

ANNUAL REPORT

2014 - 2015



CONTENTS

A message from the Mayor	1
About Campbelltown City	3
Becoming a Regional City Centre	7
Profile of Council	9
About Council	11
Corporate Highlights	13
Financial Summary 2014-2015	19
Councillors	23
The Organisation	25
Workforce Planning	27
A Sustainable Environment	29

Strategy 1.1 - Promotion of sustainability

- 1.1.1 - Management of activities to support organisational sustainability
- 1.1.2 - Provision of environmental education

Strategy 1.2 - Protection of the natural environment

- 1.2.1 - Management of natural resources
- 1.2.2 - Regulation of environmental compliance

Strategy 1.3 - Care for natural waterways

- 1.3.1 - Management of natural waterways

A Strong Local Economy	43
-------------------------------	-----------

Strategy 2.1 - Encourage balanced development within the city

- 2.1.1 - Land use planning for the city

Strategy - 2.2 Attract business to the local area to create jobs

- 2.2.1 - Completion of Development Applications assessments
- 2.2.2 - Support of MACROC

Strategy 2.3 - Promote Campbelltown as a regional city through the growth of the City's major business centres

- 2.3.1 - Encouraging tourism to the Campbelltown region
- 2.3.2 - Promotion of city centres

An Accessible City	51
---------------------------	-----------

Asset condition rating

Strategy 3.1 - Develop and implement infrastructure plans to support efficient movement around the city

- 3.1.1 - Provision of the road network
- 3.1.2 - Provision of a stormwater and drainage network
- 3.1.3 - Management of city traffic network

Strategy 3.2 - Encourage the use of alternative transportation in and around the city

- 3.2.1 - Provision of the footpath and cycleway network

A Safe, Healthy and Connected Community 61

Strategy 4.1 - The provision of a balanced range of services to the community

- 4.1.1 - Provision of education and care for children
- 4.1.2 - Provision of library services
- 4.1.3 - Provision of sport and recreational services
- 4.1.4 - Provision of services to targeted community groups
- 4.1.5 - Operation of the Campbelltown Arts Centre
- 4.1.6 - Provision of waste management
- 4.1.7 - Provision of community safety programs
- 4.1.8 - Provision of animal care services
- 4.1.9 - Provision of public health information and services
- 4.1.10 - Emergency bushland management

Strategy - 4.2 The provision of clean and safe public spaces

- 4.2.1 - Maintain the public spaces of the city

Strategy 4.3 - The provision of activities that foster a sense of community spirit

- 4.3.1 - Community events

Responsible Leadership 85

Strategy 5.1 - The encouragement of a collaborative approach across all levels of government

- 5.1.1 - Work with State and Federal Governments

Strategy 5.2 - The smooth running of Council's operations

- 5.2.1 - Business management
- 5.2.2 - Human resources
- 5.2.3 - Information technology
- 5.2.4 - Governance

Strategy 5.3 - The transparent provision of information to the community to encourage participation in decision making

- 5.3.1 - Community access to information

Strategy 5.4 - The sound management of public assets and funds

- 5.4.1 - The management of Council's property assets
- 5.4.2 - Asset management
- 5.4.3 - Financial management

Appendices 103

- Appendix One - Contracts and payments > \$150,000
- Appendix Two - Legal Status Report
- Appendix Three - Government Information (Public Access) applications
- Appendix Four - Checklist for Annual Report
- Appendix Five - Financial Statements





It has been my absolute pleasure to be the Mayor of Campbelltown City during the last 12 months. With so many positive things happening both in and around the city, it's been an honour for me to play a role in helping shape the future direction of our great city.

With the Macarthur region anticipated to grow to more than 500,000 people in the next 15 to 20 years, and as one of only three Regional City Centres outside the Sydney and Parramatta CBDs, there is a major focus in Campbelltown on expanding employment opportunities, services and transport connections for the city into the future.

We've been working closely with the Department of Planning on the Glenfield to Macarthur Urban Renewal Corridor, which will revitalise our seven train station precincts, creating more jobs, housing and vibrant and active public spaces for the community. The strategy is very exciting, and I'm looking forward to seeing the outcome of the public exhibition.

Council's partnerships with both Western Sydney University and South West Institute of TAFE are flourishing. With the proposed business parks in various stages of planning, the start of works on the Clinical School, and the continuing success of the School of Medicine, Campbelltown is well placed to become the Integrated Health Hub of the university's innovation corridor and a city of choice for businesses and employers.

We've started work on the revitalisation of Queen Street, but it really is just the beginning. I want the main street to be a destination in its own right, but we need to work together – Council, local business owners, the community, developers – to create an area that we are all proud of, a public space that thrives and that truly reflects the diversity of Campbelltown.

This revitalisation extends beyond the main street, however. Campbelltown is the engine room of the south west - a hub of economic, education, health, sport and recreation, advanced manufacturing, retail and commercial services. Not just for our community, but the ever growing communities in the south west.

For me, it's about attracting people to come to Campbelltown to live, work, play and invest. We want to work with you to create a city whose residents don't need to travel elsewhere for jobs, services or facilities.

During this period, we also recruited for a new General Manager prior to the retirement of our long-standing General Manager, Paul Tosi. Lindy Deitz, previously Council's Director Community Services, is due to start in the role on 1 October.

I look forward to working with her, the Council, the staff and the community as we continue to drive the city forward.



Cr Paul Lake
Mayor of Campbelltown

Note: Cr Paul Hawker was elected Mayor for the period September 2015 to September 2016



ABOUT CAMPBELLTOWN CITY

The city is located 53 kilometres southwest of Sydney and covers an area of 312 square kilometres extending from Glenfield in the north, Menangle Park in the south, the Scenic Hills in the west and the Georges River in the east.



Governor Lachlan Macquarie



Campbelltown Town Hall 1862



Campbelltown Main Street 1920

PAST

1795

The area of Campbelltown was first visited by Governor Hunter in 1795, and was explored by Governor Lachlan Macquarie in the late 18th and early 19th centuries.

1820

On 1 December 1820, Governor Macquarie named the area Campbell Town in honour of his wife's maiden name, with the area later being known simply as Campbelltown.

1882

In 1882, the area was officially proclaimed as the Municipal District of Campbelltown by the Governor of NSW. Nine Aldermen were elected, with John Ahearn elected the first Mayor of Campbelltown.

1896

The Municipal District of Ingleburn was proclaimed in 1896.



Campbelltown Station 1960



Queen Street, Campbelltown



Campbelltown Arts Centre

PRESENT

1920-30s

Campbelltown Council built a power station to supply electricity to the area, developed the town's water supply to cater for the growing population and began work on a sewerage system during the 1920-30s.

1940s

During the 1940s, there were moves to amalgamate Campbelltown with other local councils in the area. In 1948, Nepean Shire was abolished and split up. Campbelltown and Ingleburn were joined into one common council (including part of the Nepean Shire) and became known as the Amalgamated Municipality of Campbelltown.

1950-60s

The 1950s and 60s saw rapid expansion in Campbelltown and growth in industry, with a shift away from the town's rural and agricultural background. Council moved into its current offices in 1964. The town was proclaimed the city of Campbelltown on 4 May 1968, marking the final stage in its transition from an isolated rural centre to a bustling satellite city. Also on this day, the railway made the switch from steam to electric power.

2015

Campbelltown has continued to grow and develop, from 25,000 residents in 1966, to more than 155,000 today. Campbelltown has been earmarked as the major growth hub for the Macarthur region for many years to come.

ABOUT CAMPBELLTOWN CITY

Campbelltown's environment is characterised by a diversity of different land uses and built forms. These range from contemporary and more 'dense' urban developments around the stations along the southern rail line which connects Campbelltown to the Sydney CBD in less than 50 minutes, to bushland environments along the Georges River Corridor. Between those areas and to the west, lie traditional low density suburban neighbourhoods with a distinctive 'green' character. Major areas of broad-acre rural pastureland are located in the southern parts of the city and in the Scenic Hills which flank the western edge of the city's urban areas, helping to define the city's landscape setting. There are also major areas of manufacturing and other industrial development at Ingleburn and Minto.

The City of Campbelltown stands on land that traditionally belongs to the Dharawal people. Today, Campbelltown maintains a large Aboriginal community, which is supplemented with a culturally diverse population with residents from more than 40 different countries.

Today, Campbelltown is a major economic and social entity in metropolitan Sydney and one of only three Regional City Centre's outside of Sydney and Parramatta. The city as a whole boasts extensive public transport and road networks throughout the area with several higher order facilities of regional significance including Western Sydney University, two TAFE colleges, a major regional public hospital, major regional shopping centre, a regional arts centre, major recreational facilities including the Campbelltown Sports Stadium and passenger and freight rail lines. Many of these facilities are located within the footprint of the Campbelltown/Macarthur Regional City Centre which has grown into a 'hub' that offers higher order services and facilities that service the entire Macarthur region and beyond.

The value of a number of these assets is enhanced by their close proximity and complementary functions to the rapidly growing South West Growth Centre. The NSW Government's metropolitan strategy 'A Plan for Growing Sydney' nominates South West Sydney and the Macarthur Region as a renewed focus for metropolitan- scale housing supply and urban development. The Campbelltown Local Government Area stands to accommodate a significant proportion of this growth.

Campbelltown is preparing for a further 25 years of sustained population growth through new green-field subdivision and redevelopment of older urban areas at higher densities, within and around existing railway station based business centres, to reach an estimated total population in excess of 350,000 by 2036. This equates to an increase of more than 77,000 people over just seven years from 2014 (or approximately 50 per cent). This population growth will see Campbelltown continue to be the economics, service and jobs focus for the Macarthur region.

Campbelltown has immense capacity to grow more houses, apartments, population, employment, facilities, and overall quality of life for people who choose to live and invest in Campbelltown. This combination of relaxing lifestyle, a diverse blend of culture, open spaces and unique attractions makes Campbelltown the ideal place to call home.



BECOMING A REGIONAL CITY CENTRE

In December 2014, the NSW State Government released its new metropolitan planning strategy – A Plan for Growing Sydney. The Plan identified Campbelltown/Macarthur as a Regional City Centre. By recognising the Campbelltown CBD in its own right as a Regional City Centre, the Plan acknowledges the area's role in supporting the surrounding community, and will help cement Campbelltown as the capital of the Macarthur region. With the continued focus on the South Western Sydney for greenfield development, these new communities need to access a broad range of services, and Campbelltown will play a major role in servicing these communities into the future.

With significant existing infrastructure, including a teaching and private hospital, tertiary education, regional shopping facilities, significant regional sporting facilities and major transport links, Campbelltown is well-positioned as a natural Regional City Centre, and has established itself as a city of choice and opportunity in a natural environment. It is important to note that supplementary information and commentary identifies the strategic importance of the Scenic Hills, as well as the environmental values of the Georges and Nepean Rivers and the Dharawal National Park.

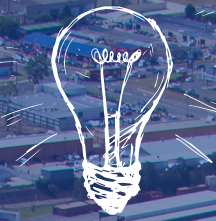
As part of the Plan, there will be a major focus on employment, services and transport connections for the Campbelltown area, bringing more local jobs and less need to travel into Sydney, a shift that will be welcomed by residents across the region and one that will support economic growth in the area.

Since the release of the plan, the following new planning projects have commenced:

- the development of the Glenfield to Macarthur Urban Renewal Corridor Draft Strategy focussed on the rail line and transit orientated development
- Greater Macarthur Land Release Investigations focussed on urban development prospects for land south of St Helens Park and Rosemeadow.

As one of only three Regional City Centres located outside of the Sydney and Parramatta CBDs, Campbelltown will be in a position to attract a range of new business, government, health, cultural, retail and recreational opportunities to support the growing population.

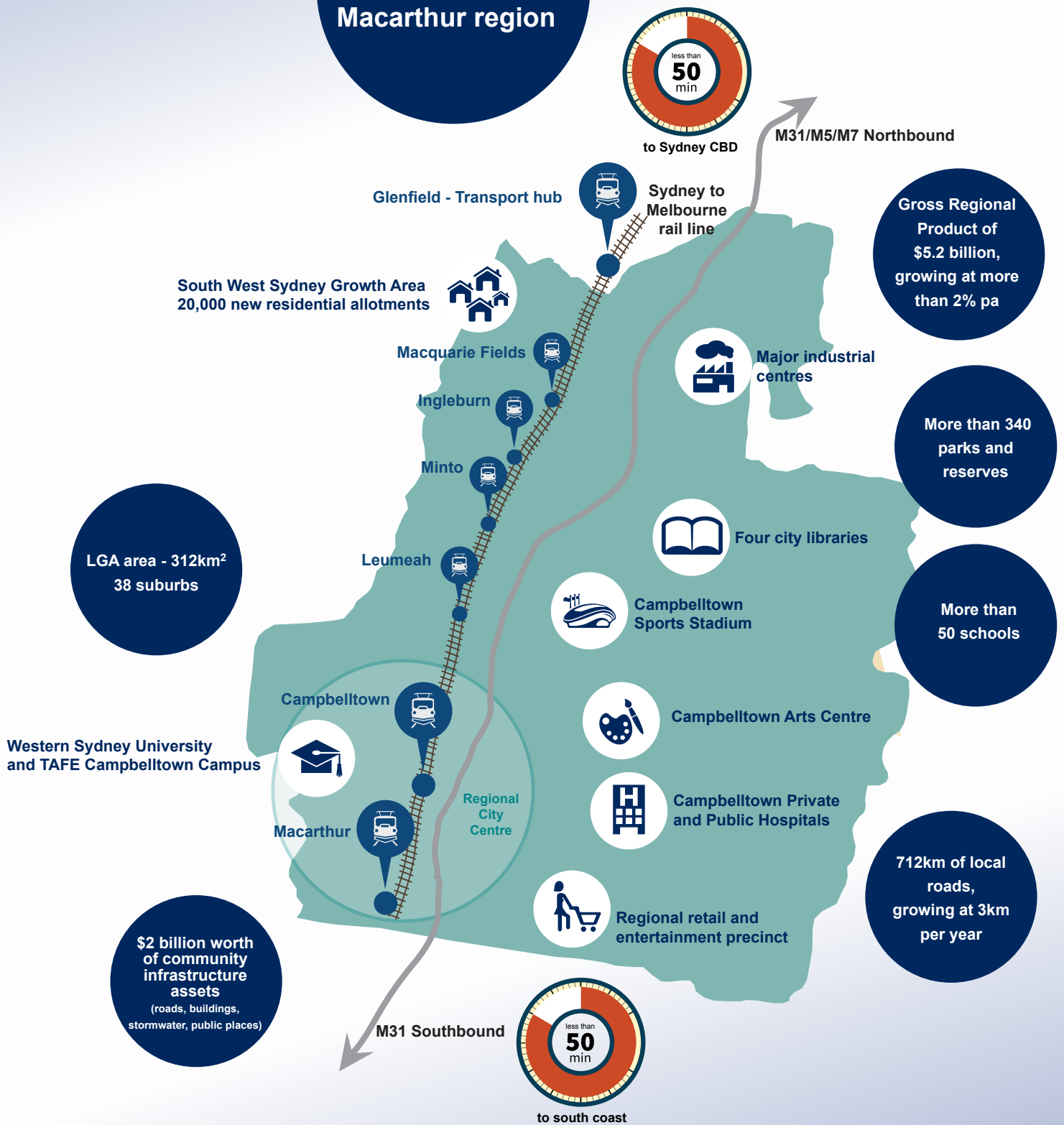




DID YOU KNOW?

Campbelltown is one of only three regional city centres located outside of Sydney and Parramatta CBDs

The capital of the Macarthur region



PROFILE OF COUNCIL

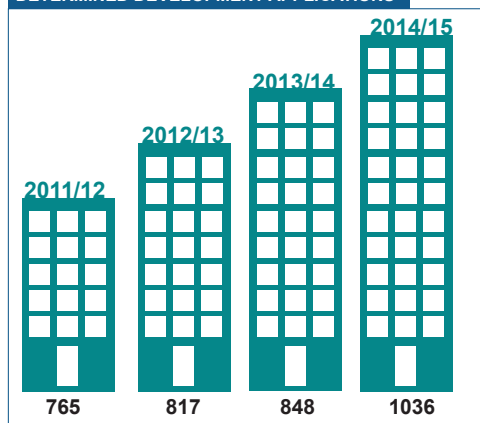
Located just 50 minutes from the Sydney CBD and within easy reach of major road and rail links to the Southern Highlands, Canberra, the Blue Mountains and the South Coast beaches, Campbelltown offers a unique combination of city opportunities in a natural setting to its 156,500 residents.

Covering 312km², Campbelltown City Council provides a vast range of facilities and services to the 38 suburbs that make up the Campbelltown community.

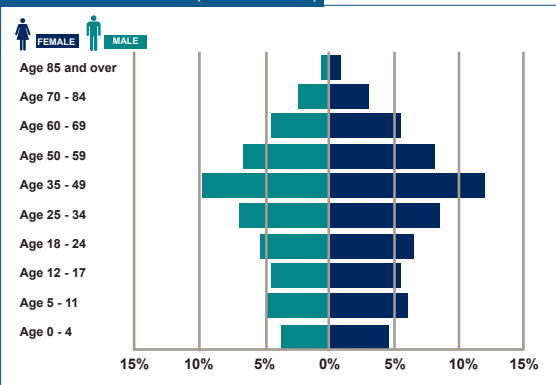
COUNCIL ASSETS

 220 public buildings	 Four libraries
 Three swimming pools	 14 Education and Care Centres
 52 sports grounds	 615km of stormwater infrastructure
 90 playgrounds	 400km of footpaths
 Regional arts centre	 Two skate parks

DETERMINED DEVELOPMENT APPLICATIONS



AGE DEMOGRAPHICS (2011 ABS CENSUS)



HIGHLY ACCESSIBLE

-  Seven electric railway stations on Sydney to Melbourne rail line
-  Easy access to M7, M31, M5
-  Close proximity to airport and proposed second airport








REGIONAL CITY CENTRE OPORTUNITIES

-  Greenfield development
-  Infrastructure
-  High density development
-  Industrial development
-  Educational and health facilities
-  Population growth

GROWING BUSINESS OPPORTUNITIES



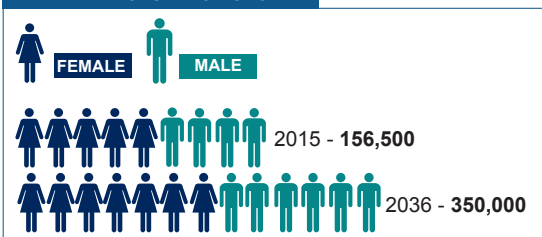
LIFESTYLE OPPORTUNITIES

-  Dharawal National Park
-  Regional Arts Centre
-  Sports Stadium
-  More than 340 parks and reserves
-  Tourism and attractions
-  Georges and Nepean River corridors
-  Australia Botanic Gardens







ACCESS TO SERVICES

-  Two hospitals
-  Regional shopping centre
-  More than 50 schools
-  Department of Human Services offices
-  Tertiary education facilities

PREDICTED POPULATION GROWTH



EMPLOYMENT INDUSTRIES

-  Manufacturing 14%
-  Education 7%
-  Construction 7%
-  Retail 11%
-  Health 11%
-  Transport 9%

Community vision statement

A connected community with opportunities to grow in a safe and sustainable environment

Integrated Planning and Reporting

We adopted the Integrated Planning and Reporting framework set by the then NSW Division of Local Government from 1 July 2012. This framework captures the communities' ideas about the future, and plans for how they can become a reality. This framework includes the adoption of five high level objectives as part of our 10 year Community Strategic Plan and the strategies that contribute to achieving those objectives. This 2014-2015 Annual Report contains our achievements and fulfils our statutory requirements under the Integrated Reporting and Planning framework.

Objectives

A sustainable environment

- 1.1 Promotion of sustainability
- 1.2 Protection of the natural environment
- 1.3 Care for natural waterways

A strong local economy

- 2.1 Encouragement of balanced development
- 2.2 Attraction of business to the local area to create jobs
- 2.3 Promotion of Campbelltown as a regional city through the growth of the city's major business centres

An accessible city

- 3.1 The development and implementation of infrastructure plans to support efficient movement around the city
- 3.2 The encouragement of the use of alternative transportation in, out and around the city

A safe, healthy and connected community

- 4.1 The provision of a balanced range of services to the community
- 4.2 The provision of clean and safe public spaces
- 4.3 The provision of activities that foster a sense of community spirit

Responsible leadership

- 5.1 The encouragement of a collaborative approach across all levels of Government
- 5.2 The smooth running of Council's operations
- 5.3 The transparent provision of information to the community to encourage participation in decision making
- 5.4 The sound management of public assets and funds

Corporate values

Council values are those behaviours that our staff will live by to assist Council in being successful and achieving its vision, mission and principle activities.



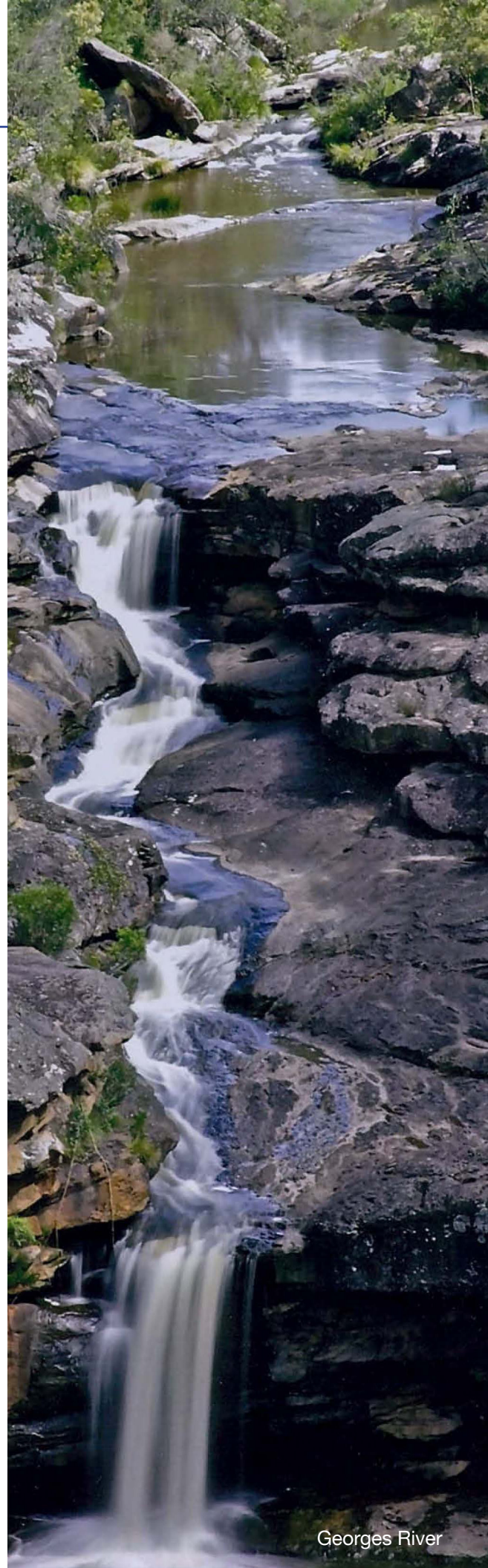
Throughout 2014-2015, Council continued to provide the following services and functions to the community of Campbelltown. These services and functions are each reported against throughout this report.

Services

- Provision of environmental education
- Management of natural resources
- Regulation of environmental compliance
- Management of natural waterways
- Land use planning for the city
- Completion of Development Application assessments
- Support of MACROC
- Encouraging tourism to the Campbelltown region
- Promotion of city centres
- Provision and maintenance of the road network
- Provision and maintenance of a stormwater and drainage network
- Management of city traffic network
- Provision and maintenance of the footpath and cycleway network
- Provision of education and care services for children
- Provision of library services
- Provision of sport and recreational services
- Provision of services to targeted community groups
- Operation of the Campbelltown Arts Centre
- Provision of waste management
- Provision of community safety programs
- Provision of animal care services
- Provision of public health information and services
- Emergency bushland management
- Maintenance of the public spaces of the city
- Community events
- Community access to Council information
- Provision of customer service

Functions

- Governance
- Business management
- Work with State and Federal Governments
- Human resources
- Information technology
- Management of activities to support organisational sustainability
- Asset management
- The management of Council's property assets
- Financial management



Georges River

2014 - 2015 HIGHLIGHTS

Sustainable environment

Catchments connecting communities

In 2014, the Western Sydney University Centre for Educational Research led a project called 'Love your Lagoons' (LYL) with Campbelltown Performing Arts High School (CPAHS). The LYL project sought to incorporate wetland education into the curriculums of the high school through the completion of a place-based research study.

The Year 9 students of CPAHS undertook their place-based research study at the Park Central wetlands in Campbelltown. Students investigated a range of environmental pressures and identified how the community interacted with the wetland, designing solutions that would achieve better environmental, social and aesthetic outcomes.

Council actively supported the CPAHS students throughout the LYL program, helping students to research and investigate the wetlands, providing a number of educational and interactive workshops and a real opportunity to engage with their local government.

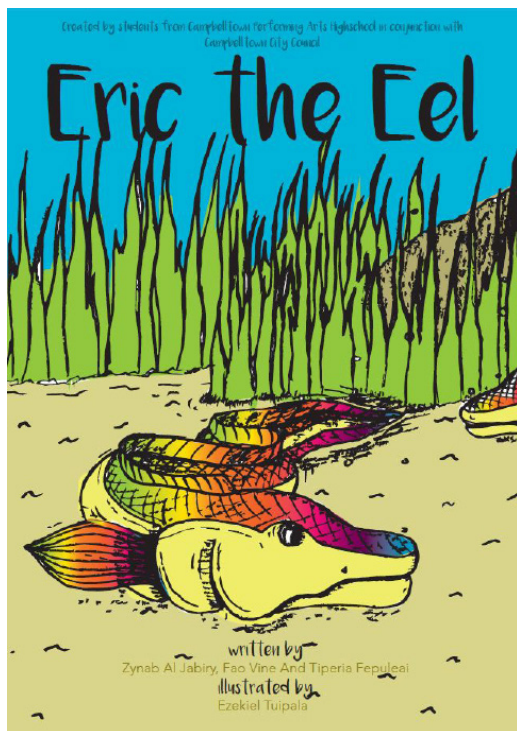
The engagement and relationship that Council has since built with CPAHS through the LYL project has formed the platform for the Catchments Connecting Communities program.

Through Catchments Connecting Communities, two projects have been chosen to continue beyond the LYL project.

