

# STATISTICAL

## BULLETIN

2004/05

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**New South Wales Workers Compensation  
Statistical Bulletin 2004/05**

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# foreword

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I am pleased to present the seventeenth issue of the *Workers Compensation Statistical Bulletin* covering New South Wales workers compensation claim statistics for the 2004/05 financial year.

This bulletin is one of a series of WorkCover publications aimed at increasing community awareness of work-related injury and disease and supports WorkCover's mission to:

*'work in partnership with the New South Wales community to achieve safer workplaces, effective recovery, return to work and security for injured workers.'*

WorkCover provides information about the causes and effects of workers compensation claims to assist individuals and organisations in their endeavour to prevent workplace injury and disease and to minimise the social and economic cost of claims through injury management practices.

The *Workers Compensation Statistical Bulletin* for 2004/05 highlights a continuing decline in work related injury and fatality in New South Wales. Fewer work related fatalities were recorded during 2004/05 than in any year since the current workers compensation scheme commenced in 1987. The incidence of major workers compensation claims has also fallen to its lowest recorded level.

WorkCover, in collaboration with industry, conducted a range of initiatives during 2004/05, which significantly contributed to the ability of employers and employees to identify safety risks and apply prevention strategies. This collaboration is set to continue with the introduction of the *NSW Workplace Health and Safety Strategy 2005-2008*, which will focus safety resources on areas of greatest need and lead to further improvements in workplace safety and injury management.

I trust that the information included in the *Workers Compensation Statistical Bulletin* will be of interest to anyone concerned to understand the nature, extent and impact of work related injury and disease in New South Wales.

**Jon Blackwell**

**Chief Executive Officer**

**WorkCover NSW**

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# key findings for 2004/05

## All injury and disease claims (employment injuries)

- 2004/05 saw NSW experience the lowest incidence rate of major employment injury since the commencement of the current workers compensation scheme in 1987.
- Since 1995/96, workers compensation claims for injuries resulting in permanent disability have dropped by 5157 or 27 per cent. Claims for temporary disability injuries dropped by 7507 or 17.4 per cent during the same period.
- There were 49,749 major injuries for which compensation was payable, corresponding to an incidence rate of 18.4 claims per 1000 employees.
- The gross incurred cost of compensable injury declined by four per cent from the previous year, but remains in excess of \$1 billion.
- Compensable injury and disease resulted in more than 381,000 weeks of employee incapacity, a decline of four per cent from the previous year.
- Manual handling incidents were the most common cause of workplace injuries.

## Fatalities

- There were 125 deaths resulting from work related injury and disease reported during 2004/05, a reduction of five per cent from the previous year. Of these:
  - 62 occurred as a result of traumatic injury while the person was at work<sup>1</sup>
  - 23 resulted from diseases contracted or aggravated as a result of employment
  - 40 occurred in compensable circumstances while the person was away from their place of work (for example commuting to or from work).
- There were fewer fatalities reported during 2004/05 than in any year since current data collection arrangements commenced in 1987.
- The fatality incidence rate (number of fatalities per 100,000 employees) has been in continuous decline since 1990/1991 and has reduced by 59 per cent in that time.
- Industries which experienced the highest incidence of work related fatality during 2004/05 were agriculture, forestry and fishing (33.7 fatalities per 100,000 employees) and transport and storage (16.1 per 100,000 employees).
- Workers aged over 60 years experienced a higher than average incidence of work related fatality in 2004/05 (14.4 fatalities per 100,000 employees aged over 65 and 13.3 per 100,000 workers aged 60–64 years).

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<sup>1</sup> Due to a reclassification of work road injuries, workplace injury figures in this edition of the Statistical Bulletin are not readily comparable with previous versions. For a detailed description of issues impacting on comparability please see employment injuries classification on page 11.

### **Injuries in the workplace (workplace injuries)**

- The incidence of workplace injury dropped to its lowest recorded level during 2004/05 (13.4 injuries per 1000 employees), a reduction of three per cent from the previous year.
- The number of workplace injuries resulting in permanent disability declined by seven per cent from the previous year.
- Manual handling incidents were by far the most common cause of injury in the workplace was, accounting for 32 per cent of workplace injuries and 23 per cent of all injuries for which workers compensation was payable.
- Industries that experienced a higher than average incidence of workplace injury during 2004/05 were:
  - agriculture forestry and fishing
  - mining
  - manufacturing
  - construction.

### **Diseases contracted or aggravated by work (occupational diseases)**

- There were 9697 occupational disease claims reported during 2004/05, an increase of one per cent over the previous year.
- Occupational diseases accounted for almost 20 per cent of all compensable injuries during 2004/05.
- Industries with the highest incidence of occupational disease were:
  - mining (9.7 cases per 1000 workers)
  - electricity, gas and water supply (9.5 cases per 1000 workers)
  - manufacturing (7.3 cases per 1000 workers).
- The most frequently occurring occupational diseases were mental disorders and deafness (each accounting for six per cent of compensable claims).

# explanatory notes

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Information in this report is based on NSW workers compensation data for the 2004/05 financial year.

## Scope and coverage

This publication is divided into seven sections:

- Section 1 – employment injuries
- Section 2 – fatalities
- Section 3 – workplace injuries
- Section 4 – occupational diseases
- Section 5 – other work-related injuries
- Section 6 – lost time injuries/diseases
- Section 7 – payments.

Sections 1–5 mainly focus on all **new major claims** in 2004/05 (including claims under WorkCover managed fund, treasury managed fund, self, group and specialised insurers), as either a duly made claim or under provisional liability. Claims included satisfy the following conditions:

- the injury resulted in death, permanent disability, or temporary disability when five or more days were paid for total incapacity
- the claim entered the insurer's computer system on or after 1 July 2004 and on or before 30 June 2005.

Section 6 also includes information about all claims (major or minor) where the period paid was for one or more days.

Section 7 shows the magnitude of workers compensation payments made in the financial year and relates to all claims which have had any payments during 2004/05. Therefore, it shows payments for all claims, including claims of less than five days as well as long-term claims occurring in earlier years.

Appendix B (Glossary) provides information on definition of terms and concepts used within this publication. Appendix E presents summary tables complementing the information provided in each section.

## Injuries/diseases not included in this publication

Statistics in this publication do not include all work related employment injuries occurring in NSW. The following exclusions apply:

1. Injuries and diseases for which a workers compensation or provisional liability claim has not been made.
2. Employment injuries to persons not entitled to workers compensation under the NSW legislation. These include:
  - most self-employed persons



- employees of the Australian Government
- employees suffering from diseases caused by the inhalation of dust, except in coal mining, as provision for compensation in these cases is made under other legislation
- members of the NSW Police Service recruited prior to 1 April 1988. Police recruited after this date are covered under the NSW legislation, as are non-police employees of the NSW Police Service
- casual workers employed for one period only of not more than five working days and who are employed other than for purposes of the employer's trade or business.

## Comparison of the 2004/05 publication with previous publications

The following limitations should be noted either when comparing this publication with previous editions or interpreting trends over time:

- Occupation data are collected in accordance with the Australian Bureau of Statistics *Australian Standard Classification of Occupations, Second Edition (ASCO2)*, as opposed to the first edition (ASCO1) which was used in statistical bulletins before 2002/03.
- Injury and illness data are collected in accordance with the National Occupational Health and Safety Commission's (NOHSC) *Type of Occurrence Classification System Second Edition – Revision 1 (TOOCS 2.1)*, as opposed to the first edition which was used in statistical bulletins before 2002/03.
- This edition includes injuries reported to insurers under the 'provisional liability' provisions of NSW workers compensation legislation.
- There are two main changes to the way denominator data are calculated by the Australian Bureau of Statistics from 2003/04:
  - Change in census data used: until 2002/03 the basis for the Labour Force Survey, which is used to 'estimate' the labour force in NSW, was the 1996 census data. In 2003/04 the Australian Bureau of Statistics (ABS) started using the results from the 2001 census to conduct the survey. According to the bureau, the forecasting based on the 1996 census for 2001/02 and 2002/03 labour force size data (used to calculate injury incidence and frequency rates) was not accurate enough after comparing with data from the 2001 census. The gap in the graph between 2002/03 and subsequent years is to highlight this lack of comparability.
  - Proportional allocation: In the past, individual responses to the Labour Force Survey questionnaire which could not be coded to the third digit level of industry or fourth digit level of occupation were proportionally allocated to that level. The ABS has deemed this to be no longer appropriate for the dissemination of Labour Force Survey industry and occupation data. The survey data now has 'Not Further Defined' codes that highlight the number of responses that could not be coded to the most detailed level of industry and occupation.
- Due to a reclassification of road traffic injuries, workplace injury figures in this edition of the Statistical Bulletin are not readily comparable with previous versions. For a detailed description of issues impacting on comparability please see employment injuries classification in Explanatory Notes section.

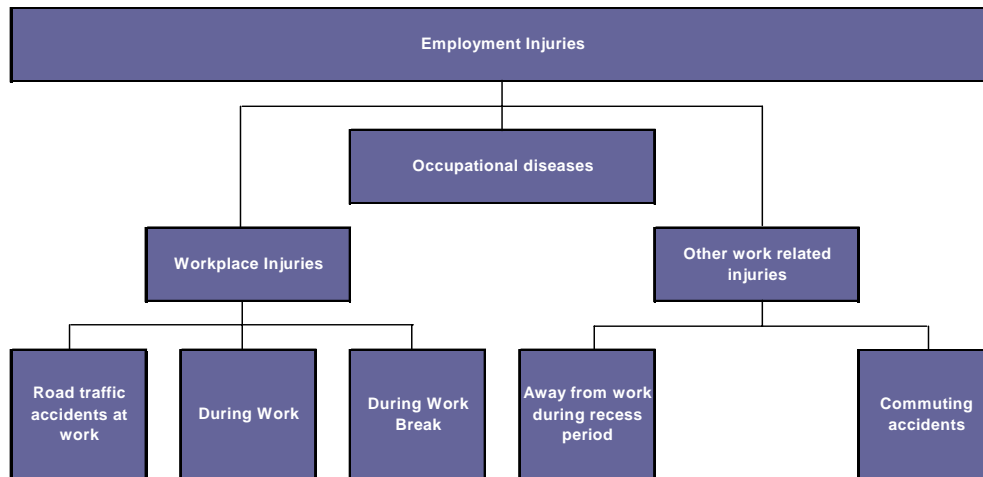
Care should therefore be exercised when making comparisons with NSW workers compensation data published prior to 2002/03. The table below summarises the differences between the workers compensation publications.

## Summary of differences between Workers Compensation Publications

Definition of new claim used for inclusion into sections 1 to 4 of the publication.	Date of injury, or date the disease was reported to the employer was within the financial year of the reference period.	Claim entered into insurer's system in the financial year of the reference period.	Expanded from 1 January 2002 to include notifications to insurers under provisional liability.
Level of injury severity used for inclusion in sections 1 to 4 of the publication.	Death, permanent injury or temporary disability with any time paid for total incapacity.	Major claims - death, permanent injury or temporary disability with five or more days paid for total incapacity.	
Classification systems used for coding injury and disease.	Australian Bureau of Statistics Classification. World Health Organisation's Classification of Diseases.	WorkSafe Type of Occurrence Classification system, release 1.	NOHSC Type of Occurrence Classification System Release 2.1.
Classification systems used for coding industry.	Comparable data for all three years.	Australian Standard Industrial Classification. Different levels of groupings are provided in relevant publications. Data quality problems identified in manufacturing, construction, public administration and transport and storage in the 1993/94 publication.	Australian and New Zealand Standard Industrial Classification (ANZSIC).
Classification systems used for coding occupation.	CCLO was used in 1987/8.8 ASCO was used in 1988/89 and 1989/90.	Australian Standard Classification of Occupations (ASCO Version 1).	Australian Standard Classification of Occupations (ASCO Version 2.)
Gross incurred cost associated with coal mining	Published only for employment injury.	Not published.	Published.
Injuries or diseases associated with coal mining.	Published.	Not published.	Published.
Basis for Determining ABS denominator data	Censuses prior to 2001		2001 Census
Treatment of surveys that cannot be allocated to a 3 <sup>rd</sup> level Industry or 4 <sup>th</sup> level occupation.	Proportionally allocated to the relevant level		Allocated to a 'Not Further Defined' Category
Classification of employment injuries	Road traffic accidents are classified as "other work-related Injuries".		From 2004/5 road traffic injuries where the injured person was on duty are classified as "workplace injuries"

## Classification of employment injuries

There are several categories of employment injuries and the relationship between these is shown in the accompanying flow chart. Each of these is further defined in the glossary.



### Groupings and sub-totals

Many tables in this publication show different levels or groupings classification, for example the industry or occupation tables. Main groupings are indicated in bold, while sub-groups are in smaller font under the associated group heading. Sub-group figures add up to the associated group figures (except for incidence rate, average and median), while group figures add to the total figure at the foot of the table.

### Rounding errors

For publication, payment data in tables is rounded to the nearest \$1000, time lost data to the nearest 0.1 week and percentages to the nearest first decimal. Due to this rounding, the totals in the tables will not always exactly equal the sum of the components.

### Confidentiality

To maintain confidentiality, information about time lost or cost has not been published if the figures are based on less than four claims. This is indicated in the tables by n.p. (not published).

### Data collection

All insurers licensed under the Act supply data to WorkCover on a weekly basis. Some pre-WorkCover Scheme insurers that were not licensed under the WorkCover Scheme are still providing annual data on forms.

For this publication, data was collected from licensed insurers, self-insurers, specialised insurers, pre-WorkCover Scheme insurers, the NSW Government Treasury Managed Fund Scheme in respect of NSW public servants, and WorkCover's Uninsured Liability and Indemnity Scheme.

## Classification systems

### Type of occurrence

Injury and disease data have been classified according to the *Type of Occurrence Classification System, Edition 2 (Revision 1)*, National Occupational Health and Safety Commission, Canberra 2002 (ISBN 0 642 39964 6). The relevant groups for nature, mechanism, bodily location of injury/disease and breakdown of agency are given in Classifications (Appendix C).

### Industry

Industries are classified according to the *Australian and New Zealand Standard Industrial Classification* (ANZSIC), 1993 edition (ABS Catalogue No1292.0). The industry divisions and sub-divisions are given in Classifications (Appendix C).

### Occupation

The occupation of the injured worker is classified according to the *Australian Standard Classification of Occupations* (ASCO2), 2nd edition 1997 (ABS Catalogue No 1222.0). The major and minor occupation groups are given in Classifications (Appendix C).

# employment injuries

**Employment injuries comprise all injuries arising out of or in the course of a worker's employment and occupational diseases contracted or aggravated in the course of a worker's employment.**

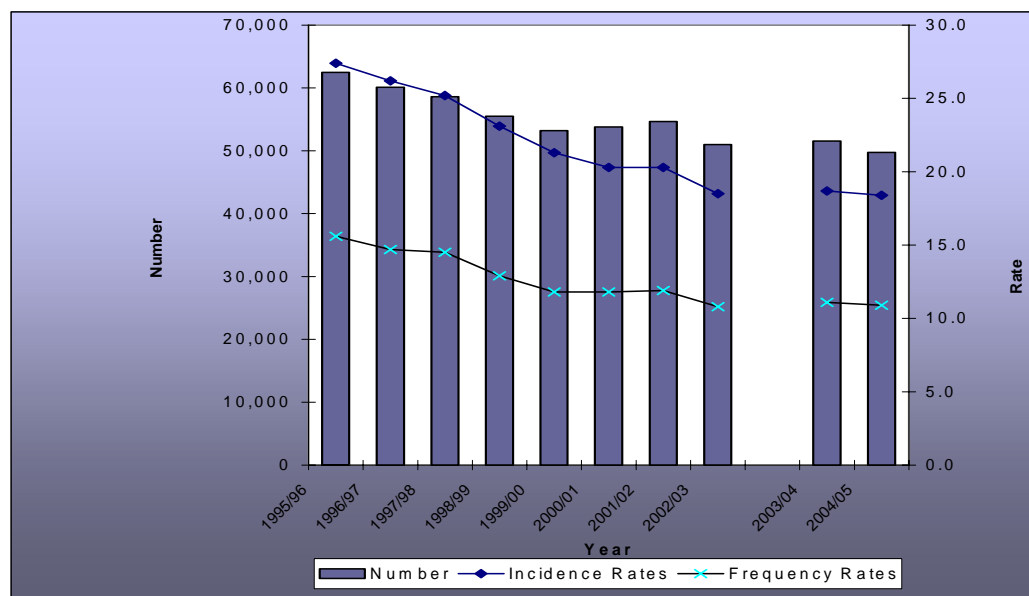
## Trends 1995/96 to 2004/05

### Number, incidence and frequency rates

The number of employment injuries reported in 2004/05 was 49,749, a decrease of four per cent over 2003/04.

Since 1995/96, workers compensation claims for injuries resulting in permanent disability have dropped by 5157 or 27 per cent. Claims for temporary disability injuries dropped by 7507 or 17.4 per cent during the same period.

**Figure 1 – Employment Injuries: Number of claims, incidence and frequency rates<sup>2</sup> 1995/96-2004/05**

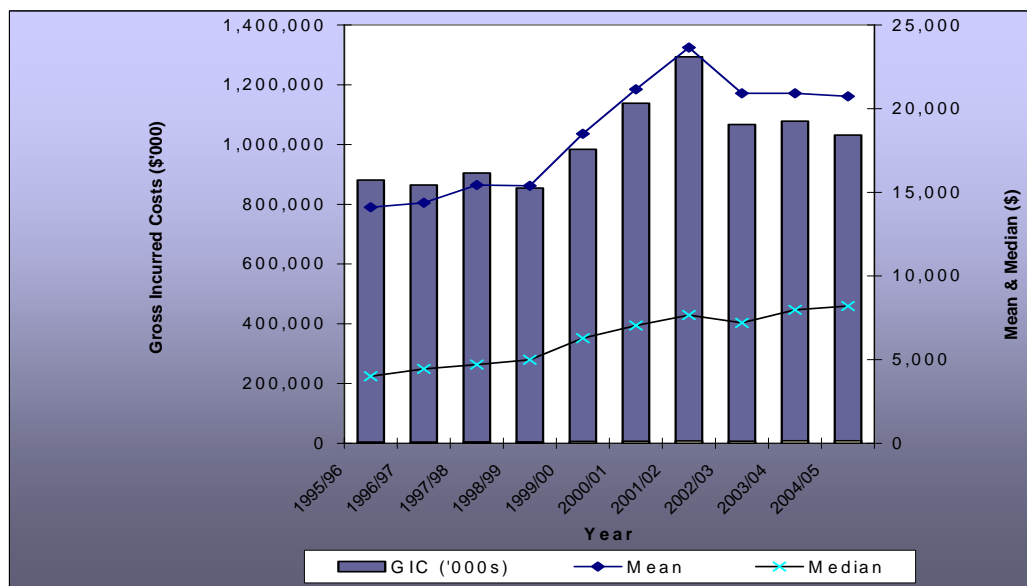


### Gross incurred cost 1995/96-2004/05

The total gross incurred cost of employment injuries in 2004/05 was \$1032 million, a decrease of four per cent over 2003/04.

<sup>2</sup> Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2003/04 and 2004/05 differs from previous years. Consequently, the gap in the graph between 2002/03 and 2003/04 is intended to highlight the fact that 2003/04 and 2004/05 incidence and frequency rates are not readily comparable with previous years.

**Figure 2 – Employment Injuries: Gross incurred cost 1995/96-2004/05**



## Employment injuries 2004/05

### Number, gross incurred cost and time lost

Of the 49,749 employment injuries in 2004/05, 28 per cent resulted in permanent disabilities. Approximately 65 per cent of employment injuries resulted in time lost of less than six months.

There were 33,646 injuries to males, including 111 fatalities and 10,847 permanent disabilities. Of the 16,103 injuries to females, 14 were fatal and 3042 resulted in permanent disability.

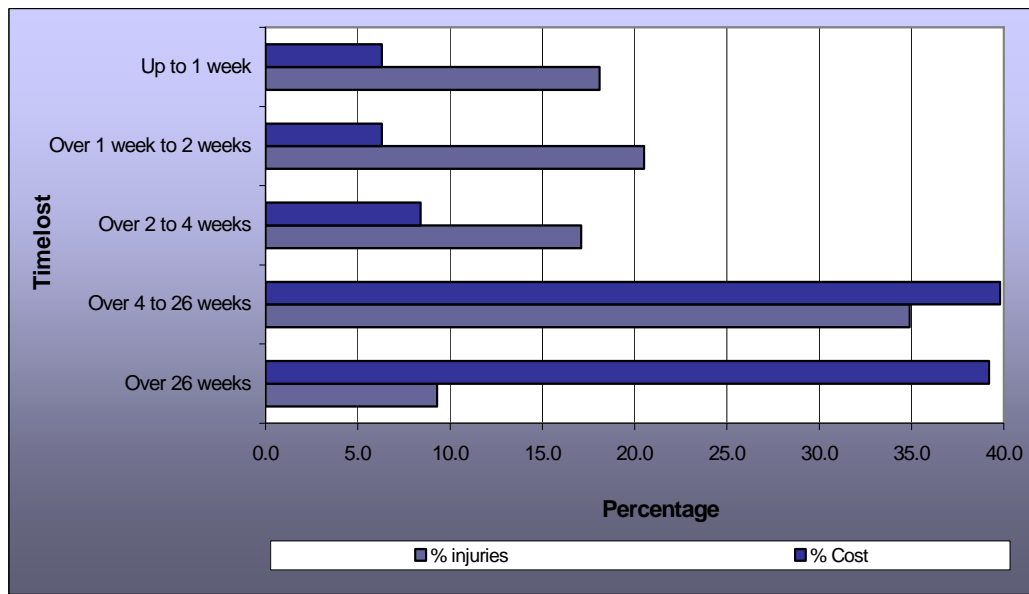
Table 1 shows that \$406.8 million was paid for major employment injuries in 2004/05. The average gross incurred cost for a workers compensation claim in 2004/05 was \$20,737, however half the claims in that period resulted in a gross incurred cost of \$8212 or less.

**Table 1 – Employment Injuries: Gross incurred cost by nature of occurrence 2004/05**

NATURE OF OCCURRENCE	Number of claims	Non-compensation payments \$'000	Compensation payments \$'000	Total payments \$'000	Estimate of liability \$'000	Gross incurred cost \$'000	Average gross incurred cost \$'000
<b>Workplace injuries</b>	<b>36,150</b>	<b>15,571</b>	<b>265,389</b>	<b>280,960</b>	<b>403,797</b>	<b>684,758</b>	<b>18,942</b>
<i>During work</i>	32,225	14,002	232,240	246,242	357,902	604,145	18,748
<i>Road traffic accidents</i>	585	249	7150	7399	10225	17624	30,126
<i>During work break</i>	3,340	1,320	25,999	27,319	35,670	62,989	18,859
<b>Other work-related injuries</b>	<b>3890</b>	<b>1559</b>	<b>33827</b>	<b>35386</b>	<b>67934</b>	<b>103319</b>	<b>26,560</b>
<i>During recess period</i>	278	110	2,501	2,611	12,892	15,502	55,763
<i>Commuting accidents</i>	3,612	1,449	31,326	32,775	55,042	87,817	24,312
<b>Occupational diseases</b>	<b>9,697</b>	<b>21,703</b>	<b>68,768</b>	<b>90,471</b>	<b>153,027</b>	<b>243,502</b>	<b>25,111</b>
Unknown	12				70	70	5,795
<b>Total</b>	<b>49,749</b>	<b>38,833</b>	<b>367,984</b>	<b>406,817</b>	<b>624,828</b>	<b>1,031,649</b>	<b>20,737</b>

Figure 3 shows that temporary disability injuries resulting in over 26 weeks incapacity for work accounted for 9 per cent of all temporary disability injuries and 39 per cent of the gross incurred cost of claims. In contrast, 18 per cent of temporary disability injuries with up to one week off work accounted for six per cent of the gross incurred cost.

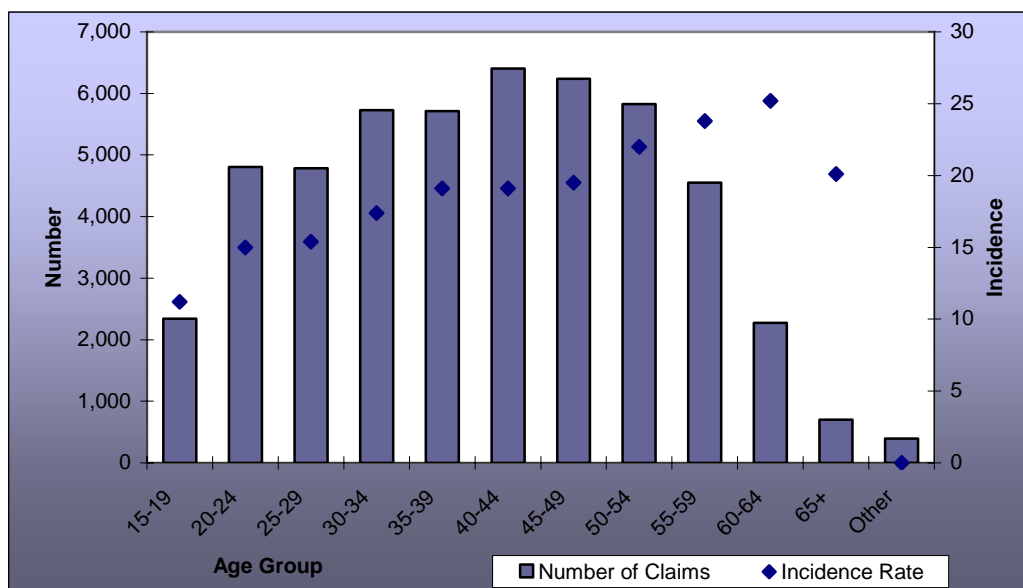
**Figure 3 – Employment Injuries: Number and gross incurred cost by time lost for temporary disabilities 2004/05**



### Age distribution

The highest number of injuries were experienced by people aged between 40–49 years, however the highest incidence rate was experienced by people between the ages of 60–64.

**Figure 4 – Employment Injuries: Number and incidence rate by age 2004/05**



### Industry distribution

The nine industries shown in Table 2 experienced incidence rates higher than the NSW average of 18.4 for employment injuries in 2004/05:

**Table 2 – Employment Injuries: High risk industries**

	No. of injuries	Incidence rate
Mining	640	39.4
Agriculture, forestry and fishing	1,405	33.8
Manufacturing	9,144	34.1
Construction	5,769	29.7
Transport and storage	3,821	29.4
Electricity, Gas & Water Supply	486	22.1
Personal and other services	2,302	21.3
Health and community services	6,102	20.6
Wholesale Trade	2,374	20.3

Figures 5 and 6 present the distribution of employment injuries by industry incidence rates and gross incurred cost.

**Figure 5 – Employment Injuries: Number and incidence rate by industry 2004/05**

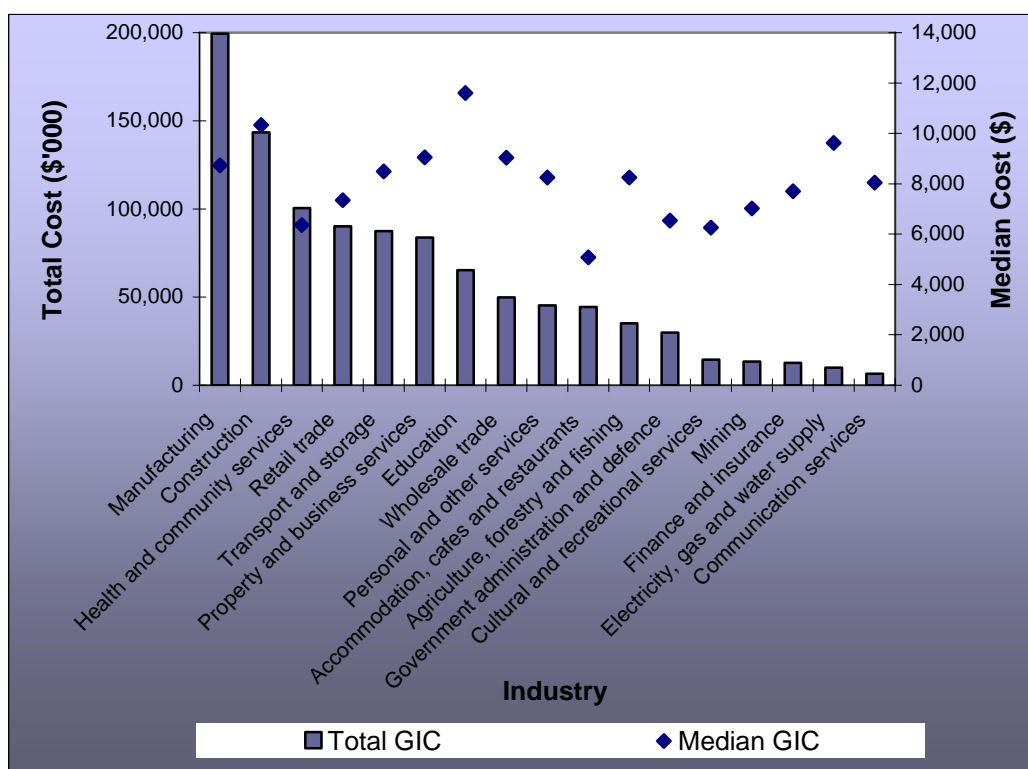
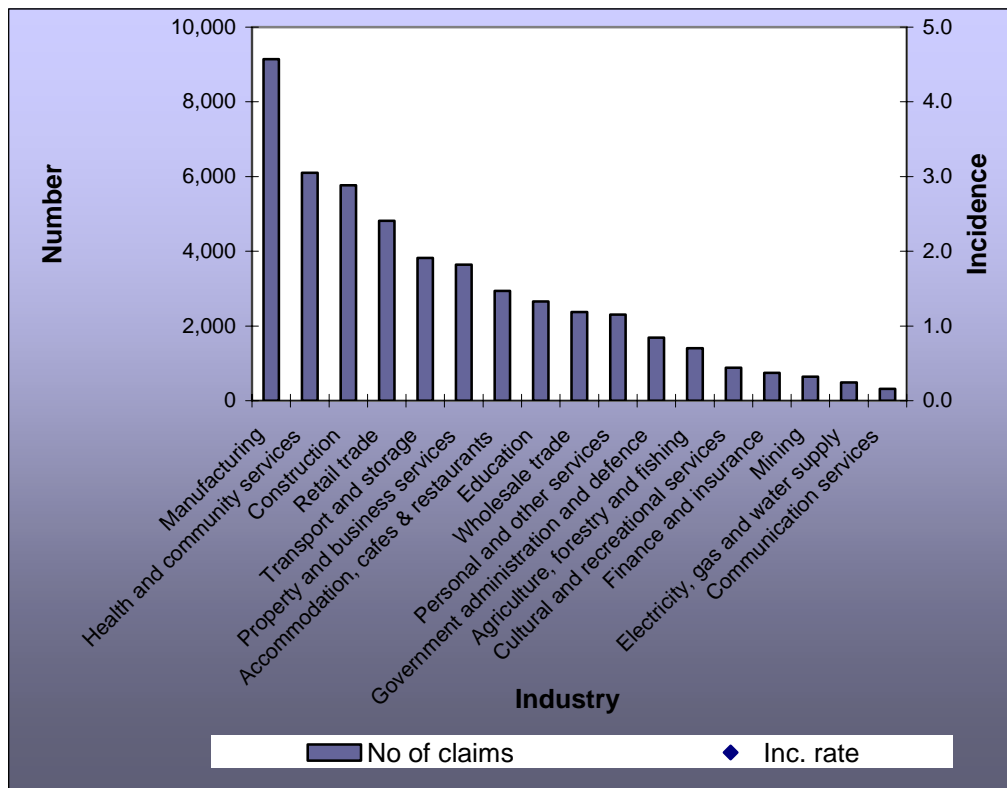




Figure 6 – Employment Injuries: Gross incurred cost by industry 2004/05



### Occupation distribution

Figure 8 shows labourers and related workers have the highest gross incurred cost of claims (\$256 million), followed by tradespersons and related workers at \$190 million, and intermediate production and transport workers at \$165 million. Managers and administrators had the highest average gross incurred cost per claim (\$33,040) and median (\$12,275).

The occupational group of labourers and related workers experienced the highest number of injuries (12,397) in 2004/05 and the highest incidence rate (54.2 injuries per 1000 employees). Other groups with incidence rates higher than the 18.4 incidence rate for NSW were intermediate production and transport workers and tradespersons and related workers.

Figure 7 – Employment Injuries: Number of claims and incidence rate by occupation 2004/05

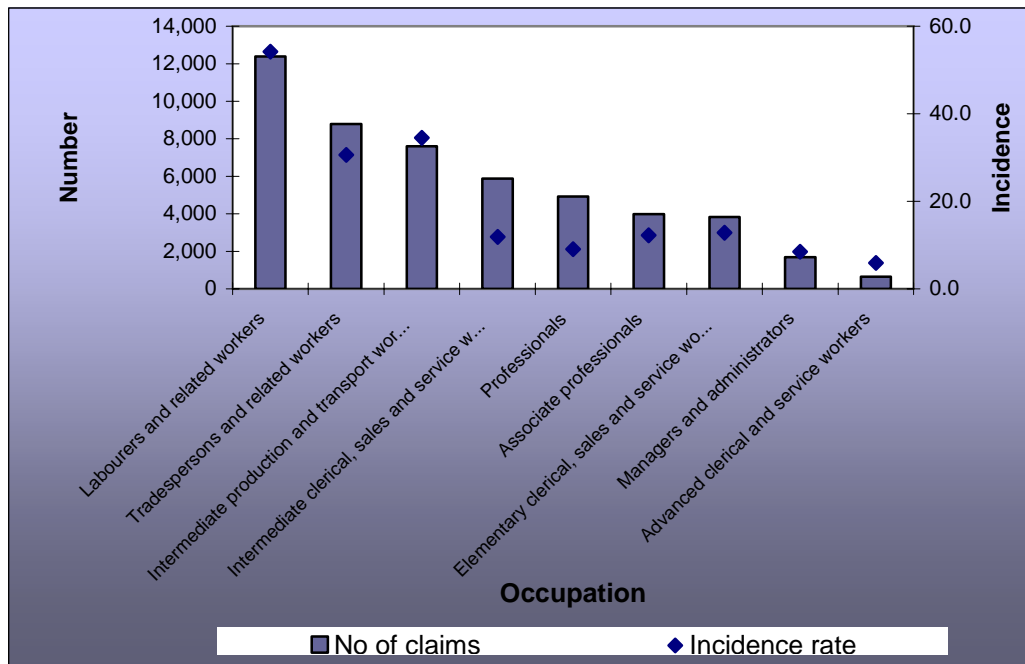
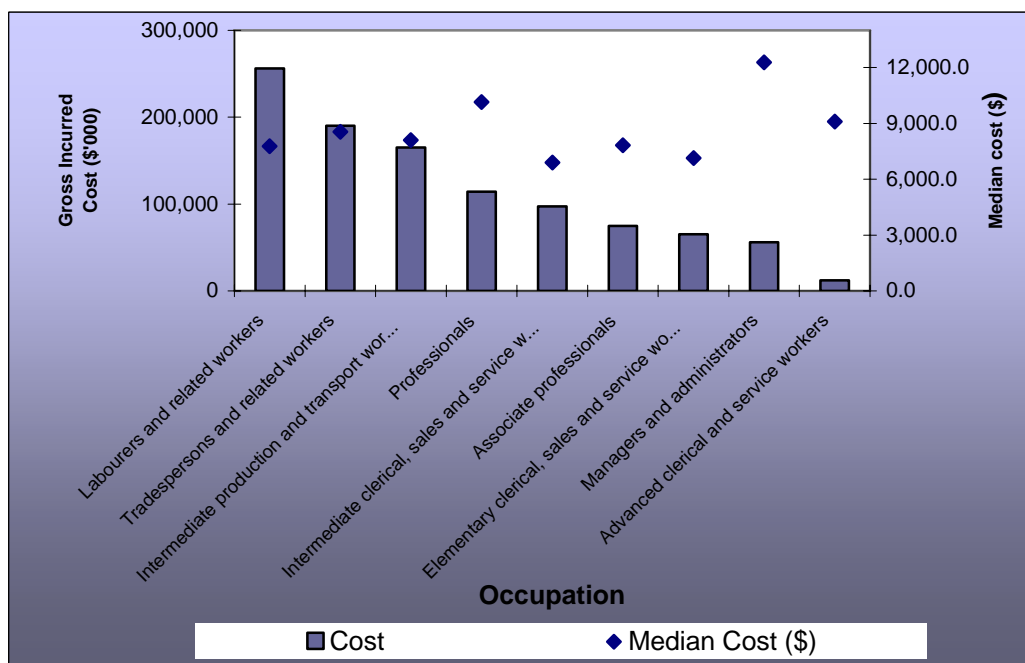


Figure 8 – Employment Injuries: Gross incurred cost by occupation 2004/05



# fatalities

Fatalities included in this section are those for which a workers compensation claim has been lodged with an insurer in 2004/05 and the person dies as a result of the compensable condition during the 2004/05 financial year.

**Note** – due to a re-classification of road traffic injuries, workplace injury figures in this edition of the Statistical Bulletin are not readily comparable with previous versions. For a detailed description of issues impacting on comparability, please refer to employment injuries classification in explanatory notes.

## Trends 1987/88 to 2004/05

### Number, incidence and frequency rates

There were 125 employment related fatalities reported in 2004/05, representing an incidence rate of 4.6 per 100,000 employees. Both in terms of number and incidence rate, these figures were the lowest reported since the current workers compensation scheme commenced in 1987/88.

**Table 3 - Fatalities: Work related fatalities 1987/88 to 2004/05**

Year	Number	Incidence Rate <sup>3</sup>	Frequency Rate <sup>4</sup>
1987/88	209	10.9	
1988/89	244	12.2	
1989/90	210	9.9	
1990/91	233	11.2	
1991/92	177	8.7	0.05
1992/93	156	7.6	0.04
1993/94	185	8.9	0.05
1994/95	177	8.0	0.05
1995/96	181	7.9	0.05
1996/97	173	7.5	0.04
1997/98	181	7.8	0.05
1998/99	163	6.8	0.04
1999/00	181	7.2	0.04
2000/01	139	5.2	0.03
2001/02	177	6.6	0.04
2002/03	136	4.9	0.03
2003/04	132	4.8	0.03
2004/05	125	4.6	0.03

<sup>3</sup> Incidence rate is the number of fatalities per 100,000 workers.

<sup>4</sup> Frequency rate is the number of fatalities per million hours worked. Denominator data to calculate frequency rates for 1987/88 to 1990/91 are not available.

Figure 9 - Fatalities: Number of fatalities and incidence rate 1987/88 to 2004/05<sup>5</sup>

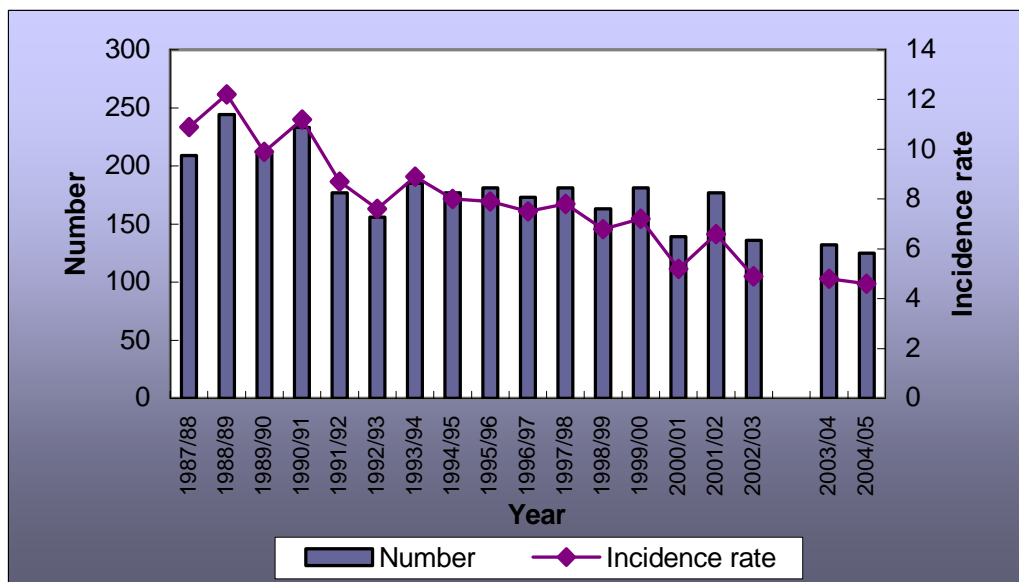
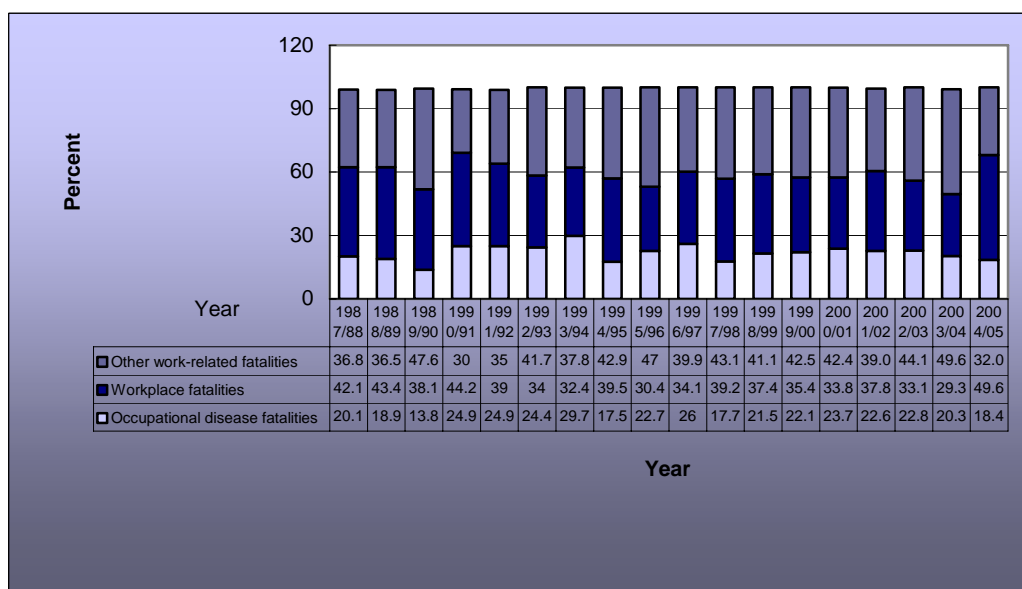


Figure 10 - Fatalities: Percentage of fatalities by nature of occurrence 1987/88 to 2004/05<sup>6</sup>



<sup>5</sup> The denominator data to calculate incidence/frequency rates for 2003/04 and 2004/05 claims is different from previous years in that it is based on 2001 census data. The gap in the graph between 2002/03 and 2003/04 is to highlight the fact that the 2003/04 and 2004/05 rates are not comparable with previous years.

