



annual report 2007/08



a city of choice and opportunity in a natural environment

statutory reporting

Welcome to the Campbelltown City Council Annual Report for 2007/08

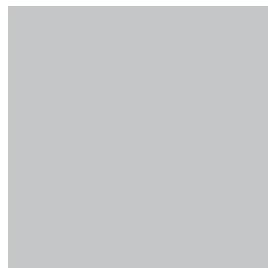
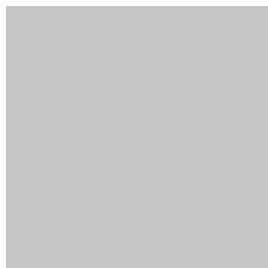
This report has been produced to comply with the Local Government Act 1993 and provides a snapshot of our achievements during 1 July 2007 to 30 June 2008. It includes our various statutory reports, documents our objectives and performance targets as set out in our Management Plan, and contains important information about our financial performance.

Campbelltown... the capital of Macarthur.



contents

Management Plan	2
Community Issues	6
Environmental Issues	11
Management Issues.....	21
Contract Payments	29
Legal Status Report	31
Condition of Public Works	46
Financial Reporting Requirements	51



2007/08 management plan

Council's 2007/08 Management Plan was adopted on 12 June 2007 following public exhibition and the consideration of submissions. In accordance with the Local Government Act, a quarterly report is required to be submitted to Council on the status of each objective detailed in the plan.

Council's 2005/06, 2006/07 and 2007/08 Management Plans have been structured to progress organisational wide issues highlighted in the Department of Local Government's 'Promoting Better Practice' Review, as well as the programs and recommendations contained in the Campbelltown City Social Plan 2004-2009, Council's Asset Management Strategy and Campbelltown 2025 - Looking Forward Town Planning Strategy.

As such, Council's 2007/08 Management Plan contains the following 10 corporate projects:

- Information and Customer Service
- Human Resource Management
- Governance and Risk Management
- Social Plan
- Town Planning Strategy
- Asset Management
- Ingleburn Community Centre
- Land Acquisitions
- Stormwater Levy
- Waste and Recycling.

The following is an update of the progress of each corporate project as at 30 June 2008.

Information and Customer Service

Council has prepared a strategy for improving the way services are delivered to customers, which involves the centralisation of its customer service operations. Council has also prepared a draft Information Technology Strategy, the main driver of which is customer service. Within the near future, these two strategies will be implemented in a coordinated manner to ensure the objectives of both are achieved.

This ongoing project will oversee the timely centralisation of customer service, supported by appropriate technology and information management systems.

Key Tasks

- Implementation of Customer Service Strategy.
- Adoption and implementation of Information Technology Strategy.



Progress as at 30 June 2008

Customer Service Strategy

- Customer Service Strategy endorsed by Executive for implementation.
- Operational issues associated with implementation investigated and consultations completed to determine the actions to be implemented in the 2008/09 financial year.
- Funding provided for construction of Customer Service Centre during 2008/09.
- A job description finalised for the Customer Service Specialist positions and the first specialist appointed.

Information Technology Strategy

- Information Management and Technology Strategy updated for 2008-2011.
- Replacement of Library Management System completed.
- Began review of telephony technology (PABX).
- Ingleburn Community Centre - investigating use of Voice Over Intranet Protocol (VOIP) technology for data networks to carry telephone conversations.
- Multi-purpose copier tender finalised and installation completed.

Human Resources Management

Council is currently implementing a four year Human Resources Strategy, based on aligning Council's human resources with the successful delivery of the organisation's Corporate Plan and focuses on:

- performance management
- guiding and supporting leadership behaviour
- improving communication across the organisation
- facilitating cultural change
- building staff skills and capacity
- planning for the future.

Key Tasks

- Completion of Year Two activities in Human Resources Strategy.

Progress as at 30 June 2008

Workforce Planning

- Identification of critical roles within the organisation and over 50s survey approved by Executive.

Induction

- Review of existing induction processes completed and gaps identified.
- E-learning system developed to deliver induction and compulsory training online.

Human Resources Intranet Page

- Completed December 2007, well received by staff.
- Provision of instant communication across the organisation on all human resource related matters.

Leadership Development

- Suite of leadership development programs on offer to staff.
- Three new programs run during March quarter.
- Five programs run during June quarter.

Skills Development/Works Depot

- Current skills system being reviewed for Depot staff.

Governance and Risk Management

Council has developed a risk management discussion paper to assist in the development of an organisation wide approach to identify risk events that can compromise Council's core services and functions.

Key Tasks

- Development of plans to minimise the potential of risks to impact on Council core services and functions.
- Development of procedures to ensure Council's core services and functions can be re-established and continue should a risk event occur.

Progress as at 30 June 2008

- Development of plans and procedures commenced.
- Coordinated risk management function included in the new organisational structure.

Social Plan

In 2004, Council adopted a five year Social Plan for the City of Campbelltown which addresses issues impacting on quality of life including traffic and transport, crime and safety, health, employment and education, recreation and culture.

In 2007/08, Council implemented Year Four Actions from the Social Plan, prepared an implementation program for Year Five Actions and continued to report on achievements.

Key Tasks

- Completion of Year Four Actions.
- Development of implementation program for Year Five Actions in preparation for 2008/09 budget and management planning process.

Progress as at 30 June 2008

Year Four Actions

- Year Four actions completed.
- Development of Macarthur education map, planning for education and employment across the lifecycle and asset map for the Ambarvale/Rosemeadow locality.
- Open space and community facilities review commenced.

Town Planning

Campbelltown is at a pivotal point in its life as a City. The past 30 years have seen Campbelltown dealing with the pressures of massive housing-led population growth. The next 30 years will present an even greater challenge as the community ages, the City increasingly has a regional focus, and population growth in surrounding areas continues to impact on Campbelltown, its people and its environmental assets.

Key Tasks

- Completion of Town Centres Structure Plan/Master Plan.
- Completion and adoption of the Campbelltown Local Planning Strategy.
- Completion of Campbelltown Consolidated Local Environmental Plan.

Progress as at 30 June 2008

Campbelltown/Macarthur and Ingleburn Structure Plan

- The draft Structure Plan is currently under review given issues arising from the draft South West Sub Regional Strategy and Council's draft Residential Strategy Review.

Local Planning Strategy

- An updated draft of the Local Planning Strategy (LPS) and Residential Strategy Review (RSR) were received in December 2007. It is expected that a review of the documents in light of the draft South West Sub Regional Strategy will be completed later in 2008. The revised draft documents will then be presented to the Project Control Group for consideration prior to submission to Council. Council will then be presented with a report requesting that it consider the major findings of the LPS and RSR as a basis for the preparation of a new comprehensive Local Environmental Plan (LEP) for the Campbelltown LGA.
- The first draft of the Heritage Register Review was received in September 2007. Council staff are working to finalise the update of Council's Heritage Register. The updated register will be used as a basis for the Heritage List that will form part of Council's new comprehensive LEP.

Comprehensive LEP

- Preparation of the draft LEP written statement and associated maps will commence on completion of the Local Planning Strategy (LPS). The project is progressing and additional work has been carried out reviewing Council's existing Residential Strategy and Heritage Register. The timeframe for completion of the LPS and associated work has been extended due to delays in finalising the South West Sub Region Draft Sub Regional Strategy.
- The NSW Department of Planning have extended the timeframe for the completion of the new Campbelltown Comprehensive LEP from March 2009 to March 2011.

Asset Management

Council manages its assets through an Asset Management Plan and System, which determines a schedule of works required to maintain assets to an appropriate standard. This Asset Management System identifies the work for coordination by Council to be undertaken.

Key Tasks

- Completion of the annual capital works and asset rehabilitation programs.
- Development and approval of revised suite of corporate policies and procedures to enhance the design control aspects of the Occupational Health and Safety Management System.

Progress as at 30 June 2008

- The asset rehabilitation program for 2007/08 was approximately \$5.5 million and was completed on target. Each asset category is either reported to Council separately or updated monthly by the Director City Works.
- Major works projects such as the Sports Stadium turf replacement and enhancement of flood lighting have been completed. The Ingleburn Library and Community Centre is under construction. A major lift replacement project giving access to all floors of the Civic Centre has been completed.
- OH&S Focus Groups have been established to review Council's procedures in regards to inspection and testing and contracts and purchasing. The Focus Groups work has been completed to ensure compliance with the WorkCover audit to take place in September 2008.

Ingleburn Community Centre

After consulting the local community, Council resolved to construct a multi purpose community facility adjacent to a refurbished Hallinan Park at Ingleburn. When completed, the \$10 million development will retain the existing structure of the School of Arts building and incorporate it into a complex comprising a community hall and meeting rooms, an expanded library facility and a customer service centre.

Key Tasks

- Completion of the project in accordance with the adopted budget and project program.

Progress as at 30 June 2008

- Contract was let for construction, the old library and community hall have been demolished and works are progressing well.

Land Acquisitions

For Council to continue to deliver an appropriate range of services and continue to provide the necessary sporting, community and transport related facilities for the community, it must continue to manage its land holdings. To this end, Council has a rolling land management program and will over the coming year seek to acquire a number of strategic land parcels within the City.

Key Tasks

- No's 6 and 8 Broughton Street, Campbelltown - car parking.
- Kings Road, Ingleburn - open space.
- Anzac Lane, Campbelltown - road widening.
- Development of 2008/09 Land Management Program.

Progress as at 30 June 2008

- Ongoing negotiations continuing in regards to the above properties.
- Properties identified for inclusion in the 2008/09 Land Management Program.

Stormwater Levy

Section 496 of the Local Government Act 1993 provides Council with the authority to levy applicable landowners for the purpose of funding projects that relate to stormwater management. Council can develop projects that relate to both private and publicly owned land. To this end, Council has a rolling program of Stormwater Management Projects.

Key Tasks

- Stormwater harvesting projects.
- Minor drainage improvements.
- Stormwater maintenance.
- Detention basin outlet improvements.
- Stormwater monitoring/education.
- Development of the rolling Stormwater Management Plan.

Progress as at 30 June 2008

- Stormwater harvesting projects - concept plans have been prepared for the works at the Ambulance Station and Bradbury Oval. Estimates of cost and detailed design is currently in progress for the Ambulance Station, while works have commenced at Bradbury Oval.
- Local drainage improvements - works completed at Hayden Reserve and new pyramid grate inlets for various locations installed. A second stage of the

pyramid grates is being progressed. Drainage works at Bradbury and Minto Heights completed, with designs in progress at Ruse and Campbelltown.

- Detention basin outlet improvements - overall City Flood Management Model completed and reviewed. Additional modelling programmed to improve efficiency of several basins, including Ambarvale Sports Complex, Park Central and the Raby system.
- Stormwater monitoring/education - water quality monitoring in progress at various locations.
- Development of rolling Stormwater Management Program - in progress. Infrastructure repairs and works have also been completed to the main concrete drainage channels.

Waste and Recycling

Council has a strategy of reducing the ratio of garbage to recyclables and organics at the kerbside, and is also pursuing strategies to reduce the overall volume of waste presented at the kerbside. This is an ongoing project that will see a progressive change in the nature and quantity of waste presented for collection.

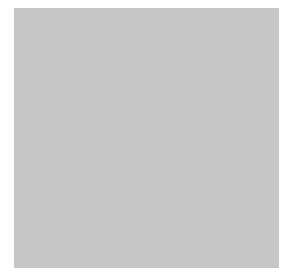
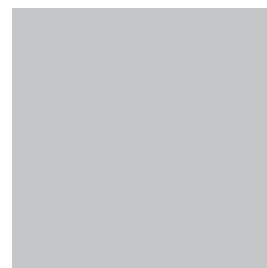
Key Tasks

This is an annual program within the Waste and Recycling Services Business Plan. Council's Waste Management Strategy includes two major objectives:

- to achieve the lowest practical amount of waste generated per household.
- to achieve the highest practical ratios of recyclables to waste produced per household.

Progress as at 30 June 2008

- Ratio of materials recycled has remained steady with 50% recycled and 50% land fill for the year.
- Amount of waste and recyclables generated per household remain relatively consistent.



community issues

Access And Equity

Campbelltown City Council is committed to providing facilities and services that are accessible to the whole community. The Local Government (General) Amendment (Community and Social Plans) Regulation 1998 requires Council to report on access and equity activities in their Management Plans and Annual Reports. This legislation was introduced to ensure that Councils make their facilities and services appropriate for, and accessible to, everyone in the community. Councils also have a role advocating for residents to gain access to other resources required in the community.

Campbelltown City Council adopted its second Social Plan in November 2004. The plan provides an analysis of statistical data and community opinions about the quality of life in Campbelltown and, based on this analysis, details the strategies and actions needed to improve it.

The Social Plan was developed in conjunction with Federal and State Government departments and non-Government organisations. Community members also participated in this process by providing extensive community feedback and reviewing drafts of the plan. Care was taken to ensure that the consultations covered all of the target groups required under the social planning guidelines.

The Social Plan provides an analysis of need that is central to Council's Corporate Plan. Strategies from the Social Plan are incorporated into Council's Management Plan, ensuring that access and equity strategies are put in place. An access and equity activity is defined as one that assists Council to:

- promote fairness in the distribution of resources, particularly for those most in need
- recognise and promote peoples rights and improve the accountability of decision makers
- ensure that people have fairer access to the economic resources and services essential to meeting their basic needs and improving their quality of life
- give people better opportunities for genuine participation and consultation.

Social Plan

The Social Plan describes our community, analyses the factors affecting quality of life and formulates strategies to address identified needs. The social



planning function is continuous, and builds on the information brought together in the Social Plan. Social planning activities occur in conjunction with land use planning and greatly assist Council to make progress towards achieving long term goals of access and equity for all residents of Campbelltown.

Campbelltown has reached a critical point in its development. The rapid population growth of the previous 30 years has slowed, with the focus now on Campbelltown's further development as a regional centre. These developments highlight the importance of integrated planning in order to produce social, environmental and economic sustainability for the Campbelltown LGA.

The Social Plan provides an integrated response to the changing needs of the City. Strategies are grouped under nine focus areas - traffic and transport; crime and safety; health; urban development; recreation and culture; employment education and training; City image; Council's leadership in the community; and strengthening local communities. Some of the key plans linked to the Social Plan are the Cultural Plan, the Crime Prevention Plan and the Integrated Transport Strategy.

The implementation of the Social Plan is being monitored to ensure commitments are achieved and a reporting framework has been developed to provide feedback to residents and staff on the plan's progress.

Equity And Access Statement

The Campbelltown Local Government Area has a significant proportion of people from culturally and linguistically diverse (CALD) backgrounds. Those born in non-English speaking countries now represent 18.3% of the total population.

Under the Local Government Act, Council has two key responsibilities in relation to access and

equity for residents from non-English speaking backgrounds. These are:

- exercise its functions having regard for the cultural and linguistic diversity of its community
- include in its Annual Report details of programs undertaken by Council during the year to promote services and access to services for people with diversified cultural and linguistic backgrounds.

The broad aims of the Equity and Access Statement are to make all residents aware of the services offered by Council, give equal access to services for all residents, and make all Council services appropriate for the local population.

Council works closely with Macarthur Diversity Services Inc, resident representatives and other organisations to ensure programs and activities are developed to promote access and equity for people from CALD backgrounds. In the past year, some of the key initiatives have been:

- the development of a cultural awareness brochure which highlights the diversity of Campbelltown City and is part of a cultural harmony strategy
- expanded involvement in Council events, particularly Riverfest (with activities, food and music from many cultures).

Community Consultation

During the year, Council has undertaken a variety of community consultation activities, including a series of meetings held throughout the City where local residents have the opportunity to meet with Councillors and senior staff. These meetings include a presentation on Council's directions regarding issues raised by residents. Council's corporate planning cycle includes community consultation activities, ensuring the strategic direction and operations of Council take into account the key issues identified by residents.

Disability Discrimination

Campbelltown City Council actively embraces initiatives that promote and continuously improve access by people with disabilities, to services and facilities which allow them to live and participate fully in their community.

A Disability Action Plan is being developed with key strategies for Council to proactively improve access to its services, facilities, information and business processes for the community.

Council conducts a series of open access forums to raise awareness and gain feedback from the community on key issues for people with a disability. A Mental Health Forum was held as part of Mental Health Week in October 2007 to raise awareness of mental illness and provide information about services and maintaining mental health wellbeing.

Target Groups

Council's Social Plan addresses the needs of specific target groups, and many new initiatives have been identified and implemented as a result of including each group in the consultation process.

Aboriginal and Torres Strait Islander People

The Campbelltown Local Government Area is part of the traditional Dharawal lands. Campbelltown's Aboriginal and Torres Strait Islander (ATSI) population represents 80% of the total Indigenous population of the Macarthur region. 2006 Census figures show that, since 2001, the Indigenous population of Campbelltown grew by 6.3% to 3832. ABS figures however, are not considered to reflect the true number of Indigenous people in the area, and local organisations put the figure at somewhere between 8000 and 10,000.

Council has:

- developed and implemented strategies which increased understanding and cooperation between ATSI communities, Council and the wider community
- undertaken joint initiatives with ATSI organisations and State and Federal Government
- promoted cultural issues affecting service delivery, program development to mainstream services and organisations
- in partnership with the Department of Ageing Disability and Home Care, continued an intergenerational project, focusing on the life stories of Aboriginal men and women living in Campbelltown
- a full time indigenous curator of contemporary art to lead the development and promotion of Aboriginal art
- developed and produced two major exhibitions of Aboriginal artworks that brought together Aboriginal artists from around Australia to Campbelltown
- developed and produced Blak2Black, the first NSW Aboriginal visual arts conference which brought together more than 150 Aboriginal artists from across NSW to discuss current issues facing Aboriginal arts development within the state

- developed and managed the Parliament of NSW Aboriginal Art Award. The project was launched at Parliament House then toured to six regions across the State. A professional development program for emerging Aboriginal artists was also delivered across the state as part of the exhibition tour
- in partnership with the National Aboriginal Dance Association, led a series of workshops for young Aboriginal dancers in secondary schools across Campbelltown
- featured a range of activities for families and children during NAIDOC Week, including the flag raising ceremony and a march down Queen Street to Koshigaya Park. This was followed by a family fun day in the park, which attracted many people from the broader community, as well as Aboriginal families
- continued to support the Aboriginal Advisory Sub Committee
- supported the Winga Myamly Reconciliation Group in promoting and delivering activities such as the Appin Massacre Memorial and Reconciliation Walk
- raised cultural awareness within Council
- supported an Indigenous AFL academy based at Macquarie Fields.