One such project is Eric the Eel. Eric the Eel is an illustrated educational children's book that explores the lifecycle of the Long-finned eel, which are naturally found in the Park Central wetlands.

Council has worked with the students of this project to edit, colour and publish the book, thereby making it an educational resource that can be used not only for Campbelltown City Council, but distributed to libraries and educational bodies throughout the Sydney region.

The relationship between Council and CPAHS has since been recognised at a national level by the Australian Institute of Teaching and School Leadership and an international level by the Innovation Unit in the United Kingdom.



Campbelltown Performing Arts High School students working in conjunction with Campbelltown City Council

Eric the Eel is an illustrated educational children's book

A strong local economy

The declaration of Campbelltown/Macarthur by the NSW Government as Sydney's newest Regional City Centre presents new challenges for Council and the community, as Campbelltown/Macarthur grows into the economic, service and social hub of the Macarthur region. Support for employment and economic development is shaping to emerge as a major area of Council's future activities. Council's preparedness and commitment to dealing with 'change' can be seen in our decision to redeploy our Director Planning and Environment to focus on major strategic issues and projects, including the establishment of an economic development function and higher level integrated strategic land use planning. That direction has assisted in Campbelltown being awarded greater recognition in the Sydney Metropolitan Strategy, and being invited to participate in major regionally-based strategic projects, including the East Leppington Urban Release Area, the Glenfield to Macarthur Priority Urban Renewal Corridor initiative, and the Greater Macarthur Urban Land Release Investigation Project.

The function of economic development will be to facilitate a collaborative process with government and business to identify new economic drivers, address barriers to investment and identify landmark projects to achieve expanded private and public investment in the city, resulting in local job creation.

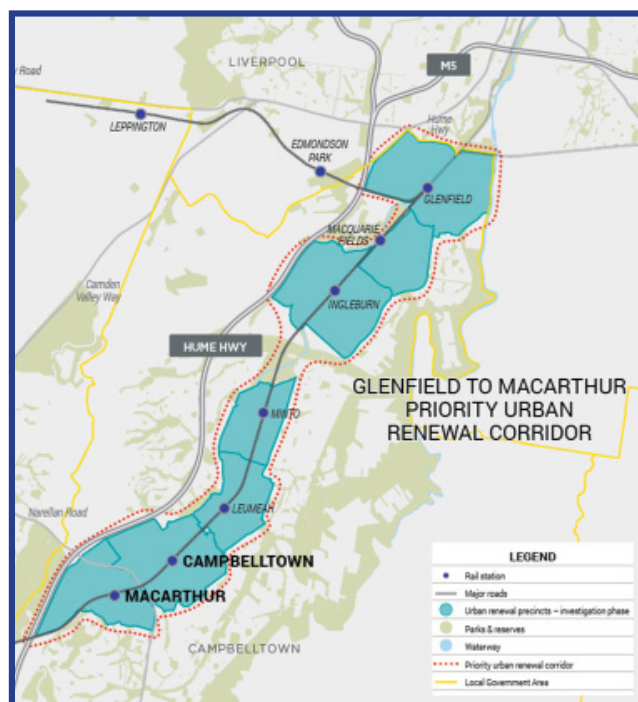
A number of projects have been completed including a business survey of businesses in Campbelltown, Camden and Wollondilly LGAs. Key findings were:

- Campbelltown is expecting the biggest improvement in trading conditions
- businesses located in Campbelltown were the most likely to consider expansion within two – five years
- in terms of 'factors affecting future growth', the factors with the least level of concern included Council planning and process. That is, results showed business were not at all concerned that future growth would be hindered by Council policies
- 70 per cent of respondents advised they wanted more opportunities to enable Council to listen their local business needs.

Other significant projects that Council has been working on include:

- 2015 Manufacturing Agglomeration Project
Partnered with NSW Department of Premier and Cabinet
- Small Business Friendly Council Program
- engagement of South West Sydney Business Enterprise Service to provide small businesses within Campbelltown advice, mentoring and business coaching.

This body of work will be important to the economic growth of the city as Council's role in planning and policy development will be critical.



2014 - 2015 HIGHLIGHTS

An accessible city



RENEW • CONNECT • REVITALISE

Campbelltown City Council

Renew-Connect-Revitalise

Campbelltown City Council is responsible for the maintenance and renewal of more than \$2 billion worth of public infrastructure and community assets, ranging from roads, bridges, drainage systems and footpaths, to parks, sporting fields, amenities, playgrounds and community centres.

This includes:

- the upkeep of more than 220 buildings across the City of Campbelltown
- maintaining an extensive road network of around 700 kilometres
- maintaining around 375 kilometres of existing footpaths across the city.

Renew-Connect-Revitalise is our city-wide improvement works program, which includes a range of new and renewal projects to ensure that Campbelltown continues to be a city of choice and opportunity, and a place our community is proud to call home.

The program incorporates capital works projects, including the provision of new footpaths, cycleways, signage and lighting; major works such as road extensions and traffic studies; as well as stormwater projects across the city. Renew-Connect-Revitalise will also see more than \$115 million worth of maintenance and renewal works take place across the entire local government area over a 10 year period, in addition to the annual capital works program. All of these works will help to improve our existing city infrastructure and revitalise our city for the benefit of residents and visitors alike, both now and into the future.

These projects are funded by a number of sources, including grants (primarily from the State and Federal Governments), contributions, loans, and Council's general rate revenue.

Council has completed the first year of works as part of our city-wide Renew-Connect-Revitalise improvement works program, aimed at providing quality infrastructure assets for the benefit of our community.

During the last 12 months, a variety of improvement works have been taking place across Campbelltown City, including:

- the renewal of more than 76 kilometres of local roads, with a focus on main thoroughfares such as Raby Road, Raby; Therry Road, Campbelltown and Railway Parade, Glenfield
- reconstruction of three kilometres of kerb and gutter including Chisholm Crescent and Guise Road, Bradbury; North Steyne Road, Woodbine and Aberfeldy Crescent, St Andrews
- the renewal or replacement of more than 8160 square metres of footpath (around 6.8 kilometres), including key pedestrian links along Canterbury Road and Harrow Road, Glenfield; Burrendong Road, Leumeah; Lindesay Street and Campbelltown Bicycle Education and Road Safety Centre, Campbelltown and Guernsey Avenue, Minto
- the surface renewal of more than 32,000m² of car park space, including the formalisation of Bensley Reserve car park and resurfacing of Macquarie Fields train station car park
- the major refurbishment of nine community facilities, including Waminda Oval, Bradbury Oval and Milton Park; extensive upgrades to Macquarie Fields Indoor Sports Centre, and minor works at approximately 90 other facilities
- commencement of upgrades to 10 playgrounds, including the replacement of equipment and landscaping.

A safe, healthy and connected community

Creating public spaces that complement the features of the surrounding environment is nothing new, but breathing life into public amenity buildings through clever design concepts to reflect the unique look and feel of a local area is giving rise to a new form of urban art.

Twelve graphic design students from the South Western Sydney Institute of TAFE partnered collaboratively with Campbelltown City Council on a unique facility enhancement project to enhance the facade of new public amenity buildings across Campbelltown City.

The 'Exeloo Decal Design Project' required students to develop four unique designs based on the geographic, historic and environmental features of the surrounding area at four distinct locations, including Campbelltown Skate Park at Leumeah; Kentlyn Reserve; Ingleburn Reserve; and at the designated site for the new St Helens Park Skate Park, which is due to be completed by the end of the year.

The four winning designs were announced at a special function celebrating the students' creative talents at Campbelltown Arts Centre. The winners were:

Adrian Michetti for St Helens Park Skate Park, for his energetic portrayal of young people's cool 'tricks', reflecting movement, vibrancy and youthful passion in his design

Kimberley Wearden for Campbelltown Skate Park at Leumeah, for her use of bold and vivid colours, combining urban grunge with respect for the area's unique heritage

Alexandra Dovnik for Kentlyn Reserve, for her portrayal of the natural beauty of the bushland area, paying respect to the surrounding fauna and flora

Kimberley Wearden for Ingleburn Reserve, for her use of the natural elements in the reserve, inspired by the neutral tones and tranquillity of elements such as tree bark, grass and water.

The students benefited from working in partnership with Council on a tangible and practical project, enabling them to gain valuable industry experience. For the winners, there's the added kudos of having their design enhance a new, state-of-the-art amenity building at one of the city's highly-utilised recreational destinations.

The roll-out of the new fully-automated and sensor-operated Exeloo public amenity buildings forms part of Council's Renew-Connect-Revitalise program of city-wide improvement works.



Exeloo - Kentlyn



Exeloo - Leumeah

2014 - 2015 HIGHLIGHTS

Responsible leadership

Jump the queue and take advantage of our range of eServices at a time that's convenient for you. There's no need to wait until business hours to contact our Customer Service team, with online forms now available for a range of popular customer requests.

Council has introduced a range of new online services, making it easier than ever to do business and report issues in the community, from anywhere and at any time. Council's online services are categorised into payments (pay it), reporting an issue (report it), making an application (apply for it), bookings (book it) and tracking requests (track it). Council is working on adding more options, based on feedback from our online users – so stay tuned. Below is a list of all the eServices that can be accessed anytime by visiting the I Want To section on the homepage of Council's website at campbelltown.nsw.gov.au

Pay it

- My rates notice
- My child care fees
- My tax invoice
- Change my contact details

Report it

- Bushfire hazards enquiry
- Graffiti
- Missing or damaged sign
- Potholes
- Missed bin collection
- Damaged bin
- Stolen bin
- Illegally dumped rubbish
- Loose litter
- Anti-social driver behaviour
- Damage to private property caused by a Council tree

Apply for it

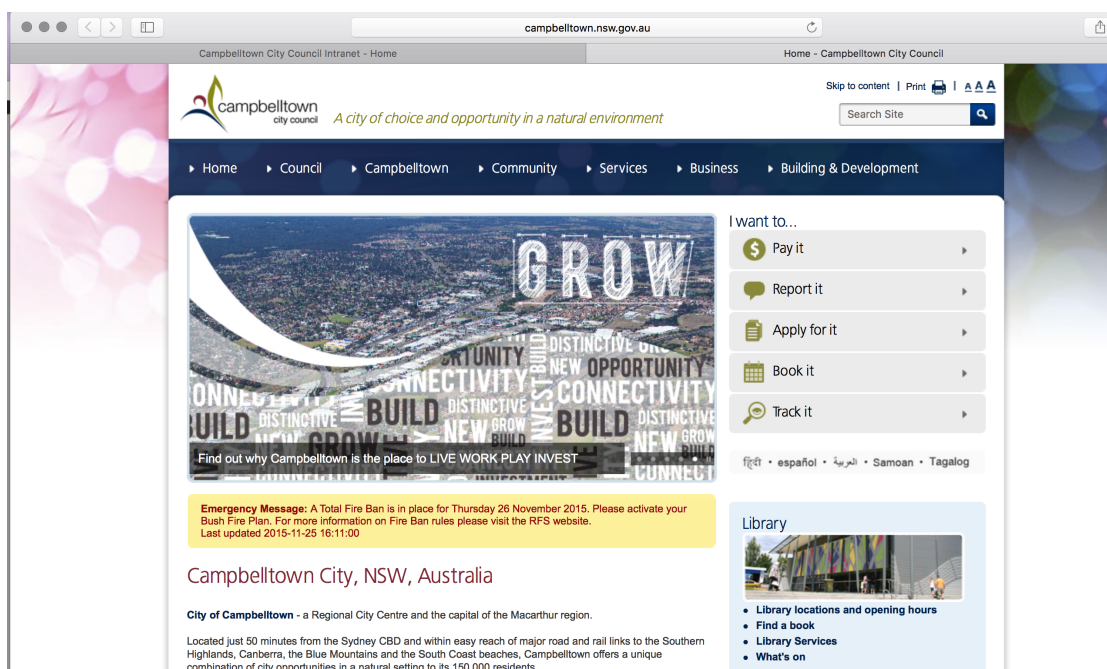
- Residential vehicle crossing/driveway
- Council tree (pruning, removal, branch collection, infestation)
- Council tree damage to private property
- Job applications
- Parliament of New South Wales Aboriginal Art Prize
- Fisher's Ghost Art Award
- Australia Day awards nomination
- Macarthur Nature Photography Competition
- Request to receive your Rates electronically
- Change my contact details

Book it

- Kerbside clean up
- Sports ground bookings enquiries
- Facility hire booking enquires
- Mayor's Charity Race Night

Track it

- Development applications





Eagle Vale Drive

FINANCIAL SUMMARY 2014-2015

Council's financial planning goal is to ensure financial sustainability, while delivering quality services, infrastructure and outcomes for the community. This financial resourcing underpins Council's Community Strategic Plan in order to deliver objectives and strategies that supports Campbelltown as a Regional City Centre.

Council, in adopting the 2014-2015 Operational Plan, Long Term Financial Plan and the Delivery Program, made decisions that will secure Council's long term financial sustainability over the next 10 year period. This decision increased the level of annual infrastructure maintenance, as well as addressing the infrastructure backlog through the various sources of income available to Council.

The 2014-2015 Operational Plan incorporated a permanent increase to rate income via a Special Rate Variation of 11 per cent, an application for a \$10 million (of which \$8.5 million was successful) subsidised loan under the State Government's Local Infrastructure Renewal Scheme (LIRS), as well as Council committing \$1 million annually from efficiencies to directly address the infrastructure renewal, maintenance backlog and the annual funding shortfall.

For 2014-2015, Council achieved an operating surplus of \$7.4 million (excluding capital items) and a small budget surplus of \$137,922 after allowing for a number of transfers to reserves to provide funding for future liabilities and significant future infrastructure projects.

Council's total expenditure for the 12 month period was \$176,514,000 comprising of operational expenditure of \$137,192,000 and capital expenditure of \$39,322,000. A summary of key financial results and performance measures for 2014-2015 is as follows:

- overall income ↑11.8% to \$155.6 million
- total expenses ↑6.1% to \$176.5 million
- total assets ↑3.9% to \$2,183 million
- total liabilities ↑9.5% to \$58 million
- infrastructure, property, plant and equipment ↑3.4% to \$2,045 million
- operating performance ratio 4.86% (benchmark >0%)
- own source operating revenue ratio 73.8% (benchmark >60%)
- unrestricted current ratio 3.67:1 (benchmark >2:1)
- debt service cover ratio 5.49:1 (benchmark >2)
- rates and annual charges outstanding 4.05% (benchmark <5%)
- cash expense cover ratio 10.39:1 (benchmark >3)
- building and infrastructure renewals ratio 84.13% (benchmark 100%)
- infrastructure backlog 2.35% (benchmark <2%)
- asset maintenance ratio 1.61:1 (benchmark >1:1)
- capital expenditure ratio 1.12:1 (benchmark >1:1).

The ongoing commitment by Council to reduce the amount of external borrowings in each financial year has strengthened Council's debt service ratio and increased flexibility in Council's operational budget. This has now provided Council with the opportunity to increase borrowings under the LIRS, which provides a source of funds at minimal interest rate exposure, for more significant infrastructure projects. Council's successful application to borrow \$8.5 million in 2014-2015 under Round 3 of LIRS provided a significant impetus in addressing the renewal of Council's infrastructure assets. Council's previous successful LIRS applications over the past three years bring total borrowings under this scheme to \$18.5 million.

Council's Financial Statements are produced in accordance with the Australian Accounting Standards and the NSW Local Government Code of Accounting Practice. The Australian Accounting Standards Board (AASB) has adopted International Financial Reporting Standards (IFRS) and issued the Australian equivalents (AIFRS). The application of AIFRS is reflected in the Financial Statements. Council's financial statements are independently audited, reported to Council, placed on public exhibition and lodged with the Office of Local Government (OLG) by early November each year. For comprehensive details of Council's financial information, please refer to Council's 2014-2015 Financial Statements, the accompanying document to this Annual Report, which is available on Council's website.

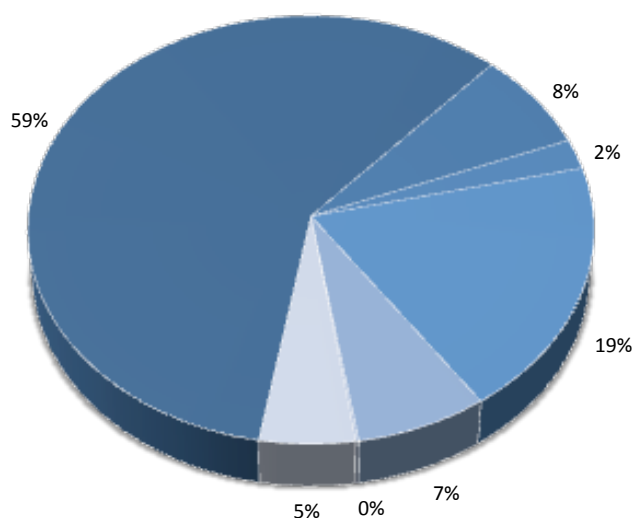
Summary of financial results

For the year ended 30 June	2015 (\$'000)	2014 (\$'000)
Total income from continuing operations	155,637	139,264
Total expenses from continuing operations	137,192	128,698
Net operating result from continuing operations	18,445	10,566
Net operating result before capital grants and contributions	7,397	(2,571)
For the year ended 30 June	2015 (\$'000)	2014 (\$'000)
Current assets	113,698	98,467
Non-current assets	2,069,737	2,002,262
Current liabilities	32,844	31,776
Non-current liabilities	25,167	21,223
Total equity	2,125,424	2,047,730
For the year ended 30 June	2015 (\$'000)	2014 (\$'000)
Cash flows from operating activities	41,282	22,852
Cash flows from investing activities	(45,016)	(23,155)
Cash flows from financing activities	3,544	1,088
Cash assets at the end of the reporting period	2,836	3,026

Income

Overall income ↑11.8% to \$155.6 million

Income source	2015 (\$'000)	2014 (\$'000)	% change
Rates and annual charges	91,643	81,726	12.1 ↑
User charges and fees	11,555	11,195	3.2 ↑
Interest and investment revenue	3,487	4,178	16.5 ↓
Operating grants and contributions	29,613	23,759	24.6 ↑
Capital grants and contributions	11,048	13,137	15.9 ↓
Net gain from disposal of assets	278	497	44.1 ↓
Other revenues	8,013	4,772	67.9 ↑
Total income from continuing operations	155,637	139,264	11.8 ↑

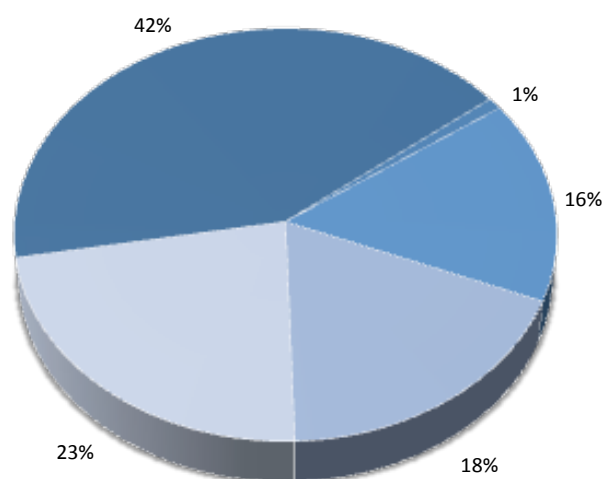


FINANCIAL SUMMARY 2014 - 2015

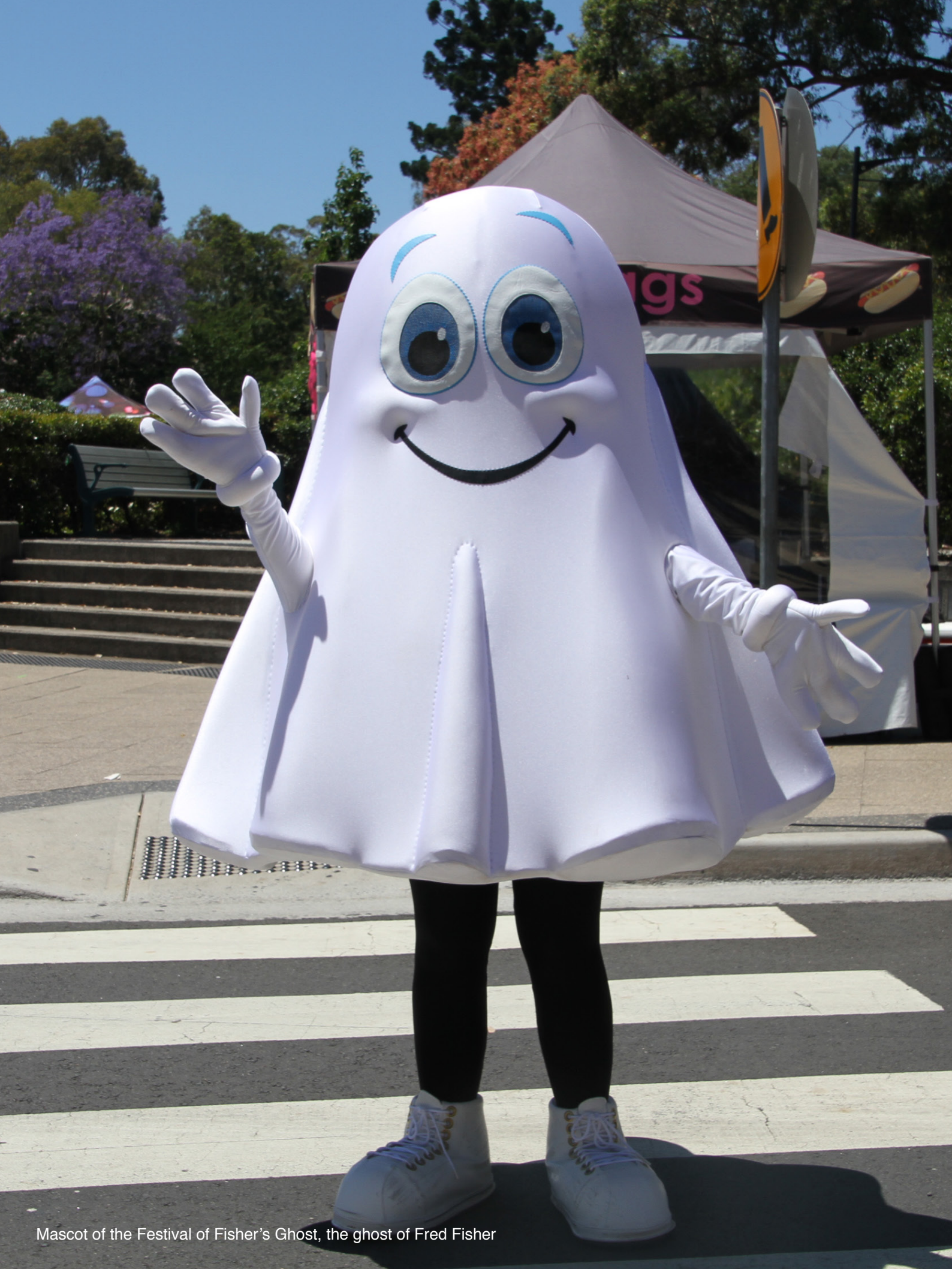
Expenses

Total operating expenses ↑ 6.6% to \$137.2 million

Expense type	2015 (\$'000)	2014 (\$'000)	% change
Employee costs	57,807	53,715	7.6 ↑
Materials and contracts	21,784	21,094	3.3 ↑
Borrowing costs	1,270	1,348	5.8 ↓
Depreciation, amortisation and impairment	25,133	21,667	16 ↑
Other expenses	31,198	30,874	1 ↑
Total expenses from continuing operations	137,192	128,698	6.6 ↑



The 2014-2015 results highlight Council's commitment to sound management of the community's assets and as such, have achieved a significant reduction in the infrastructure backlog.



Mascot of the Festival of Fisher's Ghost, the ghost of Fred Fisher

COUNCILLORS 2014 - 2015

Council meets twice a month, once as a full Council and once through four Committees. The general public are able to attend all Council and Committee meetings. They can also contribute to discussions at the Committee meetings. The table below indicates the membership of Council's Committees and Sub Committees. Each year, Council elects a Mayor and Deputy Mayor, and also nominates the membership of all Committees and Sub Committees of Council.

Minutes and papers for the Council meetings and Committee meetings can be found on Council's website.

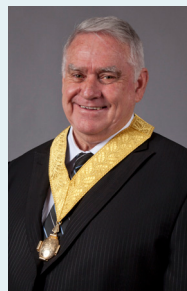
Please note: The below refers to Committee membership for the period September 2014 through to September 2015, in which the Mayor and Deputy Mayor were elected for the 12 month period.



Corporate Governance Committee*
City Works Committee*
Community Services Committee*
Planning and Environment Committee*
Australia Day Awards Sub Committee
Innovation and Performance Sub Committee
Audit Committee Sub Committee

* The Mayor is a member of all standing committees and sub-committees

Mayor Cr Paul Lake



Community Services Committee
- Chairperson
Planning and Environment Committee
Australia Day Awards Sub Committee
Campbelltown Arts Centre Sub Committee
Heritage Protection Sub Committee
Innovation and Performance Sub Committee
Audit Committee Sub Committee

Deputy Mayor Cr Ted Rowell



Corporate Governance Committee
City Works Committee

Cr Fred Borg



Community Services Committee
City Works Committee

Cr George Brticevic



Corporate Governance Committee
City Works Committee

* Granted a leave of absence from 15-10-2013 to 12-08-2014

Cr Anoulack Chanthivong*



Corporate Governance Committee
City Works Committee – Chairperson
Innovation and Performance Sub Committee

Cr Sue Dobson



Community Services Committee
City Works Committee

Cr Wal Glynn



Corporate Governance Committee
Planning and Environment Committee
– Chairperson
Australia Day Awards Sub Committee
Innovation and Performance Sub Committee
Traffic Committee Sub Committee

Cr George Greiss



Corporate Governance Committee
City Works Committee
Community Safety Sub Committee
Campbelltown Arts Centre Sub Committee

Cr Paul Hawker



Corporate Governance Committee
Planning and Environment Committee

Cr Rudi Kolkman



Community Services Committee
Planning and Environment Committee
Australia Day Awards Sub Committee
Community Safety Sub Committee

Cr Darcy Lound



Community Services Committee
Planning and Environment Committee

Cr Alana Matheson



Corporate Governance Committee
– Chairperson
City Works Committee
Innovation and Performance Sub Committee
Audit Committee Sub Committee

Cr Clinton Mead



Community Services Committee
Planning and Environment Committee

Cr Meg Oates



Community Services Committee
Planning and Environment Committee
Campbelltown Arts Centre Sub Committee
Heritage Protection Sub Committee
Sports Liason Sub Committee

Cr Bob Thompson

Other members of Council's Committees and Sub Committees are as follows:

Australia Day Awards Sub Committee

General Manager or nominee

Campbelltown Arts Centre Sub Committee

General Manager or nominee

Innovation and Performance Sub Committee

General Manager or nominee, Director Business Services or nominee

Traffic Committee

Director City Works

Audit Committee

External members

THE ORGANISATION

Council has four divisions led by the General Manager and four Directors.



