

Annual Report

Campbelltown City Council
ANNUAL REPORT





*A city of choice and opportunity
in a natural environment*

CONTENTS

History of Campbelltown.....	1
Profile of Campbelltown.....	3
About Campbelltown.....	5
2012/2013 Highlights.....	9
Overview.....	11
Councillors.....	13
The Organisation.....	15
Workforce Planning.....	18
A Sustainable Environment.....	20
Strategy 1.1 - Promotion of sustainability.....	21
Strategy 1.2 - Protection of the natural environment.....	23
Strategy 1.3 - Care for natural waterways.....	27
A Strong Local Economy.....	30
Strategy 2.1 - Encouragement of balanced development within the city.....	31
Strategy 2.2 - Attraction of business to the local area to create jobs.....	34
Strategy 2.3 - Promotion of Campbelltown as a regional City through the growth of the City's major business centres.....	36
An Accessible City.....	40
Strategy 3.1 - The development and implementation of infrastructure plans to support efficient movement around the City.....	43
Strategy 3.2 - The encouragement of the use of alternative transportation in, out and around the city.....	48
A Safe, Healthy, and Connected Community.....	50
Strategy 4.1 - The provision of a balanced range of services to the community.....	52
Strategy 4.2 - The provision of clean and safe public places.....	63
Strategy 4.3 - The provision of activities that foster a sense of community spirit.....	65
Responsible Leadership.....	68
Strategy 5.1 - The encouragement of a collection approach across all levels of Government.....	70
Strategy 5.2 - The smooth running of Council's operations.....	71
Strategy 5.3 - The transparent provision of information to the community to encourage participation in decision making.....	76
Strategy 5.4 - The sound management of public assets and funds.....	77
Appendices.....	82
Appendix One - Contracts payments > \$150,000.....	84
Appendix Two - Legal Status Report.....	85
Appendix Three - Government Information (Public Access) applications.....	92
Appendix Four - Checklist for Annual Report.....	95
Appendix Five - Audit Financial Statement.....	100



Governor Lachlan Macquarie



Campbelltown Town Hall 1862



Campbelltown Main Street 1920

Past

1795

The City is located 53 kilometres southwest of Sydney and covers an area of 312 square kilometres extending from Glenfield in the north, Menangle Park in the south, the Scenic Hills in the west and the Georges River in the east.

The area of Campbelltown was first visited by Governor Hunter in 1795, and was explored by Governor Lachlan Macquarie in the late 18th and early 19th centuries.

1820

On 1 December 1820, Governor Macquarie named the area Campbell Town in honour of his wife's maiden name, with the area later being known simply as Campbelltown.

1882

In 1882, the area was officially proclaimed as the Municipal District of Campbelltown by the Governor of NSW. Nine Aldermen were elected, with John Ahearn elected the first Mayor of Campbelltown.

1896

The Municipal District of Ingleburn was proclaimed in 1896.

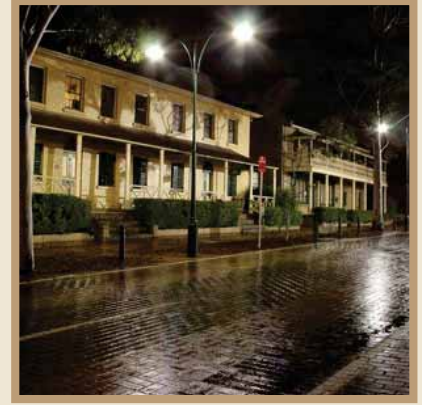
HISTORY OF CAMPBELLTOWN



Campbelltown Station 1960



Campbelltown Arts Centre



Queen Street, Campbelltown

Present

1920-30s

Campbelltown Council built a power station to supply electricity to the area, developed the town's water supply to cater for the growing population and began work on a sewerage system during the 1920-30s.

1940s

During the 1940s, there were moves to amalgamate Campbelltown with other local councils in the area. In 1948, Nepean Shire was abolished and split up. Campbelltown and Ingleburn were joined into one common council (including part of the Nepean Shire) and became known as the Amalgamated Municipality of Campbelltown.

1950-60s

The 1950s and 60s saw rapid expansion in Campbelltown and growth in industry, with a shift away from the town's rural and agricultural background. Council moved into its current offices in 1964.

The town was proclaimed the City of Campbelltown on 4 May 1968, marking the final stage in its transition from an isolated rural centre to a bustling satellite city. Also on this day, the railway made the switch from steam to electric power.

2013

Campbelltown has continued to grow and develop, from 25,000 residents in 1966, to more than 155,000 today.



Education and Care
9 long day care centres

3 swimming centres

38 suburbs

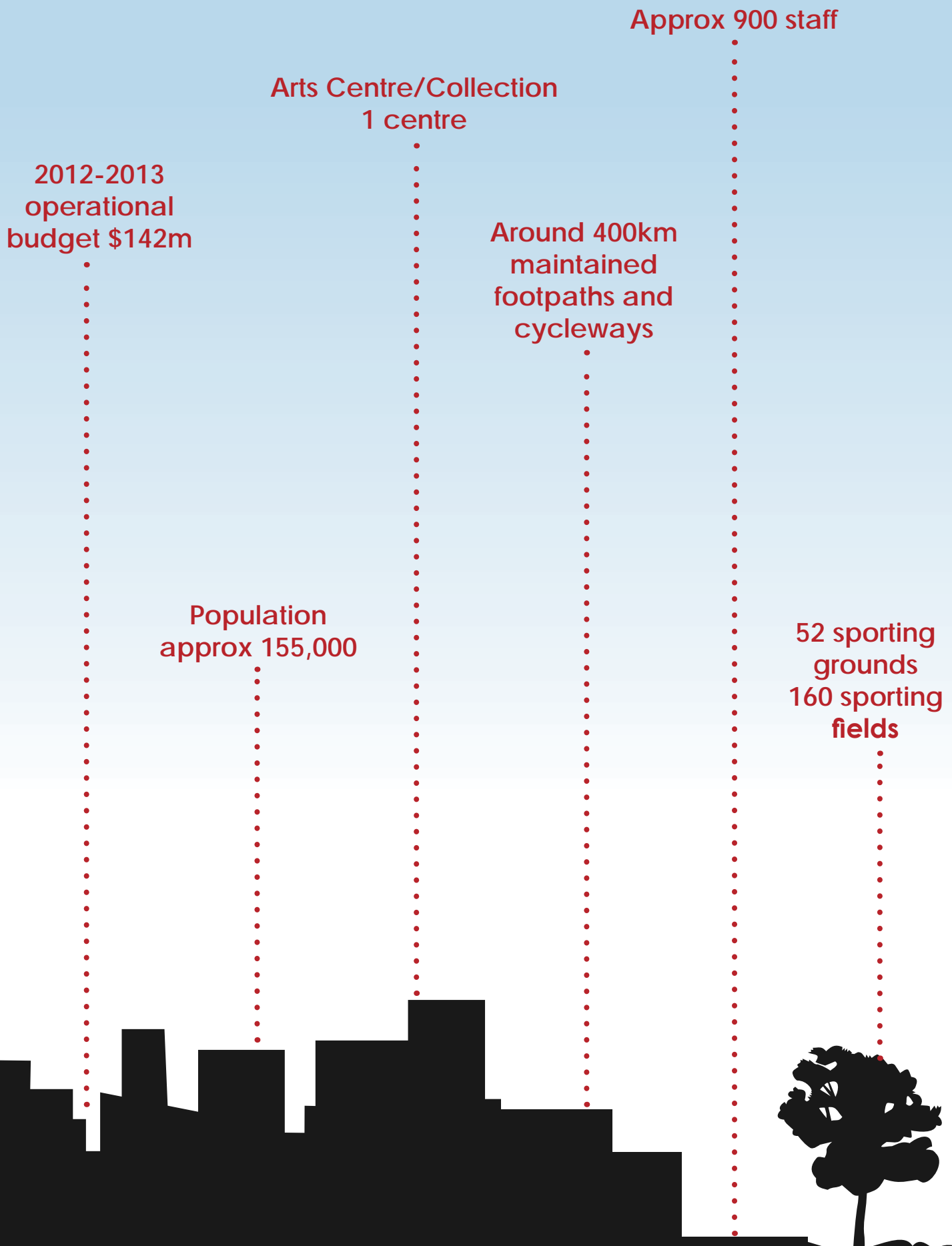
More than 700km of
maintained roads

LGA size – 312km²

5 Libraries



PROFILE OF COUNCIL





A connected community with opportunities

ABOUT COUNCIL

Community Vision Statement

A connected community with opportunities to grow in a safe and natural environment

Integrated Planning and Reporting

We adopted the Integrated Planning and Reporting framework set by the Division of Local Government from 1 July 2012. This framework captures the communities' ideas about the future, and plans for how they can become a reality. This framework includes the adoption of five high level objectives as part of our 10 year Community Strategic Plan and the strategies that contribute to achieving those objectives. This 2012-2013 Annual Report is our first year of reporting our achievements under the Integrated Reporting and Planning framework.

Objectives

A sustainable environment

- 1.1 Promotion of sustainability
- 1.2 Protection of the natural environment
- 1.3 Care for natural waterways

A strong local economy

- 2.1 Encouragement of balanced development
- 2.2 Attraction of business to the local area to create jobs
- 2.3 Promotion of Campbelltown as a regional City through the growth of the City's major business centres

An accessible City

- 3.1 The development and implementation of infrastructure plans to support efficient movement around the City
- 3.2 The encouragement of the use of alternative transportation in, out and around the City

A safe, healthy and connected community

- 4.1 The provision of a balanced range of services to the community
- 4.2 The provision of clean and safe public spaces
- 4.3 The provision of activities that foster a sense of community spirit

Responsible leadership

- 5.1 The encouragement of a collaborative approach across all levels of Government
- 5.2 The smooth running of Council's operations
- 5.3 The transparent provision of information to the community to encourage participation in decision making
- 5.4 The sound management of public assets and funds

to grow in a safe and natural environment

Campbelltown City Council highlights for 2012-2013

On 26 October 2012, a five-metre tall statue of Filipino National hero, Dr Jose Rizal, was officially unveiled in Rizal Park, Rosemeadow by the President of the Philippines, Mr Benigno Aquino III.

The President was joined at the unveiling by the Premier of NSW, Mr Barry O'Farrell; the Mayor of Campbelltown, Cr Sue Dobson; and the President of the Rizal Park Movement of Campbelltown, Mr Rey Manoto.

The statue is a gift to the people of Campbelltown, which boasts the second-largest Filipino population in Sydney. The work of renowned Filipino artist, Eduardo Castrillo, the statue made its journey all the way from the Philippines, and is made entirely of brass.

Mayor of Campbelltown, Cr Sue Dobson, said the statue is the latest enhancement to the Rizal Park recreational precinct, and reflects the passion and dedication of the local Filipino community.

The Rizal Park recreational precinct also boasts an attractive gateway to the park, a children's playground, electric barbecue facilities, picnic shelter areas, a series of pathways/cycleways, and extensive landscaping. The transformation of the reserve has been the result of the passion and commitment of members of the Rizal Park Movement of Campbelltown, the Campbelltown and Region Filipino Community Council, and Campbelltown City Council.

During his short life, Jose Rizal made lasting contributions to medicine, political and social reform, engineering and a large number of other disciplines. His sacrifices have previously been preserved in Campbelltown's history through the naming of a roadway in Park Central in his memory.

Statues of Rizal stand in almost every town in the Philippines as a symbol of freedom, and as a reminder of the Filipino values.



ABOUT COUNCIL CONT.

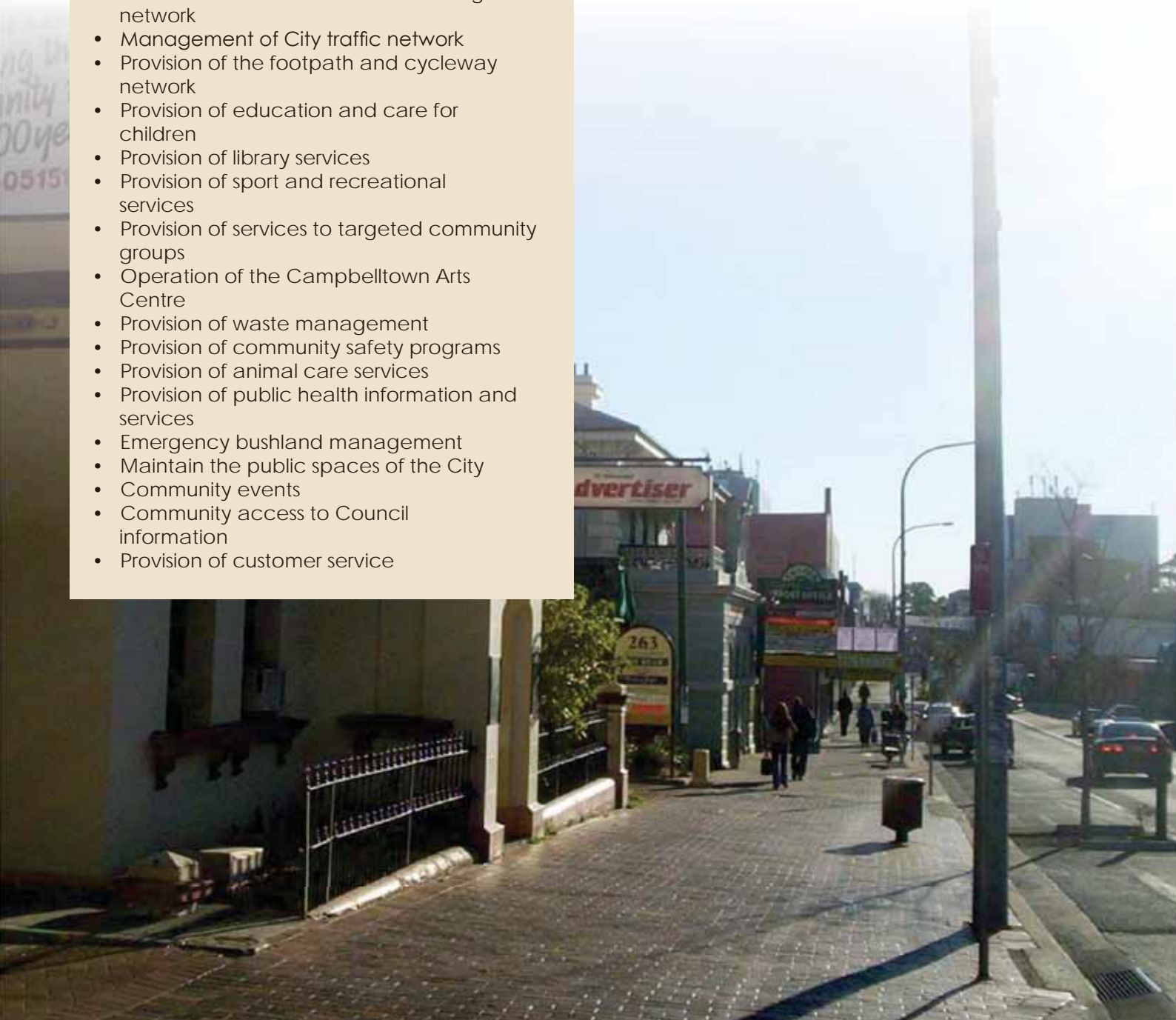
Council provides the following services and functions to support the objectives outlined in our Delivery Program:

Services

- Provision of environmental education
- Management of natural resources
- Regulation of environmental compliance
- Management of natural waterways
- Land use planning for the City
- Completion of Development Application assessments
- Support of MACROC
- Encouraging tourism to the Campbelltown region
- Promotion of City centres
- Provision of the road network
- Provision of a stormwater and drainage network
- Management of City traffic network
- Provision of the footpath and cycleway network
- Provision of education and care for children
- Provision of library services
- Provision of sport and recreational services
- Provision of services to targeted community groups
- Operation of the Campbelltown Arts Centre
- Provision of waste management
- Provision of community safety programs
- Provision of animal care services
- Provision of public health information and services
- Emergency bushland management
- Maintain the public spaces of the City
- Community events
- Community access to Council information
- Provision of customer service

Functions

- Governance
- Business management
- Work with State and Federal Governments
- Human resources
- Information technology
- Management of activities to support organisational sustainability
- Asset management
- The management of Council's property assets
- Financial management





A sustainable environment



In early 2013, Campbelltown City Council commenced a large scale solar energy efficiency project.

The project, targeted Council's first and third highest energy consuming facilities, and aimed to reduce their energy consumption from grid-supplied electricity by at least 10 per cent.

The project involved two key components:

- 1) the installation of a 99 kW photovoltaic system at Campbelltown Civic Centre and a 95 kW photovoltaic system at Campbelltown Arts Centre
- 2) the installation of digital educational displays showing the energy being generated and environmental benefit at both facilities.

Did you know?

The on-site renewable power generated by each system is expected to reduce Council's reliance on the grid by 277,741 kWh a year, which is equivalent to taking 91 cars off the road.

A strong local economy

Council was involved in the approval of some 43 major projects during the reporting period, each with a value in excess of \$1 million. The total value of these projects amounted to more than \$450 million. Some of these projects are listed below:

Campbelltown

- \$34.5 million - construction of a six storey mixed use/residential apartment building comprising of 167 units in Queen Street
- \$29.5 million - construction of the first stage of the UWS residential subdivision comprising 240 residential allotments, roads and infrastructure
- \$28.5 million - construction of three mixed use/residential apartment buildings of six, seven and eight storey's in height comprising 75 residential units in Stowe Avenue, Macarthur Gardens
- \$17.5 million - construction of four residential apartment buildings of four and five storey's in height comprising 109 units in Santana Road, Park Central

Ingleburn

- \$12 million- upgrade of the Ingleburn Fair Shopping Centre

Minto

- \$10.5 million - upgrade and construction of a warehouse for the purposes of carpet manufacture at Airds Road
- \$10.5 million - construction of stages 12 and 13 of the Minto Renewal project comprising 182 residential allotments, roads and infrastructure

2012-2013 HIGHLIGHTS

An accessible City

We have continued the design and construction of significant upgrades to Eagle Vale Drive during the year. This project involves the widening of Eagle Vale Drive from a two lane road to a four lane road to manage increased traffic flows expected as a result of rapid growth in the South West Growth Centre.

This upgrade is being undertaken in a number of stages with the section between Gould Street and Raby Road completed during the year.

We also completed rehabilitation works on more than 414,000 square metres of road during the year. This work included major works on Copperfield Drive, Rosemeadow.



Copperfield Drive, Rosemeadow

A safe, healthy and connected community



Campbelltown Sports Stadium turned into an outdoor movie venue for the launch of a free community event, Flicks on the Field. This exciting new venture forms part of our commitment to providing accessible and quality recreational opportunities for local families.

Flicks on the Field was held during the summer school holidays with families able to enjoy two free movie screenings at one of the City's most prominent recreational assets.

It was a great opportunity for families to enjoy free outdoor entertainment, with approximately 2500 people attending the event.

Responsible leadership

The 2012 Local Government general elections were held across NSW on 8 September 2013.

The election was conducted by the NSW Electoral Commission and resulted in the election of 15 representatives, including five new Councillors, who will serve a term of four years.

An extra-ordinary meeting of the elected Councillors was held on 18 September 2012 to conduct the Mayoral election. As a result, Councillor Sue Dobson was elected Mayor and Councillor George Greiss was elected Deputy Mayor for the first 12 months of the four year term.

The election included saying goodbye to a number of long serving Councillors including Councillor Mollie Thomas, Councillor Julie Bourke, Councillor Russell Matheson, Councillor Jai Rowell and Councillor Aaron Rule. We thank them for their contribution to the City of Campbelltown.



Financial results

Council had total expenditure of \$162,735,000 in 2012-2013 which comprises operational expenditure of \$133,029,000 and capital expenditure of \$29,706,000. While Council's financial position has been independently rated by NSW Treasury Corporation (TCORP) as moderate in the medium to short term, our long term financial planning indicates that the current level of revenue will fall short of what is needed to maintain existing infrastructure assets to a standard that our community needs and expects.

The long term TCORP rating reflects Council's financial position as at a risk of being downgraded to weak. Accordingly, TCORP recommend that Council needs to urgently consider options to address the infrastructure backlog and avoid becoming unsustainable.

Our Long Term Financial Plan is informed by our Asset Management Strategy and Asset Management Plan and includes consideration of the backlog and funding gap for maintaining our existing infrastructure. A copy of our Long Term Financial Plan is available on our website.

Unrestricted cash for 2012-2013 was \$9,731,000 with a liquidity ratio of 3.17:1. This is above the industry benchmark of 2:1 and reinforces our commitment to providing a cash surplus over a number of years. Council's financial reporting is compliant with International Financial Reporting Standards. For comprehensive details of Council's financial information, please refer to Council's 2012-2013 Financial Statements, the accompanying document to this Annual Report, which is available on our website.