The Campbelltown Aboriginal Advisory Sub Committee provides a link between Council and the Indigenous community. Initiatives undertaken by the sub committee include increasing Aboriginal community participation in NAIDOC Week, the Festival of Fisher's Ghost and Riverfest, and contributing to the implementation of Council's Aboriginal Service Plan.

Older People

Council has:

- continued to develop and support the Community Options program to provide coordinated care for the frail aged, people with dementia, people with a disability and their carers
- a dedicated Aged and Disability Coordinator position
- coordinated Sweet Tonic - Music for Life, a two year grant funded project that aimed to achieve health and social well being outcomes for older people living in south west Sydney through participation and engagement in the creative arts
- an ongoing monthly bus service to Forest Lawn Cemetery for seniors in the Campbelltown area
- continued to support the Campbelltown Seniors Issues Group, Campbelltown Senior Cyber Seekers and Campbelltown Senior Citizens Club

- held a successful Seniors Week 2008 program with 11 Council organised events including seniors concerts at Campbelltown and Ingleburn RSL Clubs, arts and cultural activities at the Campbelltown Arts Centre and a Living Life in the Backyard photographic display and community event with a healthy lifestyle focus
- initiated the development of an Ageing in the Community Strategy to plan Council's response to population ageing and the impact on the Campbelltown area
- more than 100 residents enrolled in Active Over 50s physical activity programs based at Council's leisure centres.

People with Disabilities

Council has:

- coordinated and implemented strategies across all areas of Council's responsibility to improve access for people with a disability
- continued to coordinate and support the Accessibility Advisory Sub Committee to represent the needs and interests of people with a disability in the local area
- continued involvement and coordination of International Day of People with Disabilities activities, including facilitation of a MacAbility Schools Poster Competition in conjunction with other Macarthur councils to raise awareness of disability and celebrate the positive achievements of people with a disability
- developed an ongoing partnership with the North Eastern Alliance for the Mentally Ill (NEAMI) to provide weekly art workshops for people living with mental illness
- coordinated an Open Access Forum series with a Mental Health Forum held as part of Mental Health Week activities in October 2007. The forum raised awareness of mental illness and provided information about local services and maintaining mental health wellbeing for people in the community.

People from Culturally and Linguistically Diverse Backgrounds (CALD)

Campbelltown has a significant and growing, culturally and linguistically diverse (CALD) population. An analysis of the CALD population indicates that, with about 103 different languages of cultural groups, most countries are represented. This significant cultural diversity has implications for Council in the delivery of services to ensure equity to the CALD community.

Council has improved the accessibility and appropriateness of all its services to residents of CALD backgrounds by providing:

- training and advice to local community services to improve accessibility by non-English speaking residents
- stationery that carries a printed message regarding interpreting services on the back
- approximately 5763 items in 11 community languages which are available from Council libraries
- a series of arts and cultural programs targeted to a range of CALD groups across Campbelltown
- the project News From Islands that engaged the Pacific communities across Campbelltown with a range of international performers and artists
- support for such events as Riverfest, community arts projects and workshops, cultural and community arts seminars and major music performance events
- cultural awareness training for staff
- Council's Online Community Database which enables access to a comprehensive range of community services and support groups.

Children aged 0-6 years

- Eight accredited long day care centres providing care for up to 262 children daily.
- One occasional childcare centre providing 29 daily occasional care places.
- One occasional childcare centre providing 28 daily occasional care places on Wednesday, Thursday and Friday (school terms only).

Children aged 5-12 years

- Three before school care centres catering for 126 places daily.
- Three after school care centres catering for 127 places daily.
- Five vacation care centres for 200 places daily.

Children aged 0-12 years

- Family Day Care scheme with 740 children catered for by 111 care providers.
- Learn to Swim programs that cater for more than 2000 children at each of Council's leisure centres.
- 50 young children enrolled in Kindy Gym and Tiny Tots gymnastic programs.

Council also organised a wide variety of child and family focused events and activities in 2007/08.

These included:

- the Bookalicious Junior Reading Club through Council's libraries to provide rewards to children for reading
- expanding before and after school care services through the Active After Schools program
- holding many activities during Children's Week including craft, gym activities and mini Olympics at Council's childcare centres
- ongoing arts based school holiday workshops program delivered at the Campbelltown Arts Centre.

Youth

In 2007/08, Council extended innovative entertainment and performance opportunities for young people in the City and continued to support and coordinate the activities of Council's Youth Advisory Sub Committee.

A major activity was Council's role as regional coordinator of the Artstart Program. Artstart is funded by TAFE Access and aims to provide arts skills development for young people across NSW. In total, Council distributed more than \$60,000 in grants to arts programs and projects across south western Sydney, ranging from language-based art classes in Liverpool, to all-male dance classes in Bankstown, drama and photography workshops in Campbelltown, and mobile art walls in Wollondilly.

The Youth Advisory Sub Committee provides a link for Council to communicate with young people in the LGA, raise issues and provide recommendations to direct Council in their delivery of youth services. Initiatives undertaken by the sub committee include:

- Campbelltown Skate Park activities
- Youth Week 2008, which attracted more than 2000 young people
- Youth Entertainment Working Party, which aims to provide entertainment for young people while skilling members in aspects of event management
- Sway youth arts magazine.

At different events throughout the year, Council staffed stalls to promote the wide and diverse range of services it provides. Council also coordinated a local network of youth leadership and mentoring programs, with the aim of strengthening the communication, coordination and collaboration between members. This network resulted in several training nights for mentors, and culminated in a forum showcasing the strength and cohesion of local programs to many groups from out of the area.

The mock Youth Council program to develop young people's understanding of local government was extended to include local primary schools. The Strengthening Bridges Program, which targeted relationships between young people from Aboriginal and Torres Strait Islander and Pacific communities, was awarded a commendation by the NSW Council for Pacific Communities.

Council's successful Beach Bus initiative enabled more young people to travel free of charge to Wollongong beaches. Fisher's Gig, the annual youth music event during the Festival of Fisher's Ghost, showcased two of the largest acts to include Campbelltown on national tours, and attracted approximately 2000 young people.

Women

Council worked with State Government agencies such as the Department of Community Services and the NSW Police to identify ways in which the response to domestic violence incidents can be improved.

Additional Activities to Improve Access to Services

During 2007/08, Council undertook the following initiatives to support the Management Plan:

- provided a comprehensive range of cultural activities through the Campbelltown Arts Centre
- continued to resource neighbourhood and community centres by providing support to management committees and to staff
- further developed the Campbelltown Senior Cyber Seekers Computer Club
- promoted and administered the Area Assistance Scheme in the Macarthur region and the Council Community Grants Scheme in Campbelltown
- set up information displays promoting the range of Council's services and facilities
- produced new information brochures
- continued to support employment and community development activities in Claymore, Minto, Macquarie Fields, Airds, Ambarvale and Rosemeadow in partnership with other Government agencies
- continued to assist home and community care services in Macarthur
- led the Macquarie Fields Local Reference Group, a forum for residents, government agencies and non government agencies
- provided a health educational resource and information service
- organised the annual Campbelltown City Challenge Walk, Fisher's Ghost Fun Run, Ready to Ride Day and Bike Week activities.
- distributed pamphlets and brochures on health, and liaised with other health education agencies
- provided the opportunity for sports clubs and associations to update their knowledge by conducting a number of sports forums
- erected temporary signage at Council facilities identifying Council's involvement in the organisation of high profile events
- 50 free open days at Council's Bicycle Education and Road Safety Centre
- free access to Council's leisure centres during Australia Day festivities
- provided 26 free immunisation clinics for children under five years of age.

2007/08 State of the Environment Report

The State of the Environment Report (SoE), developed each financial year in accordance with the Local Government Act 1993, aims to ensure Council manages its regulatory and service functions in an ecologically sustainable manner. Accordingly, the report is utilised by Council to assess its progress towards sustainability and assist it in further following the principles of Ecological Sustainable Development (ESD). These principles, as applied within a Local Government context, advocate the integration of ecological considerations into all Council decision-making processes.

The report provides a snapshot of the current state of identified key areas, and the issues Council and the community face in making Campbelltown a better place to live, now and into the future. Within these areas, key threats and issues have been identified and Council's response to them briefly outlined, including Council's commitments and major achievements. The report, in identifying threats and issues, can be used to determine sound, practical and achievable ESD actions. These actions can then be incorporated into Council's Management Plan, ensuring the principles of ESD are effectively integrated into Council's policy and operational documents.

This SoE will report on and examine, the current condition of four key environmental areas within the Campbelltown Local Government Area (LGA), including Our Land, Our Water, Our Community and Our Heritage.

OUR LAND

Terrestrial Biodiversity

Major Issues

The Campbelltown (LGA) is situated on the southeastern edge of the Cumberland plain. It contains significant areas of protected bushland, boasting high levels of biodiversity and a significant number of threatened species. The largest areas of bushland are located on the steeper terrain towards the east /southeast of the LGA, adjacent to the Georges River, however there are also significant remnants in the west and central sections of the LGA, where a higher level of urban development has occurred. These areas contain Endangered Ecological Communities listed under the Threatened Species Conservation Act 1995 and the Environment Protection and Biodiversity Conservation Act 1999.



Major threats to biodiversity in the Campbelltown Local Government Area, as identified in previous SoE reports, continue to include impacts associated with weed invasion, predation by feral animals, stormwater runoff, illegal dumping, inappropriate fire regimes, inappropriate use of open space (such as trail bike riding), and habitat loss/fragmentation associated with urban development.

Council has continued to play a leading role in the development and implementation of strategies (eg Plans of Management, Biodiversity Strategy), educational programs (eg community awareness workshops) and on-ground works (eg bush regeneration and weed control) in association with the community and other key stakeholders. The broad objectives of these strategies are to minimise the impacts of identified threats on biodiversity within the Campbelltown LGA, as highlighted below.

Achievements

Campbelltown Local Planning Strategy (LPS) and Campbelltown Residential Strategy Review (RS)

- The draft Campbelltown Local Planning Strategy (LPS) and Campbelltown Residential Strategy Review (RS) were completed during the reporting period. The LPS aims to ensure that as part of the City's future growth, sustainable outcomes based on the consideration of physical, social, cultural, economic and environmental factors are delivered within the Campbelltown LGA. The LPS also interprets the NSW Government's Metropolitan Strategy, as well as the draft South West Subregional Strategy and how they will influence the future development of the Campbelltown LGA and the Macarthur region in general.

The Campbelltown RS supplements the Campbelltown LPS by providing a review of the residential growth targets set by the NSW Government for the south west sub region, which

includes the Campbelltown, Liverpool, Camden and Wollondilly Local Government Areas. Both the LPS and the RS, when finalised, will provide recommendations relating to future planning controls and land use zones for a forthcoming comprehensive Local Environmental Plan (LEP) for the Campbelltown LGA.

Together, these strategies advocate a broad direction for Council to pursue in regard to the management of urban growth, in an environmentally sustainable manner.

Biodiversity Study

- Stage 2 of the Campbelltown Biodiversity Study was completed during the reporting period. This study, which will be used as baseline data regarding the state of biodiversity for the Campbelltown LGA, identified areas of high, medium and low biodiversity value within the LGA, as well as important local and regional habitat corridors. The study proposes a range of recommendations in relation to strategic planning documents (such as Council's forthcoming comprehensive LEP and the draft LPS), land management practices, on ground works, bushfire management, noxious weed and feral animal control, environmental education, stakeholder and community engagement/partnerships, funding, as well as the Biobanking Scheme recently introduced by the Department of Environment and Climate Change.

Noxious Weeds and Pest Animal Management Strategy

- A comprehensive review and update of Council's Noxious Weeds Strategy 2003 was also commenced during the reporting period, and included a Pest Animal Management Strategy in recognition of the joint threat to biodiversity posed by weeds and pest animals.

Upgrade of Walking Tracks at Simmo's Beach Reserve

- Work begun on a project to upgrade a 500m section of walking track at Simmo's Beach Reserve, Macquarie Fields. This project forms part of the implementation of Council's adopted Plan of Management (POM) for the reserve, as well as its Priority Walking Track Program. Prior to the preparation of a detailed design for the track upgrade, a targeted flora survey was conducted to identify threatened species within close proximity to the track.

Bushland Restoration Works

- A Bushland Restoration Plan for Noorumba Reserve, Rosemeadow, was prepared to guide the restoration of bushland within the reserve. The preparation of the plan forms part of the implementation of Council's PoM for the Reserve and prescribes actions addressing bushland and habitat restoration works, threat identification and mitigation measures, and the ongoing involvement of Council's community Stream Care Group. The implementation of the restoration plan is scheduled to commence during the next reporting period.

- Council continued on-ground bush restoration works on several key project sites located in the LGA during the reporting period. *The Upper Georges River Koala Habitat Restoration Program* and the *Redfern Creek Rehabilitation and Community Education Program* are both joint funded by Council and the Sydney Metropolitan Catchment Management Authority. Significant quantities of endemic tubestock are currently being grown in preparation for planting and habitat restoration of these sites. Professional bush restoration contractors, qualified seed collectors and Campbelltown's Probation and Parole Community Service Order (CSO) working group were all involved in on-ground work contributions at these sites.

Control of Noxious Weeds

- Council coordinates a number of programs to control the distribution of noxious weeds in the Campbelltown LGA. Extensive weed control works were again carried out at various parks, reserves and bushland sites including Milton Park, (Macquarie Fields), Redfern Creek (Ingleburn), Noorumba Reserve (Rosemeadow), Botany Place and Georges River Road (Kentlyn), Spring Creek (St Helens Park) and Menangle. Council has engaged Campbelltown's Probation and Parole Community Service Orders (CSO) working group to assist in the removal of rubbish and weed materials at several of the above listed sites.
- The joint funded project between Council and the Hawkesbury Nepean Catchment Management Authority for Serrated Tussock control, continued during the reporting period at Menangle Park. As a result, Serrated Tussock has been significantly reduced within the project area. A five year Council maintenance period, involving site survey and annual spraying of weed regrowth, will commence in the next reporting period.



Education Programs

- Council was a major sponsor and project partner for the Macarthur Our Earth Our Stories nature photography competition. The competition featured nature photography 'walk and talks' at a number of locations within the Macarthur region, including Noorumba Reserve (Rosemeadow), which was attended by approximately 20 participants.
- Council held more than 20 environmentally focussed community workshops as part of the Sustainability Blitz Program. The free workshops involved a high level of involvement from the approximately 20 participants who attended each workshop. Topics covered included energy efficiency, composting, worm farming, native and waterwise gardening, and green cleaning.
- Council was a major sponsor and organiser of the Macarthur Sustainable Schools Expo, which was attended by more than 200 students from 25 schools across the Macarthur region. The aim of the expo was to educate local students on a range of topics relating to environmental sustainability, such as papermaking, composting, vegetable gardening, worm farming, sustainable architecture and climate change.
- Council released a Tree Planting Guide, designed to provide local residents with tips on native gardening in the Campbelltown LGA. The guide includes a map illustrating the soil types found within Campbelltown, a list of locally endemic species suitable for planting in local gardens, and key features and characteristics of suitable plants and trees.

Waste and Recycling

Major Issues

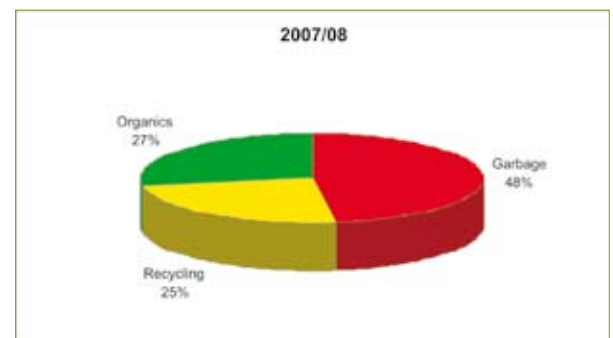
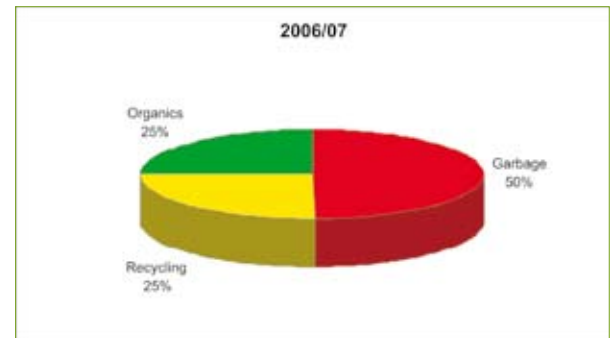
Council's domestic waste management strategy has two key objectives:

1. to minimise the amount of waste generated per household
2. to achieve the highest possible ratio of recyclables-to-waste produced per household.

To assist residents to meet these objectives, Council continues to offer a waste and recycling collection system consisting of:

- a 140 litre garbage bin collected weekly
- a 240 litre recycling bin collected fortnightly
- a 240 litre garden organics bin collected fortnightly.

The year 2007/08 saw a two percent improvement in the ratio of recyclables-to-waste compared to 2006/07 as illustrated in the figure below:



According to the latest statistics from the NSW Department of Local Government, Campbelltown residents are among the best recyclers in NSW, with 220.3kgs of domestic waste generated per capita per annum (58kgs less than the State average) and 184.6kgs recycled per capita per annum (11kgs more than the State average).

