0.0*	7	1.2*	0.7*

Table 4.6 Major Occupational diseases
Nature of diseases: Number, incidence by industry (selected diseases): 2014/15

Industry	Mental diseases			Skin diseases			Hernia			Deafness			All diseases		
	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)
Other Services	41	0.3	0.2	4	0.0	0.0	25	0.2	0.1	72	0.6	0.3	210	1.7	1.0
Repair and Maintenance	5	0.1	0.0	1	0.0	0.0	16	0.3	0.1	52	0.9	0.5	95	1.7	0.9
Personal and other Services	33	0.5	0.3	3	0.0	0.0	9	0.1	0.1	20	0.3	0.2	109	1.7	1.1
Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities	3	1.9*	1.5*	0	0.0*	0.0*	0	0.0*	0.0*	0	0.0*	0.0*	6	3.7*	2.9*
Total	1,763	0.5	0.3	96	0.0	0.0	521	0.2	0.1	1,903	0.6	0.3	6,800	2.1	1.2

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution

** Estimate has a Relative Standard Error (RSE) of greater than 50% and is too unreliable for use

Table 4.7 Major Occupational diseases
Nature of diseases: Number and incidence by occupation (selected diseases): 2014/15

Occupation	Mental diseases			Skin diseases			Hernia			Deafness			All diseases (c)		
	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)
Persons															
Managers	160	0.4	0.2	9	0.0	0.0	33	0.1	0.0	115	0.3	0.1	449	1.1	0.5
Chief Executives, General Managers and Legislators	38	1.3	0.6	3	0.1	0.0	8	0.3	0.1	29	1.0	0.4	106	3.7	1.6
Farmers and Farm Managers	0	0.0	0.0	6	0.4	0.2	2	0.1	0.1	4	0.3	0.1	24	1.8	0.8
Specialist Managers	84	0.4	0.2	0	0.0	0.0	17	0.1	0.0	73	0.3	0.2	218	1.0	0.5
Hospitality, Retail and Service Managers	38	0.3	0.1	0	0.0	0.0	6	0.0	0.0	9	0.1	0.0	101	0.7	0.3
Professionals	365	0.4	0.3	13	0.0	0.0	26	0.0	0.0	92	0.1	0.1	787	1.0	0.6
Arts and Media Professionals	5	0.2	0.1	1	0.0	0.0	7	0.3	0.2	11	0.5	0.2	30	1.3	0.7
Business, Human Resource and Marketing Professionals	64	0.3	0.2	0	0.0	0.0	7	0.0	0.0	26	0.1	0.1	141	0.7	0.4
Design, Engineering, Science and Transport Professionals	10	0.1	0.0	1	0.0	0.0	8	0.1	0.0	48	0.4	0.2	124	1.1	0.6
Education Professionals	175	1.0	0.6	3	0.0	0.0	2	0.0	0.0	5	0.0	0.0	270	1.5	1.0
Health Professionals	63	0.4	0.3	8	0.1	0.0	2	0.0	0.0	1	0.0	0.0	161	1.0	0.7
ICT Professionals	13	0.2	0.1	0	0.0	0.0	0	0.0	0.0	1	0.0	0.0	18	0.2	0.1
Legal, Social and Welfare Professionals	35	0.6	0.4	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	43	0.7	0.4
Technicians and Trades Workers	73	0.2	0.1	24	0.1	0.0	115	0.3	0.1	500	1.2	0.6	1,116	2.7	1.4
Engineering, ICT and Science Technicians	12	0.2	0.1	0	0.0	0.0	7	0.1	0.1	29	0.4	0.2	77	1.2	0.6
Automotive and Engineering Trades Workers	13	0.1	0.1	6	0.1	0.0	34	0.4	0.2	198	2.2	1.1	351	3.8	2.0
Construction Trades Workers	6	0.1	0.0	6	0.1	0.1	23	0.3	0.2	118	1.6	0.8	235	3.2	1.6
Electrotechnology and Telecommunications Trades Workers	5	0.1	0.0	3	0.1	0.0	14	0.2	0.1	70	1.2	0.6	137	2.3	1.1
Food Trades Workers	17	0.4	0.2	2	0.0	0.0	8	0.2	0.1	13	0.3	0.1	92	1.9	1.0
Skilled Animal and Horticultural Workers	10	0.3	0.2	5	0.2	0.1	8	0.3	0.2	10	0.3	0.2	80	2.6	1.5
Other Technicians and Trades Workers	10	0.2	0.1	2	0.0	0.0	21	0.5	0.3	62	1.3	0.8	144	3.1	1.8
Community and Personal Service Workers	602	1.7	1.3	8	0.0	0.0	25	0.1	0.1	69	0.2	0.2	1,007	2.9	2.2
Health and Welfare Support Workers	118	4.1	2.6	3	0.1	0.1	5	0.2	0.1	13	0.4	0.3	190	6.5	4.1
Carers and Aides	132	0.9	0.7	2	0.0	0.0	10	0.1	0.1	2	0.0	0.0	309	2.1	1.6
Hospitality Workers	47	0.5	0.5	1	0.0	0.0	3	0.0	0.0	6	0.1	0.1	81	0.9	0.8
Protective Service Workers	289	9.1	5.4	1	0.0	0.0	6	0.2	0.1	45	1.4	0.8	382	12.0	7.2
Sports and Personal Service Workers	16	0.3	0.2	1	0.0	0.0	1	0.0	0.0	3	0.1	0.0	45	0.9	0.7
Clerical and Administrative Workers	248	0.5	0.3	3	0.0	0.0	24	0.1	0.0	32	0.1	0.0	439	0.9	0.6
Office Managers and Program Administrators	33	0.5	0.3	0	0.0	0.0	2	0.0	0.0	1	0.0	0.0	44	0.6	0.4

Table 4.7 Major Occupational diseases
Nature of diseases: Number and incidence by occupation (selected diseases): 2014/15

Occupation	Mental diseases			Skin diseases			Hernia			Deafness			All diseases (c)		
	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)	Total	Inc. (a)	Freq. rate (b)
Personal Assistants and Secretaries	8	0.2	0.2	0	0.0	0.0	1	0.0	0.0	4	0.1	0.1	14	0.4	0.3
General Clerical Workers	19	0.2	0.2	0	0.0	0.0	3	0.0	0.0	4	0.0	0.0	47	0.6	0.4
Inquiry Clerks and Receptionists	39	0.5	0.3	0	0.0	0.0	3	0.0	0.0	1	0.0	0.0	55	0.7	0.5
Numerical Clerks	33	0.3	0.2	1	0.0	0.0	0	0.0	0.0	2	0.0	0.0	45	0.4	0.3
Clerical and Office Support Workers	18	0.7	0.5	1	0.0	0.0	5	0.2	0.1	6	0.2	0.2	62	2.3	1.6
Other Clerical and Administrative Workers	98	1.7	0.9	1	0.0	0.0	10	0.2	0.1	14	0.2	0.1	172	2.9	1.7
Sales Workers	97	0.3	0.2	2	0.0	0.0	20	0.1	0.0	9	0.0	0.0	323	1.0	0.7
Sales Representatives and Agents	22	0.4	0.2	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	32	0.6	0.3
Sales Assistants and Salespersons	61	0.3	0.2	1	0.0	0.0	19	0.1	0.1	7	0.0	0.0	251	1.1	0.9
Sales Support Workers	14	0.3	0.2	1	0.0	0.0	1	0.0	0.0	2	0.0	0.0	40	0.8	0.7
Machinery Operators and Drivers	110	0.5	0.3	11	0.1	0.0	117	0.6	0.3	542	26	1.4	1,248	6.1	3.2
Machine and Stationary Plant Operators	20	0.5	0.3	5	0.1	0.1	19	0.5	0.3	268	7.2	3.7	402	10.8	5.6
Mobile Plant Operators	3	0.1	0.0	2	0.1	0.0	12	0.3	0.2	115	2.9	1.5	178	4.5	2.3
Road and Rail Drivers	73	0.8	0.4	4	0.0	0.0	50	0.6	0.3	142	1.6	0.8	442	5.0	2.5
Storepersons	14	0.3	0.2	0	0.0	0.0	36	0.9	0.5	17	0.4	0.2	226	5.6	3.2
Labourers	108	0.4	0.2	26	0.1	0.1	161	0.5	0.4	543	1.8	1.3	1,425	4.7	3.3
Cleaners and Laundry Workers	11	0.2	0.1	4	0.1	0.0	13	0.2	0.2	38	0.6	0.4	166	2.4	1.9
Construction and Mining Labourers	7	0.2	0.1	1	0.0	0.0	24	0.6	0.3	101	2.4	1.3	189	4.5	2.4
Factory Process Workers	15	0.3	0.2	4	0.1	0.0	37	0.6	0.4	107	1.9	1.1	290	5.1	3.0
Farm, Forestry and Garden Workers	6	0.2	0.1	6	0.2	0.1	7	0.2	0.1	14	0.5	0.3	78	2.8	1.6
Food Preparation Assistants	10	0.2	0.2	2	0.0	0.0	0	0.0	0.0	4	0.1	0.1	47	0.9	1.0
Other Labourers	59	1.1	0.8	9	0.2	0.1	80	1.5	1.1	279	5.1	3.8	655	12.0	8.8
Total	1,763	0.5	0.3	96	0.0	0.0	521	0.2	0.1	1,903	0.6	0.3	6,800	21	1.2