Summary of financial position

Income

Rates	\$63,043,000
Domestic waste	\$15,586,000
User charges and fees	\$10,210,000
Interest	\$4,383,000
Other	\$4,539,000
Operating grants	\$22,366,000
Operating contributions	\$6,193,000
Capital grants	\$681,000
Capital contributions	\$4,363,000
Sale of assets	\$2,659,000
Loans	\$5,000,000

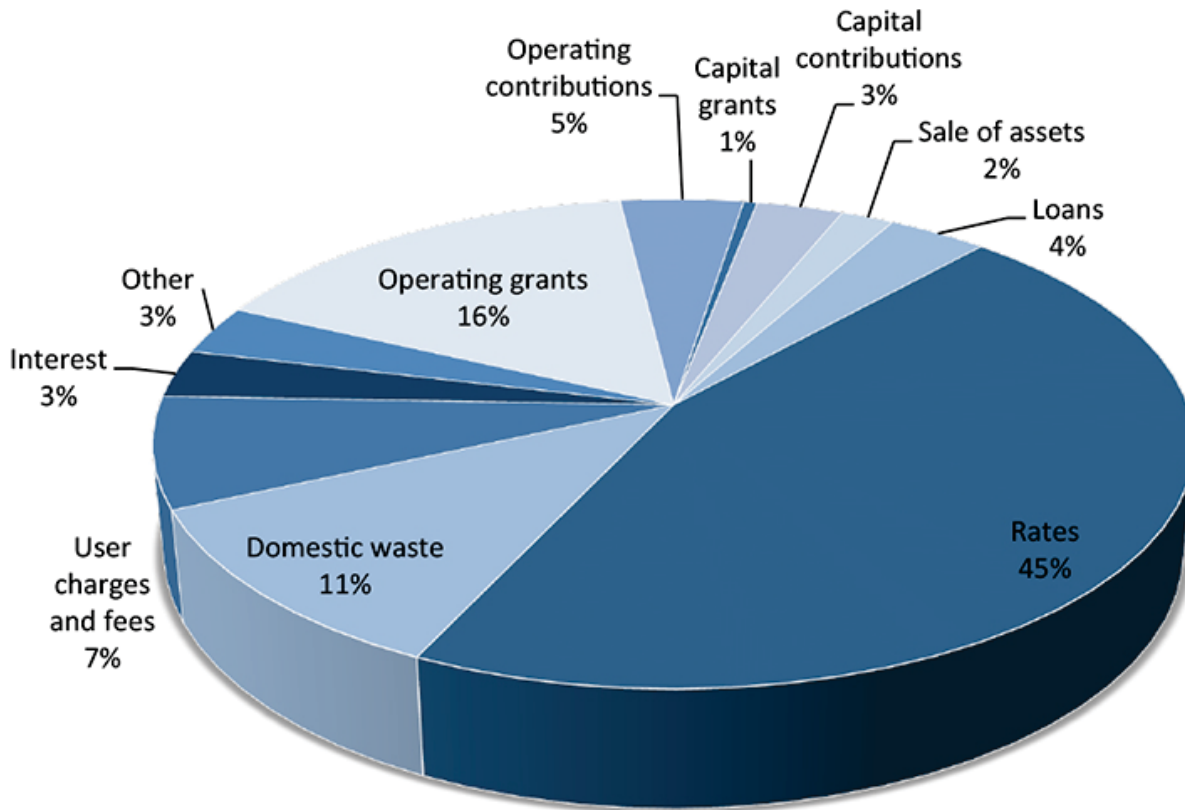
Total **\$139,023,000**

Expenses

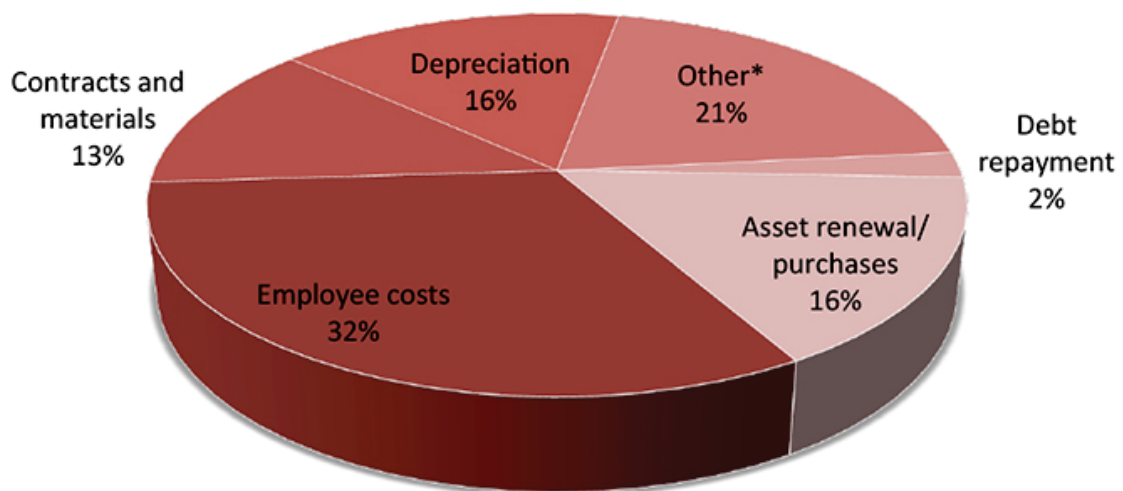
Employee costs	\$52,663,000
Interest on loans	\$1,172,000
Contracts and materials	\$20,698,000
Depreciation	\$26,246,000
Other	\$31,776,000
Debt repayment	\$3,508,000
Asset renewal/purchases	\$26,198,000
Loss on disposal of assets	\$474,000

Total **\$162,735,000**

Income



Expenses



*Other includes interest on loans and loss on disposal of assets

Council meets twice a month, once as a full Council and once through four Committees. The general public are able to attend all Council and Committee meetings. They can also contribute to discussions at the Committee meetings. The table below indicates the membership of Council's Committees and Sub Committees. Each year, Council elects a Mayor and Deputy Mayor, and also nominates the membership of all Committees and Sub Committees of Council.

Minutes and papers for the Council meetings and Committee meetings can be found on Council's website.

Please note: The below refers to Committee membership for the period September 2012 through to September 2013, in which the Mayor and Deputy Mayor were elected for the 12 month period.



- Community Service Committee*
- Corporate Governance Committee*
- City Works Committee*
- Planning and Environment Committee*
- Audit Committee
- Australia Day Awards Sub Committee
- Innovation and Performance Sub Committee (Chairperson)

* The Mayor is a member of all standing committees and sub-committees

Mayor Cr Sue Dobson



- Corporate Governance Committee
- Planning and Environment Committee (Chairperson)
- Innovation and Performance Sub Committee
- Traffic Committee (Chairperson)
- Audit Committee

Deputy Mayor Cr George Greiss



- Corporate Governance Committee
- City Works Committee

Cr Fred Borg



- Community Services Committee
- City Works Committee

Cr George Brticevic



- Corporate Governance Committee
- City Works Committee

Cr Anoulack Chanthivong



- Community Services Committee
- City Works Committee

Cr Wal Glynn



- Corporate Governance Committee
- City Works Committee
- Community Safety Sub Committee (Chairperson)
- Campbelltown Arts Centre Sub Committee (Chairperson)

Cr Paul Hawker



- Corporate Governance Committee
- Planning and Environment Committee

Cr Rudi Kolkman

COUNCILLORS



Cr Paul Lake

- Corporate Governance Committee
- City Works Committee (Chairperson)
- Australia Day Awards Sub Committee (Vice Chairperson)
- Innovation and Performance Sub Committee



Cr Darcy Lound

- Community Services Committee
- Planning and Environment Committee
- Australia Day Awards Sub Committee



Cr Alana Matheson

- Community Services Committee
- Planning and Environment Committee



Cr Clinton Mead

- Corporate Governance Committee (Chairperson)
- City Works Committee
- Innovation and Performance Sub Committee
- Audit Committee



Cr Meg Oates

- Community Services Committee
- Planning and Environment Committee



Cr Ted Rowell

- Community Services Committee (Chairperson)
- Planning and Environment Committee
- Australia Day Awards Sub Committee (Chairperson)
- Campbelltown Arts Centre Sub Committee
- Heritage Protection Sub Committee (Chairperson)
- Innovation and Performance Sub Committee



Cr Bob Thompson

- Community Services Committee
- Planning and Environment Committee
- Campbelltown Arts Centre Sub Committee (Vice Chairperson)
- Sports Liaison Sub Committee

Other members of Council's Committees and Sub Committees are as follows:

Australia Day Awards Sub Committee
General Manager or nominee

Campbelltown Arts Centre Sub Committee
General Manager or nominee

Innovation and Performance Sub Committee
General Manager or nominee
Director Business Services or nominee

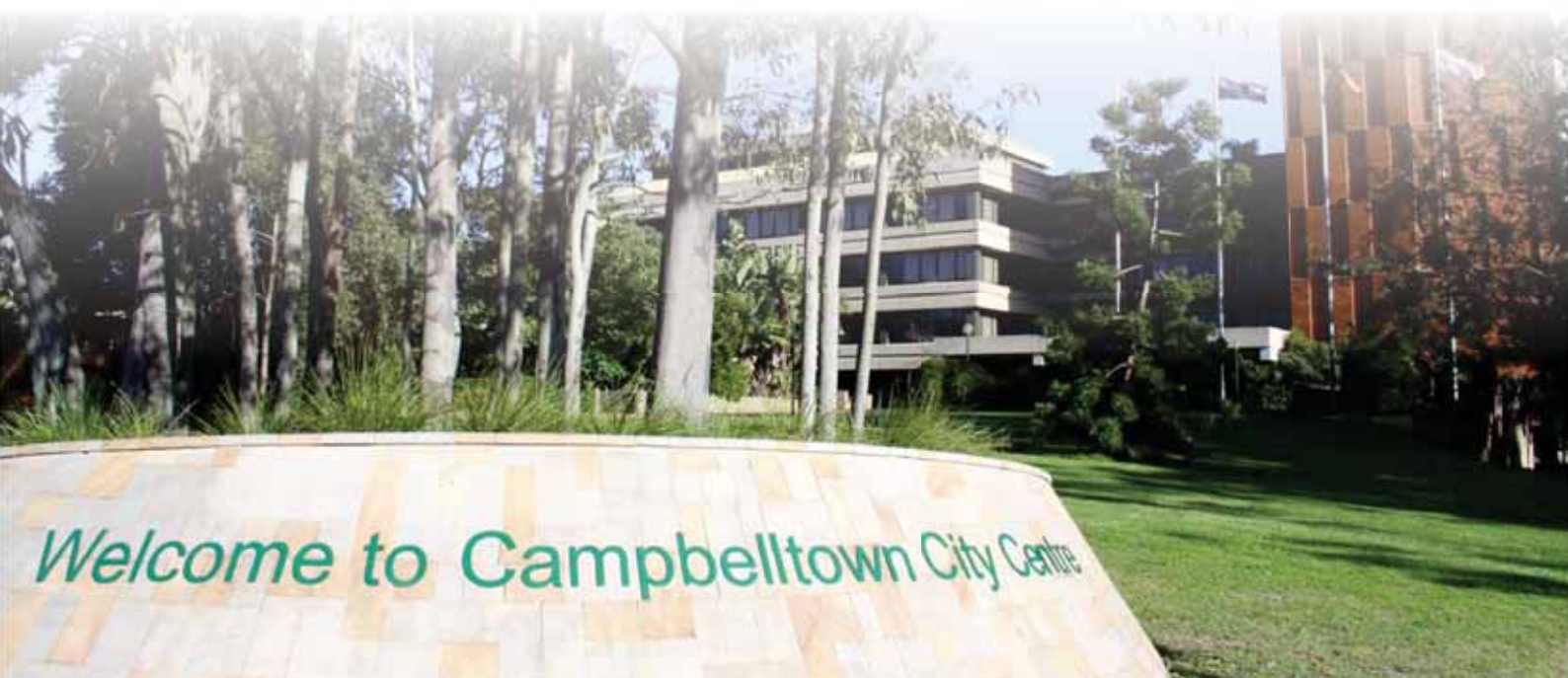
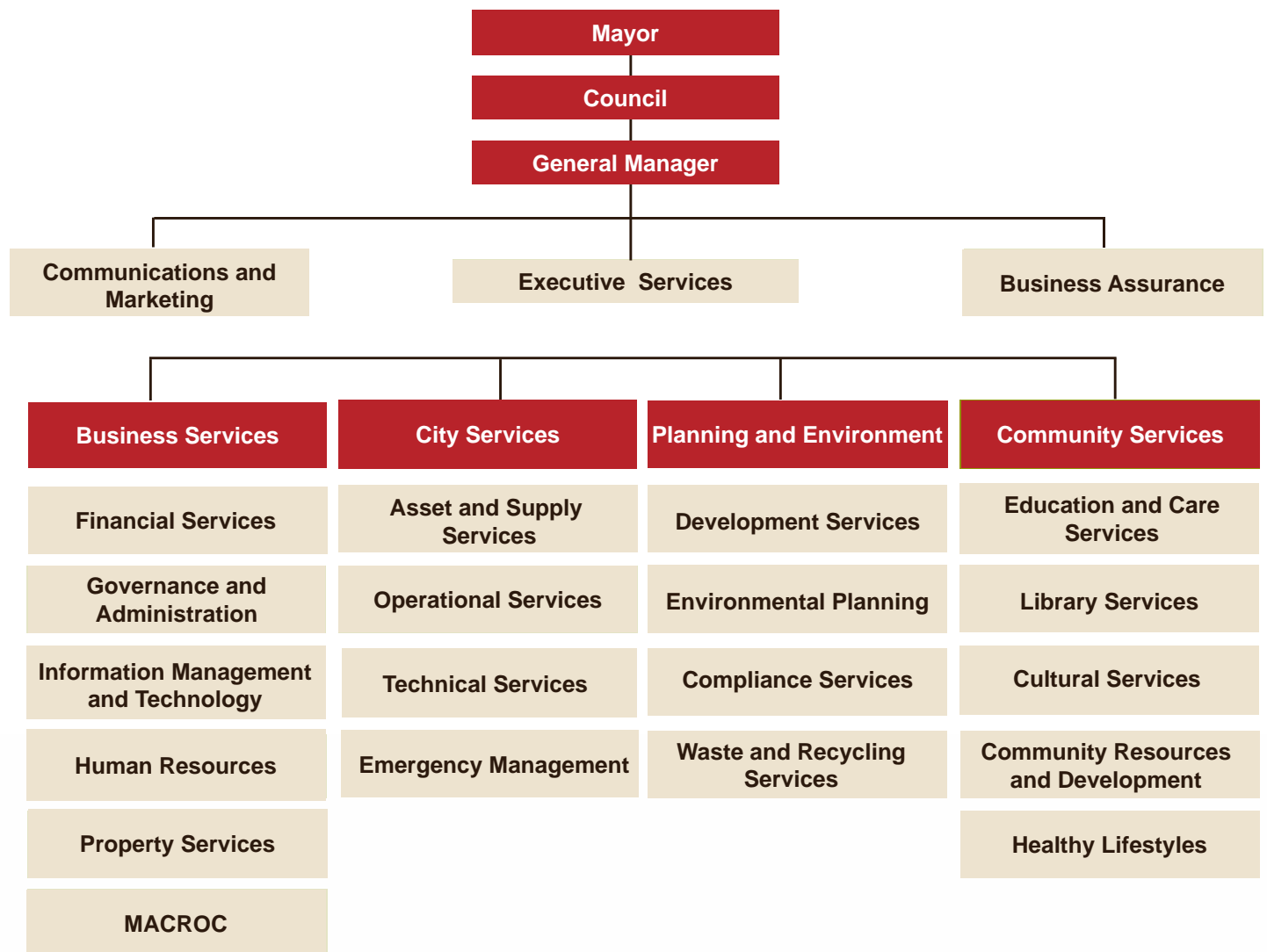
Traffic Committee
Director City Works

Audit Committee
External members



Organisational chart

Council has five divisions led by the General Manager and four Directors.



THE ORGANISATION

Council's executive consists of the General Manager and the Director Business Services, Director Community Services, Director City Works and Director of Planning and Environment.

Office of the General Manager, led by Paul Tosi

The General Manager, while responsible for the strategic direction and overall management of Council, manages the three functional sections of Business Assurance, Communications and Marketing and Executive Services. Business Assurance is responsible for workers compensation, Work Health and Safety, internal audit, risk and liability corporate planning and business improvement. Communications and Marketing is responsible for events, media, marketing and tourism. Executive Services is responsible for councillor support and the implementation of the *Government Information (Public Access) Act 2009*.

The following Directors also report to the General Manager:

Business Services, led by Michael Sewell

Business Services is a support function for Council and comprises five sections. Financial Services is responsible for the budget, accounts payable and receivable and income generation. Governance and Administration is responsible for corporate support, governance issues and policies. Human Resources is responsible for managing staff within Council, training and development and Equal Employment Opportunities. Information Management and Technology is responsible for software and hardware, record keeping and support services. Property Services is responsible for the purchase, sale and management of Council properties.

City Works, led by John Hely

City Works comprises four sections. Emergency Management is responsible for bushland management and emergency safety for the community. Operational Services is responsible for public spaces management and construction and maintenance services. Asset and Supply Services is responsible for facility maintenance, procurement and contracts and infrastructure maintenance. Technical Services is responsible for design of roads, stormwater and traffic maintenance and community safety.

Planning and Environment, led by Jeff Lawrence

Planning and Environment comprises four sections. Compliance Services is responsible for companion animal management, monitoring regulated premises and regulation and enforcement activities. Development Services is responsible for review and approval of development applications, long term land use planning and construction certificates. Sustainable City and Environment is responsible for environmental planning, mapping, environmental education and implementing sustainability initiatives. Waste and Recycling Services is responsible for domestic waste collection and disposal, kerb-side clean-ups, waste education, CBD-cleansing, servicing public litter bins, removal of illegally dumped waste, litter collection and street-sweeping.

Community Services, led by Lindy Deitz

Community Services comprises five sections. Community Resources and Development is responsible for activities and support for targeted groups. Cultural Services is responsible for the Campbelltown Arts Centre and associated cultural activities. Education and Care Services provide Long Day Care, Occasional Care, Family Day Care and Outside School Hours Care. Healthy Lifestyles is responsible for leisure centres, sporting fields and associated activities. Library Services is responsible for library services and maintenance of the library collection.





WORKFORCE PLANNING

Campbelltown City Council has a number of future workforce challenges. Our fundamental responsibility as a Local Government authority is to continue to meet the needs of our community as identified in the Community Strategic Plan, and deliver a diverse range of infrastructure, services, functions, programs and activities.

If we are to accomplish this, we must plan accordingly. The Division of Local Government's Integrated Planning and Reporting Framework requirements provide us with an opportunity to introduce a proactive approach to monitoring and developing our workforce to meet the community's and Council's current and future needs.

Critical to the workforce planning process, which is essentially a continuous process of shaping the workforce, is consideration of the following factors:

- addressing the challenges posed by external and internal factors in order to ensure we have the capabilities to successfully deliver the objectives of the Community Strategic Plan. These factors are addressed in detail in our Workforce Management Plan.
- meeting our statutory obligations regarding Equal Employment Opportunity management planning and diversity in a manner that benefits all concerned.
- aligning our Workforce Management Plan with Council's Vision, Mission and Values and supporting a culture of excellence. This means that the programs of works and activities of the Workforce Management Plan, all work towards supporting the objectives of the Community Strategic Plan.

The following statistics are a snapshot of our workforce by division.

Division	Full-time*	Part-time*	Temporary & Casuals*	Male %	Female %
Office of General Manager	26	3	9	31	69
Business Services	73	16	7	28	72
Community Services	146	108	231	12	88
City Works	193	17	2	82	18
Planning and Environment	95	7	5	62	38
Total	533	151	254	44	56

* Headcount as at 30 June 2013

Age Profile based on Permanent Headcount						
Division	<25 %	25-34 %	35-44 %	45-54 %	55-64 %	65+ %
Office of General Manager	3	25	45	7	17	3
Business Services	6	20	27	25	21	1
Community Services	7	18	27	27	20	1
City Works	1	10	18	32	34	5
Planning and Environment	5	22	21	29	20	3



A SUSTAINABLE ENVIRONMENT



Total expenditure
\$3.8 million

This excludes depreciation and non-funded items

1.1.1 Management of activities to support organisational sustainability

We undertook a review of our Sustainability Committee in 2012 and as a result of that review, implemented changes to its structure and direction in January 2013.

The committee is now supported by five working parties that focus on key sustainability areas, and put forward ideas on works, activities and policies for consideration.

Since the changes have been implemented, the committee has met on two occasions and has recommended a number of sustainability projects to Council's Executive Committee, including the establishment of the Corporate Sustainability Fund.

In line with our ongoing commitment to energy reduction and investment in green technology, we also undertook a review of our Energy Savings Action Plan in 2012, and developed a revised Energy Management Plan (EMP). The EMP recommends the implementation of a variety of energy-saving initiatives and we are currently in the process of implementing these initiatives, ensuring the timeframes specified in the EMP are met.

Sustainability projects funded through the NSW Government's Waste and Sustainability Improvement Payment Program include:

- The development of a sustainability accounting tool along a household calculator function, installation of a building management system at the HJ Daley Library, installation of solar pool heating at Campbelltown and Eaglevale swim centres, delivery of waste and environment workshops, installation of water tanks, implementation of hazard reduction works, facilitation of sustainability training for all Council staff, bush regeneration works, the upgrade of the Civic Centre's CO₂ control system, a review of our energy initiatives, the delivery of the sustainability projects delivery program, the purchase of pool blankets for our swim centres, the replacement of air-conditioning at HJ Daley Library, and the installation of solar panels at Council's depot.
- A Climate Change Risk Assessment Adaptation Report was developed in early 2012. Following the completion of two workshops facilitated by an external specialist consultancy, a total of 65 risks to Council were identified - 25 were considered to be medium risk and 40 were considered to be high risk. The adaptation report presents findings on the approaches we are currently undertaking to mitigate the 40 high risks, as well as future opportunities available to enhance our adaptation approaches.
- We continue to incorporate sustainability into our events in accordance with our Sustainable Events Management Policy. The policy aims to minimise the environmental impact of Council events, and provide guidance to staff in adopting sustainable practices. One of the highlights throughout the year was Fisher's Gig which sought to encourage young people to think sustainably, and engage in simple and practical things that help to reduce negative impacts on our environment. An environmental pledge photo booth was provided and run by our Youth Entertainment Working Group. Based on the premise that it takes 21 days to break a bad habit, participants made a range of pledges relating to transport, water, energy and waste reduction.