In 2014-2015 reporting period, the following organisational structure was in place. Council's executive consists of the General Manager and the Director Business Services, Director Community Services, Director City Works and Director of Planning and Environment.

Office of the General Manager, led by Paul Tosi

The General Manager, while responsible for the strategic direction and overall management of Council, oversees the Internal Audit function and Executive Services. Executive Services is responsible for Councillor support and the implementation of the *Government Information (Public Access) Act 2009*.

The following Directors also report to the General Manager:

Business Services, led by Michael Sewell

Business Services is a support function for Council and comprises five sections. Financial Services is responsible for the budget, accounts payable and receivable and income generation. Governance and Risk is responsible for corporate support, workers compensation, Work Health and Safety, risk and liability and governance issues and policies. Human Resources is responsible for managing staff within Council, training and development and Equal Employment Opportunities. Information Management and Technology is responsible for IT software and hardware, record keeping and support services. Property Services is responsible for the purchase, sale and management of Council properties.

City Works, led by Wayne Rylands

City Works comprises four sections. Emergency Management and Facility Services is responsible for bushland management and emergency safety for the community, business continuity as well as the overall management of Council's security, cleaning and utilities. Operational Services is responsible for public spaces management and construction and maintenance services. Asset and Supply Services is responsible for facility maintenance, procurement and contracts and infrastructure maintenance. Technical Services is responsible for design of roads, stormwater and traffic maintenance and community safety.

Planning and Environment, led by Jeff Lawrence

Planning and Environment comprises four sections. Compliance Services is responsible for companion animal management, monitoring regulated premises and regulation and enforcement activities. Development Services is responsible for assessment and determination of development applications, long term land use planning and construction certificates. Sustainable City and Environment is responsible for environmental planning, mapping, environmental education and implementing sustainability initiatives. Waste and Recycling Services is responsible for domestic waste collection and disposal, kerb-side clean-ups, waste education, CBD-cleansing, servicing public litter bins, removal of illegally dumped waste, litter collection and street-sweeping.

Community Services, led by Lindy Deitz

Community Services comprises seven sections. Community Resources and Development is responsible for activities and support for targeted groups. Cultural Services is responsible for the Campbelltown Arts Centre and associated cultural activities. Education and Care Services provide Long Day Care, Occasional care, Family Day Care and Outside School Hours care. Healthy Lifestyles is responsible for leisure centres, sporting fields and associated activities. Library Services is responsible for library services and maintenance of the library collection. Communications and Marketing is responsible for events, media, marketing and tourism. Customer Service handle general customer request, as well as community facility bookings.

WORKFORCE PLANNING

Council has a number of future challenges. Our fundamental responsibility as a Local Government authority is to continue to meet the needs of our community as identified in the Community Strategic Plan, and deliver a diverse range of infrastructure, services, functions, programs and activities.

If we are to accomplish this, we must plan accordingly. The Integrated Planning and Reporting framework requirements provide us with an opportunity to introduce a proactive approach to monitoring and developing our workforce to meet the community's and Council's current and future needs.

Critical to the workforce planning process, which is essentially a continuous process of shaping the workforce, is consideration of the following factors:

- addressing the challenges posed by external and internal factors in order to ensure we have the capabilities to successfully deliver Council's Community Strategic Plan. These factors are addressed in detail in the Workforce Management Plan
- meeting our statutory obligations regarding Equal Employment Opportunity management planning and diversity in a manner that benefits all concerned
- aligning the Workforce Management Plan with Council's Vision, Mission and Values and supporting a culture of excellence. This means that the programs of works and activities of the Workforce Management Plan, all work towards supporting the objectives of the Community Strategic Plan.

Workforce profile by division

Division	Full time	Part time	Temp/casual	Male (%)	Female (%)
Office of General Manager	5	0	2	40	60.0
Business Services	84	9	3	29.0	71.0
Community Services	161	90	243	14	86
City Works	187	17	7	82.4	17.6
Planning and Environment	92	14	8	61.3	38.7
Total	529	130	263	44.9	55.1

Age Profile - % of CCC Workforce based on permanent headcount

Division	Under 25 (%)	25-34 (%)	35-44 (%)	45-54 (%)	55-64 (%)	65+ (%)
General Manager	0.0	0.0	20.0	20.0	40.0	20.0
Business Services	5.4	20.4	32.3	25.8	15.1	1
Community Services	5.6	22.7	27.1	24.3	18.3	2.0
City Works	1.0	12.3	18.1	30.4	33.3	4.9
Planning and Environment	0.9	24.5	21.7	28.3	20.8	3.8

* Headcount as at 30 June 2015

Source: CHRIS Payroll System 30.6.15



DID YOU KNOW?

The employment sectors expected to grow most strongly between now and 2019 are health care and social assistance, education and training, and professional, scientific and technology services

Source: employment.gov.au

A SUSTAINABLE ENVIRONMENT

Total expenditure - \$3.8 million

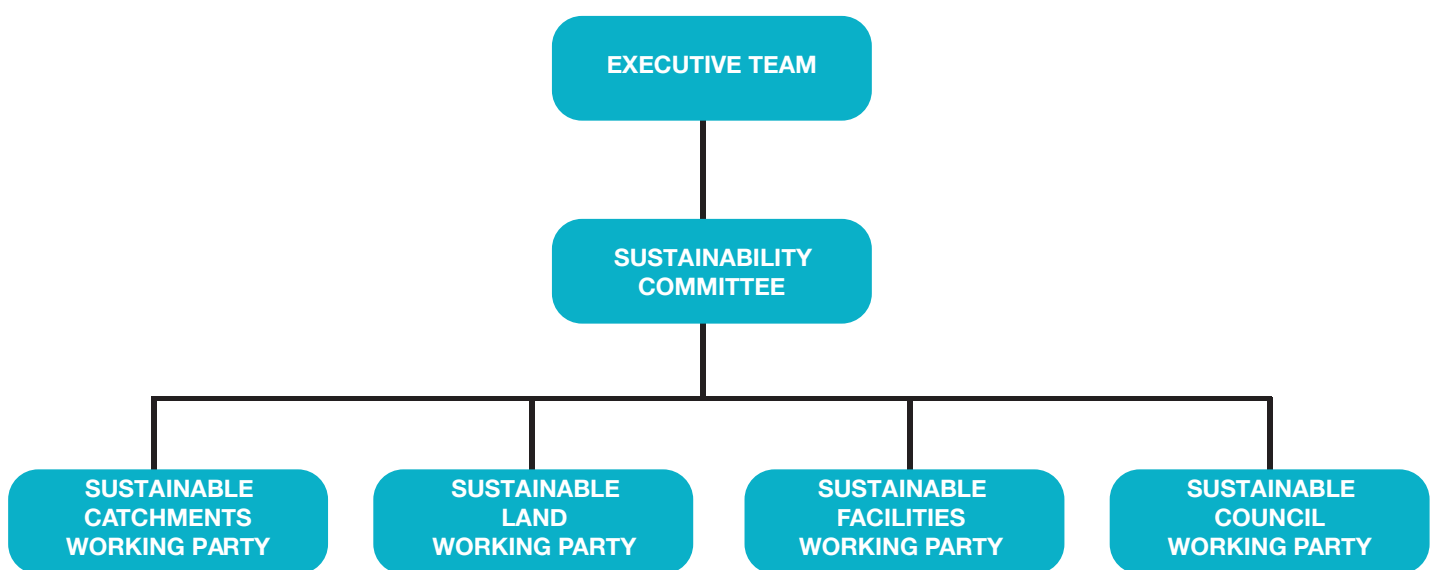




1.1.1 MANAGEMENT OF ACTIVITIES TO SUPPORT ORGANISATIONAL SUSTAINABILITY

Council's Sustainability Committee is the peak group responsible for supporting organisational sustainability. The Sustainability Committee continued to regularly meet to discuss and facilitate a diverse range of initiatives. These initiatives involved the development of policies, the design and implementation of on-ground works, the expenditure of funds and project accounting.

The committee is supported by four working parties, each charged with a specific sustainability focus. During the reporting period, each group worked on a number of significant projects including development of a sustainable council intranet site to share, inform, educate and consult with staff on organisational sustainability through the Sustainable Council Working Party.



Following Council's commitment to purchase recycled paper for general office use, a Sustainable Paper Authorised Statement was endorsed. The Authorised Statement is guided by three main objectives including:

1. to reduce Council's overall paper consumption by 40 per cent by 2015-2016
2. to ensure that all white A4 paper purchased contain a minimum of 80 per cent recycled content, and are sourced from sustainable forests/plantations
3. to provide guidance and encourage our employees to adopt sustainable purchasing and printing practices.

In recognising the important role that Council plays in creating a sustainable future, as well as its legislative obligations, a Draft Sustainability Strategy was developed during the reporting period. The strategy aims to embed the concept of sustainability into the culture, spirit and operation of Council by engaging staff, management and elected representatives in a united movement guided by a broader vision.

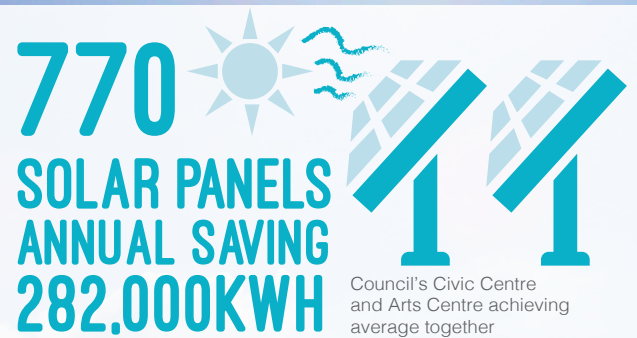
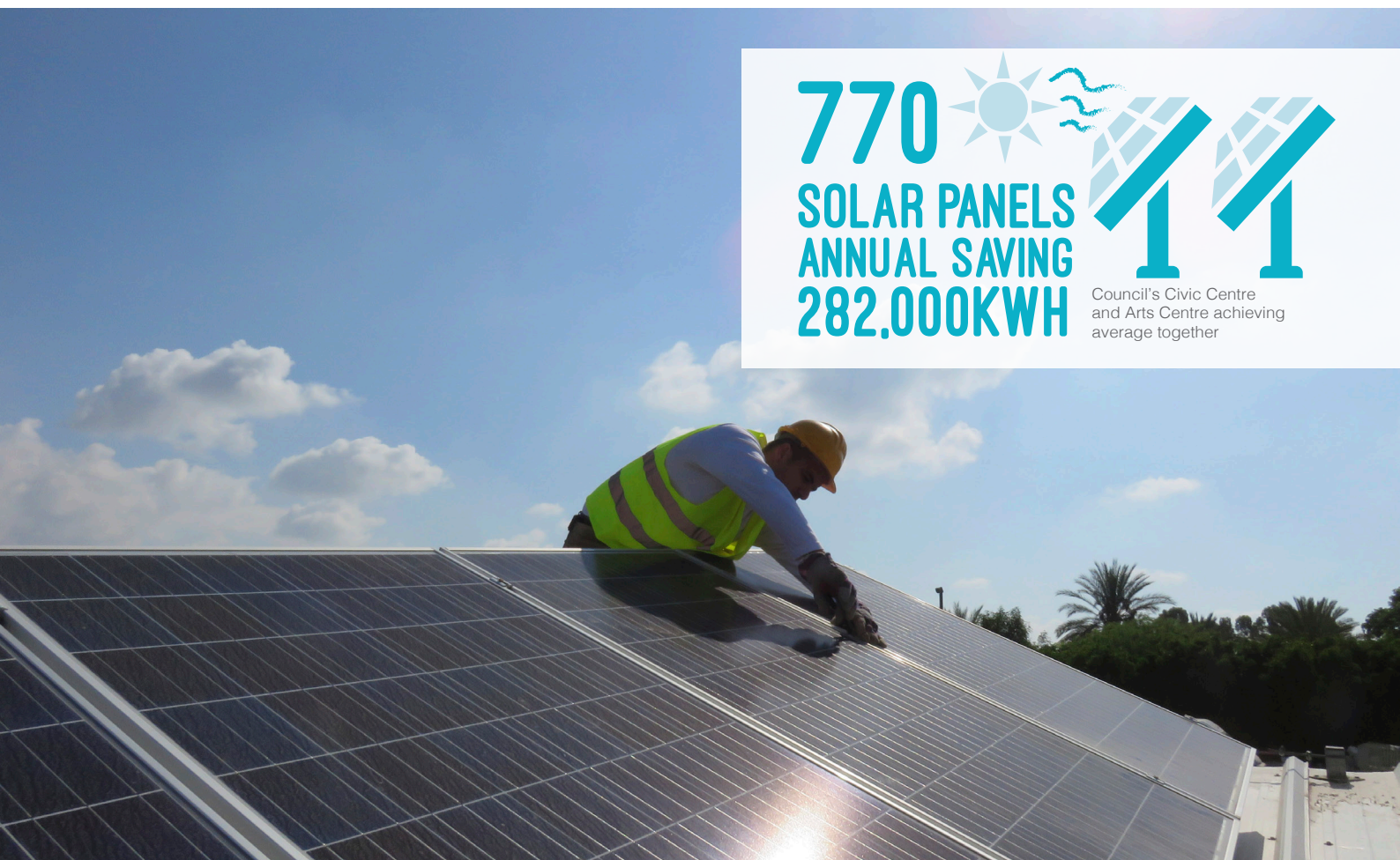
The draft strategy consists of three core sections, including sustainable leadership, sustainable environment and sustainable community which explore topics including administrative governance, environmental protection and management and community wellbeing, each prescribing goals and actions to progress towards a sustainable organisation. The strategy is due to be completed by December 2015.

Council continued to utilise the Sustainability Accounting Tool (SAT) to monitor and report on its sustainability performance across six key areas – electricity, gas, water, waste, fuel and paper. The SAT captures accurate environmental data and holds it in a single system. Staff are able to easily view resource consumption down to an individual facility level, identify trends and anomalies in usage, and develop initiatives to improve sustainability performance. This is instrumental in informing sound and sustainable decisions.

In striving to further reduce electricity consumption, Council continued to investigate options for the installation of solar systems on key large energy consuming facilities. During the year, the Greg Percival Library and Community Centre at Ingleburn was identified as the next facility to receive a solar system. Previously installed energy saving projects continued to provide significant reductions in cost and electricity. They included:

- an energy efficient air conditioning system and building management system installed at the HJ Daley Library, is achieving an average annual saving of 494,000 kWh
- solar pool heating systems on all of Council's leisure centres are achieving a collective average annual saving of 580,000 kWh
- installation of 770 solar panels on the Civic Centre and Campbelltown Arts Centre are achieving a collective average annual saving of 282,000 kWh

During the year, Council participated in a national research project aimed at understanding and mitigating the effects of the urban heat island effect. The urban heat island effect is a phenomenon which describes the temperature variation between cities and their rural surrounds. Previous studies have found that temperatures in urban areas are typically higher and energy demands associated with cooling are consequently increased. Findings from the project are due to be completed in 2016 and will provide localised development control design recommendations to assist with strategic planning to lessen the urban heat island effect, as well as form key elements for the development of climate-sensitive urban design guidelines and an Australian standard for urban heat resilience.



1.1.2 PROVISION OF ENVIRONMENTAL EDUCATION

During the reporting period, Council continued to grow relationships with local schools through the engagement of a number of environmental education programs. They included:

- The 'Waterwise Waterways' program which saw Macquarie Fields, Blairmount and Robert Townson primary school students learn about the Georges River catchment and the importance of keeping stormwater clean. Students worked in teams to develop bright and colourful educational artworks that were transformed into drain stencils and placed on stormwater drains around the school and in high traffic areas throughout Campbelltown City
- Our partnership with Keep Australia Beautiful NSW to deliver environmental education workshops to five primary schools (Sherwood Hills Christian, St Andrews Primary, Kentlyn Primary, Eschol Park Primary, St Helens Park Primary) across Campbelltown City. The curriculum-based workshops explored concepts of waste avoidance and the effects of excessive food packaging
- Continued work on a number of community-based initiatives to promote the voice of young adults within the community with Campbelltown Performing Arts High School.

Catch a Carp



Council hosted the third annual Catch a Carp competition at Eagle Vale Pond, Eagle Vale in March 2015. The competition engaged community members within their local environment, highlighting responsible fishing practices and helping to educate participants on the threats impacting local waterways.

In addition to the hundreds of spectators, 501 people registered to participate on the day, almost 100 more than the previous year. A total of 45 carp were caught, less than half the amount caught the previous year. This, along with the fact there were almost 100 more people fishing this year, demonstrates the competition is having a positive effect of reducing the numbers of carp in Eagle Vale pond.

Carp are a noxious species that have detrimental impacts on waterways and the health of our rivers. All carp caught were placed on ice and delivered to the Sydney Fish Markets where they were made into an organic fertiliser.

Threatened species art competition



September is Biodiversity Month – a month to celebrate some of our most vulnerable native species and educate the community on the threats impacting their survival. Threatened Species Day also falls on 7 September, marking a time to reflect on the impacts we have had in the past and how we can protect these species into the future. Council held the annual Threatened Species Art Competition in recognition of these significant dates. Children across the Macarthur region were asked to prepare an art piece depicting a local threatened species and explain why they chose that species.

A total of 661 entries were received, a massive increase on the previous year's total of 332 entries. Entries featured a variety of local threatened species including the Powerful Owl, Eastern Quoll, Cumberland Plain Land Snail and the Spiked Rice Flower.



The Macarthur Nature Photography Competition



The Macarthur Nature Photography Competition celebrated its ninth year. The competition is held in partnership with neighbouring councils across the Macarthur region and aims to engage the community with their local environment through enhancing appreciation and fostering stewardship of natural assets.

A record number of 441 entries were received, compared to the previous year's total of 240. Images reflected the diverse natural and environmental heritage of the Macarthur region, showcasing a range of subject matter including misty waterfalls, picturesque woodland expanses and detailed macro shots of spiders and other insects. For the first time in the competition history, the awards night was hosted by local high school, Campbelltown Performing Arts High School. Students provided catering, sound and technical assistance, musical entertainment and public speaking duties. In doing so, a number of curriculum-based learning outcomes were achieved, enabling students to receive genuine real-life professional experiences that can be acknowledged in their curriculum vitae as they seek work and other opportunities.

Sustainable and environmental education



Council continued to engage with its child care centres through a number of sustainable and environmental educational activities. During the year, 10 child care centres received either a compost or worm farm workshop to demonstrate simple and effective ways of reducing food waste.

We also participated for the first time in International Composting Awareness Week with gardening personality, Costa Georgiadis from ABC's Gardening Australia, attending a child care centre to take part in a compost workshop.

The Macarthur Centre for Sustainable Living



The Macarthur Centre for Sustainable Living (MCSL) is a not for profit, community-driven organisation supported by Campbelltown, Camden and Wollondilly Councils and the Royal Botanic Gardens and Domain Trust. MCSL is primarily an educational facility and model for sustainable technology. The centre aims to celebrate Macarthur's cultural diversity while exploring sustainable living options and provided more than 35 community workshops, with approximately 700 residents attending across the year.

Workshops included:

- Worm farming and composting
- No-dig gardening
- Native gardens and mulching
- Green cleaning
- Keeping chickens at home
- Weed control
- Microwave cooking
- Preserving
- Seasonal cooking
- Kids workshop - pots for tots
- Kids workshop - vegetable gardening.



1.2.1 MANAGEMENT OF NATURAL RESOURCES

As a local government authority, Council is responsible for the management of the natural resources within our LGA. Key initiatives that were undertaken throughout the year are summarised below.

Future coal seam gas development cancelled

A huge win for the area was announced during the previous reporting period with the introduction of coal seam gas exclusion zones within two kilometres of residential areas. Following this announcement, AGL have completed a comprehensive review of its upstream gas business and will now focus on core gas projects and divest non-core and under-performing gas assets and activities. As a result, AGL will surrender three of its Petroleum Exploration Licenses associated with stage 3 of the Camden Gas Project, including those that cover the Scenic Hills and most of Western Sydney.

Ingleburn Plan of Management



Council commenced a comprehensive review of the Plan of Management for Ingleburn Reserve with the aim of developing new ideas and directions for the reserve. In undertaking the review, we engaged local school students from Campbelltown Performing Arts High School to better understand how young people perceive and interact with the natural environment and how they think the reserve could be improved. Our partnership with the school will continue throughout the review of the Plan of Management, with student observations and feedback becoming an integral component to the reserve's future. It is anticipated that the revised Plan of Management will be completed by the end of 2015.

Roadside Vegetation Management Plan

The Campbelltown LGA contains approximately 400 hectares of roadside reserves and adjacent vegetation that are home to a large number of plants, animals and vegetation communities, many of which are protected species. Council is responsible for the management of road reserves invested to local government. This responsibility extends to providing safe passage for vehicles, as well as minimising bush fire risk and environmental damage. To ensure these areas are managed appropriately, Council engaged a specialist to develop a Roadside Vegetation Management Plan for road reserves along the rural and semi-rural roads. The Plan, which is now under review, assesses the nature conservation value of roadside vegetation and outlines actions for effective, safe and environmentally sensitive roadside vegetation management.

Noorumba Reserve: Menangle Creek Riparian Restoration project



Council was awarded \$30,000 in grant funding from the Greater Sydney Local Land Services for a biodiversity conservation project at Noorumba Reserve. The Rehabilitation of Menangle Creek Corridor project aims to improve the integrity and resilience of a key riparian corridor within Noorumba Reserve which includes Cumberland Plain Woodland, a state and federally listed Critically Endangered Ecological Community. The project addresses the invasion of noxious weeds, stream bank erosion and the severe impacts of Bell Miner Associated Dieback through revegetation, bank stabilisation and ecological burns.

The project also incorporates the development of an environmental awareness and engagement campaign through the production of a recyclable coffee cup art series.

The coffee cups incorporate an illustrative Aboriginal art design to communicate the biodiversity and Indigenous heritage values associated with the Reserve's Cumberland Plain Woodland vegetation community. The cups will be made available to local coffee retailers.

Improving Urban Koala Habitat Linkages and Community Stewardship project

Council has been awarded \$35,000 in grant funding from Greater Sydney Local Land Services for the Improving Urban Koala Habitat Linkages and Community Stewardship project centred around Smiths Creek, Ruse. The project will focus on bush regeneration works to improve koala corridors and habitat including Critically Endangered Shale Sandstone Transition Forest Vegetation found within the reserve. The project also aims to educate school students about the importance of clean storm water through the Waterwise Waterways drain stenciling program and is due for completion in early 2016.

Fallen trees for habitat

The removal of dead wood and dead trees is listed as a key threatening process under both state and federal threatened species legislation. The presence of standing dead trees and woody debris is an important component of the structure of forests and woodlands, and helps determine the habitat value for a wide range of fauna. In the Campbelltown LGA, the presence of abundant logs and fallen timber are important components of the foraging and breeding habitats of threatened forest bird species such as the Scarlet Robin, and mammals such as the Antechinus. Council has been proactively salvaging habitat logs from locally felled trees, to be installed back into local reserves to maintain fauna habitat values.

Biobanking opportunities for Council reserves

Biobanking Feasibility Study assessments were completed on several reserves across the LGA to identify opportunities and source funds to preserve and enhance conservation values. Credits generated from the protection and management of these sites will be used to offset development impacts at other locations.

The site with the most potential was identified as Noorumba Reserve, Rosemeadow. Noorumba Reserve has also been identified by the NSW Office of Environment and Heritage (OEH) and the Commonwealth Department of Environment (DoE) as one of three candidate lands for inclusion within the Priority Conservation Lands across the Cumberland Plain. These Priority Conservation Lands represent the best remaining opportunities to secure long-term biodiversity benefits in the region at the lowest possible cost, including the least likelihood of restricting land supply. Council is currently in the process of undertaking a formal Biobanking credit assessment at the reserve.

Green and Golden Bell Frog sightings confirmed in Blair Athol



Targeted frog surveys undertaken within the suburb of Blair Athol, confirmed that Green and Golden Bell Frogs (*Litoria aurea*) inhabit the area. A frog was found in a drainage line on Council lands in the same general area as the previous sighting in 2013, indicating that there may be a breeding population of these rare frogs in the area. The Green and Golden Bell Frog is a threatened species, listed as 'Endangered' under NSW legislation, and as 'Vulnerable' under Commonwealth legislation. Prior to 2013, the closest sightings have been in Hammondville, Holsworthy and Liverpool, where the Green and Golden Bell Frog is currently classified as 'Presumably Extinct' by DoE. Council is currently preparing a site-specific Management Plan for the Green and Golden Bell Frog in Blair Athol, in order to appropriately manage this threatened species and its habitat in the Campbelltown area.

Indian Myna Bird Action Program

In August 2014, Council launched its Indian Myna Bird Action Program to reduce the impacts of this pest species across the Campbelltown LGA. The program incorporates educational workshops for interested community members focusing on promoting simple ways in which residents can reduce Myna bird breeding and feeding opportunities, and demonstrating effective trapping and humane euthanasia methods. Through the program, Council worked closely with local Men's Sheds, who produce and sell traps. During the reporting period, 13 workshops were held with 308 participants. The local Men's Sheds have sold 214 traps generating income to purchase equipment and materials for the sheds.