Major Achievements

Construction of a new Waste Management Facility

- Construction of the new Macarthur Reserve Recovery Park Waste Management Facility at Jacks Gully, a joint project between Campbelltown, Camden, Wollondilly and Wingecarribee Councils, continued during the reporting period. The complex will use state-of-the-art technology to recycle garbage that previously went to landfill, as well as recycling kerbside-collected recyclables and garden organics. The facility will also provide additional economic benefits by creating 40 new full time jobs. The recyclables and organics processing facilities are now fully operational, and the garbage processing facility is expected to be fully operational during the 2008/09 reporting period.

Increasing Levels of Recycling

- Lead by Campbelltown City Council, and in partnership with the NSW Department of Environment and Climate Change, RailCorp and News Limited, a newspaper and magazine recycling trial was conducted at Campbelltown and Glenfield railway stations. The trial, which involved placing recycling bins near the exits at both stations for the return and recycling of used newspapers and magazines, was very successful and highlighted Council's continuing objective to provide outstanding examples in environmental responsibility. Council is currently exploring options to extend the program on a permanent basis.
- Council introduced a fluorescent tube, compact fluorescent lamp (CFL) and incandescent globe recycling program. The purpose of this free program was to provide the community with a safe disposal method for CFLs and fluorescent tubes (which contain small amounts of mercury), as well as obtain a resource that is valuable for recycling.
- In partnership with MobileMuster, Council implemented a mobile phone recycling program which gave residents the opportunity to recycle old mobile phones, mobile phone batteries and accessories. The initiative was extended to schools through a mobile phone recycling competition, which required schools to collect old mobile phones and accessories for recycling. As part of the program, the primary and high school that collected the most equipment each received \$1000 funding to put towards an environmental initiative for their schools. With more than 90 percent of the materials in mobile phones recoverable for recycling, this program had great environmental benefits in terms of minimising waste and enhancing recycling.

Education

- During the reporting period, Council provided seven free waste-wise workshops to local schools. Topics covered included waste reduction/recycling, worm farming, composting, and no-dig vegetable gardening. Free worm farms and compost bins were provided to the schools as part of the workshops.

Chemical CleanOut

- In conjunction with the NSW Department of Environment and Climate Change, Council organised and promoted the annual Chemical CleanOut. The two day event gave residents the opportunity to dispose of household chemicals safely and free of charge. Items accepted included paints, motor oils, car batteries and gas bottles. The 2007 CleanOut event was very successful with more than 27 tonnes of waste collected from residents for safe disposal and recycling.

Illegal Land Use Activities and Non Compliant Development

Major Issues

Impacts associated with unauthorised activities (eg trail bike riding, dumping and arson) and development activity, place considerable pressure on the overall amenity of the built environment, as well as on biodiversity and the quality of the natural environment. Council has continued to develop and implement programs in consultation with the community, local business and other stakeholders to restrict these impacts. A summary of the major activities conducted during the reporting period is outlined below.

Achievements

Illegal Trail Bike Riding

- A total of seven joint police and Council patrols targeting areas of high illegal trail bike riding activity (including Smiths Creek and Noorumba Reserve) were conducted during the reporting period. The patrols were successful in restricting the environmental impacts associated with trail bike activities and resulted in the issuing of 188 penalty notices, 25 juvenile cautions, seizure of 26 bikes and 75 charges for illegal trail bike riding offences.

Environmental Audits

- Council staff conducted 44 environmental audits of industrial premises to monitor illegal building work, illegal land use activities and environmental management issues. Premises formerly licenced



by the Department of Environment and Climate Change were included as part of the environmental audit program. The audits were successful in identifying poor environmental management practices, fire safety concerns and non complying or illegal land use activities.

Litter from Vehicle Compliance Program

- Council staff conducted a total of six specialist patrols targeting deposit of litter from vehicles (eg food wrappers, cigarette butts, etc), which resulted in the issuing of 47 penalty notices. The patrols, which were largely conducted on major traffic thoroughfares, aimed to discourage littering behavior and negate the adverse effect discarded litter has on the environment.

Our Water

Major Issues

The Campbelltown LGA is located within the catchments of two principle Sydney waterways, the Georges and Nepean River systems. These waterways support a diverse variety of plants and animals, provide for community amenity and recreational opportunities, and offer a pleasing natural aesthetic.

The majority of Campbelltown's waterways flow into the Upper Georges River, either directly into the Georges River itself or via the Bow Bowling/Bunbury Curran Creek system. A smaller number of waterways originating in the LGA's southwest, flow into the Nepean River, which forms part of the extensive Hawkesbury/Nepean Catchment.

Water quality in both the Nepean and Georges River remains generally good, however, water quality within the Campbelltown LGA requires further improvement. A key impact of increasing development in the catchment is the increase in stormwater runoff. This can sometimes be contaminated with pollutants such

as sediment, chemicals, litter, excess nutrients and grease. Other factors that can reduce water quality within the LGA include pollution spills, illegal dumping, litter accumulation, aquatic noxious weeds, degraded riparian vegetation and altered flooding patterns.

Council's commitment to the sustainable management of water resources and improved water quality within the Campbelltown LGA is demonstrated through the number of initiatives Council has established, and continued to implement, during the reporting period. The following highlights some of Council's major and ongoing achievements.

Achievements

Bring Back the Fish Project

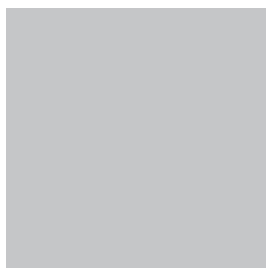
- Council continued its participation in the 'Bring Back the Fish Project', to remedy fish passage barriers at sites like Ingleburn Weir (located on the Georges River near Ingleburn Reserve). As part of the project, a Heritage Impact Statement (HIS) was prepared which assessed potential impacts of the proposed remediation works on the weir, with the creation of a sensitive 'fish way'.

Water Quality Testing

- Council continued to implement its water quality monitoring program, which monitors the compliance of six selected sites against the Recreational Water Quality Guidelines and Protection of Aquatic Ecosystem Guidelines produced by the Australian and New Zealand Environment and Conservation Council (ANZECC). The testing program has been collecting data, albeit of varying integrity, since the 1980s. Six sites were monitored monthly during the reporting period - Wedderburn Gorge (Wedderburn), the Woolwash (Airds), Frere's Crossing (Kentlyn), Harold Street Bridge and Simmo's Beach (both at Macquarie Fields), and Menangle Bridge (Menangle). In addition to the monthly tests, both Simmo's Beach and Menangle Bridge are tested weekly during summer due to their recreational use by the local community.

Environmental Trust – Urban Sustainability Grant Application

- In May 2006, the Georges River Combined Councils Committee (GRCCC), its associated member Councils and relevant State Government agencies, held a 'think tank' meeting to discuss the most appropriate means to effectively manage the Upper Georges River. The outcome of this meeting was that



the GRCCC, through member Councils, seek funding to further develop the collaborative management of the river among its nine member Councils.

During the reporting period, Council, in partnership with Liverpool City Council and the GRCCC, secured \$2 million from the NSW Environmental Trust to review the available information on the Upper Georges River Catchment, with a view to preparing a Comprehensive Strategic Environmental Plan focused on the rehabilitation of the catchment area. A project manager was also appointed and in June 2008, Council submitted a second application for funding under the Urban Waterway Stream to the Environmental Trust for rehabilitation works at the Campbelltown Golf Course.

Water Savings Action Plan

- Council continued to implement recommendations from its Water Savings Action Plan (WSAP). The plan details baseline water consumption for the top 10 Council facilities and presents a workable program of cost effective measures and changed practices, which will deliver water savings measures. During the reporting period, the following water efficient improvements were made: introduction of waterless urinals and water efficient toilets in selected amenity blocks including Raby and Eschol Park Sports Complex, installation of rainwater tanks at selected reserves and Council buildings including the depot nursery, and the installation and use of subsurface irrigation at selected Council reserves.

Aquatic Noxious Weeds

- Council again conducted its strategic noxious weed inspection program, targeting noxious aquatic weeds on both private and public land. More than 600 private and public land inspections were completed during the reporting period, with several high profile weed species identified and appropriate control measures undertaken. Additionally, all known *Salvinia*, *Ludwigia*, *Alligator Weed* and *Water Hyacinth* infestations received control treatments during the period.

Our Community

Major Issues

The major issues and trends affecting the quality of life in Campbelltown have been identified and addressed through Campbelltown City Council's Social Plan (2004-2009). The plan aims to answer three important questions:

- what are the key quality of life issues impacting on the community now?
- what are the key strategic challenges that will impact on the community in the future?
- what should Council and its partners do to address these issues and challenges to ensure quality of life conditions for its residents are maximised?

Key quality of life issues were identified through analysis of statistical data and community consultation, whereas key strategic challenges were expressed as 21 dynamics (eg the development of Campbelltown as a regional centre and the ageing population), which were identified through research for the Social Plan.

The strategies arising from the Social Plan were subsequently developed in response to the identified key issues and strategic challenges. The actions resulting from the Social Plan represent Council's focus and commitment in addressing the quality of life needs of the City's residents, including the development of cultural services and facilities. By having access to cultural facilities and associated services, communities can actively engage with and develop culture. It is through engaging with culture that communities can contribute to defining a local identity and sense of place.

Community Services

Achievements

Transport

- Council has continued the implementation of its Integrated Transport Strategy, developed in association with Camden Council. During the reporting period, significant on-ground works, lobbying and reviews were undertaken to improve transport options for the residents of Campbelltown. Specifically, traffic modeling was undertaken (Badgally Road extension to Camden Valley Way, and the future Spring Farm Parkway at Menangle Park) and intersection improvement works completed (Gilchrist Drive/Narellan Road intersection).

Council has continued to lobby for improvements on the F5 Freeway with the production of the *F5 Gridlock* DVD.

Council is continuing to engage with Government agencies for the improvement of public transport options, including rail and bus services and infrastructure upgrades, such as the Glenfield and Macarthur stations upgrade, extension of the South

West Rail line from Glenfield to Leppington stations, the new dedicated freight rail line from Macarthur to Sefton, implementation of new priority bus routes and improved commuter parking.

Crime Prevention

- Arising from Council's Crime Prevention Plan is a project established to reduce conflict between culturally diverse communities, improve community safety and reduce the fear of crime. The project is supported by elder patrols to assist young people safely accessing transport during selected events. The project is also encouraging the development of collaborative community partnerships and strategies and has included a 'fear of crime' survey to assess the community's views on crime in the area.

Development

- Stage 3 of the Campbelltown (Sustainable City) Development Control Plan (DCP) Volumes 1 and 2 were placed on exhibition for public comment in June 2008 for a period of one month.

Volume 1 of the draft plan consists primarily of development controls relating to residential, commercial, industrial and childcare centre development. Volume 2 consists of engineering design requirements for development. A number of sections are yet to be completed including advertising and signage and rural lands. However, once completed, the entire DCP will serve as Council's primary DCP and replace approximately 130 stand-alone DCPs.

This plan promotes the principles of sustainability and ESD by addressing issues such as land clearing, biodiversity conservation, water cycle management, erosion and sediment control and noxious weed management.

Community Options

- A short term study was completed for the State Government to assist in determining the services required for elderly Aboriginal residents and the best way of providing home and community care services for the south western Sydney region.

Suburb Level Plans

- Council has assisted community organisations and State Government departments to develop Suburb Level Plans, which include an asset map identifying community services and facilities in Rosemeadow and Ambarvale. The asset map is the first step in a comprehensive Community Plan, which should be completed by the end of 2008.

Community Participation

- Council's community Stream Care/Bush Care group continued to work in Noorumba Reserve (Rosemeadow). During the reporting period, volunteers undertook a total of 452 hours of work comprising bush regeneration, water testing, litter collection and planting of native vegetation activities.
- Council actively supported 'Clean Up Australia Day' by promoting the event, coordinating site registrations, providing additional equipment to volunteers, and removing all waste collected. The 2008 event saw 34 sites registered for clean up across the Campbelltown LGA.

Climate Change - A Council/ Climate Partnership

Changes to the global climatic system are widely recognised among the scientific community as being attributed to human activities. Since 1988, the Intergovernmental Panel on Climate Change (IPCC) has reviewed, interpreted and summarised leading scientific findings relating to climate change, its causes and potential impacts on the global environment, economy and society. In 2007, it released its Fourth Assessment Report. Of note, the following conclusions were made:

- climate change is real, and humans are very likely to be the cause (> 90%)
- atmospheric concentrations of carbon dioxide have increased from a pre-industrial value of 280 parts-per-million (ppm) to 379 ppm in 2005
- warming of the climate system is unequivocal
- 11 of the last 12 years rank among the 12 warmest years of recorded global surface temperatures
- global average sea level rose at an average rate of 1.8mm per year between 1961 – 2003
- heatwaves and fires are virtually certain to increase in intensity and frequency
- in Australia, average maximum temperatures rose by 0.60C
- south east Australian snow depths at the start of October have declined 40 percent in the past 40 years.

In an effort to reduce energy consumption and greenhouse gas emissions, Campbelltown City Council has been actively working toward implementing a number of practical measures within the organisation and throughout the broader community.

The following information provides a brief summary of some of Council's initiatives, which have

been particularly successful in quantifying the environmental impacts associated with Council's activities, and in reducing greenhouse gas emissions.

Energy Efficient Green Street Lighting Program

- Council continued the installation of 'Green Street' lighting lamps for all new subdivisions within the City, and for all lighting upgrades for local residential streets. The 'Green Street' lamp provides a 69% energy saving when compared to similar conventional lighting. During the reporting period, approximately 300 lamps were installed.

Energy Savings Action Plan

- Council, through its Energy Savings Action Plan (ESAP), has identified the top 13 energy using assets and developed a list of cost effective energy saving measures. These measures include the installation of power factor correction units, energy reduction circuits, motion sensors and energy efficient light fittings across a range of Council facilities. These measures, when implemented, will reduce Council's energy consumption by 560,260 kilo watts per year, resulting in a greenhouse gas reduction of 598 tonnes of carbon dioxide (CO₂-e) per year. This is equivalent to taking 187 small cars off the road each year.

To date, Council has successfully completed all of the cost effective measures that were scheduled for the 2007/08 financial year. These measures included the installation of a power factor correction (PFC) unit and disabling of the heating ventilation and air conditioning system over weekends and public holidays in the Civic Centre building.

Cities for Climate Protection Program

- The Cities for Climate Protection Program (CCP) originated from a declaration made at the United Nations Summit in 1993, which called for the establishment of a worldwide movement to reduce greenhouse gas emissions, improve air quality, and enhance urban sustainability. Council was accepted into the Cities for Climate Protection Program in October 2007 and has been actively working toward achieving five strategic milestones set out within the program. During the reporting period, Council has been working towards completing milestone one, which involves: 1) an inventory of greenhouse gas emissions from Council's own operations, including energy use and waste disposal, as well as the financial costs associated with producing those emissions, and

2) an analysis of the greenhouse gas emissions from the LGA, as a whole. To aid with the collection, storage, maintenance and analysis of the data obtained from Council's greenhouse gas inventory, Council began development of an interactive water and energy management tool. Once this tool is completed, Council will be able to report on the reduction of greenhouse gas emissions in response to its current initiatives and practices.

The 2008/09 SoE will include an aggregated total of greenhouse gas emissions generated by Council and the Campbelltown community, as well as greenhouse gas emissions abated as a result of the initiatives implemented as part of this program.

Earth Hour

- For the second year in a row, Council participated in Earth Hour and subsequently joined 50 million people around the world in demonstrating its commitment to addressing the impacts of climate change. A range of Council facilities turned off all non-essential lighting for the hour, resulting in a greenhouse gas abatement of 1.1 tonnes of CO₂-e when compared to the average hourly energy consumption for March 2008. In addition, 147 staff members supported the event and collectively resulted in a greenhouse gas abatement of 3.8 tonnes of CO₂-e.

South West Sydney Regional Air Emissions

- During 2007, air quality within the Sydney south west region remained relatively fair, with 17 instances of air pollutant criteria being exceeded. Macarthur forms part of the DECC air quality monitoring network and also forms part of the Sydney south west region, which includes Bargo, Bringelly, Liverpool and Oakdale. The Macarthur air quality monitoring site measures ozone, carbon monoxide, sulphur dioxide, nitrogen oxide, nitrogen dioxide, oxides of nitrogen, fine particles, wind speed, wind direction, ambient temperature and relative humidity. The pollutants which exceeded air pollutant guidelines and standards for the Sydney south west region are summarised in the following table.

Pollutant	Number of days exceeded
Ozone (1H and RA4H)	15
Carbon monoxide	-
Sulphur dioxide	-
Nitrogen dioxide	-
Particles	2



Our Heritage

Indigenous Heritage

Major Issues

The Campbelltown LGA is home to the Dharawal people, with the Georges River and associated landscapes providing not only food and shelter, but also a rich resource for the expression of their cultural and social heritage. The indigenous heritage of Campbelltown includes culture and places of cultural significance, language and spirituality while encompassing history, archaeological sites and artifacts. There are more than 350 known indigenous sites, places and relics within the Campbelltown LGA, including rock art, rock artifacts, scarred trees, open camp sites and axe grinding grooves.

Campbelltown City Council, like many other councils, faces the challenge of documenting and preserving indigenous heritage features in an urban development context. The main factors influencing their preservation include urbanisation, recreational activities in bushland areas, vandalism and the effects of natural weathering processes.

Achievements

Appin Massacre

- As part of Heritage Week 2008, Campbelltown City Council held a flag raising ceremony to mark the anniversary of the Appin Massacre. The memorial flag raising ceremony, held on the lawn of the Council Civic Centre, is held annually to remember the Dharawal people killed in the massacre of 17 April 1816.