Popular pledges at Fisher's Gig included reducing shower times, turning off the lights when leaving a room and recycling more. Photos of the pledges were displayed on Council's Youth Entertainment Working Group Facebook page which generated a great deal of interest in the pledges

STRATEGY 1.1

Promotion of sustainability

1.1.2 Provision of environmental education

The Macarthur Centre for Sustainable Living (MCSL) is a non-profit community-driven organisation that aims to promote sustainable homes and gardens. In the last year, Council funded over 30 workshops and with more than 700 residents participating, which was an increase of almost 40 per cent from the previous year.

The inaugural 'Catch-a-carp' competition was held at Eagle Vale Pond, Eagle Farm Reserve, on Sunday 7 April 2013. With the aim to educate the community on our local waterways and environment, responsible fishing practices, and ecosystem values and threats to aquatic ecosystems, the event was considered highly successful with more than 500 people in attendance. A total of 42 carp were caught across the three and a half hours of fishing.

In celebration of Threatened Species Day and Biodiversity Month, we held our annual Threatened Species Art Competition in September 2012. The competition aimed to educate children about local threatened species, and threats to their survival by having children produce a piece of art relating to a local threatened species. A record number of 584 entries were received. The entries featured 52 local threatened species, including the red-crowned toadlet, eastern quoll, downy wattle and the spiked rice flower.

A Catchment Care Day was held at Campbelltown Golf Course in August 2012. The event was the fifth of its kind and is part of an Local Government Area-wide program designed to actively engage residents in the stewardship of their local parklands and reserves. The event was held in conjunction with National Tree Day and resulted in more than 40 volunteers planting 500 native seedlings.

Keep Australia Beautiful NSW were engaged to deliver workshops to seven primary schools within the Campbelltown LGA, as part of their EnviroMentors program in May 2013. The curriculum-based workshops explored the concepts of healthy waterways and organic food gardens. In total, 670 students participated in the workshops which, in the opinion of the teachers, were very effective in communicating environmental concerns.

Council's Amarina Early Learning Centre received the 2012 Sustainable Practice Recognising Outstanding Practice (SPROuts) Award in the energy category in July 2012. This award recognised the Centre's efforts to reduce energy consumption through using natural light, turning off appliances when not required, minimising use of the clothes dryer and the ongoing education of children and their families in sustainability.

The Macarthur Nature Photography Competition seeks to engage the community with the local environment through photography. The 2012 competition attracted 270 entries, and all were recognised at an awards night, which took place at the Campbelltown Arts Centre on Wednesday 10 October. First and second place winners from each of the four themed categories - Our Landscapes, Our Wildlife, Our Waterways, and Our Environment - were awarded prizes in addition to the People's Choice award, which was selected by the audience on the night.

Some courses provided by the MCSL covered topics including:

- Worm farming and composting
- No-dig gardening
- Native gardens and mulching
- Green cleaning
- Keeping chickens at home
- Weed control
- Microwave cooking
- Preserving
- Seasonal cooking
- Kid's workshop - worm farming
- Kid's workshop - vegetable gardening.



1. 2.1 Management of natural resources

In August 2012 the Campbelltown Golf Course Urban Sustainability project was completed. Funded through the NSW Environmental Trust, the project was delivered over three years by Council in partnership with Campbelltown Golf Club. It aimed to improve water management of the headwaters of Bow Bowling creek. A Sustainable Environmental Management Plan (SEMP) was developed for the site through collaborative consultation and planning. The SEMP guided on-ground works which focused on waterway naturalisation, improving on-site drainage, water quality treatment, and biodiversity enhancement. Upon completion of the project, more than 600 metres of concrete channels were replaced with natural waterways and the reinstatement of a pool and riffle system. This was complemented by the planting of approximately 29,400 wetland plants, and more than 10,000 native bushland plants. More than 150 community members participated in planting activities, with a permanent bushcare group remaining onsite to assist with the continual care of the area, and many of the works delivered under the project.

We continue to implement works guided by our Noxious Weed and Pest Animal Management Strategy. This includes bush regeneration and terrestrial and aquatic weed control across more than 80 hectares of Council owned land. Works were selected on a priority basis in consideration of a range of factors, including location in the catchment, nature of infestation and class of weed, as well as biodiversity significance. Ongoing rabbit control was undertaken at John Kidd Reserve in Blair Athol, and since then, significant reductions in the rabbit population have been observed in the local area.

Preparation of a comprehensive Koala Plan of Management has commenced, with the assistance of the NSW Government in order to foster greater protection for these threatened species. The plan will reflect current research and developments relating to koala conservation in NSW, and will be developed in consultation with government and community representatives and koala experts. It is anticipated that the plan will be completed in 2014.

Simmo's Beach Reserve, Macquarie Fields, is an iconic place, rich in biodiversity. The reserve contains three endangered ecological communities and several threatened species. In order to enhance these natural values, we are currently undertaking environmental restoration works which will close and rehabilitate 2.5 hectares of surplus fire trails and informal walking tracks. The project is being co-funded by the Hawkesbury-Nepean Catchment Management Authority Green Web Program and Council. It is anticipated that the project will be completed by November 2013.

Council has initiated new bushcare groups at Mandurama Lake (Rosemeadow), Freres Crossing (Kentlyn) and Quirk Reserve (Bradbury). With a main focus on planting native flora and controlling weed species, the groups also undertake regular rubbish removal across their sites. We now coordinate seven groups across the LGA, and throughout the year members have donated 984 hours toward the program, which is a 30% increase in hours from 2011-12.

Growing indigenous and endemic plants in your backyard helps extend remnant patches of native flora, attracts native wildlife, is water efficient and conserves biodiversity. So get your hands dirty and enjoy the rewards



Did you know?

Throughout the year, the monthly average for the Macarthur Air Quality Index and Sydney South West Regional air Quality Index were rated as good.

In response to increasing concerns about coal seam gas, we facilitated a series of community information forums in February 2013. The sessions aimed to raise awareness about the coal seam gas industry, and engage the community with key stakeholders. The four forum sessions were attended by approximately 1000 people in total and included representatives from a range of community groups and all levels of government, including representatives of some NSW government agencies. The forums included presentations from experts and stakeholder representatives, as well as panel discussions directed by questions from the audience.

Council continued to oppose coal seam gas activities in the Campbelltown LGA, and at the Council meeting on 16 October 2012, resolved:

That Council make further representations to the Minister for Resources and Energy requesting that no new licences for Coal Seam Gas mining or exploration be approved or renewed until such time as scientific evidence guarantees that such activities do not compromise the environment or health and safety of the community.

Comments on the legislative and policy framework being developed by the NSW Government were submitted in order to achieve protection for Campbelltown's environment and community.

These included providing submissions on:

- Strategic Regional Land Use Policy
 - Aquifer Interference Policy
 - Codes of practice
- Parliamentary enquiry into coal seam gas
- Coal seam gas exclusion zones
- Review of the coal seam gas industry
- Groundwater monitoring program for the Camden Gas Project

On 11 February 2013, the NSW Department of Planning and Infrastructure suspended their assessment of Stage 3 of the Camden Gas Project in response to a request by AGL. This application remained suspended at the conclusion of the reporting period.

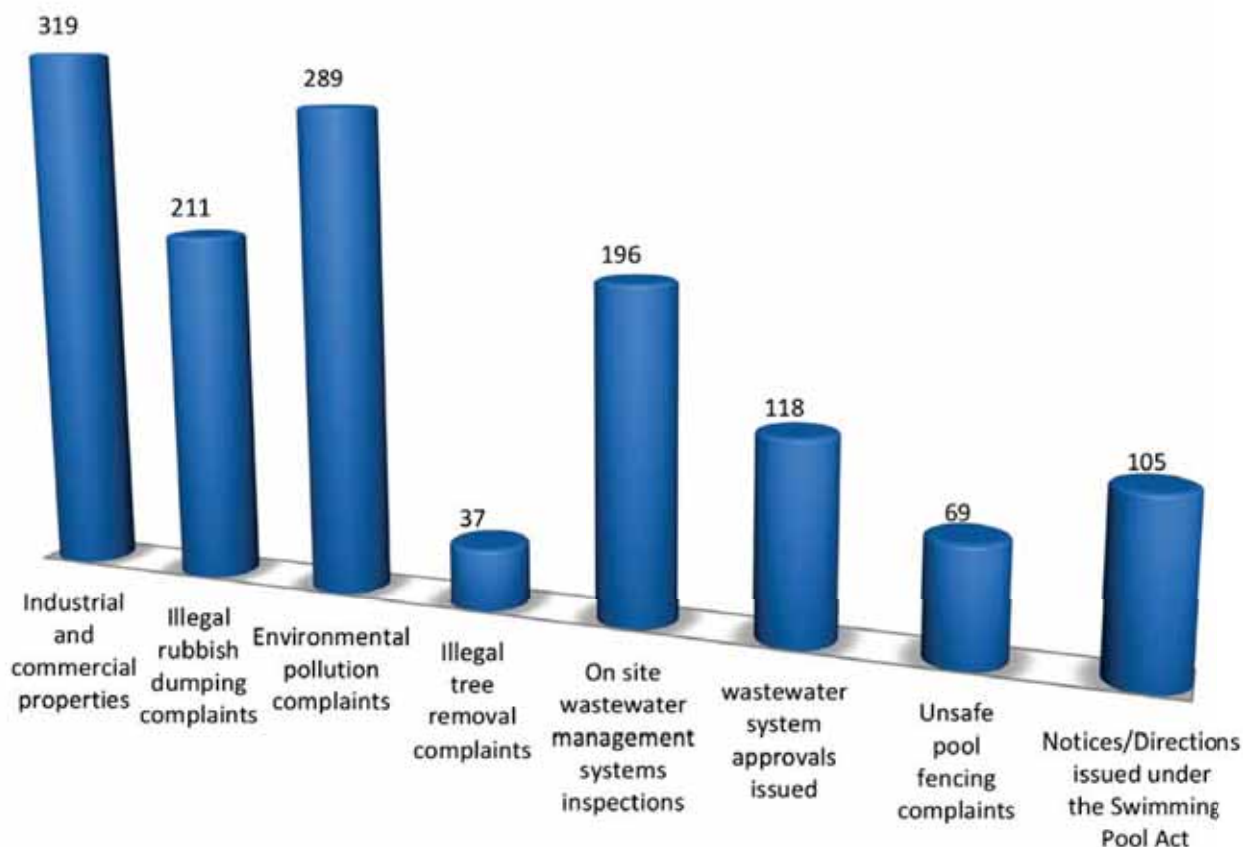


Macarthur Nature Competition
Our Landscape - Open Section
First place Winner
Monika Gabriel - "Fog in the Gully"



1. 2.2 Regulation of environmental compliances

Number of Compliance Complaints and Investigations



We conduct routine patrols of bushland reserves to ensure access gates and boundary fencing are secured. We also carry out inspections, investigations and issue notifications where applicable.

Did you know?

Throughout the year, the Riverkeeper program collected 103.6 tonnes of rubbish across the catchment including 20.2 tonnes in Campbelltown. The program also treated 4566m² of land for bush regeneration in Campbelltown. In total during the reporting period, the program provided 30,684 volunteer hours, 4314 of which were spent in Campbelltown.

1. 3.1 Management of natural waterways

The Georges River Combined Councils Committee (GRCCC) is an incorporated association of local councils working in partnership with State and Federal Government agencies, and community representatives within the Georges River catchment. We are an active member of the GRCCC and work in association with the committee on a range of projects and programs. These include The Riverkeeper Program which involves rubbish removal, bushland regeneration, terrestrial and aquatic weed control, and monitoring river health along the Georges River. The program operates with teams of volunteers from organisations such as the National Parks Association and National Green Job Corps Program. The GRCCC often partners with Corrective Services NSW, whose teams comprise of individuals subject to Intensive Correction Orders.

Council designed and constructed a bio retention system at Cleopatra Reserve, Rosemeadow, with the aim of improving water quality in the Spring Creek catchment and the Georges River. The project was a partnership between Council and the Hawkesbury-Nepean Catchment Management Authority and acted as a demonstration project to increase the capacity of the organisation to plan, design, construct, maintain and understand bio retention systems. The entire surface of the existing drainage basin was planted with endemic native vegetation to eliminate mowing around the bio retention system, and to promote biodiversity.

We also undertook bushland restoration works in the upper reaches of the Peter Meadows Creek catchment at Kentlyn, with the assistance of funding from the Hawkesbury-Nepean Catchment Management Authority. The works targeted a range of noxious and environmental weeds including broad and narrow leaf privet, camphor laurel, prickly pear, African boxthorn, lantana, bridal creeper, blackberry, moth vine and African olive. The area is home to Shale Sandstone Transition Forest (an endangered ecological community) as well as threatened species such as the koala, little lorikeet, Sydney plains greenhood (orchid), Woronora beard-heath (flowering shrub), and several species of micro bat. A free environmental workshop was held in April 2013 providing local residents with information to help them actively improve the health of the catchment.

Water Quality monitoring

We undertake water quality maintenance at 13 sites in the LGA and monitoring is carried out in accordance with Council's Water Quality Monitoring Strategy. The results of the samples are compared to the national guidelines for Fresh and Marine Water Quality, developed by the Australian and New Zealand Environment and Conservation Council (ANZECC). The most popular recreational swimming sites at Menangle Bridge and Simmo's Beach are also compared to the National Health and Medical Research Council Guidelines, Managing Risks in Recreational Areas (NHMRC 2008).

The GRCCC Community River Health Monitoring Program involves the monitoring of macro invertebrates, water quality, and riparian vegetation at 54 selected sites along the Georges River and Cooks River catchments to determine ecosystem health. The data collected is being used to produce a series of program 'report cards' which provide a snapshot of the health of the Georges River. The results from both Council and the Georges River Combined Councils Committee River Health Monitoring Program, demonstrate poor water quality within some areas of the highly urbanised Bow Bowing Bunbury Curran Creek catchment, and a decrease in water quality downstream of urban tributaries, such as Spring Creek (see Figure 1). Recreational water use sites at Simmo's Beach and Menangle were categorised very poor for recreational purposes. A targeted management response project is currently being undertaken upstream of the sites to identify possible pollution sources and non-compliant land use practices that may have negative impact on water quality.

Classification of Recreational Water Environments (NHMRC 2008)

Site	Category
Simmo's Beach, Georges River	Very Poor
Menangle Bridge, Nepean River	Poor
Woolwash, O'Hares Creek	Good

GRCC River Health Monitoring report card grades for sites monitored within the Campbelltown LGA

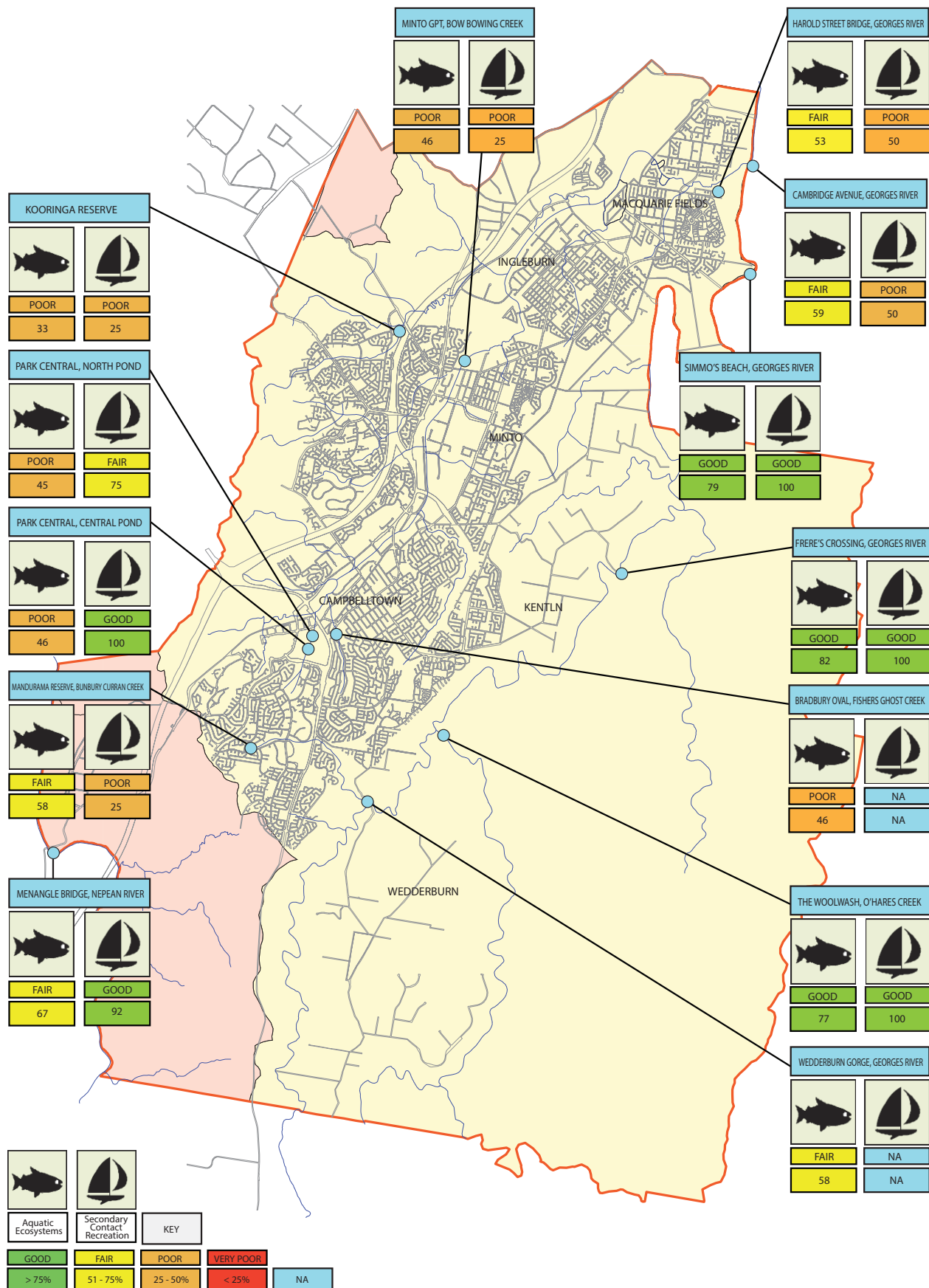
Site	2012-2013 Report Card Grade
Stokes Creek	A+
Woolwash, O'Hares Creek	A
Woolwash, Georges River	B+
Ingleburn Weir, Georges River	A+
Simmo's Beach, Georges River	A+
Cambridge Ave, Georges River	A-

STRATEGY 1.3

Care for natural waterways

Figure 1
Percentage compliance with ANZECC guidelines for water quality at Council's water quality monitoring sites.

Percentage compliance with the ANZECC Guidelines at Council's water quality monitoring sites



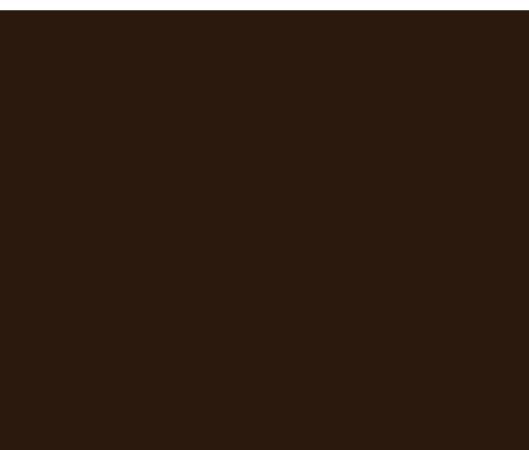


A STRONG LOCAL ECONOMY



Total expenditure
\$4.5 million

This excludes depreciation and non-funded items



2.1.1 Land use planning for the City

We are in the process of preparing a new Local Environmental Plan (LEP) for the Campbelltown Local Government Area (LGA) in accordance with a state-wide standard template. An LEP is a legal document that regulates land use and development within an LGA through zoning and special controls.

In March 2013, Council endorsed the Preliminary Draft LEP and some of the background documents which inform the LEP. Documentation has been submitted to the NSW Department of Planning and Infrastructure for review. Consultation with other relevant government agencies is also being undertaken to assist in finalising the Draft LEP prior to public exhibition which is scheduled for early 2014.

Menangle Park

The Menangle Park Planning Proposal, draft Menangle Park Development Control Plan (DCP) and supporting documentation were publicly exhibited from 11 December 2012 to 1 February 2013. The Planning Proposal aims to rezone land within the Menangle Park Urban Release Area to enable it to be developed for urban purposes in a sustainable manner. It is envisaged that the area will provide for approximately 3400 residential lots, a small commercial centre, employment land, community and recreation facilities and passive and active open space. Council continues to actively advocate for the construction of the proposed Spring Farm Parkway linking the Camden Bypass with the M31 freeway and Menangle Road in order to provide adequate traffic movement and access to and from the area.

East Leppington

We participated in the planning process undertaken by the NSW Department of Planning and Infrastructure, under the *State Environmental Planning Policy (Sydney Region Growth Centres) 2006*, to rezone 463 hectares of rural land for urban purposes within the East Leppington Precinct of the South West Growth Centre.

The East Leppington Precinct is located within the three Local Government Areas of Campbelltown, Liverpool and Camden. The rezoning of the land located within the Camden and Campbelltown City Council areas was completed in March 2013. Through this process 355 hectares of land was rezoned for 3300 residential lots. This will in turn provide housing for around 11,000 residents. Housing development is anticipated to begin in 2014.

When fully developed the Precinct will feature a mix of housing densities and will include protection of 48 hectares of the Scenic Hills area, over five hectares of sporting fields, eight hectares of local parks and approximately 30 hectares of passive open space. Infrastructure will include a local shopping centre, a community centre and a primary school.