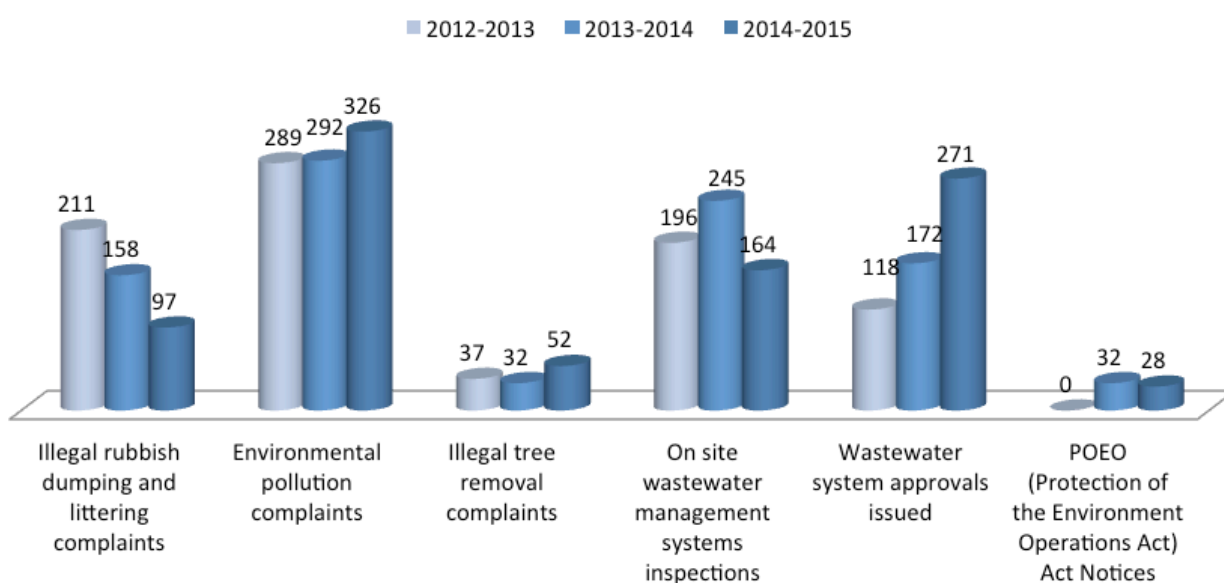
Weed Action Program

Council successfully obtained funding during the reporting period through the NSW Government's Weed Action Program. Works funded through the program focus on priority biodiversity assets such as endangered ecological communities and aim to complement previous works. The program also aims to prevent new incursions of high risk noxious weeds through inspections of private properties and high risk pathways for weed distribution such as nurseries, aquariums, main roads, railway lines and previously identified sites. Completed works include aquatic weed control, bush regeneration and management of high risk weed species such as Boneseed, Serrated Tussock and African Olive.

1.2.2 REGULATION OF ENVIRONMENTAL COMPLIANCE

Council has the responsibility of enforcing many environmental laws. We conduct routine patrols of bushland reserves to ensure access gates and boundary fencing are secured. We also carry out inspections, investigations and issue notifications where applicable.

Number of compliance complaints and investigations





Minto Heights, 101 steps

1.3.1 MANAGEMENT OF NATURAL WATERWAYS

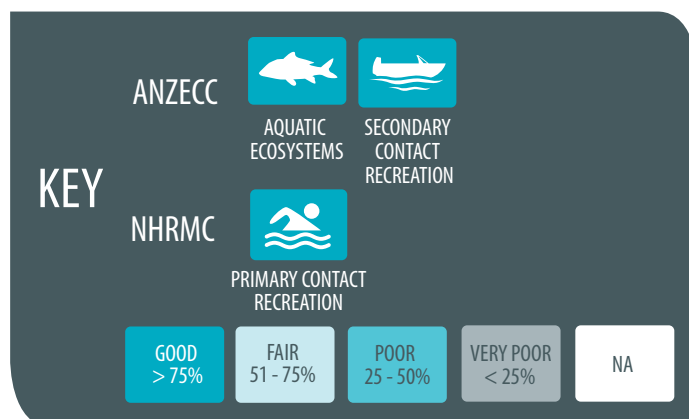
The construction of a wetland in Cleopatra Reserve, which forms the headwaters of the Spring Creek catchment was completed during the reporting period. Undertaken in partnership with the Greater Sydney Local Land Services, the project aims to improve water quality by filtering stormwater runoff from nearby Lake Mandurama and the surrounding residential area. The wetland covers an area of almost 4,000 square metres and has been planted with more than 15,500 aquatic and terrestrial plants. It is anticipated that the wetland will also improve biodiversity in the area by providing habitat for birds and aquatic animals such as frogs. We will continue to monitor and maintain the area to improve the environmental health of the broader Georges River catchment.

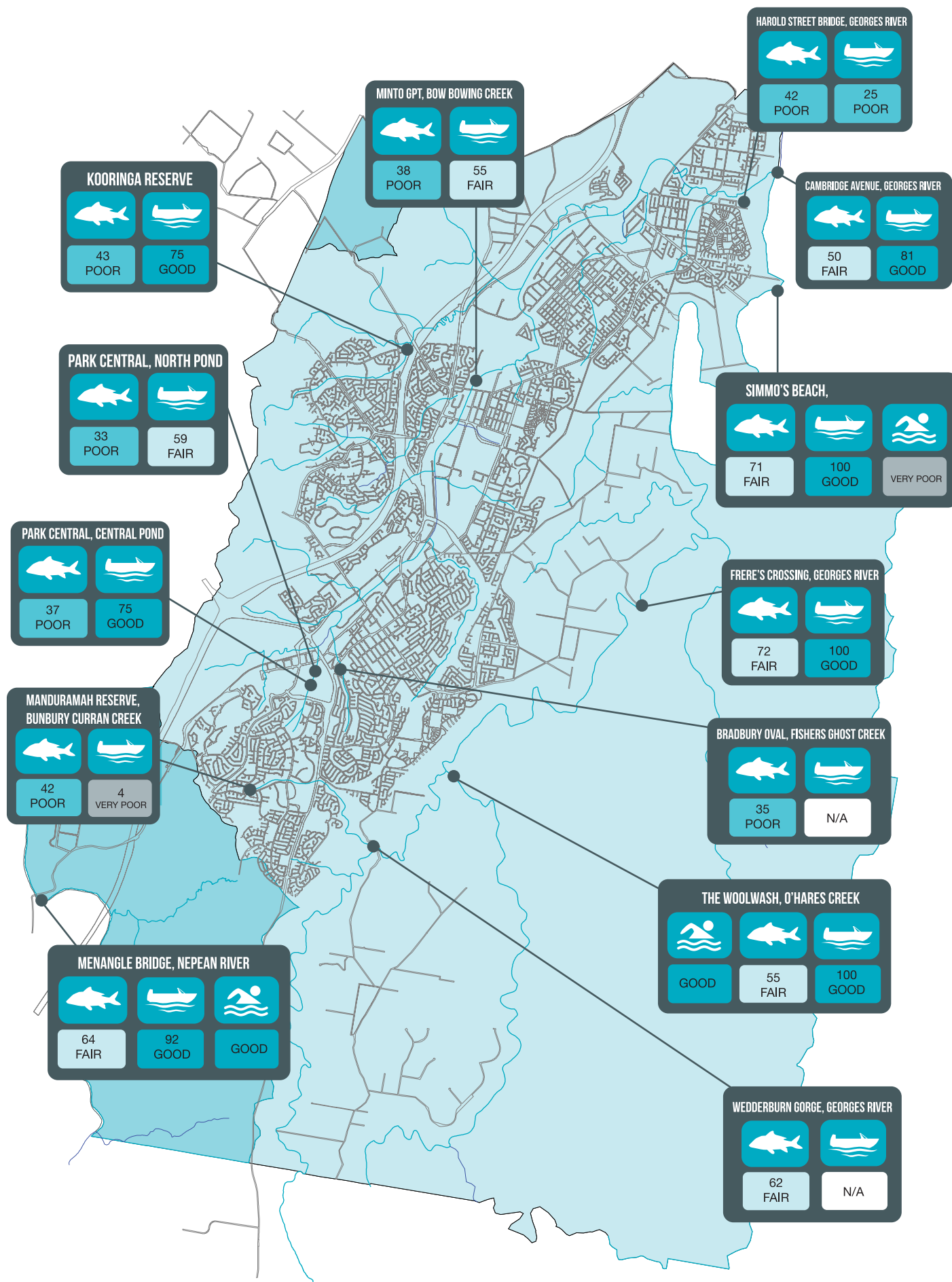
Water quality testing took place at a number of strategically selected sites within the Campbelltown LGA. Monitoring was carried out in accordance with our Water Quality Monitoring Strategy 2012 across 13 locations. The results of the sampling were compared to the National Guidelines for Fresh and Marine Water Quality, developed by the Australian and New Zealand Environment and Conservation Council (ANZECC). The most popular recreational swimming sites at Menangle Bridge and Simmo's Beach were also compared to the National Health and Medical Research Council Guidelines, Managing Risks in Recreational Areas (NHMRC 2008). The NHMRC guidelines are considered the most industry relevant for assessing human health risks within recreational water bodies. The results demonstrated poor water quality for aquatic health and secondary contact within some areas of the highly urbanised Bow Bowling Bunbury Curran Creek catchment. Analysis of water quality against the NHMRC guidelines at Simmos Beach and Menangle Bridge showed the water quality to be poor for recreational purposes.

Classification of Recreational Water Environments (NHMRC 2008)

Site	Category
Simmo's Beach, Georges River	Very Poor
Menangle Bridge, Nepean River	Good
Woolwash, O'Hares Creek	Good

Several projects focusing on improving the health of our local catchments - 'Let's get Quirky' and 'Catchments Connecting Communities' were launched throughout the year. The 'Let's get Quirky' project aims to revitalise Quirk Reserve in Bradbury through modifications to the water course, increased planting of endemic species, and the introduction of no-mow zones in areas of sensitive vegetation. 'Catchments Connecting Communities' was delivered in partnership with Western Sydney University's 'Love Your Lagoons' program. Students from Campbelltown Performing Arts High School investigated environmental and social issues surrounding the Park Central wetland and developed a suite of management actions aimed to improve the local environment, increase awareness about the wetland and engage local residents with the space. We are currently bringing two of these student projects to life.





Percentage compliance with ANZECC guidelines for water quality at Council's water quality monitoring sites.

1.3.1 MANAGEMENT OF NATURAL WATERWAYS

The Georges River Combined Councils Committee (GRCCC) is an incorporated association of local councils working in partnership with State and Federal Government agencies and community representatives within the Georges River catchment. Council is an active member of the GRCCC and works in association with the committee on a range of projects and programs. These include the Riverkeeper Program, which involves rubbish removal, bushland regeneration, terrestrial and aquatic weed control, and monitoring river health along the Georges River.

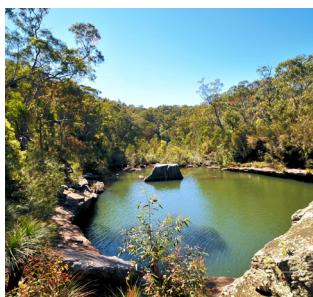
Some of the GRCCC's major achievements include:

- the GRCCC Riverkeeper teams spent 2451.5 working hours across 14 project sites within the Campbelltown LGA, collecting a total of 12.67 tonnes of waste from the Georges River catchment.
- the GRCCC successfully obtained a \$1.6 million grant under the Federal Government's NSW Biodiversity Fund for an Aboriginal Bush Regeneration Team to work within the Georges River Catchment. The team will work at promoting resilience within high priority biodiversity areas and will also complete tertiary qualifications in conservation and land management. Two sites within the LGA, Mansfield Creek and Spring Creek at St Helens Park, have been chosen for works under the program. Throughout the year, the Aboriginal Riverkeeper Team completed a total of 760 hours of works onsite within the Campbelltown LGA.
- the GRCCC has been managing Green Army teams in partnership with Conservation Volunteers Australia to undertake bush regeneration across member council areas. Sites selected in Campbelltown complement our Bushcare program; Campbelltown Golf Course – Glen Alpine, Quirk Reserve – Bradbury and Redfern Creek – Ingleburn/Macquarie Fields. Over the year, the GRCCC Green Army Team completed a total of 1653 hours of works onsite within the Campbelltown LGA.

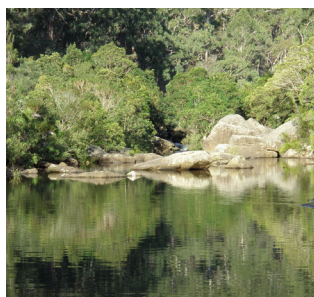
River Health Monitoring Program report card grades for sites monitored within the Campbelltown LGA

The Community River Health Monitoring Program continued to monitor macro invertebrates, water quality, and riparian vegetation at 54 selected sites along the Georges River and Cooks River catchments to determine ecosystem health. The data collected is being used to produce a series of program 'report cards' which provide a snapshot of the health of the Georges River. The results from the Georges River Combined Councils Committee River Health Monitoring Program and Council's Water Quality Monitoring Program, demonstrate poor water quality within some areas of the highly urbanised Bow Bowing Bunbury Curran Creek catchment, and a decrease in water quality downstream of urban tributaries, such as Spring Creek.

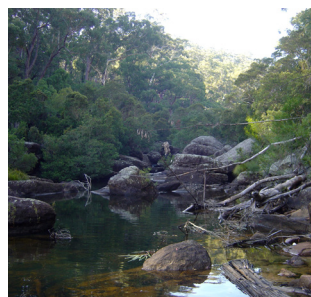
2013-2014 Report card grade



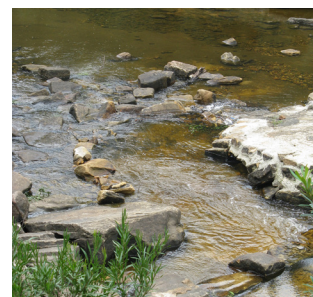
Stokes Creek:
A+



Woolwash, O'Hares
Creek: A



Woolwash, Georges
River: A+



Ingleburn Weir, Georges
River: A+



Simmo's Beach,
Georges River: A+



Cambridge Ave,
Georges River: A-



Bunbury Curran Creek,
Georges River: B-



Georges River

A STRONG LOCAL ECONOMY

Total expenditure - \$5.4 million



Campbelltown Night Market



2.11 LAND USE PLANNING FOR THE CITY



Council considered more than 163 submissions (133 community and 30 government authorities and agencies) from the public exhibition period of the Draft Campbelltown Local Environmental Plan 2015. The draft plan seeks to guide the development of the LGA over the next decade, meeting the challenges that lie ahead while facilitating quality lifestyle opportunities. The draft plan details what development is permitted within the LGA and where certain development can take place. Controls are established to guide the revitalisation, redevelopment and expansion of the business centres and suburbs as part of a growing vibrant city.

The draft plan has been forwarded to the Department of Planning and Environment for adoption, which is expected to take place by December 2015. Following the adoption of the plan, a number of revisions are anticipated to be undertaken including the:

- incorporation of new Council biodiversity directions
- incorporation of outcomes of the Glenfield to Macarthur Urban Renewal Corridor Strategy and the Greater Macarthur Land Release Investigation.

During the reporting period, Council adopted revisions to the Draft Campbelltown (Sustainable City) Development Control Plan 2014 Volume 1, which addressed inconsistencies with state environmental planning policies and presented a number of revised development controls.

A further revised Development Control Plan, ensuring consistency with the Draft Campbelltown Local Environmental Plan and issues such as truck parking in sensitive settings and advertising signage is likely to be publicly exhibited in late 2015 or early 2016.



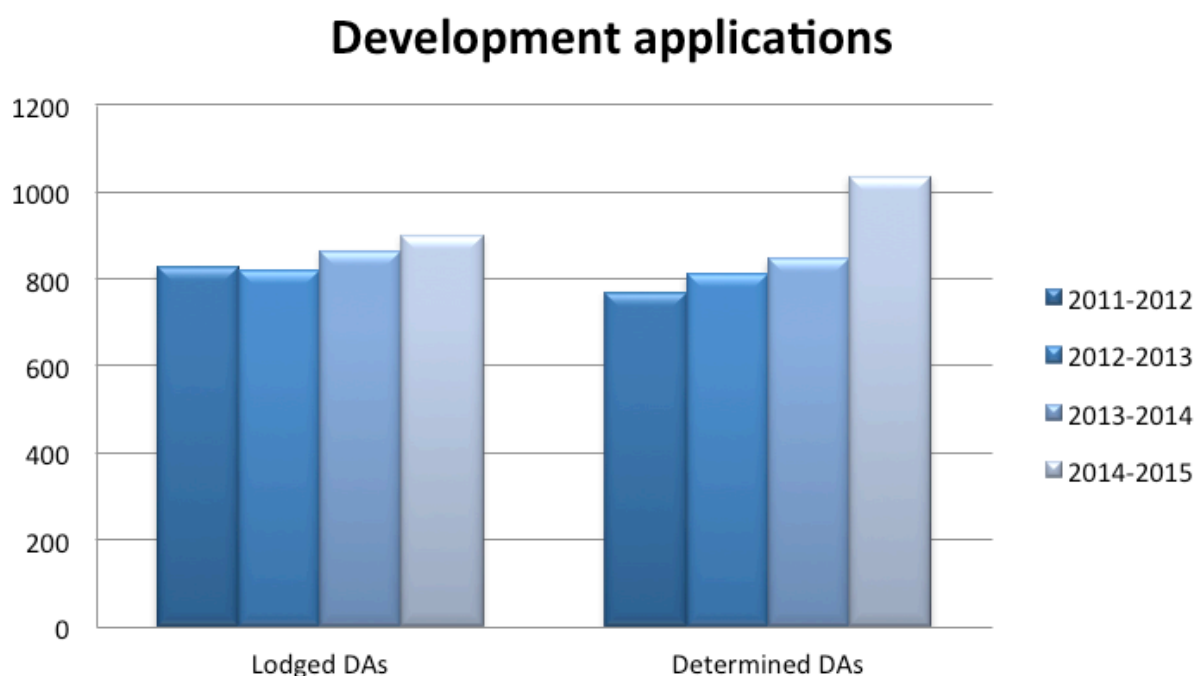
Campbelltown CBD

2.2.1 COMPLETION OF DEVELOPMENT APPLICATION ASSESSMENT

During the year, Council worked closely with a range of government agencies to deliver a number of important projects over the year. These projects included working with UrbanGrowth to deliver new subdivisions within the new Edmondson Park and Macarthur Heights development areas. NSW Housing was also a major player in the delivery of residential land to the community with its developments at Airds, Claymore and Minto.

A total of 901 Development Applications with a capital works value of more than \$658 million were lodged during the year. This represented an increase from the 865 Development Applications valued at more than \$496 million received during the previous reporting period. The number of Development Applications determined this year increased by 22 per cent from 848 to 1036.

The median net time for the processing of Development Applications remained steady at 36 days.



DID YOU KNOW?

There are more than 8500 businesses in Campbelltown Local Government Area

2.2.2 SUPPORT OF MACROC

The Macarthur Regional Organisation of Councils (MACROC) continued to host, partner and participate in programs designed to encourage regional economic growth. As a region, it is important to grow the regional economy and ensure that there is balance between the projected resident population growth and a range of employment within the local area. During the year, MACROC worked with member councils - Campbelltown City Council, Camden Council and Wollondilly Shire Council - to lobby government to ensure that our region receives the resources we need and to provide the economic, social and environmental benefits our communities deserve.

In 2014-2015, MACROC continued to support business development in the region; three business functions were held during the year, aimed at providing an opportunity to strengthen business networking in the region; the MACROC website is regularly updated to provide information on regional demography and regional economic employment statistics (www.macroc.nsw.gov.au); and MACROC has also purchased a regional economic profile and modelling tool available online to the public as well as to Council staff.

MACROC also commissioned market research company IRIS Consulting to conduct a business survey of the region, designed to determine the factors that affect business confidence and performance and provide an overview of the current business climate. Four hundred and forty three businesses in the Macarthur region were surveyed, with the small business sector accounting for 84.4 per cent of the completed questionnaires. The business surveys were distributed to local chambers of commerce, as well as to local elected representatives and relevant government agencies.

MACROC continued to work with the State and Federal Governments to develop regional initiatives and solutions. As a member of the NSW Department of Premier and Cabinet's Greater Western Sydney Leadership Network, MACROC assists in investigating solutions to job creation, business development and economic participation in Western Sydney.



MACROC Breakfast



MACROC business functions bring together a range of government and business representatives



MACROC business function

2.3.1 ENCOURAGING TOURISM TO THE CAMPBELLTOWN REGION

The final recommendations of the Macarthur Regional Tourism Strategy 2012-2015, a joint initiative between Campbelltown and Camden Councils, were reported to Council during the year. Highlights achieved since the strategy was adopted include more than 27 media familiarisation tours of Macarthur with travel journalists and editors from a range of newspapers and publications, a number of segments filmed with Channel 7's Sydney Weekender program, and an increase in the number of likes for the Visit Macarthur Facebook page from 6500 in July 2014 to more than 9000 by June 2015.

Work commenced on the Macarthur Destination Management Plan (DMP) 2015-2019 during this time. The focus on the DMP is to provide both councils and all stakeholders with a clear understanding of the key visitor markets, what the preferences are in terms of destination experiences and what the key, tangible tourism opportunities are for the region. This work will contribute towards the achievement of a range of economic development objectives and assist in local job creation.

Council staff have also been working closely on the development and support of a number of new touring products within Campbelltown City with National Parks and Wildlife Services, Menangle House and Sydney Investigative Ghost Tours.

A series of regular walks and guided activities have been developed and promoted to encourage exploration and provide interpretation and access to Dharawal National Park. Council staff successfully facilitated the development of the Campbelltown experience as part of the Sydney Investigative Ghost Tour brand. The investigative tours, which are also conducted in The Rocks, Sydney, were trialled as an associated event of the Festival of Fisher's Ghost and following the success of this tour, are now held on a monthly basis.

Menangle House Ghost Tours, a partnership between the Horse and Jockey Inn and a local medium, grew from being held on an occasional basis, to a weekly event. The rapid success of these tours can be attributed to the promotion and support offered by Council.



Campbelltown Visitor Information Centre



Dharawal National Park

2.3.2 PROMOTION OF CITY CENTRES

In order to foster the relationships between local businesses within key CBDs, Council runs the Main Street Ambassador Program. This program provides businesses with a dedicated Council officer that supports business dealings with Council as well as public amenity issues. This program acts as both a service and a tool for local businesses and other external agencies within Campbelltown's CBDs.

Regular parking enforcement patrols of on-street and Council car park restricted parking areas in major business centres were conducted, resulting in the issue of 2638 penalty notices for car park offences and 4040 penalty notices for on-street parking offences. Regulating the CBD's car parks and on street restricted parking areas assists local business as it provides for better turnover of car parking spaces and convenient customer parking.

This year saw the completion of our multi staged Park Central Parking and Traffic Management Improvement program. The traffic management components of the program include widening of roadways to improve access for public transport, placement of traffic calming devices and improved pedestrian access. The car parking enhancement works saw the number of on ground car park spaces increase from 126 to 276 spaces across five locations within Park Central. These improvement works have been well received by the community and have helped to increase the accessibility of the significant regional medical facilities located within Park Central.



Australian Botanic Gardens

AN ACCESSIBLE CITY

Total expenditure - \$45.9 million

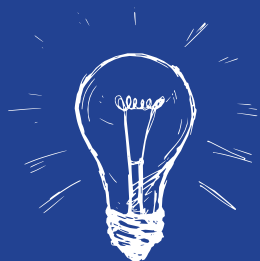




ASSET CONDITION RATING

Council has four asset categories; roads, buildings and facilities, public spaces and stormwater and drainage. These categories undergo two types of work, maintenance and/or rehabilitation and the creation of new assets. The Annual Report details work performed on these assets during the year, as well as on the condition of those assets in line with the following condition ratings:

Condition level	Condition description	Residual life (estimated % of asset's design life remaining)
0	New or recently rehabilitated asset	90 to 100
1	Very good – no work required	70 to 90
2	Good – minor maintenance required	45 to 70
3	Fair –some work required	25 to 45
4	Poor – renewal required within one year	10 to 25
5	Very poor – urgent renewal required	0 to 10



DID YOU KNOW?

Council looks after more than \$2 billion worth of community assets.



3.1.1 PROVISION OF THE ROAD NETWORK

With the responsibility of maintaining the majority of roads across the city, Council continues to implement a number of programs and major projects to improve the road network. The road maintenance program consists of programs, such as; kerb and gutter, bridges and roads.

Total expenditure for the Road Rehabilitation Program 2014-2015, including both pavement and surfacing, was \$11.9 million. The works conducted were for all classes of roads (regional, collector, residential cul-de-sac) and included asphalt resheeting, pavement stabilisation, spray sealing, rejuvenation, microsealing, microsurfacing and crack sealing.

Major road improvements continued for the upgrade to Eagle Vale Drive, which involves widening from two to four lanes to cater for future urban growth.



Bellinger Road, Ruse after asphalt resheeting



Campbellfield Avenue, Bradbury after asphalt resheeting

Council also owns and maintains 148 car parks across the city. Throughout the year, asphalt resurfacing and spray sealing improvements were made to 17 car parks, totalling an area of 25,613m². The total expenditure for the Car Park Program 2014-2015 was \$503,000.

In addition, the Bridge and Culvert Repair Program was completed. Total expenditure for the Bridge and Culvert Repair Program 2014-2015 was \$430,000. Significant projects in the program were:



Barff Road Bridge, Ingleburn after cleaning and painting work



Hurricane Drive, Raby culvert corrosion repair

Council also owns and maintains an extensive network of kerb and guttering. In 2014-2015, more than 490 individual repair works were completed on the kerb and gutter network, with an expenditure of \$724,000.



Kerb and gutter along with layback at Valley Road, Campbelltown



Kerb and gutter with layback replacement work at Colo Place, Campbelltown

Other works included line marking; signposting; repairs and maintenance to signage, bus shelters and street furniture; and completion of the annual verge maintenance program.

Condition of the road network

Council maintains more than 700 kilometres of roads throughout the LGA. The average road pavement condition index (PCI) is 7.03, which is based on a recent condition survey and considered as fair. The table below reflects the condition of public roads under Council’s control:

Condition	Urban (%)		Rural (%)	
	Road pavement	Surfacing	Road pavement	Surfacing
Very good	0.15	50.20	0.26	64.36
Good	39.84	33.74	20.40	23.90
Fair	56.09	14.03	65.33	9.79
Poor	3.91	1.66	12.54	0.00
Very poor	0.00	0.38	1.47	1.94

3.1.1 PROVISION OF THE ROAD NETWORK

Expenditure required to bring all road assets (pavements and surfacing) up to a fair standard is estimated at \$12.4 million. This equates to 3.65 per cent of the asset value of \$340 million.

Council estimates at least \$7.3 million is required for its road network every year to maintain all road segments at a fair condition (6.75 PCI).

Based on the last five financial years, on average, we have spent \$8 million every year on road renewal and programed maintenance work from the following funding sources:

- Roads and Maritime Services (RMS) grants
- Roads to Recovery
- Financial Assistance Grants
- Council's own sources of funding
- Local Infrastructure Renewal Scheme
- one-off contributions from Housing NSW.

An annual prioritised maintenance and renewal works program was provided for road assets in the budget 2014-2015. Total expenditure was \$15.7 million.