<sup>6</sup> Due to a reclassification of road traffic injuries, workplace injury figures in this edition of the Statistical Bulletin are not readily comparable with previous versions. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes.

## Fatality claims 2004/05

A total of 125 employment related fatalities were reported to insurers in 2004/05:

- 62 fatalities or 50 per cent, occurred as a result of traumatic injury while the person was at work. This includes 21 fatalities resulting from road traffic accidents while the worker was on duty;
- 23 or 18 per cent were occupational diseases contracted or aggravated as a result of employment;
- 40 fatalities occurred in compensable circumstances while the person was away from their place of work. This includes 38 fatalities resulting from commuting accidents and 2 fatalities that occurred away from work during a recess.

Males accounted for 111 or 89 per cent of fatalities.

### Industry

Industries with the highest fatality incidence rates in 2004/05 are listed in Table 4.

**Table 4 - Fatalities: Industries above the NSW fatality incidence rate**

Industry	Number	Incidence Rate <sup>7</sup>
Agriculture, Forestry and Fishing	14	33.7
Transport and Storage	21	16.1
Mining	2	12.3
Electricity, Gas and Water Supply	2	9.1
Construction	14	7.2
Wholesale Trade	8	6.8
Cultural and Recreational Services	5	6.6
Manufacturing	17	6.3
NSW Incidence Rate		4.6

### Occupation

Intermediate production and transport workers had the highest number of fatalities at 44 and the highest incidence rate of 20.0.

Labourers and related workers had the second highest number of fatalities at 23 with an incidence rate of 10.1.

### Age

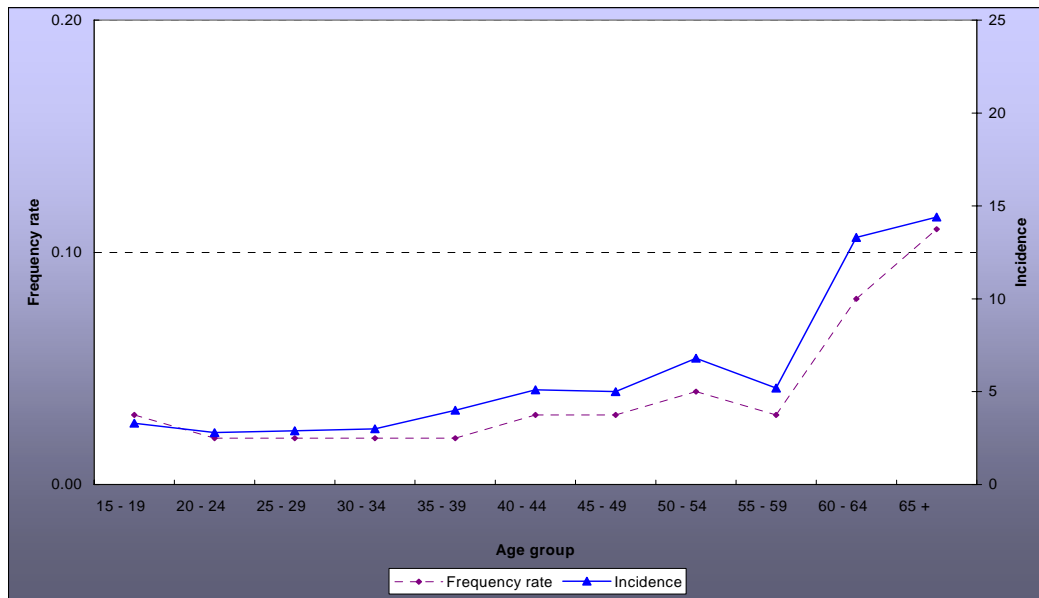
During 2004/05, the highest number of work related fatalities (18) occurred in the 50–54 age group followed by the 40–44 (17). The 45–49 group had 16 fatalities. Employees less than 25 years of age accounted for 13 per cent of all fatalities. The highest incidence rate of 14.4 and frequency rate of 0.11 were recorded for the 65+ age group.

<sup>7</sup> Incidence rate is the number of fatalities per 100,000 workers.

### Younger workers

There were sixteen fatalities involving employees under the age of 25. Only three of these were female. Vehicle accidents were the most common cause of fatal injury in this age group and accounted for twelve claims.

**Figure 11 - Fatalities: Fatalities by age 2004/05**



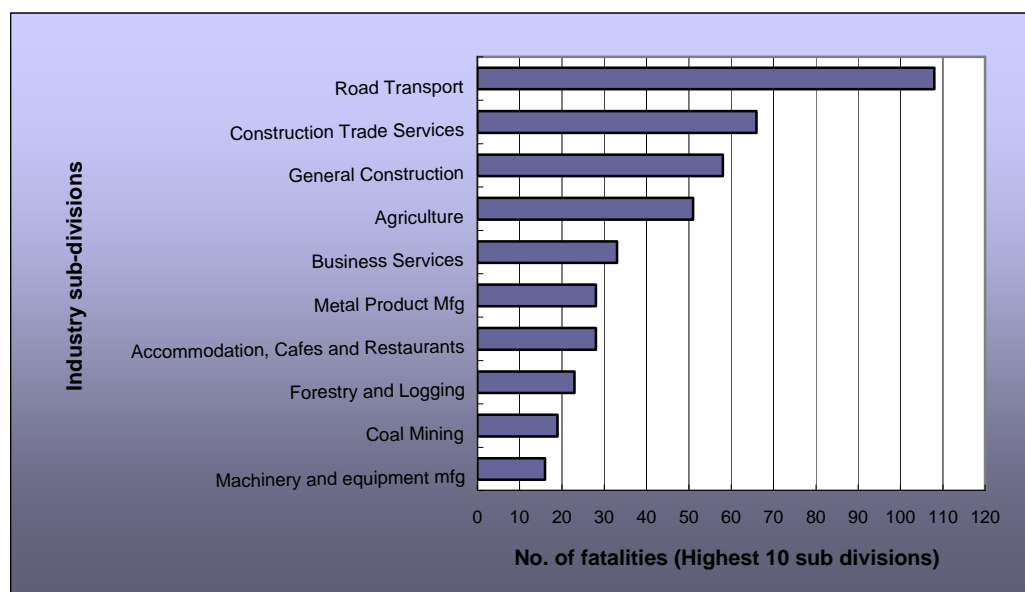
### Fatalities 1995/96 to 2004/05

A total of 1588 fatalities were reported during the 10 years from 1995/96 to 2004/05. Of these, 562 resulted from workplace injuries, 679 from other work-related injuries and 347 from occupational diseases.

### Workplace fatalities

Industry distribution of the 562 workplace fatalities over the 10 year period is given in Figure 12.

**Figure 12 - Fatalities: Workplace fatalities by industry 1995/96 to 2004/05<sup>8</sup>**



**Table 5 - Fatalities: Workplace fatalities by mechanism and agency 1995/96 to 2004/05<sup>9</sup>**

Mechanism	Agency								Total
	Road transport	Outdoor environment	Other materials and objects	Electrical installation	Non-metallic minerals and substances	Air transport	Conveyors and lifting plant	Other	
Hit by moving objects	20	6	7	-	16	-	8	42	104
Vehicle accident	48	5	-	-	-	22	2	21	98
Hit by falling objects	2	11	21	-	9	-	9	19	71
Falls from a height	4	14	1	-	3	4	1	39	67
Contact with electricity	-	-	-	29	-	-	1	10	40
Trapped by moving objects	2	-	1	-	-	-	1	26	30
Slide or cave-in	1	1	-	-	-	-	-	16	18
Other	6	9	3	1	-	-	4	92	134
<b>Total</b>	<b>83</b>	<b>46</b>	<b>33</b>	<b>30</b>	<b>28</b>	<b>26</b>	<b>26</b>	<b>265</b>	<b>562</b>

<sup>8</sup> Due to a reclassification of road traffic injuries, workplace injury figures in this edition of the Statistical Bulletin are not readily comparable with previous versions. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes.

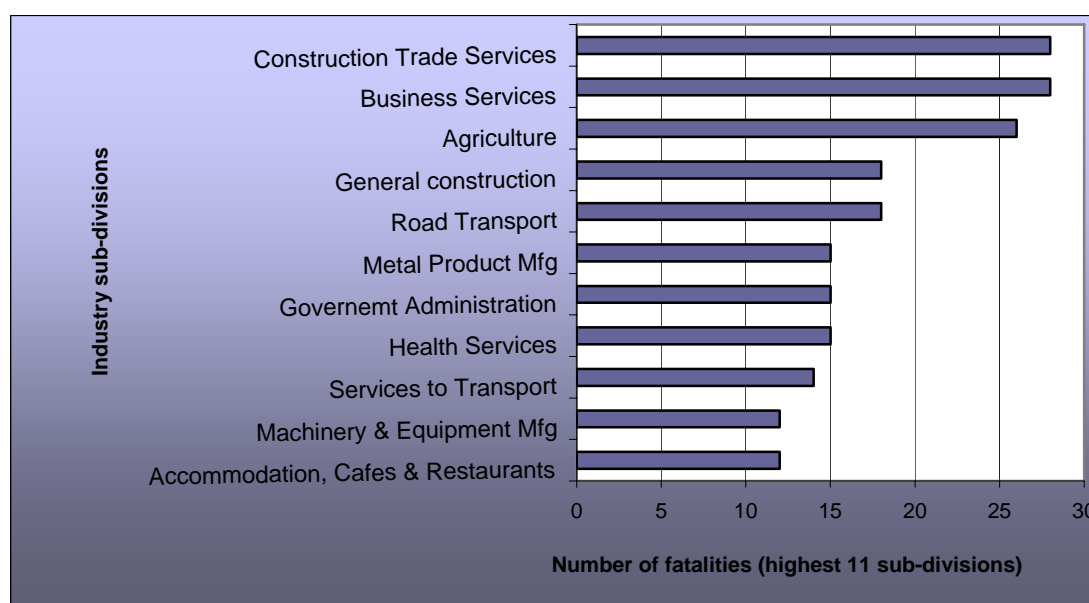
<sup>9</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

### Occupational disease fatalities

A total of 347 occupational disease fatalities were reported during the 10-year period. Manufacturing, construction, and transport and storage together accounted for 43 per cent of all occupational disease fatalities.

Males accounted for 93 per cent of occupational disease fatalities. Of these, 52 per cent resulted from ischaemic heart disease. Asbestosis, mesothelioma and cerebrovascular disease each caused 5 per cent of disease fatalities.

**Figure 13 – Fatalities: Occupational disease fatalities by industry sub divisions 1995/96 to 2004/05**



### Other work-related fatalities<sup>10</sup>

A total of 680 other work-related fatalities were reported during the 10-year period. Of these, 444 or 66 per cent occurred while travelling to and from work. 219 of these were road traffic accidents.

The industries with the highest number of other work-related fatalities were road transport at 86, business services at 51, construction trade services at 45 and general construction at 43.

<sup>10</sup> Due to a reclassification of work road injuries, other work-related injury figures in this edition of the statistical bulletin are not readily comparable with previous versions. All road traffic accidents while on duty are not classified as workplace injuries/fatalities



# workplace injuries

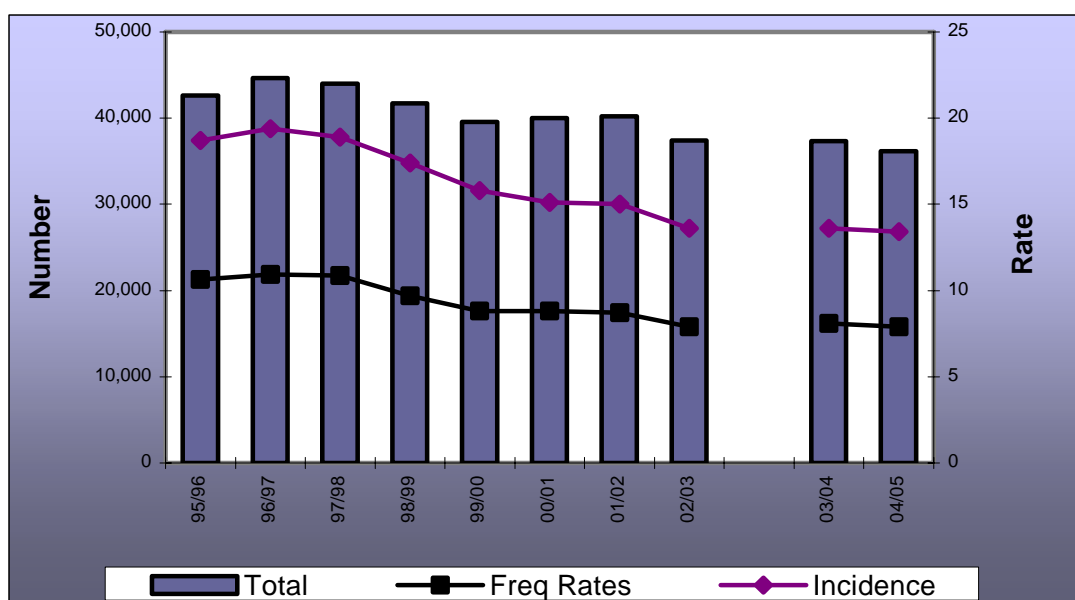
Workplace injury refers to an accident at the workplace, either during work or a work break, and when the worker's activity is under the control of an employer. Also included in this category are injuries that occurred while the employee was working at a location other than their normal workplace or base of operations (including in a motor vehicle).

**Note –** due to a reclassification of road traffic injuries, workplace injury figures in this edition of the Statistical Bulletin are not readily comparable with previous versions. All road traffic accidents while the injured person was on duty are now classified as workplace injuries/fatalities. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes section.

## Trends, 1995/96 to 2004/05

A total of 36,150 workplace injuries were reported in 2004/05. The incidence of workplace injuries has continued to decline over the past 10 years and is now at the lowest level recorded (13.4 injuries per 1000 employees) since the current workers compensation scheme commenced in 1987 (see Figure 14).

**Figure 14 – Workplace Injuries: Number, incidence and frequency rates 1995/96–2004/05<sup>11</sup>**

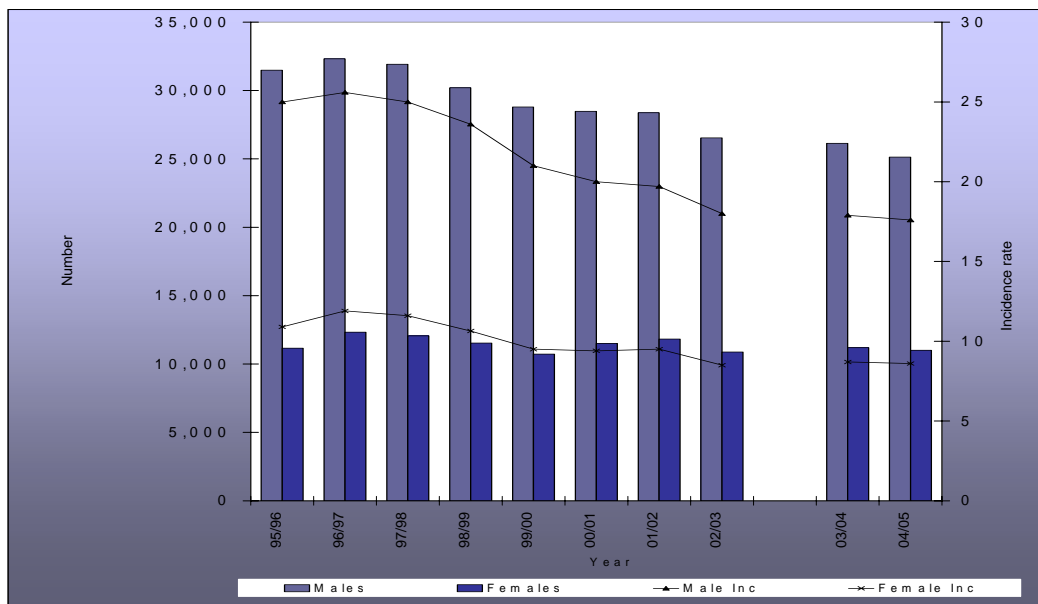


<sup>11</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

# Workplace injuries section

*Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2003/04 and 2004/05 differs from previous years. Consequently, the gap in the graph between 2002/03 and 2003/04 is intended to highlight the fact that 2003/04 and 2004/05 incidence and frequency rates are not readily comparable with previous years.*

**Figure 15 – Workplace Injuries: Number and incidence by gender 1995/96–2004/05<sup>12</sup>**



*Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2003/04 and 2004/05 differs from previous years. Consequently, the gap in the graph between 2002/03 and 2003/04 is intended to highlight the fact that 2003/04 and 2004/05 incidence and frequency rates are not readily comparable with previous years.*

**Table 6 – Workplace Injuries: Number of workplace injuries by gender 1995/96–2004/05<sup>13</sup>**

	1995/96	1996/97	1997/98	1998/99	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05
<b>Males</b>	31,486	32,318	31,925	30,200	28,798	28,477	28,376	26,541	26,137	25,140
<b>Females</b>	11,162	12,336	12,057	11,539	10,733	11,518	11,828	10,881	11,193	11,010
<b>Total</b>	42,648	44,654	43,982	41,739	39,531	39,995	40,204	37,422	37,330	36,150
<b>Percentage of male injuries</b>	73.8	72.4	72.6	72.4	72.8	71.2	70.6	70.9	70	69.5
<b>Percentage of female injuries</b>	26.2	27.6	27.4	27.6	27.2	28.8	29.4	29.1	30	30.5

<sup>12</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

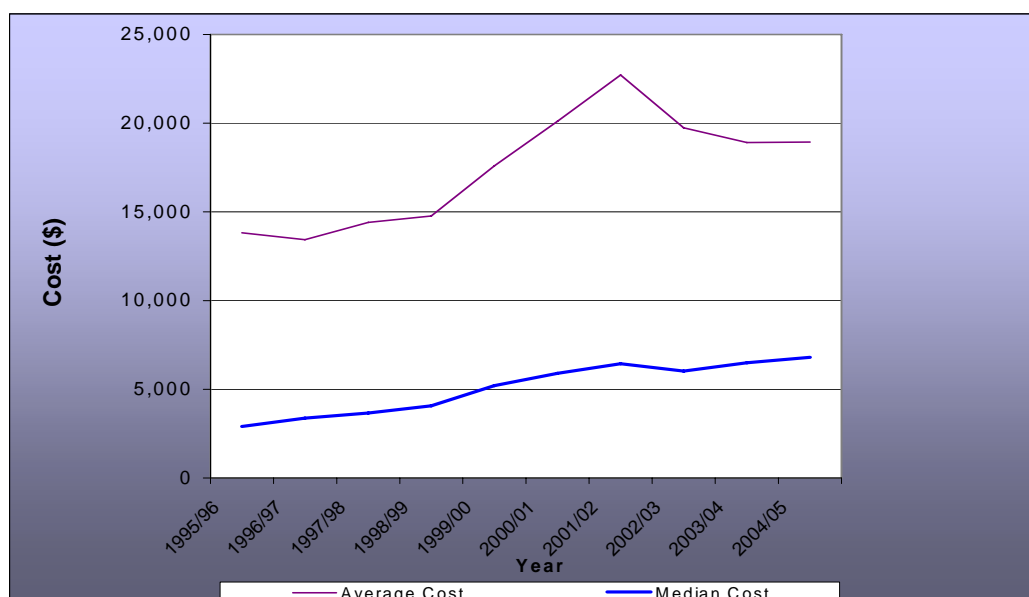
<sup>13</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

### Gross incurred cost

The total gross incurred cost of workplace injuries rose by 16 per cent from \$589 million to \$685 million during the 10 years from 1995/96 to 2004/05. During this period, average gross incurred cost rose from \$13,822 in 1995/96 to \$18,942 in 2004/05, a 37 per cent increase. Median gross incurred cost increased by 134 per cent from \$2,906 to \$6,807 (see Figure 16)<sup>14</sup>.

The increase in gross incurred cost over the last 10 years was mainly due to a rise in the number of permanent disabilities from 6,880 in 1995/96 to 8,710 in 2004/05. In comparison, the number of temporary disabilities declined by 23 per cent from 35,713 in 1995/96 to 27,378 in 2004/05.

**Figure 16 – Workplace Injuries: Average and median gross incurred cost of workplace injuries 1995/96–2004/05<sup>15</sup>**



## Workplace injuries 2004/05

### Number, incidence and frequency rates

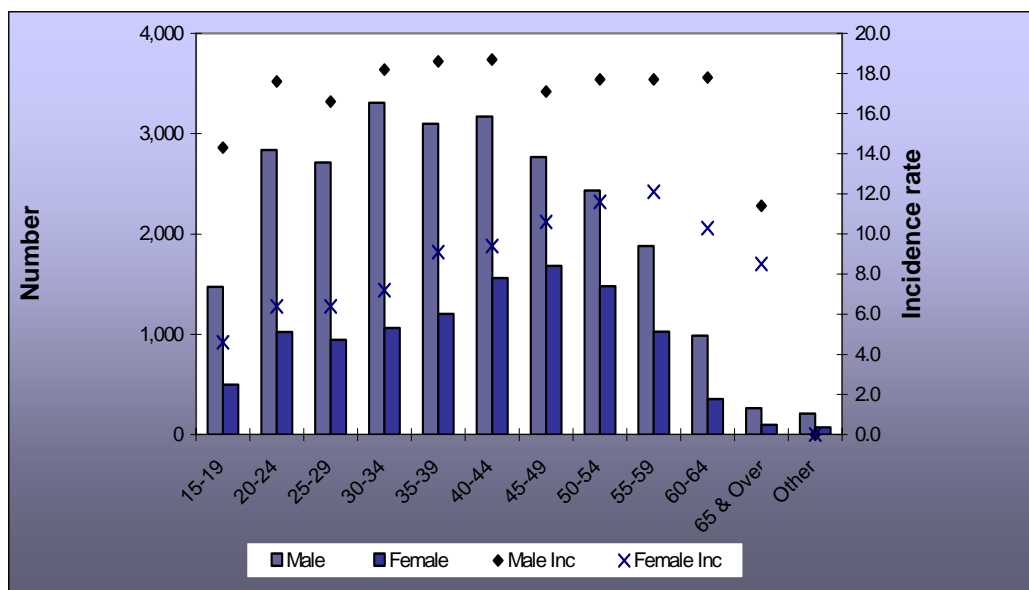
There were 36,150 workplace injuries reported during 2004/05, accounting for 73 per cent of all employment injuries. Male injuries comprised 70 per cent of all workplace injuries.

Figure 17 shows that the highest incidence of workplace injuries for males was in the 40–44 and 35–39 year age group. For females, the highest incidence was experienced by women aged 55–59 years, followed by the 45–49 year age group.

<sup>14</sup> Please note that the gross incurred costs reported are not adjusted for inflation.

<sup>15</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

**Figure 17 – Workplace Injuries: Number of workplace injuries and incidence rate by age 2004/05<sup>16</sup>**



### Severity of injury

There were 62 workplace fatalities<sup>17</sup> (56 males and 6 females), 8710 permanent disabilities and 27,378 temporary disability injuries reported during 2004/05.

While only 24 per cent of workplace injury cases involved permanent disabilities, they were responsible for 57 per cent of all workplace injury gross incurred costs. The most common types of permanent workplace injuries were sprains and strains at 62 per cent, followed by open wounds at 11 per cent.

Eight per cent of temporary disability injuries involved time lost of six months or more. The most common types of injury in this group were sprains and strains at 74 per cent. For temporary disability injuries involving time lost of less than six months, again the most common injuries were sprains and strains at 62 per cent and open wounds at 11 per cent.

Males accounted for 76 per cent of permanent injuries and 67 per cent of temporary disability injuries.

### Gross incurred cost and time lost

The gross incurred cost for workplace injuries was \$685 million in 2004/05. On average, the cost incurred per injury was \$18,942, with half these costing \$6807 or less.

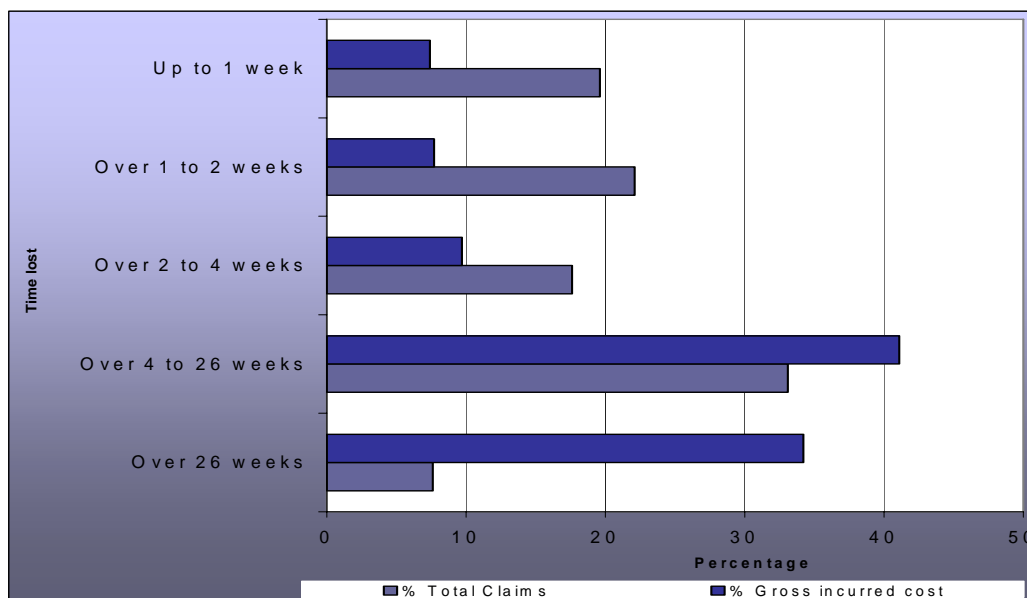
A total of 224,832 weeks of time were lost as a result of workplace injuries in 2004/05, with an average of 8.3 weeks per case. Figure 18 shows the relationship between the duration of temporary disability injuries and gross incurred cost.

<sup>16</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty are previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>17</sup> See section 2 for a breakdown of fatalities by nature of occurrence.

Occupations that incurred the highest gross incurred cost as a result of workplace injury were labourers and related workers at \$183 million, trades persons and related workers at \$131 million, and intermediate production and transport workers at \$126 million.

**Figure 18 – Workplace Injuries: Temporary disability injuries and gross incurred cost by time lost<sup>18</sup>**



### Industry distribution

Industries with the highest incidence of workplace injury were agriculture, forestry and fishing (29.3 injuries per 1000 employees), followed by mining (28.2 per 1000 employees), manufacturing (24.9 per 1,000 employees), and construction (21.8 per 1000 employees). These incidence rates were above the overall incidence rate of 13.4 per 1000 employees recorded for all industries.

The following industries had the highest incidences of male injuries:

**Table 7 – Workplace Injuries: Industries with high incidence rates of male injuries 2004/05<sup>19</sup>**

	Incidence Rate	Number	Percentage of Claims
<b>Agriculture, Forestry and Fishing</b>	33.8	1,048	86.0
<b>Manufacturing</b>	29.9	5,742	86.1
<b>Mining</b>	28.9	440	96.1
<b>Transport and Storage</b>	26.7	2,504	89.2
<b>Construction</b>	24.3	4,146	97.7

<sup>18</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

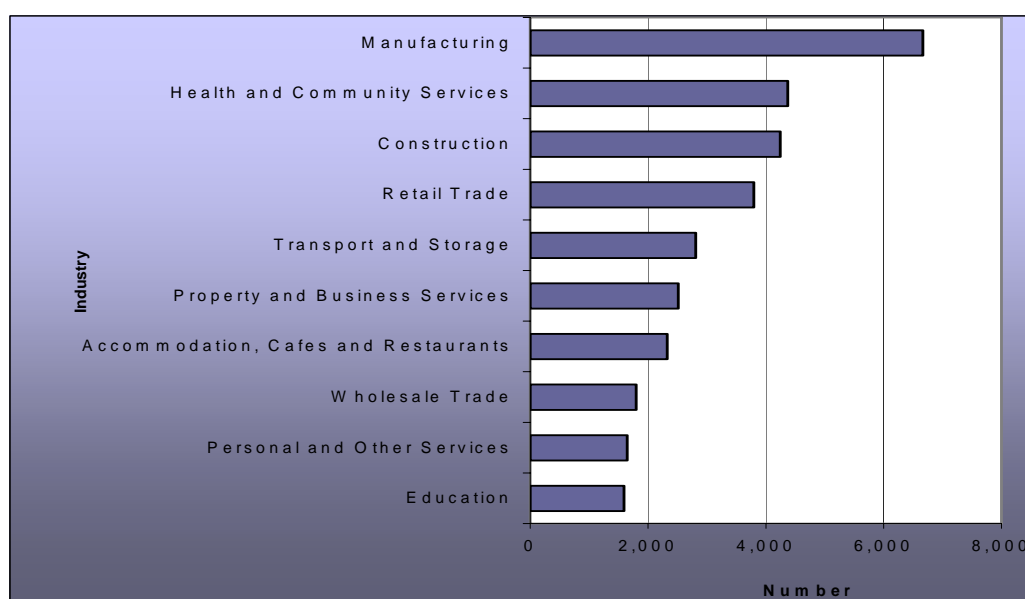
<sup>19</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

The following industries had the highest incidence rates of injuries to females:

**Table 8 – Workplace Injuries: Industries with high incidence rates of injuries to females 2004/05<sup>20</sup>**

	Incidence	Number	Percentage of
<b>Mining</b>	17.8	18	3.9
<b>Agriculture, Forestry &amp;</b>	16.2	171	14.0
<b>Health &amp; Community</b>	14.3	3,361	76.9
<b>Accommodation, Cafes &amp;</b>	12.3	1,177	50.7
<b>Manufacturing</b>	12.2	928	13.9

**Figure 19 – Workplace Injuries: Industries with highest number of workplace injuries 2004/05<sup>21</sup>**



### Occupation distribution

Labourers and related workers recorded the highest number and incidence rate of workplace injuries during 2004/05.

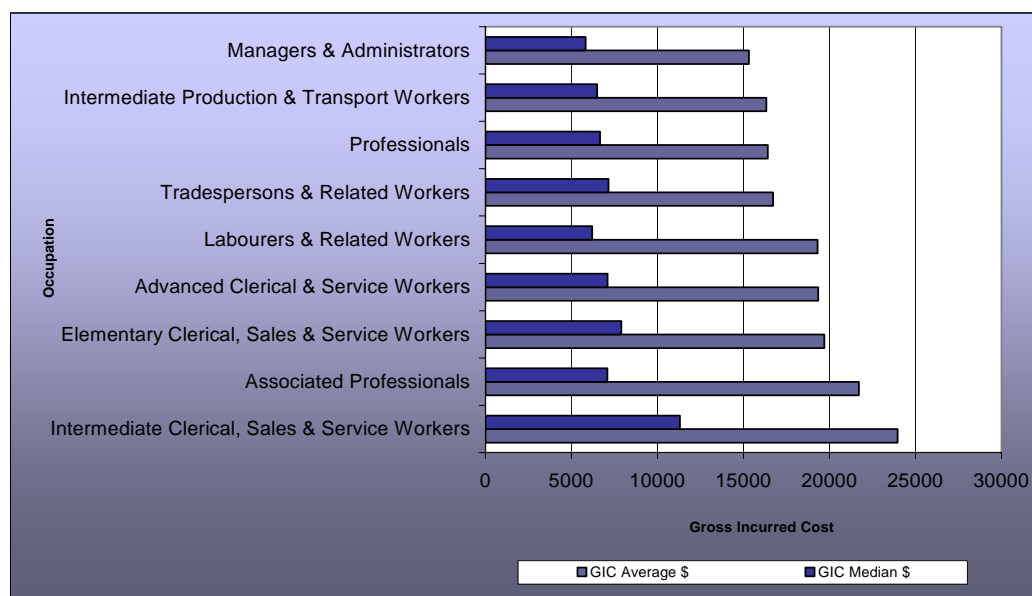
<sup>20</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>21</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

**Table 9 – Workplace Injuries: Occupation groups with highest incidence rates 2004/05<sup>22</sup>**

Occupation	Incidence Rate	Frequency Rate
Other Labourers and Related Workers	60.3	42.7
Skilled Agricultural and Horticultural Workers	38.1	21.4
Factory Labourers	32.5	19.2
Health & Welfare Associated Professionals	38.5	25.3
Road & Rail Transport Drivers	30.6	15.5
Intermediate Machine Operators	29.2	15.7
Food Tradespersons	28.8	15.6
Farmers & Farm Managers	23.2	8.7
Other Intermediate Production & Transport Workers	27.7	16.9
Construction Tradespersons	24.9	12.4

Other occupations with a high incidence rate were intermediate production and transport workers, and tradespersons and related workers.

**Figure 20 – Workplace Injuries: Average and median gross incurred cost by occupation 2004/05<sup>23</sup>**

<sup>22</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>23</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

### Common injuries

Over 62 per cent of workplace injuries resulted in sprains and strains, costing \$434 million in 2004/05. Other common injuries were open wounds, fractures and contusions and crushing.

Manual handling was the most common cause of injury, accounting for 32 per cent of workplace injuries, followed by falls on the same level (16 per cent), and falls from a height (7 per cent). Detailed data by industry divisions are shown in the Appendix E tables 3.5(a) to 3.5(r).

### Back injuries

There were 9,688 workplace back injuries in 2004/05, representing 27 per cent of all workplace injuries.

Back injuries cost \$181 million and involved lost time of 70,556 weeks. In 2004/05, 67 per cent of back injuries occurred to males.

Of all workplace back injuries, permanent disability injuries accounted for 17 per cent. Some 96 per cent of all permanent disability involved sprains and strains. Other injuries included contusions and fractures.

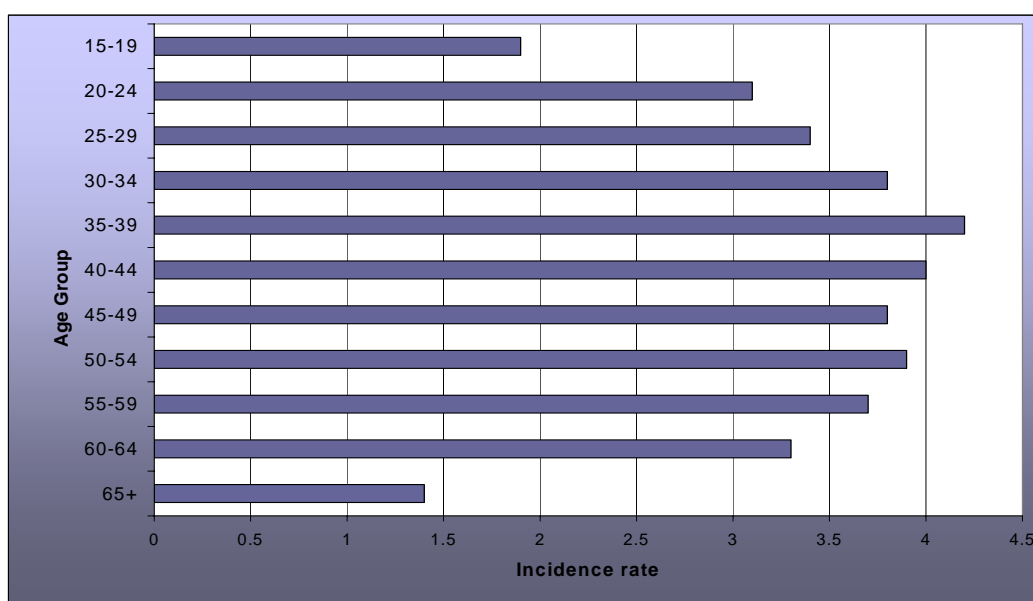
The highest number of back injuries was in the 40–44 year age group, with 14 per cent of claims and 16 per cent of the gross incurred cost. 81 per cent of these injuries involved temporary disabilities (see Figure 21).

**Table 10 – Workplace Injuries: Workplace back injuries 1995/96-2004/05<sup>24</sup>**

Year	Number	% of total	Frequency rate	Incidence Rate	Gross incurred cost (\$'000)
1995/96	13,121	30.8	3.3	5.8	212,489
1996/97	13,720	30.7	3.4	6	215,841
1997/98	13,268	30.2	3.3	5.7	224,115
1998/99	12,439	29.8	2.9	5.2	203,039
1999/00	11,466	29	2.5	4.6	219,968
2000/01	12,033	30.1	2.6	4.5	269,913
2001/02	11,668	29	2.5	4.3	302,751
2002/03	10,827	28.9	2.3	3.9	228,941
2003/04	10,540	28.2	2.3	3.8	216,143
2004/05	9,688	26.8	2.1	3.6	181,142

<sup>24</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.



**Figure 21 – Workplace Injuries: Incidence rate of back injuries by age group 2004/05<sup>25</sup>**

### Manual handling injuries

There were 11,610 manual handling injuries in 2004/05.

Manual handling injuries in 2004/05 cost \$224 million and involved 82,557 weeks in time lost. The proportion of workplace manual handling injuries from all workplace injuries in 2004/05 was 31 per cent for males and 34 per cent for females. The breakdown in gross incurred cost for males was \$156 million, while for females it was \$68 million.

The principal agencies involved in manual handling cases were crates, cartons and boxes and other persons. Together, these two categories accounted for a quarter of all manual handling claims.

**Table 11 – Workplace Injuries: Workplace manual handling injuries 1995/96–2004/05<sup>26</sup>**

Year	Number	Percentage of all workplace injuries	Frequency Rate	Incidence Rate	Gross incurred cost (\$'000)
1995/96	14,076	33	3.5	6.2	212,353
1996/97	15,031	33.7	3.7	6.5	219,590
1997/98	14,736	33.5	3.6	6.3	225,590
1998/99	14,112	33.8	3.3	5.9	226,238
1999/00	13,388	33.9	3	5.4	255,712
2000/01	13,831	34.6	3	5.2	302,080
2001/02	13,599	33.8	3	5.1	342,529
2002/03	12,021	32.1	2.6	4.4	253,738
2003/04	12,360	33.1	2.7	4.5	244,036
2004/05	11,610	32.1	2.5	4.3	224,341

<sup>25</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>26</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

# occupational diseases

Occupational diseases are diseases contracted by a worker in the course of employment and to which the employment was a contributing factor, and the aggravation, acceleration, exacerbation or deterioration of diseases where the employment was a contributing factor to the aggravation, acceleration, exacerbation or deterioration<sup>27</sup>.

## Occupational disease claims 1995/96 to 2004/05

### Number, incidence and frequency rates

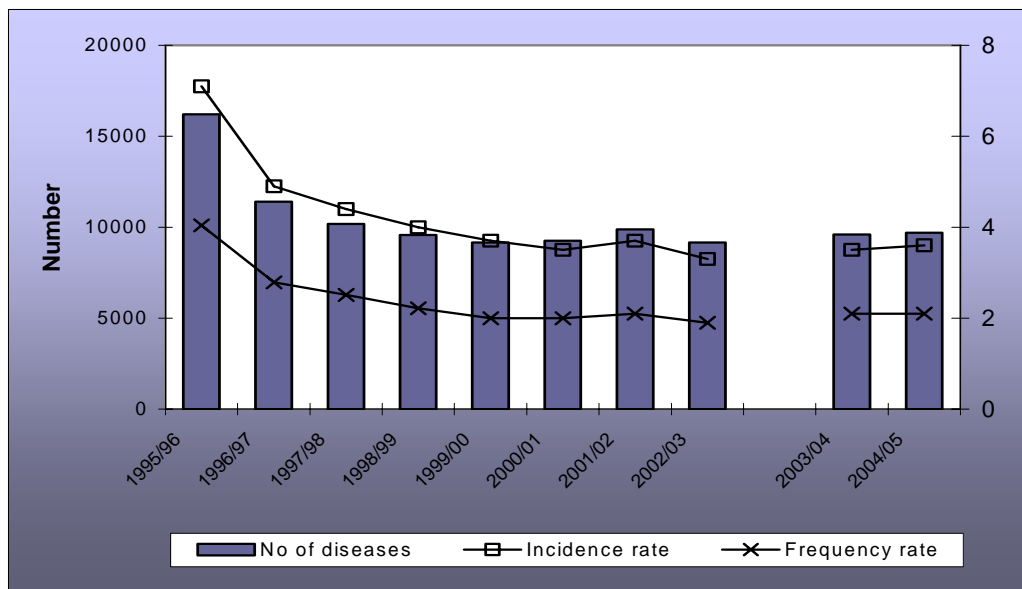
The proportion of occupational diseases, compared with all employment related injuries, has decreased from 26 per cent in 1995/96 to 20 per cent in 2004/05 (see Table 12 and Figure 22).

**Table 12 – Occupational Diseases: Occupational disease claims 1995/96 to 2004/05**

Year	No. of occupational diseases	No. of employment injuries	Percentage of all employment injuries
1995/96	16,211	62,469	26
1996/97	11,394	60,109	19
1997/98	10,176	58,604	17.4
1998/99	9,567	55,492	17.2
1999/00	9,169	53,224	17.2
2000/01	9,258	53,797	17.2
2001/02	9,878	54,674	18.1
2002/03	9,157	51,000	18
2003/04	9,604	51,551	18.6
<b>2004/05</b>	<b>9,697</b>	<b>49,749</b>	<b>19.5</b>

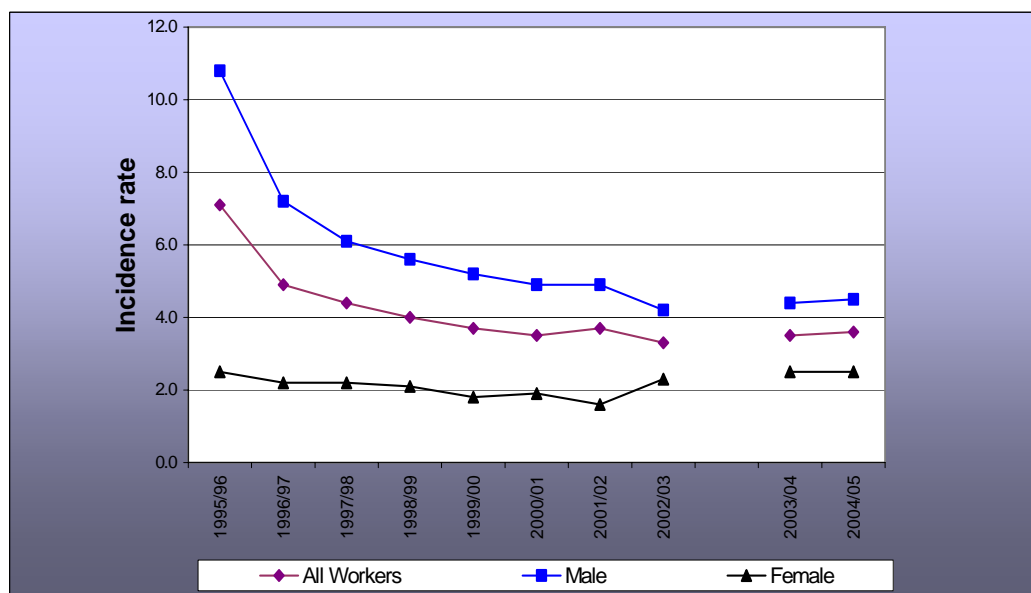
<sup>27</sup> Please note that dust diseases, as defined by the Worker's Compensation (Dust Diseases) Act 1942, are not included (except in the case of a worker employed in or about a mine to which the Coal Mines Regulation Act 1982 applies), or the aggravation, acceleration, exacerbation or deterioration of dust diseases, as so defined. (Refer to Workers' Compensation Act 1987 No. 70).