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

Table 5.1 Other major work-related injuries
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Agriculture, forestry and fishing***	0	0	0	0	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Mining	0	1	2	7	10	0.3	0.2	127	14.1	4.7	300	30,017	15,799
Coal Mining	0	1	2	7	10	0.5	0.3	127	14.1	4.7	300	30,017	15,799
Manufacturing	0	0	1	9	10	0.0	0.0	101	10.1	3.7	301	30,114	23,405
Food Product Manufacturing	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Textile, Leather, Clothing and Footwear Manufacturing	0	0	0	1	1	0.1*	0.1*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Wood Product Manufacturing	0	0	0	1	1	0.1	0.0*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Fabricated Metal Product Manufacturing	0	0	0	1	1	0.1	0.0*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Transport Equipment Manufacturing	0	0	0	2	2	0.2	0.1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Machinery and Equipment Manufacturing	0	0	1	1	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Furniture and other Manufacturing	0	0	0	1	1	0.1	0.0*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Electricity, gas, water and waste services***	0	0	0	0	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Construction	0	0	1	6	7	0.0	0.0	69	9.9	2.0	177	25,387	15,885
Building Construction	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Heavy and Civil Engineering Construction	0	0	0	2	2	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Construction Services	0	0	1	2	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Wholesale Trade	1	1	3	5	10	0.1	0.0	169	21.2	5.6	293	29,321	28,189
Basic Material Wholesaling	1	0	0	1	2	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Machinery and Equipment Wholesaling	0	0	1	3	4	0.1	0.1	88	22.0	5.6	136	34,050	31,737
Other Goods Wholesaling	0	1	1	1	3	0.1	0.1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Commission-Based Wholesaling	0	0	1	0	1	0.7*	0.4*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Retail Trade	0	0	1	13	14	0.0	0.0	119	8.5	1.6	155	11,119	3,884
Food Retailing	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other Store-Based Retailing	0	0	1	11	12	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Accommodation and Food Services	1	0	1	2	4	0.0	0.0	79	26.4	25.0	679	169,936	16,648
Accommodation	1	0	0	1	2	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Food and Beverage Services	0	0	1	1	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Transport, Postal and Warehousing	0	1	3	5	9	0.1	0.0	189	23.6	5.1	199	22,212	10,631
Road Transport	0	1	2	4	7	0.1	0.1	132	22.0	5.1	154	22,032	10,631
Air and Space Transport	0	0	1	0	1	0.1	0.0*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Transport Support Services	0	0	0	1	1	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Information Media and Telecommunications	1	0	1	2	4	0.1	0.0	61	20.5	15.9	67	16,961	12,475
Publishing (Except Internet and Music Publishing)	0	0	1	1	2	0.1	0.1*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Telecommunications Services	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Internet Service Providers, Web Search Portals and Data Processing Services	1	0	0	0	1	0.3*	0.2*	n.a.	n.a.	n.a.	n.p.	n.p.	n.p.
Financial and Insurance Services	0	1	2	18	21	0.1	0.1	163	8.1	2.2	375	17,880	9,139
Finance	0	0	1	12	13	0.2	0.1	97	7.5	1.7	332	25,603	17,247
Insurance and Superannuation Funds	0	0	1	1	2	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.

Table 5.1 Other major work-related injuries
Industry statistics: Number, incidence, time lost and cost: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Auxiliary Finance and Insurance Services	0	1	0	5	6	0.2	0.1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Rental, Hiring and Real Estate Services	0	0	1	4	5	0.1	0.1	67	13.4	1.9	131	26,215	19,535
Rental and Hiring Services (Except Real Estate)	0	0	0	1	1	0.1	0.1*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Property Operators and Real Estate Services	0	0	1	3	4	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Professional, Scientific and Technical Services	1	0	2	13	16	0.1	0.0	187	12.4	3.3	935	58,439	15,806
Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	1	0	2	9	12	0.1	0.0	150	13.6	2.7	871	72,609	18,248
Computer System Design and Related Services	0	0	0	4	4	0.1	0.0	37	9.2	5.7	63	15,926	13,908
Administrative and Support Services	0	1	0	7	8	0.1	0.0	15	2.1	1.7	145	18,129	9,037
Administrative Services	0	1	0	7	8	0.1	0.1	15	2.1	1.7	145	18,129	9,037
Public Administration and Safety	0	0	0	39	39	0.2	0.1	148	3.8	1.7	771	19,771	10,084
Public Administration	0	0	0	7	7	0.1	0.0	26	3.8	1.4	160	22,958	26,245
Public Order, Safety and Regulatory Services	0	0	0	32	32	0.6	0.4	122	3.8	1.8	610	19,073	9,060
Education and Training	0	0	0	7	7	0.0	0.0	28	4.0	4.0	118	16,998	18,195
Preschool and School Education	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Tertiary Education	0	0	0	4	4	0.1	0.0	16	3.9	4.0	88	22,140	19,327
Adult, Community and other Education	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Health Care and Social Assistance	0	2	2	13	17	0.0	0.0	139	9.3	5.9	270	15,920	9,763
Hospitals	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Medical and other Health Care Services	0	2	1	2	5	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Residential Care Services	0	0	1	9	10	0.1	0.1	67	6.7	3.0	183	18,366	13,031
Arts and Recreation Services	0	0	0	3	3	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Sports and Recreation Activities	0	0	0	3	3	0.1	0.1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other Services	1	0	4	5	10	0.1	0.0	198	22.0	10.0	198	19,856	10,751
Repair and Maintenance	1	0	1	2	4	0.1	0.0	89	29.7	10.0	132	33,125	26,488
Personal and other Services	0	0	3	3	6	0.1	0.1	109	18.2	16.6	66	11,010	9,292
Total	5	7	24	158	194	0.1	0.0	1,876	10.3	3.1	5,159	26,593	12,777

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work
n.p. Not published
* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution
*** No reportable claims for this industry