Art Exhibition

- In April 2008 the Campbelltown Arts Centre held *The More than My Skin* exhibition, which comprised photography by six Aboriginal males. The theme of the exhibition explored what it is to be an Aboriginal male, and how Aboriginal masculinity is constructed.

NAIDOC Week

- NAIDOC celebrations were held around Australia in the first week of July to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander people. NAIDOC Week provided an opportunity for the Campbelltown community to acknowledge the contribution that indigenous people make to our local area. This year's theme

was 50 Years: Looking Forward – Looking Black, and involved a full calendar of events in Campbelltown including an official flag raising ceremony, sports and family day activities.

Life Story Project

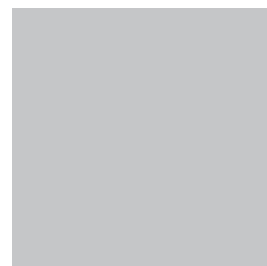
- The Campbelltown Aboriginal Men and Women's Life Story Project aimed to improve the wellbeing and quality of life of Aboriginal women and men aged 45 years or more who live within Campbelltown. By documenting, publishing and presenting their life stories and memories, the project aimed to increase awareness of the valuable contributions that the City's older Aboriginal people have made to the community.

Aboriginal Community Dance

- In September 2007, Campbelltown Arts Centre hosted an Aboriginal community dance development project. A component of this project was a week long workshop for local Aboriginal high school students. This project provided local Aboriginal students the opportunity to build on their existing dance and performance skills in a program that integrated traditional Aboriginal and Torres Strait Island dance with contemporary dance. Through the Aboriginal community dance development project, the high school students gained an understanding of the various pathways they can take in tertiary dance education.

Aboriginal Cultural Heritage Management Plan for Simmo's Beach Reserve

- The preparation of an Aboriginal Cultural Heritage Management Plan for Simmo's Beach Reserve, Macquarie Fields, that documents its cultural significance and identifies measures to protect any identified significant sites, was completed during the reporting period. The plan will commence after final feedback is sought from representatives of local Aboriginal groups, who had significant involvement in its preparation.





European Heritage

Major Issues

Campbelltown, being one of the first areas of European colonisation in Australia, has extensive European heritage. The area contains a number of heritage items, which are significant to the community. Some of these items are also recognised as being State Significant as listed on the State Heritage Register. There are 107 heritage items identified within the Campbelltown LGA that encompass not only stately mansions and demure cottages, but monuments, churches, railway stations, bridges, cemeteries, reservoirs, dams, water canals and forests. The Queen Street Heritage Conservation Area located at the southern end of Queen Street (near Campbelltown Mall), is relatively central to the CBD and boasts several historic and important buildings.

These heritage items have the potential to be impacted on by a number of factors, including the development and redevelopment of surrounding land. The cost of maintaining heritage items, particularly those in private ownership, and finding appropriate new uses for heritage buildings, are also issues of concern.

Council has planning rules that set out objectives and controls to conserve heritage items, heritage conservation areas, archaeological sites and places of Aboriginal heritage significance. Council actively recognises and promotes its heritage, as outlined below.

Achievements

Heritage Brochure

- Council endorsed the information brochure titled *What is Heritage?* which explores a range of issues relating to heritage, including the role of Council and property owners. Topics promoted in the brochure include the various levels of heritage significance, why heritage is important in the Campbelltown LGA, heritage listing benefits and implications, and adaptive reuse. The brochure has been designed to provide a clear and user friendly source of information for community members regarding heritage. The brochure may be downloaded from Council's website, or hard copies are available from Council's Civic Centre.

Heritage Week Activities

- Heritage Week was held in April 2008 and coincided with Youth and Seniors Weeks. The Campbelltown Arts Centre coordinated a Heritage Week program involving a range of activities, including a tour of local heritage places and the presentation of the 2008 Heritage Medallions.



Councillor Remuneration and Expenses

In accordance with Section 249 of the Local Government Act and the determination of the Remuneration Tribunal, the Mayor was paid an annual allowance of \$49,165 for the year ending 30 June 2008.

In accordance with Section 248 of the Local Government Act and the determination of the Remuneration Tribunal, Councillors were paid an annual fee of \$18,510 for the year ending 30 June 2008. Total fees paid to Councillors for the year ending 30 June 2008 were \$277,650.

In accordance with Section 252 of the Local Government Act, Council will pay expenses incurred to or to be incurred and provide facilities for the Mayor, Deputy Mayor and Councillors to enable them to discharge their functions of civic office.

The total cost in 2007/08 was \$225,196. This consisted of:

- \$45,177 for attendance at conferences and seminars including the Local Government Conference, UDIA Conference, Flood Mitigation Conference, Sister City Conference, Eco-Tourism Conference and Asia Pacific Cities Summit
- \$31,562 for the provision of staff on a shared basis
- \$26,886 for office accommodation
- \$3979 for reimbursement of expenses to Councillors for use of private vehicles
- \$52,672 for provision of meals and refreshments in conjunction with Council and Committee Meetings, as well as civic receptions
- \$4167 for the use of Council vehicles by the Mayor and Councillors for authorised Council business
- \$60,753 for the provision of office equipment and communication systems.

Payment of Expenses and Provision of Facilities to the Mayor, Deputy Mayor and Councillors

The Local Government Act 1993 directs Council to adopt a policy concerning payment of expenses and the provision of facilities to the Mayor, Deputy Mayor and Councillors in relation to discharging the functions of civic office. The Act also requires the existing policy to be reviewed annually and submitted to the Department of Local Government by 30 November each year. This Policy applies to the Mayor and all elected Councillors of Campbelltown City Council for expenses incurred or facilities provided when



Councillors are performing their civic duties as Councillors.

In accordance with Section 252 of the Local Government Act, Council will pay expenses incurred to or to be incurred and provide facilities for the Mayor, Deputy Mayor and Councillors to enable them to discharge their functions of civic office. This policy excludes annual fees paid to the Mayor and Councillors under Section 248 to 251 inclusive of the Local Government Act 1993.

The Department of Local Government Guidelines for the Payment of Expenses and the Provision of Facilities to Mayors and Councillors were issued on 5 September 2006 (DLG 06-57) and have been taken into account in preparing this policy.

Before adopting the policy, Council must give at least 28 days public notice of the proposal.

Conferences and Seminars

Who May Attend Conferences and Seminars

Any interested Councillor may attend conferences, seminars and similar functions nominated by the Council. In addition, the Mayor may nominate a substitute attendee in his or her stead for functions within the Council area or general Sydney metropolitan area, on those occasions where the Mayor is unable to be present.

Conference Costs

The Council will pay all normal registration costs charged by organisers, including the costs of related official luncheons, dinners and tours that are relevant to the interests of the Council or assist Councillors to discharge the functions of their civic office.

Travel

All reasonable travel costs will be met by the Council. Where appropriate, travel will be provided by air

(economy class). Depending on the circumstances, it may be more appropriate for travel to be undertaken by car or train.

If a Councillor requests the use of a Council vehicle for travel, then the use of the vehicle can be determined by the Mayor and/or the General Manager under the current provisions for use of Council vehicles by Councillors on authorised Council business.

Private vehicles may be used subject to prior approval from the General Manager. Councillors using a private vehicle will be paid the kilometre rate set by the appropriate Local Government Industrial Award as varied from time to time, but subject to any such payment not exceeding economy class air fares to and from the nearest airport to the particular destination of the conference.

Councillors shall be issued with Cab Charge vouchers for taxi fares that are incurred while attending conferences and other Council related functions. All unused Cab Charges shall be returned to the Manager Executive Services within 15 days of the conference. The General Manager shall have the right to reject any unauthorised Cab Charges.

Accommodation and Meals

Reasonable accommodation including the night before and/or after the conference, where this is necessary, will be met by the Council. Accommodation selected shall be approved by the General Manager. Council will be responsible for the reasonable cost of meals where they are not part of the conference program.

Spouse/Partner

Where the Councillor is accompanied by his or her spouse/partner, costs incurred for the spouse/partner (including travel, sustenance, registration and partner's program) will be borne by the Councillor. Council will not be responsible for any costs incurred by other members of a Councillor's family.

However, where a Councillor is accompanied by his or her spouse/partner to the annual Local Government Association Conference, Council will meet the cost of registration and the official dinner for the spouse/partner. Travel expenses and any additional accommodation expenses will be the personal responsibility of the Councillor.

Provision of Facilities

Mayor

Accommodation – A furnished office suite located on the third floor of the Administration Building.

Staff – A Personal Secretary on a shared basis with the General Manager.

Stationery and Postage – Mayoral stationery, business cards, Christmas cards, diary/electronic organiser, filing cabinet and briefcase, together with postage expenses.

Periodicals – Annual subscriptions of up to two periodicals subject to the approval of the General Manager.

Meals – Meals and beverages in conjunction with Council and Committee Meetings and Inspections.

Refreshments – Food and beverages in conjunction with civic functions and hosting meetings involving community groups and representatives.

Insignia of Office – Mayoral robes, chain, badge and name plate indicating office held provided to Mayor. Badge and name plate provided to partner to be worn at civic functions. Mayoral robes and chain remain the property of the Council.

Communication System – A mobile telephone, approved by the General Manager, be provided by Council and that call costs up to the value of \$350 per month be met by Council. A personal computer or a laptop, personal digital assistant and combined printer, copier, scanner and facsimile machine, approved by the General Manager, in the Mayor's home, fully serviced and maintained by Council.

The ownership of this equipment is retained by Council, however, at the end of the term of office on Council, the mobile telephone, personal computer or a laptop, personal digital assistant and combined printer, copier, scanner and facsimile machine may be acquired by the Mayor at the current market value based on the current depreciation rate and depending on the condition of the equipment.

Office Equipment – A facsimile machine and personal computer in the Mayor's office, fully serviced and maintained by Council. The ownership of this equipment is retained by Council. A four drawer lockable metal filing cabinet for the Mayor's residence.



Telephone Answering Machine – The provision of a telephone answering machine. The equipment shall remain the property of Council and shall be returned on ceasing to hold office, however, the equipment may be acquired by the Mayor on ceasing to hold office at its current market value based on the current depreciation rate and depending on the condition of the machine.

Motor Vehicle Parking Space – A permanent parking space in the basement of the Administration Building.

Council Vehicle – A Council vehicle will be provided for official and associated use.

Care Expenses – That Council meet reasonable cost of care arrangements including child care expenses and the care of elderly, disabled and/or sick immediate family members of Councillors to allow them to attend Council, Committee and Sub Committee Meetings and working parties at a rate equal to the carer's recommended fee structure for Campbelltown Family Day Care. Carer costs will be paid to cover the period 30 minutes prior to the scheduled commencement time of the meeting and one hour after the conclusion of the meeting.

Training – That Council meet all related expenses for training and educational courses that are directly related to the Mayor's civic functions and responsibilities.

Internet – Council shall make available to the Mayor facilities for internet use and email. These facilities shall be available to Councillors at the Civic Centre, the Mayor's home and when the Mayor is away from home.

Deputy Mayor and Councillors

Office Space – The provision of a lounge area, Committee Rooms and three offices on the third floor of the Administration Building to be pre-booked and used by Councillors in the conduct of their duties of office.

Staff Assistance – As required for answering constituents' requests.

Stationery and Postage – Councillors' stationery, business cards, Christmas cards, diary/electronic organiser, filing cabinet and briefcase, together with postage expenses.

Periodicals – Annual subscriptions of up to two periodicals subject to the approval of the General Manager.

Meals – Meals and beverages in conjunction with Council and Committee Meetings and Inspections.

Refreshments – Beverage service in the Councillors' Lounge.

Insignia of Office – Badge and name plates provided to Councillors and partner to be worn at civic functions.

Communication System – Mobile telephones, approved by the General Manager, to be provided by the Council to the Deputy Mayor and other Councillors and that call costs up to a value of \$350 per month be met by Council. A personal computer or a laptop, personal digital assistant and combined printer, copier, scanner and facsimile machine, approved by the General Manager, in the Deputy Mayor's and Councillors' homes, fully serviced and maintained by Council. The ownership of this equipment is retained by Council, however, at the end of the term of office on Council, the equipment may be acquired by the Deputy Mayor and Councillors at the current market value based on the current depreciation rate and depending on the condition of the equipment.

Office Equipment – The provision of a photocopier, telephone facilities and a personal computer in the work area adjacent to the Councillors' offices, fully serviced and available for the use of all Councillors. A four door lockable metal filing cabinet for their residence.

Telephone Answering Machine – Councillors requesting the provision of a telephone answering machine shall be provided with one. The equipment shall remain the property of Council and shall be returned on ceasing to hold office however, the equipment may be acquired by the Deputy Mayor and Councillors on ceasing to hold office at its current market value based on the current depreciation rate and depending on the condition of the machine.

Council Vehicle – If available, and subject to approval by the Mayor and General Manager, the use of a Council vehicle on authorised Council business.

Care Expenses – That Council meet reasonable cost of care arrangements including child care expenses and the care of elderly, disabled and/or sick immediate family members of Councillors to allow them to attend Council, Committee and Sub Committee Meetings and working parties at a rate

equal to the carer's recommended fee structure for Campbelltown Family Day Care. Carer costs will be paid to cover the period 30 minutes prior to the scheduled commencement time of the meeting and one hour after the conclusion of the meeting.

Training – That Council meet all related expenses for training and educational courses that are directly related to the Councillor's civic functions and responsibilities.

Internet – Council shall make available to the Councillors facilities for internet use and email. These facilities shall be available to Councillors at the Civic Centre, the Councillor's home and when a Councillor is away from home.

Insurance

Councillors will receive the benefit of insurance cover to the limit in Council's insurance policies for the following:

Personal Injury – Personal injury or death while on Council business covering bodily injury caused by accidental, violent, external and visible means. Personal injury insurance also provides specified benefits for lost income and other expenses arising from permanent disablement, temporary total disability and temporary partial disability. The cover does not include medical expenses.

Professional Indemnity – Applies in relation to claims arising out of the Councillor's (alleged) negligent performance of civic duties or exercise of their functions as a Councillor, provided the performance or exercise of the relevant civic duty or function is in the opinion of Council bona fide and/or proper. This is subject to any limitations or conditions set out in the policy of insurance that is taken out at the direction of Council.

Public Liability – Applies in relation to claims arising out of the Councillor's (alleged) negligent performance of civic duties or exercise of functions as a Councillor. This is subject to any limitations or conditions set out in the policy of insurance that is taken out at the direction of Council.

Councillors and Officers Liability – Applies to cover expenses incurred by Councillors in respect of claims made against them for any alleged wrongful acts arising out of their official capacities (but excludes cover for statutory penalties).

Legal Assistance

Legal assistance will be provided to Councillors in the event of an enquiry, investigation or hearing, into the conduct of a Councillor by:

- The Independent Commission Against Corruption
- The Office of the Ombudsman
- Department of Local Government
- The Police
- The Director of Public Prosecutions or
- The Local Government Pecuniary Interest Tribunal.

Legal assistance will be provided to Councillors in respect to legal proceedings being taken by or against a Councillor in the Local, District or Supreme Courts, arising out of or in connection with the Councillor's performance of his or her civic duties or exercise of his or her functions as a Councillor.

Council shall reimburse such Councillor, after the conclusion of the enquiry, investigation, hearing or proceeding, for all legal expenses properly and reasonably incurred, given the nature of the enquiry, investigation, hearing or proceeding, on a solicitor/client basis.

Legal assistance will be provided subject to the following conditions:

- the amount of such reimbursement shall be reduced by the amount of any moneys that may be or are recouped by the Councillor
- the enquiry, investigation, hearing or proceeding results in a finding substantially in favour of the Councillor
- the amount of such reimbursement is limited to the equivalent of the fees being charged by Council's solicitors.

Private Benefits

Councillors should not generally obtain private benefit from the provision of equipment and facilities, nor from travel bonus or any other loyalty schemes. However, it is acknowledged that incidental use of Council equipment and facilities may occur from time to time. Such incidental private use is not subject to a compensatory payment.

Where more substantial private use has occurred, payment should be made to cover the level of private use or the fees payable under Section 248 may be reduced by an amount representing the private benefit.



Reimbursement

Reimbursement of costs and expenses to Councillors should only be made on the production of appropriate receipts and tax invoices, and the completion of the required claim forms within three months of the expense being incurred.

Council will normally pay registration fees, accommodation deposits and airline tickets directly in advance. Where this is not appropriate or possible, a cash allowance or cheque equivalent will be paid to the Councillor in advance. However, Councillors must fully reconcile all expenses against the cost of the advance when they return within 28 days.

Travelling Expenses

Reimbursement of travelling expenses for the use of a private motor vehicle on Council business initially, at the rate of 54 cents per kilometre for vehicles less than 2.5 litres and 62 cents per kilometre for vehicles over 2.5 litres, as provided in the Local Government State Award, as varied from time to time. Where the alternate means of travel would be by air, the vehicle travelling expenses be restricted to the above rates or the value of the economy class air fare, whichever is the lesser. Council business includes approved Council, Committee, Sub Committee and working party meetings, plus authorised site inspections and other authorised business.

Overseas and Interstate Travel

This policy has been developed by the Local Government Association for the guidance of member Councils in planning interstate and overseas travel for Councillors, where Council funds will be used to finance the journey. It recognises that there are occasions when representatives will need to travel interstate or overseas to represent the interests of their local areas.

The thrust of the policy is that plans for any such travel should be transparent to the community and have an identifiable benefit to the local area through Council activity.

Policy – Interstate Travel

In most cases, the need for such travel cannot be anticipated with as long a lead time as can reasonably be expected for overseas travel.

There are instances where Councillors are required to visit Canberra for official purposes such as meetings with federal parliamentarians and ministers.

For purposes of this policy, the ACT is regarded as being within NSW.

Where Councillors propose to travel interstate, the proposals should be considered at an open Council meeting through a report from the Mayor or General Manager.