**Figure 22 – Occupational Diseases: Number of disease claims, incidence and frequency rates 1995/96 to 2004/05**



*Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2003/04 and 2004/05 differs from previous years. Consequently, the gap in the graph between 2002/03 and 2003/04 is intended to highlight the fact that 2003/04 and 2004/05 incidence and frequency rates are not readily comparable with previous years.*

**Figure 23 – Occupational Diseases: Incidence rate of occupational diseases by gender 1995/96 to 2004/05**

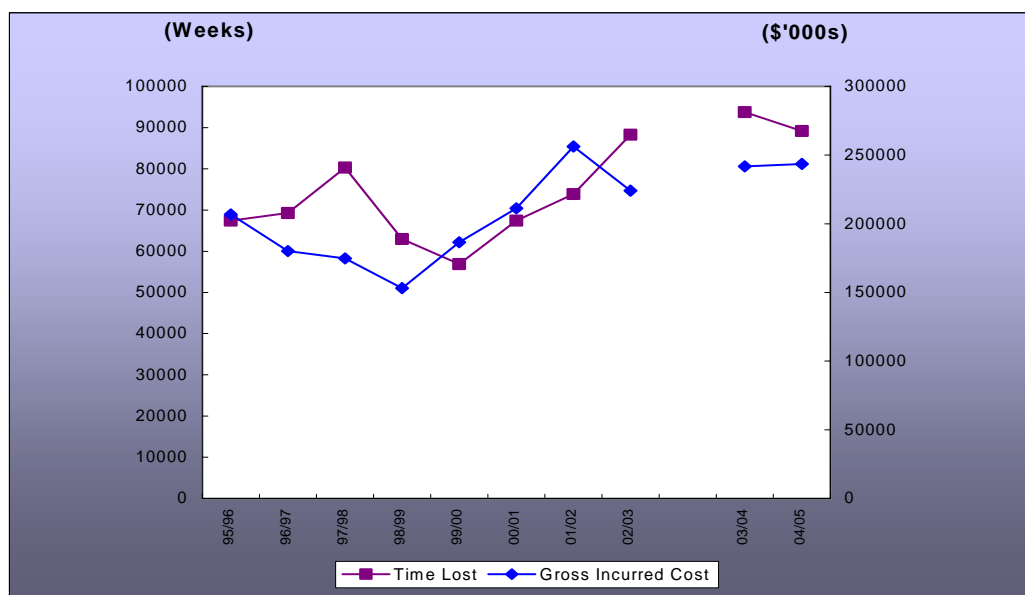


*Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2003/04 and 2004/05 differs from previous years. Consequently, the gap in the graph between 2002/03 and 2003/04 is intended to highlight the fact that 2003/04 and 2004/05 incidence and frequency rates are not readily comparable with previous years.*

### Gross incurred cost and time lost

In 2004/05, the gross incurred cost for all occupational diseases increased by 1 per cent to \$244 million. The average gross incurred cost for an occupational disease claim was \$25,111 and the average time incapacitated for work as a result was 16.8 weeks.

**Figure 24 – Occupational Diseases: Total gross incurred cost and time lost for occupational diseases 1995/96–2004/05**



*Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2003/04 and 2004/05 differs from previous years. Consequently, the gap in the graph between 2002/03 and 2003/04 is intended to highlight the fact that 2003/04 and 2004/05 incidence and frequency rates are not readily comparable with previous years.*

## Occupational diseases 2004/05

### Time lost

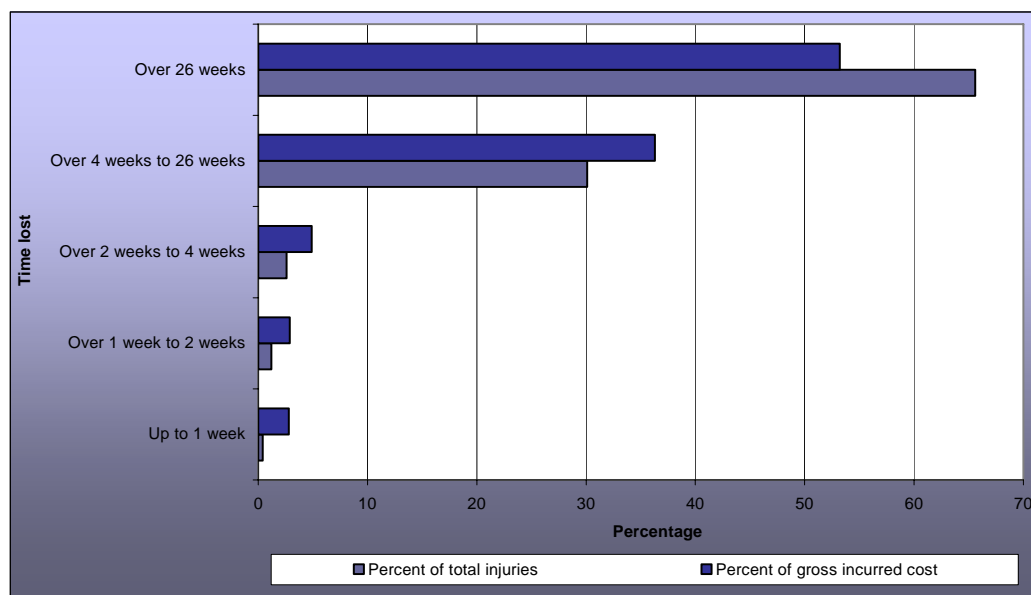
The total lost time due to occupational diseases was 89,186 weeks, an average of 16.8 weeks per claim. 56 per cent of occupational disease claims were temporary disabilities, half of these resulted in 6.6 weeks or less off work. A further 63 per cent of these claims resulted in four weeks or more of incapacity and accounted for 89 per cent of gross incurred cost (see Figure 25).

### Nature of diseases

The number of mental disorder claims reported in 2004/05 decreased by 1 per cent and followed a comparable decrease (of 1 per cent) in 2003/04.

A relatively high proportion of occupational disease claims resulted in a permanent disability. While only 28 per cent of all employment injuries resulted in permanent disabilities, 44 per cent of occupational diseases resulted in permanent disability.

**Figure 25 – Occupational Diseases: Number of claims and gross incurred cost proportions for temporary disability claims, 2004/05**



**Table 13 – Occupational Diseases: Distribution of occupational disease claims by nature of diseases, 2004/05**

Nature of diseases	Number of claims	Percentage of all employment injuries
Mental disorders <sup>28</sup>	3,202	6.4
Deafness	2,885	5.8
Disorders of muscle, tendons and other soft tissue	1,134	2.3
Hernia	899	1.8
Dorsopathies - disorders of the spinal vertebrae & intervertebral discs	259	0.5
Disorders of nerve roots, plexuses & single nerves <sup>29</sup>	228	0.5
Asbestosis <sup>30</sup>	187	0.4
Contact dermatitis	91	0.2
Other diseases of skin & subcutaneous tissue	91	0.2
Other diseases of the respiratory system <sup>31</sup>	65	0.1
Other diseases of the ear & mastoid process	62	0.1
Other and unspecified dermatitis or eczema	50	0.1
Other infectious & parasitic diseases	40	0.1
Arthropathies & related disorders - disorders of the joints	41	0.1
Diseases of the circulatory system <sup>32</sup>	37	0.1
Pneumoconiosis due to other silica or silicates	35	0.1
Viral diseases excluding hepatitis, sexually transmitted diseases & AIDS	32	0.1
Intestinal infectious diseases	28	0.1
Malignant neoplasm of pleura (mesothelioma)	28	0.1
Other neoplasms (cancers & benign tumors)	26	0.1
Neoplasms of uncertain behaviour or unspecified nature	24	0.0
Disorders of the conjunctiva & cornea	24	0.0
Ischaemic heart disease	24	0.0
Malignant melanoma of skin	21	0.0
Asthma	20	0.0
Carcinoma in situ of skin	20	0.0
Diseases of the brain, spinal cord & peripheral nervous system	18	0.0
Other respiratory conditions due to substances <sup>33</sup>	18	0.0
Q-fever	15	0.0
Other	93	0.0
<b>Total</b>	<b>9,697</b>	<b>19.5</b>

<sup>28</sup> Includes conditions attributed to psychological injury.

<sup>29</sup> Includes carpal tunnel syndrome and mononeuritis.

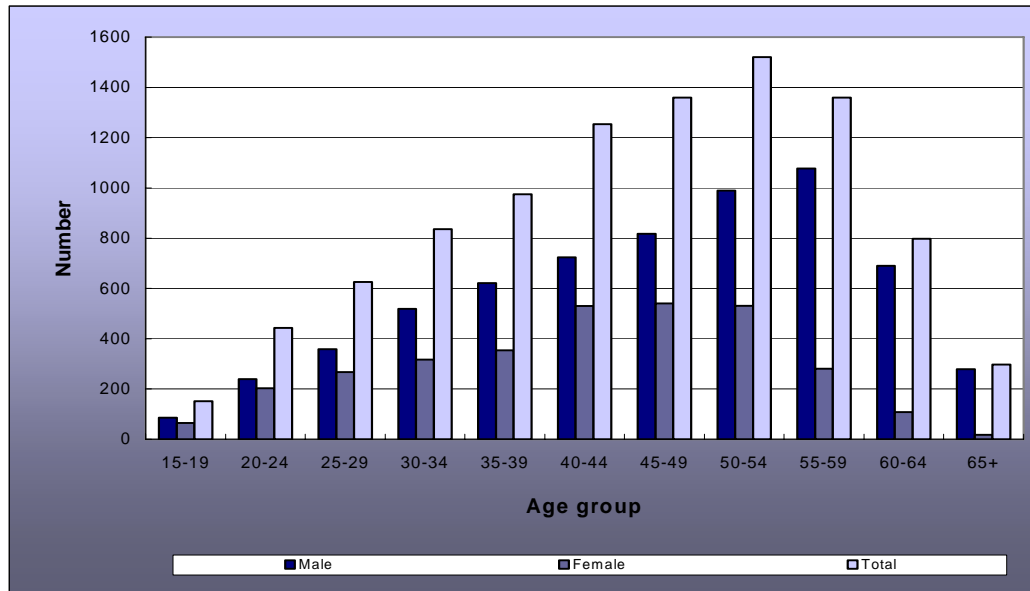
<sup>30</sup> Asbestosis claims are reported under the Dust Disease Board. Only a minority of claims are reported under workers compensation.

<sup>31</sup> Includes bronchitis, cold and flu.

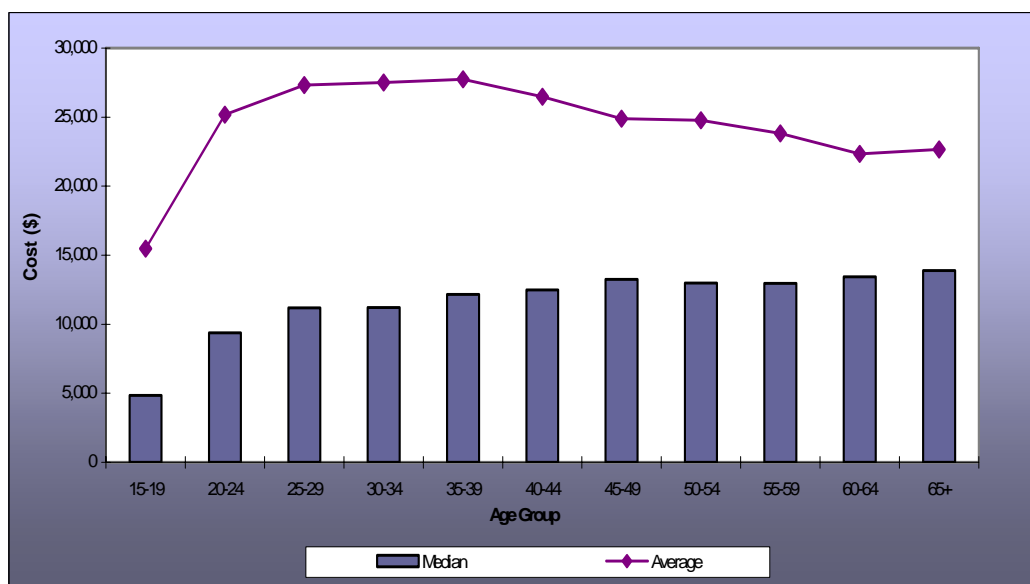
## Age distribution

Figure 26 shows that the number of claims for occupational diseases increased with age, peaking in the 55–59 age group for males and the 45–49 age group for females.

**Figure 26 – Occupational Diseases: Distribution of occupational disease claims by age, 2004/05**



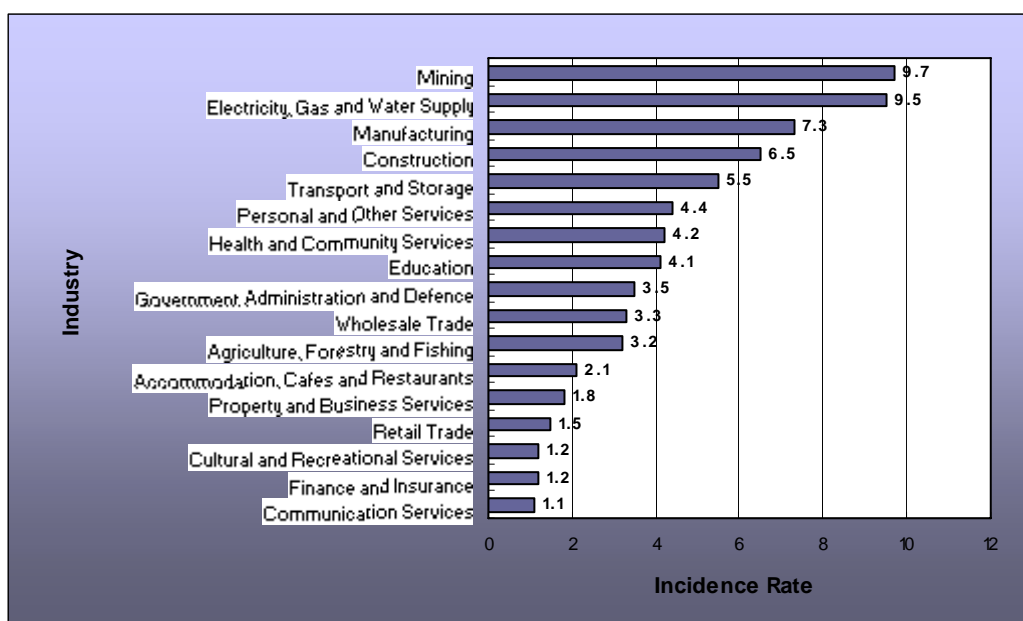
**Figure 27 – Occupational Diseases: Occupational diseases by age and average/median gross incurred cost 2004/05**



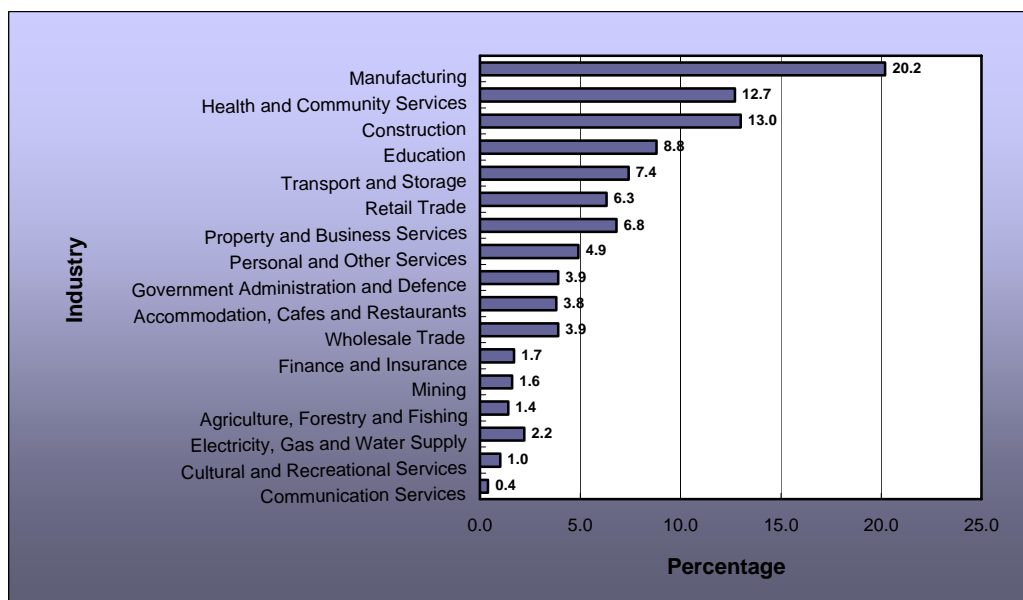
<sup>32</sup> Includes varicose veins, cerebrovascular disease, arterial disease and hypertension.

<sup>33</sup> Includes asthma.

**Figure 28 – Occupational Diseases: Incidence rate of occupational disease claims by industry, 2004/05**



**Figure 29 – Occupational Diseases: Distribution of occupational disease claims by industry, 2004/05**



### Occupational distribution

Labourers and related workers, intermediate production and transport workers and tradespersons and related workers were three occupational groups with incidence rates above the NSW incidence rate of 3.6.

**Figure 30 – Occupational Diseases: Incidence rate of occupational disease claims by occupation 2004/05**

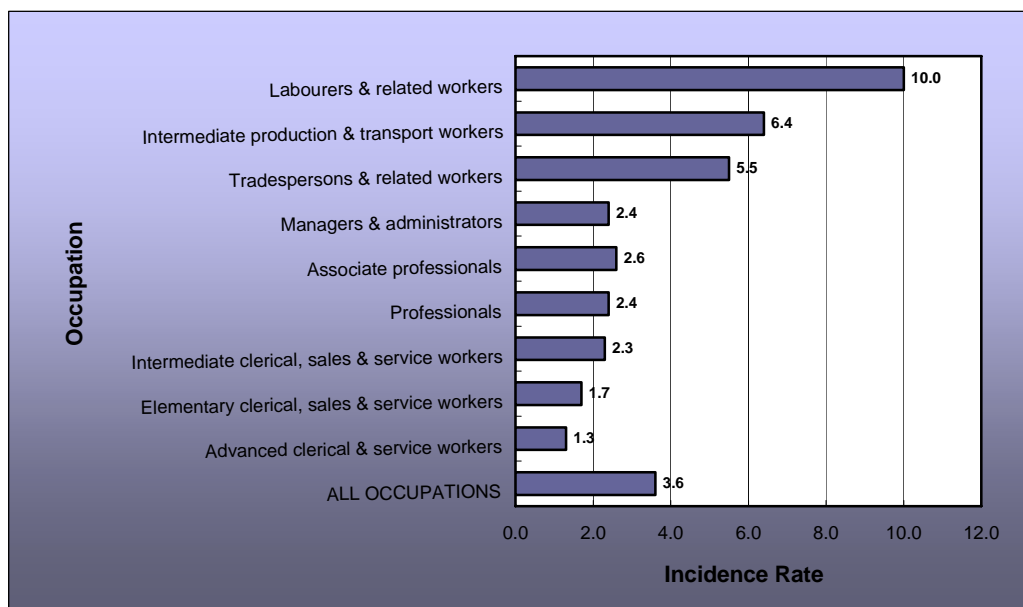
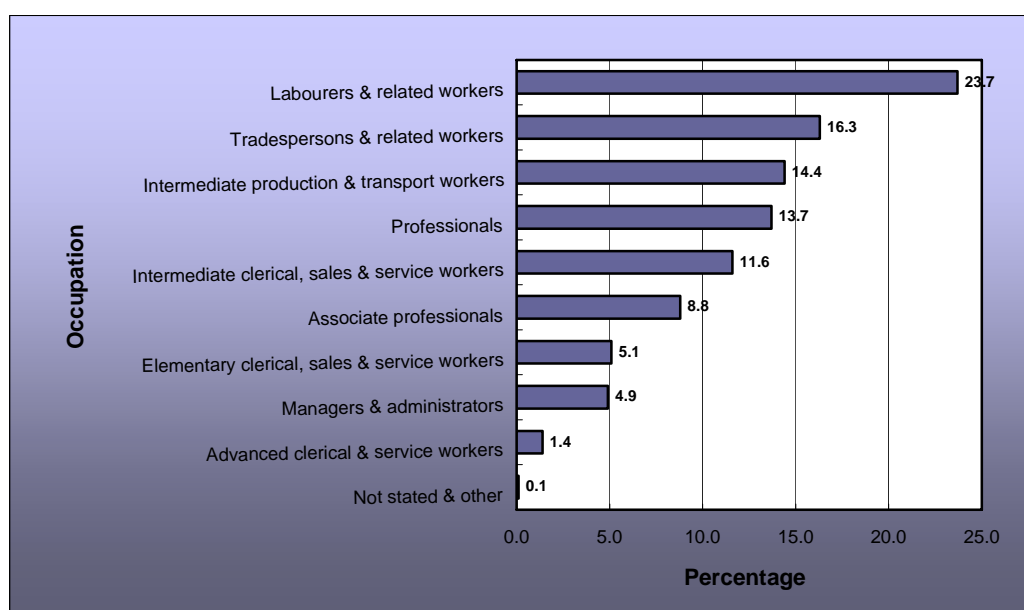


Figure 31 shows that the largest number of occupational disease claims were made by labourers and related workers, followed by tradespersons and related workers and intermediate production and transport workers.

**Figure 31 – Occupational Diseases: Distribution of occupational disease claims by occupation 2004/05**





## Selected diseases

### Deafness

Occupational deafness is irreversible hearing loss induced by noise and develops from exposure to high noise levels over a period of time.

The incidence rate has dropped significantly from 4.7 in 1995/96 to 1.1 in 2004/05.

More than one quarter (30 per cent), of occupational disease claims in 2004/05 were occupational deafness claims. The average cost for a deafness claim was \$13,239, compared to the average for all occupational disease claims of \$25,111.

Industries with a substantially greater proportion of occupational deafness were mining, electricity/gas and water supply, construction and manufacturing (see Table 15).

**Table 14 – Occupational Diseases: Deafness claims, gross incurred cost and incidence rate, 1995/96 to 2004/05**

Year	Total	Incidence rate	Percentage of diseases	Gross incurred cost (\$'000)
1995/96	10,684	4.7	65.9	100,877
1996/97	5,979	2.6	52.5	70,682
1997/98	4,824	2.1	47.4	59,061
1998/99	4,741	2	49.6	53,852
1999/00	4,382	1.8	47.8	56,399
2000/01	4,095	1.5	44.2	56,303
2001/02	3,576	1.3	36.2	55,673
2002/03	2,501	0.9	27.3	35,715
2003/04	2,706	1	28.2	38,824
<b>2004/05</b>	<b>2,885</b>	<b>1.1</b>	<b>29.8</b>	<b>38,194</b>

**Table 15 – Occupational Diseases: Distribution of deafness claims by industry 2004/05**

Industry	Deafness (Number)	Percentage of all Diseases	All diseases (Number)
Mining	125	79.6	157
Electricity, gas and water supply	151	72.2	209
Construction	772	61.4	1,257
Manufacturing	955	48.7	1,961
Transport and storage	240	33.3	720
Government administration	102	26.9	379
Property and business services	164	24.8	662
Wholesale trade	84	22	381
Agriculture, forestry and fishing	19	14.3	133
Accommodation, cafes and restaurants	48	13	369
Retail trade	75	12.4	607
Cultural and recreational services	11	11.8	93
Personal and other services	52	10.9	477
Communication services	2	5.9	34
Education	38	4.4	857
Health and community services	38	3.1	1,230
Finance and insurance	5	3	166
<b>Total</b>	<b>2885</b>	<b>29.8</b>	<b>9,697</b>

## Mental disorders

The term 'mental disorder' refers to a range of psychological conditions for which workers compensation may be paid, including clinical depression and post-traumatic stress disorder.

It should be noted that although stress itself is not a compensable condition, it is however one of many possible factors that may contribute to the contraction or aggravation of a compensable psychological condition.

**Table 16 – Occupational Diseases: Number of mental disorder claims by gender 1995/96 to 2004/05**

Year	Males	Females	Total	Incidence Rate <sup>34</sup>	Percentage of all claims
1995/96	752	986	1,738	0.8	2.8
1996/97	720	867	1,587	0.7	2.6
1997/98	875	1,033	1,908	0.8	3.3
1998/99	736	946	1,682	0.7	3
1999/00	711	866	1,577	0.6	3
2000/01	829	1,087	1,916	0.7	3.6
2001/02	1,151	1,492	2,643	1	4.8
2002/03	1,396	1,850	3,246	1.2	6.4
2003/04	1,330	1,896	3,226	1.2	6.3
<b>2004/05</b>	<b>1,259</b>	<b>1,943</b>	<b>3,202</b>	<b>1.2</b>	<b>6.4</b>

The total gross incurred cost of mental disorder claims was \$91.6 million with an average of \$28,597. The total time lost as a result of mental disorder claims was 60,858 weeks, with an average of 20 weeks per claim.

**Table 17 – Occupational Diseases: Number and incidence rate of mental disorder claims by industry, 2004/05**

Industry	Number of mental disorder claims	Incidence rate	Percentage of all employment injuries
Health and community services	721	2.4	11.8
Education	658	3.2	25.6
Personal and other services	280	2.6	12.2
Property and business services	254	0.7	7
Retail trade	215	0.5	4.5
Transport and storage	204	1.6	5.3
Manufacturing	181	0.7	2
Accommodation, cafes and restaurants	166	1	5.7
Government administration	164	1.5	9.7
Finance and insurance	127	0.9	17
Wholesale trade	99	0.8	4.2
Construction	69	0.4	1.2
Cultural and recreational services	25	0.3	2.8
Communication services	15	0.5	1
Agriculture, forestry and fishing	11	0.3	0.8
Electricity, gas and water supply	8	0.4	2.9
Mining	5	0.3	0.8
<b>Total</b>	<b>3,202</b>	<b>1.2</b>	<b>6.4</b>

<sup>34</sup> Incidence rate is the number of mental disorder claims per 1000 employees.

**Occupational overuse syndrome**

Occupational overuse syndrome refers to diseases of the musculoskeletal system characterised by discomfort or persistent pain in muscles, tendons and other soft tissues, with or without physical manifestations.

Occupational overuse syndrome is usually associated with repetitive movement, sustained or constrained postures, and/or forceful movements.

**Table 18 – Occupational Diseases: Occupational overuse syndrome claims 1995/96 to 2004/05**

Year	Number of claims	Incidence rate	Gross incurred cost total (\$'000)
1995/96	1,188	0.5	23,229
1996/97	1,140	0.5	23,497
1997/98	913	0.4	22,673
1998/99	889	0.4	19,162
1999/00	954	0.4	26,382
2000/01	1,044	0.4	36,271
2001/02	1,260	0.5	44,746
2002/03	1,207	0.4	32,215
2003/04	1,282	0.5	35,745
<b>2004/05</b>	<b>1,134</b>	<b>0.4</b>	<b>29,724</b>

A total of 1,134 claims were reported in 2004/05, representing 12 per cent of all occupational diseases. The total cost for these claims was \$29.7 million with an average cost of \$26,212. Total lost time was 7,825 weeks, with an average of 11 weeks per claim.

Table 19 – Occupational Diseases: Occupational overuse syndrome by industry 2004/05

Industry	Number of claims	Percentage of all diseases	Number of all diseases
Manufacturing	239	12.2	1,961
Health and community services	185	15	1,230
Retail trade	124	20.4	607
Construction	90	7.2	1,257
Property and business services	89	13.4	662
Accommodation, cafes and restaurants	63	17.1	369
Personal and other services	61	12.8	477
Transport and storage	56	7.8	720
Education	53	6.2	857
Wholesale trade	49	12.9	381
Agriculture, forestry and fishing	40	30.1	133
Government administration	27	7.1	379
Finance and insurance	23	13.9	166
Cultural and recreational services	20	21.5	93
Communication services	6	17.6	34
Electricity, gas and water supply	6	2.9	209
Mining	3	1.9	157
<b>Total</b>	<b>1,134</b>	<b>11.7</b>	<b>9,697</b>

# other work-related injuries

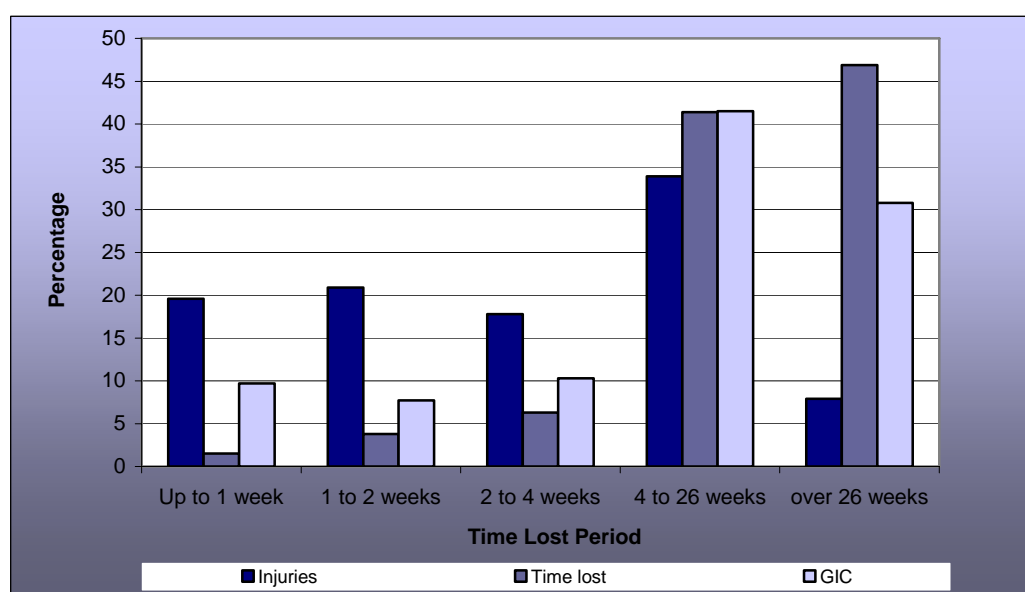
Other work-related injuries are caused by incidents arising out of the injured person's employment while they are away from the workplace. They include injuries sustained while commuting to or from work or during a recess while the worker is away from work.

In editions of the *NSW Workers Compensation Statistical Bulletin* prior to 2002/03, other work related injuries were termed 'non-workplace injuries'.

**Note** – due to a reclassification of road traffic injuries, Other work-related injury figures in this edition of the Statistical Bulletin are not readily comparable with previous versions. All road traffic accidents while on duty are now classified as workplace injuries/fatalities. For a detailed description of issues impacting on comparability please see employment injuries classification on page 12.

In 2004/05 there were 2915 other work-related claims resulting in temporary disability, 42 per cent of which resulted in four or more weeks off work. These claims accounted for 72 per cent of gross incurred cost and 88 per cent of time lost (see Figure 37). This demonstrates that the bulk of other work-related temporary disability costs were due to severe long-term injuries.

**Figure 37 - Other work-related injuries: Analysis of severity of injury 2004/05<sup>35</sup>**



## Gross incurred cost and time lost

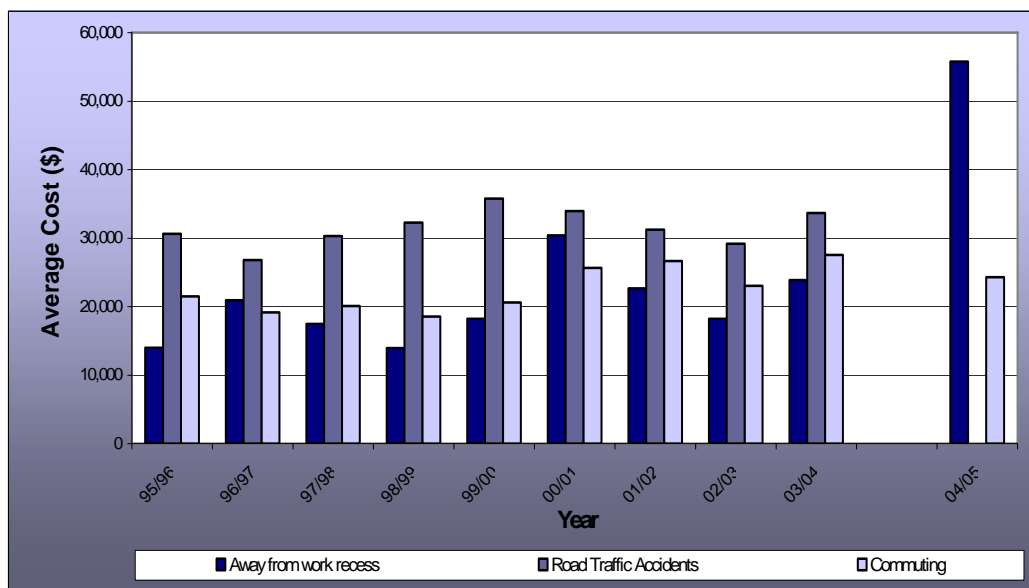
The average gross incurred cost of other work-related injury claims in 2004/05 was \$26,560.

Average time lost in 2004/05 was 8.4 weeks, whereas the median time lost was 2.9 weeks (see Figures 38 and 39).

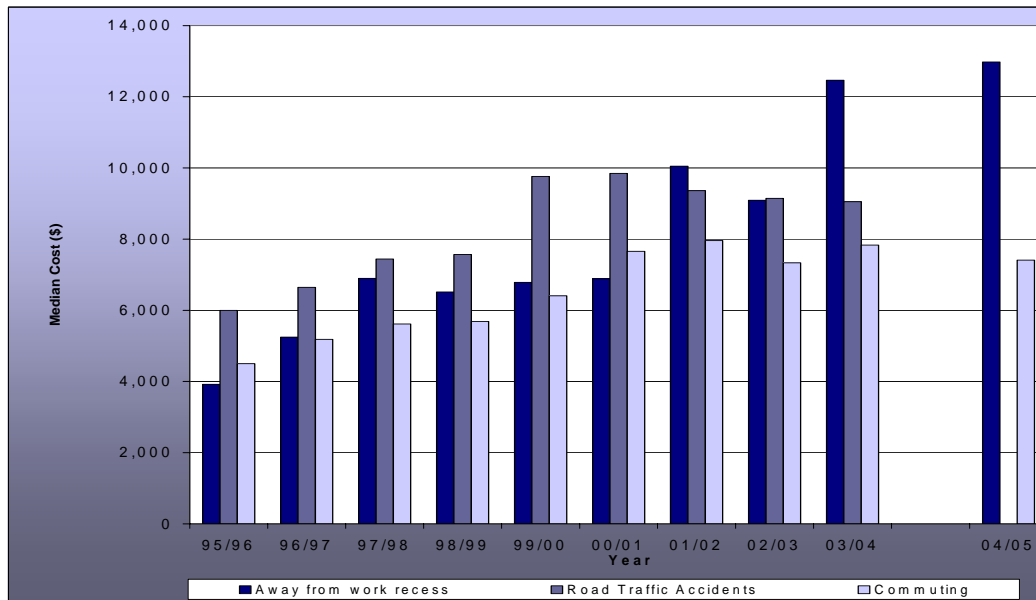
<sup>35</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

Note that Figure 38 depicts a relatively high increase for the 2004/05 category 'Away from work during recess period.' This increase is misleading due to a very large individual claim.

**Figure 38 – Other work-related injuries: Other work-related injury claims (gross incurred cost mean)<sup>36</sup>**

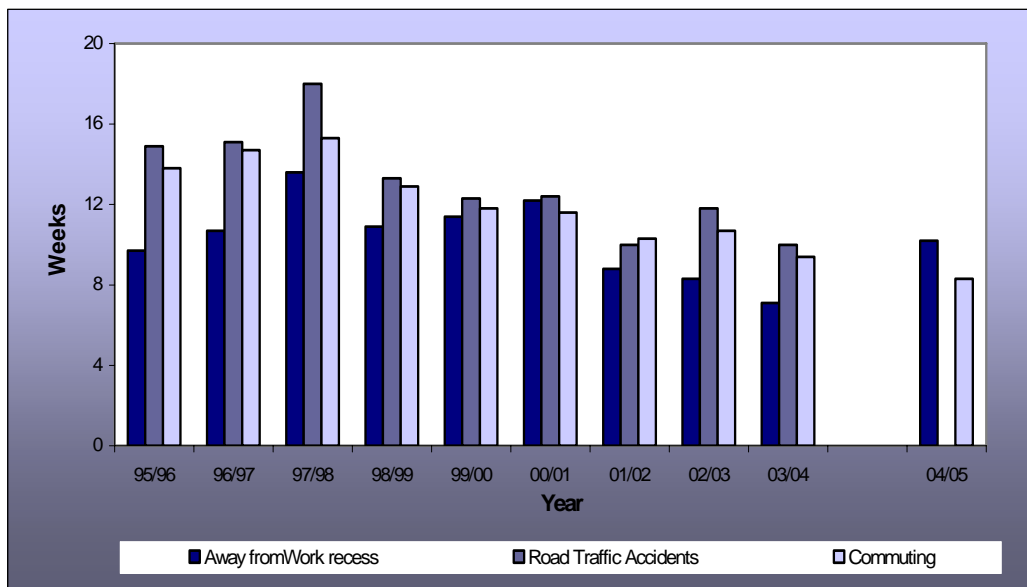
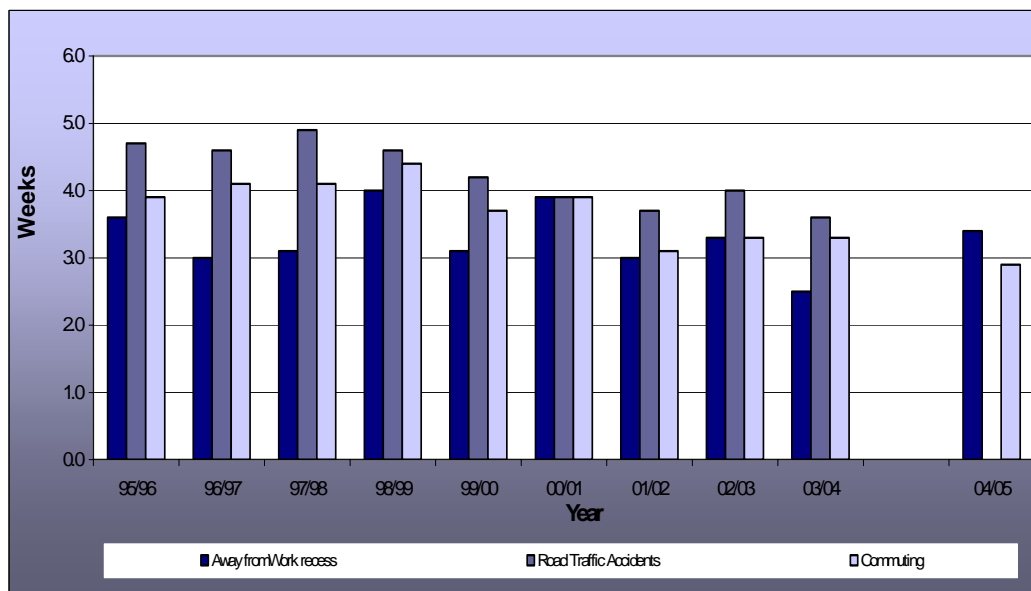


**Figure 39 – Other work-related injuries: Other work-related injury (gross incurred cost median)<sup>37</sup>**



<sup>36</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>37</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

**Figure 40 – Other work-related injuries: Other work-related injuries (lost time mean)<sup>38</sup>****Figure 41 – Other work-related injuries: Other work-related injuries (lost time median)<sup>39</sup>**

<sup>38</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>39</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.



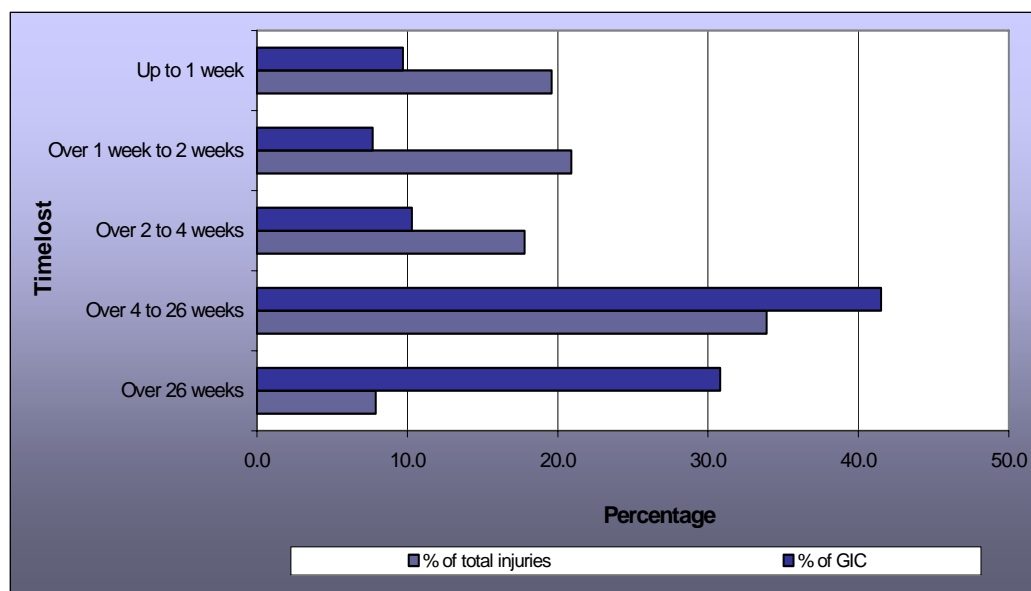
## Other work-related injuries 2004/05

### Number, gross incurred cost and lost time

Of the 3890 other work-related injuries in 2004/05, 935 resulted in permanent disabilities while 2915 were temporary disabilities. Temporary disabilities of six months and over made up six per cent of all other work-related injuries.