Table 5.2 Other major work-related injuries
Occupation statistics: Number, incidence, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Managers	2	0	3	14	19	0.0	0.0	217	12.8	4.4	1,649	86,817	19,891
Chief Executives, General Managers and Legislators	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Specialist Managers	1	0	2	11	14	0.1	0.0	156	12.0	3.4	920	65,738	17,040
Hospitality, Retail and Service Managers	1	0	1	2	4	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Professionals	0	0	8	19	27	0.0	0.0	442	16.4	4.0	649	24,042	15,006
Business, Human Resource and Marketing Professionals	0	0	4	11	15	0.1	0.0	251	16.7	3.6	315	21,009	15,006
Design, Engineering, Science and Transport Professionals	0	0	1	2	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Education Professionals	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Health Professionals	0	0	2	1	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
ICT Professionals	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Legal, Social and Welfare Professionals	0	0	1	2	3	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Technicians and Trades Workers	0	0	1	13	14	0.0	0.0	106	7.6	3.7	292	20,918	19,519
Engineering, ICT and Science Technicians	0	0	0	3	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Automotive and Engineering Trades Workers	0	0	0	6	6	0.1	0.0	37	6.2	5.4	136	22,735	24,137
Construction Trades Workers	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Electrotechnology and Telecommunications Trades Workers	0	0	1	0	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Food Trades Workers	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Skilled Animal and Horticultural Workers	0	0	0	2	2	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Community and Personal Service Workers	0	2	2	44	48	0.1	0.1	272	5.9	2.5	806	16,804	10,274
Health and Welfare Support Workers	0	2	1	2	5	0.2	0.1	51	17.1	3.0	46	9,297	5,774
Carers and Aides	0	0	1	6	7	0.0	0.0	59	8.4	5.9	100	14,320	12,273
Hospitality Workers	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Protective Service Workers	0	0	0	31	31	1.0	0.6	121	3.9	1.9	608	19,641	10,084
Sports and Personal Service Workers	0	0	0	3	3	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Clerical and Administrative Workers	1	0	2	28	31	0.1	0.0	218	7.3	2.4	624	20,156	10,637
Office Managers and Program Administrators	0	0	0	6	6	0.1	0.0	27	4.4	3.1	191	31,886	30,647
Personal Assistants and Secretaries	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
General Clerical Workers	0	0	0	3	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Inquiry Clerks and Receptionists	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Numerical Clerks	0	0	1	7	8	0.1	0.0	60	7.5	1.0	184	23,042	15,641
Clerical and Office Support Workers	1	0	0	2	3	0.1	0.1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other Clerical and Administrative Workers	0	0	1	8	9	0.2	0.1	108	12.0	3.9	140	15,613	10,289

Table 5.2 Other major work-related injuries
Occupation statistics: Number, incidence, time lost and cost: 2014/15

Occupation	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Sales Workers	1	1	1	16	19	0.1	0.0	133	7.8	2.3	152	8,037	5,047
Sales Representatives and Agents	1	1	0	3	5	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Sales Assistants and Salespersons	0	0	1	10	11	0.0	0.0	103	9.4	1.7	85	7,728	3,582
Sales Support Workers	0	0	0	3	3	0.1	0.1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Machinery Operators and Drivers	0	4	6	10	20	0.1	0.1	406	25.4	4.9	677	33,874	29,235
Machine and Stationary Plant Operators	0	1	0	3	4	0.1	0.1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Mobile Plant Operators	0	0	2	1	3	0.1	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Road and Rail Drivers	0	1	3	4	8	0.1	0.0	199	28.5	5.0	216	27,017	11,230
Storepersons	0	2	1	2	5	0.1	0.1	82	27.4	3.9	184	36,968	46,556
Labourers	1	0	1	14	16	0.1	0.0	82	5.5	1.7	305	19,124	12,666
Cleaners and Laundry Workers	0	0	0	2	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Construction and Mining Labourers	0	0	1	1	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Food Preparation Assistants	0	0	0	1	1	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other Labourers	1	0	0	10	11	0.2	0.1	44	4.4	1.9	158	14,437	7,571
Total	5	7	24	158	194	0.1	0.0	1,876	10.3	3.1	5,159	26,593	12,777

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.p. Not published

Table 5.3 Other major work-related injuries
Age statistics: Number, incidence, time lost and cost: 2014/15

Age	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
15 - 19	0	0	1	1	2	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
20 - 24	1	0	3	13	17	0.0	0.0	189	11.8	3.1	235	13,831	7,596
25 - 29	0	0	4	22	26	0.1	0.0	271	10.4	2.2	459	17,685	16,297
30 - 34	1	2	2	22	27	0.1	0.0	201	8.4	3.8	553	20,515	11,543
35 - 39	1	1	1	18	21	0.1	0.0	178	9.4	3.9	444	21,150	15,006
40 - 44	0	0	4	24	28	0.1	0.0	296	10.6	3.3	738	26,370	11,604
45 - 49	1	1	3	13	18	0.1	0.0	254	15.9	4.6	1,073	59,651	21,739
50 - 54	0	1	3	14	18	0.1	0.0	197	11.6	4.4	458	25,474	13,606
55 - 59	0	2	3	16	21	0.1	0.0	175	9.2	2.6	451	21,493	16,156
60 - 64	0	0	0	13	13	0.1	0.0	46	3.6	2.7	157	12,085	7,084
65 +	1	0	0	2	3	0.0	0.0	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Total	5	7	24	158	194	0.1	0.0	1,876	10.3	3.1	5,159	26,593	12,777

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees
b. Frequency rate is the number of injuries per million hours worked
c. Time lost is included only for temporary disability cases resulting in less than three years off work
n.p. Not published.

Table 5.4 Other major work-related injuries
Time lost and cost for temporary disability cases only: 2014/15

Time lost	Number of injuries		Time lost (weeks) (a)		Gross incurred cost (GIC)		
	Number	Per cent of total	Total weeks	Per cent of total	Total \$'000	Per cent of total	Average \$
Persons							
Up to 1 week	42	23.1	16	0.8	681	17.8	16,220
Over 1 week to 2 weeks	31	17.0	47	2.5	277	7.2	8,945
Over 2 weeks to 4 weeks	37	20.3	116	6.2	508	13.3	13,755
Over 4 weeks to 26 weeks	48	26.4	523	27.9	1,421	37.1	29,616
Over 26 weeks	24	13.2	1,174	62.6	943	24.6	39,311
Total	182	100.0	1,876	100.0	3,832	100.0	21,058

a. Time lost is included only for temporary disability cases resulting in less than three years off work

Table 5.5 Other major work-related injuries
Nature of occurrence: 2012/13 to 2014/15

Year	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross incurred cost (GIC)		
			Six months and over	Less than six months			Total	Average	Median	Total \$'000	Average \$	Median \$
Away from work during recess period												
2012/13	2	3	16	152	173	0.1	1,595	9.5	3.1	3,522	20,356	10,537
2013/14	0	1	19	107	127	0.0	1,412	11.2	4.3	8,270	65,115	13,078
2014/15	0	2	15	96	113	0.0	1,177	10.6	3.4	2,427	21,482	15,006
Commuting accidents												
2012/13	13	14	24	140	191	0.1	2,039	12.4	5.1	7,518	39,359	11,369
2013/14	4	4	8	86	102	0.0	846	9.0	3.6	2,904	28,473	10,536
2014/15	5	5	9	62	81	0.0	699	9.9	2.6	2,731	33,724	10,084
Total other work-related Injuries												
2012/13	15	17	40	292	364	0.1	3,634	10.9	4.2	11,039	30,327	10,795
2013/14	4	5	27	193	229	0.1	2,258	10.3	4.0	11,174	48,794	12,133
2014/15	5	7	24	158	194	0.1	1,876	10.3	3.1	5,159	26,593	12,777

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Time lost is included only for temporary disability cases resulting in less than three years off work