Where the cost of the travel is not expected to exceed \$2500 for transport, accommodation, and out of pocket reimbursement of expenses per person, no detail need be supplied other than a recommendation for approval that the visit is to take place. Where the cost of travel is expected to exceed \$2500 for transport, accommodation, and out of pocket reimbursement of expenses per person, a detailed report should be provided outlining:

- who is to take part in the travel
- the objectives to be achieved in undertaking it, including an explanation of what community benefits will accrue to undertaking the visit
- details of costs, including any amounts expected to be reimbursed by participants.

If the travel is to be sponsored by private enterprise, ICAC guidelines and reporting structures should be followed. A detailed report should be included in the Annual Report in the year which the travel was undertaken, outlining how the travel's objectives were met and how the community benefited from it.

Policy – Overseas Travel

Proposals for overseas travel by Councillors on Council business should be documented in the annual Management Plan. The plan must be widely circulated in the community. Community input about the proposed visit can therefore be considered as part of the Management Plan review and budget finalisation process.

Proposals should indicate:

- who is planned to take part in the travel
- the objectives for undertaking it, including an explanation of what community benefits will accrue from the exercise, with an approximate budget
- detailed costs including a statement of any amounts expected to be reimbursed by the participants.

The Council should consider the above proposals in an open meeting and resolve whether or not the travel is to take place. Where exceptional cases arise and travel has to be undertaken at short notice, the proposal must be put to Council for decision.

If Council agrees to the travel taking place, Councillors will be personally responsible for the cost of their international air travel. However, where the Mayor and/or the General Manager have been invited to officially represent Campbelltown overseas, the Council shall meet their cost of international air travel. Where the Mayor and/or the General Manager have been officially invited to represent Council overseas, a report must be presented to Council.

A detailed report should be given in the Annual Report for the year in which the visit took place, outlining how the objectives were met and what quantifiable benefits will flow to the community. If the visit is to be sponsored by private enterprise, ICAC guidelines and reporting structures should be followed and this should form part of the community reporting process.

Grants to Community Groups

Under Section 356 of the Local Government Act 1993, Council during 2007/08 contributed \$174,555 to the following community groups.

Sister Cities	37,000
University of Western Sydney-Scholarships	7,000
Donations - Community Grants	47,723
Donations - Fundraising Events	23,466
Donations - Other	29,654
Donations - Charities	14,258
Donations - Sporting Grants	15,454
TOTAL	\$174,555

Senior Staff Remuneration

Council employed five senior staff in 2007/08 for a total remuneration of \$1,041,858 including salaries, fringe benefits and on-costs. Fringe benefits include the private use of a Council motor vehicle together with private use of a mobile telephone. On-costs include the employer's contribution to superannuation.

Detailed below is the total value of the remuneration packages paid to each senior staff member employed by Council.

General Manager	273,265
Deputy General Manager	219,286
Director City Works	187,331
Director Community Services	180,326
Director Planning & Environment	181,650
TOTAL	\$1,041,858

Rates and Charges Written Off

The following amounts were written off by Council during 2007/08 in accordance with the Local Government Act and Council's Pensioner Rebate Scheme:

- \$1,468,280.53 was written off under the Local Government (Rates and Charges) Regulation 1993
- \$66,421.84 was written off under Section 595.1 of the Local Government Act 1993 for postponed rates on properties which are used for residential purposes but have a higher zoning.

Work on Private Land

Council undertook works on private land in 2007/08 to the total of \$473,777. No subsidies were provided. In cases where works were undertaken, Council applied the following overhead recovery policy:

- 12% of the total cost of the job to be added in order to recover the administration and supervision overheads
- 50% to be added to the wages component of the work in order to recover wages overhead costs.

External Interests

Council has no external interests as prescribed under legislation.

Privacy and Personal Information

The Privacy and Personal Information Protection Act 1998 introduced mandatory standards and requirements for Local Government authorities and their staff relating to the collection, processing and storing of personal information.

In accordance with the legislation, Campbelltown City Council adopted the Model Privacy Plan for Local Government and has conducted training sessions for staff to assist in the implementation of the plan. Guidelines for each Division of Council have been prepared to ensure both the staff and public are aware of privacy considerations.



No reviews have been conducted by or on behalf of Campbelltown City Council to date.

Competitive Neutrality

Council has addressed the requirements of the National Competition Policy by formulating policies for complaint handling and the distribution of corporate overheads. The policy includes a mechanism for dealing with competitive neutrality complaints. To date, no complaints have been received concerning matters related to the National Competition Policy.

In accordance with National Competition Policy guidelines, Council has nominated childcare and recreation centres as Category 1 businesses and

commercial centres as Category 2 businesses. In accordance with the Local Government Act and Regulations, a statement of expenses, revenues and assets in relation to each category 1 and 2 business activity for the year 2007/08 is provided in this report.

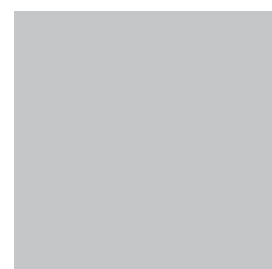
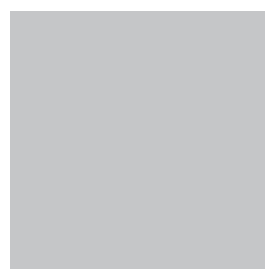
Overseas Visits

During the year ended 30 June 2008, no overseas travel was undertaken by Councillors or staff.

Freedom of Information

Freedom of Information became operative from 1 July 1989. Under terms of the Act, Council is required to publish statistical data in conjunction with its Annual Report.

FREEDOM OF INFORMATION	2006/07	2007/08
SECTION A REQUESTS		
New requests received	26	7
Completed	26	7
Withdrawn	NIL	NIL
Total Processed	26	7
SECTION B – COMPLETED		
Granted in Full	26	7
SECTION H – COSTS & FEES		
Processing Costs	\$5082	\$1370
Fees Received	\$780	\$220
SECTION J – DAYS TO PROCESS		
0 – 21	26	7
SECTION K – PROCESSING TIME		
0 – 10 hours	22	5
11 – 20 hours	4	2
SECTION L – REVIEWS & APPEALS		
Internal Reviews	NIL	1
Ombudsman Reviews	NIL	NIL
District Court appeals	NIL	NIL





Occupational Health and Safety

The past 12 months have seen a number of key initiatives rolled out across Council, aimed at promoting a safe culture and developing OHS best practice.

In October 2007, Council ran activities in line with Safe Work Australia Week, an initiative supported by state and territory workplace safety authorities across Australia. Council Safe Work Week included a healthy lunch at the Civic Centre, a BBQ at the Depot and a kid's colouring competition (with winning entries included in the annual OHS staff calendar).

Internally, the safety slogan 'OHS, it's your part to play smart' has been included on a number of items aimed at promoting health and safety at Council. Products such drink bottles, information on Council OHS promotions, EAP services and OHS training programs are provided for all new starters in a safety bag.

To incorporate OHS in Council's corporate management system, initiatives included redevelopment of the inspection and testing database (with pilot programs being trialled across several areas) and an upgrade to the Figtree system to improve management and tracking of corrective actions. Additional human resources identified during the year were the position for an OHS Trainer and the creation of a Manager Emergency Management who will oversee emergency procedures at Council.

Overall, Council's OHS performance improved with a reduction in injury rates and frequencies; the highest injury rates related to manual handling and falls on the same level. The manual handling program rolled out in 2008 contributed to a reduction in overall manual handling injuries from 38 in 2006/07 to 23 in 2007/08 (with similar sized workforce and hours worked).

The internal auditing program was reduced due to the number of external audits taking place in the first six months of the year. External audits covered a range of legislative compliance requirements such as machine guarding risk assessments and first aid compliance.

Based on the review of this year's data and initiatives being promoted by WorkCover NSW, a number of new OHS programs have also been implemented including chemical and height safety awareness, review and development of emergency management procedures, and risk management for plant and equipment.

Bushfire Management

Council is a key participant with the Bushfire Management Committee (BFMC), which is coordinated by the NSW Rural Fire Service (RFS). The BFMC membership includes the NSW Fire Brigades (NSWFB) and other significant government landholders. This committee meets on a quarterly basis, a key function being the determination of bushfire management activities including hazard reduction tasks.

Works identified included:

- fire trail maintenance
- asset protection zone development and maintenance
- fire trail gate and lock improvements
- community education in bush/urban interface areas
- prescribed burns.

During 2007/08, Council has been involved in the above works through the allocation of resources and activity coordination. Council has also been successful in obtaining grants to assist in the delivery of these works. Particular projects have been undertaken in partnership with the NSWFB and RFS.



contract payments

Payments to external contractors in excess of \$100,000 for the year ended 30 June 2008 were as follows:

Account Name	Amount
Advanced Buildings Pty Ltd	\$143,455.83
AGL	\$265,813.93
AGL Electricity Limited	\$244,294.93
All Line Building Services	\$111,424.19
Allcorp Property Services Pty Ltd	\$464,022.85
ASI Solutions	\$115,467.00
Austpac Security Services	\$441,619.00
Australia Post	\$382,732.09
Automated Building Controls	\$100,247.25
Avand P/L (was Advanced Data)	\$119,079.93
Axblack Pty Ltd	\$151,720.12
B & D Latham Pty Ltd	\$472,036.22
Bakers Construction and Industrial	\$214,822.56
Benedict Sand & Gravel	\$145,805.62
Billabong Turf (NSW) Pty Ltd	\$106,738.21
Boccalatte Pty Limited	\$157,512.85
BP Australia Pty Limited	\$185,714.04
Brewster Hjorth Architects	\$153,318.80
Caltex Australia Petroleum Pty Ltd	\$467,062.34
Camden Soil Mix Pty Ltd Now	\$702,089.51
Clintons Motors Pty Ltd	\$607,232.50
Complete Office Supplies Pty Ltd	\$130,761.22
Concrete Civil & Landscape Pty	\$458,578.38
Construction Equipment Aust Pty	\$133,314.82
Corban Automotive Group Hearlee	\$245,688.10
Corporate Express	\$209,855.45
Cumberland Newspapers	\$182,906.08
Department of Lands	\$204,953.40
Department of Planning (was Planning NSW)	\$159,306.05
Dept of Local Government	\$187,865.00
Downer EDI Works	\$198,905.13
Edscog Pty Ltd	\$150,670.72
Emerdyn Pty Ltd	\$101,647.70
Energy Australia	\$1,518,969.80
Executive Collections	\$654,257.66
Fairfax Media Publications Pty Ltd	\$254,862.46
Falcon Fabrication Pty Ltd	\$114,875.22
Figtree Systems P/L	\$112,293.97
Friendly Fred's Tree Service	\$367,710.56
Fuji Xerox Australia Pty Ltd	\$169,077.33
Fulton Hogan Pty Ltd	\$2,558,990.10
Get Smart Security & Data Pty Ltd	\$150,426.79
Glenfield Waste Disposals	\$380,498.69
Grimston Transport Pty Ltd	\$166,148.98
Health Administration Corporation	\$505,000.00
Inchcape Automotive	\$123,543.37
Incoll Management Pty Ltd	\$122,001.03
Infrastructure Maintenance	\$110,385.34
Insight Informatics Pty Ltd	\$148,540.81
Integral Energy	\$1,625,924.65

contract payments

Account Name	Amount
Irrigation & Water Technologies	\$199,374.43
IW Contracting Pty Ltd	\$1,218,900.16
JAC Constructions Pty Ltd	\$285,946.74
Jardine Lloyd Thompson Pty Ltd	\$231,297.24
Kane Constructions Pty Ltd	\$3,053,881.85
Kone Elevators	\$471,166.64
Kyocera Mita Australia Pty Ltd	\$353,983.92
Local Govt Super Scheme (Div A)	\$2,861,472.71
Local Govt Super Scheme (Div B)	\$1,026,222.80
Long Service Payments	\$391,009.40
Macarthur Group Training Ltd	\$335,400.89
Macarthur Nissan	\$188,770.18
Macarthur Tractors & Outdoor	\$206,849.83
Manildra Park Pty Ltd T/A Park	\$534,216.18
Marsdens	\$202,387.38
Musco Lighting Australia Pty Ltd	\$586,696.00
Nace Civil Engineering Pty Ltd	\$670,298.63
Nakfa Pty Ltd	\$132,844.31
Netforce Pty Ltd	\$135,755.36
Netstar Australia Pty Ltd	\$120,263.57
New Link Pty Ltd	\$154,704.00
Newman & Barker Plumbing	\$219,345.44
NSW Fire Brigades	\$961,917.50
NSW Rural Fire Services	\$182,798.14
Parkequip	\$430,502.20
Paul Wakeling Pty Ltd	\$805,494.87
Peter Warren Auto	\$476,232.95
Pioneer Road Services Pty Ltd	\$311,112.46
Playfix Pty Ltd	\$102,522.26
Railcorp	\$104,520.02
Road Signs & Marking Supplies	\$122,336.23
Sam the Paving Man	\$177,324.40
Sita Australia Pty Ltd	\$5,314,011.19
Skip Master Waste Management	\$279,824.03
SRS Roads Pty Ltd	\$479,339.49
Stabilised Pavements of Australia	\$279,671.08
State Debt Recovery Office	\$146,858.03
Statewide Mutual	\$1,351,161.90
Sydney Water Corporation	\$611,291.66
Tahmoor Rural Services	\$186,494.22
Technology One	\$138,766.09
Telstra Phone Charges	\$776,353.96
The Graffiti Eaters	\$220,300.23
The Green Horticultural Group	\$314,328.37
TJ & RF Fordham Pty Ltd	\$164,169.50
Ultimate Air Conditioning & Electrical	\$403,443.49
Urbanscape Enterprises Pty Ltd	\$104,276.21
Westpac Banking Corporation	\$353,193.70
Workforce International Pty Ltd	\$502,514.19
WSN Environmental Solutions	\$4,620,785.63
Zurich Financial Services Ltd	\$159,028.76
Total	\$50,861,529.00

legal status report

Legal Proceedings and Penalty Notice Matters for the period 1 July 2007 to 30 June 2008

Land and Environment Court Matters

TABLE 1 - Class 1 Appeals against Council's determination of Development Applications (DA)

Case No.	Matter	Status	Costs Incurred
10257/2006	DA 336/2006/DA-I, appeal against Council's deemed refusal of a Designated Development application for a concrete batching plant and factory housing concrete masonry plant at Lot 16 DP 717203 (No. 16) Kerr Road Ingleburn.	On 9 March 2007, the Court issued consent orders for the development. The Court also made an order for Council's costs in the proceedings. Agreement on costs was reached and those costs were paid. Matter completed.	\$1,132.27
10056/2007	DA 2545/2006/DA-C, appeal against Council's refusal of an application to operate a restricted premises at Lot 12 DP 614305 Unit 4 No.109 Airs Road, Minto.	On 15 May 2007, the Court 'struck out' the proceedings due to the applicants continued non-appearance. Efforts to locate the applicant for service of the Court Orders proved fruitless. Matter completed. Cost recovery ongoing into 2008/09 period.	\$0.00
10071/2007	DA 2646/2006/DA-82A, appeal against Council's refusal of an application to construct two x two-storey dwellings and subdivision (dual occupancy) at Lot 1539 DP 8404444 No 32 Claremont Circuit, Glen Alpine.	On 31 August 2007, the Court upheld the applicant's appeal and granted conditional consent. Matter completed.	\$19,629.54
10135/2007	DA 1416/2006/DA-RA, appeal against Council's deemed refusal of an application to construct a four-storey residential apartment building and allotment consolidation at Lot 4 SEC A DP 6446, Lot 5 SEC A DP 6446, Lot 6 SEC A DP 6446, Lot 2 DP 327924, Lot 1 DP 951325, Lot 7 DP 651564, being 1 and 3 Norfolk Street, 52 and 54 Ingleburn Road, and 13 Nardoo Street, Ingleburn.	On 31 August 2007, the Court upheld the applicant's appeal and granted conditional consent. Matter completed.	\$26,557.70
10528/2007	DA 2306/2006/DA-C, appeal against Council's refusal of a development application to convert a dwelling for use as a reception centre at Lot 359 DP 870579 No.23 Blair Athol Drive, Blair Athol.	On 8 October 2007, the Court dismissed the applicant's appeal and refused the development application. Matter completed.	\$39,528.88
10659/2007	DA's 4145/2005/DA-U, 4143/2005/DA-A, 1311/2007/DA-82A and 1312/2007/DA-82A, appeal against Council's refusal of the fitout and use of shop premises and associated signage at Lot 22 DP 815215 Shops 5 and 6 No 16 Swettenham Road, Minto.	On 21 September 2007, the Court dismissed the proceedings, as the appeal application had not been filed within the prescribed time. Matter completed.	\$5,558.73