The total gross incurred cost of other work-related injuries was \$103.3 million with an average of \$26,560 per claim. However, half the claims had a gross incurred cost of \$7800 or less. The total time lost was 24,289 weeks with an average of 8.4 weeks.

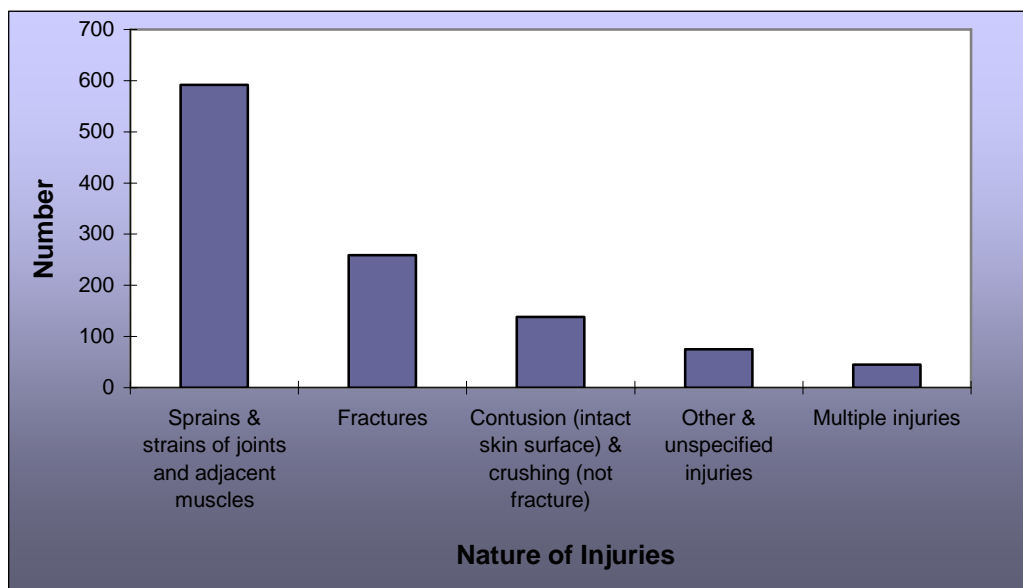
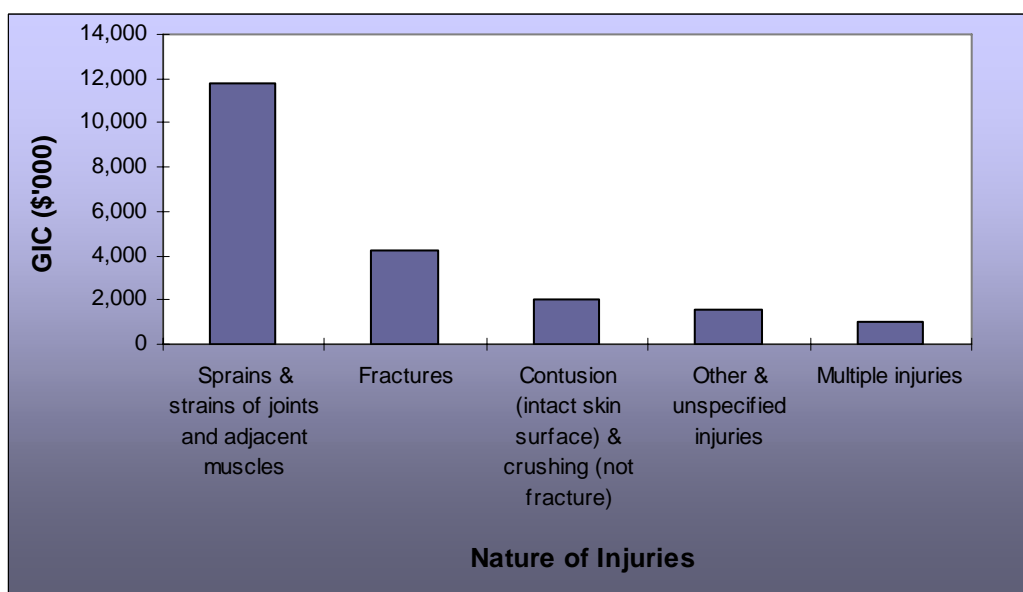
**Figure 42 – Other work-related injuries: Distribution of other work-related claims by gross incurred cost and lost time<sup>40</sup>**



### Number, gross incurred cost and time lost for long-term temporary disability claims

Long-term injuries, which only include claims for four weeks of lost time, made up the majority of other work-related temporary disability claims. Sprains and strains of joints and adjacent muscles were the most common cause of other work-related injuries, followed by fractures and contusions (see Figure 43).

<sup>40</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

**Figure 43 – Other work-related injuries: Top five number by nature of injuries<sup>41</sup>****Figure 44 – Other work-related injuries: Top five gross incurred cost by nature of injuries<sup>42</sup>**

<sup>41</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>42</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

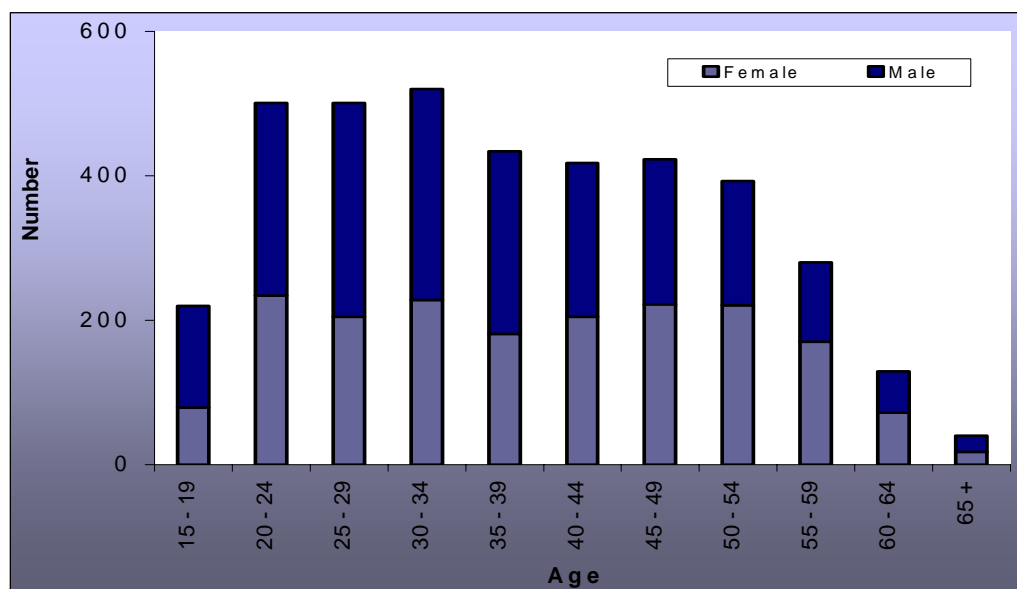
**Table 20 – Other work-related injuries: number of claims and gross incurred cost for long-term temporary disability claims by nature of injuries (top five nature of injuries)<sup>43</sup>**

Nature of injury	Number	Gross incurred cost (\$'000)
Sprains and strains of joints and adjacent muscles	592	11,814
Fractures	259	4,263
Contusion (intact skin surface) and crushing (not fracture)	138	2,029
Other and unspecified injuries	75	1,526
Multiple injuries	45	1,016

#### Number and incidence rate by age and gender

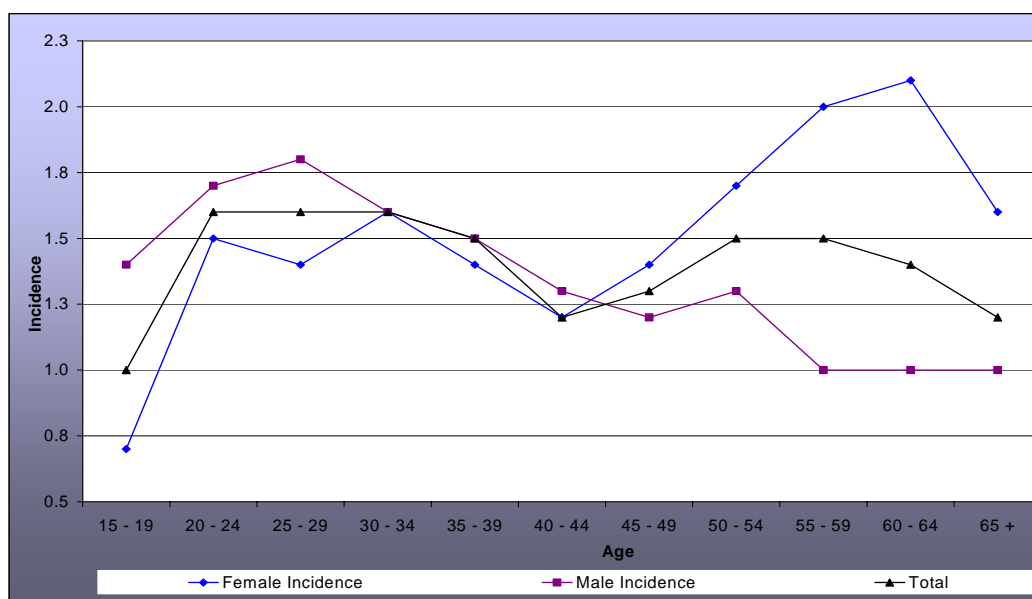
Figure 45 shows that other work-related injuries peaked in the 30–34 age group and generally declined in the higher age groups. There were 1853 claims from females, accounting for 47 per cent of all other work-related injuries. Male incidence rates were higher than that of females at younger ages. However, for age groups over 45, female incidence rates were higher than for males (see Figure 46).

**Figure 45 – Other work-related injuries: Other work-related injuries by age and gender<sup>44</sup>**



<sup>43</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>44</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

**Figure 46 – Other work-related injuries: Other work-related incidence rate by age and gender<sup>45</sup>****Cause of injury****Table 21 – Other work-related injuries: Distribution of other work-related claims by cause of injury<sup>46</sup>**

Cause of injury/disease	Number	Gross incurred costs (\$'000)
Vehicle accidents	2,221	62,494
Falls, trips and slips of a person	940	15,855
Hit by moving objects	353	16,887
Body stressing	182	3,993
Hitting objects with a part of the body	116	2,302
Other and unspecified mechanisms of injury	66	1,690
Mental stress	5	65
Heat, radiation and electricity	3	5
Sound and pressure	2	19
Biological factors	1	8
Chemicals and other substances	1	2
<b>Total</b>	<b>3,890</b>	<b>103,319</b>

<sup>45</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

<sup>46</sup> Not comparable with previous editions of the statistical bulletin. Road traffic accidents whilst on duty were previously reported as other work-related injuries. In this edition of the statistical bulletin they are classified as workplace injuries.

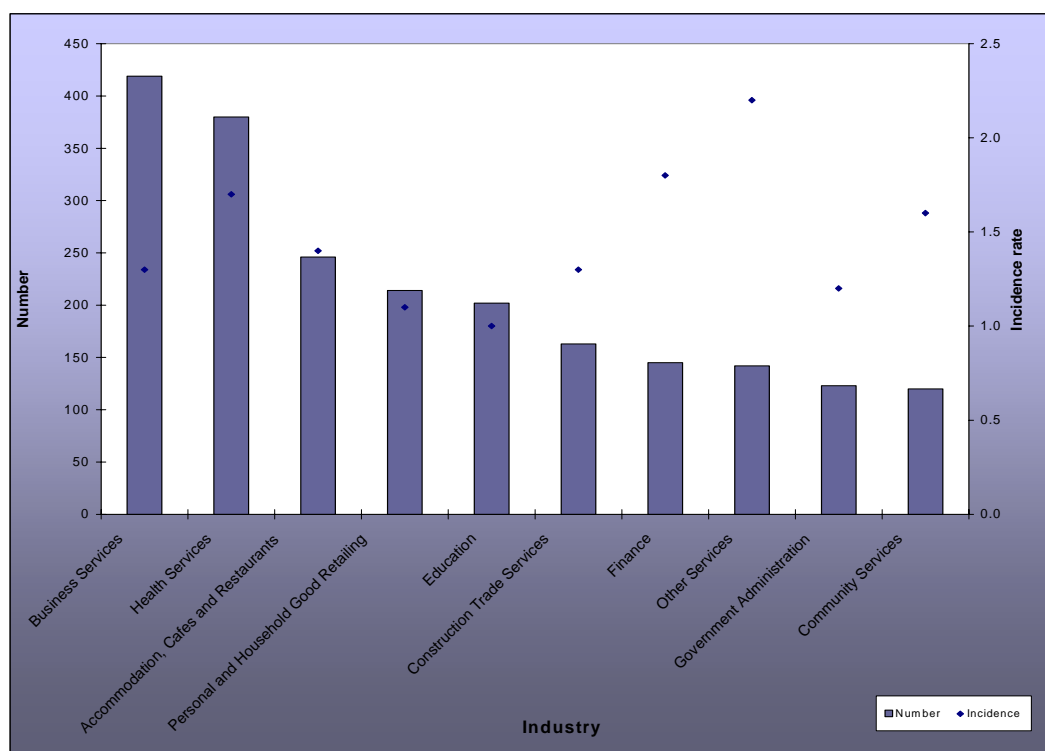
Commuting constitutes the bulk of other work-related injury claims, indicating vehicles were the main cause of injury in this category. Vehicle related incidents accounted for 57 per cent of other work-related incidents followed by falls, trips and slips at 24 per cent (see Table 21).

#### Industry distribution

Industries with the highest number of work-related injuries were manufacturing at 513, health and community services at 500, property and business services at 463, retail trade at 411, transport and storage at 293, and finance and insurance at 269.

Sub divisions of industries with the highest number of work-related injuries along with the incidence rate is shown below in Figure 47.

**Figure 47 – Other work-related injuries: Incidence rate of other work-related injuries by industry, 2004/05**



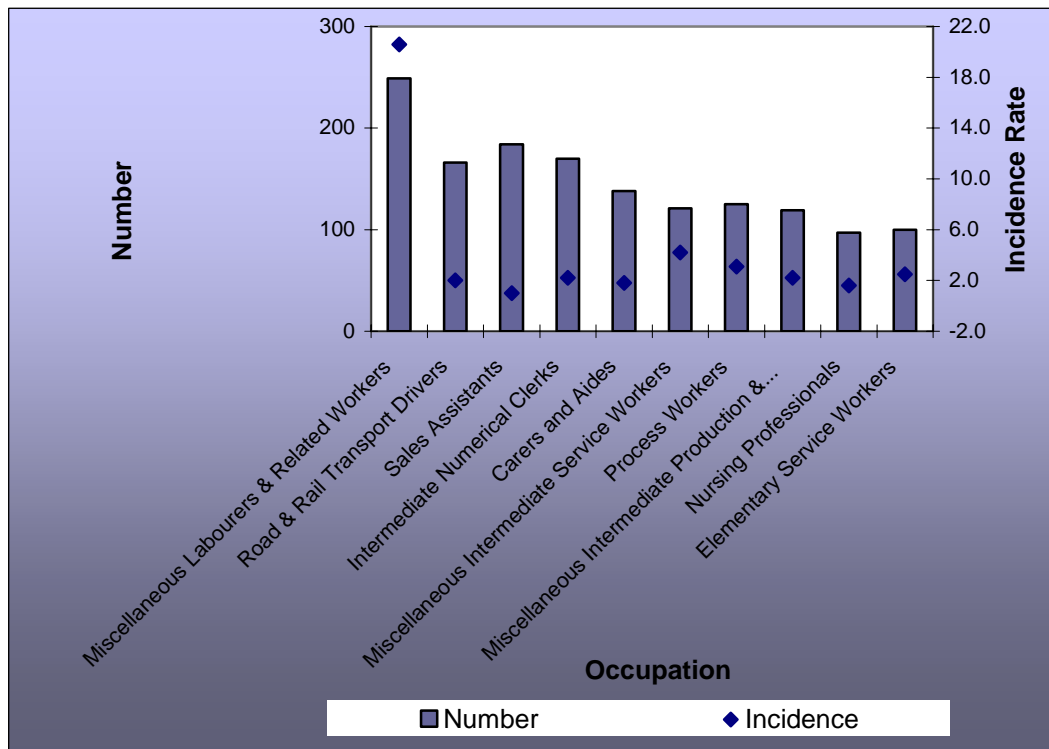
#### Occupational analysis

Occupations with a high number of other work-related injury claims were intermediate clerical, sales and service workers at 814, labourers and related workers at 599, professionals at 566 and tradespersons and related workers at 435.

The highest incidence rates within the occupational groups were 2.6 for labourers and related workers and 1.7 for intermediate production and transport workers. Other occupational groups with higher than average incidence rates were intermediate clerical, sales and service workers at 1.6 and tradespersons and related workers at 1.5.

A further breakdown of other work-related claims by sub-occupation division is shown in Figure 48.

**Figure 48 – Other work-related injuries: Number and incidence rate of other work-related injuries by top 10 occupation sub-category**

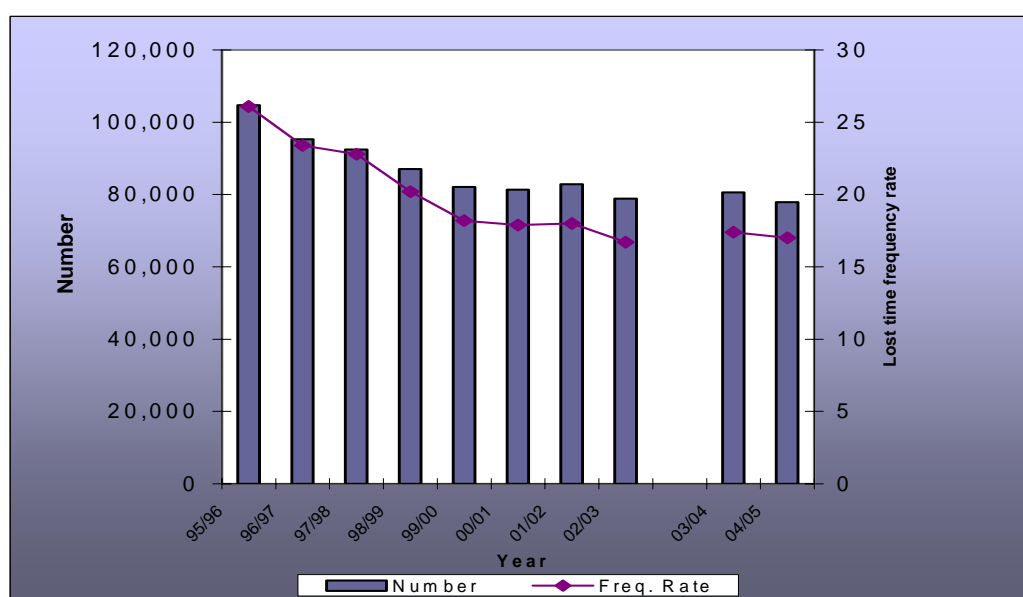


# lost time

This section covers occurrences that resulted in fatalities, permanent disabilities, or temporary disabilities when one or more days have been paid for total incapacity and reported to insurers during the relevant financial years. The definitions used in this section are in accordance with the Workplace Injury and Disease Recording Standard – NOHSC (WorkSafe) AS 1885.1 (1990).

## Trends 1995/96 to 2004/05

Figure 49 – Lost Time: Number and frequency rate of lost time claims 1995/96–2004/05<sup>47</sup>



### Lost time injury/disease claims 2004/05

During 2004/05, the total number of lost time claims was 77,882. The total gross incidence incurred cost for these claims was \$1087.8 million. Lost time injuries/diseases of less than five days constituted 36 per cent of all lost time injuries/diseases, while the cost for these was only five per cent.

The total time lost was 380,995 weeks, with an average of six weeks per claim. However, half of the claims resulted in less than one and a half weeks off work.

Table 22 compares the industry distribution of lost time claims with major employment injuries. The 10 highest ranking industries displayed a similar distribution for both lost time injuries and employment injuries.

<sup>47</sup> The denominator data to calculate incidence/frequency rates for 2003/04 and 2004/05 claims is different from previous years in that it is based on the 2001 census data. The gap in the graph between 2002/03 and 2003/04 is to highlight the fact the 2003/04 and 2004/05 rates are not comparable with previous years.

**Table 22 – Lost Time: Number of lost time injuries/diseases and major employment injuries by industry 2004/05**

Industry	Number of lost time injuries / diseases	%	Number of major employment injuries	%
Manufacturing	14,505	18.6	9,144	18.4
Health and community services	9,743	12.5	6,102	12.3
Construction	8,230	10.6	5,769	11.6
Retail trade	7,670	9.8	4,818	9.7
Transport and storage	6,076	7.8	3,821	7.7
Property and business services	5,556	7.1	3,640	7.3
Education	4,743	6.1	2,654	5.3
Accommodation, cafes and restaurants	4,461	5.7	2,938	5.9
Wholesale trade	3,724	4.8	2,374	4.8
Personal and other services	3,698	4.7	2,302	4.6
Government administration	2,752	3.5	1,691	3.4
Agriculture, forestry and fishing	1,778	2.3	1,405	2.8
Finance and insurance	1,546	2	747	1.5
Cultural and recreational services	1,368	1.8	881	1.8
Mining	823	1.1	640	1.3
Electricity, gas and water supply	685	0.9	486	1
Communication services	505	0.6	321	0.6
Not stated and other	18	0	16	0
<b>Total</b>	<b>77,881</b>	<b>100</b>	<b>49,749</b>	<b>100</b>

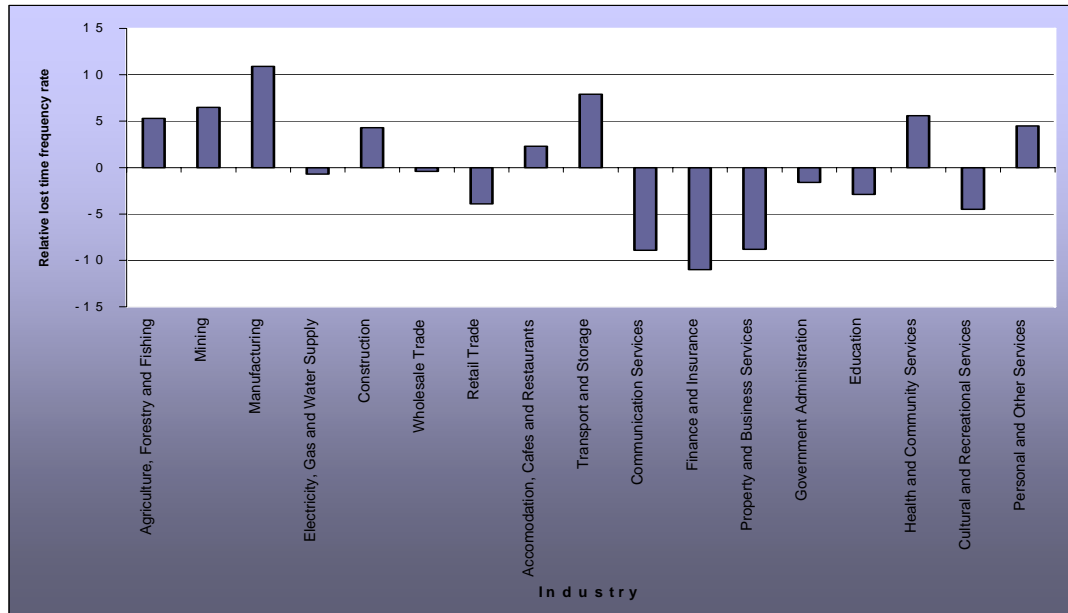
Table 23 shows the industries with highest lost time frequency rates.

**Table 23 – Lost Time: Lost time claims' frequency rate by industry 2004/05**

Industry	Lost time frequency rate
Manufacturing	27.9
Transport and storage	24.9
Construction	21.3
Health and community services	22.6
Accommodation, cafes and restaurants	19.3
Personal and other services	21.5
Retail trade	13.1
Education	14.1
Wholesale trade	16.6
Property and business services	8.2
Total New South Wales	17



Figure 50 – Lost Time: Relative lost time frequency rate by industry 2004/05



# payments

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**This section covers payments for all claims from WorkCover's managed fund, Treasury Managed Fund, self, group and specialised insurers) including claims of less than five days and those in previous reporting periods.**

Changes to the workers compensation legislation that have caused variations in the data since 1987/88 are explained in Appendix D.

Compensation payments are broken into 13 categories, and non-compensation payments into five categories.

## Trends 1995/96 to 2004/05

Total payments consist of weekly benefits, lump sum payments and payments for medical-related categories, as well as non-compensation payments, such as legal payments, payments for common law damages and investigation expenses. Total payments decreased from \$2806 million in 2003/04 to \$2255 million in 2004/05, a fall of \$551 million, or 20 per cent. When adjusted for the increase in average weekly earnings in NSW, the decrease in payments was approximately 22 per cent (see Figure 51).

This significant decrease was attributed to the reduction in legal payments from \$358 million in 2003/04 to \$163 million in 2004/05 and damages and common law payments from \$432 million in 2003/04 to \$209 million in 2004/05. The 2001 Workers Compensation reforms and the subsequent changes made to the workers compensation legislation, which are focused on return to work programs and assisting injured workers, were the underlying causes of these reductions.

The 2001 Workers Compensation reforms restricted the payment of common law damages to economic loss. In addition, claimants awarded common law damages become ineligible to receive any other statutory workers compensation benefits. In 2003 tighter controls were implemented under the *Workers Compensation Regulation 2003*. This limited the fees receivable by legal practitioners.

Lump sum payments have significantly reduced since 2003/04. Lump sum payments consist of payments for permanent injury, pain and suffering and commutations. The underlying cause of the reductions in these payment types were the 2001 Workers Compensation reforms, which tightened the conditions for obtaining commutation and introduced a more objective method for assessing and compensating permanent impairment injuries.

In contrast to non-compensation and lump sum payment types the total weekly benefits (total, partial and Section 38) continued to increase since 2001/02. This shows that the NSW Workers Compensation system is following an income replacement approach, where weekly payments are regarded as primary benefit.

Figure 51 - Payments: Total payments 1995/96 to 2004/05

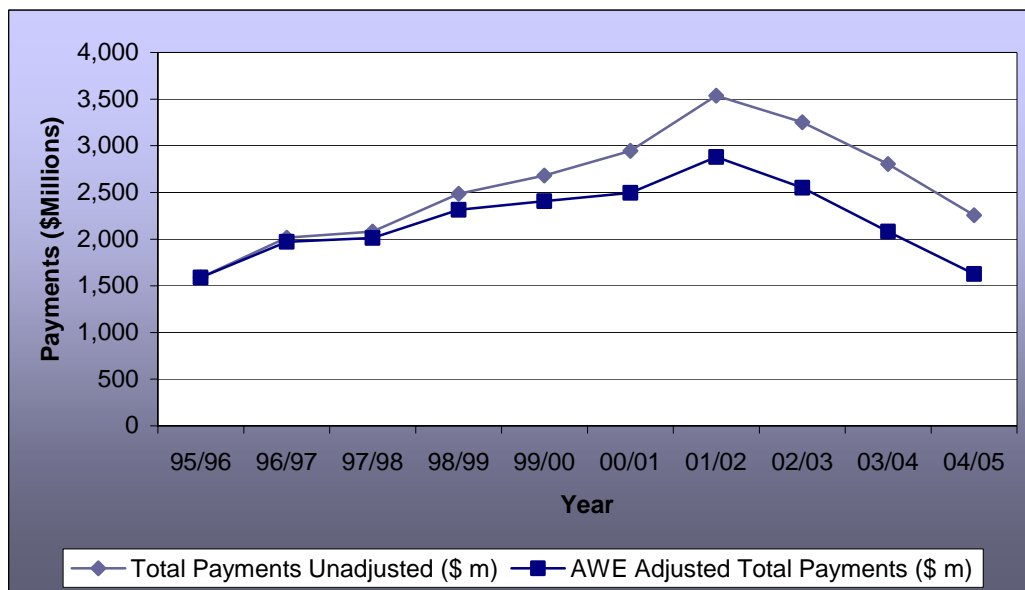
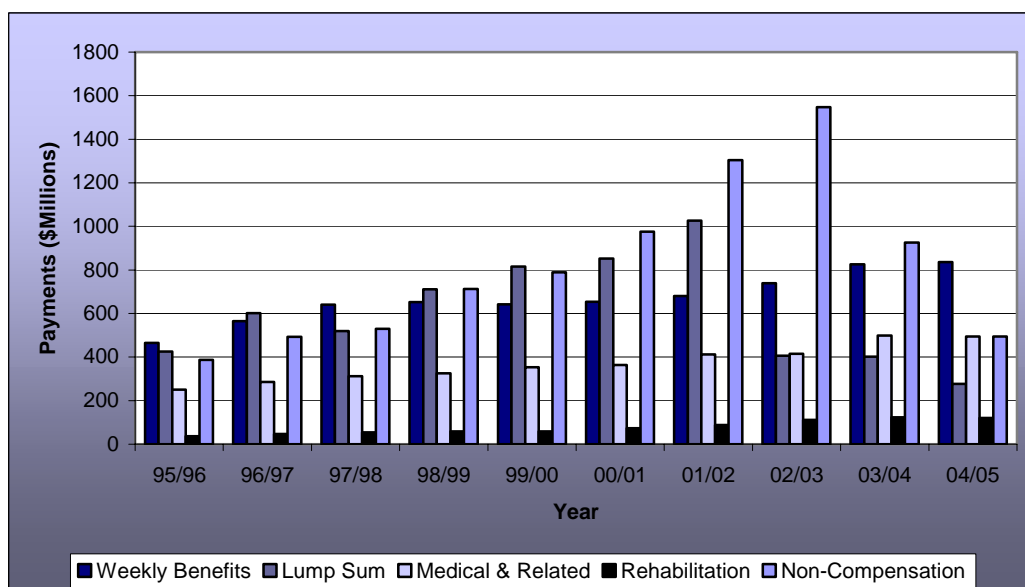


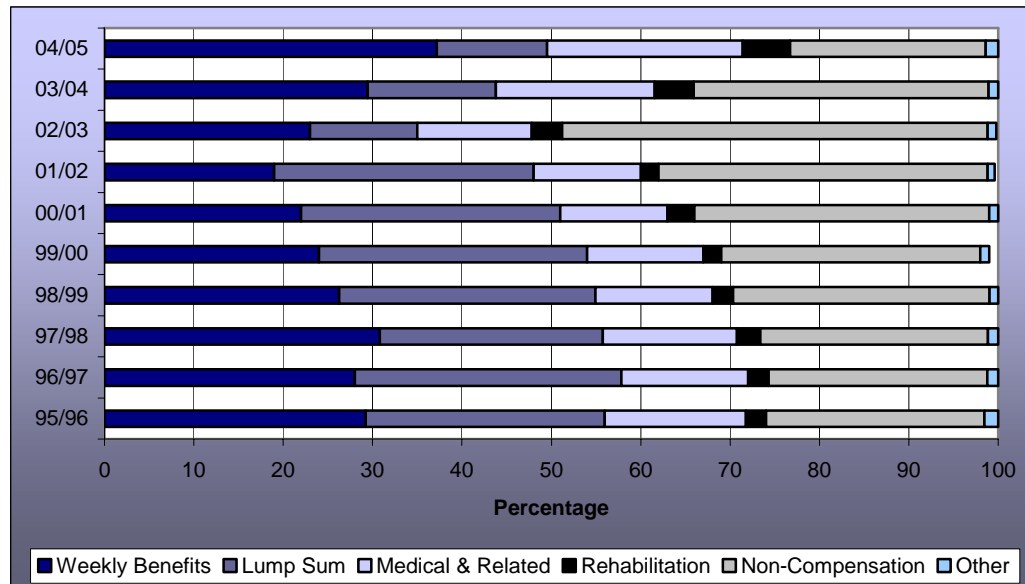
Figure 52 shows the trends in compensation and non-compensation payments for 1995/96 to 2004/05. A detailed description of payment types is provided in Table 24.

Figure 52 - Payments: Payment type by category 1995/96 to 2004/05<sup>48</sup>

<sup>48</sup> Death payments are excluded from lump sum payments.

**Table 24 - Payments: Compensation and non-compensation payments**

Compensation payments					Non-compensation
Medical and related	Lump sum	Weekly benefits	Rehabilitation	Other	
Ambulance Services	Commutations	Partial incapacity (Section 38)	Rehabilitation services	Death payments	Transport and maintenance
Medical treatment	Permanent impairment (Section 66)	Total incapacity		Damage to artificial limbs and clothing	Common law damages
Hospital treatment	Pain and suffering, Section 67	Partial incapacity (Section 40)			Investigation expenses
Allied health eg, physiotherapy, chiropractic	Interest on Section 66, 67 lump sum				Interpreter services Legal payments

**Figure 53 - Payments: Distribution of payment types as percentages of total payment 1995/96 to 2004/05**

## Total payments 2004/05

### Proportion of total payments

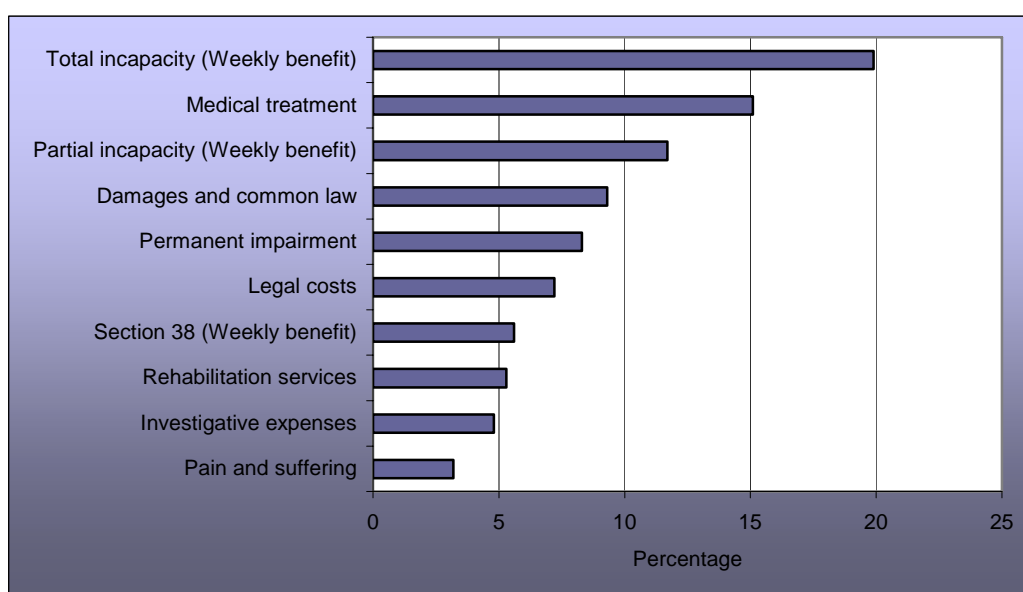
Workplace injuries represented 74 per cent of payments while occupational diseases accounted for 16 per cent. The remaining 10 per cent were payments for non-workplace injuries.

### Payment type breakdown 2004/05

Figure 54 illustrates the percentages of different types of payments in 2004/05. The largest payment category in 2004/05 was weekly benefits for total incapacity at \$448 million. Other categories with large payments were medical treatment at \$341 million, common law damages at \$209 million, permanent impairment at \$187 million, and legal payments at \$163 million.

Of the total workers compensation payments, 39 per cent were paid out as weekly benefits in 2004/05. This is a significant increase compared to the proportion of payments paid out as weekly benefits in 2001/02 (19 per cent ).

**Figure 54 - Payments: Proportion of payment type 2004/05**



### Percentage change in payments since 2003/04

Since 2003/04, there have been large reductions in legal payments (55 per cent ), damages for common law (52 per cent ) and to a lesser extent the investigation expenses (9 per cent ). The payments for medical (1 per cent ) and rehabilitation treatment (2 per cent ) decreased marginally in 2004/05 compared to the previous year.

The 2001 reforms reduced legal payments and investigation expenses because of:

- caps on legal costs;
- mediation of disputes through the Workers Compensation Commission; and
- assessments of severity based on whole person impairment.

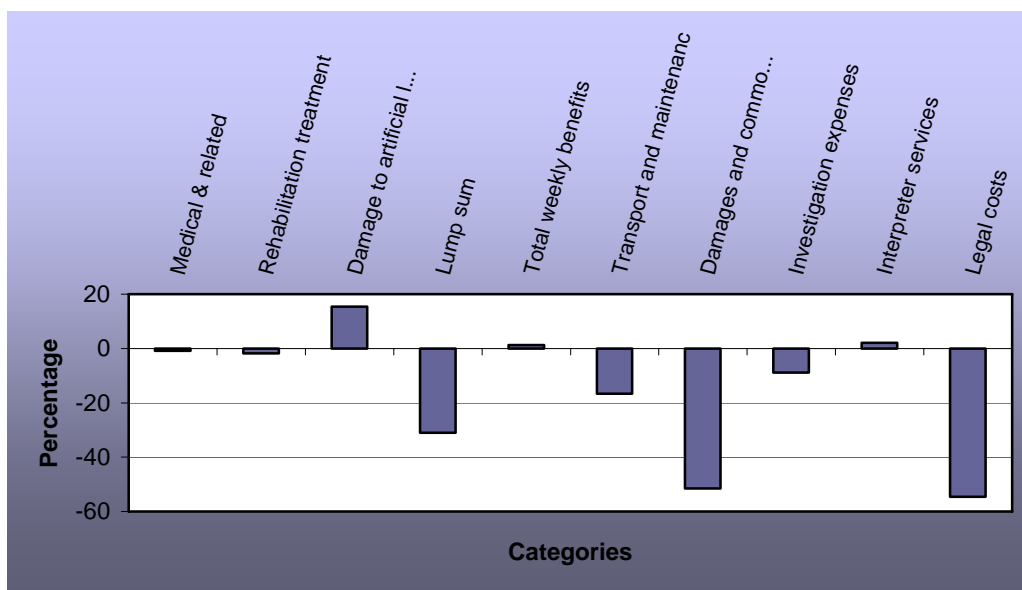
**Figure 55 - Payments: Percentage change in payments 2003/04 to 2004/05****Nature of injury/disease 2004/05**

Figure 56 shows sprains and strains accounted for 57 per cent of total payments in 2004/05, followed by eight per cent for fractures, 6 per cent for mental disorders and five per cent for contusions.

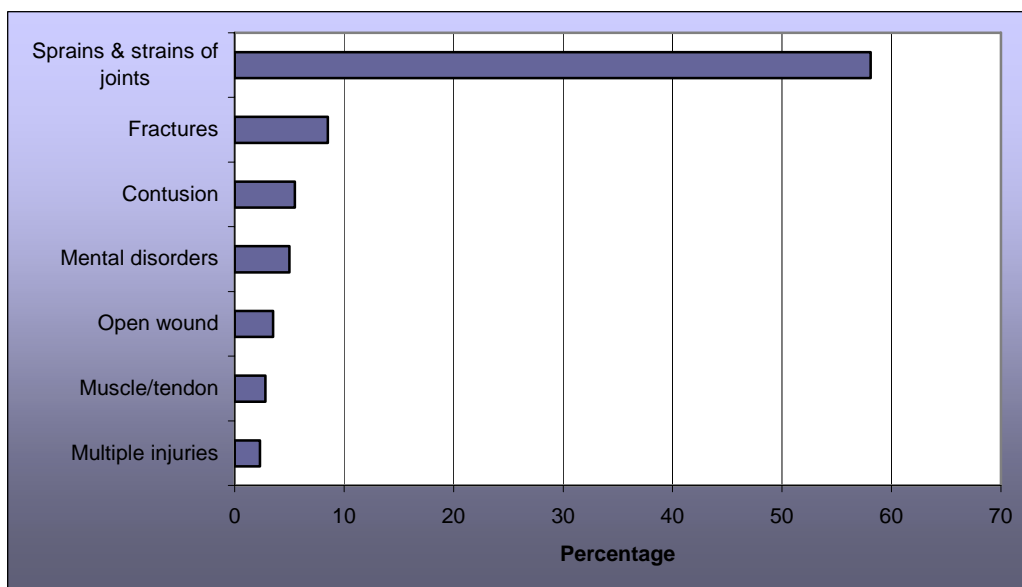
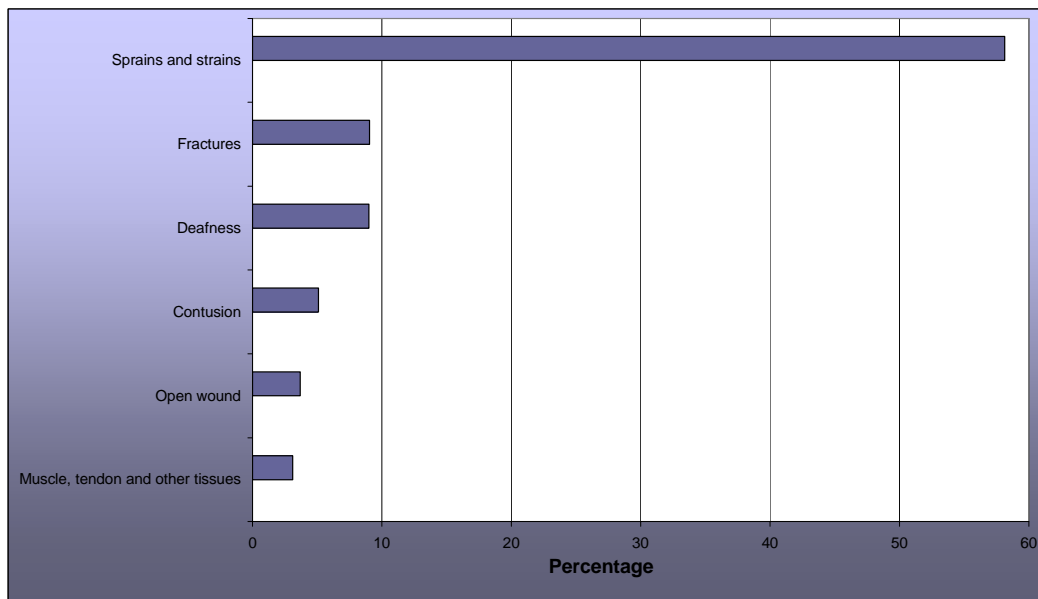
**Figure 56 - Payments: Total payments by nature of injury/disease 2004/05**

Figure 57 shows that the most common injuries/diseases for permanent impairment payments in 2004/05 were for sprains and strains of joints and adjacent muscles. These types of injuries accounted for \$109 million (58 per cent) of permanent impairment payments. The next largest payments were for fractures and deafness, each accounting for \$17 million (9 per cent) of permanent impairment payments. Collectively, these categories account for 76 per cent of payments for permanent impairment.