Table 6.1 Lost Time Injuries
Lost time injuries/diseases: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Persons													
Agriculture, Forestry and Fishing	8	44	145	1,126	1,323	27.4	14.1	12,334	9.7	2.9	21,300	16,100	5,672
Agriculture	6	32	118	885	1,041	26.1	13.3	9,675	9.7	2.7	16,757	16,097	5,497
Aquaculture	0	0	0	2	2	2.3*	1.3*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Forestry and Logging	0	4	4	61	69	59.1*	32.6*	444	6.8	2.1	949	13,768	5,760
Fishing, Hunting and Trapping	0	0	1	9	10	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Agriculture, Forestry and Fishing Support Services	2	8	22	169	201	31.8*	16.9*	2,121	11.1	3.9	3,418	17,010	6,676
Mining	3	406	35	460	904	28.8	13.7	4,189	8.5	2.7	18,056	19,974	6,713
Coal Mining	0	372	10	264	646	34.3	16.4	1,743	6.4	3.3	13,220	20,466	9,152
Metal Ore Mining	2	11	7	53	73	22.5*	10.9*	581	9.7	2.0	1,309	17,942	5,915
Non-Metallic Mineral Mining and Quarrying	1	18	9	127	155	176.9*	63.4*	1,095	8.0	1.0	3,014	19,446	3,423
Exploration and other Mining Support Services	0	5	9	16	30	6.5*	3.4*	770	30.8	6.4	511	17,051	7,273
Manufacturing	6	775	619	5,401	6,801	27.0	14.2	57,156	9.5	2.1	86,970	12,788	5,092
Food Product Manufacturing	1	108	157	1,239	1,505	22.5	12.8	13,533	9.7	1.9	16,042	10,660	3,262
Beverage and Tobacco Product Manufacturing	0	9	18	119	146	18.3*	9.5*	1,710	12.5	1.9	1,385	9,488	2,976
Textile, Leather, Clothing and Footwear Manufacturing	0	14	4	66	84	9.5*	5.3*	593	8.5	2.4	1,372	16,340	6,036
Wood Product Manufacturing	0	51	44	499	594	49.3	24.8*	4,298	7.9	2.3	7,464	12,567	5,691
Pulp, Paper and Converted Paper Product Manufacturing	0	8	8	73	89	17.9*	10.7*	965	11.9	2.7	1,205	13,550	3,788
Printing (Including the Reproduction of Recorded Media)	0	18	24	111	153	9.2	5.0*	1,926	14.3	4.7	2,163	14,138	6,850
Petroleum and Coal Product Manufacturing	0	7	2	13	22	8.4*	4.3*	131	8.8	1.9	256	11,644	5,492
Basic Chemical and Chemical Product Manufacturing	0	18	30	234	282	17.9	9.8*	2,522	9.6	2.3	3,365	11,933	5,377
Polymer Product and Rubber Product Manufacturing	0	13	13	123	149	19.0*	8.9*	1,408	10.4	3.0	1,605	10,775	6,235
Non-Metallic Mineral Product Manufacturing	0	83	50	379	512	73.0*	33.8*	4,408	10.3	2.9	9,102	17,778	6,811
Primary Metal and Metal Product Manufacturing	1	97	18	137	253	12.7	6.3	1,524	9.8	2.0	3,802	15,028	6,229
Fabricated Metal Product Manufacturing	1	115	74	826	1,016	67.6	35.1*	7,355	8.2	2.0	11,417	11,238	4,981
Transport Equipment Manufacturing	3	86	43	335	467	35.0	18.0*	3,811	10.1	2.0	8,679	18,586	5,559
Machinery and Equipment Manufacturing	0	127	103	981	1,211	30.2	14.9	9,778	9.0	2.1	14,775	12,201	5,670
Furniture and other Manufacturing	0	21	31	266	318	24.1	12.7*	3,194	10.8	3.2	4,331	13,622	6,693
Electricity, Gas, Water and Waste Services	0	62	36	310	408	10.9	5.9	3,640	10.5	3.0	5,877	14,406	6,028
Electricity Supply	0	37	1	51	89	5.2	2.8	236	4.5	1.3	1,599	17,971	7,567
Gas Supply	0	3	1	5	9	4.7*	2.2*	51	8.5	1.9	306	34,091	6,585
Water Supply, Sewerage and Drainage Services	0	6	2	19	27	3.9*	2.3*	221	10.5	2.7	517	19,162	15,041
Waste Collection, Treatment and Disposal Services	0	16	32	235	283	24.6	13.4*	3,132	11.7	4.3	3,454	12,206	4,224
Construction	10	393	582	3,829	4,814	20.2	10.2	51,305	11.6	3.9	83,325	17,309	7,710
Building Construction	2	106	168	1,019	1,295	16.3	8.0	14,019	11.9	3.9	21,652	16,720	7,838
Heavy and Civil Engineering Construction	0	78	46	345	469	20.3	9.7	3,808	9.7	2.0	6,159	13,132	6,811
Construction Services	8	209	368	2,465	3,050	22.4	11.7	33,478	11.8	4.0	55,512	18,201	7,793
Wholesale Trade	7	88	196	1,767	2,058	16.2	8.3	19,206	9.8	2.7	23,953	11,639	4,924
Basic Material Wholesaling	1	18	29	291	339	10.4	5.1	2,923	9.1	2.0	4,434	13,081	6,111