Mount Gilead

Council supported a planning proposal in July 2012, for the rezoning of 210 hectares of rural land at Mount Gilead for residential development. The proposal is for the provision of approximately 1500 residential lots and associated open space. The NSW Government has determined that this matter can proceed subject to the preparation and outcomes of a number of technical studies to ensure the capability and suitability of this land for future residential development.

Did you know?

Planning proposals commenced or determined during the year are expected to result in:

3400 residential lots in Menangle Park
3300 residential lots in East Leppington
1500 residential lots in Mount Gilead.

Campbelltown (Sustainable City) Development Control Plan 2012

Stage 4 of the Campbelltown (Sustainable City) Development Control Plan (SCDCP) was adopted by Council on 18 June 2013 and came into effect on 3 July 2013.

Did you know?

The population in the Campbelltown LGA is expected to increase to 233,800 by 2031. This represents a 54.6 per cent increase.

Source: NSW Planning and Infrastructure Preliminary 2013 Population Projections

Airds/Bradbury and Claymore Urban Renewal Master Plans

The Airds/Bradbury and Claymore renewal projects are anticipated to be delivered over the next 15 years. It is expected that both projects will be broken up into 12 stages over that period.

Both projects provide opportunities for the urban renewal of the housing estates, with new and upgraded roads, drainage, community facilities, parks and other urban infrastructure provided as part of the renewal.

The projects will involve some demolition and the renewal of current housing and the construction of new additional private and public housing.

The Airds/Bradbury Concept Plan approval was issued by the Minister for Planning and Infrastructure during the reporting year with the development application for Stage 1 of the Airds/Bradbury renewal recently being lodged. It is expected that Stage 1 will be determined during the 2013-2014 financial year.

Edmondson Park Urban Release Area (Bardia)

Approval was issued by the Minister for Planning for Stage 1 of the Edmondson Park South release area.

Stage 1 of the release comprises 206 residential lots, 15 environmental living lots, three lots for public open space to be dedicated to Council, and roads to be dedicated to Council.

Construction of the Stage 1 works are nearing completion with the development applications for Stage 2 of the release area recently being lodged with the Council.

Minto Renewal Project

The Minto renewal project involves the staged redevelopment of approximately 1000 public housing properties within Minto. Council, Housing NSW and UrbanGrowth NSW (Landcom) are partners in the project.

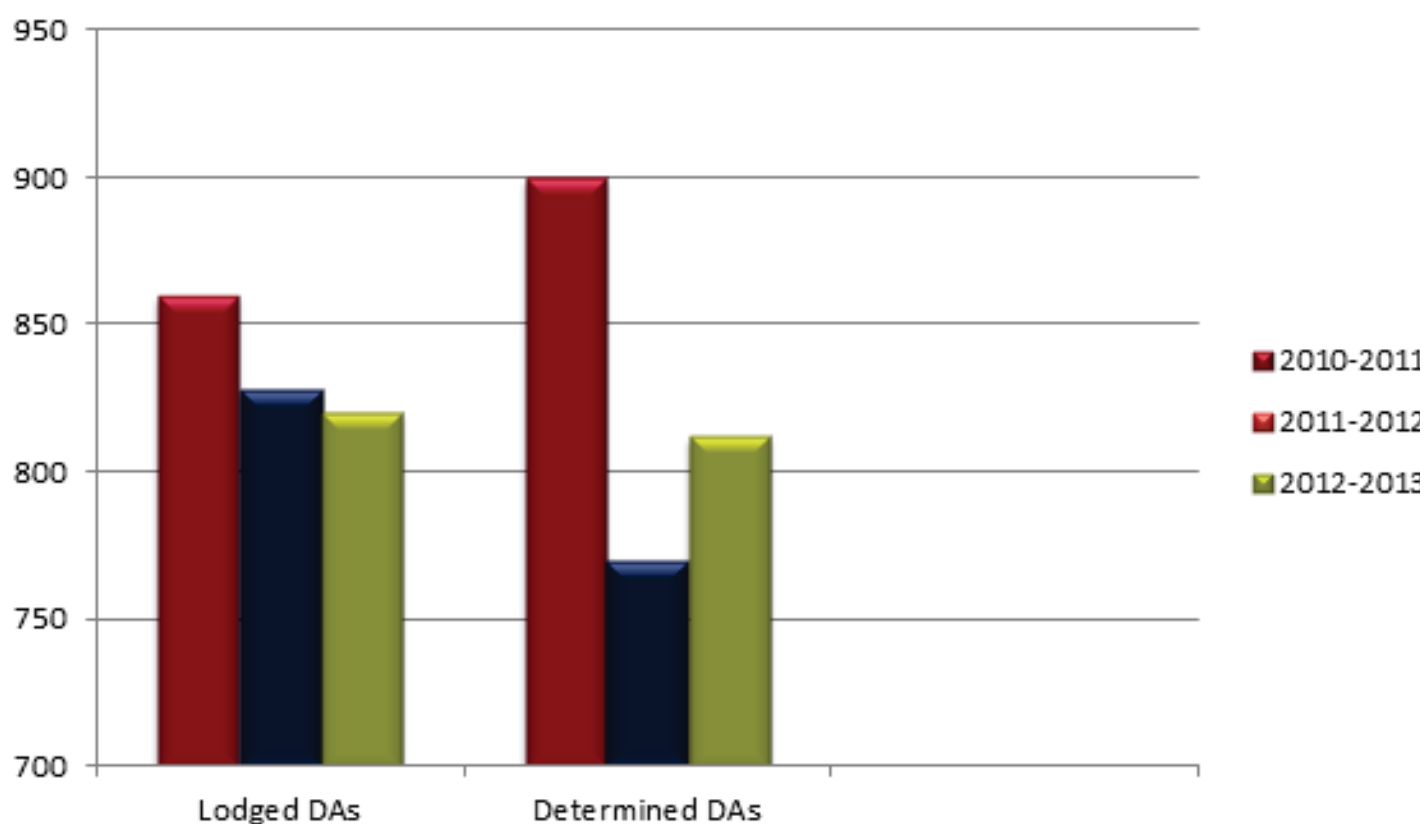
The final stage of the project area has recently been approved by the Sydney West Joint Regional Planning Panel, and construction of the stages approved during the reporting year, including the new kids park within the southern portion of the renewal area, are underway.





2. 2.1 Completion of Development Application assessment

During the year, we continued to carry out the assessment of development applications and construction certificates and the certification of building and engineering works. We aim to ensure applicants are informed of Council's requirements and processes so that they can lodge development applications with the appropriate content. This enables a more streamlined and timely application assessment process. Information on the development assessment process and the method in which you can lodge an application can be found on our website.



The number of development applications lodged for the year was slightly less than the 820 development applications received during the previous year. Notwithstanding, there was a 6% increase in the number of applications determined this year, when compared to the previous year. The median time for the processing of development applications has remained reasonably steady for the past three years at approximately 40 days.

Did you know?

Campbelltown City Council determined more than 800 development applications during the year.



Did you know?

Council provides more than 3,000 free car spaces in the Campbelltown CBD*

*This includes the Farrow Road car park

STRATEGY 2.2

Attraction of business to the local area to create jobs

2. 2.2 Support of MACROC

The Macarthur Regional Organisation of Councils (MACROC) continued to host, partner and participate in programs designed to encourage regional economic growth. As a region, we need to work to ensure Macarthur is economically competitive and that we maximise the economic benefits population growth will bring, including the creation of new jobs.

In 2012-2013, MACROC hosted three breakfast forums aimed at providing the opportunity to strengthen business networking in the region.

MACROC continued to support business development by providing information on regional demography and regional statistics as well as promoting seminars for business run by other organisations. Statistics are available on the MACROC website www.macroc.nsw.gov.au



MACROC is a member of the Macarthur Jobs and Training Expo Committee and worked with project partners to coordinate the expos in July 2012 and May 2013. These expos provide opportunities for residents to access jobs and training which is an important part of building a skilled workforce and a robust economy.

MACROC continues to be a member of the Canterbury Bankstown South West Sydney Employment Priority Area Committee funded by the Federal Department of Education, Employment and Workplace Relations. Established to develop regional employment initiatives, the Committee has drafted a regional employment plan that identifies three employment 'goals' and strategies that will help achieve these goals.

STRATEGY 2.3

Promotion of Campbelltown as a regional City through the growth of the City's major business centre

2. 3.1 Encouraging tourism to the Campbelltown region

The Campbelltown Visitor Information Centre is open seven days a week and provides a comprehensive range of visitor information on the local area, as well as Greater Sydney and NSW.

The centre organised more than 80 group tours of the Macarthur region for seniors and social groups.

A monthly events calendar, What's On in Macarthur, is produced by the Centre and distributed throughout the Macarthur region via local tourism businesses and throughout Greater Sydney via accredited Visitor Information Centres. An e-newsletter version is also emailed to a database of more than 300 individual subscribers.

The Macarthur Regional Tourism Strategy and Action Plan 2012 – 2015, a collaboration between Campbelltown City Council and Camden Council, continues to build on the actions and projects which were successful in the previous strategy (2008 – 2011). A key objective of the strategy is to develop and enhance the image of Macarthur and to promote the experiences available within the region.

The Macarthur Tourism website was redeveloped during 2012, and was launched in March 2013. Along with comprehensive details of the attractions, tours, dining, accommodation and events available in the Macarthur region, the new, smartphone friendly site features the latest functions and capabilities including interactive maps, a route planner, an itinerary builder, filterable lists, site-wide search capabilities and social media integration with Facebook and Youtube.

The Macarthur Facebook page went live in late 2011. Since this time fans to this site have increased to the current level of 2,239 likes (June 2013 figure). The page keeps fans updated with the latest news on attractions, experiences and events in the Macarthur region.



Did you know?

In the past four years, the Macarthur region has featured on Channel 7's Sydney Weekender program in seven different segments.

STRATEGY 2.3

Promotion of Campbelltown as a regional City through the growth of the City's major business centre

Between July 2012 and June 2013, journalists from Out and About With Kids, TNT Down Under, RACV Royal Auto, News Limited, Get Up and Go, Holidays With Kids and Adventures All Around travel blog participated in media familiarisation tours of Macarthur.

Radio interviews promoting local events and attractions were coordinated with 2UE – Travel Segment with Murray Wilton, 2GB – Saturday Breakfast with Warren Moore and 2GB – The Travel Show with Glenn Wheeler.

Promotional publications produced by Campbelltown City Council, in partnership with Camden Council, to promote the Macarthur region included the Macarthur Visitor Guide; 101 Things to Do in Macarthur; and The Group Tour Ideas Kit.

An annual program of advertising and editorial features was implemented in 2012-2013, in partnership with Camden Council. This program targeted key markets utilising a variety of media including WIN TV advertising, editorial features in the Canberra Times, Southern Highlands News, Wollongong Advertiser, Highlands to the Sea, Discover Sydney Guide and the NRMA Go See and Discover Guide.

During 2012-2013, tourism staff attended a range of trade shows to promote the Macarthur regions to specific audiences, including the Sydney and Canberra Retirement and Lifestyle Expo, the Greater Sydney Bridal Expo, the RSVP Business Tourism Expo, the Sydney Travel Expo and the Canberra Leisure and Travel Expo.

As a member of Greater Sydney Tourism, Campbelltown City Council sponsored the Greater Sydney Tourism Awards 2012. Additionally, we held award writing workshops for local tourism operators, to help with submissions. The Campbelltown Arts Centre Café (Highly Commended), The Australian Botanic Garden (Commended) and Quest Campbelltown (Highly Commended) were 2012 Award recipients.

We continue to be a member of the Australian Institute of Tourism Officers and Sydney Wide Conferences. Council participates in a cooperative Greater Sydney stand at the RSVP Trade Show targeting the conference and incentive market.

We continue to work with Destination NSW and are involved in the Australian Tourism Data Warehouse and Get Connected digital marketing programs.

2. 3.2 Promotion of the City centres

The Main Street Ambassador Program is an initiative aimed at encouraging active communication between Council and local businesses. The Main Street Ambassador Program acts as both a service and a tool for local businesses within key Central Business Districts across the Local Government Area. The Main Street Ambassador builds relationships between local businesses and supports businesses in dealing with Council.

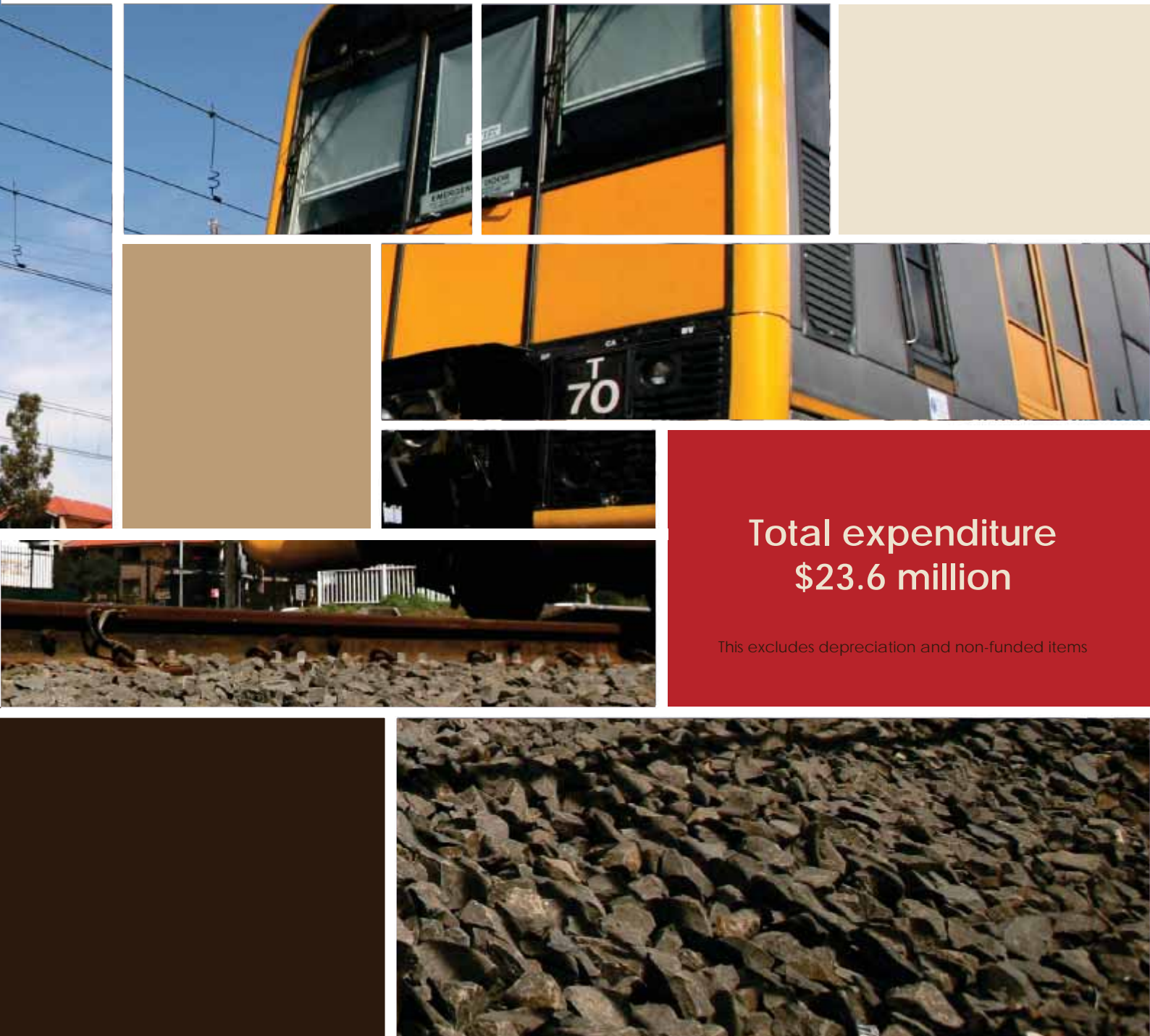
We continue to actively work with the Campbelltown Main Street Association and chambers of commerce across the City to stimulate economic growth. As part of an overall strategy to provide adequate consumer parking, regular parking enforcement patrols of on street and Council car park restricted parking areas were conducted in major business centres.

Did you know?

More than 31,000 visits were made to the Macarthur tourism website www.macarthur.com.au during the year.



AN ACCESSIBLE CITY



**Total expenditure
\$23.6 million**

This excludes depreciation and non-funded items



Asset condition ratings

We have four asset categories; roads, buildings and facilities, public spaces and stormwater and drainage. These categories undergo two types of work, maintenance and/or rehabilitation and the creation of new assets. Throughout this Annual Report, we will discuss work performed on these assets during the year. We will also comment on the condition of those assets in line with the following condition ratings:

Condition level	Condition description	Residual life (estimated % of asset's design life remaining)
1	Excellent / New-no work required	80% to 100%
2	Good Condition-normal maintenance only	45% to 80%
3	Fair Condition-some work required	25% to 45%
4	Poor Condition-renewal required within one year	10% to 25%
5	Very Poor (Critical Condition)-urgent renewal required	0 to 10%

Did you know?

More than 11km of new road was constructed during the year.

3.1.1 Provision of the road network

With the responsibility of maintaining the majority of roads in the Local Government Area (LGA), we continue to implement a number of projects and programs of works, aimed at maintaining and improving the road network.

Key achievements in 2012 - 2013 include:

- construction of more than 11 km of new road that was handed over to Council by developers.
- design of the next stage of the Eagle Vale Drive upgrade, which involves the widening of the two lane road to a four lane road to cater for current and future growth in the area
- concrete patching performed on 25 bridges and culverts across the City
- spending of \$7.8million on the Road Rehabilitation Program. Works included asphalt re-sheeting, pavement stabilisation, sprayed sealing, rejuvenation, microsealing and crack sealing. A total of 414,196m² was treated, including major works on Copperfield Drive, Rosemeadow.



Copperfield Drive after work completion

Council also owns and maintains 148 car parks across the City. Throughout the year, improvements have been made to five car parks including asphalt re-sheeting at Coogan Lane Car Park in Campbelltown.

In addition to the road network, we are also responsible for the ongoing maintenance of kerb and guttering across the City. A total of 262 repairs and improvements, measuring 1.8km, were completed as part of the Kerb and Gutter Reconstruction Program in Airds, Ambarvale, Bradbury, Raby, Campbelltown, Eagle Vale, Glenfield, Ingleburn, Leumeah, Macquarie Fields, Ruse and Woodbine.



Coogan Lane Car Park after work completion



Bimbadeen Avenue, Bradbury after work completion

Other works included:

- installation of bus shelters and improvements to existing bus shelters to assist the visually impaired to safely access public transport
- line marking; signposting; repairs and maintenance to signage, bus shelters and street furniture; and completion of the annual verge maintenance program.

Condition of the road network

Council maintains more than 700km of roads throughout the LGA. The average road pavement condition index (PCI) is 6.52, which is based on a recent condition survey and considered as fair. The table below reflects the condition of public roads under Council's control.

STRATEGY 3.1

The development and implementation of infrastructure plans to support efficient movement around the City

Road asset condition (pavements)

Condition description	Urban road pavements (%)	Urban road surfacing (%)	Rural road pavements (%)	Rural road surfacing (%)
Excellent	0.19	43.03	0.12	64.25
Good	33.11	35.75	13.90	28.45
Fair	53.36	18.65	61.28	6.67
Poor	12.62	2.12	23.54	0.63
Very poor	0.72	0.45	1.16	0

Expenditure required to bring the road assets (pavements and surfacing) up to a satisfactory standard is estimated at \$14.941 million. This equates to 5.34% of the asset value of \$280 million.

Council estimates at least \$7.916 million is required for its road network every year to maintain the agreed (pavement and surfacing) condition.

On average, Council spends \$5.7 million every year on road renewal and programed maintenance work from the following funding sources:

- RMS grants
- Roads to Recovery
- Financial Assistance grants
- Council's own sources

In addition to this, Council receives one off contribution from DOH, Landcom, and other organisations.

An annual prioritised maintenance and renewal works program was provided for road assets in the 2012-2013 budget. Funding expenditure was \$7.821 million, which included a \$5 million subsidised loan from the State Government.

Long-term rehabilitation strategy for a number of Campbelltown's important regional roads

The LGA has a number of regional and collector roads that have experienced significant increases in small and large traffic movements that have reduced the road life to less than five years. In recent years, Council has managed to fund many of its road rehabilitation programs through Roads and Maritime Service (RMS) and Roads to Recovery grants. These include:

- Blaxland Road from Farrow Road to Narellan Road
- Gilchrist Drive from Kellicar Road to Therry Road
- Ben Lomond Road
- Oxford Road
- Longhurst Road.

Over the last nine years, Council has received approximately \$723,000 and \$769,000 per year from the RMS and Roads to Recovery respectively. To ensure that the roads continue to meet the needs of the community, we have been preparing a Road Rehabilitation Strategy.

The strategy is especially important due to the impacts of the Growth Centres Commission's enhancements to feeder roads like Badgally, Raby and Denham Court Roads.

Once completed, the five year funding strategy for the rehabilitation of these roads will ensure that by 2015, the roads will still have an estimated 15 to 20 years life.

Road inventory and drainage assets

The tables below provides details of all other road assets and their respective condition.

Asset types	Quantity	Unit	Excellent (%)	Good (%)	Fair (%)	Poor (%)	Very poor (%)
Road furniture	17,801	Qty	1	84	15	0	0
Road structures	1958	Qty	15	77	7	1	0
Kerb and gutter	1245	Km	22	65	9	4	0

Asset types	Estimated cost to bring to a satisfactory standard	Estimated annual maintenance expense	Program maintenance works for 2012-13
Kerb and gutter	\$1,980,000	\$544,000	\$364,000

Condition of bridges and culverts

There are 202 bridges and culverts in the LGA, with 181 the direct responsibility of Council. Of these 181 structures, 31 are road bridges, 120 are culverts and 30 are pedestrian bridges.