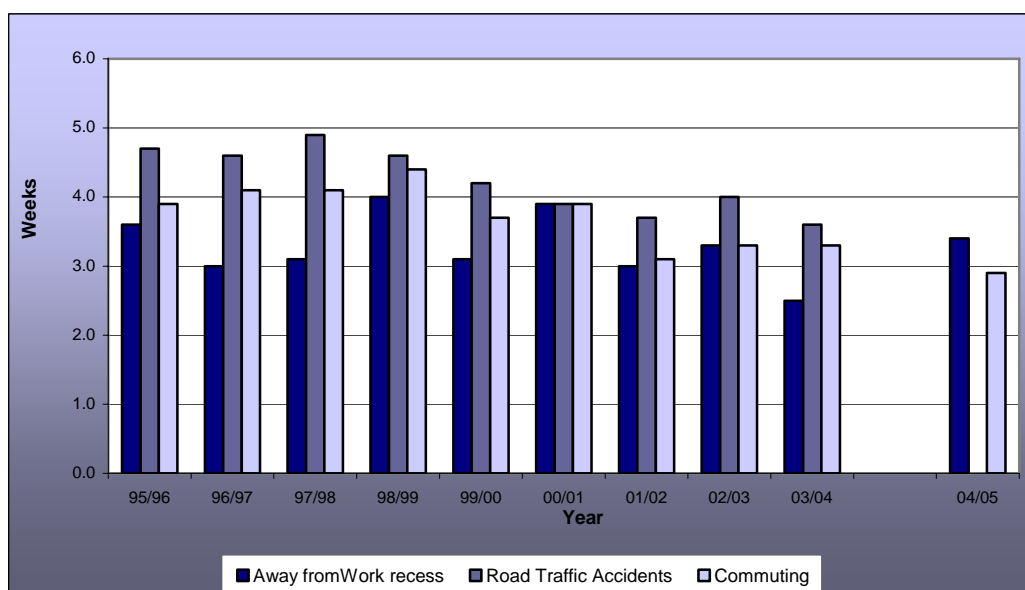
**Figure 57 - Payments: Nature of payment for permanent impairment 2004/05**



### Payments by industry

In 2004/05, the manufacturing industry was responsible for the bulk of payments for injury and diseases at \$444 million or 20 per cent of total payments. This was a significant reduction from 2003/04. The second highest payments were for the construction industry at \$271 million or 12 per cent of total payments. Health and community services payments were \$255 million, around 11 per cent (see Figure 58).

**Figure 58 - Payments: Percentage of payments by top five industries 1995/96 to 2004/05**



## incidence rate calculation

The incidence as used in this publication is expressed as the rate per 1000 employees exposed to risk, calculated as follows:

$$\frac{\text{Number of employment injuries and diseases}}{\text{Number of employees}} \times 1000$$

### Methodology

Data on employed wage and salary earners obtained from the monthly Labour Force Survey, conducted by the Australian Bureau of Statistics has been used for calculating the number of employees (denominators). This data has been adjusted as far as possible to match the scope of the WorkCover Scheme by excluding Commonwealth employees.

To more correctly reflect the scope of the WorkCover Scheme, the following adjustments to the Labour Force Survey data should be made but cannot be as the necessary data is not available:

- inclusion of the self-employed category of workers who are deemed workers under the *Workers Compensation Act 1987*
- exclusion of casual employees not covered by the *Workers Compensation Act 1987*.

### Reliability and limitations

Calculation of incidence rate is limited by the availability of matching denominator data. Whereas the number of injured workers can be accurately determined, the number of workers exposed to risk can only be approximated. Ideally, the number of workers should be the average annual number of workers who are covered by the WorkCover Scheme and could potentially suffer an employment injury. Averaging the monthly employment figures of workplaces covered by the scheme over the year, and classifying these workers by sex, industry and occupation in the same way as workers appearing in the numerator could achieve this. As this data is not available, the Australian Bureau of Statistics has determined a methodology providing approximate figures.

Reliability of incidence rate statistics depends on the degree of difference between the scope of the workers compensation and Labour Force Survey data. The most significant difference is in the treatment of self-employed persons deemed workers under the Act. Injuries to these workers are included in the number of injuries (the numerator), but the number of workers is excluded from the denominator, being employed wage and salary earners.

The effect of this difference in scope is unevenly distributed among different industry and occupation groups. For example, the construction industry has a high proportion of self-employed persons deemed workers under the *Workers Compensation Act 1987*. As these workers are included in the numerator but excluded from the denominator, the calculated incidence rate will be higher than the true incidence rate.

Also affecting reliability of incidence rate statistics is the exclusion of Commonwealth employees. As estimates of these cannot be identified from the Labour Force Survey, they are obtained from another Australian Bureau of Statistics survey, the Survey of Employee Earnings and Hours. These surveys differ in a number of significant aspects, such as scope, coverage, concepts and definitions, and collection methodology. Using estimates from one survey to adjust estimates from another slightly increases the relative standard error of the estimates of the number of workers.

### Sampling errors

As the estimates of the number of employees classified by industry and occupation are obtained from a sample survey (the Labour Force Survey) they are subject to sampling error which occurs by chance because the data was obtained from a sample and not the entire population.



The standard errors for Labour Force Survey estimates can be used to provide a measure of the sampling errors associated with the incidence of injuries.

Relative standard error is the standard error expressed as a percentage of the estimate. Incidences with a relative standard error greater than 25 per cent should be treated with caution and therefore are not shown in this publication.

The relative standard error can be used to indicate the accuracy of the incidence rate as follows. There are two chances in three that the true incidence rate lies in the range  $\text{rate} \pm (\text{relative standard error} \times \text{rate})$ , and there are 19 chances in 20 that the true rate is in the range  $\text{rate} \pm 2 (\text{relative standard error} \times \text{rate})$ .

Because the standard error increases as the size of the estimate increases and the relative standard error decreases, larger estimates are relatively more reliable than smaller ones. In the case of incidence, the size of the relative standard error is a function of the size of the labour force estimate of workers on which it is based, not the size of the rate itself or the number of injuries which is not subject to sampling error.

#### Example calculation

The incidence of employment injury in the manufacturing industry in 2002/03 was 28.9 and the relative standard error of this rate is 6.53 per cent. Therefore, there are two chances in three that the true rate is in the range:

$$28.9 \pm (6.53\% \times 28.9)$$

or

$$28.9 \pm 1.9$$

There are 19 chances in 20 that the true rate is in the range:

$$28.9 \pm (2 \times (6.53\% \times 28.9))$$

or

$$28.9 \pm 3.8$$

# glossary

## Age

The claimant's age when the injury occurred or when the disease was first reported to the employer.

## Agency of injury/disease

The object, substance or circumstance that was principally involved in, or most closely associated with the point at which things started to go wrong and which ultimately led to the most serious injury.

## Average

The average of a set of data is the sum of all the data values divided by the number of data values.  
See also median.

## Bodily location of injury

The part of the body affected by the most serious injury sustained or suffered by the claimant.

## Breakdown agency

The object, substance or circumstance that was principally involved in, or most closely with, the point at which things started to go wrong and which ultimately led to the most serious injury or disease.

## Compensation payments

See payment types.

## Disease

See occupational diseases

## Employment injuries

Injuries resulting from accidents, and all occupational diseases contracted or aggravated out of or in the course of a worker's employment.

## Extent of disability

The long-term effect of the employment injury. Extent of disability reflects the situation at the end of the financial year in which the injury was originally reported. If in subsequent years the extent of disability changes, for example from permanent disability to fatal, the final extent of disability will not be recorded in these statistics. Extent of disability is divided into the following categories:

- **fatal employment injury** –resulting in the death of the injured worker. This category includes workers killed at work and when a worker subsequently dies of injuries received at work, except when the death occurs after the end of the financial year in which the workers compensation claim was originally reported as non-fatal
- **permanent disability** – makes the worker either totally or partially permanently incapacitated for any type of work. Partial disability is the partial or complete loss of, or loss of the use of, any part of the body faculty, resulting in a permanent diminution of the person's earning capacity or opportunities for employment, although they may still be able to work
- **temporary disability** – does not result in death or permanent disability. In this publication, temporary disability cases are divided into those resulting in six months or more off work and cases resulting in less than six months off work.

## Fatalities

See extent of disability.

## Frequency rate

Frequency rate is the number of employment injuries per million hours worked.

$$\frac{\text{Number of injuries}}{\text{Number of hours worked by employees}} \times 1,000,000$$

**Gross incurred cost**

The sum of payments plus an estimate of future liability if the claim is still open at the end of the current financial year.

**Incident**

See type of occurrence classification system.

**Incidence rate**

Except for Section 2, incidence rate is the number of major injuries per 1000 employees exposed to risk.

$$\frac{\text{Number of employment and diseases}}{\text{Number of employees}} \times 1000$$

In Section 2, the incidence rate for fatalities is for 100,000 employees.

**Industry**

Refers to the industry of the establishment at which the worker was employed at the time the injury occurred.

For injuries reported from 1 July 1997, industries were classified according to the *Australian and New Zealand Standard Industrial Classification* (ANZSIC) (1993 edition) ABS Catalogue No. 1292.0. Prior to 1 July 1997 industries were classified according to the *Australian Standard Industrial Classification* (ASIC) (1983 edition) ABS Catalogue No. 1201.0.

The industry codes of the ANZSIC and the ASIC are hierarchical and consist of categories at four levels: divisions, subdivisions, groups and classes. Divisions are often referred to as '1-digit' code, subdivisions as '2-digit' code, groups as '3-digit' code and classes as '4-digit' code under this hierarchy.

See Appendix C for more about the classification.

**Injury**

See employment injuries.

**Lump sum payments**

The sum of payments for commutations, pain and suffering and permanent impairment.

**Manual handling**

Any activity requiring the use of force exerted by a person to lift, lower, push, pull, carry or otherwise move, hold or restrain any animate or inanimate object. It comprises of the Mechanism of Injury/Disease Codes of 41: Muscular stress while lifting, carrying or putting down objects and 42: Muscular stress while handling objects other than lifting, carrying or putting down, as defined by the *Type of Occurrence Classification System 2<sup>nd</sup> Edition (Revision 1)* NOHSC Canberra 2002.

**Mechanism of injury/disease**

The action, exposure or event that was the direct cause of the most serious injury, for example fall, hit by moving object, contact with electricity.

**Median**

The mid point of an ordered set of data.

**Nature of injury/disease**

The most serious injury sustained or suffered by the claimant.

**Nature of occurrence**

Whether the injury is a workplace injury, other than related injury or occupational disease. See employment injuries.

**Non-compensation payments**

See payment types.

### Occupation

Occupation data has been classified according to the *Australian Standard Classification of Occupations* (ASCO 2nd Edition) ABS Catalogue No. 1220.0.

The occupation codes of the ASCO are hierarchical and grouped in four levels: major groups, minor groups, unit groups and occupation. These four levels are represented by a six-digit code. Worker compensation claims are coded using the first four digits of the classification and therefore the finest level to which they are coded is unit groups. Major groups are often referred to as '1-digit' code, minor groups as '2-digit' code and unit groups as '4-digit' code under this hierarchy.

See Appendix C for more about the classification

### Occupational diseases

Diseases contracted or aggravated in the course of employment and to which the employment was a contributing factor. Occupational diseases are distinguishable from workplace and other work related injuries by at least one of the following characteristics:

- the slow and protracted nature of its cause
- the result of a single traumatic event, for example the development of hepatitis following a single exposure to the infection or the development of conjunctivitis after being exposed to a welding flash
- repeated or continuous action of a mechanical, physical or chemical nature, not the effect of a single event but a cause acting imperceptibly and constantly
- the uncertain time of its beginning
- a possible predisposition to the development of the condition.

### Other work related injuries

Involve injuries away from the workplace when the worker is considered on duty. There are two categories:

- accidents away from work during a recess period when worker has attended the place of employment and is temporarily absent on that day during an ordinary recess or authorised absence
- commuting accidents either during travel between residence and workplace, or to educational institutions for training associated with the worker's employment, or to medical treatment for a compensable injury. This category includes road traffic accidents while commuting.

### Payment types

For the full legal definition of the following payment types, refer to the *Workers Compensation Act 1987*.

Compensation payments relate to all lump sum and weekly payments for employment injuries and comprise payments for the following:

- ambulance service
- commutations – up front lump sum payment to an injured worker in place of continuing weekly compensation award and future medical and hospital expenses
- chiropractic treatment
- damage to artificial limbs and clothing
- death
- hospital treatment
- medical treatment
- permanent impairment injury – lump sum payment for the permanent loss or impairment of a specified bodily function or limb, or severe facial or bodily disfigurement
- pain and suffering – lump sum payment for pain and suffering related to a permanent impairment
- partial incapacity – (a) weekly benefit paid to an injured worker under Section 38 of the *Workers Compensation Act 1987*, when a worker is partially incapacitated for work as a result of an injury, but is not suitably employed during any period of that partial incapacity for work
- partial incapacity – (b) weekly benefit (make up pay) paid to an injured worker under Section 40 of the *Workers Compensation Act 1987* when the worker is partially incapacitated and can only do some of the work requirements of their

previous position or is unable to continue with all of the duties working at a slower rate and earning less money

- Physiotherapy treatment
- rehabilitation treatment
- total incapacity – weekly benefit paid to an injured worker who is totally incapacitated and unable to perform any work at all.

### Non-compensation payments

These include all payments for expenses associated with a claim and are as follows:

- damages and common law - amounts paid in addition to compensation payments for damages and legal costs under common law
- interpreter services – amounts paid to any approved interpreter service for English language assistance to the claimant
- investigation expenses – amounts paid to any medical practitioner, investigator or assessor to prove the validity of a claim
- legal costs – incurred in handling the claim and those incurred by the claimant
- transport and maintenance - expenses related to travelling costs incurred by the worker attending medical examinations or court hearings when required to do so by the insurer or WorkCover.

### Permanent disability

A permanent disability is one where the worker is either totally or partially permanently incapacitated for any type of work. Partial disability is the partial or complete loss of, or loss of the use of, any part of the body faculty, resulting in a permanent diminution of the person's earning capacity or opportunities for employment, although they may still be able to work.

### Road traffic injuries

Road traffic injuries comprise all injuries resulting from accidents, and all occupational diseases contracted or aggravated out of or in the course of a worker's employment.

### Temporary disability

A temporary disability does not result in death or permanent disability. In this publication, temporary disability cases are divided into those resulting in six months or more off work and cases resulting in less than six months off work.

### Time lost

The total number of weeks the claimant was off work due to the injury, plus an estimate of future time off work if the claim is still open at the end of the current financial year.

Time lost is only reported for temporary disability cases. It is recorded as calendar days and converted to weeks by dividing by seven. If a claimant has been off work for more than three years, the time lost data is not included in this publication.

It is important not to confuse the terms time lost and period paid for total incapacity. Period paid for total incapacity refers to the actual number of days for which compensation payments were made. This definition is used to determine whether a claim is included in this publication. Time lost includes the period paid for total incapacity and may also include weekends, holidays or other days when compensation payments were not made.

### Type of occurrence classification system

The classification used for the following is *Type of Occurrence Classification System 2<sup>nd</sup> Edition (Revision 1)* NOHSC Canberra 2002:

### Workplace injuries

Injuries at the workplace, either during work or a work break, and when the worker's activity is under the control of an employer including road traffic accidents while on duty. Also included in this category are injuries that occurred while the employee was working at a location other than their normal workplace or base of operations.

## classifications

### Bodily location of injury/disease

Group 1 Head		44	Forearm	Group 7 Systemic locations	
11	Cranium	45	Wrist	71	Circulatory system
12	Eye	46	Hand, fingers and thumb	72	Respiratory system
13	Ear	48	Upper limb – multiple locations	73	Digestive system
14	Mouth	49	Upper limb – unspecified locations	74	Genitourinary system
15	Nose			75	Nervous system
16	Face, not elsewhere classified	Group 5 Lower limbs		78	Other and multiple systemic conditions
18	Head – multiple locations	51	Hip	79	Unspecified systemic conditions
19	Head – unspecified locations	52	Upper leg	Group 8 Non-physical locations	
Group 2 Neck		53	Knee	80	Psychological system
21	Neck	54	Lower leg	Group 9 Unspecified locations	
Group 3 Trunk		55	Ankle	90	Unspecified locations
31	Back – upper or lower	56	Foot and toes		
33	Chest (thorax)	58	Lower limb – multiple locations		
34/35	Abdomen and pelvic region	59	Lower limb – unspecified locations		
38	Trunk – multiple locations	Group 6 Multiple locations			
39	Trunk – unspecified locations	61	Neck and spine		
Group 4 Upper limbs		62	Head and neck		
41	Shoulder	63	Head and other		
42	Upper arm	64	Trunk and limbs		
43	Elbow	65	Upper and lower limbs		
		66	Neck and shoulder		
		68	Other specified multiple locations		
		69	Unspecified multiple locations		

### Mechanism of injury/disease

<b>Group 0 Falls, Trips and Slips of a Person</b>		Group 4 Body Stressing		Group 7 Biological Factors	
01	Falls from a height	41	Muscular stress while lifting, carrying, or putting down objects	71	Contact with, or exposure to, biological factors of non-human origin
02	Falls on the same level	42	Muscular stress while handling objects other than lifting, carrying or putting down	72	Contact with, or exposure to, biological factors of human origin
03	Stepping, kneeling or sitting on objects	43	Muscular stress with no objects being handled	Group 8 Mental Stress	
<b>Group 1 Hitting Objects with a Part of the Body</b>		44	Repetitive movement, low muscle Loading	81	Exposure to a traumatic event
11	Hitting stationary objects	<b>Group 5 Heat, Radiation and Electricity</b>		82	Exposure to workplace or occupational violence
12	Hitting moving objects	51	Contact with hot objects	84	Work pressure
13	Rubbing and chafing	52	Contact with cold objects	85	Suicide or attempted suicide
Group 2 Being Hit by Moving Objects		53	Exposure to environmental heat	86	Other mental stress factors
21	Being hit by falling objects	54	Exposure to environmental cold	8	<b>Work related harassment and/or</b>
22	Being bitten by an animal	55	Exposure to non-ionising radiation	7	<b>Workplace bullying</b>
23	Being hit by an animal	56	Exposure to ionising radiation	88	<b>Other harassment</b>
24	Being hit by a person accidentally	57	<b>Contact with electricity</b>	Group 9 Other and Unspecified Mechanisms of Injury	
25	Being trapped by moving Machinery or equipment	Group 6 Chemicals and Other Substances		91	Slide or cave-in
26	Being trapped between stationary and moving objects	61	Single contact with chemical or substance	92	Vehicle accident
28	Being hit by moving objects	62	Long term contact with Chemicals or substances	98	Other and multiple mechanisms of injury
2	<b>Being assaulted by a person or</b>	63	Insect and spider bites and stings	99	Unspecified mechanisms of injury
9	<b>persons</b>	64	Contact with poisonous parts of plant or marine life		
Group 3 Sound and Pressure		69	Other and unspecified contact with chemical or substance		
31	Exposure to single, sudden sound				
32	Long term exposure to sounds				
39	Other variations in pressure				

## Nature of injury/disease

<p>Group 1 Injury and Poisoning</p> <p>010 Fractures</p> <p>020 Fracture of vertebral column with or without mention of spinal cord lesion</p> <p>030 Dislocation</p> <p>040 Sprains and strains of joints and adjacent muscles</p> <p>050 Intracranial injury, including Concussion</p> <p>060 Internal injury of chest, abdomen and pelvis</p> <p>070 Traumatic amputation <i>including</i> enucleation of eye (loss of eyeball)</p> <p>080 Open wound not involving traumatic amputation</p> <p>090 Superficial injury</p> <p>100 Contusion with intact skin surface and crushing injury <i>excluding</i> those with fracture</p> <p>110 Foreign body on external eye, in ear or nose or in respiratory, digestive or reproduction systems</p> <p>120 Burns</p> <p>130 Injuries to nerves and spinal cord without evidence of spinal bone injury</p> <p>140 Poisoning and toxic effects of substances</p> <p>150 Effects of weather, exposure, air pressure and other external causes, not elsewhere classified</p> <p>160 Multiple injuries <b>This code should only be used where NO principal injury can be identified</b></p> <p>170 Damage to artificial aid(s)</p> <p>190 Other and unspecified injuries</p> <p>Group 2 Diseases of the Nervous System and Sense Organs</p> <p>210 Diseases of the brain, spinal cord and peripheral nervous system</p> <p>220 Disorders of nerve roots, plexuses and single nerves</p> <p>230 Disorders of the conjunctiva and cornea</p> <p>240 Other disorders of the eye</p> <p>250 Deafness</p> <p>260 Other diseases of the ear and mastoid process</p>	<p>Group 3 Diseases of the Musculoskeletal System and Connective Tissue</p> <p>310 Arthropathies and related disorders – disorders of the joints</p> <p>320 Dorsopathies – disorders of the spinal vertebrae and intervertebral discs</p> <p>330 Disorders of muscle, tendons and other soft tissues</p> <p>340 Osteopathies, chondropathies and acquired musculoskeletal deformities</p> <p>Group 4 Diseases of the Skin and Subcutaneous Tissue</p> <p>410 Contact dermatitis</p> <p>420 Other and unspecified dermatitis or eczema</p> <p>440 Other diseases of skin and subcutaneous tissue</p> <p>Group 5 Diseases of the Digestive System</p> <p>450 Hernia</p> <p>460 Ulcers and gastritis</p> <p>480 Other diseases of the digestive system including associated glands (liver, pancreas)</p> <p>Group 6 Infectious and Parasitic Diseases</p> <p>510 Intestinal infectious diseases</p> <p>520 Specified zoonoses</p> <p>530 Protozoal diseases</p> <p>540 Viral diseases excluding hepatitis, sexually transmitted diseases and AIDS</p> <p>550 Viral hepatitis</p> <p>560 Specified sexually transmitted diseases excluding AIDS</p> <p>561 Human immunodeficiency virus (HIV) - AIDS</p> <p>570 Mycoses (includes tinea)</p> <p>580 Other infectious and parasitic diseases</p> <p>Group 7 Diseases of the Respiratory System</p> <p>610 Asthma</p> <p>620 Legionnaires' disease</p> <p>630 Asbestosis</p> <p>640 Pneumoconiosis due to other silica or silicates</p> <p>650 Pneumoconiosis excluding asbestosis and silicosis</p> <p>660 Other respiratory conditions due to substances</p> <p>670 Chronic bronchitis, emphysema and allied conditions</p> <p>680 Other diseases of the respiratory system</p>	<p>Group 8 Diseases of the Circulatory System</p> <p>710 Ischaemic heart disease (includes heart attack, angina)</p> <p>720 Other heart disease excluding ischaemic heart disease</p> <p>730 Cerebrovascular disease</p> <p>740 Arterial disease</p> <p>750 Hypertension (high blood pressure)</p> <p>760 Varicose veins</p> <p>780 Other diseases of the circulatory system</p> <p>Group 9 Neoplasms (Cancers and Benign Tumours)</p> <p>810 Malignant neoplasm of pleura (mesothelioma)</p> <p>820 Malignant melanoma of skin</p> <p>830 Other malignant neoplasm of skin</p> <p>840 Malignant neoplasm of lymphatic and haematopoietic tissue (includes leukaemia)</p> <p>850 Carcinoma in situ of skin</p> <p>860 Other malignant neoplasms and carcinomas</p> <p>870 Benign neoplasm of skin</p> <p>880 Other benign neoplasms</p> <p>890 Neoplasms of uncertain behaviour or unspecified nature</p> <p>Group 10 Mental disorders</p> <p>910 Mental disorders including stress</p> <p>Group 11 Other Diseases</p> <p>930 Other diseases</p>
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**Breakdown agency**

Group 1 Machinery and (Mainly) Fixed Plant		Group 3 Powered Equipment, Tools and Appliances		52 Other basis chemicals
11	Cutting, slicing, sawing machinery	31	<b>Workshop and worksite tools and equipment</b>	53 Chemical products
12	Crushing, pressing, rolling machinery	32	Kitchen and domestic equipment	<b>Group 6 Materials and Substances</b>
13	Heating, cooking baking equipment	33	Office and electronic equipment	
14	Cooling, refrigeration plant and equipment	34	Garden and outdoor powered equipment	
15	Conveyors and lifting plant	35	Pressure based equipment not covered elsewhere	<b>Group 7 Environmental Agencies</b>
16	Electrical installation	39	Other powered equipment, tools and appliances	
17	Radiation based equipment			
18	Filling and bottling/packageing plant	<b>Group 4 Non-powered Handtools, Appliances and Equipment</b>		71 Outdoor environment
19	Other plant and machinery	41	<b>Handtools, non-powered, edged</b>	72 Indoor environment
		42	Other handtools	73/7 Underground environment
		43	Fastening, packing and packaging equipment	4
Group 2 Mobile Plant and Transport		44	Furniture and fittings	Group 8 Animal, Human and Biological Agencies
21	Self-propelled plant	45	Other utensils	
22	Semi-portable plant	49	Other non-powered equipment	
23	Other mobile plant			81 Live four-legged animals
24	Road transport	Group 5 Chemicals and Chemical Products		82 Other live animals
25	Rail transport	51	Nominated chemicals	83 Non-living animals
26	Air transport			84 Human agencies
27	Water transport			85 Biological agencies
29	Other transport			Group 9 Other and Unspecified Agencies
				91 Non-physical agencies
				99 Other and unspecified agencies



## Industry – ANZSIC

<b>Div A</b>	Agriculture, Forestry and Fishing	223 Knitting Mills	282 Other Transport Equipment Manufacturing
01	<b>Agriculture</b>	224 Clothing Manufacturing	283 Photographic and Scientific Equipment Manufacturing
	<b>011 Horticulture and Fruit Growing</b>	225 Footwear Manufacturing	
	<b>012 Grain, Sheep and Beef Cattle Farming</b>	226 Leather and Leather Product Manufacturing	284 Electronic Equipment Manufacturing
	<b>013 Dairy Cattle Farming</b>		
	<b>014 Poultry Farming</b>	23 Wood and Paper Product Manufacturing	285 Electrical Equipment and Appliance Manufacturing
	<b>015 Other Livestock Farming</b>	231 Log Sawmilling and Timber Dressing	286 Industrial Machinery and Equipment Manufacturing
	<b>016 Other Crop Growing</b>	232 Other Wood Product Manufacturing	
02	<b>Services to Agriculture; Hunting and Trapping</b>	233 Paper and Paper Product Manufacturing	29 Other Manufacturing
	<b>021 Services to Agriculture</b>		291 Prefabricated Building Manufacturing
	<b>022 Hunting and Trapping</b>		292 Furniture Manufacturing
03	<b>Forestry and Logging</b>	24 Printing, Publishing and Recorded Media	293 Other Manufacturing
	<b>030 Forestry and Logging</b>	241 Printing and Services to Printing	<b>Div D</b> Electricity, Gas and Water Supply
04	<b>Commercial Fishing</b>	242 Publishing	36 Electricity and Gas Supply
	<b>041 Marine Fishing</b>	243 Recorded Media Manufacturing and Publishing	361 Electricity Supply
	<b>042 Aquaculture</b>		362 Gas Supply
<b>Div B</b>	Mining	25 Petroleum, Coal and Chemical Associated Product Manufacturing	37 Water Supply, Sewerage and Drainage Services
11	<b>Coal Mining</b>	251 Petroleum Refining	370 Water Supply, Sewerage and Drainage Services
	<b>110 Coal Mining</b>	252 Petroleum and Coal Product Manufacturing n.e.c.	
12	<b>Oil and Gas Extraction</b>	253 Basic Chemical Manufacturing	<b>Div E</b> Construction
	<b>120 Oil and Gas Extraction</b>	254 Other Chemical Product Manufacturing	41 General Construction
13	<b>Metal Ore Mining</b>	255 Rubber Product Manufacturing	411 Building Construction
	<b>131 Metal Ore Mining</b>	256 Plastic Product Manufacturing	412 Non-Building Construction
14	<b>Other Mining</b>		42 Construction Trade Services
	<b>141 Construction Material Mining</b>	26 Non-Metallic Mineral Product Manufacturing	421 Site Preparation Services
	<b>142 Other Mining</b>	261 Glass and Glass Product Manufacturing	422 Building Structure Services
15	<b>Services to Mining</b>	262 Ceramic Product Manufacturing	423 Installation Trade Services
	<b>151 Exploration</b>	263 Cement, Lime, Plaster and Concrete Product Manufacturing	424 Building Completion Services
	<b>152 Other Mining Services</b>	264 Non-Metallic Mineral Product Manufacturing n.e.c.	425 Other Construction Services
<b>Div C</b>	Manufacturing	27 Metal Product Manufacturing	<b>Div F</b> Wholesale Trade
21	<b>Food, Beverage and Tobacco Manufacturing</b>	271 Iron and Steel Manufacturing	45 Basic Material Wholesaling
	<b>211 Meat and Meat Product Manufacturing</b>	272 Basic Non-Ferrous Metal Manufacturing	451 Farm Produce Wholesaling
	<b>212 Dairy Product Manufacturing</b>	273 Non-Ferrous Basic Metal Product Manufacturing	452 Mineral, Metal and Chemical Wholesaling
	<b>213 Fruit and Vegetable Processing</b>		453 Builders Supplies Wholesaling
	<b>214 Oil and Fat Manufacturing</b>	274 Structural Metal Product Manufacturing	
	<b>215 Flour Mill and Cereal Food Manufacturing</b>	275 Sheet Metal Product Manufacturing	46 Machinery and Motor Vehicle Wholesaling
	<b>216 Bakery Product Manufacturing</b>	276 Fabricated Metal Product Manufacturing	461 Machinery and Equipment Wholesaling
	<b>217 Other Food Manufacturing</b>		462 Motor Vehicle Wholesaling
	<b>218 Beverage and Malt Manufacturing</b>	28 Machinery and Equipment Manufacturing	
	<b>219 Tobacco Product Manufacturing</b>	281 Motor Vehicle and Part Manufacturing	47 Personal and Household Good Wholesaling
22	<b>Textile, Clothing, Footwear and Leather Manufacturing</b>		471 Food, Drink and Tobacco Wholesaling
	<b>221 Textile Fibre, Yarn and Woven Fabric Manufacturing</b>		472 Textile, Clothing and Footwear Wholesaling
	<b>222 Textile Product Manufacturing</b>		473 Household Good Wholesaling
			474 Other Wholesaling

<b>Div G</b>	Retail Trade	<b>Div K</b>	<b>Finance and Insurance</b>	87	Community Services
51	<b>Food Retailing</b>	73	Finance	871	Child Care Services
	511 Supermarket and Grocery Stores	731	Central Bank	872	Community Care Services
	512 Specialised Food Retailing	732	Deposit Taking Financiers		
		733	Other Financiers	<b>Div P</b>	Cultural and Recreational Services
52	<b>Personal and Household Good Retailing</b>	74	Insurance	91	Motion Picture, Radio and Television Services
	521 Department Stores	741	Life Insurance and Superannuation Funds	911	Film and Video Services
	522 Clothing and Soft Good Retailing	742	Other Insurance	912	Radio and Television
	523 Furniture, Houseware and Appliance Retailing			92	Libraries, Museums and the Arts
	524 Recreational Good Retailing	75	Services to Finance and Insurance	921	Libraries
	525 Other Personal and Household Good Retailing	751	Services to Finance and Investment	922	Museums
	526 Household Equipment Repair Retailing	752	Services to Insurance	923	Parks and Gardens
				924	Arts
				925	Services to the Arts
53	<b>Motor Vehicle Retailing and Services</b>	<b>Div L</b>	Property and Business Services	93	<b>Sport and Recreation</b>
	531 Motor Vehicle Retailing	77	Property Services	931	Sport
	532 Motor Vehicle Services	771	Property Operators and Developers	932	Gambling Services
		772	Real Estate Agents	933	Other Recreation Services
<b>Div H</b>	Accommodation, Cafes and Restaurants	773	Non-Financial Asset Investors	<b>Div Q</b>	Personal and Other Services
57	<b>Accommodation, Cafes and Restaurants</b>	774	Machinery and Equipment Hiring and Leasing	95	Personal Services
	571 Accommodation			951	Personal and Household Goods Hiring
	572 Pubs, Taverns and Bars	78	Business Services	952	Other Personal Services
	573 Cafes and Restaurants	781	Scientific Research		
	574 Clubs (Hospitality)	782	Technical Services	96	Other Services
<b>Div I</b>	Transport and Storage	783	Computer Services	961	Religious Organisations
61	<b>Road Transport</b>	784	Legal and Accounting Services	962	Interest Groups
	611 Road Freight Transport	785	Marketing and Business Management Services	963	Public Order and Safety Services
	612 Road Passenger Transport	786	Other Business Services		
62	<b>Rail Transport</b>	<b>Div M</b>	Government Administration and Defence	97	Private Households Employing Staff
	620 Rail Transport	81	Government Administration	970	Private Households Employing Staff
63	<b>Water Transport</b>	811	Government Administration		
	630 Water Transport	812	Justice		
64	<b>Air and Space Transport</b>	813	Foreign Government Representation		
	640 Air and Space Transport	82	Defence		
65	<b>Other Transport</b>	820	Defence		
	650 Other Transport	<b>Div N</b>	Education		
66	<b>Services to Transport</b>	84	Education		
	661 Services to Road Transport	841	Preschool Education		
	662 Services to Water Transport	842	School Education		
	663 Services to Air Transport	843	Post School Education		
	664 Other Services to Transport	844	Other Education		
67	<b>Storage</b>	<b>Div O</b>	<b>Health and Community Services</b>		
	670 Storage	86	Health Services		
<b>Div J</b>	Communication Services	861	Hospitals and Nursing Homes		
71	<b>Communication Services</b>	862	Medical and Dental Services		
	711 Postal and Courier Services	863	Other Health Services		
	712 Telecommunication Services	864	Veterinary Services		

**Occupation– ASCO**

1	Managers and Administrators	2315	Speech Pathologists	3299	Other Engineering and Building Associates and Technicians
11	Legislators and Government Appointed Officials	2317	Chiropractors and Osteopaths		
1101	Parliamentarians, Councillors and Government Representatives	2319	Podiatrists		
1103	Judges, Magistrates and Mediators	2321	Radiographers	33	<b>Air and Sea Transport Technical Workers</b>
		2323	Veterinarians	3301	Aircraft Pilots
		2399	Other Health Diagnosis and Treatment Practitioners	3303	Air Transport Operating Support Workers
12	General Managers	24	<b>School Teachers</b>	3305	Ship's Pilots and Deck Officers
1201	<b>General Managers</b>	2401	Pre-Primary School Teachers	3307	Marine Engineers and Surveyors
		2403	Primary School Teachers		
13	Specialist Managers	2405	Secondary School Teachers	34	<b>Registered Nurses</b>
1301	<b>Finance Managers</b>	2407	Special School Teachers	3401	Registered Nurses
1303	<b>Sales and Marketing Managers</b>				
1305	<b>Production Managers</b>	25	<b>Other Teachers and Instructors</b>	35	<b>Police</b>
1307	<b>Supply and Distribution Managers</b>	2501	University and CAE Teachers	3501	Police
1309	<b>Personnel and Industrial Relations Managers</b>	2503	TAFE Teachers		
1311	<b>Data Processing Managers</b>	2505	Extra-Systemic Teachers and Instructors	39	<b>Miscellaneous Para-Professionals</b>
1313	<b>Public Policy Managers</b>			3901	Welfare Para-Professionals
1315	<b>Directors of Nursing</b>	26	<b>Social Professionals</b>	3903	Performing Arts Support Workers
1317	<b>Education Managers</b>	2601	Social Workers	3905	Inspectors and Regulatory Officers
1319	<b>Commissioned Officers (Management)</b>	2603	Counsellors	3907	Child Care Co-Ordinators
1399	<b>Other Specialist Managers</b>	2605	Lawyers	3909	Ambulance Officers
		2607	Ministers of Religion	3911	Prison Officers
14	Farmers and Farm Managers	27	<b>Business Professionals</b>	3913	Procurement Officers
1401	<b>Farmers and Farm Managers</b>	2701	Accountants	3915	Sportspersons and Related Workers
		2703	Public Relations Officers	3999	Other Para-Professionals
15	Managing Supervisors (Sales and Service)	2705	Personnel Specialists	4	<b>Tradespersons</b>
1501	<b>Shop Managers</b>	2707	Computing Professionals	41	<b>Metal Fitting and Machining Tradespersons</b>
1503	<b>Restaurant and Catering Managing Supervisors</b>	2799	Other Business Professionals	4101	Toolmakers
1505	<b>Accommodation and Tavern Managing Supervisors</b>	28	<b>Artists and Related Professionals</b>	4103	Metal Fitters and Machinists
1507	<b>Financial Institution Branch Managers</b>	2801	Painters, Sculptors and Related Professionals	42	<b>Other Metal Tradespersons</b>
1599	<b>Other Managing Supervisors (Sales and Service)</b>	2803	Photographers	4201	Forging Tradespersons
		2805	Designers and Illustrators	4203	Sheetmetal Tradespersons
		2807	Journalists	4205	Structural Steel, Boilermaking and Welding Tradespersons
		2809	Authors and Related Professionals	4207	Metal Casting Tradespersons
16	Managing Supervisors (Other Business)	2811	Film, Television and Stage Directors	4209	Metal Finishing Tradespersons
1601	<b>Managing Supervisors (Other Business)</b>	2813	Dancers and Choreographer	4211	Aircraft Maintenance Engineers
		2815	Musicians, Composers and Related Professionals	4213	Precision Metal Tradespersons
		2817	Actors and Related Professionals		
		2819	Announcers	43	Electrical and Electronics Tradespersons
2	Professionals	29	<b>Miscellaneous Professionals</b>	4301	<b>Electrical Powerline Tradespersons</b>
21	Natural Scientists	2901	Economists	4303	<b>Electrical Fitters</b>
2101	<b>Chemists</b>	2903	Psychologists	4305	<b>Automotive Electricians</b>
2103	<b>Geologists and Geophysicists</b>	2905	Education Researchers and Related Professionals	4307	<b>Refrigeration and Air-Conditioning Mechanics</b>
2105	<b>Physicists</b>			4309	<b>Electrical Mechanics</b>
2107	<b>Life Scientists</b>	2907	Other Social Scientists	4311	<b>Communications Equipment Tradespersons</b>
2109	<b>Medical Testing Professionals</b>	2909	Mathematicians, Statisticians and Actuaries		
2199	<b>Other Natural Scientists</b>	2911	Libraries	4313	<b>Radio and Television Servicers</b>
22	Building Professionals and Engineers	2999	Other Professionals	4315	<b>Office Equipment and Computer Servicers</b>
2201	<b>Architects and Landscape Architects</b>	3	Para-Professionals	4399	<b>Other Electrical and Electronics Tradespersons</b>
2203	<b>Quantity Surveyors</b>				
2205	<b>Cartographers and Surveyors</b>	31	<b>Medical and Science Technical Offices and Technicians</b>	44	<b>Building Tradespersons</b>
2207	<b>Chemical Engineers</b>	3101	Medical Technical Officers and Technicians	4401	<b>Carpenters and Joiners</b>
2209	<b>Civil Engineers</b>	3103	Science Technical Officers and Technicians	4403	<b>Bricklayers</b>
2211	<b>Electrical and Electronics Engineers</b>			4405	<b>Painters, Decorators and Signwriters</b>
2213	<b>Mechanical Engineers</b>			4407	<b>Plasterers</b>
2215	<b>Mining Engineers</b>			4409	<b>Plumbers</b>
2217	<b>Metallurgists and Materials Scientists</b>	32	<b>Engineering and Building Associates and Technicians</b>	4411	<b>Roof Slaters and Tilers</b>
2219	<b>Other Engineers</b>	3201	Electrical and Electronic Engineering Associates and Technicians	4413	<b>Wall and Floor Tilers</b>
23	<b>Health Diagnosis and Treatment Practitioners</b>	3203	Civil Engineering Associates and Technicians	45	Printing Tradespersons
2301	General Medical Practitioners	3205	Mechanical Engineering Associates and Technicians	4501	<b>Compositors</b>
2303	Specialist Medical Practitioners	3207	Building, Architectural and Surveying Associates and Technicians	4503	<b>Graphic Reproduction Tradespersons</b>
2305	Dental Practitioners			4505	<b>Printing Machinists</b>
2307	Pharmacists			4507	<b>Binders and Finishers</b>
2309	Occupational Therapists			4509	<b>Stereotypers and Electrotypers</b>
2311	Optometrists			4511	<b>Screen Printers</b>
2313	Physiotherapists				

6	Vehicle Tradespersons	6	<b>Salespersons and Personal Service Workers</b>	7409	Rubber Production Machine Operators
4601	<b>Vehicle Mechanics</b>			7411	Chemical Production Machine Operators
4603	<b>Panel Beaters</b>	61	<b>Investment, Insurance and Real Estate Salespersons</b>	7413	Wood Processing Machine Operators
4605	<b>Vehicle Painters</b>	6101	Securities and Finance Dealers	7415	Paper and Paper Products Machine Operators
4607	<b>Vehicle Body Makers</b>	6103	Insurance Brokers and Agents	7417	Glass Production Machine Operators
4609	<b>Vehicle Trimmers</b>	6105	Real Estate Salespersons and Property Managers	7419	Clay and Stone Processing Machine Operators
47	Food Tradespersons	6199	Other Investment, Insurance and Real Estate Salespersons	7421	Yarn Production Machine Operators
4701	<b>Meat Tradespersons</b>	62	<b>Sales Representatives</b>	7423	Hide and Skin Processing Machine Operators
4703	<b>Bakers and Pastrycooks</b>	6201	Sales Representatives	7425	Fabric Production Machine Operators
4705	<b>Cooks</b>	63	<b>Sales Assistants</b>	7427	Textile Sewing Machinists
4799	<b>Other Food Tradespersons</b>	6301	Sales Assistants	7429	Shoemaking Machine Operators
48	Amenity Horticultural Tradespersons	64	<b>Tellers, Cashiers and Ticket Salespersons</b>	7431	Food Processing Machine Operators
4801	<b>Nurserymen/women</b>	6401	Tellers	7433	Packaging Machine Operators
4803	<b>Greenkeepers</b>	6403	Cashiers	7435	Photographic Products Machine Operators
4805	<b>Gardeners</b>	6405	Ticket Salespersons	7499	Other Machine Operators
49	Miscellaneous Tradespersons	65	<b>Miscellaneous Salespersons</b>	8	<b>Labourers and Related Workers</b>
4901	<b>Wood Machinists and Turners</b>	6501	Street Vendors, Canvassers and Sales Drivers	81	<b>Trades Assistants and Factory Hands</b>
4903	<b>Cabinetmakers</b>	6503	Bar Attendants	8101	Trades Assistants
4905	<b>Other Wood Tradespersons</b>	6505	Waiters and Waitresses	8103	Assemblers
4907	<b>Marine Construction Tradespersons</b>	6507	Travel Agents	8105	Hand Packers
4909	<b>Blasting Tradespersons</b>	6599	Other Salespersons	8107	Industry Spray Painters
4911	<b>Garment Tradespersons</b>	66	<b>Personal Service Workers</b>	8109	Quality Controllers
4913	<b>Upholsterers and Bedding Tradespersons</b>	6601	Child Care, Refuge and Related Workers	8199	Other Trades Assistants and Factory Hands
4915	<b>Shoemaking and Repairing Tradespersons</b>	6603	Enrolled Nurses	82	<b>Agricultural Labourers and Related Workers</b>
4917	<b>Other Leather and Canvas Tradespersons</b>	6605	Dental Nurses	8201	Farm Hands and Assistants
4919	<b>Floor Coverers</b>	6607	Home Companions and Aides	8203	Forestry Labourers
4921	<b>Glass Tradespersons</b>	6609	Travel Stewards	8205	Nursery and Garden Labourers
4923	<b>Jewellery and Precious Metalware Tradespersons</b>	6699	Other Personal Service Workers	8299	Other Agricultural Labourers and Related Workers
4925	Craftworkers	7	<b>Plant and Machine Operators, and Drivers</b>	83	<b>Cleaners</b>
4927	Hairdressers	71	<b>Road and Rail Transport Drivers</b>	8301	Cleaners
4929	Sheep Shearers	7101	Bus and Tram Drivers	84	<b>Construction and Mining Labourers</b>
4931	Animal Trainers	7103	Automobile Drivers	8401	Installation Workers
4999	Other Tradespersons	7105	Truck Drivers	8403	Concrete Workers
5	<b>Clerks</b>	7107	Locomotive Drivers	8405	Structural Steel and Related Construction Labourers
51	<b>Stenographers and Typist</b>	72	<b>Mobile Plant Operators (Except Transport)</b>	8407	Earthmoving Labourers
5101	Office Secretaries and Stenographers	7201	Excavating and Earthmoving Plant Operators	8409	Paving and Surfacing Labourers
5103	Typists and Typist-Clerks	7203	Forklift and Related Drivers	8411	Survey Hands
5105	Word Processing Operators	7205	<b>Logging Plant Operators</b>	8413	Railway Labourers
52	<b>Data Processing and Business Machine Operators</b>	7207	Paving and Surfacing Plant Operators	8415	Mining and Mineral Ore Treating Labourers
5201	Data Processing Machine Operators	7209	Agricultural Plant Operators	8499	Other Construction and Mining Labourers
5203	Business Machine Operators	7211	Fire Fighters	89	<b>Miscellaneous Labourers and Related Workers</b>
53	<b>Numerical Clerks</b>	7299	Other Mobile Plant Operators (except Transport)	8901	Ushers and Door Attendants
5301	Accounting Clerks	73	<b>Stationary Plant Operators</b>	8903	Luggage Porters
5303	Insurance and Broking Clerks	7301	Power Generation Plant Operators	8905	Garbage Collectors
5305	Statistical and Actuarial Clerks	7303	Engine and Boiler Operators (except Power Generation)	8907	Storemen/women
54	<b>Filing, Sorting and Copying Clerks</b>	7305	Chemical Plant Operators	8909	Freight and Furniture Handlers
5401	Library and Filing Clerks	7307	Petroleum and Gas Plant Operators	8911	Guards and Security Officers
5403	Mail Sorters	7309	Bulk Materials Handling Plant Operators	8913	Caretakers
5499	Other Filing, Sorting and Copying Clerks	7311	Crane Operators	8915	Housekeepers
55	<b>Material Recording and Despatching Clerks</b>	7313	Hoist, Winch and Lift Operators	8917	Laundry Workers
5501	Production Recording Clerks	7315	Furnace and Kiln Operators	8919	Kitchenhands
5503	Transport Recording and Despatching Clerks	7317	Drilling Plant Operators		
5505	Stock and Purchasing Clerks	7399	Other Stationary Plant Operators		
56	<b>Receptionists, Telephonists and Messengers</b>	74	<b>Machine Operators</b>		
5601	Receptionists and Information Clerks	7401	Basic Metal Products Machine Operators		
5603	Telephonists				
5605	Messengers and Delivery Officers				
59	<b>Miscellaneous Clerks</b>				
5901	Collection Clerks	7403	Metal Press Operators	8921	Ward Helpers
5903	Teachers' Aides	7405	Other Metal Products Machine Operators	8923	Vehicle Accessories Fitters
5905	Personnel Clerks			8925	Fishermen/women, Deckhands and Seamen/women
5907	Legal and Related Clerks	7407	Plastics Production Machine Operators	8999	Other Labourers and Related Workers
5909	Postal Clerks and Officers				
5999	Other Clerks				

# summary of changes

## ***Influences on claims statistics: Legislative changes 1989/90 to 2004/05***

The following is a summary of changes influencing claim and costs for workers compensation in NSW since the new scheme came into operation on 30 June 1987.