Table 6.1 Lost Time Injuries
Lost time injuries/diseases: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Machinery and Equipment Wholesaling	5	35	51	501	592	15.7	8.1	4,644	8.4	1.6	6,779	11,452	3,982
Motor Vehicle and Motor Vehicle Parts Wholesaling	0	8	16	126	150	20.4*	10.1*	1,170	8.2	1.7	1,584	10,565	3,897
Grocery, Liquor and Tobacco Product Wholesaling	0	12	44	480	536	28.6	15.3	5,388	10.3	4.2	5,684	10,605	4,738
Other Goods Wholesaling	1	13	55	356	425	14.5	7.8	4,962	12.1	4.1	5,190	12,212	5,810
Commission-Based Wholesaling	0	2	1	13	16	10.9*	6.8*	119	8.5	4.4	280	17,532	7,430
Retail Trade	3	62	399	3,103	3,567	9.6	6.7	35,307	10.1	3.0	32,050	8,985	3,181
Motor Vehicle and Motor Vehicle Parts Retailing	1	12	50	453	516	11.3	6.4	5,027	10.0	1.7	5,780	11,203	3,286
Fuel Retailing	0	1	8	52	61	7.0*	5.3*	763	12.7	5.2	634	10,395	3,602
Food Retailing	1	15	169	1,055	1,240	11.2	8.0	13,686	11.2	4.9	9,797	7,901	2,900
Other Store-Based Retailing	1	34	172	1,531	1,738	8.7	6.3	15,777	9.3	2.1	15,744	9,059	3,286
Non-Store Retailing and Retail Commission-Based Buying and/or Selling	0	0	0	12	12	2.3*	1.3*	54	4.5	2.9	93	7,821	5,891
Accommodation and Food Services	3	51	197	2,791	3,042	11.6	8.9	21,617	7.2	1.9	26,548	8,727	2,667
Accommodation	2	10	36	514	562	15.8	9.7	4,039	7.3	1.8	5,914	10,524	3,207
Food and Beverage Services	1	41	161	2,277	2,480	10.9	8.8	17,577	7.2	2.0	20,634	8,320	2,530
Transport, Postal and Warehousing	5	211	411	2,207	2,834	17.5	9.3	34,568	13.2	4.9	42,161	14,877	6,500
Road Transport	4	95	166	944	1,209	18.4	9.0	14,785	13.3	5.4	21,139	17,485	8,739
Rail Transport	0	24	13	157	194	13.9	7.0*	1,148	6.8	1.3	2,735	14,103	6,173
Water Transport	0	0	5	19	24	9.5*	5.4*	334	13.9	3.3	171	7,128	3,468
Air and Space Transport	0	29	86	154	269	16.4	9.7*	5,137	21.4	12.9	2,958	11,000	4,239
Other Transport	0	6	12	65	83	38.3*	26.6*	1,270	16.5	6.9	1,132	13,640	6,306
Postal and Courier Pick-Up and Delivery Services	1	8	37	173	219	8.7	5.4	3,375	16.1	6.9	3,399	15,523	6,544
Transport Support Services	0	38	72	513	623	34.5	18.1	6,732	11.5	3.9	7,590	12,184	4,611
Warehousing and Storage Services	0	11	20	182	213	12.1	6.5	1,788	8.9	2.0	3,034	14,246	6,747
Information Media and Telecommunications	1	11	27	275	314	5.2	2.8	2,736	9.1	2.4	3,915	12,469	4,764
Publishing (Except Internet and Music Publishing)	0	5	5	55	65	4.5	2.5*	486	8.1	2.3	815	12,547	7,879
Motion Picture and Sound Recording Activities	0	0	1	50	51	6.5*	4.0*	261	5.1	1.0	361	7,091	1,557
Broadcasting (Except Internet)	0	1	3	34	38	3.3	1.8*	381	10.3	4.4	424	11,171	4,850
Internet Publishing and Broadcasting	0	0	0	1	1	1.7*	0.8*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Telecommunications Services	0	4	18	105	127	6.0*	2.9*	1,429	11.7	3.0	2,005	15,793	6,105
Internet Service Providers, Web Search Portals and Data Processing Services	1	1	0	10	12	3.9*	1.9*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Library and other Information Services	0	0	0	20	20	9.8*	8.0*	75	3.8	0.6	154	7,744	1,774
Financial and Insurance Services	0	10	54	312	376	2.7	1.4	4,287	11.8	3.1	4,016	10,683	5,127
Finance	0	5	16	132	153	2.1	1.1	1,471	9.9	2.5	2,288	14,957	6,748
Insurance and Superannuation Funds	0	3	24	96	123	3.9	2.1	1,646	14.0	3.4	930	7,561	3,716
Auxiliary Finance and Insurance Services	0	2	14	84	100	2.8	1.4	1,170	11.9	4.0	798	7,984	4,800
Rental, Hiring and Real Estate Services	2	21	63	409	495	7.5	4.1	5,668	12.0	3.9	6,832	13,802	5,668
Rental and Hiring Services (Except Real Estate)	1	8	38	242	289	30.6	17.8*	3,274	11.7	3.9	4,149	14,356	5,104

Table 6.1 Lost Time Injuries
Lost time injuries/diseases: 2014/15

Industry	Fatal	Permanent disability	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
			Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Property Operators and Real Estate Services	1	13	25	167	206	3.7	2.0	2,394	12.5	4.0	2,682	13,024	6,104
Professional, Scientific and Technical Services	3	47	121	858	1,029	3.6	1.9	10,599	10.9	2.3	16,199	15,743	5,083
Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	2	45	99	780	926	4.2	2.3	9,010	10.3	2.1	14,159	15,292	4,877
Computer System Design and Related Services	1	2	22	78	103	1.5	0.8	1,589	15.9	6.4	2,039	19,801	6,859
Administrative and Support Services	3	41	126	1,198	1,368	10.0	6.0	11,949	9.0	2.1	13,000	9,503	3,307
Administrative Services	2	17	66	593	678	6.7	3.8	6,167	9.4	2.0	6,053	8,928	2,709
Building Cleaning, Pest Control and other Support Services	1	24	60	605	690	19.4	13.1	5,782	8.7	2.3	6,947	10,069	3,982
Public Administration and Safety	5	224	223	3,191	3,643	22.9	13.6	23,378	6.9	1.6	46,506	12,766	4,692
Public Administration	1	159	94	1,690	1,944	17.9	10.8	10,295	5.8	1.0	18,843	9,693	3,253
Public Order, Safety and Regulatory Services including Defence	4	65	129	1,501	1,699	38.0*	22.5*	13,083	8.0	2.4	27,662	16,282	6,707
Education and Training	3	32	347	4,056	4,438	15.2	9.9	36,795	8.4	1.3	34,832	7,849	3,033
Preschool and School Education	2	18	302	3,459	3,781	22.9	14.1	31,836	8.5	1.3	29,055	7,685	2,924
Tertiary Education	0	12	35	452	499	6.8	4.5	3,810	7.8	1.3	4,307	8,633	3,924
Adult, Community and other Education	1	2	10	145	158	2.9	2.3	1,149	7.4	2.0	1,468	9,297	4,101
Health Care and Social Assistance	4	104	621	5,956	6,685	15.0	10.3	58,975	9.0	2.1	61,054	9,133	3,404
Hospitals	1	59	155	1,799	2,014	16.6	10.4	14,872	7.7	2.3	23,013	11,427	4,976
Medical and other Health Care Services	1	25	150	807	983	7.8	5.4	12,383	13.0	4.1	11,674	11,877	4,274
Residential Care Services	1	16	276	2,671	2,964	43.0	32.5	27,143	9.2	2.0	21,621	7,295	2,449
Social Assistance Services	1	4	40	679	724	5.6	4.0	4,578	6.4	1.3	4,744	6,553	2,408
Arts and Recreation Services	1	16	60	834	911	16.4	12.2	6,319	7.1	1.6	8,740	9,595	3,360
Heritage Activities	1	6	16	87	110	11.5	7.4*	1,476	14.3	3.3	1,776	16,151	3,922
Creative and Performing Arts Activities	0	0	7	78	85	16.3*	10.6*	657	7.7	1.7	846	9,962	5,279
Sports and Recreation Activities	0	9	36	615	660	18.8	15.7	3,947	6.1	1.6	5,602	8,489	2,765
Gambling Activities	0	1	1	54	56	9.7*	5.7*	240	4.4	0.3	514	9,192	4,109
Other Services	3	89	213	1,440	1,745	14.0	8.3	19,183	11.6	2.9	19,808	11,352	4,799
Repair and Maintenance	1	63	63	583	710	12.4	6.6	6,079	9.4	2.4	8,186	11,530	5,122
Personal and other Services	2	26	146	827	1,001	15.2	9.9	12,739	13.1	3.1	11,178	11,167	4,707
Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities	0	0	4	30	34	21.0*	16.6*	365	10.7	5.4	443	13,045	7,908
Not stated	8	19	0	0	27	n.a.	n.a.	n.a.	n.a.	n.a.	72	2,681	1,209
Total	78	2,706	4,475	39,523	46,782	14.2	8.5	419,211	9.5	2.3	555,224	11,868	4,362