Long-term rehabilitation strategy for a number of Campbelltown's important regional roads

The LGA has a number of regional and collector roads that have experienced significant increases in small and large traffic movements, reducing the road life to less than five years. In recent years, Council has managed to fund many of its road rehabilitation programs through RMS and Roads to Recovery grants. The proposed road rehabilitation programs for 2015-2016 include:

- Atchison Road/Railway Parade from Fraser Street to the bridge over Bunbury Creek, Glenfield
- Old Leumeah Road from O'Sullivan Road to Pembroke Road, Leumeah
- Cumberland Road from Sackville Street to Chester Road, Ingleburn
- St Johns Road from Hoddle Avenue to Colonial Street, Campbelltown
- Stranraer Drive from Raby Road to Tobermory Avenue, St Andrews.

Over the last 10 years, Council has received grants of approximately \$1 million and \$769,000 per year from the RMS and Roads to Recovery respectively. To ensure that the roads continue to meet the needs of the community, Council continued to implement its Road Rehabilitation Strategy which is especially important due to the impacts of the South West Growth Centre Commission's enhancements to feeder roads like Badgally, Raby and Denham Court Roads.

Asset types	Quantity	Unit	Condition (%)					
			New	Very good	Good	Fair	Poor	Very poor
Kerb and gutter	1249	km	0.00	23.44	66.40	9.15	0.67	0.34
Road furniture	18250	Each	0.08	1.93	77.22	20.77	0.00	0.00
Other infrastructure	1485	Each	1.00	18.26	24.89	46.66	9.19	0.00

Asset types	Estimated cost to bring to a fair standard	Estimated annual maintenance cost	Maintenance expenditure for 2014-2015	Renewal expenditure for 2014-2015
Kerb and gutter	\$2,403,000	\$925,000	\$41,000	\$724,000

Bridge and culverts

There are 216 bridges and culverts throughout the LGA, with 195 the direct responsibility of Council. Of these 195 structures, 32 are road bridges, 35 are pedestrian bridges, 122 are major culverts under roads and six are major culverts not under roads.

The majority of Council's bridges are reinforced concrete structures. The average age of these assets is approximately 25 years, ranging from three to 50 years old. Following is a condition rating survey of 195 bridges and culverts:

Condition description	Bridges and culverts (%)
New/near new	1.76
Very good	2.69
Good	92.06
Fair	3.42
Poor	0.06
Very poor	0.00

The estimated cost required to bring the bridges up to a fair standard is \$853,000. This equates to 0.87 per cent of the asset value of \$98 million.

Council inspects its bridges annually. Each bridge is assessed to determine its compliance with the nominated 'acceptable' condition rating index (fair) and the cost of upgrading the bridge to that acceptable condition. An estimate for the annual expense required for maintaining these bridges to a fair condition is \$453,000.

An annual prioritised periodic and routine maintenance works program was provided for bridges and culverts in the 2014-2015 budget. Total expenditure was \$440,000.

3.1.2 PROVISION OF STORMWATER AND DRAINAGE NETWORK

Council provides the stormwater and drainage network throughout the city. Through the stormwater levy, we have completed a number of water quality improvement projects and continue to test stormwater at various locations across the city. The stormwater assets reconstruction program saw repair works carried out on 24 stormwater pits in Campbelltown, Leumeah, Minto and Ruse totalling \$53,000.



Damaged stormwater grate and kerb and gutter reconstruction at Canberra Crescent, Campbelltown



Reconstruction of damaged stormwater pit at Campbellfield Avenue, Bradbury

More than \$54,000 was spent on the stormwater drop structures and headwall reconstruction at Ambarvale, Minto and Ingleburn. Other key repairs and improvements projects included:

- Smith Creek Formalisations, Leumeah
- Cleopatra Reserve Bio-retention Basin work
- Beverley Road drainage improvement work.

Stormwater

The table below provides details of the condition of our drainage assets:

Asset types	Quantity	Unit	Condition (%)					
			New	Very good	Good	Fair	Poor	Very poor
Stormwater pipes	612	km	6.41	16.57	76.20	0.82	0	0
Stormwater pits and headwalls	22,007	Each	18.65	64.82	14.87	1.61	0.05	0

Asset types	Estimated cost to bring to a fair standard	Estimated annual maintenance cost	Maintenance expenditure for 2014-2015	Renewal expenditure for 2014-2015
Stormwater infrastructure assets	\$166,000	\$752,000	\$768,000	\$102,000

Council has completed the initial flood study of the Bow Bowing Bunburry Curran creek drainage system. The next stage is the development of the flood risk management study to provide future direction to reduce the risks to the city as a result of flooding.

Council has also been working closely with State Emergency Services (SES) to ensure they have the most up to date information to enable them to develop their plans to assist the community in times of flooding.

3.1.3 MANAGEMENT OF CITY TRAFFIC NETWORK

Council continues to work closely with Federal and State Government in order to provide the communities of Campbelltown and Macarthur with the best transport networks that will decrease congestion on our streets, and allow movement through the city to be flexible and as easy as possible. Council was awarded a Federal grant worth \$17.5 million to finalise the upgrade of Eagle Vale Drive, Eagle Vale. These works will assist in the management of traffic flow when Badgally Road is connected to Camden Valley Way in 2016.

Council also received a \$300,000 grant towards improving its cycleway network in an effort to reduce the reliance on the use of motor vehicles.

The extension of Beverley Road through to Broughton Street, Campbelltown has commenced. This first section between Chamberlain and Warby Streets will assist in improving traffic flow in the Campbelltown CBD.

Council continues to work with the Local Traffic Committee and local police to address traffic issues. Any measures taken that result in physical changes to the city are communicated to local residents and businesses. Feedback provided is considered in determining solutions that best fit the needs of the community.

3.2.1 PROVISION OF THE FOOTPATH AND CYCLEWAY NETWORK

Council continues to undertake cycleway and footpath construction across the city to provide effective connections to all parts of the city and surrounding LGAs. Council is also working with developers to ensure footpaths and cycleways are provided with new greenfield estates. This year saw 1.85km of new cycleways constructed including Airs Road, Leumeah, Fitzgibbon Lane, Rosemeadow, Ingleburn Gardens Drive, Ingleburn and Thunderbolt Drive, Raby.

2014-2015 saw 2.2km of new footpaths added to Council's existing network including Glendower Street, Rosemeadow, Bugatti Drive, Ingleburn and Midlothian Road, St Andrews.

The maintenance of the footpaths and cycleways network continued throughout the year with a total expenditure of \$780,000. Footpath reconstruction was undertaken with 6.5km of footpath being repaired. Some key locations included Farrow Road, Campbelltown, Lindesay Street, Campbelltown, The Kraal Drive, Blair Athol, Blaxland Road, Campbelltown and The Parkway, Bradbury.

Footpath and Cycleway

The table below provides details of the condition of the footpath and cycleway network.

Asset types	Quantity	Unit	Condition (%)					
			New	Very good	Good	Fair	Poor	Very poor
Footpaths and cycleways	604,762	m ²	0	13.73	44.98	36.95	2.12	2.22

Asset types	Estimated cost to bring to a fair standard	Estimated annual maintenance cost	Maintenance expenditure for 2014-2015	Renewal expenditure for 2014-2015
Footpaths and cycleways	\$2,055,000	\$789,000	\$70,000	\$708,000

A SAFE, HEALTHY AND CONNECTED COMMUNITY

Total expenditure - \$74.9 million





4.11 PROVISION OF EDUCATION AND CARE FOR CHILDREN

Council's Education and Care Services section continues to work alongside State and Federal agencies in relation to advocacy and compliance issues for the sector.

Long Day Care, Outside School Hours Care, Occasional Care and Family Day Care

Council's Education and Care Services team offer a wide range of high quality services to families in the community including:

- nine long day care services
- two before and after school care services
- two school holiday care services
- one occasional care service
- family day care service.

Our services continue to meet the national licensing requirements, and in addition to this, Eagle Vale School Holiday Care service participated in the National Assessment and Rating process and received an 'exceeding' the National Quality Standard rating.

Family Day Care (FDC) has provided care in 68 educator's homes for 443 children in the community. FDC has continued to provide regular training opportunities and support for its educators.

Mobile Toy and Book Library (MTBL)

The MTBL service is a community service delivered by Council in partnership with The Benevolent Society and the Department of Education and Communities.

There are approximately 540 families that are library members and have accessed the library borrowing service over the past 12 months. In addition, approximately 115 children and their parents/carers accessed the MTBL programs in the same period. This valuable community service continues to be a source of early intervention for families with a strong focus on early reading and literacy development.

This free service provides story time, play, early learning and literacy experiences to children up to five years of age who might not normally have access to formal child care or other services. Families also have an opportunity to borrow free educational toys, books and parenting resources on a fortnightly basis.

Campbelltown Child and Family Centre (CCFC)

Council continues to deliver the CCFC service to the Airds and Bradbury community. The CCFC is funded by the Department of Education and Communities.

This valuable community service provides free access to the following services:

- a supported playgroup for parents with children 0-5 years old
- a supported school holiday program for parents with children 0-12 years
- a qualified worker for support, advocacy and referral
- training for parents and families to support their role as a parent
- specialised programs including occupational therapy, speech therapy, early literacy groups and parent/child self-regulator yoga sessions.

Approximately 100 children and their parents/carers accessed the CCFC programs over the past 12 months.



Sustainability Awareness Week



4.1.2 PROVISION OF LIBRARY SERVICES

Council's library programs and services continue to be developed to support literacy, education and recreation within the local community.

Programs include those targeted specifically at children, young adults, seniors and our local culturally and linguistically diverse (CALD) community.

Our children's programs continue to provide strong literacy support in an interactive and fun atmosphere. The Books for Babies program is now in its 10th year with more than 1000 Books for Babies packs distributed to families with new born babies in the past year. A record number of 575 children registered for the Summer Reading Club which runs in December and January and more than 2000 children and young adults participated in school holiday programs across four locations.

Campbelltown Library Service was one of 13 NSW libraries selected to participate in the Tech Savvy Seniors for CALD Communities program. This was a NSW Government (through partners Office for Ageing and the State Library of NSW) and Telstra initiative. The program which was run locally in Hindi, Cantonese and Arabic was very well received by the local CALD community and the participants were appreciative of the opportunity to participate in the program.

Other programs and events have included our regular author visit program; HSC lecture series; pre-school story-times; Baby Read n Rhyme sessions and family story-times.

Implementation of a PC reservation system, together with improved print management systems across the library network, has improved utilisation of resources, customer service outcomes and program capacity.



School holiday fun



Baby Read and Rhyme



School holiday fun



Tech Savvy Seniors

4.1.3 PROVISION OF SPORT AND RECREATIONAL SERVICES

Council provides sporting and recreational services and facilities to the community. We regularly work with other key stakeholders to help deliver these vital services. Throughout the year and in conjunction with clubs, we assisted and applied for 18 grants and provided a program of sport education workshops in partnership with the NSW Office of Sport.

Campbelltown hosted several major sporting events including the Pakistan Cricket World Cup team training camps, under 15's Women's Australian Baseball Championships, Australian Uni Games Cricket Competition and Australian under 15's Women's Cricket National Championships. Other key achievements included:

The Campbelltown Sports Stadium

Campbelltown Sports Stadium was chosen as a pre-competition training venue for the AFC (Asian Football Confederation) 2015 Asian Cup with China PR (People's Republic) training and staying in Campbelltown for eight days prior to their Asian Cup campaign. The Qatar Football Association also held a training camp at Campbelltown Sports Stadium in their preparation for the FIFA under 20 World Cup in May 2015. In addition, the Stadium also hosted:

- four Wests Tigers National Rugby League matches
- Westfield W-League and Youth League fixtures
- a NSW Waratahs Super Rugby trial match against the Chiefs.

The Regional Athletics Centre

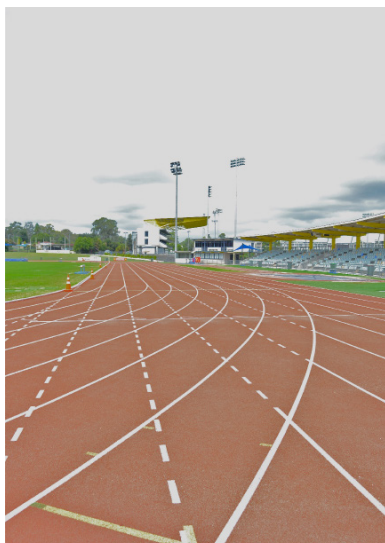
The Athletics Centre hosted the Southwest Metropolitan Zone Athletics Championships and the Regional Little Athletics Championships, in addition to a number of State level senior competitions and the Trans-Tasman Little Athletics Events. NSW Fire and Rescue continue to hold their competency testing at the venue and the Sri Chinmoy Marathon held a 24 hour marathon at the Athletics Centre, the first time the city has hosted an event of this nature.

Campbelltown's Bicycle Education and Road Safety Centre

Campbelltown's Bicycle Education and Road Safety Centre continued to provide education for cycling and pedestrian safety in a fun and safe environment, with more than 100 free open days, 98 school programs and 182 private bookings.

Leisure centres

Our leisure centres, offer a range of fitness and swimming activities including Active Over 50s programs, Rainbow Club, Learn to Swim, Indigenous Learn to Swim, Go 4 Fun and Royal Life Saving Australia activities with more than 487,000 attendances. Learn to Swim and squad programs continued to have strong levels of participation during Term 1 and Term 2.



Athletics Centre



Pakistan cricket team training in Raby



Macquarie Fields Splash Park



Campbelltown Sports Stadium

4.1.4 PROVISION OF SERVICES TO TARGETED COMMUNITY GROUPS

Council provides a number of services that enable targeted community groups to participate actively in the community. Some of the services and programs provided in 2014-2015 included:



Aboriginal and Torres Strait Islanders community

Campbelltown City Council received a 2014 Corporate Partner Award from the Aboriginal Employment Strategy Ltd (AES) in recognition of Council's commitment to the AES traineeship program and the creation of Indigenous career opportunities over the past 14 years.

NAIDOC Week celebrations were held in July 2014, including a Flag Raising Ceremony, Community Fun Day and Touch Football competition. The official Flag Raising Ceremony was followed by a Street March to Koshigaya Park for the Community Fun Day. The event included entertainment from local and Aboriginal performers, amusement rides, information stalls and community activities. Sixteen teams participated in the NAIDOC Week Touch Football Competition at Sarah Redfern Ovals on Wednesday 9 July. Children's activities were also provided for younger children attending the event.



Youth community

Fishers Gig, Council's annual youth music festival held at Bradbury Oval, saw approximately 2500 young people attending the event throughout the day.

Fishers Gig is recognised as a professional platform for aspiring musicians and provides a supportive environment for young people to develop skills in event management and performance. It also provides a large scale youth event where young people are free to engage with and celebrate youth culture in a safe, drug and alcohol free environment.

This year's headlining performers included Victoria based rock band, Stonefield, Brisbane based garage pop, Millions and local supporting act, Peter Calvert.

The eight local acts performing were 1919, Talkback Avenue, Governor Ready, 48 Frames, Colour Hide, Three Strikes, DJ Icepak and Know One.

Twenty five young people volunteered in the running of the event including members of Council's Youth Entertainment Reference Group and local young people interested in careers in the music industry. Volunteers played a key role in the coordination of the event on the day, with four teams operating on site under the direction of experienced volunteer team leaders. The teams gained practical experience in staging/backstage coordination, sound/lighting technician work, photography, customer service and performer liaison duties.



Fisher's Extreme Skate, Scooter and BMX Showcase was held on Saturday 8 November 2014 at Campbelltown Skate Park. The event was attended by approximately 150 young people throughout the day, with demonstrations by sponsored riders as well as an open jam session from the young people showcasing their talents in skate, scooter and BMX.

The Beach Safety pilot program was conducted by Council in partnership with Surf Life Saving NSW, Wollongong City Council, Busabout Bus Service and participating youth services from the Campbelltown Local Government Area. The program focused on young people from multicultural and Aboriginal and Torres Strait Islander communities learning and rehearsing basic survival skills in the water and teaching basic emergency response and rescue techniques. Surf Life Saving NSW, volunteer lifesavers from the North Wollongong Surf Life Saving Club and Wollongong City Council coordinated workshops and practical activities on the day.

Youth Week activities included:

- an All Ages Gig held at Eagle Vale High School
- the YOUTHRIVE Leadership Forum supporting young people to develop leadership skills and set future goals
- a skateboarding jam session for young people to showcase their skills in skateboarding, scooter and BMX
- an NRL Touch Football Clinic and Oz Tag Sports Tournament
- the annual Pixel Sounds Chip Music Festival NIDA Bites
- a drama workshop to enhance voice, movement, improvisation and acting skills
- a creative workshop on how to make your bedroom into an artwork involving hands on artwork and sculptural
- works Manga Drawing at HJ Daley Library and Henna Tattoo Workshops at Glenquarie Library
- the #whychoose campaign which included an interactive stall sharing messages about making safer choices around smoking and a workshop to start conversations about the risks of tobacco smoking and the benefits of quitting smoking.

Aging and disability

Council's disability services attained Third Party Verification against the NSW Disability Service Standards, making these services eligible for continued funding through the NSW Department of Family and Community Services.

Approximately 100 people attended the International Day of People with Disability Open Access Forum on 3 December 2014 in the Campbelltown Civic Hall. The forum included a guest speaker, launch of Council's Deaf/Hard of Hearing resource pack for services, final review of the 'Campbelltown Disability Action Plan 2009-2014' and entertainment by children and young people with disability.

The Access All Areas Film Festival was held at the Campbelltown Arts Centre on 4 December, with free screenings of the movie 'Tracks', including open caption and audio description sessions, as well as a guided tour of the Arts Centre.

Council was successful in being awarded a tender through Community Options Australia to deliver Regional Assessment Services for people over 65. These services determine the level and kind of community support services to be provided to eligible people across south western Sydney.

Through the Macarthur Community Options Service, Council provides health and social support services in people's homes as part of the ComPacks program which is run by the NSW Department of Health.



Participants and stall holders of the International Day of People with a Disability Open Access Forum

4.1.5 OPERATION OF THE CAMPBELLTOWN ARTS CENTRE

In 2014-2015, Campbelltown Arts Centre continued to deliver a multidisciplinary program across visual arts, dance, music, performance and live art, with integrated arts education and public programming.

Visual arts programs completed include The List, a major exhibition and publication of 13 national and international artists, which responded to issues faced by young people in Macarthur. Campbelltown Arts Centre also presented When the Ocean Turns to Dust, a large group exhibition which profiled Council's art collection. The Friends Annual and Big Blue Arts' Little Orange exhibitions celebrated the work of Campbelltown's local artists and the centre presented solo exhibitions of Rebecca Baumann and Brendan van Hek. The 52nd Annual Fisher's Ghost Art Award was strongly attended.

Dance programs included the creative development and double bill presentation of works by Luke George and Daniel Kok, the early career mentor program for emerging choreographers and creative developments for Deborah Brown, Lucy Phelan, Antony Hamilton and Julian Hamilton. The annual professional development workshop for local young Indigenous dancers was again held in partnership with The National Aboriginal and Islander Skills Development Association (NAISDA).

Music programs completed included creative developments for sound artist Tim Brunigges and iconic Australian band, Custard. Performances included Liam Viney and Anna Grinberg, Astronomy Class with Srey Channthy who conducted a cross cultural residency with a performance and Indigenous musician, Leah Flannigan. Pixel Sounds festival included performances and a workshop program for young people.

Performance programs included creative developments by Extraordinary/Ordinary with Liam Benson, Kay Armstrong and Marter Dei School, the final development and presentation of Mantle by My Darling Patricia and a creative development of One Billion Beats by Romaine Moreton. Campbelltown's 2015-2016 major live art project 'Swarm', curated by Branch Nebula, had its first creative development on Queen St.

Education and public programs included a range of programs for all ages. The school holiday program, held in each of the school holiday periods throughout the year, offered a range of workshops for children and young adults across visual and performing arts, which complement the artistic program. Term workshops were offered to adults and children. In 2014-2015, Campbelltown Arts Centre increased the scope of its school excursion program, providing workshops in school and excursions packages to the Arts Centre.



Colour Restraint - visual arts exhibition



Little Orange - exhibition





4.1.6 PROVISION OF WASTE MANAGEMENT

Domestic waste continued to be collected via the Domestic Waste Collection Contract. All domestic waste collected was taken to the Spring Farm Resource Recovery Facility and to the nearby SITA Organics facility, where approximately 68 per cent of waste was diverted from landfill. This rate of waste diversion from landfill is one of the highest in Australia. The high diversion rate came from a number of initiatives Council has put into place, including an advanced waste processing technology for household garbage which involves the separation of organic waste, which is then converted into compost for use in industrial applications such as mine rehabilitation. The high level of landfill diversion was also achieved by the extraction of soft plastics from the domestic garbage stream for use in advanced 'energy-from-waste' applications. Education programs and inspection of recycling and organics bins for contamination also contributed to the high landfill diversion rates.

In addition to a comprehensive domestic waste service, including separate garbage, recycling and garden organics collection, we provide residents up to four kerbside clean-ups during the year. These services are provided on a flexible on-call basis, meeting residents' demand for clean-ups when they needed them, rather than on set dates. All clean-ups booked by Friday 4.30pm are collected the following week, and at the time of booking, residents are advised of the specific collection day.

Both the Chemical CleanOut Day and Free Recyclables Drop-Off Day were held again, both with significant resident participation.

Council was awarded \$276,000 from the NSW Government to build a new community recycling centre for the safe disposal of household problem waste. The centre, which will be located at our Junction Road Depot, will provide a free drop off service for residents across the region. There will also be a trial of recycling cluster stations across the LGA for deposit of batteries, mobile phones and compact fluorescent lights for recycling.

In an effort to combat illegal dumping at illegal dumping hot-spots across the LGA, fences were installed to areas where the disposal of anything from burnt out cars to industrial waste materials is common. The fencing is designed to deter would-be dumpers and prevent illegal waste ending up in our bushland and waterways. The sites where fencing was installed include:

- Menangle Reserve, Menangle
- Richmond Crescent, Campbelltown
- Karrabul Reserve, St Helens Park
- Rose Street, Campbelltown.

Council secured grant funding from the NSW Environment Protection Authority to purchase an additional truck to collect illegally dumped waste. While we currently collect illegally dumped waste as quickly as possible after it is reported, the additional truck will enable us to collect dumped waste even quicker.

Grant funding allowed Council to purchase a number of surveillance cameras to detect illegal dumpers. Council have already experienced success as the cameras have enabled us to identify and prosecute a number of dumpers.



The free Recyclable Drop Off Day continues to be popular with residents

4.1.7 PROVISION OF COMMUNITY SAFETY PROGRAMS

Council's community safety team continues to work closely with the local police and community group's to provide information on how people can safe guard their property and belongings against theft. The group undertake audits of proposed and existing facilities and provides advice as to measures that can be taken to ensure they remain valuable community public open spaces.

Council implements a Swimming Pool Barrier Inspection Program to meet responsibilities under the Swimming Pools Act 1992. Throughout the year, staff responded to 39 complaints about unsafe pool fencing and issued 325 notices/directions under the *Swimming Pools Act 1992*. Council also conducted 223 patrols of school zones and issued 441 penalty notices for parking offences in the interests of promoting pedestrian safety in and around local schools.

In addition, Council works closely with the NSW Food Authority in a Food Regulation Partnership to regulate food premises within the LGA in the interest of promoting food safety and hygiene.

4.1.8 PROVISION OF ANIMAL CARE SERVICES

The primary role of the Animal Care Facility (ACF) is to provide accommodation facilities to receive impounded and surrendered animals; respond to complaints and enquiries regarding animal control; and promote micro-chipping, registration and de-sexing of companion animals.

The following information is provided in accordance with the *Companion Animals Act 1998* and *Regulation 2008*. Animal Control Officers attended to calls from members of the public requiring assistance in relation to animal control matters. A total of 529 penalty notices were issued for identified breaches of the *Companion Animals Act 1998*.

1) Lodgement of ACF data returns with the Office of Local Government

2014-2015	Cats	Dogs	Total
Impounded	1012	1342	2354
Surrendered	154	333	487
Released to owner	36	843	879
Sold	103	362	465
Rescue organisation	126	255	381
Euthanised			
- at owner's request	81	104	185
- health/temperament	462	47	509
- unable to rehome	245	68	313

2) Lodgment of data relating to dog attacks with the Office of Local Government

During the reporting period, Council received reports of 96 dog attacks.

3) Amount of funding spent of companion animal management activities

Council's expenditure for the reporting period was \$895,766, which is offset by income from penalty notices, sales fees and charges of \$404,845.

4) Companion animal community education programs

Regular articles were included in local media and Council publications, supplementing responsible pet ownership information available on Council's website. Community education on responsible pet ownership was also delivered through the CAWS (Community Animal Welfare Scheme) program in addition to providing subsidised de-sexing for companion animals participating in the program. Printed information was distributed to Animal Care Facility visitors.

5) Strategies Council has in place to promote and assist the de-sexing of dogs and cats

Council's policy on the sale of animals from the Animal Care Facility requires that all dogs and cats sold will be de-sexed. In addition, Council promoted de-sexing in literature displayed at the Animal Care Facility, and on our website. We also participated in subsidised de-sexing programs being the CAWS and Responsible Pet Ownership Programs.

6) Strategies in place to comply with requirement under Section 64 (Companion Animals Act) to seek alternatives to euthanasia for unclaimed animals

Council worked with 26 approved animal rescue organisations which rescued animals that were unable to be re-homed.

The Animal Care Facility also utilised Council's website to display lost and for sale dogs and cats to facilitate re-homing. The local community newspaper published features promoting dogs and cats for sale. Community interest groups such as POUNDCC also assisted in re-homing animals by passing on information about animals for sale through their own networks.

7) Leash fee areas provided in the Council area

Council provides and maintains five leash free areas across Campbelltown City:

- Eagleview Road, Minto
- Hurricane Drive, Raby
- Kellerman Drive, St Helens Park
- Newtown Road, Glenfield
- Macquarie Road, Macquarie Fields.



Exercise runs at the Animal Care Facility

4.1.9 PROVISION OF PUBLIC HEALTH INFORMATION AND SERVICES

Council offers a variety of public health services and information to the community. Key achievements throughout 2014-2015 include:

- a total of 21 baby immunisation clinics
- two issues of HealthTips Newsletter delivered to the community
- promotion of the Red Cross Blood Bank each month
- free health education resources to Campbelltown residents
- HealthFocus articles in the Macarthur Advertiser each week promoting community health education on key health issues.