Case No.	Matter	Status	Costs Incurred
10716/2007	DA 2409/2006/DA-82A, appeal against Council's refusal of a development application for subdivision of three existing Torrens title allotments into eight Torrens title allotments at Lot 736 and 737 DP 819091 and Lot 111 DP 837545 No's 43 to 47 Carnarvon Street, Bow Bowling.	On 26 October 2007, the applicant filed a Notice of Discontinuance with the Court. Matter completed.	\$1,629.68
10759/2007	DA 1833/2006/DA-RS, appeal against Council's refusal of a development application for a two-lot subdivision and construction of a two-storey dwelling at Lot 21 DP 7171152 Mongon Place, St Helens Park.	On 29 November 2007, the Court upheld the applicant's appeal and granted conditional consent. Matter completed.	\$10,846.99
11064/2007	DA 2138/2007/DA-S, appeal against Council's refusal of a development application for subdivision of three existing Torrens title allotments into eight Torrens title allotments at Lot 736 and 737 DP 819091 and Lot 111 DP 837545 No's 43 to 47 Carnarvon Street, Bow Bowling.	On 8 May 2008, the Court upheld the applicant's appeal and granted conditional consent. Matter completed.	\$18,614.36
10175/2008	DA 1456/2007/DA-DE, appeal against Council's deemed refusal of a development application for an LPG and Industrial Gas production, storage and distribution facility at Lots 13 and 14 and Pt 1 DP 1971594 and DP182766 No's 13 and 14 Phiney Place, Ingleburn.	On 6 May 2008, the Court adjourned the proceedings to 28 and 29 July for hearing. Matter ongoing into the 2008/09 period.	\$1,750.00
10384/2008	DA 233/1994/DA-C/A, appeal against Council's refusal of a development application to modify condition of development consent seeking a reduction in required car parking spaces at Lots E and F DP 22614 and Lot 1 DP 582823 No.6 Minto Road, Minto.	On 21 May 2008, the applicant filed a Notice of Discontinuance with the Court. Awaiting Council solicitors final costs. Matter ongoing into the 2008/09 period.	\$0.00
10451/2008	DA 3177/2007/DA-C, appeal against Council's refusal of a development application for a childcare centre at Lot 359 DP 870579 No.23 Blair Athol Drive, Blair Athol.	On 5 June 2008, the Court adjourned the proceedings to 13 and 14 August for hearing. Matter ongoing into the 2008/09 period.	\$0.00
10491/2008	DA 2339/2007/DA-C, appeal against Council's refusal of a development application for demolition of an existing building and construction of a serviced motel and associated signage at Lot 6 DP 836313 No.1 Rennie Road, Campbelltown.	On 18 June 2008, the Court adjourned the proceedings to 18 August for an onsite section 34 conference. Matter ongoing into the 2008/09 period.	\$0.00
TOTAL			\$125,248.14

TABLE 2 - Class 1 Appeals against Orders or Notices issued by Council

Case No.	Matter	Status	Costs Incurred
11256/2007	Appeal against an Order issued by Council under the Local Government Act, requiring investigative works to be undertaken to an existing retaining wall at Lot 1716 DP 707897 No.31 Codlin Street, Ambarvale.	On 31 March 2008, the applicant filed a Notice of Discontinuance with the Court. Matter completed.	\$4,023.82
TOTAL			\$4,023.82

TABLE 3 - Class 4 Matters – Non compliance with Council Orders, Notices or Prosecutions

Case No.	Matter	Status	Costs Incurred
40049/2003	Proceedings against the owners of premises at Lot 1 DP 510687 Wills Road Long Point for the unauthorised use of the premises as a storage and collection facility for scaffolding, recycled demolition and building materials, and waste.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter carried over to 2008/09 period.	\$831.73
40307/2004	Proceedings against the owner of the premises at Lot 61 DP 997095 "Emily Cottage" Old Menangle Road, Campbelltown, for unauthorised works on the premises.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter completed.	\$1,173.5
41244/2005	Proceedings against the owner of the property at Lot DP 595077 Old Glenfield Road, Glenfield, for the unauthorised use of the property for the sale of fruit and vegetables.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter carried over to 2008/09 period.	\$4,326.36
40418/2007	Proceedings against the owner of the property at Lot 1 DP 1024931 No. 28A Williamson Road, Ingleburn seeking court orders requiring the building's fire safety measures to be rectified.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter carried over to 2008/09 period.	\$6,616.92
40778/2007	Proceedings against the owner of the property at Lot 14 DP 740774 No. 329 Wedderburn Road, Wedderburn seeking court orders requiring rectification of the structurally defective buildings on the property.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter carried over to 2008/09 period.	\$8,460.6
40024/2008	Proceedings against the owner of the property at Lot 1451 DP 703487 No. 2 Brownlow Place, Ambarvale, seeking court orders requiring stabilisation of an exposed earth embankment on the property.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter carried over to 2008/09 period.	\$5,191.00

Case No.	Matter	Status	Costs Incurred
40025/2008	Proceedings against the owner of the property at Lot 1450 DP 703487 No. 4 Brownlow Place, Ambarvale, seeking court orders requiring stabilisation of an exposed earth embankment on the property.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter carried over to 2008/09 period.	\$4,807.01
49166/2008	Proceedings against the occupier of commercial premises at Lot 2 DP 739179, Unit 2 and Pt. Lot 6 DP 703617, Unit 1 Erica Lane, Minto, requiring the unauthorised use of the premises for furniture manufacturing cease.	Court Orders made against the applicant. Proceedings completed, cost recovery action ongoing. Matter carried over to 2008/09 period.	\$10,895.41
		TOTAL	\$42,302.53

TABLE 4 - Class 6 Matters - Appeals from convictions relating to environmental offences

Case No.	Matter	Status	Costs Incurred
N/A	Nil matters for 2007/08 period.	N/A	\$0.00
		TOTAL	\$0.00

District Court Matters

TABLE 5 - District Court NSW – Appeals from convictions in the Local Court not being environmental offences

Case No.	Matter	Status	Costs Incurred
N/A	Nil matters for 2007/08 period.	N/A	\$0.00
		TOTAL	\$0.00

Licensing Court Matters

TABLE 6 - Licensing Court NSW – Applications in respect of licensed premises to vary terms of liquor licence or apply for new liquor licence

Case No.	Matter	Status	Costs Incurred
110790/2007	Application by licensee to vary trading hours to permit 24-hour trading, Monday to Saturday for hotel premises at Lot 1 DP1024931 No. 96 The Parkway, Bradbury.	Submissions made to the Court by Council and other objectors. On 15 April 2008, the Court granted conditional consent to the application. Matter completed.	\$15,464.20
269/120/2007	Application by social club for an on-licence for scheduled club functions, social events and exhibitions for its premises at Lot 81 SP 17876 Unit 20B No. 4 Louise Avenue, Ingleburn.	Submissions made to the Court by Council. On 23 June 2008, the Court granted conditional consent to the application. Awaiting final costs from Council's solicitor. Matter ongoing into 2008/09 period.	\$2,881.91

Case No.	Matter	Status	Costs Incurred
272867/2008	Application by licensee to vary trading hours to permit extended trading from 1000 to 0200 Fridays and Saturdays and from 1000 to 2400 all other days at restaurant premises at shop R1, No 14 Hyde Parade Park Central, Campbelltown.	Submissions made to the Court by Council and other objectors. On 8 October 2007, the Court granted consent to the application permitting trading until 1100 to 2400 Monday to Sunday. Matter completed.	\$955.50
280049/2008	Application by licensee to vary trading hours to permit extended trading from 0700 to 2400 Monday to Sunday at restaurant premises at Suite R3/4 and R3A/4 Hyde Parade Park Central, Campbelltown.	Submissions made to the Court by Council and other objectors. On 26 May 2008, the Court granted consent to the application permitting trading until 1100 to 2400 Monday to Sunday. Awaiting final costs from Council's solicitor. Matter ongoing into 2008/09 period. Matter completed.	\$0.00
TOTAL			\$19,301.61

Local Court Matters

TABLE 7 - Prosecution for various offences under nominated legislation

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP104/06 & LP105/06	Environmental Planning and Assessment Act - not comply with Order x 2 (cease use of premises for habitable purposes).	Withdrawn. Evidence adduced during the proceedings indicated that the orders were not properly served. Matter completed.	N/A	N/A	\$3,712.69 Legal Costs
LP15/07	Australian Road Rules - park continuously for longer than allowed.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$70	\$0 Costs
LP22/07	Australian Road Rules - stop on path/strip in built up area.	No appearance. Heard ex parte. Proved and convicted.	\$70	\$70	\$0 Costs
LP23/07	Local Government Act - stand vehicle in disabled persons parking space without authority.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP24/07	Local Government Act - not stand vehicle in marked parking space.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP25/07	Environmental Planning and Assessment Act - not comply with Order (conditions of development consent).	Withdrawn. Fresh evidence indicated accused was prevented from complying with order. Matter completed.	N/A	N/A	\$0 Costs
LP26/07	Environmental Planning and Assessment Act - not comply with Order (demolish unlawful building).	Plea - not guilty. Proved and convicted. Matter completed.	\$1,500	\$650	\$590.90 Legal Costs
LP27/07	Environmental Planning and Assessment Act - not comply with Order (cease use of premises for prohibited purposes).	Withdrawn. Fresh evidence indicated accused was prevented from complying with order. Matter completed.	N/A	N/A	\$0 Costs
LP28/07	Environmental Planning and Assessment Act - not comply with Order (conditions of development consent).	Withdrawn. Fresh evidence indicated accused was prevented from complying with order. Matter completed.	N/A	N/A	\$0 Costs
LP29/07	Environmental Planning and Assessment Act - not comply with Order (demolish unlawful building).	Plea - not guilty. Proved and convicted. Matter completed.	\$1,500	\$650	\$590.90 Legal Costs
LP30/07	Environmental Planning and Assessment Act - not comply with Order (cease use of premises for prohibited purposes).	Withdrawn. Fresh evidence indicated accused was prevented from complying with order. Matter completed.	N/A	N/A	\$0 Costs
LP31/07	Protection of the Environment Operations Act - not pay clean-up notice fee.	Withdrawn. Legal precedent on which the accused intended to rely indicated that the prosecution case would not succeed. Matter completed.	N/A	N/A	\$0 Costs
LP32/07	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$250	\$70	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP33/07	Australian Road Rules - stop in loading zone.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP34/07	Australian Road Rules - stop on path/strip in built up area.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP35/07	Australian Road Rules - stop on path/strip in built up area.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP36/07	Australian Road Rules - not park vehicle rear to kerb where indicated.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$30	\$30	\$0 Costs
LP37/07	Local Government Act - not stand vehicle in marked parking space.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$30	\$0 Costs
LP38/07	Australian Road Rules - stop in loading zone.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$150	\$70	\$0 Costs
LP39/07	Australian Road Rules - stop on/near intersection (no traffic lights).	Plea - not guilty. Proved and convicted. Matter completed.	\$100	\$70	\$0 Costs
LP40/07	Australian Road Rules - disobey no stopping sign.	Plea - not guilty. Proved and convicted. Matter completed.	\$30	\$30	\$0 Costs
LP41/07	Environmental Planning and Assessment Act - not comply with Order (demolish unlawful building).	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$1,000	\$70	\$0 Costs
LP42/07	Australian Road Rules - disobey no stopping sign.	Plea - not guilty. Proved and convicted. Matter completed.	\$30	\$30	\$0 Costs
LP43/07	Australian Road Rules - stop in loading zone.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP44/07	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$70	\$70	\$0 Costs
LP45/07	Companion Animals Act - unregistered dog.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$70	\$70	\$0 Costs
LP46/07	Companion Animals Act - unregistered dog.	Withdrawn. Fresh evidence indicated accused was not the owner of the dog at the time of the offence. Matter completed.	N/A	N/A	\$250.00 Legal Costs
LP47/07	Local Government Act - stand vehicle in area longer than permitted.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP48/07	Australian Road Rules - disobey no stopping sign.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP49/07	Australian Road Rules - stop in disabled persons parking space without authority.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP50/07	Australian Road Rules - stop in disabled persons parking space without authority.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	\$0	\$70	\$0 Costs
LP51/07	Australian Road Rules - stop in bus zone.	Plea - guilty. Proved and convicted. Matter completed.	\$50	\$70	\$0 Costs
LP52/07	Australian Road Rules - stop on path/strip in built up area.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$77	\$70	\$0 Costs
LP53/07	Protection of the Environment Operations Act - not comply with prevention notice.	Withdrawn. Review of evidence indicated that a revised notice had not been properly served. Matter completed.	N/A	N/A	\$0 Costs
LP54/07	Local Government Act stand vehicle in area longer than permitted.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$100	\$70	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP55/07	Environmental Planning and Assessment Act not comply with Order (cease use of premises).	Plea - guilty. Proved and convicted. Matter completed.	\$400	\$70	\$0 Costs
LP56/07	Environmental Planning and Assessment Act not comply with Order (cease use of premises).	Plea - guilty. Proved and convicted. Matter completed.	\$400	\$70	\$0 Costs
LP57/07	Companion Animals Act unregistered dog.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP58/07	Australian Road Rules stop on path/strip in built up area.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$77	\$70	\$0 Costs
LP59/07	Australian Road Rules stop in bus zone.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$70	\$70	\$0 Costs
LP60/07	Australian Road Rules stop on path/strip in built up area.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP61/07	Australian Road Rules stop in loading zone.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$130	\$70	\$0 Costs
LP62/07	Local Government Act stand vehicle in area longer than permitted.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$30	\$0 Costs
LP63/07	Protection of the Environment Operations Act not comply with prevention notice.	Withdrawn. Review of evidence indicated that a revised notice had not been properly served. Matter completed.	N/A	N/A	\$0 Costs
LP64/07	Local Government Act stand vehicle in area longer than permitted.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$30	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP65/07	Protection of the Environment Operations Act - deposit litter (cigarette) from vehicle.	Plea - not guilty. Not proved and dismissed. After hearing the evidence, the Magistrate was satisfied that the accused could rely on the defence provided by Section 146(5)(b) of the Act. Matter completed.	N/A	N/A	\$1,100.00 Legal Costs
LP66/07	Australian Road Rules - stop in bus zone.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$230	\$70	\$0 Costs
LP67/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$70	\$0 Costs
LP68/07	Australian Road Rules - stop in loading zone.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$200	\$70	\$0 Costs
LP69/07	Environmental Planning and Assessment Act - development without consent (tree removal).	Plea - guilty. Proved and convicted. Matter completed.	\$300	\$70	\$0 Costs
LP70/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP71/07	Australian Road Rules - disobey no stopping sign.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$70	\$0 Costs
LP72/07	Australian Road Rules - stop in loading zone without authority.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$40	\$0 Costs
LP73/07	Australian Road Rules - double park.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$25	\$0 Costs
LP74/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$50	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP75/07	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$200	\$70	\$0 Costs
LP76/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Matter completed.	\$100	\$70	\$0 Costs
LP77/07	Local Government Act - not stand vehicle in marked parking space.	Plea - not guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$30	\$0 Costs
LP78/07	Australian Road Rules - disobey no stopping sign.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$179	\$70	\$0 Costs
LP79/07 & LP80/07	Environmental Planning and Assessment Act - not comply with Order x 2 (cease use of premises for heavy vehicle storage).	Plea - guilty. Proved and convicted. Matter completed.	\$400	\$70	\$0 Costs
LP81/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Matter completed.	\$100	\$70	\$0 Costs
LP82/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$70	\$0 Costs
LP83/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$70	\$0 Costs
LP84/07	Protection of the Environment Operations Act - deposit litter (cigarette) from vehicle.	Plea - not guilty. Adjourned for hearing on 13 January 2009. Matter ongoing into 2008/09 period.	N/A	N/A	\$0 Costs
LP85/07	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$70	\$70	\$0 Costs
LP86/07	Australian Road Rules - stop in loading zone without authority.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$250	\$70	\$0 Costs
LP87/07	Australian Road Rules - stop in parking space for disabled without authority.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$70	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP88/07	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$250	\$70	\$0 Costs
LP89/07	Environmental Planning and Assessment Act - not comply with Order (cease use of premises for heavy vehicle and plant storage).	Withdrawn. Court indicated the proceedings appeared duplicitous, given that a director of the company had already been convicted of the same offence. Matter completed.	N/A	N/A	\$0 Costs
LP90/07	Companion Animals Act - dog in prohibited place.	Plea - guilty. Proved and convicted. Matter completed.	\$50	\$50	\$0 Costs
LP91/07	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$30	\$0 Costs
LP01/08	Australian Road Rules - stop on path/strip in built up area.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP02/08	Australian Road Rules - stop on path/strip in built up area.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP03/08	Australian Road Rules - stop on path/strip in built up area.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP04/08	Australian Road Rules - stop in loading zone without authority.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP05/08	Australian Road Rules - stop on path/strip in built up area.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$77	\$70	\$0 Costs
LP06/08	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$220	\$70	\$0 Costs
LP07/08	Local Government Act - stand vehicle in parking space for disabled without authority.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP08/08	Local Government Act - not stand vehicle in marked parking space.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$70	\$70	\$0 Costs
LP09/08	Local Government Act - stand vehicle in parking space for disabled without authority.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	\$30	\$0 Costs
LP10/08	Australian Road Rules - stop on path/strip in built up area.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP11/08	Australian Road Rules - stop on path/strip in built up area.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP12/08	Environmental Planning and Assessment Act - not comply with Order (repair defective retaining wall).	Plea - not guilty. Adjourned for hearing to 8 August 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$759.70 Legal Costs
LP13/08	Local Government Act - use standing vehicle for selling article (soft-serve ice cream) without consent.	Plea - guilty. Proved and convicted. Matter completed.	\$1,500	\$420	\$388.18 Filing Fee and Legal Costs
LP14/08	Australian Road Rules - stop in loading zone without authority.	Plea - guilty. Proved and convicted. Matter completed.	\$40	\$40	\$0 Costs
LP15/08	Protection of the Environment Operations Act - deposit litter (cigarette) from vehicle.	Plea - not guilty. Adjourned for hearing on 11 July 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$0 Costs
LP16/08	Environmental Planning and Assessment Act - not comply with Order (compliance with condition of consent - food premises).	Plea not entered. Adjourned for further mention on 22 July 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$0 Costs
LP17/08	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP18/08	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$220	\$70	\$0 Costs