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable

* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution

** Estimate has a Relative Standard Error (RSE) greater than 50% and is too unreliable for use

Table 6.2 All injuries/diseases

All injuries/diseases: 2014/15

Industry	Fatal	Permanent disability	Other	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
				Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Agriculture, Forestry and Fishing	8	44	0	145	2,017	2,214	45.9	23.7	12,370	5.7	0.4	24,724	11,168	2,332
Agriculture	6	32	0	118	1,573	1,729	43.3	22.2	9,701	5.7	0.4	19,311	11,169	2,200
Aquaculture	0	0	0	0	4	4	4.7*	2.6*	13	3.3	0.1	0	0	0
Forestry and Logging	0	4	0	4	129	137	117.3*	64.8*	444	3.3	0	1,239	9,050	3,138
Fishing, Hunting and Trapping	0	0	0	1	13	14	n.a.	n.a.	80	5.7	2.6	237	16,978	7,332
Agriculture, Forestry and Fishing Support Services	2	8	0	22	298	330	52.3*	27.8*	2,132	6.7	0.9	3,865	11,712	3,372
Mining	3	406	0	35	1,553	1,997	63.7	30.2	4,194	2.6	0	22,797	11,416	1,940
Coal Mining	0	372	0	10	950	1,332	70.8	33.8	1,748	1.8	0	17,298	12,987	3,000
Oil and Gas Extraction	0	0	0	0	1	1	0.3*	0.1*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Metal Ore Mining	2	11	0	7	293	313	96.5*	46.7*	581	1.9	0	1,665	5,322	729
Non-Metallic Mineral Mining and Quarrying	1	18	0	9	266	294	335.6*	120.2*	1,095	4	0	3,287	11,183	1,329
Exploration and Other Mining Support Services	0	5	0	9	43	57	12.4*	6.4*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Manufacturing	6	775	0	621	12,473	13,875	55.0	29.0	57,401	4.4	0	103,777	7,479	1,645
Food Product Manufacturing	1	108	0	157	3,084	3,350	50.1	28.4	13,589	4.2	0	20,090	5,997	1,470
Beverage and Tobacco Product Manufacturing	0	9	0	18	328	355	44.5*	23.1*	1,710	4.9	0	1,739	4,900	1,113
Textile, Leather, Clothing and Footwear Manufacturing	0	14	0	4	133	151	17.1*	9.6*	593	4.3	0.1	1,504	9,962	1,581
Wood Product Manufacturing	0	51	0	44	941	1,036	86.0	43.2*	4,298	4.4	0.1	8,328	8,039	1,700
Pulp, Paper and Converted Paper Product Manufacturing	0	8	0	8	167	183	36.9*	21.9*	965	5.5	0	1,499	8,192	2,021
Printing (including the Reproduction of Recorded Media)	0	18	0	24	281	323	19.5	10.6*	1,937	6.4	0	2,606	8,070	2,262
Petroleum and Coal Product Manufacturing	0	7	0	2	52	61	23.2*	11.8*	131	2.4	0	347	5,698	1,048
Basic Chemical and Chemical Product Manufacturing	0	18	0	30	488	536	34.1	18.6*	2,522	4.9	0.1	4,046	7,549	2,070
Polymer Product and Rubber Product Manufacturing	0	13	0	13	229	255	32.6*	15.3*	1,408	5.8	0.4	1,883	7,385	2,707
Non-Metallic Mineral Product Manufacturing	0	83	0	50	892	1,025	146.2*	67.6*	4,408	4.7	0	10,544	10,287	2,071
Primary Metal and Metal Product Manufacturing	1	97	0	18	518	634	31.7	15.8	1,549	2.9	0	4,872	7,686	1,502
Fabricated Metal Product Manufacturing	1	115	0	74	1,774	1,964	130.7	67.8*	7,368	4	0	13,915	7,085	1,619
Transport Equipment Manufacturing	3	86	0	43	993	1,125	84.4	43.4*	3,822	3.7	0	9,875	8,778	964
Machinery and Equipment Manufacturing	0	127	0	104	2,141	2,372	59.1	29.2	9,854	4.4	0	17,525	7,388	1,802
Furniture and Other Manufacturing	0	21	0	32	452	505	38.3	20.1*	3,246	6.7	0.7	4,998	9,898	3,339
Electricity, Gas, Water and Waste Services	0	62	0	36	1,137	1,235	33.0	18.0	3,640	3.1	0	7,949	6,437	1,508
Electricity Supply	0	37	0	1	437	475	27.8	15.0	236	0.5	0	2,689	5,662	1,556

Table 6.2 All injuries/diseases

All injuries/diseases: 2014/15

Industry	Fatal	Permanent disability	Other	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
				Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Gas Supply	0	3	0	1	25	29	15.0*	7.1*	51	2	0	373	12,890	2,005
Water Supply, Sewerage and Drainage Services	0	6	0	2	49	57	8.3*	4.8*	221	4.3	0	612	10,752	2,430
Waste Collection, Treatment and Disposal Services	0	16	0	32	626	674	58.6	31.9*	3,132	4.8	0	4,273	6,340	1,355
Construction	10	393	0	582	7,664	8,649	36.3	18.3	51,417	6.2	0.1	94,440	10,919	2,750
Building Construction	2	106	0	168	1,995	2,271	28.6	14.0	14,045	6.5	0.1	24,409	10,748	2,786
Heavy and Civil Engineering Construction	0	78	0	46	1,173	1,297	56.2	27.0	3,808	3.1	0	8,392	6,470	1,812
Construction Services	8	209	0	368	4,496	5,081	37.4	19.5	33,565	6.9	0.4	61,639	12,131	3,200
Wholesale Trade	7	88	0	196	3,612	3,903	30.7	15.8	19,288	5.1	0.1	29,113	7,459	2,014
Basic Material Wholesaling	1	18	0	29	581	629	19.3	9.5	2,923	4.8	0.1	5,322	8,462	2,002
Machinery and Equipment Wholesaling	5	35	0	51	1,028	1,119	29.7	15.2	4,668	4.3	0.1	8,259	7,381	1,739
Motor Vehicle and Motor Vehicle Parts Wholesaling	0	8	0	16	310	334	45.4*	22.5*	1,178	3.6	0	2,038	6,105	1,500
Grocery, Liquor and Tobacco Product Wholesaling	0	12	0	44	957	1,013	54.0	28.8	5,388	5.4	0.1	6,815	6,728	2,000
Other Goods Wholesaling	1	13	0	55	707	776	26.6	14.2	5,012	6.6	0.1	6,357	8,192	2,922
Commission-Based Wholesaling	0	2	0	1	29	32	21.9*	13.6*	119	4	0	319	9,977	3,147
Retail Trade	3	62	0	399	7,958	8,422	22.8	15.8	35,366	4.2	0	49,291	5,853	1,622
Motor Vehicle and Motor Vehicle Parts Retailing	1	12	0	50	905	968	21.2	12.0	5,062	5.3	0.1	6,646	6,866	1,259
Fuel Retailing	0	1	0	8	117	126	14.6*	10.9*	763	6.1	0	782	6,211	1,357
Food Retailing	1	15	0	169	3,715	3,900	35.1	25.3	13,698	3.5	0	20,711	5,311	1,516
Other Store-Based Retailing	1	34	0	172	3,199	3,406	17.1	12.3	15,790	4.7	0.1	21,005	6,167	1,798
Non-Store Retailing and Retail Commission-Based Buying and/or selling	0	0	0	0	22	22	4.1*	2.3*	54	2.5	0.4	145	6,612	3,447
Accommodation and Food Services	3	51	0	198	5,469	5,721	21.8	16.8	21,741	3.8	0.1	32,075	5,607	1,281
Accommodation	2	10	0	36	1,193	1,241	34.9	21.3	4,044	3.3	0	7,331	5,907	1,187
Food and Beverage Services	1	41	0	162	4,276	4,480	19.7	15.9	17,697	4	0.1	24,744	5,523	1,301
Transport, Postal and Warehousing	5	211	0	411	5,724	6,351	39.2	20.7	34,584	5.6	0	56,846	8,951	2,645
Road Transport	4	95	0	166	2,100	2,365	35.9	17.5	14,793	6.5	0	25,669	10,854	3,250
Rail Transport	0	24	0	13	435	472	33.8	17.1*	1,155	2.6	0	4,247	8,999	3,028
Water Transport	0	0	0	5	68	73	28.9*	16.4*	334	4.6	0	241	3,303	1,135
Air and Space Transport	0	29	0	86	688	803	48.9	28.8*	5,137	6.6	0	5,800	7,224	2,061
Other Transport	0	6	0	12	120	138	63.7*	44.3*	1,270	9.6	0.7	1,284	9,305	2,999
Postal and Courier Pick-up and Delivery Services	1	8	0	37	309	355	14.0	8.7	3,375	9.8	0.6	3,973	11,193	3,109
Transport Support Services	0	38	0	72	1,284	1,394	77.2	40.6	6,732	5	0	9,705	6,962	1,994
Warehousing and Storage Services	0	11	0	20	720	751	42.7	22.8	1,788	2.4	0	5,925	7,890	2,792