Staff inspect food premises to ensure compliance with related legislation to protect public health. This year 1134, regulated food premise and 131 regulated health premise inspections were undertaken.

4.1.10 EMERGENCY BUSHLAND MANAGEMENT

Bushfire management on public lands within the Local Government Area is undertaken by Council in cooperation with the NSW Rural Fire Service, NSW Fire and Rescue and other government agencies.

As an active member and participant of the Macarthur Bush Fire Management Committee, and as a significant landholder/manager, each year Council routinely plan and undertake strategic bush fire hazard reduction works across several sites.

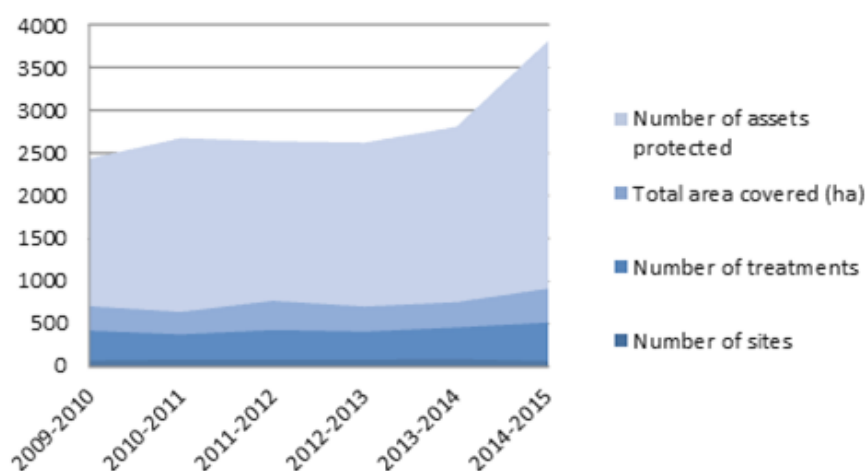
The management of Bush Fire Asset Protection Zones, fire trails, roadside vegetation, hazard reduction burning and arson prevention are Council's main treatments for managing the bush fire risk to the community and the severity of wild fires and their impact on the environment.

Significant outcomes within bush fire management for the 2014-2015 reporting period are outlined below:

- 760m² of fire trail surface improvement works undertaken in Smiths Creek and Minto Heights
- 7.5km of fire trail vegetation maintenance was undertaken
- developed a draft fire management plan for Smiths Creek Reserve
- we have planned and undertaken hazard reduction preparation works for proposed burns at Kentlyn and Varroville.

Preparation includes vegetation treatments to achieve optimum ecological benefits and reduction in exotic woody weeds.

Mechanical hazard reduction





New growth after back burning

4.2.1 MAINTAIN THE PUBLIC SPACES OF THE CITY

Council is responsible for maintaining a large portfolio of community assets. Some key assets include an arts centre, libraries, various buildings, parcels of land, swimming centres, parks and open spaces.

Innovative Play Spaces Program

During the year, reconstruction/rehabilitation works were undertaken at 10 playgrounds, including the installation of shade structures at sites where the need for sun protection was identified following shade audit. Community consultation on play spaces was undertaken prior to the commencement of the design process to deliver play spaces that the community wanted.

The total budget for the Play Spaces Program was \$942,000 with \$316,000 worth of works completed. Play spaces refurbishments to be carried over and to be completed in 2015-2016 include:

- Eschol Park Sports Complex, Eschol Park
- Ingleburn Reserve, Ingleburn
- Heathfield Reserve, Raby
- Abington Reserve, Glen Alpine
- Topaz Reserve, Eagle Vale
- Raby Sports Complex, Raby
- Kentlyn Reserve, Kentlyn.



Ambarvale Cottage (Yummy Café), Ambarvale



Replacement exercise equipment, Marsden Park, Campbelltown

Parks and Open Spaces Program

The following relates to the condition of our parks, sportsground infrastructure assets and playground equipment located in parks, sporting grounds and building facilities:

Condition description	Other structures (%)	Play equipment	Land improvement (depreciable)
New	0.90	14.14	0
Very good	20.93	45.45	49.92
Good	49.42	8.08	22.26
Fair	26.41	16.16	27.52
Poor	2.26	16.16	0
Very poor	0.08	0	0

The cost to upgrade our public spaces and play equipment to a fair standard is estimated at \$1.3 million. Council requires at least \$1.1million to maintain parks and play equipment to a fair standard. A program of maintenance and renewal was provided for parks and play equipment in the Budget 2014-2015. The total expenditure was \$1,175,000 for maintenance with renewal figures of \$574,000.

As part of maintaining the city's parks, reserves, roads and sporting fields, Council undertook an extensive annual mowing program on a four to six week cycle. The Parks and Open Spaces Program budget for the year totalled \$295,000 with 75 per cent of the program completed as many additional works are dependent on the completion of the Play Spaces Program such as park furniture. Completed works included the improvement of sporting facilities, shade structures and floodlights.



Basketball courts, Bradbury



Shade area with table setting at Lorraine Cibilic Reserve, Woodbine



Recycled plastic picket fence at Wood Park Cricket Field, Ingleburn

As part of the City Entrance Program, new landscapes and plantings were established along Gilcrest Drive, Kellicar Road and Raby Road medians, as well as Menangle Road, Appin Road and both Akuna Avenue roundabouts. Work included soft landscaping such as turfing, tree and shrub planting and hard landscaping such as retaining walls and kerb and gutter.

4.2.1 MAINTAIN THE PUBLIC SPACES OF THE CITY

City cleansing

The cleanliness of the city continues to be a priority, with a dedicated team that looks after the emptying of park and street litter bins, daily cleaning of CBD areas, removal of litter and illegally dumped waste, and regular sweeping of the city's roads. In addition to collecting illegally dumped waste and litter reported by the public, our teams regularly patrolled well-known 'hot-spots' throughout the city and investigate illegal dumping incidents in order to identify and penalise offenders.

Building facilities

A wide range of works was conducted as part of Council's building maintenance and renewal programs totalling more than \$7 million. Some highlights include:

- new kitchen and new toilets at Ambarvale Community Hall
- refurbishment works at The Bicycle Education Centre
- new amenities building at Bradbury Oval
- various refurbishment works at Campbelltown Sports Stadium
- bathroom refurbishments at the Civic Hall
- mechanical and electrical refurbishments at Eagle Vale Central
- refurbishment works and new kitchen at Eagle Vale Neighbourhood Community Hall
- new Exeloo at Mawson Park
- new Exeloo at Pembroke Park
- new amenities at Fullwood Reserve
- new kitchen and amenities at Glenfield/Seddon Park Community Hall
- new amenities and various upgrades and refurbishments at Macquarie Fields Indoor Sports
- new amenities building at Milton Park
- new kitchen and refurbishments at Minto Indoor Sports Centre
- grandstand and amenities refurbishments with new changing rooms at the Old Showground
- timber floor re-laying at Old Town Hall
- various maintenance at Gordon Fetterplace Aquatic Centre
- new amenities building at Waminda Oval
- new kitchen and partial bathroom refurbishment with external painting at Woodbine Neighbourhood Community Hall
- refurbishment of amenities at Worrel Park.



New amenities at Waminda Oval, Campbelltown



New amenities building at Milton Park, Ingleburn

4.3.1 COMMUNITY EVENTS

Council continued to coordinate high quality, popular festivals and events for the local community, with most activities associated with the events free to attend. During this period, eight civic functions were successfully organised, along with six major community events, a number of award programs and regular citizenship ceremonies.

Major events were Australia Day celebrations, Ingleburn Alive, Riverfest, Festival of Fisher's Ghost, Christmas Carols and New Year's Eve celebrations, as well as the annual recognition ceremony for high achieving students in the Higher School Certificate and the opening of the new playground at Ingleburn Reserve as part of Council's city-wide improvement program, Renew-Connect-Revitalise.

As part of the Anzac Centenary commemorations, Council also coordinated a highly successful local schools event called Campbelltown Commemorates which aimed to provide students with an opportunity to reflect on, and learn more about our military history, its costs and its impacts on our country. A key moment of this highly successful event was the presentation of a special commemorative plaques to each school in the local government area. The plaques were handmade and individually numbered, reflecting the importance of the Anzac Centenary to our country. A number of other Anzac events are planned for across the centenary period.

Council consults with the community through a variety of means to get feedback on each event, including social media, and staff regularly research for ideas to improve event offerings and appeal to a broad audience.



Riverfest



Festival of Fisher's Ghost



Challenge Walk

4.3.1 COMMUNITY EVENTS

National Trust Heritage Festival

The National Trust Heritage Festival was held between 11 April and 26 May 2015 and explored the theme of 'Conflict and Compassion' in the spirit of the Anzac Centenary. In recognition of the theme, we focussed on how past events have shaped Campbelltown City's local identity. A range of events were held as part of the festival, paying particular respect to our Indigenous heritage and local artistic communities, as well as highlighting the supreme sacrifice made by men and women during World War I. They included:

- an exhibition featuring the history of nurses and medical organisations from Campbelltown that aided the war effort
- a special display of new World War I memorabilia accompanied by a 3D model of a Gallipoli battleground
- a free author talk by renowned Australian writer, Peter Rees, providing a unique insight into his highly-acclaimed and profoundly moving book, *The Other ANZACS: The Extraordinary Story of Our World War I Nurses*
- a Heritage Forum at the Campbelltown Arts Centre, titled 'Art and Wedderburn', with the panel discussion exploring the suitability of artist communities in relation to studio practices.

The community was also able to explore the Macarthur region's unique natural heritage, joining a walking tour of the Dharawal National Park to learn about the Indigenous heritage of the park, providing a fresh look at the landscape from a Koori perspective.

Mayor's charity event

Each year, the Mayor of Campbelltown hosts a charity event to raise money for a worthy local organisation. The 2015 event on Saturday 18 April at Tabcorp Park Menangle raised \$21,369 for Macarthur Legacy, a local division of Sydney Legacy, to assist with a range of community support programs.

Like many cities around Australia, Campbelltown is commemorating the Anzac Centenary. Not only are we remembering the original Anzacs who served at Gallipoli and the Western Front, but we are honouring more than 100 years of service by our service men and women.

In recognition of the centenary, Mayor of Campbelltown, Cr Paul Lake, chose to donate all funds raised from this year's Mayor's Charity Race Night to Macarthur Legacy. Macarthur Legacy volunteers provide personal support to more than 670 widows across the region, as well as people with a disability and students.

Beneficiaries of Macarthur Legacy are assisted through a variety of initiatives, including specialised disability respite holidays, personal alarm monitoring systems, social outings for the elderly, home visits, and referrals to other local support services.

Sister Cities Program

Council continues to maintain a strong Sister City relationship with Koshigaya in Japan. Established in 1984, this relationship celebrated its 30th anniversary in 2014. A staff exchange has been operating between the two cities since 1996. January 2015 saw Council send a staff member to Koshigaya for eight weeks. The program alternates between the two councils each year, and provides the opportunity for selected staff to expand their knowledge and strengthen the relationship between the two cities.

A new permanent monument in Koshigaya Park is helping raise awareness of Campbelltown City's Sister City relationship with Koshigaya in Japan, and reaffirms the two cities' commitment to continuing the friendship after 30 years.

The monument, was jointly unveiled by the Mayor of Campbelltown, Cr Paul Lake, and the Mayor of Koshigaya City, Mr Tsutomu Takahashi, at a special ceremony acknowledging the strong ties between the two cities on Sunday 2 November.

The Mayor of Koshigaya was visiting Campbelltown as part of a delegation to honour the long-standing relationship and to take part in the city's Festival of Fisher's Ghost celebrations.

The gift reciprocates a special information display on Campbelltown City, which takes pride of place in Koshigaya and features interesting facts and memorabilia. The display was created as a token of friendship between the two cities.

The Campbelltown-Koshigaya Sister City relationship has been strengthened over the years through exchange visits, education, business and economic ties, as well as through sport, tourism and via partnerships.

30 year anniversary monument at Koshigaya Park, Campbelltown



RESPONSIBLE LEADERSHIP

Total expenditure - \$46.5 million





5.1.1 WORK WITH STATE AND FEDERAL GOVERNMENTS

Council has strong credibility among all levels of government as a reliable and astute partner, both in terms of policy development and at an operational and project level. Council's strength in these partnership roles is its demonstrated strategic capacity, coupled with its operational commitment and capability to manage projects and tasks in a cost and time effective manner, which is often critical in achieving required policy and project outcomes. Council has, and will continue to maintain, a partnership approach to its relationship with governments and government agencies.

Council's objective is, wherever possible, to align its own policy and project parameters with those of government, when satisfied that doing so is in the best interests of Campbelltown City and its community. Productive partnerships have been forged across a wide range of policy and project areas and with a number of government agencies, including:

- NSW Planning and Environment
- Roads and Maritime Authority
- Office of Local Government
- NSW Family and Community Services
- NSW Health Infrastructure
- NSW Health
- NSW Land and Housing Corporation
- UrbanGrowth NSW
- Mine Subsidence Board
- Transport for NSW.

Partnership projects include:

- A Plan for Growing Sydney
- South West Sydney District Plan
- expansion/upgrade of Campbelltown Hospital
- Glenfield to Macarthur Priority Urban Renewal Corridor initiative
- South West Growth Centre Structure Planning Review
- Greater Macarthur Urban Land Release Investigation Project
- renewal of public housing estates – Minto, Airs/Bradbury, Rosemeadow, Macquarie Fields and Claymore
- NSW Parliament Aboriginal Art Prize collaboration
- Eagle Vale Drive upgrade connecting the South West Growth Centre to the Hume Highway
- upgrade works to Narellan Road and Campbelltown.

Council partners with a broad range of local and regional non-government organisations and stakeholders to help deliver better outcomes for the community. Some key partnerships and projects include:

- a multi-lateral application under the National Stronger Regions Fund to develop a Sports Centre of Excellence in Campbelltown
- the Claymore Leadership Forum with a focus on improving social outcomes in Claymore.

Highlight

As the road authority, Council is responsible for the control and management of its road reserves. Public authorities performing planned or reactive infrastructure works that affect roads within Council's jurisdiction are required to meet certain conditions for restoration works.

In 2011, Sydney Water entered into negotiations with local councils to assume responsibility of the permanent repairs of road reserve restorations. In October 2012, it was agreed that a cooperative road restoration partnership be established between Sydney Water, Randwick and Campbelltown Councils with a view to establishing a uniform and realistic approach across all 44 councils within Sydney Water's area of operation.

In January 2013, the draft Memorandum of Understanding (MOU) was distributed to all metropolitan Sydney councils for review and comment and finalised through a series of workshops.

On 24 July 2014, the MOU for Road Reserve Restoration Works was signed between Sydney Water Corporation and Campbelltown City Council. Subsequently, all metropolitan Sydney councils have now signed. The signing of the MOU will result in a more consistent approach to restoration works to community infrastructure such as roads and footpaths. The MOU details liability periods, works specification, quality performance, key performance indicators, communication and billing related to the restoration works. It is hoped that the MOU will be a positive catalyst in negotiating future agreements with other public authorities.



Campbelltown Hospital upgrade

5.2.1 BUSINESS MANAGEMENT

The Campbelltown Local Government Area is represented by 15 Councillors. The role of the elected Council is to make decisions about the running of Campbelltown City Council and ensure the General Manager and Council officers carry out the decisions made at the Council meetings.

Council has a key role in ensuring that all members of the community have an opportunity to take part in decision making processes and are supported with accessible information, resources and services. Councillors are accountable to the community for the decisions that they make. Those decisions should be based on sound and adequate information.

To ensure decisions are transparent and available to the community, a dedicated team supports the Council in its decision making through the production of the meeting agendas for Council and Committee meetings called Business Papers, and the taking of minutes associated with those meetings. The team ensures that meetings are well run and reflect the effective partnership and relationship between the governing body of Council and Council administration.

During 2014-2015, 11 Council meetings and 11 of each Committee meeting were held, with the agendas and minutes of these meetings available on Council's website and in hard copy at Council's Civic Centre and libraries. Meetings governance support is also provided to Council's seven advisory sub committees and audit committee. Sub committees generally meet on a bi-monthly or quarterly basis.

The conduct of effective meetings is an indicator of good governance. Meeting procedures contribute to good public decision-making and increase Council's transparency and accountability to its community. During the reporting period, a comprehensive review of Council's meeting procedures, the Code of Meeting Practice was undertaken and publicly exhibited for 42 days in accordance with the requirements of the *Local Government Act 1993*.

We are continually looking for ways to improve our operations through a program of functional and process reviews. These reviews are reported to our Innovation and Performance Sub Committee. Since the sub committee's inception in 2005, more than \$12.2 million in savings has been reported to the committee. Initiatives reported this year include:

- tax invoices and debtor statements printing
- Fisher's Ghost online entry system
- Raby and Eagle Vale Central School Holiday Care merge
- Human Resources dashboard
- sustainable paper purchasing and printing practices
- renewal loan strategy
- road pavement works procurement
- IM&T contract review
- outgoing mail delivery process adjustment
- Eagles Nest and Minto Early Learning Centre capping
- Indian Myna Bird Action Program
- Civic Centre and Art Centre photovoltaic system
- renegotiation of telecommunications contract
- regular mail postage service
- staff Opal card introduction.

Council recently undertook an innovative digital archiving project with State Archives to improve access to Council's meeting minutes and legislative compliance, with Council's Ordinary Meeting minutes to be archived to OpenGovNSW, a searchable online repository for NSW Government publications. The OpenGovNSW website supports Goal 31 of the NSW State Plan to improve government transparency by increasing access to government information. The completion of this project in September 2015 will position Council as an industry leader in this area.

Council's Audit Committee is now in its fifth year of operation and consists of two independent members, the Mayor and Deputy Mayor, and the Chairperson or a member of the Corporate Governance Committee. The Audit Committee met three times during the financial year.

Throughout the year, divisional and section business plans are produced and fed into the Integrated Planning and Reporting documents. The projects and programs detailed in these documents are reported back through the Annual Report.

Council has a Business Continuity Plan in place to deliver information and maintain service delivery in times of an emergency at a Council facility. Council completed its annual exercise as part of the continuous improvement process for this plan, developing skills of staff and ensuring currency of the plan.



DID YOU KNOW?

Council's innovation and performance sub committee has reported more than \$12.2 million in savings since its inception in 2005

5.2.2 HUMAN RESOURCES

Workforce planning remains integral to the engagement and management of staff at Council. Human Resources (HR) have assisted the organisation in a number of restructures, providing change management processes and successful outcomes. Our workforce planning analytics continue to assist in identifying areas to focus our workforce programs. Following a survey of staff aged over 55 years, retirement seminars and a retirement guide was implemented, and four seminars were conducted throughout the year.

In order to attract younger skilled workers to Council, we collaborated on a joint venture with Western Sydney University to undertake an Internship Program. The 2014-2015 intake saw four interns undertake projects in several sections across Council. The Internship Program will continue into future years to further engage young people as part of our workforce. In addition to the Internship Program, Council offers up to 10 traineeships to recent school leavers per calendar year.

Staff completed a review of all training programs and trialled a number of new and innovative programs, all of which have made a positive impact on the skills development of our employees. Some key training programs from 2014-2015 include:

- the Leadership Excellence Program (LEP) for coordinators. Following the success of our LEP for executive and managers last year, we embarked coordinators on a program designed to address the key developmental needs for those leaders with potential to step up into future managerial positions. With the focus on self, team and leadership, the LEP provides practical tools that are easily applied in the workplace
- the recruitment of a Technology Trainer has had a positive impact on technology training within Council. Our cyber safety program saw more than 270 employees trained to raise Council's technological security through encouraging a culture of risk awareness in the use of technology
- Council entered a team in the Local Government Management Association (LGMA) Challenge to afford high performing staff another leadership development opportunity.

An ongoing program of continuous education continues to be rolled out to the management team of Council in the form of:

- regular alerts relating to human resource related matters
- the development and implementation of frequently asked questions (FAQs) to support managers (and employees) in areas of key interest
- the development of a Performance Management Toolkit.

Other significant programs facilitated by the HR team include:

- ongoing support of the Employee Assistance Program
- letters of offer for new employees have been reviewed and changes implemented
- the new Working With Children Checks required as a result of significant changes to applicable child protection legislation continue to be implemented in accordance with the relevant schedules
- a recruitment and selection strategy has been developed and the following implemented:
 - a Recruitment and Selection Framework to guide effective recruitment and selection
 - a Recruitment and Selection Toolkit to assist managers at each step of the process
 - a behavioural competency approach to selection
 - the creation of a Council Careers page on Facebook and linkedin
- the development and implementation of a Health and Wellbeing Policy, to further enhance employee satisfaction and wellbeing.

Council continues to implement its Equal Employment Opportunity (EEO) Management Plan. The EEO Management Plan aims to maintain Council's position as an outstanding employer with objectives targeted to EEO outcomes that align to our overall Workforce Management Plan. The EEO objectives are to:

- communicate and raise awareness of EEO responsibilities and obligations
- develop recruitment, selection and development practices that maintain EEO practices
- enhance diversity in the workplace
- create a workplace that is free from bullying, harassment, discrimination and victimisation.

Work Health Safety

Throughout the year, Council continued to demonstrate its commitment to the health, safety and wellbeing of all workers including volunteers and contractors. We continued to review and implement processes to ensure ongoing improvement in workplace safety.

In July 2014, Council's Work Health and Safety Management System (WHSMS) was audited by WorkCover against the National Self-Insurer OHS Audit Tool (Version 2).

WorkCover found that Council's WHSMS was performing at an acceptable level in both categories selected for audit - Management Responsibility and Measurement, Evaluation and Review - and the sites identified for audit were the Waratah Cottage Early Learning Centre and Compliance Services Rangers.

The audit included presentations by representatives of Council on the audited elements and a series of site verification activities to assess the level of implementation of the WHSMS and its effectiveness. Site verification activities included interviews with the General Manager, directors, managers, coordinators, employees and other representatives at each site where local system documentation and activities were reviewed.

The audit results were as follows:

- Management Responsibility – 88%
- Measurement, Evaluation and Review – 84.21%.

This is an excellent result for Council. The commitment by Council to ensure a safe work environment through increased emphasis of Work Health and Safety (WHS) and support of the WHS Unit has been a major contributing factor to Council's success.

During the audit, WorkCover identified six non-conformances and two observations. Council has developed a plan to address the identified non-conformances and observations which was forwarded to WorkCover. WorkCover will follow up Council on its progress in addressing these areas in July 2015. Progress on the Corrective Action Plan is reported to Executive at least quarterly.

The audit results continue to show that Council's WHSMS is performing at an acceptable level expected of a self-insurer. Council will continue to review and improve the system to ensure continuing compliance with WorkCover requirements under the National Self Insurer OHS Audit Tool. The next WorkCover National Self-Insurer OHS Audit is due to be held in 2017.

DIVERSE CAREER OPPORTUNITIES



Planning



Project management



Community



Engineering



Business management



Leisure services



Education



Environmental management



Arts



Tourism and marketing



Event management



Construction

5.2.3 INFORMATION TECHNOLOGY

Council is focused on ensuring it has the appropriate technology framework and infrastructure to deliver future services and functions which align with Council's community objectives. With this vision, we have focused on the development of a number of strategies to guide us in achieving these goals. These include:

- the Information Management and Technology Strategy
- the Digital Information Management Strategy
- the Online Strategy
- the Information Management and Technology project framework.

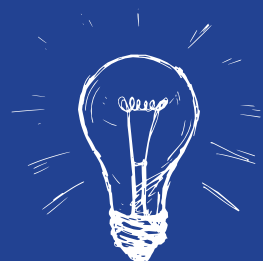
The use of the internet to better communicate and interact with our community is a key strategic goal for Council. Projects completed this year include:

- the expansion and improvement of the website and eServices
- a survey of our customers was undertaken to gain feedback a get better understanding of our website audience and their needs
- improvements to our website analytics to assist in decision making and improve the website content
- improvements to the accessibility of our website content
- a review of the website and the tender for a new content management system
- migration of Council documents to the Open NSW Gov website.

Council is focused on maintaining a secure and robust information technology environment which enables us to work smarter and more efficiently. Throughout the year, Council has invested in purchasing and upgrading our technology:

- to ensure Council's corporate systems are compliant with legislative changes and establish foundations for future application enhancements
- replacing Council's PC and laptop fleet with more powerful and highly energy efficient equipment
- allowing the email security system to filter and block malicious emails and protect corporate information
- rolling out Wi-Fi access throughout Council facilities to enable mobility in the workforce
- implementing a new Service Desk system to assist with the management of calls and requests.

Council also completed a project to lodge all signed Council minute books from 1882 to 2013 with State Archives.



DID YOU KNOW?

There is no need to wait for business hours to contact Council. Visit www.campbelltown.nsw.gov.au/Iwantto for a full list of online services

DEVELOP

TEAMWORK

TOP

SOLUTION

IDEA

NETWORK

SEARCH

GLOBAL

CONSULTING

INTERNET

ENGINE

BUSINESS

LEADERSHIP

5.2.4 GOVERNANCE

Governance at Campbelltown City Council is the systems, processes, policies and practices developed to deliver efficient and effective decisions, services and facilities so that they meet our objectives. Good governance ensures that the community has trust and confidence in the decisions we make together.

Council continues to strengthen governance practices across the organisation, introduce new, and review current policies, frameworks and strategies. Work continues on implementing action items outstanding from the Governance Health Check Review.

During the reporting period, the following governance policies were reviewed and adopted by Council:

- Policy for the Payment and Expenses and Provision of Facilities to the Mayor, Deputy Mayor and Councillors
- Corporate Sponsorship of Council Activities
- Councillors Access to Information and Interaction with Staff
- Code of Meeting Practice.

We have reviewed the administration of the 2012 Local Government election and benchmarked against other councils election service to ensure value for money and outstanding service provision, resulting in the re-appointment of the NSW Electoral Commission to administer the 2016 Local Government election.

We continue work to ensure that our governance structures and focus are consistent with best practice governance frameworks. In order to achieve this, there is an expectation that employees will demonstrate a strong work ethic and exhibit a high level of commitment to continuous improvement in governance as they do their work.

Council also prepared its improvement proposal submission to the NSW Governments Fit for the Future reform program for local government. The NSW Government required each council to create its own roadmap of how it will form part of a stronger and more effective local government sector for NSW, and be a sustainable and efficient provider of services to the community. To be assessed as 'Fit for the Future', councils have to meet a series of benchmarks set by the NSW Government, the threshold benchmark being Scale and Strategic Capacity. Council is committed to local government reform and our submission demonstrated our superior financial performance to date and as projected over the next 10 years. This is also supported by the Long Term Financial Plan which shows Council is financially sustainable and able to meet the benchmarks articulated by the NSW Government of a 'Fit for the Future' council.