The majority of Council bridges are reinforced concrete structures. The average age of these assets is 21.7 years, ranging from one to 46 years old. Following is a condition rating survey of 181 bridges and culverts:

Condition description	Bridges and culverts (%)
Excellent	2
Good	59
Fair	36
Poor	2
Very poor	1

The estimated cost required to bring the bridges up to a satisfactory standard is \$1.150 million. This equates to 1.62% of the asset value of \$71 million.

Council surveys its bridges annually. Each bridge is assessed to determine its compliance with the nominated 'acceptable' condition rating index and the cost of upgrading the bridge to that acceptable condition. An estimate for the annual expense required for maintaining these bridges to a satisfactory condition is \$462,000.

An annual prioritised periodic and routine maintenance works program was provided for bridges and culverts in the 2012-2013 Budget. Funding expenditure was \$73,000.

Did you know?

Our stormwater pipe system is long enough to stretch from Campbelltown to Coffs Harbour.

STRATEGY 3.1

The development and implementation of infrastructure plans to support efficient movement around the City

3.1.2 Provision of stormwater and drainage network

Council provides the stormwater and drainage network throughout the City. Key repairs and improvements undertaken in 2012-2013 include:

- channel stabilisation work on Bow Bowling's main drain from Airds Road to Plough Inn Road, Leumeah
- implementation of the Stormwater Reconstruction Program which included 1.8km of kerb and gutter and lintel reconstruction in Bradbury, Campbelltown, Eagle Vale, Glenfield, Ingleburn, Kentlyn, Leumeah, Macquarie Fields and St Andrews
- a bio retention basin is under construction in Cleopatra Reserve, Ambarvale.

Other works included completion of the annual cleaning and maintenance programs.

We completed a number of projects during the year with stormwater levy funds. The works included:

- drainage works to upgrade the existing system and undertake outlet stabilisation within the reserve at Endeavour Street, Ruse
- stage 2 of drainage works in Koshigaya Park
- stormwater improvement works at Cleopatra Reserve
- a program of works to stabilise areas in the main drainage system that were eroding due to stormwater flows, as well as remove material build up in inlet drain structures
- a program of works to target areas affected by overland stormwater flows. This includes removing sediment from the piped drainage systems and reduction of potential erosion from water velocities
- stormwater infrastructure improvements, including improvements to pits and inlet structures throughout the LGA
- a water quality testing program.



Renewed drain in Queen Street, Campbelltown

We have also continued to develop the flood study for the Bow Bowling/Bunbury Curran drainage system which is due to be completed by the end of 2013.

The table below provides detail on the condition of our drainage assets:

Asset types	Quantity	Unit	Excellent (%)	Good (%)	Fair (%)	Poor (%)	Very poor (%)
Stormwater pipes	599	Km	34	66	0	0	0
Stormwater pits and headwalls	22,248	Qty	15	83	1	1	0

Asset types	Estimated cost to bring to a satisfactory standard	Estimated annual maintenance expense	Program maintenance works for 2012-13
Stormwater infrastructure assets	\$594,000	\$523,000	\$652,000



Did you know?

Council's footpaths and cycleways
are long enough to stretch from
Campbelltown to Bathurst and back.

STRATEGY 3.1

The development and implementation of infrastructure plans to support efficient movement around the City

3. 1.3 Management of City traffic networks

We used technology such as CCTV cameras and radar traffic detectors to investigate traffic issues that arose. Through the Local Traffic Committee, Council and the local Police continued to work together to address traffic matters. Any measures taken that would result in physical changes to the City were communicated to local residents and businesses. Feedback provided was considered in determining solutions that best fit the needs of the community.

Some of the improvements made during the year to assist in managing the City's traffic include improved access to Bradbury Oval, the reconstruction of the roundabout at the corner of Lancaster and Devon Street in Ingleburn, an additional 25 car parking spots off The Parkway in Apex Park, Bradbury and an additional 20 parking spots off Anthony Drive at Rizal Park. We have also provided a new children's crossing at Howe Street Campbelltown and increased mobility parking at Campbelltown Station.

Roads occupancy applications continue to be assessed as they are submitted to us. Our focus is on ensuring we meet the requirements of the applicant wherever possible.

STRATEGY 3.2

The encouragement of the use of alternative transportation in, out and around the city

3. 2.1 Provision of the footpath and cycleway network

We are responsible for maintaining the footpath and cycleway networks in the Local Government Area and we have implemented programs during the year to improve them.

Key achievements for 2012-2013 include:

- construction of 2.3 km of new footpaths and reconstruction of 2.7 km of existing footpaths. Works were conducted in areas including Mawson Park, Queen Street (north), Civic Hall entrance, and Canterbury Road -- bridge
- construction of 800 metres of new cycleways which include a section of Cleopatra Drive, adjacent to Cleopatra Reserve.

The table below provides details of the condition of the footpath and cycleway network.

Asset types	Quantity	Unit	Excellent (%)	Good (%)	Fair (%)	Poor (%)	Very poor (%)
Footpath and cycleway	581,560	m ²	21	56	18	3	2

Asset types	Estimated cost to bring to a satisfactory standard	Estimated annual maintenance expense	Program maintenance works for 2012-2013
Footpaths and cycleway	\$1,771,000	\$397,000	\$317,000



A SAFE, HEALTHY AND CONNECTED COMMUNITY



Total expenditure
\$69.1 million

This excludes depreciation and non-funded items



Did you know?

We provided care at our long day care and before and after school care centres for more than 1000 children during the year

4. 1.1 Provision of education and care for children

Long Day Care, Outside School Care, Occasional Care and Family Day Care

Our Education and Care Services team offers a wide range of high quality services to families in the community including:

- nine long day care services
- two before and after school care services
- three vacation care services
- one occasional care service
- 72 family day care providers.

Our services continue to meet the national licensing requirements and in addition to this, three of our Long Day Care services have participated in the National Assessment & Rating (A&R) process (Waratah Cottage, Amarina and Wombat Willows Early Learning Centres).

Namut and Minto Early Learning Centres have both had their outdoor environments upgraded. Five services have continued to participate in the Partnerships in Early Childhood program that works in partnership with The Benevolent Society to provide child and family workers to assist children and their families.

Family Day Care (FDC) has been provided in 72 educators' homes for 679 children in the community. FDC has successfully participated in the A&R process and has provided regular training opportunities also for its educators.

To further improve services offered at Campbelltown City, Raby and Eagle Vale School Holiday Care Services, we have introduced excursions to the school holiday programs.

Mobile Toy and Book Library (MTBL)

We continue to deliver the MTBL service to the community, which over the past year has serviced 17 groups across seven suburbs.

The MTBL service is a community service delivered by us and has been operating since 2006. It is funded by The Benevolent Society, Housing NSW, Uniting Care Burnside and the Department of Education and Communities. There are approximately 600 families that have access to and/or regularly use the service. This valuable community service continues to be a source of early intervention for families, with a strong focus on early reading and literacy development. Many successful outcomes have been achieved through this service as it works so closely with families, their children and community partners.

The free service provides story time, play, early learning and literary experiences to children up to five years of age who might not normally have access to formal child care or other services. Families also have an opportunity to borrow free educational toys, books and parenting resources on a fortnightly basis.

A very successful Children's Week event was held as part of the program for approximately 50 families and their children.

The MTBL service was successful in obtaining funding under the Aboriginal Child and Youth Family Services Strategy (ACYFS) to roll out the service to families of Indigenous background.

The service implemented a new specialised skills program over the last six months of the year, giving children access to a qualified Occupational Therapist and Speech Therapist.

Did you know?

We provided more than 700 children with family day care or in home care during the year.



Did you know?

There were more than 672,000 visits
to our libraries during the year.

STRATEGY 4.1

The provision of a balanced range of services to the community

4.1.2 provisions of library services

Our library service continued to provide an exciting program of activities, events and services to promote literacy and reading and to support the information needs of the City.

We offer five libraries throughout the community which have 72,884 members that borrowed 687,717 resources during the year. A total of 82,458 internet bookings were made with a total of 63,528 hours of internet usage. WiFi is also offered at our libraries and was used by 58,256 visitors.

Library branch operations have developed and responded to community expectations and demand, and have this year provided a number of service upgrades across the branch network to deliver seamless print management. Two new online services were also implemented to increase access to electronic books, talking books and music.

Library programs covered a broad range of activities and were attended by thousands of people during the year. As well as the traditional programs including pre-school storytime, Junior Reading Club and our youth program, a number of activities designed to increase library participation were developed including the community garden, adult book clubs and author visits.

4.1.3 provision of sport and recreational services

Recreational activities and spaces are vital to the health and wellbeing of every community. We continue to provide a number of sporting and recreational services to the community. Some of our key achievements include:

- using our Campbelltown Sports Stadium to host four Wests Tigers National Rugby League (NRL) matches; one NRL trial match between Wests Tigers and Parramatta Eels; one Hyundai A-League competition match; over 100 school, zone, regional and state athletics carnivals and 145 football matches, attracting over 180,000 visitors and participants
- operating four leisure centres which have a range of fitness and swimming activities, catered for more than 508,000 fitness and swimming attendances, more than 76,000 learn to swim lessons and had more than 300 children enrolled in competitive swim squads
- twenty two residents of Campbelltown were selected to represent Australia in sporting events and were provided with financial assistance
- running the Bicycle Education Centre with more than 100 free open days during the year
- hosting four skate clinics and gala days at our skate parks
- assisting 12 sporting organisations with applications for grants, and in conjunction with Sport and Recreation
- Provided a program of five sport education workshops for the local sporting community
- providing sporting fields to sporting clubs and associations for community winter and summer sporting programs. Season changeover was completed successfully at the conclusion of the winter 2012 and summer 2012-2013 seasons.



Did you know?

It is estimated that more than 2.6 million people have used our sporting fields through sporting clubs and schools in 2012-2013

4. 1.4 provision of services to targeted community groups

We provide a number of services that enable targeted community groups to participate actively in the community. Some of the services and programs that have been provided in 2012-2013 include:

- scholarships that are provided through Council's partnership with the University of Western Sydney (UWS) to encourage local students to study at UWS, as well as act as ambassadors for the local area and within the local community. Our support for local students that choose to study at the UWS Campbelltown campus has been ongoing for more than 10 years. Both the Campbelltown City Council Medical Scholarship and the Ian Porter Scholarship are awarded annually to first year students. At any one time, Council can support up to eight students
- forums were held with a focus on issues that relate to young people, including a cyber-safety youth forum
- the Fisher's Gig Annual Music Festival which was held on 3 November 2012 as part of our All Ages Entertainment Program and is an opportunity for people to enjoy free entertainment on their doorstep, without having to travel outside their own area. This festival is recognised as a professional platform for aspiring musicians, and provides a supportive environment for young people to develop skills in event management and performance
- youth Week was another huge success, offering a large number of events and activities. We offered 10 Youth Week small grants for local organisations to deliver Youth Week projects
- a skate boarding clinic was held in conjunction with Skateboarding Australia and the Council youth team coordinated the Fisher's Ghost Extreme Skate Competition
- four Open Access forums that were held during the year as a community engagement and consultation activity. Each forum had a specific topic that focuses on improving the issues that affect people with a disability
- as part of the 2012 NAIDOC Week celebrations Council hosted a flag raising ceremony at the Civic Centre and a Family Fun and Cultural Day at Koshigaya Park, as well as the annual touch football competition
- international Women's Day where we promoted and celebrated the strength of local inspiring women
- we continued to coordinate the Community Grants Program
- we provide a number of complex case management services for people with a disability, frail aged and their carers through Macarthur Community Options. We also assist people with post-hospital case management by providing a package of care for up to six weeks that can help patients regain independence and manage a safe return from participating hospitals
- we developed Council's 2013-2017 Ageing Strategy and Youth Strategy after extensive community engagement and consultation. These strategy documents can be found on our website
- campbelltown's popular and free Midnight Basketball Program continued. The eighth and ninth tournaments were conducted and saw an increase in player registrations, volunteers and spectators
- seniors Week, where three popular seniors' concerts were held, including one specifically for people with dementia or who are frail aged, and their carers
- the cemetery bus which runs once a month and takes seniors to and from Forest Lawn Cemetery to visit their loved ones
- international Day of People with Disability - this event was held on 3 December and aims to celebrate the achievements and contributions people with a disability make to the community. As part of this day, we coordinated a poster competition with local schools to raise awareness of the strengths of people in our community who have disabilities.

Services provided by Macarthur Community Options have been reviewed and found to comply with the NSW Carers (Recognition) Act 2010. Authorised Statements and procedures for the service have been updated to ensure that all aspects of the NSW Carers Charter are met. Extensive training has been provided to staff to ensure that they provide person centred care for the benefit of their clients and carers of their clients. Regular newsletters provide clients and carers with updated service and policy information. An advisory committee which supports the service draws its members from clients, service providers and carers.

Did you know?

Approximately 2500 people attended the Fisher's Gig annual music festival.

STRATEGY 4.1

The provision of a balanced range of services to the community

4. 1.5 Operations of the Campbelltown Arts Centre

Campbelltown Arts Centre is the South West Sydney region's major cultural venue and cultural services provider.

Our centre produced numerous exhibitions throughout the year, including the group exhibitions *Transmission*, *There's a Hole in the Sky* and *Catching Light*. Solo exhibitions included Shane Cotton and Suzanne Archer. The centre also organised the Festival of Fisher's Ghost's 50th Art Award.

Campbelltown Arts Centre curated a diverse dance program which included dance residencies, intercultural, interdisciplinary and community engaged performances by Elizabeth Ryan, Martin del Amo, Anton, Jochen Roller and Julie-Anne Long, Narelle Benjamin and Anandavalli, and Parvathy Baul.

The music program included a range of new commissions, residencies and performances by Ensemble Offspring, James Crabb, the Strides and Simon Barker. The centre continues its partnership with Australia Opera and Aurora festival and has created a new partnership with the Sacred Music Festival and Chip Music Festival in place of a partnership with Sydney Symphony.

The centre's performance program continued to develop around an interdisciplinary and residency program which included short works. New works commissioned were *Life As We Know It* (a partnership with UTP) by Rosie Dennis, *Jumping the Shark* by Malcolm Whittaker, and comedy included Dave Williams.

Our centre has a commitment to Aboriginal programming and continued to develop a new theatre work; *One Billions Beats* with Romaine Moreton. The centre continued to manage The Parliament of NSW Aboriginal Art Prize and the Naisda project. Projects such as *Temporary Democracies* were delivered in Airds for the Airds Arts Strategy and will continue to be delivered during 2013-2014.

The centre also continued to deliver a diverse education program of school tours and workshops during both school holidays and terms, to a broad range of audiences. The centre commenced delivery of the Pacific Arts Strategy through a program of residencies with artists, working on new commissioned works that engaged with the Pacific community. The exhibition 'Towards the Morning Sun' is a part of the Pacific Arts Strategy which will be held in September 2013.

Continuing to hire its spaces to external parties for various uses, the centre developed a new marketing strategy to encourage future use which is currently being implemented.

Did you know?

More than 115,000 people visited Campbelltown Arts Centre during the year.



4. 1.6 Provision of waste management

We provide a number of waste services to the residents of the Local Government Area.

Domestic waste continues to be collected via the domestic waste collection contract. The domestic waste collection services approximately 120,000 bins each week. Contractor service rates were at 99.88 per cent each week.

Garden organics and recycling bins continue to be inspected for contamination, which has assisted with improving waste diversion rates across the LGA.

The kerbside clean-up service continues to be provided via the domestic waste collection contract. This year saw approximately 40,000 kerbside clean-ups booked.

The Chemical CleanOut event was held on 21 and 22 July. With 1289 participants dropping off more than 49 tonnes of chemicals, the response rate was the largest to date.

The 2013 Free Recyclables Drop Off Day was held on 5 January. At this event, 536 participants dropped off more than 10 tonnes of recyclables and 88 cubic metres of polystyrene for recycling, which was the largest response rate to date.

We continue to work with domestic waste processing contractors to improve waste diversion rates. During the reporting period, more than 45,400 tonnes of waste was diverted from landfill, representing a diversion rate of 67.5per cent across all waste streams. The bin inspection program continues to drive down the contamination rates across the recycling and green waste streams. This program also serves as a tool for community education by teaching residents about what is not allowed in each bin.

We continue to operate an effluent disposal facility for residents still using tanked effluent systems.



Did you know?

More than 45,000 tonnes of waste
was diverted from landfill.

STRATEGY 4.1

The provision of a balanced range of services to the community

4. 1.7 Provision of community safety programs

We consider community safety to be a high priority and have a number of programs in place that are aimed at improving the safety of the community. We work closely with police and community groups on community safety programs to provide assistance to address the concerns of the community.

Key achievements during the year include:

- our Road Safety Program - the program continues to actively address safety issues. We provide education and support to all ages within the community to help promote the safe use of our roads
 - education programs within local schools have been very popular with students. We provided practical messages on the impacts of speed and poor driver behaviour
 - we also ran a program to help learner drivers to achieve their required driving hours in a safe and informative environment, which not only helps the driver, but the parents who are trying to instruct their children
 - our Child Restraint Program which ran on a bi monthly basis and provided crucial child seat fitting and checking to ensure the safe installation of seats
- we responded to 69 complaints about unsafe pool fencing and 105 Notices/Directions were issued under the *Swimming Pools Act 1992*
- we conducted various other compliance monitoring programs, including Illegal Parking in School Zones, Illegal Trail Bike Riding, Litter from Vehicles, Shopping Trolley Impounding and Illegal Truck Parking
- the Liquor Accord Program within Campbelltown continues to be strong with police and local businesses working together to ensure local clubs, pubs and restaurants provide safe and reasonable serving of alcohol.

Did you know?

According to the NSW Bureau of Crime statistics, motor vehicle thefts have reduced by 9 per cent in the two years to December 2012 and break and enters have reduced by 21.4 per cent.



4. 1.8 Provision of animal care services

Campbelltown's Animal Care Facility's (ACF) primary role is to provide accommodation facilities to receive impounded and surrendered animals; respond to complaints and enquiries regarding animal control; and promote micro-chipping, registration and desexing of companion animals.

The following information is provided in accordance with the *Companion Animals Act 1998* and *Regulation 2008*.

Statement of activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation.

The Companion Animals Register showed 794 unregistered dogs and 462 unregistered cats in the LGA. Animal Control Officers attended to 1,488 calls from members of the public requiring immediate assistance in relation to animal matters. 752 penalty notices were issued for breaches of the *Companion Animals Act 1998*.

1) Lodgement of ACF data returns with the Division of Local Government

2012-2013	Cats	Dogs	Total
Impounded	669	1,600	2,269
Surrendered	232	468	700
Released to owner	36	896	932
Sold	140	399	539
Rescue organisation	9	98	107
Euthanised			
- at owners request	95	269	364
- restricted dogs	N/A	7	7
- feral/infant	227	N/A	227
- illness/diseased	7	59	66
- unsuitable to re-home/temperament	242	211	453
- unable to re-home	121	111	232

2) Lodgement of data relating to dog attacks with the Division of Local Government

During the reporting period, Council received reports of 92 dog attacks involving 112 attacking dogs. Of the 92 reported attacks, 69 were on animal victims and 41 on human victims (31 adults and 10 children).

3) Amount of funding spent on companion animal management and activities

Council's expenditure for the reporting period was \$714,884 which was offset by income from penalty notices, sales, fees and charges of \$397,460.

4) Companion animal community education programs carried out

Ongoing liaison with community interest groups which disseminate information on responsible pet ownership has continued. We developed a handout for owners of animals purchased from the Animal Care Facility. Regular articles were included in local media and Council publications and further information is included on the website. Community education on responsible pet ownership is delivered through the CAWS (Community Animal Welfare Scheme) program in addition to processing animals for de-sexing. Printed information is distributed to Animal Care Facility visitors.

STRATEGY 4.1

The provision of a balanced range of services to the community

5) Strategies Council has in place to promote and assist the desexing of dogs and cats

We developed a Council policy on the sale of animals from the Animal Care Facility, which requires that all dogs and cats sold will be desexed. In addition, we promote desexing in literature and posters displayed at the Animal Care Facility, and on Council's website. We also participate in a subsidised de-sexing program known as CAWS (Community Animal Welfare Scheme), in partnership with the RSPCA and the University of Sydney Vet Hospital.

6) Strategies in place to comply with the requirement under section 64 (*Companion Animals Act*) to seek alternatives to euthanasia for unclaimed animals

Council has 22 approved animal rescue organisations which regularly take animals that cannot be re-homed. The Animal Care Facility maintains Council's website displaying lost and for sale, dogs and cats. The local community newspaper publishes a dog of the week and regularly publishes a gallery of dogs and cats for sale when they have space. Community interest groups such as Pound CC also assist in re-homing animals by passing on information about animals for sale, through their own network.

7) Off leash areas provided in the Council area

There are four leash free areas:

- Eagleview Road, Minto
- Hurricane Drive, Raby
- Kellerman Drive, St Helens Park
- Railway Parade, Glenfield.



4. 1.9 Provision of public health information and services

We offer a number of services aimed at providing public health information and services to the community.

Key achievements during 2012-2013 include:

- we held generally two baby immunisation clinics every month, totalling 22 clinics
- we delivered two issues of HealthTips Newsletters to the community during the year
- red Cross Blood Bank continues to visit East Campbelltown Community Hall each month to boost their stock with a total of 12 visits held during the year
- free health education resources are made available to residents
- healthFocus articles are included in the Macarthur Advertiser each week promoting health issues and links to local support groups.

We also offer our staff a flu vaccination program each year.

We conduct inspections of facilities to ensure compliance with health requirements. This year, 981 regulated food premises inspections and 150 regulated health premises inspections were undertaken.

Did you know?

We provided immunisations to 480 children at our immunisation clinics.

We collected 715 litres of blood at our blood donor clinic. This equates to 4,290 Australian lives saved.