Table 6.2 All injuries/diseases
All injuries/diseases: 2014/15

Industry	Fatal	Permanent disability	Other	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
				Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Information Media and Telecommunications	1	11	0	27	618	657	10.8	5.8	2,760	4.3	0	4,736	7,209	1,832
Publishing (except Internet and Music Publishing)	0	5	0	5	141	151	10.5	5.7*	486	3.3	0	1,017	6,741	2,129
Motion Picture and Sound Recording Activities	0	0	0	1	110	111	14.1	8.7*	261	2.4	0	512	4,618	1,408
Broadcasting (except Internet)	0	1	0	3	93	97	8.3	4.5*	381	4	0	550	5,678	1,938
Internet Publishing and Broadcasting	0	0	0	0	1	1	1.7*	0.8*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Telecommunications Services	0	4	0	18	204	226	10.7	5.2	1,453	6.6	0.3	2,241	9,918	2,446
Internet Service Providers, Web Search Portals and Data Processing	1	1	0	0	29	31	10.0*	5.0*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Library and Other Information Services	0	0	0	0	40	40	19.7*	16.0*	75	1.9	0.1	198	4,973	1,493
Financial and Insurance Services	0	10	0	54	839	903	6.4	3.4	4,287	4.8	0	6,269	6,943	2,920
Finance	0	5	0	16	406	427	5.8	3.0	1,471	3.5	0	3,812	8,927	3,700
Insurance and Superannuation Funds	0	3	0	24	219	246	7.8	4.2	1,646	6.8	0	1,260	5,124	1,976
Auxiliary Finance and Insurance Services	0	2	0	14	214	230	6.5	3.3	1,170	5.1	0	1,196	5,202	2,558
Rental, Hiring and Real Estate Services	2	21	0	63	739	825	12.5	6.8	5,672	7.1	0.3	7,763	9,410	2,713
Rental and Hiring Services (except Real Estate)	1	8	0	38	449	496	52.5	30.5*	3,278	6.7	0.1	4,630	9,336	2,109
Property Operators and Real Estate Services	1	13	0	25	290	329	5.8	3.1	2,394	7.6	0.6	3,132	9,521	3,800
Professional, Scientific and Technical Services	3	47	0	121	1,978	2,149	7.4	4.0	10,637	5.1	0	19,526	9,086	2,100
Professional, Scientific and Technical Services (Except Comp	2	45	0	99	1,788	1,934	8.8	4.9	9,031	4.8	0	17,119	8,852	2,000
Computer System Design and Related Services	1	2	0	22	190	215	3.1	1.6	1,607	7.6	0	2,406	11,192	2,914
Administrative and Support Services	3	41	1	126	2,450	2,621	19.2	11.4	12,030	4.7	0.1	16,194	6,179	1,521
Administrative Services	2	17	0	66	1,193	1,278	12.7	7.2	6,191	4.9	0.1	7,337	5,741	1,442
Building Cleaning, Pest Control and Other Support Services	1	24	1	60	1,257	1,343	37.7	25.4	5,839	4.4	0.1	8,857	6,595	1,656
Public Administration and Safety	5	224	1	223	7,835	8,288	52.1	30.9	23,395	2.9	0	63,646	7,679	2,186
Public Administration	1	159	1	94	3,765	4,020	35.2	20.9	10,300	2.7	0	26,178	6,512	1,898
Public Order, Safety and Regulatory Services including Defence	4	65	0	129	4,070	4,268	95.4*	56.6*	13,095	3.1	0	37,468	8,779	2,633
Education and Training	3	32	0	347	6,655	7,037	24.1	15.7	36,842	5.3	0.1	39,888	5,668	2,000
Preschool and School Education	2	18	0	302	5,380	5,702	34.6	21.3	31,869	5.6	0.3	32,474	5,695	2,000
Tertiary Education	0	12	0	35	965	1,012	13.8	9.1	3,810	3.8	0	5,620	5,553	2,000
Adult, Community and Other Education	1	2	0	10	310	323	6.0	4.6	1,162	3.6	0	1,793	5,553	1,611
Health Care and Social Assistance	4	104	0	623	12,388	13,119	29.4	20.3	59,234	4.6	0.1	77,029	5,872	1,773

Table 6.2 All injuries/diseases

All injuries/diseases: 2014/15

Industry	Fatal	Permanent disability	Other	Temporary disability		Total	Inc. (a)	Freq. rate (b)	Time lost (weeks) (c)			Gross incurred cost (GIC)		
				Six months and over	Less than six months				Total	Average	Median	Total \$'000	Average \$	Median \$
Hospitals	1	59	0	155	4,222	4,437	36.6	23.0	14,958	3.4	0	29,724	6,699	2,309
Medical and Other Health Care Services	1	25	0	150	1,793	1,969	15.7	10.7	12,393	6.4	0	14,597	7,414	2,100
Residential Care Services	1	16	0	278	5,249	5,544	80.4	60.8	27,271	4.9	0.1	26,844	4,842	1,459
Social Assistance Services	1	4	0	40	1,124	1,169	9.0	6.5	4,612	4	0.3	5,862	5,015	1,556
Arts and Recreation Services	1	16	0	60	2,082	2,159	38.8	29.0	6,335	3	0	12,486	5,784	1,537
Heritage Activities	1	6	0	16	303	326	34.1	22.0*	1,476	4.6	0	2,448	7,509	1,575
Creative and Performing Arts Activities	0	0	0	7	230	237	45.4*	29.5*	657	2.8	0	1,214	5,123	1,629
Sports and Recreation Activities	0	9	0	36	1,249	1,294	36.9	30.9	3,963	3.1	0.1	7,953	6,146	1,730
Gambling Activities	0	1	0	1	300	302	52.4*	31.0*	240	0.8	0	871	2,885	912
Other Services	3	89	0	213	2,867	3,172	25.4	15.1	19,238	6.3	0.1	23,014	7,256	1,864
Repair and Maintenance	1	63	0	63	1,227	1,354	23.6	12.6	6,107	4.7	0.1	9,526	7,036	1,500
Personal and Other Services	2	26	0	146	1,588	1,762	26.8	17.5	12,766	7.4	0.1	12,945	7,347	2,223
Private Households Employing Staff and Undifferentiated Good	0	0	0	4	52	56	34.6*	27.3*	365	6.5	0.7	543	9,697	3,595
Not Stated	8	19	611	0	0	638	n.a.	n.a.	n.a.	n.a.	n.a.	1,069	1,676	311
TOTAL	78	2,706	613	4,480	86,058	93,935	28.5	17.0	420,430	4.6	0.0	692,642	7,374	1,877

a. Inc. (Incidence rate) is the number of injuries per 1,000 employees

b. Frequency rate is the number of injuries per million hours worked

c. Time lost is included only for temporary disability cases resulting in less than three years off work

n.a. Not applicable

* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution

** Estimate has a Relative Standard Error (RSE) greater than 50% and is too unreliable for use

Table 7.1 Payments
Type of payments made from 2005/06 to 2014/15 (\$'000) (not adjusted for inflation)