We continue to develop staff through the provision of specific governance training to address any risk and meet our continuous improvement objectives. Specific governance training provided throughout 2014-15 include:

- procurement and governance training
- governance specific staff induction training.

Council is committed to ensuring that the organisation continues to develop and maintain an effective governance framework and governance processes.

A review of documentation relating to Public Interest Disclosures was undertaken in 2013, resulting in new policies and associated documents being available across Council to manage any disclosures made under the *Public Interest Disclosures Act 1994*.



Remuneration and expenses to Councillors

The *Local Government Act 1993* requires councils to adopt a policy for the payment of expenses incurred by and the provision of facilities to, Mayors, Deputy Mayors and other Councillors. Mayors, Deputy Mayors and Councillors can only be reimbursed for expenses and provided with facilities, in discharging the functions of civic office, in accordance with this policy. The Council's policy on the provision of facilities for use by Councillors and the payment of Councillors' expenses is available on Council's website.

As a requirement of the *Local Government Act 1993* and associated Regulation, Council is required to report on Councillor remuneration and expenses in the Annual Report.

Details of the total cost for the payment of expenses and provision of facilities to Councillors to attend to their civic duties are itemised below.

In accordance with *Section 241 and 248 of the Local Government Act 1993* and the determination of the Remuneration Tribunal, the Mayor was paid an annual allowance of \$60,580 for the year ending 30 June 2015.

In accordance with *Section 241 and 248 of the Local Government Act 1993* and the determination of the Remuneration Tribunal, Councillors were paid an annual fee of \$22,800 for the year ending 30 June 2015. Total fees paid to Councillors for the year ending 30 June 2015 were \$338,610.

In accordance with *Section 252 of the Local Government Act 1993*, Council will pay expenses incurred or to be incurred and provide facilities for the Mayor, Deputy Mayor and Councillors to enable them to discharge their functions of civic office.

The total cost in 2014-2015 was \$310,676. This consists of:

- \$42,865 for the provision of office equipment, internet, facsimile charges, stationery
- \$19,400 for the provision of Councillor's telephones
- \$41,059 for attendance at conferences and seminars including the Urban Development Institute of Australia (UDIA) National Congress Conference and the Local Government NSW Conference
- \$5,729 was spent on interstate conferences and seminar expenses (National General Assembly of Local Government, Canberra).
- nil for carer expenses
- nil for Councillor training and skill development
- nil for international visits including transport, accommodation and other out of pocket expenses
- nil for any spouse or partners who accompanied a Councillor
- \$196,121 for other expenses including administration support and office accommodation
- \$5,500 for Joint Regional Planning Panel sitting fees.

Senior Staff Remuneration

The *Local Government (General) Regulation 2005* requires Council to report on the remuneration of its senior staff. Council has a management structure consisting of a General Manager and four Directors. As at 30 June 2015, the remuneration packages (including salary, motor vehicle, fringe benefits and superannuation) for the designated senior staff positions were:

General Manager	\$335,073
Combined Directors	\$1,000,000
Total remuneration	\$1,335,073

Works on private land

The *Local Government Act 1993* requires Council to report on works on private land. In 2013-2014, no works on private lands were undertaken.

5.3.1 COMMUNITY ACCESS TO COUNCIL INFORMATION

Council publishes a quarterly residential newsletter, *Compass*, which is distributed to more than 56,500 households. The newsletter keeps the community informed about what Council has been doing, as well as future plans.

Council information is also available online via its website, which provides a range of information on programs, initiatives, services and events, along with Council reports, financial statements and strategic planning documents. Council's website is supplemented by 12 Facebook pages dedicated to providing targeted information to followers about the various services and facilities provided by Council. During the reporting period, these pages had almost 30,000 likes combined.

A monthly eNewsletter complements these communications methods, and currently has more than 700 subscribers. The Public Officer continues to manage requests for access to information under the *Local Government Act 1993*. Requests for information are also managed under the *Government Information (Public Access) Act 2009*.

With all requests for information, it is important to have processes in place to ensure compliance with the *Privacy and Personal Information Protection Act 1998* and we continue to streamline and update processes to achieve this. Information on how we manage privacy is available on Council's website.

Council is required to maintain records outlining requests for information made during the year. Appendix three outlines requests received for information throughout 2014-2015 and the determination of whether all or any of the information requested was released.

5.3.2 PROVISION OF CUSTOMER SERVICE

Council has a Customer Service Strategy which includes a Customer Service Charter. This charter supports our vision and wider organisational objectives, and ensures Council is delivering a consistently high level of customer service at all times.

Open to the public Monday to Friday from 8.30am to 4.30pm, our centralised Customer Service Centre is available for both in-person visits and telephone enquiries and requests. During the year, we had more than 10,300 customer visits to the front counter and received a total of 157,852 phone calls to the Customer Service Centre.

Council facilitates many community events and facilities. In doing so, the Customer Service team is responsible for maintaining a booking service which covers community halls, community buses, street stalls and passive park-usage. Council's Customer Service team managed 7,315 hall bookings, 726 bus bookings and 106 street stall bookings during the year.

In striving for excellence in customer service, Council's website enables the community to lodge various types of requests online. The new online services include a range of services from reporting issues with trees or a missed kerbside cleanup, through to advising of a missed bin collection service or dumped rubbish. Our online services are categorised into payments, reporting an issue, making an application and booking and tracking requests, and can be accessed anytime by visiting the I Want To section on the homepage of Council's website at campbelltown.nsw.gov.au



DID YOU KNOW?

On average, Council's call centre receives more than 600 phone calls a day



5.4.1 THE MANAGEMENT OF COUNCIL'S PROPERTY ASSETS

Council continues to plan strategic land acquisitions in order to enhance the services and functions of Council. We purchased properties at 6-8 Broughton Street, Campbelltown and 81 Narellan Road, Campbelltown during 2014. We have also generated income to fund future works through the granting of easements.

We continue to manage our Property Tenancy Portfolio in order to maximise income opportunities and minimise outgoings. We currently have 15 commercial rental properties which generated \$1.67 million in rental income during 2014-2015, helping to reduce the Council's reliance on rates income.

5.4.2 ASSET MANAGEMENT

Council is responsible for maintaining a large portfolio of assets worth more than \$2 billion on behalf of the community. Some key assets include an arts centre, libraries, various buildings, parcels of land, swimming centres, roads, footpaths, cycleways, parks and open spaces. Throughout the year, almost 15,000 new assets were captured and 23,000 assets inspected for condition assessment. More than 12,000 works orders were issued for reactive, preventative and programed maintenance for all asset types. Generally, operations and maintenance activities are carried out by qualified Council staff. Where this is not possible, contractors were employed to undertake other activities, particularly those that related to Australian Standards or legislative requirements.

Renewal activities are produced by models that are influenced by intervention levels. Intervention levels are condition factors used to determine asset renewal programs. A renewal program is intended to bring assets back to their optimum life, to ensure services are continually delivered to the community.

Commentary on the condition of roads, public spaces and stormwater and drainage are provided elsewhere in this report.

The information below outlines Council's current position, in relation to the condition of its buildings and facilities.

Building and facilities

The current condition of Council's building assets is listed below:

Asset types	Number of buildings	Condition (%)					
		New	Very good	Good	Fair	Poor	Very poor
Buildings	228	6.70	25.37	57.47	8.90	1.36	0.21

Council has established standards for all of its buildings and facilities. A condition assessment is carried out on each component of a building asset based on the given policy standard, as compared to the current standard.

Maintenance required to bring each asset in line with expected guidelines is forecast using Moloney Modelling systems. Costing requirements are estimated by the use of the Australian Construction Handbook published by Rawlinson's, and by using formulae based on each asset's value and condition. Condition assessments are reviewed on a periodical basis.

A detailed component-wise condition is shown below:

Building componeant	Asset quantity	Condition (%)					
		New	Very good	Good	fair	Poor	Very poor
Building envelope	228	1.22	20.37	67.81	8.47	1.82	0.30
Building floor	228	21.83	30.29	43.56	3.61	0.71	0.00
Building roof	228	0.43	18.50	55.45	23.27	1.92	0.44
Building services (electrical mechanical and fire)	228	10.51	28.99	57.15	2.93	0.42	0.01
Building fit out	228	14.43	27.07	33.53	18.17	5.78	1.02

The cost to upgrade Council's building assets to the minimum condition of fair is estimated at \$6.3 million. This equates to 2.47 per cent of the asset value of \$256 million.

Council requires at least \$4.5 million per year for its building assets to maintain them at a fair condition level. This figure equates to 1.77 per cent of the total asset value of \$256 million.

On average, Council spends \$2.5 million every year on building renewal and programed maintenance. A program of maintenance and renewal was provided for building assets in the 2014-2015 budget. The expenditure for programed, preventative and reactive maintenance in 2014-2015 was \$3.1 million. The expenditure for renewal was \$3.7 million.

5.4.3 FINANCIAL MANAGEMENT

During 2013-2014, a number of statutory reports were completed and submitted in accordance with timeframes and deadlines, including the Annual Financial Statements incorporating the new Special Schedule 9 information that demonstrates rates are levied within the limits set by IPART, claims for reimbursement of Pensioner Rebate Concessions, Grants Commission General Data Return, monthly Business Activity Statements and the Fringe Benefits Tax Return. Council's audited Financial Statements can be found on our website.

Council revisits and adjusts its Long Term Financial Plan each year to ensure funds are readily available to deliver services in accordance with the community's expectations and agreed timeframes.

The *Local Government Act 1993* requires the General Manager to review and report on any deviations from the budget as adopted by Council. The General Manager manages this process through quarterly reviews conducted in October, January and April each year with a report submitted for the consideration of Council within six weeks of the quarter ending. All of these processes are conducted through the detailed management and storage of financial data under Council's chart of accounts and in accordance with the Australian Equivalents to International Financial Reporting Standards.

In order to conduct business on the scale in which we operate, there are often large inflows and outflows of funds. These are budgeted for as part of our cash flow analysis and wherever possible, funds are invested in order to maximise their revenue raising potential.

Investments also include funds held for long term objectives such as Section 94 contributions, asset replacement/maintenance and eligible leave entitlements of employees. Land rates represent a significant portion of our income and a detailed fair and equitable strategy is presented each year as part of our Operational Plan. Fees and Charges are also assessed and benchmarked against competitors and structured so as to retain participation rates, while maintaining an equitable level of income.

Council continued to focus on the improvement of assets with a successful round two Local Infrastructure Renewal Scheme application for \$5 million which will provide a subsidised interest rate on borrowings for a number of road renewal projects. Council also submitted a further application to round three of the Scheme, relevant to the 2014-2015 financial year.

Rate and charges - special variation to rates for Council asset maintenance and renewal

Following extensive community consultation, Council made an application in February 2014 to the Independent Pricing and Regulatory Tribunal to vary rates by 11 per cent. There are two components to the special rate variation three per cent for operational requirements and eight per cent directed solely towards asset maintenance and renewal requirements. The eight per cent (\$5.4 million) remains permanent within Council's rate base to fund the lifecycle costs of community assets in perpetuity and address the infrastructure renewal backlog within a 10 year period.

Following is a breakdown of Council's additional commitment to asset maintenance and renewal for 2014-2015:

Income	2014-2015
Special rate variation – 8%	\$5,496,000
Loan – Local Infrastructure Renewal Scheme	\$8,500,000
Loan – Internal reserves	\$1,500,000
Efficiencies	\$1,000,000
	\$16,496,000

Expenditure	2014-2015
Loan repayment	\$612,000
Roads	\$8,945,242
Footpaths	\$430,074
Kerb and gutter	\$414,382
Bridges	\$255,153
Car parks	\$362,720
Buildings	\$5,014,215
Public spaces	\$462,214
	\$16,496,000

Note: \$400,000 for roads and \$364,000 for public spaces has been committed in 2014-2015 and reflected in the above table, however will not be expended until projects have been completed in 2015-2016.

The special rate variation funded works form part of Council's Renew-Connect-Revitalise citywide improvement program. For more information on projects and outcomes, refer to www.campbelltown.nsw.gov.au/cityimprovements

Rates and charges written off

To comply with the *Local Government Act 1993*, *Local Government (General) Regulation 2005* and Council's Pensioner Rebate Scheme, Council is required to report on rates and charges written off. The value of rates and charges written off during 2014-2015 was as follows:

- Section 575 of the *Local Government Act 1993* – Pensioner rebate concession – \$1,866,458
- Section 582 of the *Local Government Act 1993* – Council voluntary pensioner rebate concession – \$380,989
- Section 595 of the *Local Government Act 1993* – Postponed rates on properties which are zoned for a higher use than their actual use – \$125,359.

Council contributions and donations

To comply with *Local Government (General) Regulations 2005*, Council provides the following report on contributions and donations to others.

During 2014-2015, Council provided a range of contributions and donations to individuals, community groups and non-profit organisations. Under Section 356 of the *Local Government Act 1993*, contributions and donations to the value of \$147,343 were delivered through the following programs:

Sister Cities	Contribution	\$11,800
Scholarships	Western Sydney University	\$32,500
Disaster relief	Donations - Nepal region earthquake	\$10,000
Community groups	Donations - Community grants	\$32,643
Fundraising events	Donations - Fundraising	\$21,069
Other	Donations - Other	\$27,036
Charities	Donations - Charities	\$11,995
Sporting grants	Donations - Sporting groups	\$300
Total		\$147,343

External interests

Council has no external bodies that exercised functions delegated by Council as prescribed under legislation. Council did not hold a controlling interest in any company throughout the reporting period.

Jointly controlled operations

Council has no jointly controlled operations at present. However, when such operations are entered into, the assets which are controlled and the liabilities incurred by Council are recognised in the balance sheet. Any expenses incurred and Council's share of income is recognised in the income statement available in the annual financial statements.

Procurement and contract management

Council has called for 28 tenders and 24 public quotations during the year, resulting in 60 contracts being awarded with an approximate value of \$16,838,650. Council presently facilitates the contract management of approximately 180 contracts.

APPENDICES



Campbelltown Arts Centre



APPENDIX ONE CONTRACT PAYMENTS > 150,000

Name of contractor	Nature of goods or services supplied	Estimated amount payable to contractor under contract	Notes
Daimler Trucks Sydney - Fuso Truck and Bus	Supply and delivery of five trucks with bodies	\$282,800	
Australia Postal Corporation National Australia Bank Ltd	Agency payments	\$923,000	1
Roejen Services Pty Ltd	Swimming pool maintenance	\$600,000	1
Insight Enterprises Australia Pty Ltd	Microsoft Enterprise agreement	\$813,508	
Exeloo Pty Ltd	Supply and install automated public toilets	\$758,000	
Dell Australia Pty Ltd	Supply of PCs and laptops	\$720,403	
M&M Truck Bodies Pty Ltd	Structural steel at Bradbury Oval and Milton Park	\$290,242	
DragonFly Environmental Pty Ltd	Bush regeneration and bush fire mitigation	\$330,000	2
Ecohort Pty Ltd	Bush regeneration and bush fire mitigation	\$330,000	2
Toolijooa Pty Ltd	Bush regeneration and bush fire mitigation	\$330,000	2
Nepean Distributors	Leisure Services kiosk supplies: confectionary	\$460,000	1
Casse Glass and Aluminium Services Pty Ltd	Glazing services	\$170,000	1
B&D Latham Pty Ltd	Electrical and data cabling services	\$3,000,000	1
Jordans NSW Pty Ltd	Plumbing services	\$1,200,000	1
Falcon Fabrication Pty Ltd	Metal fabrication	\$365,000	2
Glensteel Innovations Pty Ltd	Metal fabrication	\$365,000	2
Metrowelding Pty Ltd	Metal fabrication	\$365,000	2
M&M Truck Bodies Pty Ltd	Metal fabrication	\$365,000	2
TJS Services Group Pty Ltd	Cleaning services of toilets and sporting amenities	\$340,000	1
Access Programs Australia Pty Ltd	Employee Assistance Program	\$220,000	1
Axblack Pty Ltd	Painting services	\$1,900,000	1

Notes:

1. Contract price is per service on an "as required" basis, therefore the Estimated Amount Payable to Contractor Under Contract is based on an estimation of services required. Contract values are estimated over the initial term plus any options for extension periods, if applicable.
2. This contract was awarded to a panel of providers to respond to Council's requirements on an "as required" basis. Estimated Amount Payable to Contractor Under Contract figure is quoted as the anticipated expenditure under the contract equally distributed between all contractors under the panel for reporting purposes.



APPENDIX TWO

LEGAL STATUS REPORT

In the Annual Report, Council must also provide details of legal costs associated with various proceedings that have taken place during 2014 - 2015. The tables provide details of:

Table 1 – Class 1 proceedings in the Land and Environment Court NSW (L&EC) dealing with appeals against Councils determination of Development Applications.

Table 2 – Class 1 proceedings in the L&EC dealing with appeals against the terms of Notices, Orders, or Directions issued by Council.

Table 3 – Class 4 proceedings in the L&EC dealing with judicial appeal of privately certified complying development certificates.

Table 4 – Class 4 proceedings in the L&EC dealing with civil enforcement for non-compliance with conditions of Development Consent or Notices, Orders, or Directions issued by Council.

Table 5 – Class 5 proceedings in the L&EC dealing with criminal prosecution of alleged pollution offences and various breaches of environmental planning laws.

Table 6 – Class 6 proceedings in the L&EC dealing with appeals for convictions in the Local Court relating to environmental matters.

Table 7 – Proceedings in the Supreme Court NSW dealing with civil disputes of a commercial nature and appeal matters.

Table 8 – Proceedings in the District Court NSW dealing with appeals from convictions in the Local Court not being environmental offences.

Table 9 – Proceedings in the NSW Civil and Administrative Tribunal dealing with civil disputes of a commercial nature between Council and its customers.

Table 10 – Proceedings in the Local Court dealing with prosecution matters in response to various offences under the legislation specified in column 2 of the table.

Table 11 – Cost of advice obtained from Council's contracted panel of Solicitors that relates to various matters that may also include proposed Court proceedings.

Table 12 – Summary of 2014 - 2015 net costs.

Table 13 – Comparison with previous four financial years costs. The purpose of this report is to list the outcome and cost of each legal matter during the reporting year as required by the Local Government Act 1993.

Note: The cost incurred totals itemised in tables one to 10 included in the attachment do not necessarily correlate with the 2014 - 2015 cost (debit) totals identified in table 12, as the costs incurred total of individual matters shown in tables one to 10 inclusive, refer to total costs from commencement of each matter, which may have commenced before 1 July 2014.

Table 1

Class 1 Appeals against Council's determination of Development Applications (DA)

Case number	Matter	Status	Cost incurred
10710/2014	DA 1416/2014/DA-C, appeal against Council's deemed refusal of the development application seeking consent for new building, new driveway, new car-parking area, other works, increase in childcare centre numbers to 130, upgrade of adjacent intersection and associated works at Campbelltown and Blomfield Roads. Pt Lot 1 DP 602622 No.1 Blomfield Road, Denham Court.	Appeal discontinued by Applicant as it was filed before allowable DA assessment period had expired. Proceedings completed.	Final costs \$488.22
10799/2014	DA 1416/2014/DA-C, appeal against Council's deemed refusal of the development application seeking consent for new building, new driveway, new car-parking area, other works, increase in childcare centre numbers to 130, upgrade of adjacent intersection and associated works at Campbelltown and Blomfield Roads. Pt Lot 1 DP 602622 No.1 Blomfield Road, Denham Court.	Appeal dismissed and development application refused. Proceedings completed.	Final costs \$34,769.07
10849/2014	DA 499/2014/DA-C, appeal against Council's deemed refusal of the development application seeking consent for increase in number of student enrolments from 250 to 700 and introduction of Years 9, 10, 11 and 12 classes at existing school premises. Lot 1 DP 1193701 No.10 Benham Road, Minto.	Appeal upheld, Court granting conditional consent to the development application. Proceedings completed.	Final costs \$38,585.62

APPENDIX TWO

LEGAL STATUS REPORT

Table 1 cont.

Class 1 Appeals against Council's determination of Development Applications (DA)

Case number	Matter	Status	Cost incurred
10975/2014	DA 1080/2011/DA-RA/A, appeal against Council's refusal of the development application seeking consent to modify the original development consent for inclusion of an additional storey comprising 8 units on top of a 3-level (22 unit) residential flat building and associated increase in basement level parking by 10 car-parking spaces from 31 to 41. Lot 100 DP 562008 No.3 Carlisle Street, Ingleburn.	Appeal discontinued by Applicant. Proceedings completed.	Final costs \$10,110.64
10275/2015	DA 1473/2012/DA-MAH, appeal against Council's refusal of the development application seeking consent for construction of 26 two-storey dwellings and associated road works comprising construction of cul-de-sac. Lot 101 DP 1044069 No.124 Minto Road, Minto.	Action ongoing into the 2015-2016 reporting period. Proceedings ongoing.	Progressive costs \$16,908.65
10429/2015	DA 2014/2013/DA-C, appeal against Council's refusal of the development application seeking consent for construction, fit-out and use of existing premises for recreation facility. Lot 17 DP 1113810 No.31 Mount Erin Road, Campbelltown.	Action ongoing into the 2015-2016 reporting period. Proceedings ongoing.	Progressive costs \$0.00
10449/2015	DA 1603/2014/DA-W, appeal against Council's refusal of the development application seeking consent for construction of single-storey dwelling. Lot 9 DP 242894, Lot 2 DP 629721, No.512 Appin Road, Gilead.	Action ongoing into the 2015-2016 reporting period. Proceedings ongoing.	Progressive costs \$3,722.13

Table 2

Class 1 Appeals against Orders or Notices issued by Council)

Case number	Matter	Status	Cost incurred
10954/2013	Appeal by applicant against Council's Order 2 given under the Environmental Planning and Assessment Act 1979 requiring building works, the subject of a disputed complying development certificate and comprising a partly constructed residential dwelling and outbuilding and associated masonry retaining walls and fences, to be demolished. Lot 1 DP 1039153 Zouch Road, Ingleburn.	Appeal discontinued by Applicant. Council granted conditional consent for new/revised development application by Applicant. Council granted Applicant's building certificate application for works already constructed. Notice revoking Council's Order 2 given by Council. Proceedings completed.	Final costs \$1,450.00
10954/2013	Appeal by applicant against Council's Order 18 given under the Local Government Act 1993 requiring a live pig kept on the premises be removed for reasons of health, safety of the occupants of the premises on which the pig is kept (including a childcare centre) and nuisance to neighbouring premises. Lot 212 and Lot 213 DP 778495 1 and 3 Glasgow Street, St Andrews.	Appeal discontinued by Applicant. Proceedings completed.	Final costs \$2,970.40
10427/2015	Appeal by applicant against Council's Order 1 and 12 given under the Environmental Planning and Assessment Act 1979 requiring occupant to cease use of the premises as a recreation facility and restore premises to original condition before unauthorised works carried out. Lot 17 DP 1113810 No.31 Mount Erin Road, Campbelltown.	Action ongoing into the 2015-2016 reporting period. Proceedings ongoing.	Progressive costs \$0.00

APPENDIX TWO

LEGAL STATUS REPORT

Table 3

Class 4 Judicial appeal against privately certified Complying Development Certificates

Case number	Matter	Status	Cost incurred
41030/2013	<p>CDC 0455/12 (Council Ref: No. 2491/2012/CDCPRI), appeal seeking judicial review of disputed complying development certificate issued by a private certifier for development comprising a residential dwelling and residential outbuilding and associated site works on the premises.</p> <p>Applicant issued summons seeking that the CDC be found to be valid.</p> <p>Council issued cross-summons seeking that the CDC be found to be invalid.</p> <p>Lot 1 DP 1039153 Zouch Road, Ingleburn.</p>	<p>Appeal discontinued by Applicant. Court order made that Applicant surrender CDC 0455/12 to Council.</p> <p>Costs order made against Council in subsequent costs proceedings. Proceedings completed.</p> <p>Council filed complaint with the Building Professionals Board against the private certifier's conduct in this matter. The Board found that the actions of the certifier constituted unsatisfactory professional conduct, as defined under Section 19 of the Building Professionals Act 2005. The certifier was reprimanded, fined \$10,000 and ordered to report to the Board's Manager on his practices as a private certifier that ensure his proper assessment and implementation of statutory requirements for complying development certificate applications submitted to him.</p>	Final costs \$62,587.67

Table 4

Civil enforcement for non-compliance with conditions of Development Consent, Council Orders or Notices

Case number	Matter	Status	Cost incurred
40179/2014	<p>Action initiated by Council seeking orders of the court to require the respondent to comply with conditions of development consent 610/2004/DA-C for the construction of a Type-B intersection at the corner of Campbelltown Road and Blomfield Road, Denham Court that related to the use of the respondent's premises as a childcare centre that exceeded permitted enrolment numbers.</p> <p>Pt Lot 101 DP 602622 No. 1 Blomfield Road, Denham Court.</p>	<p>Appeal dismissed, Court orders made that enrolment numbers be reduced in accordance with the development consent.</p> <p>Proceedings completed.</p>	Final Costs \$52,031.34

Table 5

Criminal prosecution of alleged pollution offences and various breaches of environmental planning laws

Case number	Matter	Status	Cost incurred
N/A	Nil matters during 2014-2015 reporting period.	N/A	\$0.00

Table 6

Appeals from convictions in the Local Court relating to environmental offences

Case number	Matter	Status	Cost incurred
N/A	Nil matters during 2014-2015 reporting period.	N/A	\$0.00

Table 7

Supreme Court NSW - Civil disputes of commercial nature and appeal matters

Case number	Matter	Status	Cost incurred
2014 - 371801	Civil commercial proceedings concerning the South West Sydney Councils Resource Recovery Project Contract for Processing Waste, Recyclables and Garden Organics with WSN Environmental Solutions Pty Ltd (WSN). Campbelltown City Council and others (related Councils under the contract) -v- WSN.	Action ongoing into the 2015-2016 reporting period. Proceedings ongoing.	Progressive costs \$49,157.62

Table 8

District Court NSW - Appeals from convictions in the Local Court not being environmental offences

Case number	Matter	Status	Cost incurred
N/A	Nil matters during 2014-2015 reporting period.	N/A	\$0.00

APPENDIX TWO

LEGAL STATUS REPORT

Table 9

NSW Civil and Administrative Tribunal - Civil disputes of commercial nature between Council and its customers

Case number	Matter	Status	Cost incurred
N/A	Nil matters during 2014-2015 reporting period.	N/A	\$0.00

Table 10

Local Court Matters - Prosecution for various offences under nominated legislation

Case number	Matter	Status	Fine imposed	Cost awarded to Council	Cost incurred
LP13/14	Road Rules 2014 – stop on path/strip in built up area.	Plea – Guilty. Proved and convicted. Proceedings completed.	\$200	N/A	Final costs \$0.00
LP14/14	Road Rules 2014 – disobey no stopping sign	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP15/14	Companion Animals Act – not register companion animal (dog).	No plea entered. Withdrawn. Proceedings completed.	N/A	N/A	Final costs \$456.00
LP16/14	Local Government Act – not stand vehicle in marked parking space.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP17/14	Road Rules 2014 – disobey no stopping sign.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP18/14	Companion Animals Act – not register companion animal (dog).	Plea – Guilty. Proved and convicted. Proceedings completed.	\$100	N/A	Final costs \$0.00
LP19/14	Road Rules 2014 – disobey no parking sign – school zone.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00

Table 10 Cont.