### **1989/90**

- Statutory benefits for seriously injured workers and their dependants increased as from 30 June 1989. Compensation to families for the death of a worker increased by over 70% to \$150,000 (indexed) from 30 June 1989.
- Increase in benefits in case of death, loss of bodily function and partial incapacity from June 1990.
- Limited common law rights for seriously injured workers re-introduced from 1 February 1990.
- Limited rights of common law action against negligent employers reinstated. Threshold for retrospective common law benefits reduced from 60 per cent to 33 per cent for workers injured between 1987 and 1989. Commenced 1 February 1990.
- Restrictions introduced in certain circumstances for claims for workers compensation relating to journey injuries. Introduce lump sum compensation for severe bodily disfigurement. Commenced 31 March 1990.

### **1990/91**

- Improve common law entitlements of workers injured between 1987 and 1989 by reducing the 60 per cent disability threshold applicable to their claims to the same level (33 per cent) as that applicable to later matters. Also extended the time limit for bringing retrospective common law claims. Commenced 1 February 1990.
- Adjust prescribed weekly rate of compensation payable to workers not covered by industrial awards. Commenced 1 October 1990 and 1 April 1991.
- The rates payable for treatment at private hospitals for injured workers increased and a new patient classification for intensive care cases commenced 6 July 1990 and further increased from 15 March 1991.

### **1991/92**

- Increase from \$616.40 to \$1,000 the indexed ceiling on weekly benefits for the first 26 weeks of weekly benefits for total incapacity for any period of incapacity after the commencement of the amendment, and similarly increased the ceiling applicable to weekly make up benefits for partially incapacitated workers. Commenced 1 February 1992.
- Injured workers receiving total incapacity benefits for more than 6 months received a 20 per cent increase on weekly benefits from 1 February 1992.
- Increase by 25 per cent the maximum lump sums for permanent loss injuries, pain and suffering and death (applicable to injuries and death, respectively, occurring after the commencement date). Commenced 1 February 1992.
- Maximum amount of damages that may be awarded for non-economic loss such as pain and suffering in respect of a work related injury arising on or after 1 February 1992 increased by approximately 13 per cent. Commenced 1 February 1992.



- Lower the threshold of disability over which access to damages for economic loss is available to workers from 33 per cent to 25 per cent. Pro rata reductions were applied to the deductibles for non-economic loss. Commenced 1 February 1992.
- Increase by 20 per cent the statutory rate of weekly compensation after the first 26 weeks for any period of incapacity after the commencement of the amendment, with related increases in amounts for dependants (and similarly in weekly payments for dependent children of deceased workers). Commenced 1 February 1992.
- Increase from \$10,000 to \$50,000 the maximum amounts for medical and hospital expenses. Increase maximum amount that an employer is liable for an injured worker's ambulance services from \$5,000 to \$10,000. Increase from \$300 to \$600 maximum amount that an employer is liable for damage to an injured worker's clothes, resulting from a work-related accident. Increase from \$500 to \$2,000 maximum amount that an employer is liable for damage to an injured worker's crutches, artificial limbs, other artificial aids and spectacles. Commenced 1 February 1992.

## 1992/93

- Current weekly wage rate for 'non-award' workers who became entitled to receive weekly payments in respect of incapacity for work before 1 February 1992 indexed by amending regulations in October 1992 and April 1993.

## 1993/94

- Common law entitlements were improved from 2 May 1994 by removing the 'verbal threshold' for damages for non-economic loss and the 6 months threshold for coverage of family-provided home care, and clarifying that the cost of necessary respite or relief care for seriously injured claimants is recoverable.
- Clarification of the operation of the Table of Disabilities to avoid anomalous situations where an injured worker may have been able to claim twice for the loss of function extending to the upper part of the arm or leg. Commenced 2 May 1994.
- The special section 38 weekly benefit period for unemployed partially incapacitated claimants extended to 104 weeks and arrangements simplified from 1 September 1994.
- Unemployed claimants to be assessed on the same basis as employed section 40 claimants. The maximum Table of Disability benefits for facial and bodily disfigurement increased significantly. Remove the 18 months time limit for commencement of common law proceedings. Commenced 1 September 1994.

## 1994/95

- The liability of employers for rehabilitation costs increased from \$1,200 to an indexed amount of \$1,500 from 15 July 1994.

## 1995/96

- The amounts payable by employers for treatment of workers at private hospitals increased from 2 July 1993.
- Increase current weekly wage rate for certain workers who became entitled to receive weekly payments in respect of incapacity for work before 1 February 1992 by indexation in April 1993 and October 1993.
- Ensure entitlement to total incapacity benefits for up to 26 weeks are preserved if a worker is partially incapacitated and, for example, returns to work then suffers a recurrence and is totally incapacitated for work. Commenced 1 September 1995.
- Clarify power of conciliation officers to direct payment of compensation where there is no genuine dispute and other related matters. Commenced 1 September 1995.

- Claims for hearing loss required to be made 3 months prior to the commencement of litigation in respect of the claim, to allow opportunity for establishing whether there is a dispute and reference of the matter to a medical panel if necessary. Commenced 1 September 1995.
- Certain weekly compensation benefits automatically updated by award and similar increases as from 1 September 1995.
- Existing limitation of weekly earnings for the purposes of award of damages for economic loss clarified from 1 September 1995 as being applicable to net (rather than gross) weekly earnings.
- Impose a 6 per cent threshold for industrial deafness claims. Commenced 10 November 1995.
- Indexation of lump sums under section 66 and section 67 frozen and interest abolished on those claims from 1 January 1996.
- Restrictions imposed on stress claims as from 1 January 1996.
- Interest on common law damages for work injuries restricted as from 1 January 1996.
- Time limit for the lodgement of claims tightened from 1 January 1996 to be 3 years after injury unless there are exceptional circumstances.
- Workers required to lodge their claim with their employer/insurer 3 months before litigation can be commenced for a lump sum under the Table of Disabilities, effective from 1 January 1996.
- Freeze indexation of lump sums under s.66 and s.67 and abolish interest on those claims. Commenced 1 January 1996.
- Introduce lump sum compensation for workers who contract HIV/AIDS or suffer severe permanent bowel injury in the course of employment. Commenced 1 January 1996.

## 1996/97

- Entitlement to workers compensation restricted to injuries where the workers' employment is a substantial contributory factor as from 12 January 1997.
- No fault workers compensation coverage for journey claims between home and work restored except for serious and wilful misconduct by the worker (eg where drugs or alcohol contributed to the injury) as from 12 January 1997.
- Review of weekly compensation claims after two years of payments introduced, with possible discontinuation of further payments, effective from 12 January 1997.
- Reduction by 25 per cent of the maximum lump sum benefits payable for permanent disability and associated pain and suffering as from 12 January 1997.
- Deduct pre-existing disabilities from the assessment of lump sum compensation for permanent injuries (by extending an existing provision that had applied only to back, neck and pelvis injuries). Commenced 12 January 1997
- Increase to \$5,000 of the maximum penalty for failure by an employer to keep a register of workplace injuries as from 12 January 1997.
- Earlier amendments strengthened from 12 January 1997 to prevent unfair marketing of practices to encourage industrial deafness claims.

## 1997/98

- Arrangements put in place for full operation of the new Workers Compensation Resolution Service from 1 August 1998. (All claims made from 1 March 1998 to be the responsibility of the new service.)
- Advertising in the area of workers compensation by lawyers and agents regulated as from 15 December 1997 (applying to any advertisements published more than 2 months after that date).
- Fix the maximum costs payable to a legal practitioner for various legal services provided in connection with the conciliation of a dispute. Commenced 1 August 1998.

## 1998/99

- Workers Compensation Advisory Council of NSW formally established as from 1 August 1998.
- Premium Rating Bureau of NSW established from 1 August 1998 to determine annual premium assessment methods on which insurers must base their rates under new private underwriting system, provide advice on scheme performance and assist in developing workers compensation industry standards.
- Industry Reference Groups established from 1 August 1998 to develop industry specific strategies to improve injury prevention, injury management and workers compensation outcomes, and to give practical advice to workers and employers from 1 August 1998.
- All licensed insurers required to establish injury management programs that integrate all aspects of injury management as from 1 September 1998.
- Injured workers required to notify employer as soon as possible and employers required to notify the insurer within 48 hours (for significant injuries resulting in incapacity for 7 days) or within 7 days for other injuries as from 1 September 1998.
- Insurers to initiate action under their injury management program, through consultation with workers, employers and doctors, within 3 days of being notified of a significant injury and to establish an injury management plan for the worker as from 1 September 1998.
- Both the injured worker and the employer required to participate and cooperate in the establishment of, and compliance with, the injury management plan for the worker as from 1 September 1998.
- All employers are required to have a return-to-work program, as from 1 September 1998.
- Sanctions introduced for non-compliance with injury management provisions by insurers, employers and injured workers as from 1 September 1998.
- Weekly benefits for unemployed partially unfit workers during job-seeking and rehabilitation reduced from 104 weeks to 52 weeks, effective from 1 August 1998.
- Discontinuation of weekly payments for partially incapacitated workers after 104 weeks if they are still not seeking employment facilitated as from 1 August 1998.
- Restrictions on the circumstances in which weekly payments of compensation may be committed to a lump sum payment removed as from 1 August 1998.
- Reduction in the weekly 'make-up' compensation for partially incapacitated workers who have unreasonably rejected suitable employment. Commenced 1 August 1998.
- Time limits for making a claim strengthened. Claims to be made within 3 years, with later claims allowed only where serious and permanent disablement or death. Commenced 1 August 1998.



## 1999/2000

- Clarification of GST liability in relation to late premium payments.
- Clarification that a policy of insurance does not cover an employer's liability for GST payable on the settlement of a claim.
- Provision for the application of GST in relation to premiums paid for and liabilities under policies of insurance.
- Clarification that an employer's record of the wages for an employee is not required to include a record of any GST component in a payment to a worker.
- Allow certain employers, as an alternative to employing a person to be a return-to-work coordinator, to engage a person for that purpose under other types of work arrangement (such arrangements include sharing of the services of a person among a number of employers or arrangements with a person or organisation that provides return-to-work coordinator services).
- Enable groups of 2 or more employers that have engaged a return-to-work coordinator on a shared basis to establish a single return-to-work program for those employers in accordance with WorkCover Authority guidelines.
- Increased certain prescribed amounts, relating to maximum reasonable funeral expenses and compensation for travel associated with treatment or service, as a consequence of the introduction of the GST.
- Amended the definition of 'deemed premium income' for the purposes of self-insurer's contributions to the WorkCover Authority Fund to take account of amounts attributable to the GST.

## 2000/2001

- Allows for subsequent claims for compensation to be made directly to the workers compensation insurer. (Section 66 - Workplace Injury Management and Workers compensation Act 1998, amendments operated from 4 March 01).
- Enables the Compensation Court to authorize payments of compensation to a beneficiary (or to another person on behalf of the beneficiary) rather than to the Public Trustee for the benefit of the beneficiary.
- Increases the amounts specified in that Regulation that are payable to a legal practitioner or agent as costs for legal or agent services associated with conciliation conferences. (Workers Compensation (General) Regulation 1995, amendments operated from 21 Dec 01).

## 2001/2002

- provides new provisions in relation to commutations
- Introduced a new business classification system based on ANZSIC system known as the NSW WorkCover Industry Classification System (WIC)
- Commutation application must be lodged with the Workers Compensation Commission, having met the following criteria;
  - The claim must be 2 years from date of injury;
  - All opportunities for injury management have been exhausted;
  - The worker has a 15 per cent permanent impairment; and
  - Been receiving weekly benefits for six months.
 (Section 87EA - Workers Compensation Act 1987, amendments commenced on 1 Jan 02).
- Introduced changes to the election provisions so that the injured worker will have made an election by accepting statutory lump sum compensation or common law damages, or by starting proceedings for damages or for statutory compensation

- Streamlined notification/claims processing (Section 267 Workplace Injury Management and Workers Compensation Act 1998). These provisions allow insurance companies to begin weekly compensation payments and injury management within seven calendar days of initial injury notification, except where there is a 'reasonable excuse'.

## 2002/2003

## 2003/2004

### Workers Compensation Amendment Regulation 2003

- Exempts contracts by farmers for farm work from the operation of a new section 175B of the Workers Compensation Act 1987
- Clarifies application of new provisions relating to the definition of wages in the Workers Compensation Act. 1987

### Workers Compensation General Amendment (Injury Notification) Regulation 2003

- Streamlined notification of workplace injury to a workers compensation insurer and WorkCover.

### Insurance Premiums Order 2003-2004 Amendment (Wages) Order 2003

- Allows to exclude a motor vehicle allowance, or accommodation allowance from the amount of wages in calculating a workers compensation insurance premium.

### Insurance Premiums Order 2003-2004 Amendment (Motor Vehicle Allowances) Order

- Provides the way in which motor vehicle allowances that may be excluded from calculation of wages

### Workers Compensation (Car Travel Allowance) Order

- Provides the rate to calculate the cost of travel by private motor vehicle for the purpose of the inclusion of an amount for that travel in the compensation payable to an injured worker

## 2004/05

### **Workers Compensation Legislation Amendment Act 2004 No 56**

This Act amends the *Workers Compensation Act 1987*, the *Workplace Injury Management and Workers Compensation Act 1998*, the *Sporting Injuries Insurance Act 1978* and the *Workers Compensation Amendment (Insurance Reform) Act 2003* to make further provision for funds investment, insurance policies, appeals, self-insurers and assessment of sporting injuries.

Assented to 6 July 2004. The provisions relating to compensation for domestic assistance, security for self-insurer obligations, appeals against decisions of arbitrators and sporting injuries compensation commenced on 7 July 2004. The remaining provisions, relating to the Workers Compensation Insurance Fund Investment Board, commenced on 16 February 2005.

This Act was included in last year's annual report.

### **Workers Compensation and Other Legislation Amendment Act 2004 No 111**

This Act made a number of miscellaneous amendments to legislation dealing with workers compensation and occupational health and safety. In particular, this Act:

- amends the time for instituting summary criminal proceedings under the *Occupational Health and Safety Act 2000* where an employer or an occupier of a place has a duty to report an incident;
- to permit WorkCover to issue stop work orders to uninsured employers;
- to provide for the payment of funeral expenses for work related deaths;

- to provide for the appointment of Acting Deputy Presidents of the Workers Compensation Commission of New South Wales;
- to make changes to the method of appointment of approved medical specialists;
- to permit the Workers Compensation and Workplace Occupational Health and Safety Council to establish committees;
- to provide that WorkCover may issue guidelines that specify the professional or other requirements for a medical practitioner to be permitted to assess the degree of permanent impairment of an injured worker

Commenced on assented on 15 December 2004 except in relation to stop work orders.

**Regulation amendments made under the *Workers Compensation Act 1987*, *Workplace Injury Management and Workers Compensation Act 1998* and *Workers' Compensation (Dust Diseases) Act 1942***

**Workers Compensation Amendment (Medical Reports) Regulation 2004 No 623**

This Regulation amends the *Workers Compensation Regulation 2003* to limit the medical reports that may be disclosed to approved medical specialists in connection with a claim.

Commenced on 3 September 2004.

**Workers Compensation Amendment (Advertising) Regulation 2005 No 223**

This Regulation amends the *Workers Compensation Regulation 2003* to impose restrictions on advertising by persons other than lawyers and agents. Additionally, the Regulation makes a number of changes to the requirements on lawyers and agents by providing an exemption for advertising of services provided by community legal centres in connection with discrimination, and deeming advertising to be placed by or on behalf of a lawyer or agent in certain circumstances. The definition of **lawyer** is also expanded to include multi-disciplinary partnerships.

Gazetted on 15 June 2005 and commenced on 1 July 2005.

**Workers Compensation Amendment (Latest Index Number) Regulation 2004**

This Regulation amends the *Workers Compensation Regulation 2003* by updating the index number used for the purposes of indexing benefits under the *Workers Compensation Act 1987* from 1 October 2004.

**Workers Compensation Amendment (Index Number) Regulation 2005**

This Regulation amends the *Workers Compensation Regulation 2003* by updating the index number used for the purposes of indexing benefits under the *Workers Compensation Act 1987* from 1 April 2005.

**Workers Compensation Amendment (Insurance Premiums) Regulation 2005 No 261B**

This Regulation amends the *Workers Compensation Regulation 2003* to provide for the purposes of calculating insurance premiums under the Act, that a **category A employer** is an employer whose annual basic tariff premium would exceed \$10,000 rather than \$3,000 and an employer is entitled to a rebate for an overpayment of an insurance premium in certain circumstances including fraudulent claims or a determination that the person was not a worker. The Regulation also provides for the staged closure of the Premium Discount Scheme and consequential amendments from the amendment of the definition of category A employer.

Gazetted 22 June 2005 and commenced on 4pm 30 June 2005.

**(subhead) New and amending Rules, Orders and Guidelines under the *Workers Compensation Act 1987* and the *Workplace Injury Management and Workers Compensation Act 1998***

## Insurance Premiums Order 2005 – 2006

This order fixes the manner in which premiums payable by employers for a policy of insurance under the *Workers Compensation Act 1987* are to be calculated.

Published in the Government Gazette on 22 June 2005 and commenced at 4pm 30 June 2005.

### **Insurance Premium Order 2005 – 2006 Amendment Order 2005**

This order corrects errors in certain equations in the Insurance Premiums Order 2005 –2006 and references to certain Government cleaning contract numbers.

Published in the Government Gazette on 29 June 2005 and commenced at 4pm 30 June 2005.

**Workers Compensation (Orthopaedic Surgeons Fees) Order 2004**, published in the Government Gazette and commenced on 31 December 2004.

**Workers Compensation (Medical Practitioners Fees) Order 2005 No. 1**, published in the Government Gazette on 31 December 2004 and commenced on 1 January 2005.

**Workers Compensation (Medical Practitioners Fees) Order 2005 No. 1 (Amendment No 1)**, published in the Government Gazette and commenced on 18 March 2005.

**Workers Compensation (Public Hospitals Rates) Order 2004 No 1**, published in the Government Gazette and commenced on 16 July 2004.

**Workers Compensation (Public Hospital Rates) Order 2004 No 1 (Amendment No 1 2005)**, published in the Government Gazette and commenced on 18 March 2005.

**Workers Compensation (Surgeons Fees) Order 2005**, published in the Government Gazette and commenced on 18 March 2005.

**Workplace Injury Management and Workers Compensation (Medical Examinations and Reports) Order 2005**, published in the Government Gazette and commenced on 18 March 2005.

**Workplace Injury Management and Workers Compensation (Injury Management Consultants) Order 2005**, published in the Government Gazette and commenced on 6 May 2005.

**WorkCover Guidelines for the Provision of Domestic Assistance**, published in the Government Gazette and commenced on 22 October 2004.

**Guideline on Market Rate of Remuneration for Assessment of Trust Distributions as Wages**, published in the Government Gazette and commenced on 4 February 2005.

**Guidelines on Independent Medical Examinations and Reports**, published in the Government Gazette and commenced on 18 March 2005.

# Appendix E - Tables

**Table 1.1 Employment Injuries**  
Nature of Occurrence : 1997/98 to 2004/05

Year	Occupational diseases	Workplace injuries	Other work-relat injuries	Unknown	Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
								Total	Average	Median	Total \$'000	Average \$	Median \$
MALES													
1997/98	7,861	31,925	2,365	44	42,195	33.0	16.4	344,481	11.2	2.9	683,589	16,201	4,923
1998/99	7,336	30,200	2,280	0	39,816	30.2	14.9	289,276	10.2	3.3	632,946	15,897	5,124
1999/00	7,155	28,798	2,447	0	38,400	28.0	13.8	261,868	10.1	3.1	732,000	19,063	6,402
2000/01	6,969	28,477	2,504	0	37,950	26.7	13.7	248,808	10.1	3.3	829,044	21,846	7,185
2001/02	7,064	28,376	2,464	7	37,911	26.3	13.4	225,499	9.2	3.1	930,262	24,538	7,806
2002/03	6,163	26,541	2,449	11	35,164	23.9	12.2	235,358	9.6	3.0	768,315	21,849	7,219
2003/04	6,430	26,137	2,458	6	35,031	24.0	12.4	207,684	8.8	3.0	756,998	21,609	8,077
2004/05	6,462	24,918	2,259	7	33,646	23.5	12.2	193,878	8.6	3.0	727,023	21,608	8,425
FEMALES													
1997/98	2,315	12,057	2,018	19	16,409	15.7	11.1	189,373	14.0	3.3	221,200	13,480	4,225
1998/99	2,231	11,539	1,906	0	15,676	14.5	9.6	162,653	12.9	3.9	221,256	14,114	4,497
1999/00	2,014	10,733	2,077	0	14,824	13.1	8.7	147,603	12.7	3.9	252,155	17,010	5,956
2000/01	2,289	11,518	2,040	0	15,847	12.9	8.9	150,030	12.4	3.9	309,248	19,515	6,707
2001/02	2,814	11,828	2,119	2	16,763	13.4	9.4	150,595	11.7	3.6	363,324	21,674	7,363
2002/03	2,994	10,881	1,956	5	15,836	12.4	8.6	156,054	12.2	3.7	298,709	18,863	7,119
2003/04	3,174	11,193	2,151	2	16,520	12.8	9.1	147,673	11.2	3.6	321,354	19,452	7,646
2004/05	3,235	10,830	2,033	5	16,103	12.6	8.9	144,429	11.2	3.6	304,627	18,917	7,654
PERSONS (d)													
1997/98	10,176	43,982	4,383	63	58,604	25.2	14.5	533,855	12.1	3.0	904,789	15,439	4,705
1998/99	9,567	41,739	4,186	0	55,492	23.1	12.9	451,929	11.1	3.4	854,201	15,393	4,984
1999/00	9,169	39,531	4,524	0	53,224	21.3	11.8	409,471	10.9	3.4	984,156	18,491	6,283
2000/01	9,258	39,995	4,544	0	53,797	20.3	11.8	398,838	10.8	3.4	1,138,291	21,159	7,039
2001/02	9,878	40,204	4,583	9	54,674	20.3	11.9	376,094	10.0	3.3	1,293,586	23,660	7,663
2002/03	9,157	37,422	4,405	16	51,000	18.5	10.8	391,413	10.5	3.3	1,067,023	20,922	7,193
2003/04	9,604	37,330	4,609	8	51,551	18.7	11.1	355,357	9.6	3.1	1,078,352	20,918	7,968
2004/05	9,697	35,748	4,292	12	49,749	18.4	10.9	338,307	9.5	3.1	1,031,650	20,737	8,212

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

(d) Includes cases for which nature of occurrence was unknown

**Table 1.2 Employment Injuries**  
**Nature of Occurrence by Extent of Severity : 1997/98 to 2004/05**

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)			
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$	
WORKPLACE INJURIES													
Males	1997/98	65	5,757	3,192	22,911	31,925	25.0	271,428	10.4	2.7	486,514	15,239	3,700
	1998/99	58	5,866	3,135	21,141	30,200	22.9	235,133	9.7	3.0	459,747	15,223	4,074
	1999/00	60	6,651	2,615	19,472	28,798	21.0	210,235	9.6	3.0	520,356	18,069	5,137
	2000/01	47	7,716	2,110	18,604	28,477	20.0	192,499	9.3	3.0	592,700	20,813	5,908
	2001/02	62	7,816	1,842	18,656	28,376	19.7	172,460	8.5	2.9	670,080	23,614	6,429
	2002/03	42	6,485	1,692	18,322	26,541	18.0	173,488	8.7	2.7	550,415	20,738	5,980
	2003/04	36	6,914	1,302	17,885	26,137	17.9	147,959	7.8	2.7	510,725	19,540	6,424
	2004/05	56	6,645	1,257	17,182	25,140	17.6	141,153	7.7	2.7	497,236	19,779	6,935
Females	1997/98	6	1,921	1,568	8,562	12,057	11.6	125,964	12.5	3.0	147,073	12,198	3,568
	1998/99	3	2,120	1,548	7,868	11,539	10.6	111,076	11.8	3.4	156,426	13,556	4,034
	1999/00	4	2,167	1,336	7,226	10,733	9.5	101,806	12.0	3.6	175,250	16,328	5,359
	2000/01	0	2,584	1,213	7,721	11,518	9.4	99,658	11.2	3.4	211,578	18,369	5,868
	2001/02	5	2,654	1,174	7,995	11,828	9.5	96,375	10.6	3.1	243,055	20,549	6,442
	2002/03	3	2,054	1,066	7,758	10,881	8.5	94,960	10.8	3.1	188,569	17,330	6,123
	2003/04	3	2,223	840	8,127	11,193	8.7	82,302	9.2	3.0	195,308	17,449	6,645
	2004/05	6	2,065	812	8,127	11,010	8.6	83,680	9.4	3.0	187,523	17,032	6,529
Persons	1997/98	71	7,678	4,760	31,473	43,982	18.9	397,392	11.0	2.7	633,587	14,406	3,666
	1998/99	61	7,986	4,683	29,009	41,739	17.4	346,209	10.3	3.1	616,173	14,763	4,067
	1999/00	64	8,818	3,951	26,698	39,531	15.8	312,041	10.2	3.1	695,606	17,596	5,201
	2000/01	47	10,300	3,323	26,325	39,995	15.1	292,157	9.9	3.0	804,278	20,109	5,900
	2001/02	67	10,470	3,016	26,651	40,204	15.0	268,835	9.1	2.9	913,134	22,713	6,433
	2002/03	45	8,539	2,758	26,080	37,422	13.6	268,448	9.4	2.9	738,984	19,747	6,029
	2003/04	39	9,137	2,142	26,012	37,330	13.6	230,261	8.2	2.9	706,033	18,913	6,487
	2004/05	62	8,710	2,069	25,309	36,150	13.4	224,832	8.3	2.9	684,759	18,942	6,807

**Table 1.2 Employment Injuries (continued)**  
**Nature of Occurrence by Extent of Severity : 1997/98 to 2004/05**

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$

**OTHER WORK-RELATED INJURIES**

<b>Males</b>	1997/98	71	419	366	1,509	2,365	1.8	29,605	15.9	4.3	63,995	27,059	6,986
	1998/99	55	457	325	1,443	2,280	1.7	22,345	12.7	4.6	56,411	24,742	6,647
	1999/00	60	613	288	1,486	2,447	1.8	21,019	11.9	4.0	66,945	27,358	8,083
	2000/01	46	662	272	1,524	2,504	1.8	21,010	11.8	4.0	80,918	32,316	9,000
	2001/02	56	719	185	1,504	2,464	1.7	16,065	9.6	3.4	77,279	31,363	9,223
	2002/03	44	700	197	1,508	2,449	1.7	18,727	11.1	3.6	67,149	27,419	8,470
	2003/04	51	755	158	1,494	2,458	1.7	15,598	9.5	3.3	85,807	34,909	9,159
	<b>2004/05</b>	<b>32</b>	<b>568</b>	<b>115</b>	<b>1,322</b>	<b>2,037</b>	<b>1.4</b>	<b>12,049</b>	<b>8.4</b>	<b>2.9</b>	<b>69,674</b>	<b>34,204</b>	<b>8,652</b>
<b>Females</b>	1997/98	7	295	331	1,385	2,018	1.9	26,129	15.4	4.1	31,492	15,605	5,118
	1998/99	12	333	292	1,269	1,906	1.8	20,412	13.1	4.1	28,478	14,941	5,007
	1999/00	17	382	262	1,416	2,077	1.8	19,514	11.7	3.6	34,978	16,841	5,543
	2000/01	13	445	212	1,370	2,040	1.7	18,259	11.6	3.6	41,830	20,505	6,932
	2001/02	13	490	207	1,409	2,119	1.7	17,319	10.8	3.0	46,707	22,042	7,413
	2002/03	15	381	174	1,386	1,956	1.5	16,000	10.3	3.3	36,693	18,759	6,874
	2003/04	15	436	162	1,538	2,151	1.7	15,748	9.3	3.3	44,707	20,784	7,034
	<b>2004/05</b>	<b>8</b>	<b>367</b>	<b>114</b>	<b>1,364</b>	<b>1,853</b>	<b>1.5</b>	<b>12,240</b>	<b>8.3</b>	<b>2.9</b>	<b>33,645</b>	<b>18,157</b>	<b>7,010</b>
<b>Persons</b>	1997/98	78	714	697	2,894	4,383	1.9	55,734	15.6	4.3	95,487	21,786	5,939
	1998/99	67	790	617	2,712	4,186	1.7	42,756	12.9	4.4	84,889	20,279	5,927
	1999/00	77	995	550	2,902	4,524	1.8	40,533	11.8	3.7	101,924	22,530	6,880
	2000/01	59	1,107	484	2,894	4,544	1.7	39,269	11.7	3.9	122,748	27,013	7,913
	2001/02	69	1,209	392	2,913	4,583	1.7	33,384	10.2	3.1	123,986	27,053	8,351
	2002/03	59	1,081	371	2,894	4,405	1.6	34,727	10.7	3.4	103,841	23,574	7,621
	2003/04	66	1,191	320	3,032	4,609	1.7	31,346	9.4	3.3	130,514	28,317	8,274
	<b>2004/05</b>	<b>40</b>	<b>935</b>	<b>229</b>	<b>2,686</b>	<b>3,890</b>	<b>1.4</b>	<b>24,289</b>	<b>8.4</b>	<b>2.9</b>	<b>103,319</b>	<b>26,560</b>	<b>7,800</b>



**Table 1.2 Employment Injuries (continued)**  
**Nature of Occurrence by Extent of Severity : 1997/98 to 2004/05**

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)			
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$	
OCCUPATIONAL DISEASES													
Males	1997/98	29	5,047	551	2,234	7,861	6.1	43,189	15.8	5.9	132,407	16,844	8,544
	1998/99	34	4,951	418	1,933	7,336	5.6	31,799	13.6	5.9	116,787	15,920	8,098
	1999/00	37	4,874	399	1,845	7,155	5.2	30,614	13.8	5.7	144,699	20,223	9,667
	2000/01	28	4,628	428	1,885	6,969	4.9	35,299	15.4	5.9	155,426	22,302	10,569
	2001/02	35	4,393	444	2,192	7,064	4.9	36,974	14.2	5.9	182,716	25,866	12,516
	2002/03	29	3,118	484	2,532	6,163	4.2	43,143	14.6	5.6	150,635	24,442	11,450
	2003/04	25	3,400	476	2,529	6,430	4.4	44,126	15.0	6.0	160,334	24,935	12,263
	2004/05	23	3,627	468	2,344	6,462	4.5	40,676	14.8	6	160,074	24,772	12,600
Females	1997/98	3	517	524	1,271	2,315	2.2	37,118	21.1	6.0	42,270	18,259	8,154
	1998/99	1	594	431	1,205	2,231	2.1	31,165	19.2	7.3	36,351	16,294	6,940
	1999/00	3	554	376	1,081	2,014	1.8	26,283	18.4	6.5	41,927	20,818	9,607
	2000/01	5	581	449	1,254	2,289	1.9	32,112	19.2	6.9	55,840	24,395	11,155
	2001/02	5	625	464	1,720	2,814	2.3	36,902	17.2	7.0	73,559	26,140	11,726
	2002/03	2	510	514	1,968	2,994	2.3	45,094	18.5	7.3	73,439	24,529	11,410
	2003/04	2	523	537	2,112	3,174	2.5	49,624	19.1	7.4	81,340	25,627	12,073
	2004/05	-	605	547	2,083	3,235	2.5	48,510	18.8	7.3	83,428	25,789	12,352
Persons	1997/98	32	5,564	1,075	3,505	10,176	4.4	80,307	17.8	5.9	174,677	17,166	8,500
	1998/99	35	5,545	849	3,138	9,567	4.0	62,964	15.9	6.1	153,138	16,007	8,063
	1999/00	40	5,428	775	2,926	9,169	3.7	56,897	15.6	5.9	186,626	20,354	9,655
	2000/01	33	5,209	877	3,139	9,258	3.5	67,411	17.0	6.1	211,266	22,820	10,653
	2001/02	40	5,018	908	3,912	9,878	3.7	73,875	15.6	6.1	256,275	25,944	12,394
	2002/03	31	3,628	998	4,500	9,157	3.3	88,238	16.3	6.1	224,074	24,470	11,450
	2003/04	27	3,923	1,013	4,641	9,604	3.5	93,750	16.9	6.6	241,674	25,164	12,250
	2004/05	23	4,232	1,015	4,427	9,697	3.6	89,186	16.8	6.6	243,502	25,111	12,550

**Table 1.2 Employment Injuries**  
**Nature of Occurrence by Extent of Severity : 1997/98 to 2004/05**

	Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
				6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$
EMPLOYMENT INJURIES													
Males	1997/98	165	11,231	4,111	26,688	42,195	33.0	344,481	11.2	2.9	683,589	16,201	4,923
	1998/99	147	11,274	3,878	24,517	39,816	30.2	289,276	10.2	3.3	632,946	15,897	5,124
	1999/00	157	12,138	3,302	22,803	38,400	28.0	261,868	10.1	3.1	732,000	19,063	6,402
	2000/01	121	13,006	2,810	22,013	37,950	26.7	248,808	10.1	3.3	829,044	21,846	7,185
	2001/02	154	12,934	2,471	22,352	37,911	26.3	225,499	9.2	3.1	930,262	24,538	7,806
	2002/03	115	10,314	2,373	22,362	35,164	23.9	235,358	9.6	3.0	768,315	21,849	7,219
	2003/04	113	11,074	1,936	21,908	35,031	24.0	207,684	8.8	3.0	756,998	21,609	8,077
	2004/05	111	10,847	1,840	20,848	33,646	23.5	193,878	8.6	3	727,023	21,608	8,425
Females	1997/98	16	2,737	2,425	11,231	16,409	15.7	189,373	14.0	3.3	221,200	13,480	4,225
	1998/99	16	3,047	2,271	10,342	15,676	14.5	162,653	12.9	3.9	221,256	14,114	4,497
	1999/00	24	3,103	1,974	9,723	14,824	13.1	147,603	12.7	3.9	252,155	17,010	5,956
	2000/01	18	3,610	1,874	10,345	15,847	12.9	150,030	12.4	3.9	309,248	19,515	6,707
	2001/02	23	3,771	1,845	11,124	16,763	13.4	150,595	11.7	3.6	363,324	21,674	7,363
	2002/03	21	2,949	1,754	11,112	15,836	12.4	156,054	12.2	3.7	298,709	18,863	7,119
	2003/04	20	3,184	1,539	11,777	16,520	12.8	147,673	11.2	3.6	321,354	19,452	7,646
	2004/05	14	3,042	1,473	11,574	16,103	12.6	144,429	11.2	3.6	304,627	18,917	7,654
Persons	1997/98	181	13,968	6,536	37,919	58,604	25.2	533,855	12.1	3.0	904,789	15,439	4,705
	1998/99	163	14,321	6,149	34,859	55,492	23.1	451,929	11.1	3.4	854,201	15,393	4,984
	1999/00	181	15,241	5,276	32,526	53,224	21.3	409,471	10.9	3.4	984,156	18,491	6,283
	2000/01	139	16,616	4,684	32,358	53,797	20.3	398,838	10.8	3.4	1,138,291	21,159	7,039
	2001/02	177	16,705	4,316	33,476	54,674	20.3	376,094	10.0	3.3	1,293,586	23,660	7,663
	2002/03	136	13,263	4,127	33,474	51,000	18.5	391,413	10.5	3.3	1,067,023	20,922	7,193
	2003/04	132	14,258	3,475	33,685	51,551	18.7	355,357	9.6	3.1	1,078,352	20,918	7,968
	2004/05	125	13,889	3,313	32,422	49,749	18.4	338,307	9.5	3.1	1,031,650	20,737	8,212

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Time lost is included only for temporary disability cases resulting in less than 3 years off work

**Table 1.3 Employment Injuries**  
**Age Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Age	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	7	387	73	1,875	2,342	11.2	11.0	10,651	5.5	2.0	25,828	11,028	2,854
20 - 24	9	854	232	3,711	4,806	15.0	9.5	27,518	7.0	2.4	89,900	18,706	4,572
25 - 29	9	960	307	3,509	4,785	15.4	8.6	30,971	8.2	2.9	89,737	18,754	6,143
30 - 34	10	1,327	373	4,018	5,728	17.4	9.6	40,174	9.2	3.1	117,654	20,540	7,414
35 - 39	12	1,420	423	3,856	5,711	19.1	10.9	42,440	10.0	3.3	120,071	21,025	8,241
40 - 44	17	1,695	502	4,189	6,403	19.1	10.6	47,583	10.3	3.6	144,527	22,572	8,848
45 - 49	16	1,903	493	3,823	6,235	19.5	10.9	48,862	11.4	3.7	140,455	22,527	9,809
50 - 54	18	1,955	459	3,395	5,827	22.0	12.4	42,982	11.3	4.0	130,280	22,358	10,459
55 - 59	10	1,782	309	2,448	4,549	23.8	13.6	30,996	11.3	3.9	102,161	22,458	10,589
60 - 64	12	1,135	107	1,018	2,272	25.2	15.7	11,297	10.1	3.9	51,064	22,475	12,106
65 +	5	351	27	315	698	20.1	14.7	3,312	9.7	5.3	14,182	20,319	12,066
Not stated and other	0	120	8	265	393	n.a.	n.a.	1,521	5.6	2.6	5,792	14,737	5,563
TOTAL	125	13,889	3,313	32,422	49,749	18.4	10.9	338,307	9.5	3.1	1,031,650	20,737	8,212