4. 1.10 Emergency bushland management

Bush fire management on Council land within Campbelltown LGA is undertaken by Council, based on the treatments identified within the Macarthur Bush Fire Risk Management Committee.

As a member and active participant of the Macarthur Bush Fire Risk Management Committee, we routinely plan and undertake strategic bush fire hazard reduction works across the identified sites in the LGA. This work is particularly important in urban/bush land interface areas most at risk to bush fire, such as Kentlyn, Wedderburn, Minto Heights, Macquarie Fields, Long Point, Airds, Ingleburn and St Helens Park.

The management of fire breaks, fire trails, roadside vegetation and hazard reduction burning are Council's main treatments for managing the identified bush land risk.

During 2012-2013, more than 182 hectares of bush land was treated for hazard reduction across 166 sites, resulting in improved protection for more than 4000 properties.

Other key activities and achievements during the 2012-2013 reporting period included the commencement of data collection for the development of a Bush Fire Management Plan, for Smiths Creek Reserve.

In this period, \$25,000 was allocated towards the cost of the hazard reduction and fire trail works across the City. This funding saw the general maintenance of Asset Protection Zones and roadsides; fire trail signs; and upgrades to Asset Protections Zones in Kentlyn, Leumeah and Glenfield.

Council secured \$33,500 in funding under the Sydney Metropolitan Catchment Management Authority's (SMCMA) Green Web Program 2012-2013. These funds are currently being used to close and revegetate surplus (redundant) fire trails at Simmo's Beach Reserve, Macquarie Fields.

The local government bush fire group activities for the year were coordinated by Council, and focused on planning, operations, networking and problem-solving of bush fire management issues for local government.

A key project involving the installation of directional fire trail signage across the LGA has been finalised.

Did you know?

166 bushland sites were treated for hazard reduction prevention.

4. 2.1 Maintain the public spaces of the City

Council is responsible for maintaining a large portfolio of assets on behalf of the community. Some key assets include an arts centre, libraries, various buildings, parcels of land, swimming centres, parks and open spaces.

Building and facilities

During the year, a new amenities building and canteen were built at Benham Oval to provide new and improved facilities to the sporting field.

Maintenance and improvements work has also been performed on existing buildings throughout the LGA, including \$650,000 at Macquarie Fields Swimming Centre and \$250,000 on the replacement of the roof membrane at the Civic Hall. Other refurbishments and improvements were conducted at Kearns Hall, Kabbarli Childcare Centre, Minto Indoor Sports Complex, East Campbelltown Hall and the Civic Centre.

Other maintenance and improvement activities

We operate a Public Spaces Maintenance Program that aims at maintaining and improving the public spaces of the City. During the year, a total of 43 separate works were performed as part of the program. These works included re-sealing the skate park at Leumeah and installing shade sails over the new playground at Macquarie Fields Swimming Pool, and at Marsden Park and Koshigaya Park. The shade sails add some additional protection from the sun for the enjoyment of the community.



New Shade sails at Marsden Park



New shade sails at Koshigaya Park

Playground refurbishments were also carried out at the following locations: Peace Park, Glenfield Park, Simmo's Beach, Kingfisher Reserve, Koala Walk, and Macquarie Fields Swimming Centre.



Macquarie Fields Swimming Centre



Koala Walk Reserve

4. 2.1 Maintain the public spaces of the city cont.

We have also provided five new playgrounds and six stations of exercise equipment under the Playground Capital Works Program.

The following relates to the condition of our parks and sportsground infrastructure assets and playground equipment located in parks, sporting grounds and building facilities.

Condition description	Other Structures (%)	Land Improvement (%)	Playgrounds (%)
Excellent	17	1	38
Good	52	47	21
Fair	28	7	25
Poor	3	42	16
Very poor	0	3	0

The cost to upgrade Council's parks to the required standard is estimated at \$479,000.

Council requires at least \$610,000 to maintain its parks to the current agreed standard.

A program of maintenance was provided for parks in the 2012-2013 budget. The funding expenditure was \$221,000.

The cost to upgrade Council's playgrounds to the required standard is estimated at \$382,000 (this excludes softfall which is estimated at \$300,000).

Council requires at least \$226,000 as program maintenance and \$150,000 as reactive maintenance for playground equipment to maintain them to the current agreed standard.

On average, Council spends approximately \$550,000 per year for the parks infrastructure and play equipment renewal works.

A program of maintenance was provided for playgrounds in the 2012-2013 budget. The funding expenditure was \$550,000.

City cleansing

We have streetsweepers in operation to keep the streets of the LGA clean. We have two streetsweepers operating during the day, five days a week, and one streetsweeper working during the night, seven days a week. Ingleburn and Campbelltown CBDs are swept by a streetsweeper daily.

We continue to respond to reports of illegally dumped rubbish and we maintain patrols in known 'hotspots'. Our City Cleansing Team responded to more than 2,700 instances of illegally dumped rubbish during the reporting period, which resulted in more than 600 tonnes of rubbish being collected from the LGA.

Council supported the 2013 Clean Up Australia Day event by promoting the event to the local community, providing additional equipment to site supervisors and arranging the removal of rubbish from sites. 47 sites were registered for the event and more than 10 tonnes of rubbish was removed from parks, bushland and waterways across the LGA.

Mowing program

The annual mowing program finished on track for the reporting period. The current mowing schedule is four to six weeks for open space.

Street lighting

The provision of cost effective and efficient street lighting has seen a number of trials of an alternate lighting solution being implemented. The use of solar lighting has been installed in a number of locations, as well as energy efficient fittings such as LED. We continue to encourage power providers to approve the wide spread use of LED technology in order to reduce the energy consumption on street lighting.

4.3.1 Community events

Council coordinates a wide range of community events that promote community cohesiveness to come together and share in the festivities of the occasion.



Flicks on the Field

For the first time, we ran an outdoor Flicks on the Field event at Campbelltown Stadium. Families were able to enjoy two free movie sessions in January with 2500 people attending.



Coordinate the Australia Day celebrations

26 January 2013 - Council hosted free Australia Day festivities at two locations, which included an official ceremony, activities and entertainment. Official proceedings took place at the Greg Percival Centre in Ingleburn and included the Australia Day Awards presentation, a citizenship ceremony and an address by Campbelltown's 2013 Australia Day Ambassador, NSW Police Deputy Commissioner, Catherine Burn.



Ingleburn Alive Festival

9 March 2013 - The streets of Ingleburn were buzzing with free entertainment, rides and activities for people of all ages, when the annual Ingleburn Alive Festival took place. A huge range of activities were on offer, including stage entertainment, street stalls, a petting farm and amusement rides. Ingleburn Alive concluded with an impressive fireworks display at Milton Park.



Challenge Walk

10 March 2013 - Over 2200 entrants participated in the 2013 Challenge Walk which is aimed at encouraging a healthy attitude to exercise. Entrants could choose from either a 6km fun walk or an 11 km endurance walk in a variety of team and age categories, including a wheelchair event.



Riverfest Festival

25 August 2012 - This family event featured a variety of multicultural and environmental entertainment, including dance performances and educational stage shows, together with a wide range of information stalls and free interactive workshops.



Campbelltown City Garden Competition

September 2012 - The Campbelltown City Garden Competition attracted more than 40 entrants in categories ranging from residential to industrial.

STRATEGY 4.3

The provision of activities that foster a sense of community spirit



Festival of Fisher's Ghost

1 to 11 November 2012 - The 57th Festival of Fisher's Ghost was held across a range of venues in Campbelltown in November. The Festival is steeped in history, dating back to 1956. It is named after Australia's most famous ghost, Frederick Fisher.

The 10 day festival featured a spectacular Street Parade, the prestigious Fisher's Ghost Art Award, annual Fisher's Ghost Fun Run, a Street Fair, Craft Exhibition, and a giant carnival with fireworks. We had 880 entrants in the 2012 Fisher's Ghost Fun Run.



Campbelltown Christmas Carols

1 December 2012 - The 2012 Campbelltown City Christmas Carols were held at the Campbelltown Arts Centre amphitheatre. The stage featured more than three hours of entertainment, including a range of local entertainers and choirs, together with a kids stage show. The highlights of the event were the visit from Santa and the lighting of the community Christmas tree.



Gift of Time ceremony

4 December 2012 - At a special reception hosted by the Mayor, 71 organisations were recognised for their volunteering within the community.



New Year's Eve celebrations

31 December 2012 - Held in Koshigaya Park, the 2012 New Year's Eve celebration saw a huge line up of entertainment, carnival rides, stalls and two impressive fireworks displays.

Civic activities throughout the year

More than 20 civic receptions were held throughout the year recognising a cross section of the community including sporting groups, volunteers and schools.

The Mayor of Campbelltown, Cr Sue Dobson, hosted the annual Mayor's Charity Race Night event at Tabcorp Menangle Park in March.

The event brought local businesses, residents and elected representatives together for an evening of harness racing, entertainment, raffles and auctions to raise funds for the local branch of Good Beginnings.

With a crowd in excess of 200 people, more than \$16,000 was raised on the night. The funds raised will support Ready, Set, School, a program that aims to break the cycle of disadvantage and provide children with opportunities to develop skills and behaviours which help facilitate a smooth transition to formal schooling.

Council continues to maintain a strong Sister City relationship with Koshigaya in Japan. The relationship was established in 1984 and continues to this day. Council has been operating a staff exchange program with Koshigaya since 1996. November 2012 saw Campbelltown City Council send a staff member for six weeks to Koshigaya. The program alternates between the two Councils annually, and provides participating staff from both organisations with an opportunity to expand their knowledge and strengthen the relationship between the two cities.



RESPONSIBLE LEADERSHIP



**Total expenditure
\$43.1 million**

This excludes depreciation and non-funded items

Did you know?

We contribute more than \$1.7 million to support emergency services in the Campbelltown area.



STRATEGY 5.1

The encouragement of a collaborative approach across all levels of government

5. 1.1 Work with State and Federal Governments

In working with State and Federal Governments, it is important that we continue to have a voice in matters that impact our local communities. One of the ways we do this is by providing submissions on key government initiatives to ensure that impacts on our community are considered in the decision making process.

We welcomed the opportunity to comment on the Independent Local Government Review Panel's *Future Directions Report* and we were generally supportive of the Panel's proposals and options. In our submission we agreed that the industry needs to make changes now to enable it to better cope with the new and tougher challenges that it will face in coming years. We outlined our agreement that now is definitely the time for there to be a review of Local Government and its relationship with both the State and Federal Government.

We also provided a submission in response to the discussion paper *A New Local Government Act for NSW*, presented by the Local Government Acts Taskforce. Overall, we support the approach to a new Local Government Act as proposed by the Taskforce. Rewriting the Act to be more flexible and modern will go a long way towards the goal of enabling local government and assisting councils to better serve their local communities.

A New Planning System for NSW White Paper was presented for public consultation by the Minister for Planning and Infrastructure. This White Paper outlined a comprehensive review of the NSW Planning System under the *Environmental Planning and Assessment Act 1979* and asked for submissions raising any concerns with the suggested amendments.

Our submission outlined our overall support of the importance of a review of current processes. It also outlined our position that our role in dealing with the community over planning matters, both strategic and development related, has been inclusive and successful. Our submission raised our overall concern with the proposed shift in governance arrangements in the new planning system that would potentially limit Councillors in planning related decision making.

We also work with other levels of government by continuing to maintain working relationships with the Rural Fire Service, State Emergency Service and the NSW Fire and Rescue.



5. 2.1 Business management

We continually look for ways to streamline processes and procedures to ensure good business principles are in place. We have a team of people dedicated to developing and implementing a program of functional and process reviews. This included completing a Promoting Better Business Practice Review and the Innovation and Performance Sub Committee.

We have commenced a detailed review of our risks with the vision of preparing a corporate risk management framework. This year, we continued to successfully manage all insurance claims against Council and continue to review and implement the Statewide Mutual better practice manual with specific courses run during the year on tree claims management and road claims management. Further work is scheduled to take place on identifying the risks to Council and this work will be used in future audit planning to ensure these risks are tested and any recommended actions are put into place to minimise the risks.

Our Audit Committee has commenced its third year of operation and consists of two independent members, the Mayor, the Deputy Mayor and the Chairperson or a member of the Corporate Governance Committee. The Committee met three times during the year to consider matters including the results of internal audits undertaken during the year and progress in implementing recommendations from past audits. The Committee also reviewed and approved a three year rolling Strategic Audit Plan and a revised Audit Committee Charter and Internal Audit Charter.

Our Corporate Planning and Reporting team continue to deliver the required reporting including the production of the Annual Report. Throughout the year, divisional and section business plans are produced and feed into the Integrated Planning and Reporting documents.

To ensure our decisions are transparent and available to the community, a dedicated team of people provide corporate support to the organisation through the production of the Business Papers for Council and committee meetings and the taking of minutes associated with those meetings. The team also plays a governance role for the organisation ensuring correct processes are followed for making and implementing the decisions of Council. The section is also responsible for ensuring that corporate document templates are maintained and utilised across the organisation.

We have a Business Continuity Plan in place which focuses on continuing to deliver information and customer service in times of an emergency at a Council facility. As part of the ongoing development of the Business Continuity Plan, an annual exercise is held each year to evaluate the plan and to train staff in the plan's operation.

Did you know?

Savings of \$9.3 million have been reported to the Innovation and Performance Sub Committee since inception in 2005.

5. 2.2 Human resources

In 2013, a Human Resources analytics report has been designed and will be provided to the management team quarterly to assist with workforce planning strategies.

A significant achievement in 2013 has been the development of a Human Resources metrics system which culminated in the launching of the Human Resources Dashboard. This online tool provides Managers and the Executive with up to date information on employee's leave balances and accruals. Managers now have current data that is easily accessible to support them in their people management.

Following the successful implementation of eziJob, Council's online recruitment system, a complete review of the recruitment and internal promotions strategy was undertaken. This included research into our Employee Value Proposition (EVP). Staff were surveyed in order to build the EVP and the results will be included in a Recruitment Strategy report currently under development.

STRATEGY 5.2

The smooth running of Council's operations

Extensive work has been undertaken on a Managers Leadership Model including a framework which incorporates all levels of leadership within Council. The Leadership Development Framework will ensure capability building of our staff is directly linked to the objectives outlined in the Community Strategic Plan, in particular to the objective of Responsible Leadership. The model delivered a new Leadership Development Program that is designed to address core training needs, along with individual needs in the upcoming year.

The inaugural Emerging Leaders Program was launched in November 2012 with participants completing four modules of face to face learning in the areas of Leadership, Customer Service and Continuous Improvement, Managing People Performance and Budgets and Communications. Having completed the formal phase of the program, the 11 participants have now been divided into three project teams to undertake an organisationally significant project. The projects are the Customer Feedback Mechanism, Electronic Time Recording Systems and Resource Sharing Amongst Councils. They are due for completion in late 2013.

Our Learning and Development plan continues to be refined and improved. 2012-2013 saw the opening of our new centre. This facility boasts three training rooms, including a dedicated computer training room, along with three meeting rooms.

Equal Employment Opportunity continues to be a focus for Council. The EEO Committee meets on a quarterly basis. This year we launched an online eLearning program, targeted at casual employees, encompassing an EEO module. We continued to support our traineeship program including employing trainees with a disability and from an Aboriginal and Torres Strait Islander background.

In order to attract younger skilled workers to Council, a joint venture with the University of Western Sydney was formed to commence an Internship Program. This program was incredibly successful with four interns undertaking projects in Information Management and Technology, Sustainable City and Environment, Development Services and marketing of the Sports Stadium. Three of the interns have subsequently been employed to complete further projects and we will embark on a second program during 2013-2014.

We value the long term commitment of our employees and recognise this commitment through the provision of Employee Service Awards. Service Awards are presented to staff following 10 years, 20 years, 25 years and 30 years of service. In March 2013, we celebrated 50 years of service achieved by one of our horticulturalists, a remarkable achievement.

Given the ageing workforce in Local Government, initial work has commenced on a Knowledge Retention Strategy as part of our larger succession planning strategy.

Work Health and Safety

This year, we have remained committed to the health, safety and wellbeing of all workers including volunteers and contractors, and continued to review and implement processes to ensure ongoing improvement in workplace safety.

We continue to use Focus Groups to review Council's compliance with the WorkCover National Self-Insurer OHS Audit Tool from a corporate perspective. The Focus Groups have been reviewing best practice in relation to training assessment and design control.

The WHS knowledge and expertise within Council was strengthened with workers attending a number of different training courses covering Incident Investigation, Workplace Inspections, Emergency Management and safe work processes and practices. Training courses are continually revised and developed following consultation with participants and the different sections across Council.

Once again, we held a Health Fair at the Civic Building and the Depot. The Health Fair is an initiative established to raise awareness of the collective and individual health of our workers.

In November 2012, WorkCover attended Council to undertake a verification audit to ensure action plans were developed and improvements were completed as identified in the previous WorkCover audit.

Did you know?

Savings of \$218,000 have been reported to the Innovation and Performance Sub Committee this year.

5. 2.3 Information technology

It is mandatory for Council to maintain robust and secure Information Technology (IT) systems. In 2012-2013, we conducted a number of upgrades to our information technology infrastructure and software that has delivered improved functionality, as well as enhanced performance and security across our IT systems.

In addition to the upgrades, we have monitored the effectiveness of IT infrastructure and database systems and conducted regular maintenance to ensure the corporate systems meet required standards.

During the year, a comprehensive external review of our records management practices and processes was undertaken. From this review, a number of recommendations were presented and are currently under consideration by management for implementation. A series of training sessions have already been delivered to Council staff on the corporate electronic document management system to ensure proper and accurate record keeping of vital Council information.

An upgrade to the multi-function devices used for printing throughout Council was conducted in 2012-2013. This has enhanced the functionality for swipe printing, resulting in significant cost savings and contributions to improving the environment.

We have embraced feedback from the community and implemented a number of IT changes throughout the year. Online services and upgrades to our website have provided improved performance and functionality. To ensure efficiency and the ability to provide high quality customer service, we replaced 720 personal computers and 78 laptops during the year.

The capacity to submit entries and pay online for numerous functions and competitions has proven very popular with the community. This year, online facilities were made available for the Macarthur Nature Photography award, Aboriginal Art Prize award and the Fisher's Ghost Art award.

We have also commenced work on an online service for development applications. At the end of the reporting year, the public was given access to live data through our website for the purposes of viewing development applications that had been lodged with Council; applications that were on public exhibition; applications that had been determined by Council; and applications that had been determined by the Sydney West Joint Regional Planning Panel. The next stage of the e-lodgement system under development will allow for development applications to be lodged electronically.

Did you know?

As at 30 June 2013, more than 1200 ratepayers were signed up to e-rates. To register for e-rates please visit our website at www.campbelltown.nsw.gov.au/Myrates

5. 2.4 Governance

We continue to review governance practices throughout Council and implement strategies, policies and training to address any potential risks.

After the introduction of a new Model Code of Conduct from the Division of Local Government in December 2012, Council adopted a revised Code of Conduct in February 2013, which was closely aligned to the Division of Local Government's model code. This included the introduction of a conduct review panel put in place to independently review any Code of Conduct issues that may arise. Training in the revised Code of Conduct was rolled out to all staff from May 2013.

We are continuing to work on implementing action items from the completion of the Governance Health Check in 2012.

During the year work was completed on Council's delegations that assist in providing assurance that our operations are carried out in accordance with the principles of legal compliance, transparency and accountability.

A review of documentation relating to Public Interest Disclosures was undertaken in 2013 resulting in new policies and associated documents being available across Council to manage any disclosures made under the *Public Interest Disclosures Act 1994*.

Remuneration and expenses to Councillors

As a requirement of the *Local Government Act 1993*, Council is required to report on Councillor remuneration and expenses in its Annual Report.

In accordance with Section 249 of the *Local Government Act 1993* and the determination of the Remuneration Tribunal, the Mayor was paid an annual allowance of \$51,906 for the year ending 30 June 2013.

In accordance with Section 248 of the *Local Government Act 1993* and the determination of the Remuneration Tribunal, Councillors were paid an annual fee of \$21,700 for the year ending 30 June 2013. Total fees paid to Councillors for the year ending 30 June 2013 were \$324,936.

In accordance with Section 252 of the *Local Government Act 1993*, Council will pay expenses incurred or to be incurred and provide facilities for the Mayor, Deputy Mayor and Councillors to enable them to discharge their functions of civic office.

The total cost in 2012-2013 was \$346,483. This consisted of:

- \$8,563 for the provision of office equipment
- \$44,905 for the provision of Councillor's telephones
- \$40,929 for attendance at conferences and seminars including the Floodplain Management Conference, International Cities, Town Centres and Communities Conference, UDIA Conference and the Local Government Association Conference
- \$17,752 was spent on interstate conferences and seminar expenses (UDIA Conference in Perth and ICSC Conference in Hobart)
- \$1,920 for carer expenses
- nil expense was incurred on Councillor training and skill development
- nil expense was incurred on international visits including transport, accommodation and other out of pocket expenses.
- nil expense was incurred from any spouse or partners who accompanied a Councillor
- \$232,414 for other expenses including administration support and office accommodation.

Council's full *Payment of Expenses and Provision of Facilities Policy to the Mayor, Deputy Mayor and Councillors* can be found on our website.

Remuneration of senior staff

The *Local Government (General) Regulation 2005* requires Council to report on the remuneration of its senior staff. These details are listed below.

Council employed five senior staff in 2012-2013 for a total remuneration of \$1,220,614 including salaries and on-costs. Fringe benefits include the private use of a Council motor vehicle together with private use of a mobile telephone. On-costs include the employer's contribution to superannuation.

Detailed below are the total values for the remuneration packages paid to the General Manager and the combined senior staff members employed by Council. This includes the total salary, employer's contribution to superannuation and fringe benefits tax.