Local Court Matters - Prosecution for various offences under nominated legislation

Case number	Matter	Status	Fine imposed	Cost awarded to Council	Cost incurred
LP20/14 to LP22/14 & LP25/14	Environmental Planning and Assessment Act 1979 – development not in accordance with consent conditions	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	\$4,000	\$2,000	Final costs \$2,223.00
LP23/14	Companion Animals Act – 1st restricted dog offences x 5: attack animal; escape premises; not comply with control requirements.	No appearance. Heard Ex parte Proved and convicted. Proceedings completed.	\$3,000	\$1,685	Final costs \$809.50
LP24/14	Companion Animals Act – 2nd restricted dog offences x 5: attack animal; escape premises; not comply with control requirements.	No appearance. Heard Ex parte Proved and convicted Proceedings completed.	\$3,000	\$1,685	Final costs \$809.50
LP26/14	Road Rules 2014 – stop on path/strip in built up area (heavy vehicle).	No appearance. Heard Ex parte Proved and convicted Proceedings completed.	\$104	\$104	Final costs \$0.00
LP27/14	Companion Animals Act – in charge of dog that attacked animal.	Plea – Not guilty. Proved and convicted. Proceedings completed.	\$1,100	\$1,501.50	Final costs \$1,491.50
LP28/14	Local Government Act – stand vehicle in disabled person's parking space without authority displayed.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP29/14	Local Government Act – not comply with Order (overgrown premises).	Plea - Guilty. Proved. Dismissed without penalty, defendant placed on 12-month good behaviour bond. Proceedings completed.	N/A	\$1,500	Final costs \$1,599.50
LP30/14	Companion Animals Act – not register companion animal (dog).	No plea entered. Withdrawn. Proceedings completed.	N/A	N/A	Final costs \$0.00

APPENDIX TWO

LEGAL STATUS REPORT

Table 10 cont.

Local Court Matters - Prosecution for various offences under nominated legislation

Case number	Matter	Status	Fine imposed	Cost awarded to Council	Cost incurred
LP31/14	Road Rules 2014 – not park vehicle in direction of travel.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP32/14	Road Rules 2014 – stop in bus zone.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP01/15	Companion Animals Act – 1st menacing dog offences x 6: attack animal; escape premises; not comply with control requirements.	No appearance. Heard Ex parte Proved and convicted. Order made that the dogs seized by Council be destroyed. Subsequent application to have the conviction and orders annulled was dismissed. Proceedings completed.	\$2,400	\$2,073	Final costs \$87.00
LP02/15	Companion Animals Act – 2nd menacing dog offences x 6: attack animal; escape premises; not comply with control requirements.	No appearance. Heard Ex parte Proved and convicted. Order made that the dogs seized by Council be destroyed. Subsequent application to have the conviction and orders annulled was dismissed. Proceedings completed.	\$2,400	\$73	Final costs \$87.00
LP03/15	Companion Animals Act – 3rd menacing dog offences x 5: attack animal; escape premises; not comply with control requirements.	No appearance. Heard Ex parte Proved and convicted. Proceedings completed.	\$2,000	\$73	Final costs \$87.00

Table 10 cont.

Local Court Matters - Prosecution for various offences under nominated legislation

Case number	Matter	Status	Fine imposed	Cost awarded to Council	Cost incurred
LP04/15	Companion Animals Act – dog offences x 2: attack animal; escape premises.	No appearance. Heard Ex parte Proved and convicted Order made that owner surrender dog to Council Proceedings completed.	\$1,900	\$73	Final costs \$87.00
LP05/15	Companion Animals Act – restricted dog offences x 5: not comply with control requirements.	No appearance. Heard Ex parte Proved and convicted. Order made that owner comply with control requirements within one month. Proceedings completed.	\$2,000	\$73	Final costs \$87.00
LP06/15	Road Rules 2014 – disobey no stopping sign	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP07/15	Protection of the Environment Operations Act 1997 – deposit advertising material (bill-poster) on public place.	Plea – Not guilty. Withdrawn. Advice from Council's solicitor indicated that Council may have difficulty proving the offence to the required criminal standard, as it appeared the legislation did not encompass bill-poster as advertising material. Proceedings completed.	N/A	N/A	Final costs \$2,150.00
LP08/15	Road Rules 2014 – disobey no stopping sign	No appearance. Heard Ex parte Proved and convicted Proceedings completed.	\$242	N/A	Final costs \$0.00
LP09/15	Road Rules 2014 – double park vehicle.	Plea – Guilty. Proved and convicted. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP10/15	Road Rules 2014 – disobey no stopping sign	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00

APPENDIX TWO

LEGAL STATUS REPORT

Table 10 cont.

Local Court Matters - Prosecution for various offences under nominated legislation

Case number	Matter	Status	Fine imposed	Cost awarded to Council	Cost incurred
LP11/15	Swimming Pools Act 1992 – not register swimming pool.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP12/15	Protection of the Environment Operations Act 1997 – deposit litter (cigarette butt) from vehicle.	No appearance. Heard Ex parte Proved and convicted Proceedings completed.	\$150	N/A	Final costs \$0.00
LP13/15	Road Rules 2014 – stop in bus zone – school zone.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP14/15	Road Rules 2014 – disobey no stopping sign	Plea – Guilty. Proved and convicted. Proceedings completed.	\$242	N/A	Final costs \$0.00
LP15/15	Road Rules 2014 – disobey no stopping sign – school zone.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP16/15	Protection of the Environment Operations Act 1997 – deposit litter (cigarette butt) from vehicle.	Plea – Not guilty Dismissed – on the evidence presented, the magistrate was not satisfied to the required criminal standard. Proceedings completed.	N/A	N/A	Final costs \$1,885.00
LP17/15	No matter listed.	N/A	N/A	N/A	Final costs \$0.00
LP18/15	No matter listed.	N/A	N/A	N/A	Final costs \$0.00
LP19/15	Road Rules 2014 – disobey no stopping sign	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00

Table 10 cont.

Local Court Matters - Prosecution for various offences under nominated legislation

Case number	Matter	Status	Fine imposed	Cost awarded to Council	Cost incurred
LP20/15	Companion Animals Act – own dog not under effective control in public place.	Plea – Not guilty Withdrawn – Council's principle civilian witness failed to attend Court. Proceedings completed.	N/A	N/A	Final costs \$764.00
LP21/15	Companion Animals Act – own dog not under effective control in public place.	No Appearance. Heard Ex parte Proved and convicted Proceedings completed.	\$220	N/A	Final costs \$0.00
LP22/15	Road Rules 2014 – disobey no stopping sign – school zone.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP23/15	Road Rules 2014 – stop on or near pedestrian crossing.	Plea – Not guilty. Action ongoing into 2015 - 2016 period Proceedings ongoing.	N/A	N/A	Progressive costs \$0.00
LP24/15	Local Government Act – stand vehicle longer than allowed.	Plea - Guilty. Proved. Dismissed without penalty, defendant placed on 12-month good behaviour bond. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP25/15	Companion Animals Act – own dog not under effective control in public place.	Plea - Guilty. Proved. Dismissed without penalty, defendant placed on 12-month good behaviour bond. Proceedings completed.	N/A	N/A	Final costs \$0.00
LP26/15	Road Rules 2014 – stop on or near pedestrian crossing.	Plea – Not entered. Action ongoing into 2015-2016 period Proceedings ongoing.	N/A	N/A	Progressive costs \$0.00
LP27/15	Road Rules 2014 – double park vehicle.	Plea – Not entered. Action ongoing into 2015-2016 period Proceedings ongoing.	N/A	N/A	Progressive costs \$0.00

APPENDIX TWO

LEGAL STATUS REPORT

Table 10 cont.

Local Court Matters - Prosecution for various offences under nominated legislation

Case number	Matter	Status	Fine imposed	Cost awarded to Council	Cost incurred
LP28/15	Protection of the Environment Operations Act 1997 – deposit litter (cigarette butt) from vehicle.	Plea – Not entered. Action ongoing into 2015-2016 period Proceedings ongoing.	N/A	N/A	Progressive costs \$0.00
Total			\$23,300	\$10,809.50	\$12,623.00

Table 11

Legal Advice - For period 1 July 2014 to June 2015

Costs for various advice sought from Council's contracted solicitors	\$35,895.74
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Table 12

Cost Summary Table

Summary of 2014-2015 net costs	Debit	Credit
TABLE 1 - Class 1 Appeals against Council's determination of Development Applications	\$104,584.33	\$0.00
TABLE 2 - Class 1 Appeals against Council Orders or Notices	\$2,970.40	\$0.00
TABLE 3 - Class 4 Judicial appeal into validity of privately certified Complying Development Certificate	\$45,148.85	\$0.00
TABLE 4 - Class 4 Civil enforcement for non-compliance with Development Consent or Notices / Orders / Directions	\$45,322.94	\$0.00
TABLE 5 - Class 5 Criminal Prosecution for alleged pollution offences and various breaches of environmental and planning laws.	\$0.00	\$0.00
TABLE 6 - Class 6 Appeals from convictions relating to environmental offences non-compliance with Council Orders, Notices or Prosecutions	\$0.00	\$0.00
TABLE 7 – Supreme Court NSW matters civil disputes of a commercial nature and appeals	\$49,157.62	\$0.00
TABLE 8 - District Court NSW Appeals from convictions in the Local Court not being environmental offences.	\$0.00	\$0.00
TABLE 9 – NSW Civil and Administrative Tribunal – civil disputes of a commercial nature between Council and its customers.	\$0.00	\$0.00
TABLE 10 - Local Court Prosecution matters	\$13,227.55	\$3,750.00
TABLE 11 - Legal Advice	\$35,895.74	\$0.00
Costs Sub-Total	\$296,307.43	\$3,750.00
Total Net Costs (GST exclusive)	\$292,557.43	

Table 13

Cost Comparison Table

Table 13 - Comparison with previous financial year's legal costs					
	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
TABLE 1 - Class 1 appeals DAs	\$37,703.61	\$70,956.41	\$90,269.21	\$59,900.97	\$104,584.33
TABLE 2 - Class 1 appeals others	\$797.23	\$0.00	\$2,039.10	\$1,450.00	\$2,970.40
TABLE 3 - Class 4 judicial appeal	\$0.00	\$0.00	\$0.00	\$17,438.82	\$45,148.85
TABLE 4 - Class 4 civil proceeding	\$7,683.15	\$-4,103.02	\$33,292.86	\$38,913.28	\$45,322.94
TABLE 5 - Class 5 prosecution	\$18,902.84	\$143.2	\$0.00	\$0.00	\$0.00
TABLE 6 - Class 6 appeals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TABLE 7 - Supreme Court matters	\$0.00	\$0.00	\$0.00	\$0.00	\$49,157.62
TABLE 8 - District Court appeals	\$2,300.31	\$-4,609.84	\$0.00	\$795.00	\$0.00
TABLE 9 - NCAT civil disputes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TABLE 10 - Local Court proceedings	\$9,951.13	\$900.42	\$2,676	-\$281.01	\$9,477.55
TABLE 11 - Legal advice	\$21,935.21	\$31,529.93	\$20,002.81	\$31,755.90	\$35,895.74
OVERALL COSTS TOTAL	\$99,273.47	\$94,817.10	\$148,279.98	\$149,972.96	\$292,557.43

Schedule 2 statistical information about access applications as required

Table A: Number of GIPAA applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused full
Media	0	0	0
Members of Parliament	0	0	0
Private sector business	0	0	0
Non for profit organisations or community groups	0	0	0
Members of the public (application by legal representative)	0	0	0
Members of the public (other)	0	0	0

*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to

Table B: Number of GIPAA applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused full
Personal information applications*	0	0	0
Access applications (other than personal information applications)	0	0	0
Access applications that are partly personal information applications and partly other	0	0	0

*A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the

PLEASE NOTE: The total number of decisions in Table B should be the same as Table A.

Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

each such decision. This also applies to Table B.

Information not held	Information already available	Refuse to deal with application	refuse to confirm/deny whether information is held	Application withdrawn
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

Act) about the applicant (the applicant being an individual).

Table C: Invalid GIPAA applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure matters listed in Schedule 1 of the Act

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	0
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	0
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	0

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by ADT	0	0	0
Total			

*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

APPENDIX FOUR CHECKLIST FOR ANNUAL REPORTS

CHECKLIST FOR ANNUAL REPORTS

Name of council: Campbelltown City Council

(This checklist includes the requirements of the Local Government Act, Local Government General Regulation, Companion Animals Act and Regulation, Environmental Planning and Assessment Act, Privacy and Personal Information Protection Act, Government Information (Public Access) Act, Public Disclosures Act and Regulation, Carers' Recognition Act)

LOCAL GOVERNMENT ACT 1993 and GENERAL REGULATION				
Act/General Regulation				
1.	Completed within 5 months after end of financial year.	s428(1)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2.	Copy provided to the Minister for Local Government (via the Office of Local Government).	s428(5)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
3.	Copy posted on council's website.	s428(5)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Contains:				Page
4.	Council's achievements in implementing the delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed.	s428(1)	Yes <input checked="" type="checkbox"/>	31-102
5.	Copy of council's audited financial reports and notes and information required by the Regulation or the Guidelines.	s428(4)(a)	Yes <input checked="" type="checkbox"/>	Appendix five
6.	Amount of rates and charges written off during the year.	cl 132	Yes <input checked="" type="checkbox"/>	102
7.	Details of overseas visits by councillors, council staff or other persons representing council (including visits sponsored by other organisations).	s428(4)(b) cl 217(1)(a)	Yes <input checked="" type="checkbox"/>	83
8.	Total cost during the year of the payment of expenses of, and the provision of facilities to, councillors in relation to their civic functions. Including separate details on the total cost of:	cl 217(1)(a1)	Yes <input checked="" type="checkbox"/>	96
	❖ Provision of dedicated office equipment allocated to councillors.	cl 217(1)(a1)(i)	Yes <input checked="" type="checkbox"/>	96
	❖ Telephone calls made by councillors.	cl 217(1)(a1)(ii)	Yes <input checked="" type="checkbox"/>	96
	❖ Attendance of councillors at conferences and seminars.	cl 217(1)(a1)(iii)	Yes <input checked="" type="checkbox"/>	96
	❖ Training of councillors and provision of skill development.	cl 217(1)(a1)(iv)	Yes <input checked="" type="checkbox"/>	96
	❖ Interstate visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses.	cl 217(1)(a1)(v)	Yes <input checked="" type="checkbox"/>	96
	❖ Overseas visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses.	cl 217(1)(a1)(vi)	Yes <input checked="" type="checkbox"/>	96
	❖ Expenses of any spouse, partner or other person who accompanied a councillor, being expenses payable in accordance with the Guidelines.	cl 217(1)(a1)(vii)	Yes <input checked="" type="checkbox"/>	96
	❖ Expenses involved in the provision of care for a child or an immediate family member of a councillor.	cl 217(1)(a1)(viii)	Yes <input checked="" type="checkbox"/>	96

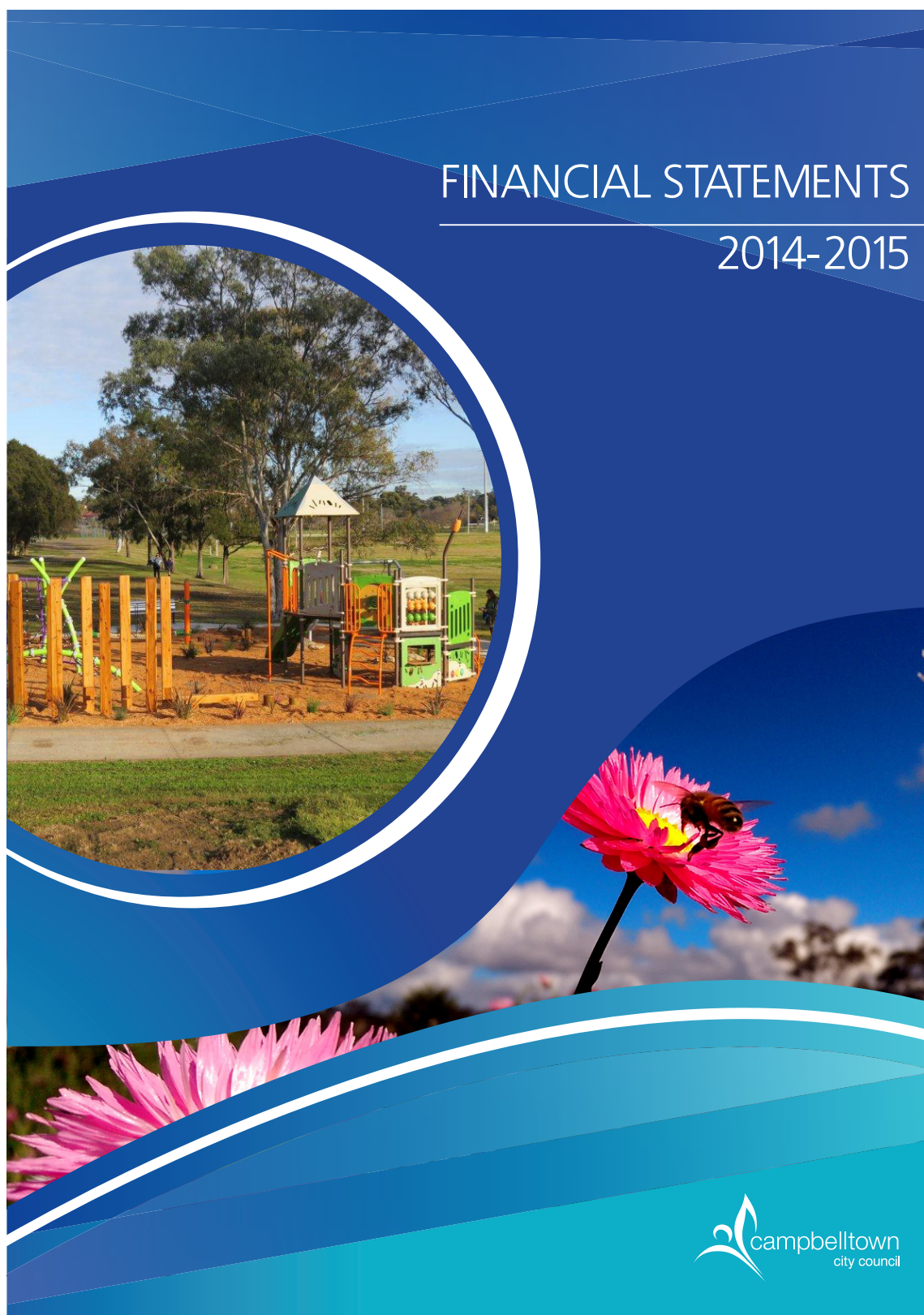
9.	Details of each contract awarded for amounts greater than \$150,000. Includes:	cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix one
	❖ Name of contractor.	cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix one
	❖ Nature of goods or services supplied.	cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix one
	❖ Total amount payable under the contract.	cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix one
10.	Summary of the amounts incurred by the council in relation to legal proceedings. Includes:	cl 217(1)(a3)	Yes <input checked="" type="checkbox"/>	Appendix two
	❖ Amounts, costs and expenses paid or received.	cl 217(1)(a3)	Yes <input checked="" type="checkbox"/>	Appendix two
	❖ Summary of the state of progress of each legal proceeding and (if it has been finalised) result.	cl 217(1)(a3)	Yes <input checked="" type="checkbox"/>	Appendix two
11.	Summary of resolutions made under section 67 concerning work carried out on private land. Includes:	s67(3) cl 217(1)(a4)	Yes <input checked="" type="checkbox"/>	96
	❖ Summary or details of work.	cl 217(1)(a4)	Yes <input checked="" type="checkbox"/>	96
	❖ Cost of work fully or partly subsidised by council.	cl 217(1)(a4)	Yes <input checked="" type="checkbox"/>	96
	❖ Total amount by which council has subsidised any such work.	cl 217(1)(a4)	Yes <input checked="" type="checkbox"/>	96
12.	Total amount contributed or otherwise granted under section 356 (financially assist others).	cl 217(1)(a5)	Yes <input checked="" type="checkbox"/>	102
13.	Statement of all external bodies that exercised functions delegated by council.	cl 217(1)(a6)	Yes <input checked="" type="checkbox"/>	102
14.	Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which council held a controlling interest.	cl 217(1)(a7)	Yes <input checked="" type="checkbox"/>	102
15.	Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which the council participated.	cl 217(1)(a8)	Yes <input checked="" type="checkbox"/>	102
16.	Statement of activities to implement its EEO management plan.	cl 217(1)(a9)	Yes <input checked="" type="checkbox"/>	91
17.	Statement of the total remuneration comprised in the remuneration package of the general manager. Includes:	cl 217(1)(b)	Yes <input checked="" type="checkbox"/>	96
	❖ Total value of the salary component of the package.	cl 217(1)(b)(i)	Yes <input checked="" type="checkbox"/>	96
	❖ Total amount of any bonus, performance or other payments that do not form part of the salary component.	cl 217(1)(b)(ii)	Yes <input checked="" type="checkbox"/>	96
	❖ Total amount payable by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the general manager may be a contributor.	cl 217(1)(b)(iii)	Yes <input checked="" type="checkbox"/>	96
	❖ Total value of any non-cash benefits for which the general manager may elect under the package.	cl 217(1)(b)(iv)	Yes <input checked="" type="checkbox"/>	96
	❖ Total amount payable by way of fringe benefits tax for any such non-cash benefits.	cl 217(1)(b)(v)	Yes <input checked="" type="checkbox"/>	96

APPENDIX FOUR CHECKLIST FOR ANNUAL REPORTS

18.	Statement of the total remuneration comprised in remuneration packages of all senior staff members, expressed as the total (not of the individual members). Includes:	cl 217(1)(c)	Yes <input checked="" type="checkbox"/>	96
		❖ Total value of salary components of their packages.	cl 217(1)(c)(i)	Yes <input checked="" type="checkbox"/> 96
		❖ Total amount of any bonus, performance or other payments that do not form part of salary components of their packages.	cl 217(1)(c)(ii)	Yes <input checked="" type="checkbox"/> 96
		❖ Total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of the may be a contributor.	cl 217(1)(c)(iii)	Yes <input checked="" type="checkbox"/> 96
		❖ Total value of any non-cash benefits for which any of them may elect under the package.	cl 217(1)(c)(iv)	Yes <input checked="" type="checkbox"/> 96
		❖ Total amount payable by way of fringe benefits tax for any such non-cash benefits.	cl 217(1)(c)(v)	Yes <input checked="" type="checkbox"/> 96
19.	A statement detailing the stormwater management services provided (<i>if levied</i>).	cl 217(1)(e)	Yes <input checked="" type="checkbox"/>	59
20.	A statement detailing the coastal protection services provided (<i>if levied</i>).	cl 217(1)(e1)	N/A	
21.	The annual report of a council in the year in which an ordinary election of councillors is to be held must include a report as to the state of the environment in the local government area in relation to such environmental issues as may be relevant to the objectives for the environment established by the community strategic plan.	s428A(1)	N/A	
22.	Particulars of any environmental upgrade agreement entered into, in accordance with any requirements imposed under s406.	S54P	N/A	
23.	Report on special variation expenditure if required to do so by the instrument made by the Minister.	s508(2) s508A	Yes <input checked="" type="checkbox"/>	101
24.	Report on capital works projects.	<i>Capital Expenditure Guidelines</i>	Yes <input checked="" type="checkbox"/>	Appendix five

COMPANION ANIMALS ACT 1998 and COMPANION ANIMALS REGULATION 2008				Page
25.	Statement on activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation. Includes:	<i>Local Government (General) Regulation 2005</i> cl 217(1)(f) <i>Guidelines on the Exercise of Functions under the Companion Animals Act</i>	Yes <input checked="" type="checkbox"/>	75-76
	❖ Lodgement of pound data collection returns with the Division.	16.2(a) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	75-76
	❖ Lodgement of data relating to dog attacks with the Division.	16.2(b) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	75-76
	❖ Amount of funding spent on companion animal management and activities.	16.2(c) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	75-76
	❖ Companion animal community education programs carried out	16.2(d) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	75-76
	❖ Strategies council has in place to promote and assist the de-sexing of dogs and cats.	16.2(d) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	75-76
	❖ Strategies in place to comply with the requirement under section 64 of the Act to seek alternatives to euthanasia for unclaimed animals.	16.2(e) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	75-76
	❖ Off leash areas provided in the council area.	16.2(f) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	75-76
GOVERNMENT INFORMATION (PUBLIC ACCESS) ACT 2009 and REGULATION				
26.	Information included on GIPA activity.	s125(1) cl 7 Schedule 2	Yes <input checked="" type="checkbox"/>	Appendix three
ENVIRONMENTAL PLANNING AND ASSESSMENT ACT 1979				
27.	Particulars of compliance with and effect of planning agreements in force during the year.	s93G(5)	Yes <input checked="" type="checkbox"/>	37
PUBLIC INTEREST DISCLOSURE ACT 1994 and REGULATION				
28.	Information on number of public interest disclosures and whether public interest disclosure policy is in place	s31 cl 4	Yes <input checked="" type="checkbox"/>	95
CARERS RECOGNITION ACT 2010				
29.	Councils considered to be 'human service agencies' under the Act (i.e. councils that provide services directed at carers and/or people being cared for by carers) must report on compliance with the Act for the reporting period in their Annual Report.	s8(2)	Yes <input checked="" type="checkbox"/>	69-70

APPENDIX FIVE FINANCIAL PERFORMANCE



Our Audited Financial Statements can be found on our website campbelltown.nsw.gov.au/financialinformation





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