File No.	Act and Offence	Status	Fine Imposed	Costs Imposed	Costs Incurred
LP19/08	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP20/08	Companion Animals Act - dog in public place not under effective control.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP21/08	Companion Animals Act - dog in public place not under effective control.	No appearance. Heard ex parte. Proved and convicted. Matter completed.	\$220	\$70	\$0 Costs
LP22/08	Australian Road Rules - stop at or near bus zone.	Plea - not guilty. Adjourned for hearing on 17 July 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$0 Costs
LP23/08	Companion Animals Act - dog in public place not under effective control.	Plea - not guilty. Adjourned for hearing on 17 July 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$0 Costs
LP24/08	Environmental Planning and Assessment Act - development not in accordance with consent.	Plea - guilty. Proved and convicted. Section 10 dismissal given. Matter completed.	N/A	N/A	\$0 Costs
LP25/08	Local Government Act - stand vehicle in parking space for disabled without authority.	Plea - not guilty. Listed for hearing on 1 September 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$0 Costs
LP26/08	Companion Animals Act - not comply with nuisance dog order.	New matter. Listed for first mention on 22 August 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$70 Filing Fee
LP27/08 & LP28/08	Local Government Act - use standing vehicle for selling article (soft-serve ice cream) without consent x 2.	New matters. Listed for first mention on 22 August 2008. Matter ongoing into 2008/09 period.	N/A	N/A	\$140 Filing Fee
FINE TOTAL			\$9,780.00		
COSTS TOTAL				\$4,855.00	\$7602.37

Legal Advice

Table 8 - Legal advice not relating to court proceedings for period 1 July 2007 to 30 June 2008

Overall cost of various advice sought from solicitors or Council contracted panel	\$19,653.74
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Legal Costs 2007/08

Summary of 2007/08 Net Costs	Debit	Credit
TABLE 1 - Class 1 Appeals against Council's determination of Development Applications	\$125,248.14	\$15,921.00
TABLE 2 - Class 1 Appeals against Council Orders or Notices	\$4,023.82	\$0.00
TABLE 3 - Class 4 Matters non-compliance with Council Orders, Notices or Prosecutions	\$42,302.53	\$0.00
TABLE 4 - Class 6 Matters on appeal from convictions relating to environmental offences non compliance with Council Orders, Notices or Prosecutions	\$0.00	\$0.00
TABLE 5 - District Court NSW, matters on appeal from convictions in the Local Court not being environmental offences	\$0.00	\$0.00
TABLE 6 - Licensing Court NSW liquor licence application matters	\$19,301.61	\$0.00
TABLE 7 - Local Court Prosecution matters	\$7,602.37	\$9,036.00
TABLE 8 - Legal advice	\$19,653.74	\$0.00
Costs Sub Total	\$218,132.21	\$24,957.00
NET COSTS TOTAL		\$193,175.21

Legal Costs Comparison

Comparison with Previous Years Costs					
	2003/04	2004/05	2005/06	2006/07	2007/08
TABLE 1 - Class 1 appeals DA's	\$213,579.30	\$139,144.47	\$243,852.50	\$180,402.16	\$109,327.14
TABLE 2 - Class 1 appeals others	\$13,290.58	\$5,012.46	\$10,400.40	\$5,265.05	\$4,023.825
TABLE 3 - Class 4 proceedings	\$22,574.83	\$105,446.31	\$21,360.49	\$-10,557.99	\$42,302.53
TABLE 4 - Class 6 appeals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TABLE 5 - District Court appeals	\$0.00	\$0.00	\$0.00	\$4,400.00	\$0.00
TABLE 6 - Licensing Court	Not reported	Not reported	Not reported	\$0.00	\$19,301.61
TABLE 7 - Local Court matters	\$14,099.80	\$31,598.80	\$39,596.71	\$13,811.37	\$-1433.63
TABLE 8 - Legal advice	\$16,815.29	\$9,473.70	\$29,020.32	\$15,405.68	\$19,653.74
OVERALL COSTS TOTAL	\$280,359.80	\$290,675.74	\$348,032.65	\$208,726.21	\$193,175.21

condition of public works

Public Roads

Our Pavement Management System (PMS) estimates that to bring our road network up to a satisfactory (good) condition would require expenditure of \$41.856 million in 2008/09. To retain the road network in that condition would require a total expenditure of \$7.36 million spread over the next four years.

For the purpose of summarising the pavement condition, a Pavement Condition Index (PCI) has been used. It is a scale of 0 to 10 with 10 representing a pavement in excellent condition and 0 representing a pavement in a failed condition. In this report, road sections have been categorised in terms of PCI as follows:

- poor category - roads with PCI less than or equal to 4.0
- fair category - roads with PCI greater than 4.0 but less than or equal to 8.0
- good category - roads with PCI greater than 7.9 but less than or equal to 10.

The average network PCI is 6.69 - fair. Based on the recent condition survey, the table below reflects the condition of public roads under Council's control.

Road Assets Condition (Pavements)

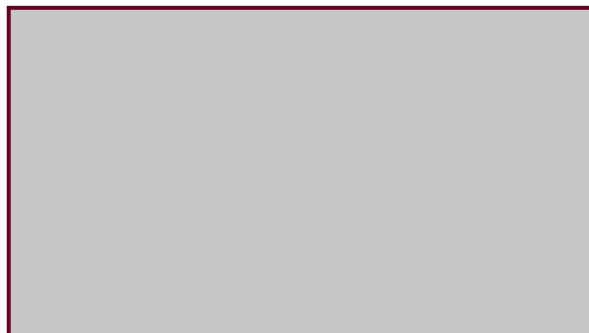
Class	Condition at the end of 30 June 2007	% of Area
Urban	Good	43.6
	Fair	45.7
	Poor	10.7
Rural	Good	22
	Fair	55.5
	Poor	22.5

Estimate of expenditure required bringing the road pavement up to a satisfactory standard

The cost to upgrade the pavement asset to a good condition is estimated at \$41.856 million. This equates to 19.06 % of the asset value of \$215 million.

Estimate of the annual expenses of maintaining the pavement at that standard

The current average network PCI is 6.69 - fair. Council requires at least \$4.61 million for its road network every year to maintain the current agreed condition level (ie PCI 6.69).



Program of pavements maintenance for 2006/07 and 2007/08

An annual prioritised works program was provided for road pavements in the 2006/07 and 2007/08 budgets. Funding commitment was \$4.143 million for 2006/07 and \$3.56 million for 2007/08.

Condition of Bridges and Culverts

There are 194 bridges and culverts in the Campbelltown Local Government Area, with 170 the direct responsibility of Council. Of these 170 structures, 38 are road bridges, 126 culverts and 26 pedestrian bridges. The number of bridges and culverts exceeding six metres (along the road centre line) in length is 69.

The majority of Council bridges are reinforced concrete structures. The average age of assets is 18.5 years old, ranging from one to 52 years old. Following is a condition rating survey of 170 bridges and culverts:

Condition	Condition index	No. of bridges and culverts
Good	1	147
Fair	2	20
Poor	3	3

Estimate of expenditure required to bring the bridges up to a satisfactory standard

The cost to upgrade the bridge asset to a condition index of one is estimated at \$1.172 million. This equates to 2.11% of the asset value of \$55.359 million. The cost to upgrade the bridge asset to a condition index of two is estimated at \$525,000. This equates to 0.95% of the asset value of \$55.359 million.

Estimate of the annual expenses of maintaining the bridges at that standard

Council surveys 100% of its bridges annually. Each

bridge is assessed to determine its compliance with the nominated 'acceptable' condition rating index and the cost of upgrading the bridge to that acceptable condition. An estimate for the annual expense required for maintaining these bridges at a condition index of one is \$749,000 annually and at a condition index of two is \$475,000 annually.

Program of bridge maintenance for 2006/07 and 2007/08

An annual prioritised periodic and routine maintenance works program was provided for bridges and culverts in the 2006/07 and 2007/08 budgets. Funding commitment was \$247,000 in 2006/07 and \$35,000 for 2007/08.

Road Inventory and Drainage Assets

Assets	Length/Nos.	% in good	% in fair	% in poor
Footpath	345kms	60%	25%	15%
Kerb and gutter	1207kms	77%	13%	10%
Signs	16567 Nos.	55%	22%	23%
Line marking	627kms	54%	35%	11%
Bus shelter	191 Nos.	12%	72%	16%
Stormwater pipes	572kms	97%	2%	1%
Stormwater pits/headwalls	21448 Nos.	67%	32%	1%

Assets	Estimated cost to bring to a satisfactory standard	Estimated annual maintenance expense	Program maintenance works for 2006/07	Program maintenance works for 2007/08
Footpaths	\$782,596	\$450,000	\$290,000	\$200,000
Kerb and gutter	\$2,807,077	\$1,084,880	\$623,000	\$320,000

Public Buildings/Facilities

Campbelltown City Council owns and controls more than 200 buildings and facilities including various sub-structures. The following is a cross section of Council's holdings: Council administration offices, Works Depot, halls and community centres, houses and cottages, heritage buildings, libraries, childcare centres, bushfire brigade buildings, sporting and recreation centres, Arts Centre, public and sporting field toilet and amenities blocks.

Council conducts regular condition and performance monitoring exercises in a sophisticated manner which allows it to understand the remaining life of its assets better. This understanding drives future expenditure patterns. The condition assessment is being carried out as per guidelines provided by the International Asset Management Manual.

Public Buildings/Facilities

	1	2	3	4	5
	Very good condition	Good condition	Moderate condition	Poor condition	Very poor condition
Estimated proportion of life consumer	Up to 45%	Between 45% to 90%			Up to 90%
Structure	Sound structure.	Functionally sound structure.	Adequate structure, some evidence of foundation movement minor cracking.	Structure functioning but with problems due to foundation movement. Some significant cracking.	Structure has serious problems and concern is held for the integrity of the structure.
External	Fabric constructed with sound materials, true to line and level. No evidence of deterioration or discolouration.	Showing minor wear and tear and minor deterioration of surfaces.	Appearance affected by minor cracking, staining or minor leakage. Indications of breaches of weatherproofing and minor damage to coatings.	Fabric damaged, weakened or displaced. Appearance affected by cracking, staining, overflows or breakages. Breaches of weatherproofing evident. Coatings in need of heavy maintenance or renewal.	Fabric is badly damaged or weakened. Appearance affected by cracking, staining, overflows, leakage or damage. Breaches of waterproofing. Coatings badly damaged or non-existent.
Internal			Appearance affected by minor cracking, staining, or minor leakage, some dampness or mildew. Minor damage to wall/ ceiling finishes.	Fabric damaged, weakened or displaced. Appearance affected by cracking, staining, dampness, leakage or breakages. Breaches of waterproofing evident. Finishes of poor quality and in need of replacement.	Fabric badly damaged or weakened. Appearance affected by cracking, staining, leakage or wilful damage. Breaches of waterproofing. Finishes badly damaged, marked and in need of replacement.

Services	All components operable and well maintained.	All components operable.	Occasional outages breakdowns or blockages. Increased maintenance required.	Failures of plumbing electrical and mechanical components common place.	Plumbing electrical and mechanical components are unsafe or inoperable.
Fittings	Well secured and operational, sound of function and appearance.	Operational and functional, minor wear and tear.	Generally operational. Minor breakage.	Fittings of poor quality and appearance often inoperable or damaged.	Most are inoperable or damaged.
Maintenance	Well maintained and clean.	Increased maintenance inspection required.	Regular and programmed maintenance inspections essential.	Frequent maintenance inspections essential. Short term element replacement/rehabilitation.	Minimum life expectancy, requiring urgent rehabilitation or replacement.
Customers	No customer concerns.	Deterioration causes minimal influence on occupational users. Occasional customer concerns.	Some deterioration beginning to be reflected in minor restrictions on operational uses. Customer concerns.	Regular customer complaints.	Generally not suitable for use by customers.

Building Condition

The current condition of Council's building assets has been listed below:

Asset category	No. of buildings	Satisfactory condition	Present condition
Council Offices	4	Good	Good 70% Fair 30%
Council Works Depot	4	Fair	Good 70% Fair 30%
Halls and Community Centres	36	Fair	Good 50% Fair 45% Poor 5%
Council Houses	15	Fair	Good 10% Fair 80% Poor 10%
Heritage Buildings	6	Fair	Good 40% Fair 40% Poor 20%
Library Buildings	4	Good	Good 80% Fair 20%
Childcare Centres	13	Good	Good 88% Fair 12%
Bushfire Buildings	6	Good	Good 70% Fair 30%
Recreation Centres	8	Fair	Good 58% Fair 42%
Other Buildings	32	Fair	Good 40% Fair 60%
Arts Centre	1	Good	Good 100%
Amenities / Toilets	68	Fair	Good 28% Fair 68% Poor 4%

condition of public works

Council has established policy standards for all of its buildings and facilities. A condition assessment is carried out on each asset based on the given policy standard, as compared to the current standard. Maintenance required to bring each asset in line with expected guidelines is forecast using Council's asset management data base system. Costing requirements are estimated by the use of the Australian Construction Handbook published by Rawlinsons. Condition assessments are reviewed on a periodical basis.

Estimated expenditure to bring building assets up to required standard: \$8.459 million. This figure equates to 3.55% of total asset value of \$238 million.

Estimated annual expenditure to maintain building assets at required standard: \$3.65 million. This figure equates to 1.53% of total asset value of \$238 million.

Program maintenance funding committed:

\$1.05 million - 2006/07

\$1.4 million - 2007/08.

Parks and Sportsground Infrastructure Assets Only

Total number of parks	Condition
306	Good 8% Fair 80% Poor 12%

Total number of sportsgrounds	Condition
56	Good 25% Fair 63% Poor 12%

Estimated annual expenditure to maintain building assets at required standard: \$603,000.

Program maintenance funding committed:

\$250,000 - 2006/07

\$250,000 - 2007/08.

Playground Equipment Located in Parks, Sporting Grounds and Building Facilities

Total number of playgrounds	Condition
97	Good 13% Fair 45% Poor 42%

Estimated expenditure to bring building assets up to required standard: \$680,950.

Estimated annual expenditure to maintain playground equipment at the required standard: \$322,000 as program maintenance and \$150,000 as reactive maintenance.

Program maintenance (including reactive) funding committed:

\$350,000 - 2006/07

\$350,000 - 2007/08.

financial reporting requirements

Independent Auditor's Report on the General Purpose Financial Report of Campbelltown City Council

Report on the Financial Report

We have audited the accompanying general purpose financial report of Campbelltown City Council for the financial year ended 30 June 2008. The financial report comprises the Statement by Council, Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement and accompanying Notes to the Financial Statements. Our audit responsibility does not extend to the original budget figures included in the Income Statement and Cash Flow Statement, the original budget disclosures in Notes 2(a) and 16, nor the projected revenue and expenditure of developer contributions reported in Note 17 and accordingly, we express no opinion on them.

Council's Responsibility for the Financial Report

The Council is responsible for the preparation and fair presentation of the financial report in accordance with the Local Government Act 1993. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Council, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion:

- (a) the Council's accounting records have been kept in accordance with the requirements of the Local Government Act 1993, Chapter 13, Part 3, Division 2;
- (b) the Council's financial report:
 - (i) has been prepared in accordance with the requirements of this Division;
 - (ii) is consistent with the Council's accounting records;
 - (iii) presents fairly the Council's financial position, the results of its operations and cashflows; and
 - (iv) is in accordance with applicable Australian Accounting Standards, and other mandatory professional reporting requirements.
- (c) all information relevant to the conduct of the audit has been obtained; and
- (d) there are no material deficiencies in the accounting records or financial report that have come to light in the course of the audit.

Alan Morse & Co

Morse Group
266 Howick Street, Bathurst

Leanne Smith

LR Smith - Partner
Dated: 22 September 2008

Independent Auditor's Report on the Special Purpose Financial Report of Campbelltown City Council

Report on the Financial Report

We have audited the special purpose financial report of Campbelltown City Council for the year ended 30 June 2008, comprising the Statement by Council, Income Statement by Business Activities, Balance Sheet by Business Activities and accompanying Notes to the Financial Statements. Our audit responsibility does not extend to the best practice management disclosures in Notes 2 and 3 and accordingly we express no opinion on them.

Council's Responsibility for the Financial Report

The Council is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the financial reporting requirements of the Council and the Department of Local Government for the purpose of fulfilling the requirements of National Competition Policy reporting. The Council's responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the Council. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council as well as evaluating the overall presentation of the financial report.

The special purpose financial report has been prepared for distribution to the Council and the Department of Local Government for the purpose of fulfilling the requirements of National Competition Policy reporting. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the Council or the Department of Local Government or for any purpose other than for which the report was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the special purpose financial report of Campbelltown City Council is presented fairly in accordance with the requirements of those applicable accounting policies detailed in Note 1, the accounting requirements of the Local Government Act 1993 and the Local Government Code of Accounting Practice and Financial Reporting.

Alan Morse & Co

Morse Group
266 Howick Street, Bathurst

Leanne Smith

LR Smith - Partner
Dated: 22 September 2008

Independent Auditor's Report on the Conduct of the Audit of Campbelltown City Council

We have audited the financial reports of Campbelltown City Council for the financial year ended 30 June 2008. The financial reports include the general purpose consolidated accounts of the economic entity comprising the Council and its controlled entities and the special purpose financial report, detailing the income and expenditure of Council's business units and their financial position at balance date. The contents of both of these reports include the Council's Certificate as required by section 413(2)(c) of the Local Government Act 1993. The Council is responsible for the preparation and presentation of the financial reports and the information they contain. We have conducted an independent audit of these financial reports in order to express an opinion on them to the Council.

In accordance with Section 417 of the Local Government Act 1993 we submit our report on the conduct of the audit of Campbelltown City Council for the year ended 30 June 2008. Our audit reports on the general purpose financial statements of Council and the special purpose financial statements on Council's business units outline the legislative framework of our audit and should be referred to in order to establish the context in which our comments are made.

Council's Responsibility for the Financial Report

The Council is responsible for the preparation and fair presentation of the financial report in accordance with the Local Government Act 1993. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Council, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Review of the Financial Statements

(a) Result from Continuing Operations

As disclosed in Council's Income Statement, the year's operations resulted in a surplus from continuing operations after capital amounts of \$15,868,000 (2007 - \$14,050,000 surplus). Some items of note in the operating statement include:

- The operating surplus from continuing operations before capital amounts was \$6,640,000 (2007 - \$5,471,000 surplus).
- Rates and annual charges increased by \$2,849,000 to \$65,201,000 (2007 - \$62,352,000) being an increase of 4.6% which is consistent with the approved variation increase for general rates coupled with expansion of the rating base arising from the development of new residential sub-divisions within Council's boundaries.