Type of payments	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15
Compensation Payments	1,749,910	1,724,320	1,802,105	1,999,882	2,192,506	2,260,560	2,454,126	2,252,262	2,057,681	1,971,529
Ambulance services	12,039	6,274	3,885	3,995	7,729	2,977	2,920	2,306	2,039	2,330
Medical treatment	344,717	362,635	392,760	435,893	456,364	450,899	511,499	491,528	446,574	410,373
Hospital treatment	73,622	75,539	79,142	91,746	98,355	104,988	103,711	101,989	94,520	108,840
Physiotherapy and chiropractic treatment	60,994	60,462	64,016	71,235	76,085	80,926	89,479	78,586	64,392	58,945
Rehabilitation treatment	107,148	94,077	96,260	109,743	129,613	123,071	132,867	147,537	139,107	141,725
Damage to artificial limbs and clothing	7,929	8,701	9,997	11,323	12,961	14,108	28,393	28,924	28,639	16,162
Death payments	22,747	23,564	21,898	50,255	45,354	53,743	37,874	44,360	39,713	43,801
Permanent injury	192,681	165,322	151,565	170,234	205,666	201,385	210,045	142,013	125,522	115,178
Pain and suffering	70,718	60,364	56,745	62,081	75,570	76,694	80,723	51,091	54,082	18,889
Commutation	19,324	18,253	24,543	31,729	46,459	31,416	39,886	31,831	19,719	23,438
Old Sections 36, 37 (Weekly Benefit)	428,268	432,661	456,858	476,946	506,432	559,415	618,364	456,766	179,956	101,816
Old Section 38 (Weekly Benefit)	111,312	102,998	105,986	119,887	141,433	139,867	149,558	133,604	45,551	15,257
Old Section 40 Part. Incapac (Weekly Benefit)	298,411	313,470	338,449	364,815	390,486	421,072	448,805	412,602	214,892	82,000
Incapacity first 13 wks (Weekly Benefit)	0	0	0	0	0	0	0	94,133	169,659	184,962
Incapacity 14-130 wks (Weekly Benefit)	0	0	0	0	0	0	0	22,055	185,192	257,264
Incapacity over 130 wks (Weekly Benefit)	0	0	0	0	0	0	0	12,937	248,125	390,542
Non-compensation Payments	455,638	489,006	473,760	525,508	544,555	598,835	644,092	696,807	680,431	642,295
Transport and maintenance	16,127	23,470	27,880	29,792	26,945	32,945	34,867	34,475	28,871	25,708
Damages and common law	189,537	225,925	226,362	269,317	286,223	326,717	348,085	391,451	402,188	407,881
Investigation expenses	110,423	101,422	90,080	92,978	97,681	105,525	116,762	131,142	111,502	109,027
Interpreter services	2,537	2,309	2,213	2,621	2,618	2,850	2,627	2,952	2,841	2,962
Legal costs	137,014	135,879	127,226	130,800	131,088	130,798	141,751	136,788	135,030	96,715
Total	2,205,549	2,213,326	2,275,865	2,525,391	2,737,061	2,859,395	3,098,218	2,949,069	2,738,112	2,613,824

Note: Payments data in this table have not been adjusted for inflation/deflation.
a. Care should be taken when interpreting unadjusted data.
b. To enable time series comparisons, a method of indexation is recommended.

Table 7.2 Payments														
Payments made in 2014/15 for all cases														
Type of payment	Type of payment by nature of occurrence								Type of payment by gender					
	Workplace injuries		Other work-related injuries		Occupational diseases		All employment injuries (a)		Males		Females		Persons (b)	
	\$'000	% of total	\$'000	% of total	\$'000	% of total	\$'000	% of total	\$'000	% of total	\$'000	% of total	\$'000	% of total
Compensation Payments	1,484,279	76.7	87,122	85.6	400,128	69.5	1,971,529	75.4	1,319,256	74.6	652,273	77.1	1,971,529	75.4
Ambulance services	2,071	0.1	44	0.0	214	0.0	2,330	0.1	1,656	0.1	673	0.1	2,330	0.1
Medical treatment	313,339	16.2	23,219	22.8	73,815	12.8	410,373	15.7	279,472	15.8	130,901	15.5	410,373	15.7
Hospital treatment	91,310	4.7	3,448	3.4	14,081	2.4	108,840	4.2	81,104	4.6	27,736	3.3	108,840	4.2
Physiotherapy and chiropractic treatment	50,169	2.6	1,361	1.3	7,413	1.3	58,945	2.3	35,439	2.0	23,506	2.8	58,945	2.3
Rehabilitation treatment	111,527	5.8	3,106	3.1	27,091	4.7	141,725	5.4	88,870	5.0	52,854	6.2	141,725	5.4
Damage to artificial limbs and clothing	13,069	0.7	1,426	1.4	1,666	0.3	16,162	0.6	11,456	0.6	4,705	0.6	16,162	0.6
Death payments	30,256	1.6	5,315	5.2	8,229	1.4	43,801	1.7	40,159	2.3	3,641	0.4	43,801	1.7
Permanent injury	78,318	4.0	5,154	5.1	31,705	5.5	115,178	4.4	80,287	4.5	34,890	4.1	115,178	4.4
Pain and suffering	13,792	0.7	671	0.7	4,425	0.8	18,889	0.7	12,733	0.7	6,156	0.7	18,889	0.7
Commutation	18,739	1.0	1,410	1.4	3,288	0.6	23,438	0.9	18,239	1.0	5,198	0.6	23,438	0.9
Old Secs 36, 37 (Weekly Benefit)	48,049	2.5	2,882	2.8	50,884	8.8	101,816	3.9	73,083	4.1	28,732	3.4	101,816	3.9
Old Section 38 (Weekly Benefit)	8,988	0.5	342	0.3	5,926	1.0	15,257	0.6	11,398	0.6	3,859	0.5	15,257	0.6
Old Section 40 Part. Incapac (Weekly Benefit)	48,500	2.5	2,888	2.8	30,611	5.3	82,000	3.1	55,489	3.1	26,510	3.1	82,000	3.1
Incapacity first 13 wks (Weekly Benefit)	141,739	7.3	1,428	1.4	41,795	7.3	184,962	7.1	125,725	7.1	59,237	7.0	184,962	7.1
Incapacity 14-130 wks (Weekly Benefit)	185,325	9.6	5,359	5.3	66,579	11.6	257,264	9.8	173,624	9.8	83,639	9.9	257,264	9.8
Incapacity over 130 wks (Weekly Benefit)	329,080	17.0	29,062	28.5	32,399	5.6	390,542	14.9	230,514	13.0	160,027	18.9	390,542	14.9
Non-compensation Payments	452,008	23.3	14,693	14.4	175,592	30.5	642,295	24.6	448,572	25.4	193,722	22.9	642,295	24.6
Transport and maintenance	19,346	1.0	1,168	1.1	5,193	0.9	25,708	1.0	16,772	0.9	8,935	1.1	25,708	1.0
Damages and common law	292,872	15.1	3,517	3.5	111,491	19.4	407,881	15.6	299,804	17.0	108,076	12.8	407,881	15.6
Investigation expenses	71,665	3.7	3,167	3.1	34,194	5.9	109,027	4.2	67,324	3.8	41,702	4.9	109,027	4.2
Interpreter services	2,630	0.1	75	0.1	256	0.0	2,962	0.1	1,997	0.1	965	0.1	2,962	0.1
Legal costs	65,493	3.4	6,765	6.6	24,456	4.2	96,715	3.7	62,672	3.5	34,042	4.0	96,715	3.7
Total	1,936,287	100.0	101,815	100.0	575,720	100.0	2,613,824	100.0	1,767,828	100.0	845,995	100.0	2,613,824	100.0

Note: Payments data in this table have not been adjusted for inflation/deflation
a. Includes payments for cases for which nature of occurrence has not been determined
b. Includes payments for cases for which gender is unstated

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