General Manager	\$318,922
Combined senior staff members	\$901,692
Total remuneration	\$1,220,614

Works on private land

The *Local Government Act 1993* requires Council to report on works on private land. In 2012-2013, no works on private lands were undertaken.



Did you know?

We receive an average of more than 2800 customer phone calls per week.

STRATEGY 5.3

The transparent provision of information to the community to encourage participation in decision making

5. 3.1 Community access to Council information

We provide the community with access to Council information through various mediums such as printed publications, advertisements and online communications.

Campbelltown's community newsletter Compass is produced quarterly to update residents on Council related activities and services, as well as upcoming events. An eNewsletter is also distributed to a membership base monthly.

The Public Officer continues to manage requests for access to information under the *Local Government Act 1993*. Requests for information are also managed under the *Government Information (Public Access) Act 2009 (GIPPA)*.

With all requests for information, it is important that we have processes in place to ensure compliance with the *Privacy and Personal Information Protection Act 1998* and we continue to streamline and update processes to achieve this. Information on how we manage privacy is available to the community on Council's website. A detailed Privacy Management Plan for Council is currently in draft and will be released in 2014.

Council is required to maintain records outlining requests for information made during the year. Appendix three outlines requests received for information throughout 2012-2013 and the determination of whether all or any of the information requested was released.

Did you know?

Council received 71 requests for information which were granted under GIPA during the year.

5. 3.2 Provision of customer service

We underwent a process to establish a Customer Service strategy which included documenting a Customer Service Charter. This charter supports our vision and wider organisational objectives and ensures Council is delivering a consistently high level of customer service at all times.

Our Customer Service Centre is open to the public Mondays to Fridays from 8.30am to 4.30pm. During these times, the Customer Service Centre is available for both in-person visits and telephone inquiries and requests. We had 9810 customer visits to the front counter during the year including 3552 financial transactions.

Our centralised Customer Service Centre continues to provide a 'one-stop' service, where the majority of calls or visits to the Customer Service Centre are managed at first point of contact, without the need to transfer the caller to another person or section of Council. We received 150,770 phone calls during the year.

An important function carried out by the Customer Service team is maintaining a booking service for many Council facilities. This includes community halls, community buses, street stalls and passive park-usage. Our Customer Service team handled 4,843 hall bookings and 418 bus bookings during the year.

In striving for excellence in customer service, Council's website enables the community to lodge various types of requests online. The most popularly used online request in 2013 was for kerbside clean-ups. This service enables quick response times to ensure our City remains a safe, healthy and connected community. Plans are under way to expand the number of request types available for lodgement online in 2014.



5.4.1 The management of Council's property assets

We continue to plan for strategic land acquisitions in order to enhance the services and functions of Council. We have purchased open space which has included the dedication and transfer of public reserves within the Glenfield Road Urban Release Area during 2013. We have also generated income to fund future works through the granting of easements and the sale of property at Bradbury.

We continue to manage our Property Tenancy Portfolio in order to maximise income opportunities and minimise outgoings. We have 12 rental properties for which we earned \$1.4 million in rental income during 2012-2013.

5.4.2 Asset management

We are responsible for maintaining a large portfolio of assets on behalf of the community. Some key assets include an arts centre, libraries, various buildings, parcels of land, swimming centres, roads, footpaths, cycle ways, parks and open spaces.

Commentary on the condition of roads, public spaces and stormwater and drainage are provided elsewhere in this report. The information below outlines our current position, in relation to the condition of our buildings and facilities.

Buildings and facilities

The current condition of Council's building assets is listed below:

Asset category	No. of buildings	Present condition (%)				
		Excellent	Good	Fair	Poor	Very poor
Buildings	221	13	54	29	4	0

Council has established standards for all of its buildings and facilities. A condition assessment is carried out on each component of a building asset based on the given policy standard, as compared to the current standard. Maintenance required to bring each asset in line with expected guidelines is forecast using Moloney Modelling systems. Costing requirements are estimated by the use of the Australian Construction Handbook published by Rawlinson's. Condition assessments are reviewed on a periodical basis.

STRATEGY 5.4

The sound management of public assets and funds

A detailed component wise condition is shown below:

Building Component	Asset quantity	Near perfect (%)	Superficial deterioration (%)	Deterioration evident (%)	Requires major reconstruction (%)	Asset unserviceable (%)
Rating		1	2	3	4	5
Structural shell	221	13	70	13	3	1
Building roof	221	8	75	13	4	0
Building services (electrical, mechanical and fire)	221	12	70	17	1	0
Building fit out	221	9	53	34	4	0
Building transportation services	7	60	40	0	0	0

The cost to upgrade Council's building assets to the required standard is estimated at \$7.763 million. This equates to 2.97 per cent of the asset value of \$261 million.

Council requires at least \$6.731 million for its building assets to maintain them to the current agreed condition level. This figure equates to 2.58 per cent of the total asset value of \$261 million.

On average, Council spends \$2.5 million every year on building renewal and programed maintenance.

A program of maintenance and renewal was provided for building assets in the 2012-2013 budget. The funding expenditure was \$2.12 million in 2012-2013.

Some examples of works performed are the replacement of the membrane of Civic Hall Roof, refurbishment of the outdoor 50 metre pool at Macquarie Fields, and demolition of the old Staff Training Centre and refurbishment of the new Staff Training Centre.



Renewal of Macquarie Fields Leisure Centre – 50 metre pool

5.4.3 Financial management

During 2012-2013, we completed and submitted a number of statutory reports that included the Annual Financial Statements, claims for reimbursement of Pensioner Rebate Concessions and the Statement of Compliance that demonstrates rates are levied within the limits set by IPART. Council's audited Financial Statements can be found on our website.

We revisit and adjust our Long Term Financial Plan each year to ensure funds are readily available to deliver services in accordance with the community's expectations and agreed timeframes.

The *Local Government Act 1993* requires the General Manager to review and report on any deviations from the budget as adopted by Council. The General Manager manages this process through quarterly reviews conducted in October, January and April each year with a report submitted for the consideration of Council within six weeks of the quarter ending. All of these processes are conducted through the detailed management and storage of financial data under Council's chart of accounts and in accordance with the Accounting Standards (both International and Australian).

In order to conduct business on the scale in which we operate, there are often large inflows and outflows of funds. These are budgeted for as part of our cash flow analysis and wherever possible, funds are invested in order to maximise their revenue raising potential.

Investments also include funds held for long term objectives such as section 94 contributions, asset replacement/maintenance and eligible leave entitlements of employees. Land rates represent a significant portion of our income and a detailed fair and equitable strategy is presented each year as part of our Operational Plan. Fees and Charges are also assessed and benchmarked against competitors and structured so as to retain participation rates, while maintaining an equitable level of income.

Rate increase for Council asset maintenance

As part of the 2012-2013 budget approved by Council, and to meet the conditions set by the Division of Local Government, Council spent \$1.717 million of rate income (3%) and \$1.180 million (2%) for additional rehabilitation maintenance across various asset categories including roads, footpaths, kerbs and gutters, parks, buildings and sporting facilities. All works were completed within the financial year and have helped improve the assets provided to the community.

Following is a breakdown of where this income was spent during 2012-2013:

- buildings (incorporating sporting facilities, halls, community centres, childcare centres) – \$742,300 (3%) and \$94,000 (2%)
- roads, footpaths, kerb and gutter (restoration and replacement) – \$924,700 (3%) and \$936,000 (2%)
- parks maintenance (includes BBQs, outdoor furniture, pathways, pergolas, fencing) – \$50,000 (3%) and \$150,000 (2%).

Did you know?

Council projected total operating expenditure for 2012-2013 to be \$141.8 million.

This excludes depreciation and non-funded items

STRATEGY 5.4

The sound management of public assets and funds

Rates and charges written off

The following amounts were written off by Council during 2012-2013 in accordance with the *Local Government Act 1993* and Council’s Pensioner Rebate Scheme:

- \$1,702,000 (approximately) was written off under Section 575 of the *Local Government Act 1993* for pensioner rebate concessions
- \$108,000 (approximately) was written off under Section 595 of the *Local Government Act 1993* for postponed rates on properties which are used for residential purposes, but have a higher zoning.

Grants to community groups

Under Section 356 of the *Local Government Act 1993*, Council contributed \$117,118 to the following community groups during 2012-2013:

Sister Cities	\$31,800
Donations- community grants	\$25,428
Donations- fundraising	\$20,082
Donations- sporting groups	\$2,527
Donations- charities	\$2,118
Donations- other	\$35,163

External interests

Council has no external bodies that exercised functions delegated by Council as prescribed under legislation. Council did not hold a controlling interest in any company throughout the reporting period.

Jointly controlled operations

Council has no jointly controlled operations at present. However, when such operations are entered into, the assets which are controlled and the liabilities incurred by Council are recognised in the balance sheet. Any expenses incurred and Council’s share of income is recognised in the income statement available in the annual financial statements.

Procurement and contract management

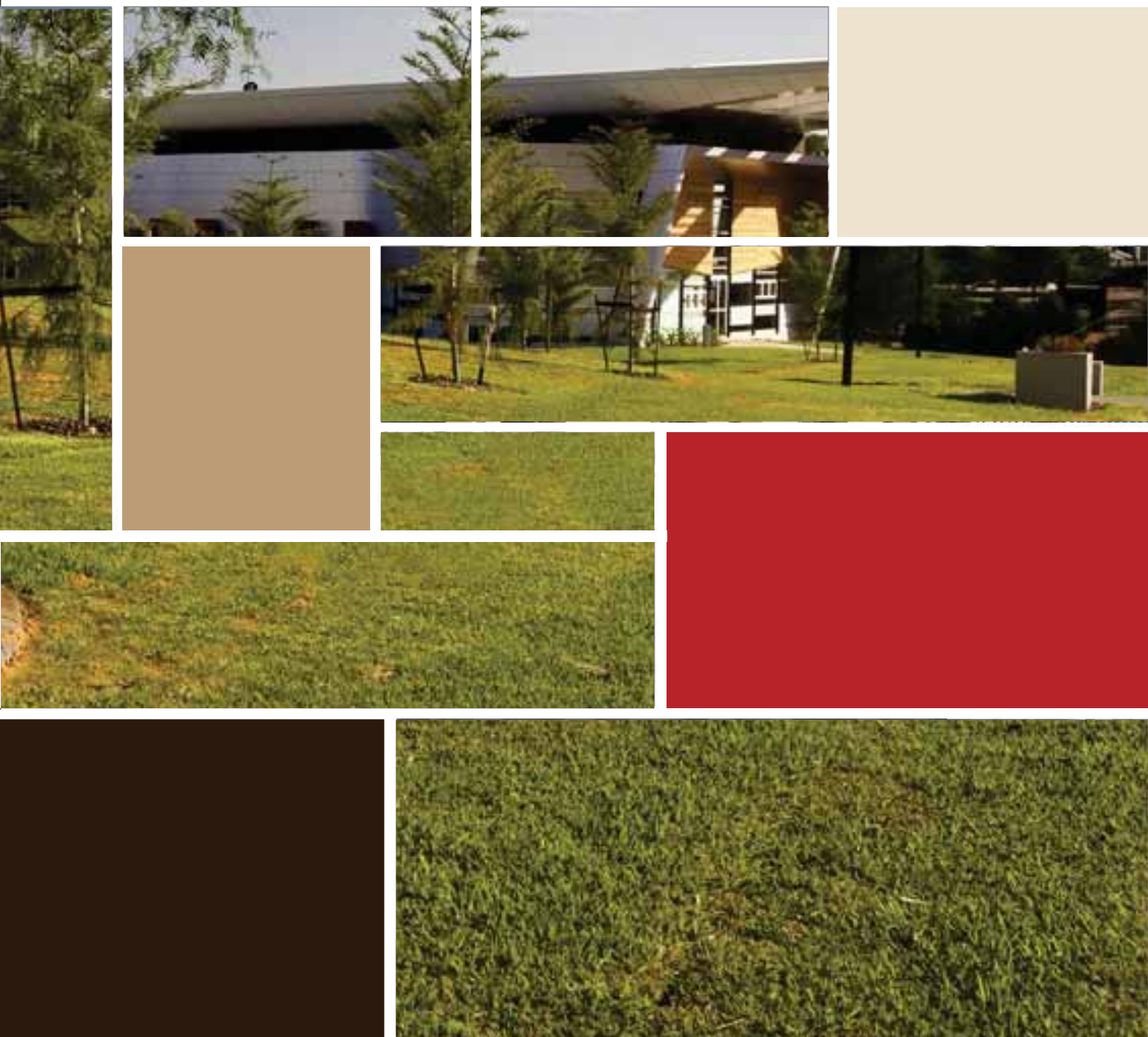
Council has called for 40 tenders and 15 quotations during the year resulting in 59 contracts being awarded with an approximate value of \$82,000,000.

Council presently facilitates the contract management of approximately 130 service-based contracts.





APPENDICES





APPENDIX ONE

Appendix One - Contract payments >\$150,000

Name of Contractor	Nature of Goods or Services Supplied	Estimated Amount Payable to Contractor for the life of the Contract	Notes
Australasian Playgrounds Pty Ltd t/a A-Play	Site layout, design, supply and installation of playground equipment	\$180,000	
Macdonald Johnson Pty Ltd	Supply and delivery of streetsweeper	\$189,512	
ILC Group Pty Ltd	Grounds maintenance at Claymore, Glenfield, Airds and Macquarie Fields	\$300,000	1
SITA Australia Pty Ltd	Domestic waste collection	\$60,000,000	1
CE Bagley & KF Ferguson & SK Ferguson & the Trustee for Nickatalie Family Trust & the Trustee for the Harris Family Trust t/as Macarthur Vet Group	Veterinary services	\$180,000	1
Benedict Pty Ltd t/as Benedict Sand & Gravel	Supply and delivery of bulk materials	\$150,000	2
Hi-Quality Recycling Services Pty Ltd	Supply and delivery of bulk materials	\$150,000	2
Manoeuvre Mow Pty Ltd t/a Cobbitty Turf	Supply and delivery of turf	\$250,000	1
The Sparkle Team Pty Ltd t/as TST Property Services	Cleaning services at halls, community facilities and Council's depot	\$364,000	1
Menzies International (Aust) Pty Ltd	Cleaning services at public/park toilets and sporting amenities	\$244,000	1
Toshiba (Australia) Pty Ltd	Multifunction device replacement and ongoing print plan	\$1,685,203	1
Arengo (NSW) Pty Ltd	Construction of Leumeah Pedestrian Bridge	\$2,466,075	
Borthwick & Pengilly Asphalts Pty Ltd	Road Pavement Program - Sealing Program	\$572,539	
Downer EDI Works Pty Ltd	Road Pavement Program - Insitu Stabilisation Program	\$912,834	
State Asphalt Pty Ltd	Road Pavement Program - Seal with Asphalt Program	\$6,395,778	
Devivo Pty Ltd t/as Friendly Freds Tree Services	Tree pruning and arboriculture services	\$500,000	2
Sydney Metro Tree Services Pty Ltd ATF Harris Family Trust	Tree pruning and arboriculture services	\$500,000	2
C.J Murphy Tree Recycling Services	Tree pruning and arboriculture services	\$500,000	2
Horizon Solar Technologies Pty Ltd	Design, supply and installation of a photovoltaic system at Campbelltown Civic Centre and Campbelltown Arts Centre	\$450,533	
Coles Supermarkets Australia Pty Ltd	Education and Care Services food supplies	\$200,000	1
Murphy's Facilities Services Pty Ltd	Replacement of roof membrane at Campbelltown Civic Centre	\$234,606	
Kodi Civil Pty Ltd	Concrete Works Reconstruction Program - Kerb and gutter works	\$300,000	1
Crystal Pools Pty Ltd	Renovation and reticulation upgrade at Macquarie Fields 50m outdoor pool	\$1,286,000	
Ausgroup Pty Ltd	Security services	\$600,000	1

Notes:

1: Contract price is per service on an "as required" basis, therefore the Estimated Amount Payable to Contractor Under Contract is based on an estimation of services required. Contract values are estimated over the initial term only and do not include any option for extension periods, if applicable.

2: This contract was awarded to a panel of providers to respond to Council's requirements on an "as required" basis. Estimated Amount Payable to Contractor Under Contract figure is quoted as the anticipated expenditure under the contracts equally distributed between all contractors under the panel for reporting purposes.

Appendix Two - Legal Status Report

Council must provide details in its also in the Annual Report of Legal costs associated with various proceedings that have taken place during 2013. The Tables provide details of:

Table 1 – Class 1 proceedings in the Land and Environment Court NSW (L&EC) dealing with appeals against Council's determination of development applications.

Table 2 – Class 1 proceedings in the L&EC dealing with appeals against the terms of Orders or Notices issued by Council.

Table 3 – Class 4 proceedings in the L&EC dealing with civil enforcement for non-compliance with Orders or Notices issued by Council.

Table 4 – Class 5 proceedings in the L&EC dealing with criminal prosecution of alleged pollution offences and various breaches of environmental planning and laws.

Table 5 – Class 6 proceedings in the L&EC dealing with appeals for convictions relating to environmental matters.

Table 6 – Proceedings in the District Court NSW dealing with appeals from convictions in the Local Court not being environmental offences.

Table 7 – Proceedings in the Consumer, Trader and Tenancy Tribunal – civil disputes of a commercial nature between Council and its customers.

Table 8 – Proceedings in the Local Court dealing with prosecution matters in response to various offences under the legislation specified in column 2 of the table.

Table 9 – Cost of advice obtained from Council's contracted panel of Solicitors that relates to various matters that may also include proposed Court proceedings.

Table 10 – Summary of 2012-2013 net costs.

Table 11 – Comparison with previous financial years costs.

The purpose of this report is to list the outcome and cost of each legal matter during the reporting year as required by the *Local Government Act 1993*.



Land and Environment Court Matters

TABLE 1 - Class 1 Appeals against Council's determination of Development Applications (DA)			
Case No.	Matter	Status	Costs Incurred
11207/2012	DA 2052/2012/DA-C, appeal against Council's deemed refusal of the development application seeking consent for use of part of a building for a liquor store and associated building modifications and advertising signage. Lot 1 DP 1165316 No.4 Rennie Road, Campbelltown.	Appeal dismissed and development application refused. Proceedings completed.	Final Costs \$49,366.40
10084/2013	DA 124/2012/DA-C, appeal against Council's refusal of the development application seeking variation to use conditions and alterations and additions to an existing brothel. Lot 2 DP 519337 No. 15 Blaxland Road, Campbelltown.	Appeal upheld and conditional development consent granted. Proceedings completed.	Final Costs \$26,563.89
10120/2013	BC 772/2012/BC-UW, appeal against Council's deemed refusal of the building certificate application seeking to regularise unauthorised building works to a place of public worship, which had impacted on the structural aspects and fire safety requirements for the building. Lot 26 DP 28853 No. 2 Somerset Street, Minto.	Appeal ongoing into the 2013-14 reporting period. Proceedings ongoing.	Progressive Costs \$24,730.07
10120/2013	DA 763/2008/DA-IA, appeal against Council's deemed refusal of the development application seeking modification to existing development consents including a new shop addition. Lot 26 DP 28853 No. 2 Somerset Street, Minto.	Appeal dismissed and development application refused. Proceedings completed.	Final Costs \$24,730.07

TABLE 2 - Class 1 Appeals against Orders or Notices issued by Council			
Case No.	Matter	Status	Costs Incurred
10080/2013	Appeal by applicant against Council's Order 15 given under the Environmental Planning and Assessment Act 1979 requiring compliance with certain conditions of development consent 610/2004/DA-C relating to the operation of a childcare centre at the premises. Pt Lot 1 DP 602622 No. 1 Blomfield Road, Denham Court.	Appeal discontinued, as the applicant had filed the application with the court outside the statutory time for filing such appeal. Proceedings completed.	Final Costs \$2,039.10

Land and Environment Court Matters cont.

TABLE 3 - Class 4 – Civil Enforcement for Non-compliance with Council Orders or Notices			
Case No.	Matter	Status	Costs Incurred
41261/2012	Action initiated by Council to restrain the respondents from conducting unauthorised activities on the premises associated with transport logistics and vehicle repairs and servicing. Lot 7 DP 1008057 and Lot 92 DP 1004803 No. 20 Frost Road, Campbelltown.	Action ongoing into the 2013-14 reporting period. Proceedings ongoing.	Progressive Costs \$26,564.16

TABLE 4 - Class 5– Criminal prosecution of alleged pollution offences and various breaches of environmental and planning laws.			
Case No.	Matter	Status	Costs Incurred
N/A	Nil matters during 2012-2013 period.	N/A	\$0.00

TABLE 5 - Class 6 - Appeals from convictions relating to environmental offences.			
Case No.	Matter	Status	Costs Incurred
N/A	Nil matters during 2012-2013 period.	N/A	\$0.00

District Court Matters

TABLE 6 - District Court NSW – Appeals from convictions in the Local Court not being environmental offences.			
Case No.	Matter	Status	Costs Incurred
N/A	Nil matters during 2012-2013 period.	N/A	\$0.00

Consumer, Trader and Tenancy Tribunal Matters

TABLE 7 – Consumer, Trader and Tenancy Tribunal – civil disputes of a commercial nature between Council and its customers.			
Case No.	Matter	Status	Costs Incurred
N/A	Nil matters during 2012-2013 period.	N/A	\$0.00

APPENDIX TWO CONT.