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

**Table 1.4 Employment Injuries**  
**Time Lost and Cost for Temporary Disability Cases only: 2004/05**

Time lost	Number of Injuries		Time lost (weeks) (c)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$

**PERSONS**

Up to 1 week	6,482	18.1	4,398	1.3	27,333	6.3	4,217
Over 1 week to 2 weeks	7,339	20.5	11,361	3.4	27,728	6.3	3,778
Over 2 weeks to 4 weeks	6,120	17.1	18,121	5.4	36,625	8.4	5,984
Over 4 weeks to 26 weeks	12,481	34.9	128,088	37.9	173,896	39.8	13,933
Over 26 weeks	3,313	9.3	176,339	52.1	171,453	39.2	51,752
<b>TOTAL</b>	<b>35,735</b>	<b>100.0</b>	<b>338,307</b>	<b>100.0</b>	<b>437,035</b>	<b>100.0</b>	<b>12,230</b>

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

**Table 1.5 Employment Injuries**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Temporary Disability				Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
	Fatal	Permanent disability	6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
<b>Agriculture, Forestry and Fishing</b>	<b>14</b>	<b>456</b>	<b>67</b>	<b>868</b>	<b>1,405</b>	<b>33.8</b>	<b>17.6</b>	<b>8,207</b>	<b>8.8</b>	<b>3.3</b>	<b>35,147</b>	<b>25,015</b>	<b>8,246</b>
Agriculture	6	345	55	674	1,080	33.4	17.5	6,253	8.6	3.2	25,063	23,207	7,296
Services to Agriculture, Hunting and Trappi	3	67	8	138	216	44.4	*	1,480	10.1	3.6	5,955	27,570	9,941
Forestry and Logging	5	30	1	34	70	*	*	247	7.1	3.7	3,084	44,055	12,673
Commercial Fishing	0	14	3	22	39	*	*	226	9.4	3.6	1,044	26,781	10,359
<b>Mining</b>	<b>2</b>	<b>248</b>	<b>33</b>	<b>357</b>	<b>640</b>	<b>39.4</b>	<b>18.2</b>	<b>3,703</b>	<b>9.5</b>	<b>6.4</b>	<b>13,455</b>	<b>21,024</b>	<b>7,021</b>
Coal Mining	0	99	24	207	330	34.1	16.2	2,708	11.7	8.3	2,962	8,975	4,158
Oil and Gas Extraction	0	3	0	3	6	*	*	25	8.2	3.4	51	8,546	8,130
Metal Ore Mining	1	68	1	24	94	*	*	183	7.3	4.1	4,836	51,444	19,891
Other Mining	1	62	8	100	171	*	*	696	6.4	2.4	4,655	27,219	9,242
Services to Mining	0	16	0	23	39	*	*	92	4.0	2.0	952	24,412	7,355
<b>Manufacturing</b>	<b>17</b>	<b>3,457</b>	<b>441</b>	<b>5,229</b>	<b>9,144</b>	<b>34.1</b>	<b>17.6</b>	<b>46,338</b>	<b>8.2</b>	<b>2.9</b>	<b>199,481</b>	<b>21,815</b>	<b>8,738</b>
Food, Beverage and Tobacco Mfg	6	572	98	1,266	1,942	36.1	18.8	10,463	7.7	2.4	33,013	16,999	6,538
Textile, Clothing, Footwear and Leather Mfg	0	118	19	139	276	21.0	10.9	1,609	10.3	2.9	7,445	26,976	10,059
Wood and Paper Product Mfg	2	288	33	455	778	32.9	16.7	4,029	8.3	2.8	14,869	19,112	7,544
Printing, Publishing and Recorded Media	0	179	25	355	559	16.5	9.0	2,535	6.7	2.2	10,070	18,015	7,881
Petroleum, Coal, Chemical and Associated Pr	0	287	34	424	745	28.2	14.7	3,524	7.7	2.7	14,987	20,116	9,092
Non-Metallic Mineral Product Mfg	2	280	20	207	509	70.4	33.9	1,854	8.2	3.4	19,298	37,913	15,000
Metal Product Mfg	4	756	61	781	1,602	39.6	20.3	6,860	8.2	2.9	36,345	22,687	9,559
Machinery and equipment mfg	2	641	80	943	1,666	29.6	14.9	8,898	8.7	3.0	43,280	25,979	9,998
Other Mfg	1	336	71	659	1,067	80.3	41.5	6,565	9.0	3.9	20,174	18,907	8,341
<b>Electricity, Gas and Water Supply</b>	<b>2</b>	<b>260</b>	<b>7</b>	<b>217</b>	<b>486</b>	<b>22.1</b>	<b>11.6</b>	<b>931</b>	<b>4.2</b>	<b>1.6</b>	<b>10,057</b>	<b>20,694</b>	<b>9,624</b>
Electricity and Gas Supply	0	153	5	116	274	19.6	10.1	620	5.2	1.7	5,610	20,476	9,659
Water Supply, Sewerage and Drainage Service	2	107	2	101	212	26.3	14.2	312	3.0	1.3	4,447	20,976	9,525
<b>Construction</b>	<b>14</b>	<b>2,337</b>	<b>304</b>	<b>3,114</b>	<b>5,769</b>	<b>29.7</b>	<b>14.9</b>	<b>30,837</b>	<b>9.1</b>	<b>3.4</b>	<b>143,469</b>	<b>24,869</b>	<b>10,328</b>
General Construction	6	911	101	1,138	2,156	29.9	14.8	10,499	8.6	3.3	55,743	25,855	10,060
Construction Trade Services	8	1,426	203	1,976	3,613	29.5	15.0	20,338	9.4	3.4	87,726	24,281	10,497
<b>Wholesale Trade</b>	<b>8</b>	<b>760</b>	<b>136</b>	<b>1,470</b>	<b>2,374</b>	<b>20.3</b>	<b>10.6</b>	<b>13,562</b>	<b>8.5</b>	<b>3.1</b>	<b>49,824</b>	<b>20,987</b>	<b>9,031</b>
Basic Material Wholesaling	2	203	29	350	584	22.4	11.7	2,984	8.0	3.0	12,669	21,693	8,896
Machinery and Motor Vehicle Wholesaling	2	225	43	450	720	16.4	8.4	4,404	9.0	3.3	13,760	19,111	9,155
Personal and Household Good Wholesaling	4	332	64	670	1,070	22.7	12.0	6,174	8.5	3.1	23,395	21,865	8,847

**Table 1.5 Employment Injuries (continued)**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Retail Trade	7	1,158	264	3,389	4,818	11.7	8.2	26,565	7.3	2.4	90,086	18,698	7,347
Food Retailing	1	345	83	1,494	1,923	12.9	10.8	9,039	5.7	2.0	32,538	16,920	6,678
Personal and Household Good Retailing	2	451	114	1,204	1,771	9.3	6.5	11,451	8.7	2.4	33,398	18,858	7,397
Motor Vehicle Retailing and Services	4	362	67	691	1,124	15.3	8.1	6,075	8.1	2.9	24,150	21,486	8,695
Accommodation, Cafes and Restaurants	8	603	179	2,148	2,938	17.1	12.7	17,826	7.7	2.6	44,334	15,090	5,081
Transport and Storage	21	1,094	172	2,534	3,821	29.4	15.6	20,679	7.7	2.4	87,404	22,875	8,495
Road Transport	13	463	86	1,052	1,614	30.8	14.9	9,928	8.8	3.6	39,551	24,505	8,712
Rail Transport	2	165	3	402	572	39.1	21.1	1,263	3.1	1.6	13,752	24,042	8,052
Water Transport	0	10	1	40	51	*	*	174	4.2	1.6	741	14,527	3,256
Air and Space Transport	2	23	7	175	207	10.1	6.1	1,216	6.7	3.4	4,304	20,790	8,482
Other Transport	1	20	4	24	49	n.a.	n.a.	439	15.7	6.5	1,315	26,830	11,300
Services to Transport	2	246	39	378	665	28.1	15.4	4,193	10.1	3.2	13,429	20,193	9,276
Storage	1	167	32	463	663	41.8	25.3	3,466	7.0	1.9	14,313	21,588	8,341
Communication Services	0	82	18	221	321	10.1	5.2	2,439	10.2	5.0	6,507	20,271	8,053
Finance and Insurance	2	129	42	574	747	5.4	2.9	3,962	6.4	2.0	12,620	16,894	7,710
Finance	2	52	20	378	452	5.5	3.0	2,191	5.5	1.9	7,191	15,910	7,546
Insurance	0	35	9	100	144	5.2	2.9	764	7.0	2.0	2,565	17,810	7,467
Services to Finance and Insurance	0	42	13	96	151	5.2	2.7	1,006	9.2	4.0	2,864	18,964	9,578
Property and Business Services	9	1,120	268	2,243	3,640	9.9	5.4	25,487	10.2	3.7	83,791	23,020	9,054
Property Services	2	199	36	286	523	11.8	6.2	3,058	9.6	3.6	11,316	21,637	10,665
Business Services	7	921	232	1,957	3,117	9.7	5.3	22,429	10.3	3.9	72,475	23,252	8,785
Government Administration and Defence	2	370	99	1,220	1,691	15.7	9.5	10,736	8.2	2.3	29,942	17,707	6,531
Government Administration	2	368	99	1,217	1,686	16.2	9.7	10,731	8.2	2.3	29,779	17,663	6,530
Defence	0	2	0	3	5	*	*	5	1.7	1.9	163	32,604	6,847
Education	3	389	412	1,850	2,654	12.8	7.9	39,266	17.6	6.0	65,265	24,591	11,598
Health and Community Services	6	860	557	4,679	6,102	20.6	14.2	58,081	11.2	4.1	100,390	16,452	6,359
Health Services	5	648	419	3,598	4,670	21.0	14.3	44,488	11.2	4.3	75,964	16,266	6,330
Community Services	1	212	138	1,081	1,432	19.6	13.6	13,593	11.3	3.6	24,426	17,058	6,446
Cultural and Recreational Services	5	164	81	631	881	11.6	8.1	6,877	9.7	2.9	14,503	16,462	6,262
Motion Picture, Radio and Television Servic	0	28	13	73	114	5.2	3.1	883	10.4	3.7	2,332	20,456	7,714
Libraries, Museums and the Arts	1	40	13	129	183	9.8	6.4	1,240	8.8	3.1	2,780	15,189	7,163
Sport and Recreation	4	96	55	429	584	16.7	13.3	4,753	9.8	2.7	9,391	16,081	5,564

**Table 1.5 Employment Injuries (continued)**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Temporary Disability							Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
	Fatal	Permanent disability	6 months and over	Less than 6 months	Total	Inc. (a)	Freq. Rate (b)	Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Personal and Other Services	4	387	233	1,678	2,302	21.3	13.4	22,811	12.1	4.1	45,261	19,661	8,254
Personal Services	1	100	36	293	430	9.6	6.3	3,460	10.7	4.0	7,640	17,767	7,902
Other Services	3	281	196	1,369	1,849	29.3	17.8	19,062	12.4	4.1	37,140	20,086	8,323
Private Households Employing Staff	0	6	1	16	23	n.a.	n.a.	289	17.0	5.4	481	20,922	10,383
Not stated and other	1	15	0	0	16	n.a.	n.a.	-	-	-	115	7,190	4,250
TOTAL	125	13,889	3,313	32,422	49,749	18.4	10.9	338,307	9.5	3.1	1,031,650	20,737	8,212

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

\* Relative Standard Error (RSE) exceeds 25%.

**Table 1.6 Employment Injuries**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	7	643	135	908	1,693	8.5	3.8	11,469	11.2	3.9	55,937	33,040	12,275
Generalist Managers	1	319	41	336	697	13.9	5.8	3,696	10.0	3.0	21,100	30,273	12,308
Specialist Managers	4	267	87	468	826	5.8	2.7	6,817	12.5	4.3	29,997	36,316	12,917
Farmers and Farm Managers	2	57	7	104	170	28.6	10.7	956	8.7	4.8	4,839	28,465	9,393
PROFESSIONALS	17	941	600	3,362	4,920	9.1	5.1	56,345	14.4	4.9	114,102	23,191	10,146
Science, Building and Engineering Professional	3	144	18	186	351	6.9	3.5	1,624	8.0	2.9	7,924	22,575	9,856
Business and Information Professionals	2	145	50	322	519	2.9	1.5	4,298	11.7	3.9	12,594	24,265	11,715
Health Professionals	2	190	101	1,027	1,320	13.4	8.8	11,768	10.5	4.1	23,534	17,828	6,803
Education Professionals	2	201	293	1,044	1,540	11.8	6.9	27,371	20.9	7.4	43,874	28,490	14,463
Social, Arts and Miscellaneous Professionals	8	261	138	783	1,190	14.5	8.1	11,284	12.4	4.1	26,177	21,997	9,284
ASSOCIATE PROFESSIONALS	9	715	394	2,866	3,984	12.2	6.3	36,928	11.5	4.0	74,659	18,740	7,824
Science, Engineering and Related Associate Pro	1	102	22	226	351	10.7	5.6	2,416	9.7	3.7	6,366	18,137	9,360
Business and Administration Associate Professi	1	89	41	215	346	2.4	1.2	3,791	15.0	4.3	8,042	23,244	10,361
Managing Supervisors (Sales and Service)	4	346	107	978	1,435	13.5	6.4	10,055	9.3	3.1	26,009	18,125	7,613
Health and Welfare Associate Professionals	0	91	94	793	978	55.1	36.2	9,197	10.6	4.1	15,532	15,882	6,430
Other Associate Professionals	3	87	130	654	874	31.8	18.7	11,469	14.8	5.4	18,709	21,407	7,916
TRADESPERSONS AND RELATED WORKERS	16	3,059	415	5,289	8,779	30.6	15.7	46,580	8.2	2.9	190,158	21,661	8,552
Mechanical and Fabrication Engineering Tradesp	2	678	83	1,020	1,783	32.0	15.8	8,837	8.0	3.0	32,068	17,986	8,500
Automotive Tradespersons	1	299	41	598	939	25.3	12.4	4,942	7.8	2.6	15,501	16,508	7,347
Electrical and Electronics Tradespersons	2	276	34	509	821	16.2	8.3	4,418	8.2	2.7	17,893	21,794	8,598
Construction Tradespersons	5	871	106	1,098	2,080	33.2	16.6	10,897	9.2	3.6	52,789	25,379	10,729
Food Tradespersons	0	201	34	573	808	34.8	18.8	4,409	7.3	2.4	13,574	16,799	5,642
Skilled Agricultural and Horticultural Workers	3	165	35	488	691	46.1	25.9	3,981	7.7	3.0	14,030	20,305	6,779
Other Tradespersons and Related Workers	3	569	82	1,003	1,657	38.9	21.6	9,095	8.5	3.0	44,302	26,736	8,857
ADVANCED CLERICAL AND SERVICE WORKERS	1	142	44	455	642	5.9	4.0	5,018	10.1	3.0	12,331	19,208	9,098
Secretaries and Personal Assistants	0	55	16	164	235	3.8	2.4	1,619	9.1	2.9	4,115	17,510	8,630
Other Advanced Clerical and Service Workers	1	87	28	291	407	8.8	6.2	3,399	10.7	3.2	8,216	20,188	9,272
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	6	1,070	457	4,340	5,873	11.9	8.2	45,946	9.6	3.3	97,278	16,564	6,889
Intermediate Clerical Workers	2	324	135	1,263	1,724	6.2	4.2	13,055	9.4	3.1	31,129	18,056	8,434
Intermediate Sales and Related Workers	1	131	27	267	426	8.7	4.6	2,796	9.5	3.1	8,856	20,790	9,838
Intermediate Service Workers	3	615	295	2,810	3,723	22.2	18.0	30,095	9.8	3.3	57,293	15,389	5,963



**Table 1.6 Employment Injuries**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	44	2,435	402	4,727	7,608	34.5	18.6	42,415	8.3	3.0	165,206	21,715	8,109
Intermediate Plant Operators	1	463	48	642	1,154	23.2	11.9	5,448	7.9	2.9	20,954	18,158	8,824
Intermediate Machine Operators	2	436	38	455	931	46.1	24.7	3,730	7.6	2.9	20,491	22,009	9,750
Road and Rail Transport Drivers	32	904	177	2,028	3,141	38.5	19.5	18,744	8.6	3.1	75,841	24,145	8,190
Other Intermediate Production and Transport Wo	9	632	139	1,602	2,382	34.7	21.1	14,493	8.4	2.9	47,921	20,118	6,996
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	2	783	219	2,828	3,832	12.8	11.0	23,281	7.7	2.4	65,254	17,029	7,132
Elementary Clerks	0	43	24	172	239	17.0	12.0	2,484	12.7	3.7	3,789	15,853	6,870
Elementary Sales Workers	1	427	112	1,844	2,384	9.8	8.8	12,242	6.3	2.0	38,198	16,023	6,578
Elementary Service Workers	1	313	83	812	1,209	29.8	21.2	8,556	9.6	3.4	23,267	19,245	8,341
LABOURERS AND RELATED WORKERS	23	4,081	647	7,646	12,397	54.2	37.3	70,325	8.5	2.9	256,316	20,676	7,771
Cleaners	0	384	134	1,075	1,593	26.0	20.5	13,731	11.4	4.4	30,245	18,986	8,012
Factory Labourers	1	853	143	1,783	2,780	42.0	24.8	15,397	8.1	2.7	51,077	18,373	7,090
Other Labourers and Related Workers	22	2,844	370	4,788	8,024	79.2	56.2	41,197	8.0	2.7	174,993	21,809	7,976
NOT STATED	0	20	0	1	21	n.a.	n.a.	n.a.	n.a.	n.a.	407	19,383	8,833
TOTAL	125	13,889	3,313	32,422	49,749	18.4	10.9	338,307	9.5	3.1	1,031,650	20,737	8,212

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

**Table 3.1 Workplace Injuries**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
<b>Agriculture, Forestry and Fishing</b>	<b>11</b>	<b>389</b>	<b>51</b>	<b>768</b>	<b>1,219</b>	<b>29.3</b>	<b>15.3</b>	<b>6,427</b>	<b>7.9</b>	<b>3.0</b>	<b>29,295</b>	<b>24,032</b>	<b>7,153</b>
Agriculture	5	299	42	607	953	29.5	15.4	5,015	7.8	3.0	21,362	22,416	6,164
Services to Agriculture, Hunting and Trappi	2	53	5	117	177	36.4	*	1,035	8.5	3.4	4,527	25,575	9,604
Forestry and Logging	4	25	1	26	56	*	*	169	6.2	2.6	2,479	44,269	11,703
Commercial Fishing	0	12	3	18	33	*	*	208	10.4	3.6	927	28,085	10,359
<b>Mining</b>	<b>2</b>	<b>105</b>	<b>26</b>	<b>325</b>	<b>458</b>	<b>28.2</b>	<b>13.1</b>	<b>3,186</b>	<b>9.1</b>	<b>6.1</b>	<b>10,953</b>	<b>23,916</b>	<b>7,924</b>
Coal Mining	0	8	19	189	216	22.3	10.6	2,316	11.1	7.9	2,525	11,692	6,478
Oil and Gas Extraction	0	3	0	3	6	*	*	25	8.2	3.4	51	8,546	8,130
Metal Ore Mining	1	49	1	21	72	*	*	175	8.0	4.5	4,479	62,209	33,142
Other Mining	1	34	6	90	131	*	*	583	6.1	2.3	3,127	23,869	7,754
Services to Mining	0	11	0	22	33	*	*	87	4.0	1.9	771	23,359	5,596
<b>Manufacturing</b>	<b>5</b>	<b>2,008</b>	<b>308</b>	<b>4,349</b>	<b>6,670</b>	<b>24.9</b>	<b>12.8</b>	<b>34,384</b>	<b>7.4</b>	<b>2.6</b>	<b>129,438</b>	<b>19,406</b>	<b>7,036</b>
Food, Beverage and Tobacco Mfg	1	384	63	1,086	1,534	28.5	14.8	7,675	6.7	2.1	24,578	16,022	5,328
Textile, Clothing, Footwear and Leather Mfg	0	53	14	102	169	12.9	6.7	1,039	9.1	2.1	4,704	27,835	7,705
Wood and Paper Product Mfg	0	212	25	398	635	26.9	13.6	3,029	7.2	2.6	11,969	18,849	6,745
Printing, Publishing and Recorded Media	0	105	13	266	384	11.3	6.2	1,710	6.2	2.0	6,563	17,090	5,787
Petroleum, Coal, Chemical and Associated Pr	0	174	25	344	543	20.6	10.7	2,751	7.5	2.7	10,034	18,479	7,153
Non-Metallic Mineral Product Mfg	0	119	17	178	314	43.5	20.9	1,481	7.7	3.0	7,787	24,800	11,556
Metal Product Mfg	3	387	41	662	1,093	27.0	13.9	5,048	7.2	2.6	24,303	22,235	7,993
Machinery and equipment mfg	0	372	56	758	1,186	21.1	10.6	6,483	8.0	2.9	23,866	20,123	7,857
Other Mfg	1	202	54	555	812	61.1	31.6	5,168	8.5	3.4	15,633	19,252	7,064
<b>Electricity, Gas and Water Supply</b>	<b>1</b>	<b>79</b>	<b>7</b>	<b>161</b>	<b>248</b>	<b>11.3</b>	<b>5.9</b>	<b>681</b>	<b>4.1</b>	<b>1.4</b>	<b>4,888</b>	<b>19,710</b>	<b>9,653</b>
Electricity and Gas Supply	0	60	5	79	144	10.3	5.3	431	5.2	1.7	2,741	19,035	9,914
Water Supply, Sewerage and Drainage Service	1	19	2	82	104	12.9	6.9	250	3.0	1.4	2,147	20,645	8,198
<b>Construction</b>	<b>7</b>	<b>1,304</b>	<b>228</b>	<b>2,706</b>	<b>4,245</b>	<b>21.8</b>	<b>11.0</b>	<b>24,648</b>	<b>8.5</b>	<b>3.1</b>	<b>105,577</b>	<b>24,871</b>	<b>8,500</b>
General Construction	3	445	68	955	1,471	20.4	10.1	7,740	7.6	3.0	39,426	26,802	8,365
Construction Trade Services	4	859	160	1,751	2,774	22.7	11.5	16,908	9.0	3.3	66,150	23,847	8,584
<b>Wholesale Trade</b>	<b>2</b>	<b>554</b>	<b>92</b>	<b>1,152</b>	<b>1,800</b>	<b>15.4</b>	<b>8.0</b>	<b>9,468</b>	<b>7.7</b>	<b>2.9</b>	<b>36,033</b>	<b>20,018</b>	<b>7,699</b>
Basic Material Wholesaling	1	154	20	283	458	17.6	9.2	2,174	7.2	2.6	9,537	20,824	7,696
Machinery and Motor Vehicle Wholesaling	0	153	23	321	497	11.3	5.8	2,564	7.5	2.7	8,517	17,136	7,429
Personal and Household Good Wholesaling	1	247	49	548	845	17.9	9.5	4,729	8.0	3.0	17,979	21,277	7,819

**Table 3.1 Workplace Injuries**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Retail Trade	5	864	176	2,755	3,800	9.2	6.5	18,636	6.4	2.1	67,377	17,731	6,568
Food Retailing	1	273	65	1,249	1,588	10.7	8.9	6,889	5.3	2.0	25,850	16,278	6,304
Personal and Household Good Retailing	2	329	68	945	1,344	7.0	5.0	7,437	7.4	2.1	23,709	17,640	6,488
Motor Vehicle Retailing and Services	2	262	43	561	868	11.8	6.3	4,311	7.2	2.6	17,819	20,529	7,169
Accommodation, Cafes and Restaurants	3	444	117	1,759	2,323	13.5	10.0	12,450	6.7	2.1	31,102	13,389	4,020
Transport and Storage	15	673	118	2,002	2,808	21.6	11.5	15,321	7.2	2.4	61,093	21,757	7,540
Road Transport	9	356	59	864	1,288	24.6	11.9	7,817	8.5	3.3	31,215	24,235	7,697
Rail Transport	1	28	1	253	283	19.3	10.4	781	3.1	1.6	5,983	21,143	8,241
Water Transport	0	6	0	36	42	*	*	122	3.4	1.6	398	9,468	2,951
Air and Space Transport	2	4	4	122	132	6.5	3.9	821	6.5	2.9	2,734	20,712	7,150
Other Transport	1	12	3	22	38	n.a.	n.a.	298	11.9	6.0	1,142	30,057	11,771
Services to Transport	1	135	26	310	472	20.0	10.9	2,791	8.3	2.9	8,209	17,393	6,658
Storage	1	132	25	395	553	34.8	21.1	2,691	6.4	1.9	11,412	20,636	7,400
Communication Services	0	63	14	163	240	7.6	3.9	1,753	10.0	4.9	4,679	19,494	7,349
Finance and Insurance	0	59	17	236	312	2.2	1.2	1,658	6.6	1.9	4,922	15,775	7,303
Finance	0	26	9	154	189	2.3	1.2	906	5.6	1.7	2,712	14,349	6,598
Insurance	0	17	5	44	66	2.4	1.3	401	8.2	2.0	1,129	17,105	7,467
Services to Finance and Insurance	0	16	3	38	57	1.9	1.0	351	8.6	2.9	1,081	18,964	10,487
Property and Business Services	2	713	171	1,629	2,515	6.9	3.7	16,616	9.3	3.1	48,949	19,463	7,844
Property Services	1	141	20	209	371	8.3	4.4	1,931	8.5	2.9	7,247	19,534	10,202
Business Services	1	572	151	1,420	2,144	6.7	3.6	14,686	9.4	3.3	41,702	19,451	7,473
Government Administration and Defence	1	191	52	944	1,188	11.1	6.7	6,619	6.7	2.0	17,063	14,363	4,605
Government Administration	1	191	52	942	1,186	11.4	6.9	6,616	6.7	2.0	17,062	14,386	4,611
Defence	0	0	0	2	2	*	*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Education	0	264	184	1,147	1,595	7.7	4.8	17,962	13.6	4.0	31,854	19,971	8,678
Health and Community Services	4	627	326	3,415	4,372	14.8	10.1	36,122	9.7	3.7	63,926	14,622	5,370
Health Services	3	467	263	2,665	3,398	15.3	10.4	29,156	10.0	4.0	49,365	14,528	5,489
Community Services	1	160	63	750	974	13.3	9.3	6,966	8.6	2.7	14,561	14,949	4,938
Cultural and Recreational Services	2	120	63	525	710	9.4	6.5	5,552	9.4	2.6	10,740	15,126	5,505
Motion Picture, Radio and Television Serv	0	18	7	52	77	3.5	2.1	542	9.2	2.6	1,347	17,499	6,309
Libraries, Museums and the Arts	0	21	11	104	136	7.3	4.7	1,077	9.4	2.7	1,903	13,991	6,217
Sport and Recreation	2	81	45	369	497	14.2	11.3	3,933	9.5	2.6	7,489	15,069	4,622

**Table 3.1 Workplace Injuries**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Personal and Other Services	2	253	119	1,273	1,647	15.2	9.6	13,349	9.7	3.6	26,870	16,314	6,672
Personal Services	1	64	22	227	314	7.0	4.6	2,447	9.9	3.9	5,224	16,638	6,392
Other Services	1	184	96	1,033	1,314	20.8	12.6	10,631	9.5	3.4	21,214	16,144	6,545
Private Households Employing Staff	0	5	1	13	19	n.a.	n.a.	270	19.3	5.6	432	22,731	10,383
Not stated and other	0	0	0	0	0	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	62	8,710	2,069	25,309	36,150	13.4	7.9	224,832	8.3	2.9	684,759	18,942	6,807

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

\* Relative Standard Error (RSE) exceeds 25%.

**Table 3.2 Workplace Injuries**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	5	367	48	615	1,035	5.2	2.3	5,090	7.7	2.7	24,802	23,963	11,300
Generalist Managers	1	157	18	250	426	8.5	3.6	2,104	7.9	2.4	10,754	25,244	12,184
Specialist Managers	2	166	26	277	471	3.3	1.5	2,337	7.8	2.6	10,621	22,549	11,338
Farmers and Farm Managers	2	44	4	88	138	23.2	8.7	649	7.1	4.7	3,427	24,833	8,708
PROFESSIONALS	9	597	266	2,154	3,026	5.6	3.1	27,237	11.3	3.9	59,582	19,690	7,900
Science, Building and Engineering Professional	2	79	7	143	231	4.6	2.3	858	5.8	2.1	5,012	21,696	7,874
Business and Information Professionals	1	82	22	174	279	1.5	0.8	2,028	10.5	3.3	5,707	20,454	10,885
Health Professionals	1	139	58	750	948	9.6	6.3	7,574	9.4	3.9	15,329	16,170	6,207
Education Professionals	0	136	115	592	843	6.5	3.8	11,112	15.9	4.7	19,575	23,221	10,923
Social, Arts and Miscellaneous Professionals	5	161	64	495	725	8.8	4.9	5,665	10.2	3.4	13,959	19,254	6,730
ASSOCIATE PROFESSIONALS	4	474	215	2,041	2,734	8.3	4.3	21,109	9.4	3.3	44,627	16,323	6,497
Science, Engineering and Related Associate Pro	0	53	17	166	236	7.2	3.8	1,634	8.9	3.4	3,689	15,631	8,506
Business and Administration Associate Professi	0	53	15	118	186	1.3	0.7	1,527	11.6	2.7	3,544	19,054	8,676
Managing Supervisors (Sales and Service)	2	245	54	709	1,010	9.5	4.5	5,797	7.6	2.4	17,245	17,074	6,127
Health and Welfare Associate Professionals	0	63	58	563	684	38.5	25.3	5,789	9.5	3.6	9,582	14,009	6,222
Other Associate Professionals	2	60	71	485	618	22.5	13.2	6,363	11.5	4.4	10,567	17,098	6,156
TRADEPERSONS AND RELATED WORKERS	3	1,923	312	4,524	6,762	23.5	12.1	36,419	7.6	2.7	130,819	19,346	7,107
Mechanical and Fabrication Engineering Tradesp	0	382	64	873	1,319	23.7	11.7	6,903	7.4	2.6	23,183	17,576	6,964
Automotive Tradespersons	0	198	24	501	723	19.5	9.5	3,483	6.7	2.3	11,218	15,516	5,727
Electrical and Electronics Tradespersons	2	174	26	425	627	12.3	6.4	3,542	7.9	2.6	13,320	21,244	7,684
Construction Tradespersons	0	509	83	969	1,561	24.9	12.4	8,574	8.3	3.3	38,009	24,349	8,368
Food Tradespersons	0	153	27	489	669	28.8	15.6	3,470	6.7	2.1	9,360	13,991	4,337
Skilled Agricultural and Horticultural Workers	1	132	28	410	571	38.1	21.4	3,206	7.4	2.9	10,750	18,827	5,781
Other Tradespersons and Related Workers	0	375	60	857	1,292	30.3	16.9	7,241	8.0	2.9	24,979	19,333	7,790
ADVANCED CLERICAL AND SERVICE WORKERS	0	74	16	268	358	3.3	2.2	2,219	7.8	2.1	5,985	16,719	7,158
Secretaries and Personal Assistants	0	30	6	85	121	1.9	1.3	610	6.8	2.0	2,007	16,584	7,210
Other Advanced Clerical and Service Workers	0	44	10	183	237	5.2	3.6	1,609	8.3	2.4	3,979	16,788	7,127
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	0	712	269	2,953	3,934	7.9	5.5	27,808	8.7	2.9	60,214	15,306	5,828
Intermediate Clerical Workers	0	169	50	589	808	2.9	2.0	5,111	8.0	2.7	13,841	17,131	8,176
Intermediate Sales and Related Workers	0	97	18	187	302	6.1	3.3	1,772	8.6	2.9	6,392	21,165	9,656
Intermediate Service Workers	0	446	201	2,177	2,824	16.8	13.7	20,926	8.8	2.9	39,981	14,158	4,991

**Table 3.2 Workplace Injuries**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	29	1,503	311	3,981	5,824	26.4	14.3	33,816	7.9	2.9	126,442	21,710	7,091
Intermediate Plant Operators	1	245	41	550	837	16.8	8.6	4,349	7.4	2.7	15,769	18,840	6,971
Intermediate Machine Operators	0	199	28	362	589	29.2	15.7	2,792	7.2	2.6	12,305	20,892	8,264
Road and Rail Transport Drivers	23	646	131	1,696	2,496	30.6	15.5	15,040	8.3	3.0	60,075	24,069	7,439
Other Intermediate Production and Transport Wo	5	413	111	1,373	1,902	27.7	16.9	11,635	7.9	2.6	38,292	20,133	6,180
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	1	612	142	2,217	2,972	9.9	8.5	15,541	6.6	2.1	48,779	16,413	6,659
Elementary Clerks	0	32	11	104	147	10.5	7.4	1,102	9.7	3.6	2,292	15,591	6,971
Elementary Sales Workers	1	337	72	1,478	1,888	7.7	7.0	8,414	5.4	1.9	28,781	15,244	6,093
Elementary Service Workers	0	243	59	635	937	23.1	16.5	6,025	8.7	3.1	17,706	18,896	7,907
LABOURERS AND RELATED WORKERS	11	2,445	490	6,556	9,502	41.5	28.6	55,592	7.9	2.7	183,428	19,304	6,205
Cleaners	0	254	104	885	1,243	20.3	16.0	10,785	10.9	4.2	22,860	18,391	7,620
Factory Labourers	1	553	103	1,496	2,153	32.5	19.2	11,791	7.4	2.6	39,279	18,244	5,935
Other Labourers and Related Workers	10	1,638	283	4,175	6,106	60.3	42.7	33,016	7.4	2.6	121,289	19,864	6,000
NOT STATED	0	3	0	0	3	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	62	8,710	2,069	25,309	36,150	13.4	7.9	224,832	8.3	2.9	684,759	18,942	6,807

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

**Table 3.3 Workplace Injuries**  
**Age Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Age	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	2	304	57	1,608	1,971	9.4	9.2	8,478	5.1	2	17,417	8,837	2,519
20 - 24	3	661	169	3,028	3,861	12	7.6	20,891	6.6	2.3	51,605	13,366	4,080
25 - 29	6	709	201	2,742	3,658	11.8	6.6	21,243	7.3	2.6	63,366	17,323	5,294
30 - 34	5	1,013	238	3,113	4,369	13.3	7.3	26,967	8.1	2.9	82,088	18,789	6,402
35 - 39	5	1,035	263	2,999	4,302	14.4	8.2	27,859	8.6	2.9	84,419	19,623	7,170
40 - 44	10	1,186	303	3,231	4,730	14.1	7.9	30,908	8.8	3	101,024	21,358	7,740
45 - 49	8	1,202	297	2,945	4,452	13.9	7.7	31,342	9.7	3.1	96,688	21,718	8,479
50 - 54	12	1,104	251	2,543	3,910	14.8	8.3	25,356	9.1	3.4	84,089	21,506	9,149
55 - 59	4	844	191	1,870	2,909	15.2	8.7	20,336	9.9	3.4	63,090	21,688	8,917
60 - 64	5	482	76	781	1,344	14.9	9.3	8,132	9.5	3.1	29,996	22,318	10,227
65 +	2	100	16	243	361	10.4	7.6	2,233	8.6	4.4	6,859	19,000	9,242
OTHER	0	70	7	206	283	n.a.	n.a.	1,086	5.1	2.3	4,118	14,552	4,294
TOTAL	62	8,710	2,069	25,309	36,150	13.4	7.9	224,832	8.3	2.9	684,759	18,942	6,807

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

**Table 3.4 Workplace Injuries**  
**Time Lost and Cost for Temporary Disability Cases only: 2004/05**

Time lost	Number of Injuries		Time lost (weeks) (c)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$

**PERSONS**

Up to 1 week	5,361	19.6	3,684	1.6	20,771	7.4	3,874
Over 1 week to 2 weeks	6,059	22.1	9,364	4.2	21,617	7.7	3,568
Over 2 weeks to 4 weeks	4,825	17.6	14,238	6.3	27,275	9.7	5,653
Over 4 weeks to 26 weeks	9,064	33.1	91,159	40.5	115,895	41.1	12,786
Over 26 weeks	2,069	7.6	106,387	47.3	96,377	34.2	46,582
<b>Total</b>	<b>27,378</b>	<b>100.0</b>	<b>224,832</b>	<b>100.0</b>	<b>281,935</b>	<b>100.0</b>	<b>10,298</b>

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*(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work*



**Table 3.5(a) Workplace Injuries**  
**A: Agriculture, Forestry and Fishing : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Being hit by an animal</b>	<b>Falls from a height</b>	<b>Being hit by moving objects</b>	<b>Hitting stationary objects</b>	<b>Vehicle accident</b>	<b>Hitting moving objects</b>	<b>Being hit by falling objects</b>	<b>Other</b>	<b>Total Claims</b>
Live four-legged animals	57	7	115	18	-	6	1	9	2	15	230
Outdoor environment	17	47	-	22	7	11	5	2	11	25	147
Other materials and objects	26	10	-	7	18	14	-	7	8	17	107
Road transport	2	6	-	8	2	7	55	-	2	9	91
Fastening, packing and packaging equipment	44	4	-	2	7	8	-	2	5	6	78
Other mobile plant	17	3	-	12	6	2	4	-	1	8	53
Handtools, non-powered, edged	10	-	-	-	7	5	-	12	2	3	39
Other non-powered equipment	11	6	-	-	1	2	-	2	1	6	29
Indoor environment	-	14	-	12	-	-	-	-	-	2	28
Other	91	41	-	30	33	23	7	27	15	150	417
<b>Total Claims</b>	<b>275</b>	<b>138</b>	<b>115</b>	<b>111</b>	<b>81</b>	<b>78</b>	<b>72</b>	<b>61</b>	<b>47</b>	<b>241</b>	<b>1219</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Fractures</b>	<b>Open wound not involving traumatic amputation</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Other and unspecified injuries</b>	<b>Burns</b>	<b>Multiple injuries</b>	<b>Dislocation</b>	<b>Traumatic amputation including enucleation of eye (loss of eyeball)</b>	<b>Superficial injury</b>	<b>Other</b>	<b>Total Claims</b>
Back	222	8	-	10	1	-	-	-	-	1	-	242
Hand, fingers & thumb	19	39	97	25	2	3	-	1	12	4	2	204
Knee	101	2	4	17	2	-	-	3	-	-	-	129
Shoulder	84	9	-	2	-	-	-	12	-	-	-	107
Ankle	53	16	-	3	1	2	-	-	-	-	-	75
Multiple locations	23	10	2	6	9	1	18	-	-	1	1	71
Wrist	27	18	5	2	1	-	-	1	-	1	-	55
Other trunk	13	25	-	8	1	-	-	-	-	2	2	51
Head	-	5	15	5	1	4	1	-	1	1	17	50
Lower leg	9	15	9	5	3	5	-	-	-	-	-	46
Other	60	47	36	24	3	5	1	2	2	4	5	189
<b>Total Claims</b>	<b>611</b>	<b>194</b>	<b>168</b>	<b>107</b>	<b>24</b>	<b>20</b>	<b>20</b>	<b>19</b>	<b>15</b>	<b>14</b>	<b>27</b>	<b>1219</b>

**Table 3.5(a) Workplace Injuries**  
**B: Mining : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Being hit by moving objects</b>	<b>Being hit by falling objects</b>	<b>Muscular stress with no objects being handled</b>	<b>Other and multiple mechanisms of injury</b>	<b>Falls from a height</b>	<b>Exposure to mechanical vibration</b>	<b>Hitting stationary objects</b>	<b>Being trapped between stationary and moving objects</b>	<b>Other</b>	<b>Total Claims</b>
Underground environment	-	39	-	6	-	3	-	4	1	-	10	63
Other materials and objects	16	1	7	9	-	-	1	-	3	1	2	40
Outdoor environment	-	18	1	-	3	-	1	9	1	-	6	39
Road transport	5	3	2	-	6	1	6	3	1	-	6	33
Self-propelled plant	10	5	1	-	-	-	3	3	4	2	4	32
Semi-portable plant	6	-	3	2	-	-	1	-	-	6	2	20
Non-metallic minerals and substances	6	1	4	4	-	-	-	-	1	1	2	19
Fastening, packing and packaging equipment	13	1	1	2	-	-	-	-	-	-	1	18
Conveyors and lifting plant	3	5	3	-	-	1	2	-	-	-	3	17
Other	45	18	10	7	17	21	8	-	7	5	39	177
<b>Total Claims</b>	<b>104</b>	<b>91</b>	<b>32</b>	<b>30</b>	<b>26</b>	<b>26</b>	<b>22</b>	<b>19</b>	<b>18</b>	<b>15</b>	<b>75</b>	<b>458</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Fractures</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Open wound not involving traumatic amputation</b>	<b>Multiple injuries</b>	<b>Traumatic amputation including enucleation of eye (loss of eyeball)</b>	<b>Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems</b>	<b>Burns</b>	<b>Superficial injury</b>	<b>Poisoning and toxic effects of substances</b>	<b>Other</b>	<b>Total Claims</b>
Back	118	3	-	1	-	-	-	-	-	-	-	122
Knee	48	1	3	2	-	-	-	-	-	-	2	56
Hand, fingers & thumb	5	18	8	15	-	6	-	-	1	-	-	53
Multiple locations	25	-	10	1	8	-	-	2	1	1	1	49
Shoulder	22	1	3	-	-	-	-	-	-	-	-	26
Foot & toes	1	12	7	3	-	-	-	-	1	-	-	24
Head	-	4	4	4	-	1	6	-	1	-	2	22
Other trunk	11	5	3	-	1	-	-	1	-	-	1	22
Ankle	16	1	-	-	-	-	-	-	-	-	-	17
Neck	14	-	1	-	-	-	-	-	-	-	-	15
Other	23	8	9	6	1	-	-	1	-	2	2	52
<b>Total Claims</b>	<b>283</b>	<b>53</b>	<b>48</b>	<b>32</b>	<b>10</b>	<b>7</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>8</b>	<b>458</b>