- Grants and contributions (operating) increased from \$22,549,000 in 2007 to \$25,290,000 in 2008 (increase of \$2,741,000).
This increase was primarily due to a \$1,559,000 urban sustainability grant received for the development and implementation of a business plan for the sustainable management of the Upper Georges River catchment. In addition, Council received \$750,000 in contributions from the Department of Housing in relation to the Minto Renewal Project.
- Grants and contributions (capital), increased by \$649,000 to \$9,228,000 (2007 - \$8,579,000). The prior year included 'works in kind' valued at \$7,402,000 for the Glenfield Section 94 development plan and contributions from developers for road construction works. The current year includes the receipt of \$6,000,000 in grants funds for improvements to the Campbelltown Football Stadium, together with \$1,430,000 (2007 - \$100,000) in grants utilised for capital road projects.
- Net gain on disposal of assets in 2008 was \$286,000 compared to \$2,122,000 in the prior year.
The current year result relates solely to the turnover of Council's plant and motor vehicle fleet which contributed \$110,000 to the 2007 gain.
2007 also included a gain of \$2,012,000 on the disposal of property arising from the sale of land which was surplus to Council's requirements. No disposals of this nature occurred during the current financial year.
- Council's investments portfolio continued to perform well, with interest and investment revenue for 2008 contributing \$4,360,000 to Council's revenue compared to \$3,557,000 in the prior year.
- Materials and contacts expenses have fallen \$1,217,000, from \$22,188,000 in 2007 to \$20,971,000 in 2008. This reflects continued management of these resources by Council.
- Employee costs represent 42% of Council's recurrent expenditure. Council is constantly under pressure to manage these costs which in 2008 have increased by 7% with full time equivalent staff numbers increasing from 637 to 646. Council has continued to control these costs despite the increase in staffing levels.

(b) Financial Position

The Balance Sheet disclosed that for the year ended 30 June 2008 Council's net assets stood at \$1,230,729,000 (2007 - \$637,618,000) which represents an increase of \$593,111,000.

This is the combined effect of the operating result from continuing operations of \$15,868,000 and the booking of \$592,387,000 to the asset revaluation reserve on adoption of fair value for buildings and operational land. These increases were offset by a \$15,144,000 adjustment due to the reassessment of the useful lives of Council's buildings in prior years.

To assess the appropriateness or otherwise of Council's net current asset position (available working capital) it is necessary to review the level of restrictions placed against the use of Council's assets. The notes to the financial statements indicate clearly where restrictions exist and the effect of the restrictions is summarised as follows:-



	2008 \$'000	2007 \$'000
Net current assets	47,994	33,886
Less:	(27,090)	(18,801)
Amounts externally restricted for special purposes (refer Notes 6; 7; & 8 of financial statements)		
Less:	(31,852)	(25,784)
Council internally imposed restrictions (refer Notes 6 & 7 of financial statements)		
Add:		
Applicable liabilities (refer Note 10) matched by a current cash restriction		
- Self Insurance	2,620	2,350
- Loan Commitments	403	382
Add:	7,665	7,559
Employee leave entitlements classified as current, but not expected to be settled within 12 months		
Unrestricted net current asset surplus/(deficit)	(260)	(408)
Unrestricted net current assets comprise:		
<i>Unrestricted Current Assets</i>		
Cash and Investments	11,461	10,536
Receivables	6,620	5,140
Inventories	352	333
Other assets	16	91
Less:	18,449	16,100
<i>Unrestricted Current Liabilities</i>		
Payables	(8,619)	(7,174)
Provisions	(14,413)	(13,234)
Interest Bearing Liabilities	(3,342)	(3,659)
Unrestricted net current asset surplus/(deficit)	(7,925)	(7,967)
Add:		
Employee leave entitlements classified as current but not expected to be settled within 12 months	7,665	7,559
	(260)	(408)

Council's net current asset position is highly liquid and the foregoing analysis presents a position that recognises the impact of all Council's restricted funds being committed immediately and simultaneously.

Whilst the year produced an increase in net current assets of \$14,106,000, Council has committed an additional \$6,068,000 to its internal restrictions which has limited the reduction in Council's unrestricted net current asset deficit to \$148,000.

Historically and like many other organisations, Council budgets to utilise monies collected next year to fund loan repayments due in that year. Similarly, Council budgets to fund ordinary levels of employee leave entitlements from next year's budget.

The following table shows the impact of these funding decisions on Council's calculated unrestricted net current asset position:

	2008 \$'000	2007 \$'000
Unrestricted net current asset surplus/(deficit)	(260)	(408)
Add back amounts to be funded from the following year's operations:		
<i>Unrestricted Current Liabilities</i>		
Provisions	7,665	7,455
Interest Bearing Liabilities	3,745	4,041
Adjusted unrestricted net current asset surplus/(deficit)	11,150	11,088

This adjustment alters Council's calculated position significantly and shows that Council's level of restrictions can be managed in the longer term.

Whilst the analysis of the net current asset position is a succinct review of Council's short term position, the strength of that position is determined by the liquidity of those assets i.e. the Council's ability to operate effectively is largely governed by the amount of available cash.

Note 6 to the accounts discloses total cash and investments of \$69,860,000 (2007 - \$54,584,000). Of this amount \$26,554,000 (2007 - \$18,276,000) is subject to external restrictions requiring Council to commit those funds to the purposes for which they were provided and \$31,845,000 (2007 - \$25,772,000) is subject to internal restrictions agreed upon by Council for designated purposes which may be altered at the discretion of Council, consistent with their management plan.

The unrestricted balance of \$11,461,000 (2007 - \$10,536,000) represents funds available to cover non-budgeted discretionary expenditure and short term cash flow requirements.

Council continues to be in a strong financial position to fulfil the objectives attached to its internally restricted funds as part of its long term development plans and at the same time has created a very strong unrestricted cash position.

(c) Performance Indicators

Note 13 to the Financial Statements provides a measure of Council's performance using a number of selected ratios as follows:

Current and Unrestricted Current Ratios

The current ratio and unrestricted current ratio are measures of Council's liquidity that demonstrate Council's ability to satisfy obligations out of short-term and immediate asset balances.

Council's ratios of 2.63:1 (2007 - 2.26:1) and 2.56:1 (2007 - 2.39:1) respectively are considered sound. We stress the importance of considering these ratios in conjunction with other performance indicators and not in isolation.

Debt Service Ratio

The cost of repaying debt is reflected in the debt service ratio, which expresses that cost as a percentage of revenue from ordinary activities.

Whilst there is no definitive guide on what constitutes an acceptable ratio it is generally accepted that a ratio of 10% to 20% is considered tolerable depending on the level of long-term development (infrastructure) plans and funding of entrepreneurial activities. At 5.95% (2007 – 6.41%), Campbelltown City Council's ratio is well within these industry benchmarks.

Rate Coverage Ratio

The rate coverage ratio indicates the proportion of total revenue that is generated by rates. A changing ratio may indicate a change in the mix of Council's revenue streams. These revenue streams typically include rates, user charges, grants, contributions and income from entrepreneurial activities.

Council's ratio of 56.35% (2007 – 56.70%) is consistent with the previous year. This ratio can be reasonably volatile depending on the mix of revenue in any given year.

Rates and Annual Charges Outstanding Ratio

The rates and annual charges outstanding percentage is a measure of management efficiency. Whilst prevailing economic conditions may influence Council's ability to collect revenue, the efficiency and application of collection procedures are still the largest determinant of this ratio.

Campbelltown City Council's rates and annual charges outstanding percentage of 5.36% has increased since the prior year (2007 – 4.97%).

(a) Cash Flow Statement

The Statement of Cash Flows reports a net increase in cash assets held of \$7,034,000 (2007 decrease - \$4,336,000) as follows:

	2008 \$'000	2007 \$'000	Movement \$'000
Cash flow provided by / (used in)			
Operating activities	28,161	16,820	11,341
Investing activities	(20,586)	(19,412)	(1,174)
Financing activities	(541)	(1,744)	1,203
Net increase / (decrease) in cash held during the year	7,034	(4,336)	(11,370)

Cash Flows from Operating Activities

The net cash flow provided by operating activities totalled \$28,105,000 (2007 - \$16,820,000). Council has continued to generate a positive cash flow from operating activities.

Cash Flows from Investing Activities

The net cash flow used in investing activities totalled \$20,530,000 (2007 – \$19,412,000). These cash outflows related to the investment in interest earning financial assets of \$8,242,000 (2007 – \$13,285,000) as well as the net sale and acquisition of assets by Council.

Major additions to property, plant and equipment during the year included the turn-over of Council's motor vehicle fleet and the acquisition of operating plant.

Council also spent approximately \$3,500,000 on the construction of the new Ingleburn Community Centre during the year.

Cash Flows from Financing Activities

The net cash flow used in financing activities was \$541,000 (2007 –\$1,744,000). Additional funds of \$3,500,000 (2007 - \$2,500,000) were borrowed during the year as part of Council's ongoing borrowing schedule. Repayments in the year were in line with the requirements of the loans.

(e) Comparison of Actual and Budgeted Performance

Council's change in net assets from operations for the year of was a surplus of \$15,868,000 compared to a budgeted deficit of \$1,417,000.

The nature of this report does not lend itself to detailed analysis of individual budget variations. However, the major factors in the variation to budget was grants and capital contributions received exceeding Council's budgeted income by \$12,764,000. This included \$6,000,000 in funding for improvements to the Campbelltown Football Stadium, as well as unbudgeted grants and contributions for urban sustainability, developer contributions and RTA funding for roads and bridges.

Other Matters

(a) National Competition Policy

In accordance with the requirements of National Competition Policy guidelines, Campbelltown City Council has prepared a special purpose financial report on its business units for the year ended 30 June 2008. Council has determined that it has three business units within its operations: Child Care Centres, Indoor Recreation Centres and Commercial Centres.

The Department of Local Government's July 1997 guidelines 'Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality' outlines the process for identifying and allocating costs of activities and provide a standard of disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, rate of return on investments in business units and dividends paid.

An unqualified audit report on the special purpose reports for the year ended 30 June 2008 has been issued.

(b) Management Letters

Interim management letters were issued on 10 March 2008 and 25 July 2008, whilst a final report will be prepared upon completion of our year end review.

(c) Legislative Compliance

As a result of our audit we advise that there are no material deficiencies in the accounting records or financial reports that have come to our attention during the conduct of the audit and that Campbelltown City Council's accounting records have been kept in accordance with the requirements of the Local Government Act, 1993 and regulations.

Conclusion

- (a) Campbelltown City Council's accounting records have been kept in a manner and form that facilitated the preparation of the general purpose financial report and allowed proper and effective audit of this report;
- (b) Campbelltown City Council's accounting records have been kept in a manner and form that facilitated the preparation of the special purpose financial reports and allowed proper and effective audit of this report; and
- (c) all information relevant to the conduct of the audit has been obtained.

Alan Morse & Co

Morse Group
266 Howick Street, Bathurst

Leanne Smith

LR Smith - Partner
Dated: 22 September 2008

Balance Sheet of Business Activities as at 30 June 2008

Business Activity and Category	Business Activities					
	Actual 2008 Childcare Centres (Cat.1) \$'000	Actual 2007 Childcare Centres (Cat.1) \$'000	Actual 2008 Indoor Rec Centres (Cat.1) \$'000	Actual 2007 Indoor Rec Centres (Cat.1) \$'000	Actual 2008 Commercial Centres (Cat.2) \$'000	Actual 2007 Commercial Centres (Cat.2) \$'000
Current Assets						
Receivables	33	30	25	20	(10)	16
Inventories	0	0	0	0	0	0
Other - due by general fund	0	0	0	0	5,241	4,692
Total Current Assets	33	30	25	20	5,231	4,708
Non Current Assets						
Infrastructure, property, plant & equipment	3,102	3,153	14,909	15,289	7,215	7,243
Total Non Current Assets	3,102	3,153	14,909	15,289	7,215	7,243
TOTAL ASSETS	3,135	3,183	14,934	15,309	12,446	11,951
Current Liabilities						
Other - due to general fund	(4,730)	(4,394)	(20,282)	(18,058)	0	0
Total Current Liabilities	(4,730)	(4,394)	(20,282)	(18,058)	0	0
Non Current Liabilities						
Borrowings	0	0	0	0	0	0
Total Non Current Liabilities	0	0	0	0	0	0
TOTAL LIABILITIES	(4,730)	(4,394)	(20,282)	(18,058)	0	0
NET ASSETS EQUITY						
Retained earnings	(1,595)	(1,211)	(5,348)	(2,749)	12,446	11,951
TOTAL EQUITY	(1,595)	(1,211)	(5,348)	(2,749)	12,446	11,951

Cash Flow Statement for the year ended 30 June 2008

Budget 2008 \$'000		Notes	Actual 2008 \$'000	Actual 2007 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Receipts				
65,247	Rates and annual charges		64,956	61,779
9,608	User charges and fees		9,695	8,949
2,850	Investment revenue and interest		4,044	3,515
18,389	Grants and contributions		32,026	22,008
3,737	Other		3,720	3,017
Payments				
(43,540)	Employee costs		(40,516)	(38,171)
(20,673)	Materials and contracts		(19,179)	(19,691)
(1,299)	Borrowing costs		(1,340)	(1,410)
(25,285)	Other		(25,245)	(23,176)
9,034	Net cash provided by/or used in operating activities	11b	28,161	16,820
CASH FLOWS FROM INVESTING ACTIVITIES				
Receipts				
747	Sale of infrastructure, property, plant and equipment		1,457	3,272
0	Sale of investments		0	0
Payments				
(6,543)	Purchase of investments		(8,242)	(13,285)
(12,318)	Purchase of infrastructure, property, plant and equipment		(13,801)	(9,399)
0	Purchase of real estate		0	0
(18,114)	Net cash provided by/or used in investing activities		(20,586)	(19,412)
CASH FLOWS FROM FINANCING ACTIVITIES				
Receipts				
3,500	Borrowing and advances		3,500	2,500
	Other		0	0
Payments				
(4,045)	Borrowing and advances		(4,041)	(4,244)
0	Lease liabilities		0	0
0	Other		0	0
(545)	Net cash provided by/or used in financing activities		(541)	(1,744)
(9,625)	Net increase/(decrease) in cash assets held		7,034	(4,336)
6,715	Cash and cash equivalents at beginning of reporting period	11a	6,715	11,051
(2,910)	Cash and cash equivalents at end of reporting period	11a	13,749	6,715

To be read in conjunction with the Notes to the Financial Statements

Income Statement Of Business Activities as at 30 June 2008

Business Activity and Category	Business Activities					
	Actual 2008	Actual 2007	Actual 2008	Actual 2007	Actual 2008	Actual 2007
	Childcare Centres (Cat.1)	Childcare Centres (Cat.1)	Indoor Rec Centres (Cat.1)	Indoor Rec Centres (Cat.1)	Commercial Centres (Cat.2)	Commercial Centres (Cat.2)
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue from continuing operations						
User charges & fees	976	1,048	2,196	2,394	688	681
Interest	0	0	0	0	50	42
Grants & contributions provided for non capital purposes	1,833	1,691	0	0	0	0
Total revenue from continuing operations	2,809	2,739	2,196	2,394	738	723
Expenses from continuing operations						
Employee benefits and on-costs	2,764	3,076	2,590	2,726	135	140
Materials & contracts	243	276	1,045	1,137	17	38
Interest charges	55	73	174	181	0	0
Depreciation and impairment	51	64	331	347	27	27
Calculated tax equivalents	171	194	167	177	84	90
Debt guarantee fees		0	0	0		0
Other operating expenses	537	397	1,098	1,171	85	41
Total expenses from continuing operations	3,821	4,080	5,405	5,739	348	336
Surplus/(deficit) from continuing operations before capital amounts	(1,012)	(1,341)	(3,209)	(3,345)	390	387
Grants & contributions provided for capital purposes	0	0	0	0	0	0
Net gain/(loss) on disposal of assets	0	0	0	0	0	0
Surplus/(deficit) from continuing operations after capital amounts	(1,012)	(1,341)	(3,209)	(3,345)	390	387
SURPLUS/(DEFICIT) FROM ALL OPERATIONS BEFORE TAX	(1,012)	(1,341)	(3,209)	(3,345)	390	387
Corporate taxation equivalent (30%)	0	0	0	0	121	120

Income Statement Of Business Activities as at 30 June 2008 (cont)

Business Activity and Category	Business Activities					
	Actual 2008	Actual 2007	Actual 2008	Actual 2007	Actual 2008	Actual 2007
	Child Care Centres (Cat.1)	Child Care Centres (Cat.1)	Indoor Rec Centres (Cat.1)	Indoor Rec Centres (Cat.1)	Commercial Centres (Cat.2)	Commercial Centres (Cat.2)
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
SURPLUS/(DEFICIT) AFTER TAX	(1,012)	(1,341)	(3,209)	(3,345)	269	267
Dividend payment [6.235% of CNA after tax]	0	0	0	0	18	17
CHANGE IN NET ASSETS After Dividend	(1,012)	(1,341)	(3,209)	(3,345)	252	250
Opening Retained Profits	(1,211)	(424)	(2,748)	35	11,951	11,455
Adjustments for amounts unpaid						
*Taxation equivalents payments	171	194	167	177	84	90
*Corporate taxation equivalents	0	0	0	0	121	120
*Dividend payments	0	0	0	0	17	17
*Corporate overheads	457	360	442	385	21	19
Closing Retained Profits	(1,595)	(1,211)	(5,348)	(2,748)	12,446	11,951
Return on Capital (%)	-32.62%	-42.53%	-21.52%	-21.88%	5.41%	5.34%
SUBSIDY FROM COUNCIL	1,012	1,341	3,209	3,345	Nil	Nil

To be read in conjunction with the Notes to the Financial Statements



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