Local Court Matters

TABLE 8 - Prosecution for various offences under nominated legislation.					
File No.	Act and Offence	Status	Fine imposed	Costs awarded to Council	Costs Incurred
LP09/12 to LP11/12	Environmental Planning and Assessment Act – development not in accordance with consent.	Plea – Guilty. Proved and convicted in respect of the principle offence. Proved and dismissed without penalty in respect of the remaining two offences. Proceedings completed.	\$3000	\$0	Final Costs \$0.00
LP13/12	Protection of the Environment Operations Act – transport waste to unauthorised facility	Plea – Not Guilty. Not proved and dismissed. Proceedings completed.	N/A	N/A	Final Costs \$1808.00
LP14/12	Protection of the Environment Operations Act – not comply with clean-up notice	Plea – Not Guilty. Proved and convicted Proceedings completed.	\$800	\$1,515	Final Costs \$1808.00
LP15/12	Road Rules 2008 – stop heavy vehicle for longer than 1-hour in built-up area.	Plea - Guilty. Proved and convicted Proceedings completed.	\$88.00	\$0	Final Costs \$0.00
LP16/12	Companion Animals Act – not register 6-month old companion animal – not dangerous dog.	Plea – Not Entered. Charge withdrawn. Proceedings completed.	N/A	N/A	Final Costs \$0.00
LP17/12	Road Rules 2008 – disobey no stopping sign - school zone.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final Costs \$0.00
LP18/12 & LP19/12	Companion Animals Act – not register 6-month old companion animal – not dangerous dog.	Plea – Not Guilty. Charge withdrawn. Proceedings completed.	N/A	N/A	Final Costs \$0.00
LP20/12	Road Rules 2008 – disobey no stopping sign.	Plea - Guilty. Proved and convicted. Proceedings completed.	\$150	\$0	Final Costs \$0.00
LP21/12	Companion Animals Act – owner not comply with nuisance dog order – not dangerous dog.	No Appearance. Heard Ex parte Proved and convicted Proceedings completed.	\$400	\$0	Final Costs \$0.00

Local Court Matters Cont.

TABLE 8 - Prosecution for various offences under nominated legislation.					
File No.	Act and Offence	Status	Fine imposed	Costs awarded to Council	Costs Incurred
LP01/13	Protection of the Environment Operations Act – deposit litter (cigarette) from vehicle.	Plea – Guilty. Proved and convicted. Proceedings completed.	\$350	\$0	Final Costs \$0.00
LP02/13	Companion Animals Act – own dog that attacked person – not dangerous dog.	Plea – Not Guilty. Charge withdrawn. Proceedings completed.	N/A	N/A	Final Costs \$0.00
LP03/13	Environmental Planning and Assessment Act – development not in accordance with consent.	Plea – Not Guilty. Charge withdrawn. Proceedings completed.	N/A	N/A	Final Costs \$0.00
LP04/13	Protection of the Environment Operations Act – not comply with pollution prevention notice	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final Costs \$0.00
LP05/13 & LP06/13	Companion Animals Act – owner not comply with nuisance dog order – not dangerous dog.	No Appearance. Heard Ex parte Proved and convicted. Order made disqualifying the defendant from owning a dog for a period of 5-years. Proceedings completed.	\$600	\$0	Final Costs \$0.00
LP07/13	Local Government Act – stop in parking area without disabled parking authority displayed.	Plea - Guilty. Proved and convicted. Proceedings completed.	\$150	\$0	Final Costs \$0.00
LP08/13	Companion Animals Act – own dog uncontrolled in public place – not dangerous dog.	Plea - Guilty. Proved. Dismissed without penalty. Proceedings completed.	N/A	N/A	Final Costs \$0.00
LP09/13	Road Rules 2008 – disobey no parking sign.	Plea – Not Guilty. Listed for hearing on 5 July 2013. Proceedings ongoing into 2013-14 reporting period.	N/A	N/A	Progressive Costs \$0.00

APPENDIX TWO CONT.

Local Court Matters Cont.

TABLE 8 - Prosecution for various offences under nominated legislation.					
File No.	Act and Offence	Status	Fine imposed	Costs awarded to Council	Costs Incurred
LP11/13	Companion Animals Act – not identify companion animal by 3-months of age – not dangerous dog.	Plea – Not Guilty. Listed for hearing on 5 August 2013. Proceedings ongoing into 2013-14 reporting period.	N/A	N/A	Progressive Costs \$0.00
LP12/13	Companion Animals Act – own dog that attacked animal – not dangerous dog.	Plea – Not Guilty. Listed for hearing on 5 August 2013. Proceedings ongoing into 2013-14 reporting period.	N/A	N/A	Progressive Costs \$0.00
LP13/13	Companion Animals Act – owner not prevent dog from escaping premises where kept – not dangerous dog.	Plea – Not Guilty. Listed for hearing on 5 August 2013. Proceedings ongoing into 2013-14 reporting period.	N/A	N/A	Progressive Costs \$0.00
TOTAL			\$5,538	\$1,515	\$3,616.00



Legal Advice

TABLE 9 – LEGAL ADVICE NOT RELATING TO COURT PROCEEDINGS FOR PERIOD 1 JULY 2012 TO 30 JUNE 2013.	
Costs for various advice sought from Council's Contracted Solicitor	\$20,002.81

Cost Summary Table

TABLE 10 - SUMMARY OF 2012-2013 NET COSTS	DEBIT	CREDIT
TABLE 1 - Class 1 Appeals against Council's determination of Development Applications	\$90,269.21	\$0.00
TABLE 2 - Class 1 Appeals against Council Orders or Notices	\$2,039.10	\$0.00
TABLE 3 - Class 4 Civil enforcement for non-compliance with Council Orders or Notices	\$33,292.86	\$0.00
TABLE 4 - Class 5 Criminal Prosecution for alleged pollution offences and various breaches of environmental and planning laws.	\$0.00	\$0.00
TABLE 5 - Class 6 Appeals from convictions relating to environmental offences non-compliance with Council Orders, Notices or Prosecutions	\$0.00	\$0.00
TABLE 6 - District Court NSW Appeals from convictions in the Local Court not being environmental offences.	\$0.00	\$0.00
TABLE 7 - Consumer, Trader and Tenancy Tribunal – civil disputes of a commercial nature between Council and its customers.	\$0.00	\$0.00
TABLE 8 - Local Court Prosecution matters	\$3,616.00	\$940.00
TABLE 9 - Legal Advice	\$20,002.81	\$0.00
Costs Sub-Total	\$149,219.98	\$940.00
NET COSTS TOTAL (GST exclusive)	\$148,279.98	

Cost Comparison Table

TABLE 11 - COMPARISON WITH PREVIOUS FINANCIAL YEAR'S LEGAL COSTS					
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
TABLE 1 - Class 1 appeals DAs	\$255,501.18	\$179,555.88	\$37,703.61	\$70,956.41	\$90,269.21
TABLE 2 - Class 1 appeals others	\$13,893.69	\$3,444.65	\$797.23	\$0.00	\$2,039.10
TABLE 3 - Class 4 proceedings	\$18,707.64	\$4,561.37	\$7,683.15	\$-4,103.02	\$33,292.86
TABLE 4 - Class 5 prosecution	\$22,924.62	\$34,256.47	\$18,902.84	\$143.20	\$0.00
TABLE 5 - Class 6 appeals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TABLE 6 - District Court appeals	\$5,031.63	\$0.00	\$2,300.31	\$-4,609.84	\$0.00
TABLE 7 - CTTT civil disputes	\$902.70	\$0.00	\$0.00	\$0.00	\$0.00
TABLE 8 - Local Court proceedings	\$5,937.26	\$6,168.02	\$9,951.13	\$900.42	\$2,676
TABLE 9 - Legal advice	\$20,735.54	\$52,931.31	\$21,935.21	\$31,529.93	\$20,002.81
OVERALL COSTS TOTAL	\$343,634.26	\$280,917.70	\$99,273.48	\$94,817.10	\$148,279.98

APPENDIX TWO AND THREE

Appendix Three - Government Information (Public Access) applications 1 July 2012 to 30 June 2013

Schedule 2 statistical information about access applications as required

Table A: Number of applications by type of applicant and outcome*								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refused to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	3	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	25	0	0	0	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	20	0	0	0	0	0	0	0
Members of the public (other)	23	0	0	0	0	0	0	0

*more than one decision can be made with respect to a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of application by type of application and outcomes								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refused to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	71	0	0	0	0	0	0	0
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0

*a personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications	
Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid application received	0
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act	
	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environment heritage	0

* More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act	
	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	0
Business interest of agencies and other person	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

APPENDIX THREE CONT.

Table F: Timeliness	
	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	0
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	0

Table G: Number of applications reviewed under Part 5 of the Act (by the type of review and outcome)			
	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by ADT	0	0	0
Total	0	0	0

* The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)	
	Number of applications for review
Applications by access applicants	0
Applications by persons wot whom information the subject of access application relates (see section 54 of the Act)	0



CHECKLIST FOR ANNUAL REPORTS

Name of council: Campbelltown City Council

(This checklist includes the requirements of the Local Government Act, Local Government General Regulation, Companion Animals Act and Regulation, Environmental Planning and Assessment Act, Privacy and Personal Information Protection Act, Government Information (Public Access) Act, Public Disclosures Act and Regulation, Carers' Recognition Act)

LOCAL GOVERNMENT ACT 1993 and GENERAL REGULATION				
Act/General Regulation				
1.	Completed within 5 months after end of financial year.	s428(1)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2.	Copy provided to the Minister for Local Government (via the Division of Local Government).	s428(5)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
3.	Copy posted on council's website.	s428(5)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Contains:				Page
4.	Council's achievements in implementing the delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed.	s428(1)	Yes <input checked="" type="checkbox"/>	20-80
5.	Copy of council's audited financial reports and notes and information required by the Regulation or the Guidelines.	s428(4)(a)	Yes <input checked="" type="checkbox"/>	Appendix Five
6.	Amount of rates and charges written off during the year.	cl 132	Yes <input checked="" type="checkbox"/>	80
7.	Details of overseas visits by councillors, council staff or other persons representing council (including visits sponsored by other organisations).	s428(4)(b) cl 217(1)(a)	Yes <input checked="" type="checkbox"/>	66
8.	Total cost during the year of the payment of expenses of, and the provision of facilities to, councillors in relation to their civic functions. Including separate details on the total cost of:	cl 217(1)(a1)	Yes <input checked="" type="checkbox"/>	74
	❖ Provision of dedicated office equipment allocated to councillors.	cl 217(1)(a1)(i)	Yes <input checked="" type="checkbox"/>	74
	❖ Telephone calls made by councillors.	cl 217(1)(a1)(ii)	Yes <input checked="" type="checkbox"/>	74
	❖ Attendance of councillors at conferences and seminars.	cl 217(1)(a1)(iii)	Yes <input checked="" type="checkbox"/>	74
	❖ Training of councillors and provision of skill development.	cl 217(1)(a1)(iv)	Yes <input checked="" type="checkbox"/>	74
	❖ Interstate visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses.	cl 217(1)(a1)(v)	Yes <input checked="" type="checkbox"/>	74
	❖ Overseas visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses.	cl 217(1)(a1)(vi)	Yes <input checked="" type="checkbox"/>	74
	❖ Expenses of any spouse, partner or other person who accompanied a councillor, being expenses payable in accordance with the Guidelines.	cl 217(1)(a1)(vii)	Yes <input checked="" type="checkbox"/>	74
	❖ Expenses involved in the provision of care for a child or an immediate family member of a councillor.	cl 217(1)(a1)(viii)	Yes <input checked="" type="checkbox"/>	74

APPENDIX FOUR

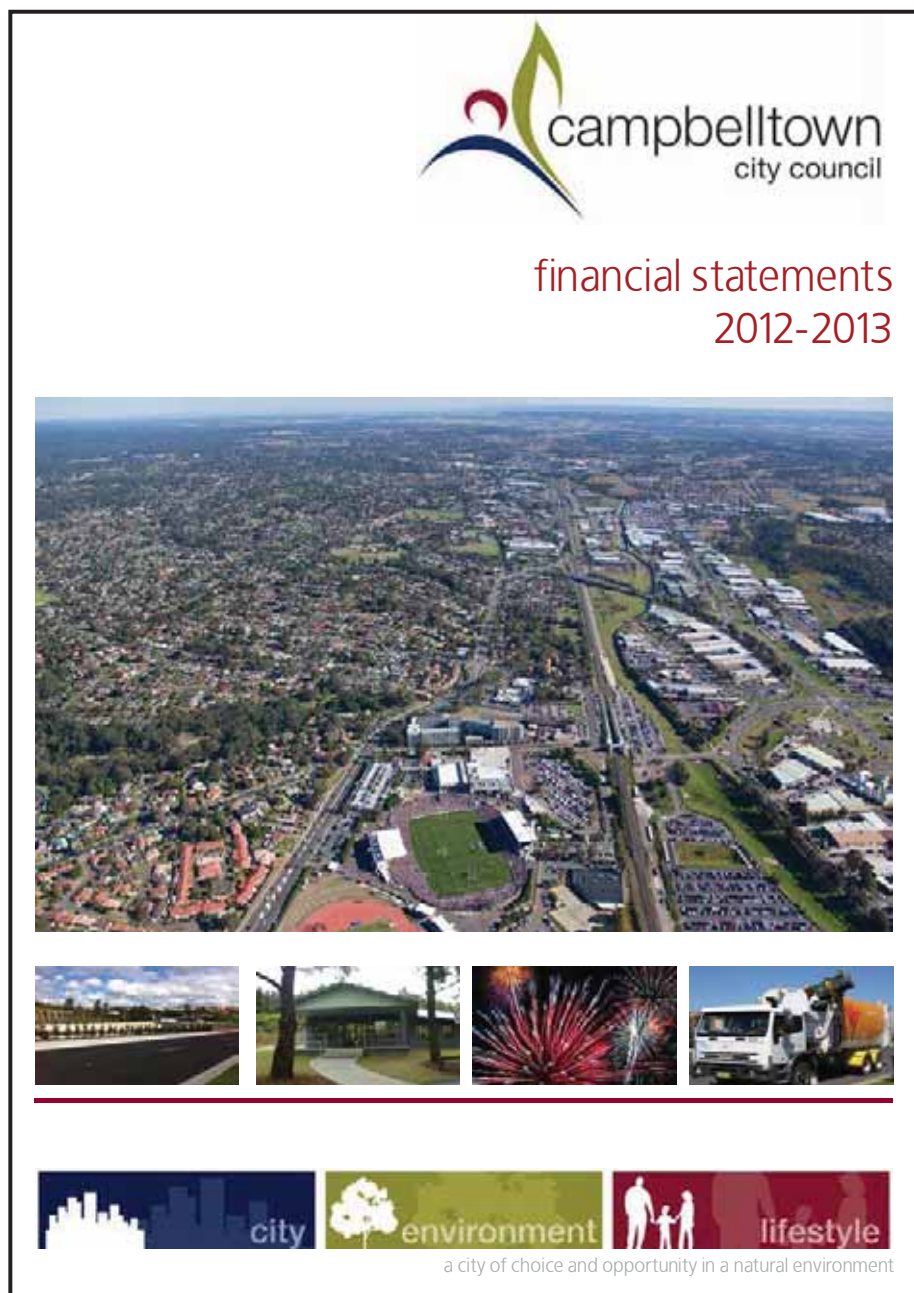
Contains:				Page
9.	Details of each contract awarded for amounts greater than \$150,000. Includes: ❖ Name of contractor. ❖ Nature of goods or services supplied. ❖ Total amount payable under the contract.	cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix One
		cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix One
		cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix One
		cl 217(1)(a2)	Yes <input checked="" type="checkbox"/>	Appendix One
10.	Summary of the amounts incurred by the council in relation to legal proceedings. Includes: ❖ Amounts, costs and expenses paid or received. ❖ Summary of the state of progress of each legal proceeding and (if it has been finalised) result.	cl 217(1)(a3)	Yes <input checked="" type="checkbox"/>	Appendix Two
		cl 217(1)(a3)	Yes <input checked="" type="checkbox"/>	Appendix Two
		cl 217(1)(a3)	Yes <input checked="" type="checkbox"/>	Appendix Two
11.	Summary of resolutions made under section 67 concerning work carried out on private land. Includes: ❖ Summary or details of work. ❖ Cost of work fully or partly subsidised by council. ❖ Total amount by which council has subsidised any such work.	s67(3)		
		cl 217(1)(a4)	Yes <input checked="" type="checkbox"/>	74
		cl 217(1)(a4)	Yes <input checked="" type="checkbox"/>	74
		cl 217(1)(a4)	Yes <input checked="" type="checkbox"/>	74
12.	Total amount contributed or otherwise granted under section 356 (financially assist others).	cl 217(1)(a5)	Yes <input checked="" type="checkbox"/>	80
13.	Statement of all external bodies that exercised functions delegated by council.	cl 217(1)(a6)	Yes <input checked="" type="checkbox"/>	80
14.	Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which council held a controlling interest.	cl 217(1)(a7)	Yes <input checked="" type="checkbox"/>	80
15.	Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which the council participated.	cl 217(1)(a8)	Yes <input checked="" type="checkbox"/>	80
16.	Statement of activities to implement its EEO management plan.	cl 217(1)(a9)	Yes <input checked="" type="checkbox"/>	72
17.	Statement of the total remuneration comprised in the remuneration package of the general manager. Includes: ❖ Total value of the salary component of the package. ❖ Total amount of any bonus, performance or other payments that do not form part of the salary component. ❖ Total amount payable by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the general manager may be a contributor. ❖ Total value of any non-cash benefits for which the general manager may elect under the package. ❖ Total amount payable by way of fringe benefits tax for any such non-cash benefits.	cl 217(1)(b)	Yes <input checked="" type="checkbox"/>	74
		cl 217(1)(b)(i)	Yes <input checked="" type="checkbox"/>	74
		cl 217(1)(b)(ii)	Yes <input checked="" type="checkbox"/>	74
		cl 217(1)(b)(iii)	Yes <input checked="" type="checkbox"/>	74
		cl 217(1)(b)(iv)	Yes <input checked="" type="checkbox"/>	74
		cl 217(1)(b)(v)	Yes <input checked="" type="checkbox"/>	74

Contains:				Page
18.	Statement of the total remuneration comprised in remuneration packages of all senior staff members, expressed as the total (not of the individual members). Includes:	cl 217(1)(c)	Yes <input checked="" type="checkbox"/>	74
	❖ Total value of salary components of their packages.	cl 217(1)(c)(i)	Yes <input checked="" type="checkbox"/>	74
	❖ Total amount of any bonus, performance or other payments that do not form part of salary components of their packages.	cl 217(1)(c)(ii)	Yes <input checked="" type="checkbox"/>	74
	❖ Total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of the may be a contributor.	cl 217(1)(c)(iii)	Yes <input checked="" type="checkbox"/>	74
	❖ Total value of any non-cash benefits for which any of them may elect under the package.	cl 217(1)(c)(iv)	Yes <input checked="" type="checkbox"/>	74
	❖ Total amount payable by way of fringe benefits tax for any such non-cash benefits.	cl 217(1)(c)(v)	Yes <input checked="" type="checkbox"/>	74
19.	A statement detailing the stormwater management services provided (<i>if levied</i>).	cl 217(1)(e)	Yes <input checked="" type="checkbox"/>	46
20.	A statement detailing the coastal protection services provided (<i>if levied</i>).	cl 217(1)(e1)	N/A	
21.	The annual report of a council in the year in which an ordinary election of councillors is to be held must include a report as to the state of the environment in the local government area in relation to such environmental issues as may be relevant to the objectives for the environment established by the community strategic plan.	s428A(1)	N/A	
22.	Particulars of any environmental upgrade agreement entered into, in accordance with any requirements imposed under s406.	S54P	N/A	
23.	Report on special variation expenditure if required to do so by the instrument made by the Minister.	s508(2) s508A	Yes <input checked="" type="checkbox"/>	79
24.	Report on capital works projects.	<i>Capital Expenditure Guidelines</i>	Yes <input checked="" type="checkbox"/>	Appendix Five

APPENDIX FOUR

COMPANION ANIMALS ACT 1998 and COMPANION ANIMALS REGULATION 2008				Page
25.	Statement on activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation. Includes:	<i>Local Government (General) Regulation 2005</i> cl 217(1)(f) <i>Guidelines on the Exercise of Functions under the Companion Animals Act</i>	Yes <input checked="" type="checkbox"/>	59
	❖ Lodgement of pound data collection returns with the Division.	16.2(a) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	59
	❖ Lodgement of data relating to dog attacks with the Division.	16.2(b) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	59
	❖ Amount of funding spent on companion animal management and activities.	16.2(c) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	59
	❖ Companion animal community education programs carried out	16.2(d) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	59
	❖ Strategies council has in place to promote and assist the de-sexing of dogs and cats.	16.2(d) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	60
	❖ Strategies in place to comply with the requirement under section 64 of the Act to seek alternatives to euthanasia for unclaimed animals.	16.2(e) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	60
	❖ Off leash areas provided in the council area.	16.2(f) <i>Guidelines</i>	Yes <input checked="" type="checkbox"/>	60
GOVERNMENT INFORMATION (PUBLIC ACCESS) ACT 2009 and REGULATION				Page
26.	Information included on GIPA activity.	s125(1) cl 7 Schedule 2	Yes <input checked="" type="checkbox"/>	76 and Appendix Three
ENVIRONMENTAL PLANNING AND ASSESSMENT ACT 1979				Page
27.	Particulars of compliance with and effect of planning agreements in force during the year.	s93G(5)	Yes <input checked="" type="checkbox"/>	32
PUBLIC INTEREST DISCLOSURE ACT 1994 and REGULATION				Page
28.	Information on number of public interest disclosures and whether public interest disclosure policy is in place	s31 cl 4	Yes <input checked="" type="checkbox"/>	73
CARERS RECOGNITION ACT 2010				Page
29.	Councils considered to be 'human service agencies' under the Act (i.e. councils that provide services directed at carers and/or people being cared for by carers) must report on compliance with the Act for the reporting period in their Annual Report.	s8(2)	Yes <input checked="" type="checkbox"/>	55





Our Audit Financial Statements can be found on our website
www.campbelltown.nsw.gov.au/Financialinformation



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