**Table 3.5(a) Workplace Injuries**  
**C: Manufacturing : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Being hit by moving objects</b>	<b>Hitting moving objects</b>	<b>Hitting stationary objects</b>	<b>Being hit by falling objects</b>	<b>Falls from a height</b>	<b>Muscular stress with no objects being handled</b>	<b>Being trapped by moving machinery or equipment</b>	<b>Other</b>	<b>Total Claims</b>
Other materials and objects	467	39	116	56	109	144	11	9	21	113	1085
Fastening, packing and packaging equipment	507	47	39	24	32	55	17	-	-	31	752
Indoor environment	1	239	-	2	10	-	93	16	-	22	383
Outdoor environment	14	163	2	1	9	4	53	13	-	24	283
Furniture and fittings	125	24	9	9	34	23	11	7	2	23	267
Cutting, slicing, sawing machinery	15	4	54	83	24	6	-	3	36	25	250
Other non-powered equipment	133	12	17	8	15	14	12	1	2	16	230
Handtools, non-powered, edged	24	1	42	95	32	5	1	1	1	23	225
Conveyors and lifting plant	27	14	42	4	15	7	11	20	37	32	209
Other	836	206	189	154	156	111	141	196	146	851	2986
<b>Total Claims</b>	<b>2149</b>	<b>749</b>	<b>510</b>	<b>436</b>	<b>436</b>	<b>369</b>	<b>350</b>	<b>266</b>	<b>245</b>	<b>1160</b>	<b>6670</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Open wound not involving traumatic amputation</b>	<b>Fractures</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Burns</b>	<b>Other and unspecified injuries</b>	<b>Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems</b>	<b>Superficial injury</b>	<b>Traumatic amputation including enucleation of eye (loss of eyeball)</b>	<b>Multiple injuries</b>	<b>Other</b>	<b>Total Claims</b>
Back	1612	3	6	32	2	6	-	-	-	3	5	1669
Hand, fingers & thumb	93	791	234	203	37	16	-	28	57	-	17	1476
Shoulder	478	4	18	12	2	6	-	-	-	-	15	535
Knee	374	20	22	52	2	4	-	5	-	-	5	484
Multiple locations	246	20	12	59	14	19	-	6	-	36	1	413
Wrist	206	27	51	16	1	4	-	2	-	-	-	307
Ankle	191	7	39	11	3	5	-	-	-	-	-	256
Foot & toes	25	22	103	64	24	5	-	4	1	-	1	249
Head	3	57	19	20	22	7	71	9	1	4	35	248
Other trunk	108	7	41	37	9	9	-	-	-	-	10	221
Other	405	138	91	88	36	18	-	11	2	5	18	812
<b>Total Claims</b>	<b>3741</b>	<b>1096</b>	<b>636</b>	<b>594</b>	<b>152</b>	<b>99</b>	<b>71</b>	<b>65</b>	<b>61</b>	<b>48</b>	<b>107</b>	<b>6670</b>

**Table 3.5(a) Workplace Injuries**  
**D: Electricity, Gas and Water Supply : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Muscular stress with no objects being handled</b>	<b>Falls from a height</b>	<b>Hitting stationary objects</b>	<b>Repetitive movement, low muscle loading</b>	<b>Being hit by falling objects</b>	<b>Being hit by moving objects</b>	<b>Being trapped between stationary and moving objects</b>	<b>Other</b>	<b>Total Claims</b>
Outdoor environment	1	21	3	4	-	-	-	-	-	5	34
Indoor environment	3	-	3	4	-	-	9	-	1	3	23
Other materials and objects	-	12	-	4	-	-	-	-	-	3	19
Electrical installation	7	-	-	-	2	1	-	4	-	3	17
Road transport	7	-	1	-	1	-	-	1	1	3	14
Furniture and fittings	5	1	1	-	1	-	-	2	2	-	12
Other plant and equipment	7	1	-	-	1	-	-	-	1	2	12
Other handtools	5	-	-	-	1	1	-	1	1	2	11
Ladders, mobile ramps and stairways and scaffolding	2	-	2	2	-	-	-	-	-	2	8
Other	27	4	12	3	5	9	1	1	3	33	98
<b>Total Claims</b>	<b>64</b>	<b>39</b>	<b>22</b>	<b>17</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>9</b>	<b>9</b>	<b>56</b>	<b>248</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Fractures</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Open wound not involving traumatic amputation</b>	<b>Effects of weather, exposure, air pressure and other external causes, not elsewhere classified</b>	<b>Burns</b>	<b>Dislocation</b>	<b>Multiple injuries</b>	<b>Superficial injury</b>	<b>Poisoning and toxic effects of substances</b>	<b>Other</b>	<b>Total Claims</b>
Back	65	-	-	-	-	-	1	-	-	-	-	66
Knee	42	1	-	1	-	-	2	-	1	-	1	48
Hand, fingers & thumb	4	9	4	8	-	1	-	-	-	-	1	27
Shoulder	16	2	2	-	-	-	-	-	-	-	-	20
Multiple locations	10	2	2	1	-	-	-	2	-	-	-	17
Ankle	9	2	1	-	1	-	-	-	-	-	-	13
Head	-	1	-	1	3	2	-	-	2	-	2	11
Lower leg	3	1	3	1	-	-	-	-	-	-	-	8
Wrist	4	3	-	-	-	-	-	-	-	-	-	7
Neck	5	-	-	-	-	-	-	1	-	-	-	6
Other	10	4	3	2	1	1	-	-	-	2	2	25
<b>Total Claims</b>	<b>168</b>	<b>25</b>	<b>15</b>	<b>14</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>248</b>

**Table 3.5(a) Workplace Injuries**  
E: Construction : 2004/05

Agency	Manual Handling	Falls on the same level	Falls from a height	Being hit by moving objects	Hitting stationary objects	Being hit by falling objects	Hitting moving objects	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Other	Total Claims
Other materials and objects	277	43	28	76	88	107	35	4	32	20	710
Outdoor environment	16	283	184	8	17	8	1	27	-	34	578
Ladders, mobile ramps and stairways, and scaffolding	45	43	161	-	14	11	-	7	10	11	302
Non-metallic minerals and substances	96	26	16	15	18	45	2	-	7	5	230
Indoor environment	-	99	75	-	5	-	-	6	-	11	196
Fastening, packing and packaging equipment	29	16	37	24	11	2	-	11	6	58	194
Road transport	88	9	3	20	27	20	13	-	7	3	190
Other handtools	69	2	1	22	11	9	30	-	4	8	156
Handtools, non-powered, edge	42	1	-	18	13	2	46	-	1	-	123
Other	454	99	75	130	85	65	98	139	44	377	1566
<b>Total Claims</b>	<b>1116</b>	<b>621</b>	<b>580</b>	<b>313</b>	<b>289</b>	<b>269</b>	<b>225</b>	<b>194</b>	<b>111</b>	<b>527</b>	<b>4245</b>

Body Location	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Burns	Dislocation	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Multiple injuries	Superficial injury	Other	Total Claims
Back	959	-	20	20	6	1	4	-	-	-	1	1011
Hand, fingers & thumb	44	375	139	85	19	19	8	-	-	11	27	727
Knee	340	21	18	19	10	1	7	-	-	5	-	421
Ankle	198	4	69	12	3	2	-	-	-	-	1	289
Shoulder	155	17	28	24	11	9	-	-	29	2	3	278
Multiple locations	220	3	13	8	3	-	31	-	-	-	-	278
Head	1	59	14	21	6	8	1	42	3	4	29	188
Wrist	62	20	83	7	2	-	-	-	-	-	-	174
Other trunk	58	3	66	32	4	1	-	-	-	1	1	166
Lower leg	39	67	15	23	1	5	-	-	-	3	3	156
Other	200	93	127	62	26	14	1	-	6	6	22	557
<b>Total Claims</b>	<b>2276</b>	<b>662</b>	<b>592</b>	<b>313</b>	<b>91</b>	<b>60</b>	<b>52</b>	<b>42</b>	<b>38</b>	<b>32</b>	<b>87</b>	<b>4245</b>

**Table 3.5(a) Workplace Injuries**  
**F: Wholesale Trade : 2004/05**

Agency	Manual Handling	Falls on the same level	Falls from a height	Being hit by moving objects	Being hit by falling objects	Hitting stationary objects	Muscular stress with no objects being handled	Hitting moving objects	Repetitive movement, low muscle loading	Other	Total Claims
Fastening, packing and packaging equipment	272	21	9	7	28	11	-	5	-	5	358
Other materials and objects	83	9	-	18	26	18	1	12	-	20	187
Indoor environment	13	17	26	11	-	6	11	-	40	6	130
Outdoor environment	1	86	24	-	-	-	3	-	-	7	121
Road transport	1	56	26	5	-	8	8	-	1	12	117
Conveyors and lifting plant	23	7	5	21	2	4	3	-	5	11	81
Other non-powered equipment	37	4	4	2	6	4	-	-	-	7	64
Furniture and fittings	33	4	6	4	3	3	2	1	-	2	58
Other handtools	9	-	-	10	2	3	-	7	-	1	32
Other	207	51	25	29	28	33	37	39	2	201	652
<b>Total Claims</b>	<b>679</b>	<b>255</b>	<b>125</b>	<b>107</b>	<b>95</b>	<b>90</b>	<b>65</b>	<b>64</b>	<b>48</b>	<b>272</b>	<b>1800</b>

Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Open wound not involving traumatic amputation	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Burns	Dislocations	Multiple injuries	Intracranial injury, including concussion	Superficial injury	Other	Total Claims
Back	522	4	-	11	1	-	2	-	-	-	-	540
Hand, fingers & thumb	18	47	112	32	5	2	3	-	-	-	6	232
Knee	130	4	3	17	2	-	2	-	-	-	-	158
Multiple locations	90	4	5	19	9	1	-	9	-	-	2	139
Shoulder	107	4	-	4	1	-	7	-	-	-	-	123
Ankle	62	21	3	8	-	-	-	-	-	-	-	94
Foot & toes	14	43	4	14	5	3	-	-	-	-	-	83
Wrist	39	20	5	6	-	-	-	-	-	-	1	71
Other trunk	33	14	1	6	3	-	1	1	-	-	5	64
Lower leg	12	18	12	5	-	5	-	-	-	1	-	53
Other	132	27	23	19	9	5	1	2	10	2	13	243
<b>Total Claims</b>	<b>1159</b>	<b>206</b>	<b>168</b>	<b>141</b>	<b>35</b>	<b>16</b>	<b>16</b>	<b>12</b>	<b>10</b>	<b>9</b>	<b>28</b>	<b>1800</b>

**Table 3.5(a) Workplace Injuries**  
**G: Retail Trade : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Hitting stationary objects</b>	<b>Falls from a height</b>	<b>Being hit by falling objects</b>	<b>Being hit by moving objects</b>	<b>Muscular stress with no objects being handled</b>	<b>Hitting moving objects</b>	<b>Repetitive movement, low muscle loading</b>	<b>Other</b>	<b>Total Claims</b>
Fastening, packing and packaging equipment	630	55	22	5	42	16	3	13	1	-	12
Indoor environment	1	241	4	60	-	-	16	-	-	-	8
Other materials and objects	141	8	39	3	44	22	2	11	10	-	28
Outdoor environment	34	10	21	27	3	29	9	-	-	79	18
Furniture and fittings	6	150	8	30	3	1	7	-	-	-	12
Road transport	89	21	30	7	30	8	3	6	1	-	11
Other non-powered equipment	97	9	9	4	13	11	1	3	2	-	9
Handtools, non-powered, edged	7	-	13	-	6	13	-	56	3	-	3
Other mobile plant	45	6	9	5	4	18	1	2	-	-	7
Other	395	117	60	58	41	68	126	74	120	2	293
<b>Total Claims</b>	<b>1445</b>	<b>617</b>	<b>215</b>	<b>199</b>	<b>186</b>	<b>186</b>	<b>168</b>	<b>165</b>	<b>137</b>	<b>81</b>	<b>401</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Open wound not involving traumatic amputation</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Fractures</b>	<b>Burns</b>	<b>Superficial injury</b>	<b>Other and unspecified injuries</b>	<b>Multiple injuries</b>	<b>Dislocation</b>	<b>Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems</b>	<b>Other</b>	<b>Total Claims</b>
Back	1141	-	29	3	-	2	5	-	2	-	1	1183
Hand, fingers & thumb	47	276	62	54	24	20	3	-	-	-	14	500
Knee	270	4	40	10	1	3	3	-	11	-	-	342
Shoulder	270	-	14	8	-	1	3	-	11	-	-	307
Multiple locations	196	7	35	7	15	2	11	30	-	-	-	303
Ankle	145	2	13	21	-	1	-	-	1	-	-	183
Wrist	104	11	3	46	1	-	-	-	-	-	-	165
Foot & toes	22	3	51	54	6	2	-	-	-	-	-	138
Head	-	27	20	14	10	14	6	3	-	25	8	127
Other trunk	60	3	20	20	-	3	1	-	2	-	8	117
Other	237	46	45	54	22	7	15	2	1	-	6	435
<b>Total Claims</b>	<b>2492</b>	<b>379</b>	<b>332</b>	<b>291</b>	<b>79</b>	<b>55</b>	<b>47</b>	<b>35</b>	<b>28</b>	<b>25</b>	<b>37</b>	<b>3800</b>

**Table 3.5(a) Workplace Injuries**  
**H: Accommodation, Cafes and Restaurants : 2004/05**

Agency	Manual Handling	Falls on the same level	Hitting moving objects	Hitting stationary objects	Contact with hot objects	Falls from a height	Being hit by moving objects	Being hit by falling objects	Muscular stress with no objects being handled	Other	Total Claims
Indoor environment	-	250	-	3	1	66	1	2	4	9	336
Furniture and fittings	128	17	5	34	-	11	12	16	4	16	243
Fastening, packing and packaging equipment	152	9	6	6	-	5	3	13	1	9	204
Other materials and objects	52	8	18	44	37	2	10	19	1	13	204
Handtools, non-powered, edged	3	1	123	9	-	-	25	4	-	7	172
Outdoor environment	5	92	3	6	1	5	3	3	3	8	129
Other utensils	61	1	13	13	11	-	6	8	1	7	121
Kitchen and domestic equipment	44	6	9	11	17	-	5	5	2	9	108
Other substances	23	5	-	3	50	-	-	-	-	5	86
Other	191	73	31	46	20	23	31	19	57	229	720
<b>Total Claims</b>	<b>659</b>	<b>462</b>	<b>208</b>	<b>175</b>	<b>137</b>	<b>112</b>	<b>96</b>	<b>89</b>	<b>73</b>	<b>312</b>	<b>2323</b>

Body Location	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Burns	Other and unspecified injuries	Dislocation	Multiple injuries	Superficial injury	Intracranial injury, including concussion	Other	Total Claims
Back	544	2	3	18	-	3	3	-	-	-	-	573
Hand, fingers & thumb	38	351	36	26	68	2	-	-	9	-	8	538
Knee	134	5	1	32	-	3	11	-	1	-	-	187
Shoulder	138	-	7	6	-	2	8	-	-	-	-	161
Multiple locations	94	8	4	18	10	6	-	15	1	-	-	156
Wrist	73	8	31	5	3	3	-	-	1	-	-	124
Ankle	57	2	18	6	6	1	2	-	-	-	-	92
Head	2	22	15	12	18	2	-	3	3	7	8	92
Foot & toes	15	4	23	18	9	3	-	-	1	-	-	73
Other trunk	35	-	8	7	5	3	-	1	-	-	5	64
Other	113	26	37	30	39	8	-	1	2	-	7	263
<b>Total Claims</b>	<b>1243</b>	<b>428</b>	<b>183</b>	<b>178</b>	<b>158</b>	<b>36</b>	<b>24</b>	<b>20</b>	<b>18</b>	<b>7</b>	<b>28</b>	<b>2323</b>



**Table 3.5(a) Workplace Injuries**  
**I: Transport and Storage : 2004/05**

Agency	Manual Handling	Falls on the same level	Falls from a height	Hitting stationary objects	Muscular stress with no objects being handled	Being hit by moving objects	Vehicle accident	Being hit by falling objects	Being assaulted by a person or persons	Being trapped between stationary and moving objects	Other	Total Claims
Fastening, packing and packaging equipment	363	24	2	26	-	-	14	38	-	17	10	494
Road transport	66	39	90	24	132	29	21	3	1	7	28	440
Outdoor environment	10	123	46	11	-	12	4	8	-	3	17	234
Other materials and objects	80	5	2	22	-	4	22	24	-	10	14	183
Indoor environment	1	85	50	2	-	9	-	-	-	-	10	157
Furniture and fittings	76	5	2	20	-	8	14	4	-	5	7	141
Conveyors and lifting plant	21	6	16	8	5	10	25	3	-	11	25	130
Human agencies	6	-	-	1	2	2	1	1	85	-	22	120
Other mobile plant	39	8	5	12	-	1	8	4	-	2	8	87
Other	262	104	50	39	8	68	28	34	1	12	216	822
<b>Total Claims</b>	<b>924</b>	<b>399</b>	<b>263</b>	<b>165</b>	<b>147</b>	<b>143</b>	<b>137</b>	<b>119</b>	<b>87</b>	<b>67</b>	<b>357</b>	<b>2808</b>

Body Location	Sprains and strains of joints and adjacent muscles	Contusion with intact skin surface and crushing injury excluding those with fracture	Fractures	Open wound not involving traumatic amputation	Other and unspecified injuries	Multiple injuries	Superficial injury	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Burns	Intracranial injury, including concussion	Other	Total Claims
Back	707	21	5	1	4	1	-	-	-	-	2	741
Multiple locations	150	48	15	9	12	39	5	-	2	-	-	280
Knee	222	24	7	7	4	-	1	-	-	-	1	266
Shoulder	228	10	8	-	2	-	1	-	-	-	5	254
Hand, fingers and thumb	40	53	41	71	2	-	7	-	4	-	8	226
Ankle	129	15	27	3	3	-	-	-	1	-	3	181
Other trunk	65	23	29	4	3	-	-	-	-	-	8	132
Foot & toes	2	25	10	32	7	7	8	16	5	13	6	131
Head	23	49	46	6	2	-	1	-	2	-	1	130
Wrist	54	2	29	3	-	-	-	-	-	-	-	88
Other	199	51	48	35	22	9	5	-	1	-	9	379
<b>Total Claims</b>	<b>1819</b>	<b>321</b>	<b>265</b>	<b>171</b>	<b>61</b>	<b>56</b>	<b>28</b>	<b>16</b>	<b>15</b>	<b>13</b>	<b>43</b>	<b>2808</b>

**Table 3.5(a) Workplace Injuries**  
**J: Communication Services : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Vehicle accident</b>	<b>Falls from a height</b>	<b>Being hit by falling objects</b>	<b>Being hit by moving objects</b>	<b>Hitting stationary objects</b>	<b>Muscular stress with no objects being handled</b>	<b>Repetitive movement, low muscle loading</b>	<b>Other</b>	<b>Total Claims</b>
Road transport	5	5	26	3	2	5	2	2	-	2	52
Fastening, packing and packaging equipment	37	2	-	-	2	-	-	-	-	-	41
Outdoor environment	1	24	-	6	-	-	2	-	-	2	35
Indoor environment	-	9	-	6	-	-	1	1	-	1	18
Furniture and fittings	1	1	-	2	2	-	1	1	-	1	9
Other materials and objects	6	1	-	-	1	-	-	-	-	1	9
Conveyors and lifting plant	-	1	-	3	1	2	-	-	-	1	8
Ladders, mobile ramps and stairways and scaffolding	5	1	-	2	-	-	-	-	-	-	8
Office and electronic equipment	4	-	1	-	1	1	1	-	-	-	8
Other	14	6	-	-	1	2	1	4	6	18	52
<b>Total Claims</b>	<b>73</b>	<b>50</b>	<b>27</b>	<b>22</b>	<b>10</b>	<b>10</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>26</b>	<b>240</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Fractures</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Open wound not involving traumatic amputation</b>	<b>Other and unspecified injuries</b>	<b>Multiple injuries</b>	<b>Dislocation</b>	<b>Intracranial injury, including concussion</b>	<b>Internal injury of chest, abdomen and pelvis</b>	<b>Total Claims</b>
Back	53	-	2	-	1	-	-	-	-	56
Multiple locations	19	1	4	1	1	5	-	-	-	31
Ankle	17	1	1	1	-	-	-	-	-	20
Hand, fingers & thumb	5	8	4	3	-	-	-	-	-	20
Shoulder	17	-	2	-	-	-	1	-	-	20
Knee	14	-	3	-	1	-	2	-	-	20
Lower leg	8	1	-	1	-	-	-	-	-	10
Other trunk	6	-	1	1	-	-	-	-	2	10
Foot & toes	-	7	1	-	-	-	-	-	-	8
Upper arm	4	1	-	1	-	-	-	-	-	6
Other	20	9	2	-	3	-	1	4	-	39
<b>Total Claims</b>	<b>163</b>	<b>28</b>	<b>20</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>240</b>

Table 3.5(a) Workplace Injuries  
K: Finance and Insurance : 2004/05

Agency	Manual Handling	Falls on the same level	Repetitive movement, low muscle loading	Muscular stress with no objects being handled	Falls from a height	Hitting stationary objects	Being hit by moving objects	Being trapped between stationary and moving objects	Vehicle accident	Other	Total Claims
Furniture and fittings	10	3	2	9	2	7	-	2	6	8	49
Office and electronic equipment	11	1	27	3	-	2	-	-	-	-	44
Indoor environment	-	29	-	2	10	-	-	-	-	-	41
Outdoor environment	1	21	-	-	2	1	-	-	-	1	26
Fastening, packing and packaging equipment	20	3	-	-	-	-	-	-	-	2	25
Other materials and objects	18	1	1	-	-	-	-	1	-	-	21
Human agencies	2	2	-	2	-	-	-	-	-	8	14
Road transport	-	1	-	-	-	-	7	1	-	-	9
Other non-powered equipment	2	-	-	-	1	-	1	1	-	-	5
Other	19	8	3	11	8	4	2	2	-	21	78
<b>Total Claims</b>	<b>83</b>	<b>69</b>	<b>33</b>	<b>27</b>	<b>23</b>	<b>14</b>	<b>10</b>	<b>7</b>	<b>6</b>	<b>40</b>	<b>312</b>

Body Location	Sprains and strains of joints and adjacent muscles	Contusion with intact skin surface and crushing injury excluding those with fracture	Fractures	Other and unspecified injuries	Open wound not involving traumatic amputation	Superficial injury	Dislocation	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Intracranial injury, including concussion	Multiple injuries	Other	Total Claims
Back	73	-	-	1	-	-	-	-	-	-	-	74
Multiple locations	30	4	3	-	-	-	-	-	-	1	2	40
Knee	24	5	-	2	-	-	-	-	-	-	-	31
Hand, fingers & thumb	9	4	5	1	4	2	2	-	-	-	-	27
Ankle	15	1	6	-	-	-	-	-	-	-	-	22
Shoulder	20	-	1	1	-	-	-	-	-	-	-	22
Neck	18	-	-	-	-	-	-	-	-	-	-	18
Wrist	11	-	1	-	2	-	-	-	-	-	-	14
Foot & toes	3	4	4	-	-	1	1	-	-	-	-	13
Other trunk	4	3	-	1	-	-	-	1	-	1	-	10
Other	17	5	6	6	1	1	-	2	2	-	1	41
<b>Total Claims</b>	<b>224</b>	<b>26</b>	<b>26</b>	<b>12</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>312</b>

**Table 3.5(a) Workplace Injuries**  
**L: Property and Business Services : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Falls from a height</b>	<b>Muscular stress with no objects being handled</b>	<b>Hitting stationary objects</b>	<b>Being hit by falling objects</b>	<b>Being assaulted by a person or persons</b>	<b>Repetitive movement, low muscle loading</b>	<b>Hitting moving objects</b>	<b>Other</b>	<b>Total Claims</b>
Outdoor environment	13	162	32	13	12	2	1	-	1	24	260
Fastening, packing and packaging equipment	176	9	3	-	17	24	-	-	-	22	251
Indoor environment	-	139	86	9	5	-	-	-	-	11	250
Other materials and objects	67	15	2	-	25	26	1	8	-	37	181
Human agencies	22	8	-	5	1	-	96	-	-	19	151
Other non-powered equipment	10	9	10	10	6	3	-	-	74	24	146
Furniture and fittings	82	11	2	1	5	3	-	-	-	22	126
Road transport	49	11	9	7	16	13	1	1	-	18	125
Kitchen and domestic equipment	63	7	-	1	-	-	-	-	-	6	77
Other	249	88	57	90	36	39	5	75	6	303	948
<b>Total Claims</b>	<b>731</b>	<b>459</b>	<b>201</b>	<b>136</b>	<b>123</b>	<b>110</b>	<b>104</b>	<b>84</b>	<b>81</b>	<b>486</b>	<b>2515</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Fractures</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Open wound not involving traumatic amputation</b>	<b>Other and unspecified injuries</b>	<b>Multiple injuries</b>	<b>Dislocation</b>	<b>Burns</b>	<b>Superficial injury</b>	<b>Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems</b>	<b>Other</b>	<b>Total Claims</b>
Back	586	3	9	-	4	-	-	-	-	-	2	604
Hand, fingers & thumb	159	14	43	13	23	34	-	3	4	-	2	295
Multiple locations	48	54	48	104	4	-	8	3	4	-	9	282
Knee	187	3	29	4	3	-	7	-	1	-	1	235
Shoulder	180	9	5	-	2	-	5	-	-	-	-	201
Ankle	125	33	7	1	4	-	-	1	-	-	-	171
Foot & toes	24	48	22	8	4	-	1	2	1	-	-	110
Wrist	50	44	2	5	2	-	-	-	1	-	-	104
Head	-	18	23	16	9	2	-	6	3	8	12	97
Other trunk	33	23	14	-	1	-	-	-	-	-	4	75
Other	168	56	26	33	25	2	7	10	4	1	9	341
<b>Total Claims</b>	<b>1560</b>	<b>305</b>	<b>228</b>	<b>184</b>	<b>81</b>	<b>38</b>	<b>28</b>	<b>25</b>	<b>18</b>	<b>9</b>	<b>39</b>	<b>2515</b>

**Table 3.5(a) Workplace Injuries**  
**M: Government Administration and Defence : 2004/05**

Agency	Manual Handling	Falls on the same level	Hitting stationary objects	Falls from a height	Being hit by moving objects	Muscular stress with no objects being handled	Steeping, kneeling or sitting on objects	Being hit by falling objects	Being assaulted by a person or persons	Other	Total Claims
Outdoor environment	21	113	8	14	3	7	18	2	-	2	188
Other materials and objects	103	11	16	4	7	-	1	16	-	6	164
Road transport	28	12	14	9	6	9	7	2	-	28	115
Other non-powered equipment	58	3	7	-	4	-	-	4	-	3	79
Indoor environment	-	38	2	20	-	5	6	-	-	-	71
Human agencies	18	3	-	1	3	-	1	-	24	4	54
Furniture and fittings	21	4	5	1	1	5	-	3	1	5	46
Other handtools	29	-	1	-	9	-	-	4	-	2	45
Other mobile plant	19	3	2	3	3	-	4	-	-	8	42
Other	172	33	22	13	15	22	6	10	1	90	384
<b>Total Claims</b>	<b>469</b>	<b>220</b>	<b>77</b>	<b>65</b>	<b>51</b>	<b>48</b>	<b>43</b>	<b>41</b>	<b>26</b>	<b>148</b>	<b>1188</b>

Body Location	Sprains and strains of joints and adjacent muscles	Contusion with intact skin surface and crushing injury excluding those with fracture	Fractures	Open wound not involving traumatic amputation	Other and unspecified injuries	Superficial injury	Poisoning and toxic effects of substances	Burns	Dislocation	Multiple injuries	Other	Total Claims
Back	352	12	1	-	1	-	-	-	-	-	-	366
Knee	97	13	2	2	4	-	-	-	1	-	-	119
Shoulder	102	4	4	1	2	-	-	-	4	-	-	117
Hand, fingers and thumb	13	19	21	30	2	5	1	3	2	-	2	98
Ankle	66	3	12	1	2	-	-	-	-	-	-	84
Multiple locations	48	11	4	1	12	-	-	1	-	7	-	84
Lower leg	21	3	5	13	1	2	1	2	-	-	-	48
Other trunk	19	9	9	1	4	2	3	-	-	-	-	47
Wrist	20	2	10	2	1	1	-	-	-	-	-	36
Elbow	19	8	5	1	-	1	-	-	1	-	-	35
Other	69	26	15	11	15	5	4	2	-	-	7	154
<b>Total Claims</b>	<b>826</b>	<b>110</b>	<b>88</b>	<b>63</b>	<b>44</b>	<b>16</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>9</b>	<b>1188</b>

**Table 3.5(a) Workplace Injuries**  
**N: Education : 2004/05**

<b>Agency</b>	<b>Falls on the same level</b>	<b>Manual handling</b>	<b>Falls from a height</b>	<b>Muscular stress with no objects being handled</b>	<b>Being hit by moving objects</b>	<b>Being assaulted by a person or persons</b>	<b>Being hit by falling objects</b>	<b>Hitting stationary objects</b>	<b>Being hit by a person accidentally</b>	<b>Other</b>	<b>Total Claims</b>
Outdoor environment	197	6	25	17	-	1	6	1	5	15	273
Indoor environment	145	-	84	8	-	-	-	-	-	8	245
Human agencies	18	48	-	5	10	57	3	-	-	44	185
Furniture and fittings	20	53	8	6	5	1	16	-	12	9	130
Other materials and objects	4	53	1	-	9	-	12	-	5	10	94
Other non-powered equipment	16	35	1	3	17	2	3	-	2	7	86
Fastening, packing and packaging equipment	4	2	2	4	8	-	2	44	3	2	71
Road transport	1	46	1	-	1	-	2	-	3	2	56
Office and electronic equipment	2	22	-	4	-	-	1	-	-	13	42
Other	32	94	13	70	17	-	10	1	13	163	413
<b>Total Claims</b>	<b>439</b>	<b>359</b>	<b>135</b>	<b>117</b>	<b>67</b>	<b>61</b>	<b>55</b>	<b>46</b>	<b>43</b>	<b>273</b>	<b>1595</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Fractures</b>	<b>Other and unspecified injuries</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Open wound not involving traumatic amputation</b>	<b>Dislocation</b>	<b>Superficial injury</b>	<b>Multiple injuries</b>	<b>Burns</b>	<b>Poisoning and toxic effects of substances</b>	<b>Other</b>	<b>Total Claims</b>
Back	327	1	3	6	1	2	-	1	-	-	-	341
Multiple locations	119	6	66	35	6	-	3	10	2	2	1	250
Knee	132	4	12	16	3	8	3	-	-	-	-	178
Ankle	92	24	8	4	1	-	2	-	-	-	-	131
Shoulder	82	8	4	3	-	9	-	-	-	-	-	106
Hand, fingers and thumb	14	17	1	16	42	-	4	-	2	1	2	99
Foot & toes	25	34	15	7	3	-	-	-	-	-	1	85
Head	-	10	16	12	7	-	1	1	3	1	10	61
Wrist	21	28	2	7	2	-	-	-	-	-	-	60
Other trunk	22	15	7	7	-	-	-	1	-	-	-	52
Other	128	33	21	18	12	-	4	1	6	7	2	232
<b>Total Claims</b>	<b>962</b>	<b>180</b>	<b>155</b>	<b>131</b>	<b>77</b>	<b>19</b>	<b>17</b>	<b>14</b>	<b>13</b>	<b>11</b>	<b>16</b>	<b>1595</b>

**Table 3.5(a) Workplace Injuries**  
**O: Health and Community Services : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Muscular stress with no objects being handled</b>	<b>Being assaulted by a person or persons</b>	<b>Hitting stationary objects</b>	<b>Falls from a height</b>	<b>Being hit by a person accidentally</b>	<b>Repetitive movement, low muscle loading</b>	<b>Being hit by moving objects</b>	<b>Other</b>	<b>Total Claims</b>
Human agencies	962	21	33	180	2	3	131	-	9	41	1382
Furniture and fittings	215	35	22	1	59	20	1	-	25	57	435
Indoor environment	-	314	11	1	8	79	-	-	-	11	424
Outdoor environment	5	263	14	2	6	23	-	-	-	9	322
Other materials and objects	16	6	10	-	6	6	-	91	11	10	156
Fastening, packing and packaging equipment	83	7	-	1	11	-	-	-	4	27	133
Other non-powered equipment	106	7	-	-	5	2	-	-	2	7	129
Kitchen and domestic equipment	86	8	2	-	10	2	-	-	2	12	122
Other mobile plant	72	7	9	-	7	-	-	-	5	13	113
Other	347	92	183	6	48	13	1	2	30	434	1156
<b>Total Claims</b>	<b>1892</b>	<b>760</b>	<b>284</b>	<b>191</b>	<b>162</b>	<b>148</b>	<b>133</b>	<b>93</b>	<b>88</b>	<b>621</b>	<b>4372</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Fractures</b>	<b>Open wound not involving traumatic amputation</b>	<b>Other and unspecified injuries</b>	<b>Burns</b>	<b>Multiple injuries</b>	<b>Dislocation</b>	<b>Superficial injury</b>	<b>Intracranial injury, including concussion</b>	<b>Other</b>	<b>Total Claims</b>
Back	1566	15	10	1	11	2	-	-	1	1	-	1607
Multiple locations	306	62	7	7	44	4	24	-	2	-	2	458
Shoulder	380	14	11	1	7	-	-	6	-	-	-	419
Knee	253	47	12	4	10	-	-	5	1	-	-	332
Hand, fingers & thumb	56	50	47	100	16	15	-	4	7	-	9	304
Ankle	153	11	25	1	4	2	-	-	-	-	-	196
Wrist	136	7	31	-	2	1	-	1	1	-	-	179
Head	117	4	1	2	3	-	1	-	-	-	2	130
Other trunk	57	31	20	2	8	3	-	-	-	-	2	123
Neck	-	39	10	19	21	5	-	-	5	15	6	120
Other	254	78	82	26	29	16	1	4	4	-	10	504
<b>Total Claims</b>	<b>3278</b>	<b>358</b>	<b>256</b>	<b>163</b>	<b>155</b>	<b>48</b>	<b>26</b>	<b>21</b>	<b>21</b>	<b>15</b>	<b>31</b>	<b>4372</b>

**Table 3.5(a) Workplace Injuries**  
**P: Cultural and Recreational Services : 2004/05**

Agency	Falls from a height	Manual handling	Falls on the same level	Being hit by an animal	Muscular stress with no objects being handled	Hitting stationary objects	Being hit by moving objects	Being hit by falling objects	Hitting moving objects	Other	Total Claims
Live four-legged animals	117	8	2	60	1	1	-	-	1	7	197
Outdoor environment	8	4	26	-	3	3	1	1	-	5	51
Other materials and objects	-	26	1	-	2	4	1	5	3	8	50
Indoor environment	9	-	33	-	3	2	-	-	-	2	49
Fastening, packing and packaging equipment	1	20	1	-	-	2	-	4	2	2	32
Other non-powered equipment	2	7	4	-	1	1	4	2	1	2	24
Human agencies	2	2	1	-	-	-	2	1	1	13	22
Other mobile plant	2	6	-	-	2	3	3	1	-	5	22
Road transport	6	2	1	-	1	1	-	-	-	10	21
Other	12	72	21	-	42	9	13	8	8	57	242
<b>Total Claims</b>	<b>159</b>	<b>147</b>	<b>90</b>	<b>60</b>	<b>55</b>	<b>26</b>	<b>24</b>	<b>22</b>	<b>16</b>	<b>111</b>	<b>710</b>

Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Open wound not involving traumatic amputation	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Dislocation	Superficial injury	Multiple injuries	Burns	Intracranial injury, including concussion	Other	Total Claims
Back	109	5	-	7	2	-	-	-	-	-	-	123
Knee	66	-	2	9	1	2	1	-	-	-	-	81
Hand, fingers & thumb	5	19	37	6	2	2	3	-	3	-	2	79
Shoulder	52	13	-	4	1	8	-	-	-	-	-	78
Ankle	44	12	-	1	-	1	-	-	-	-	-	58
Multiple locations	27	4	1	5	2	-	1	3	-	-	1	44
Other trunk	11	11	1	10	1	-	-	-	-	-	3	37
Lower leg	11	10	7	2	1	-	2	-	-	-	-	33
Wrist	16	14	1	-	2	-	-	-	-	-	-	33
Foot and toes	9	15	4	3	1	-	-	-	-	-	-	32
Other	52	21	11	11	4	-	-	3	2	4	4	112
<b>Total Claims</b>	<b>402</b>	<b>124</b>	<b>64</b>	<b>58</b>	<b>17</b>	<b>13</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>10</b>	<b>710</b>



**Table 3.5(a) Workplace Injuries**  
**Q: Personal and Other Services : 2004/05**

<b>Agency</b>	<b>Manual Handling</b>	<b>Falls on the same level</b>	<b>Muscular stress with no objects being handled</b>	<b>Falls from a height</b>	<b>Being assaulted by a person or persons</b>	<b>Hitting stationary objects</b>	<b>Being hit by moving objects</b>	<b>Being trapped between stationary and moving objects</b>	<b>Being hit by falling objects</b>	<b>Other</b>	<b>Total Claims</b>
Outdoor environment	13	134	29	38	1	7	2	4	1	16	245
Human agencies	23	14	18	31	-	11	54	10	3	17	181
Indoor environment	64	7	3	2	76	-	1	1	-	24	178
Road transport	-	93	18	38	-	3	1	-	-	3	156
Other non-powered equipment	77	5	3	3	-	3	-	4	7	8	110
Furniture and fittings	32	9	4	6	1	8	-	5	9	7	81
Other materials and objects	34	2	-	-	1	17	-	6	7	13	80
Fastening, packing and packaging equipment	55	2	-	1	-	5	-	1	3	8	75
Pressure based equipment not elsewhere classified	22	-	-	-	-	-	-	2	-	2	26
Other	121	32	95	19	1	23	-	20	11	193	515
<b>Total Claims</b>	<b>441</b>	<b>298</b>	<b>170</b>	<b>138</b>	<b>80</b>	<b>77</b>	<b>58</b>	<b>53</b>	<b>41</b>	<b>291</b>	<b>1647</b>

<b>Body Location</b>	<b>Sprains and strains of joints and adjacent muscles</b>	<b>Fractures</b>	<b>Contusion with intact skin surface and crushing injury excluding those with fracture</b>	<b>Open wound not involving traumatic amputation</b>	<b>Other and unspecified injuries</b>	<b>Superficial injury</b>	<b>Burns</b>	<b>Dislocation</b>	<b>Poisoning and toxic effects of substances</b>	<b>Multiple injuries</b>	<b>Other</b>	<b>Total Claims</b>
Back	360	2	6	-	2	-	-	-	-	-	-	370
Knee	170	4	23	5	14	1	-	4	-	-	-	221
Hand, fingers & thumb	17	46	21	64	11	6	3	2	-	-	3	173
Multiple locations	91	6	30	7	22	2	6	-	7	1	-	172
Shoulder	115	5	3	1	5	-	1	7	-	-	-	137
Ankle	95	19	6	-	3	-	-	-	-	-	-	123
Other trunk	33	11	11	2	7	-	1	-	-	-	-	65
Wrist	10	13	17	6	4	1	1	-	-	-	-	52
Foot & toes	29	16	3	3	1	-	-	-	-	-	-	52
Head	-	9	5	11	8	3	3	-	1	2	8	50
Other	141	18	21	20	19	4	1	1	-	5	2	232
<b>Total Claims</b>	<b>1061</b>	<b>149</b>	<b>146</b>	<b>119</b>	<b>96</b>	<b>17</b>	<b>16</b>	<b>14</b>	<b>8</b>	<b>8</b>	<b>13</b>	<b>1647</b>

**Table 3.5(r) Workplace Injuries**  
**Total Industry: 2004/05**

Agency of Injury	Mechanism of Injury										Total Claims
	Manual Handling	Falls on the same level	Falls from a height	Hitting stationary objects	Muscular stress with no objects being handled	Being hit by moving objects	Being hit by falling objects	Hitting moving objects	Repetitive movement, low muscle loading	Other	
Other materials and objects	1539	165	61	417	327	23	460	164	87	330	3573
Fastening, packing and packaging equipment	2562	199	54	167	116	4	245	85	1	115	3548
Outdoor environment	134	1893	519	115	40	163	54	16	1	243	3178
Indoor environment	4	1836	718	46	2	111	2	2	1	116	2838
Human agencies	1148	85	10	6	32	64	27	16	1	981	2370
Furniture and fittings	260	157	295	130	162	144	27	-	1	929	2105
Road transport	905	162	97	251	109	83	153	40	14	144	1958
Other non-powered equipment	787	97	47	79	85	17	75	34	4	94	1319
Handtools, non-powered, edged	145	5	1	88	120	1	24	402	23	37	846
Other	4126	1157	868	708	857	1227	493	688	742	3549	14415
<b>Total Claims</b>	<b>11610</b>	<b>5756</b>	<b>2670</b>	<b>2007</b>	<b>1850</b>	<b>1837</b>	<b>1560</b>	<b>1447</b>	<b>875</b>	<b>6538</b>	<b>36150</b>

Body Location of Injury	Nature of Injury										Total Claims	
	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Burns	Superficial injury	Multiple injuries	Dislocation	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems		Other
Back	9316	9	74	198	51	5	5	4	16	-	10	9688
Hand, fingers & thumb	475	2480	834	666	86	187	-	117	39	-	181	5065
Knee	2607	87	91	348	76	4	-	23	71	-	1	3308
Multiple locations	1788	106	127	415	248	70	277	30	1	-	18	3080
Shoulder	2508	10	121	97	40	3	-	2	130	-	-	2911
Ankle	1467	26	346	103	34	17	-	3	5	-	4	2005
Wrist	862	94	431	63	20	6	-	7	3	-	1	1487
Foot & toes	227	91	532	330	55	54	-	14	4	-	8	1315
Head	10	295	144	204	91	89	27	60	1	209	182	1312
Other trunk	569	25	299	223	54	20	5	8	3	2	52	1260
Other	2439	580	602	479	209	169	34	60	19	1	127	4719
Total Claims	22268	3803	3601	3126	964	624	348	328	292	212	584	36150

**Table 3.6(a) Workplace Injuries**  
**Total Industry - Mechanism of Injury : Number, Incidence, Time Lost and Cost : 2004/05**

Mechanism of injury	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
Manual Handling	0	2,368	805	8,437	11,610	4.3	2.5	82,557	9.0	2.9	224,341	19,323	6,835
Falls on the same level	1	1,509	338	3,908	5,756	2.1	1.3	36,925	8.7	3.3	107,794	18,727	7,562
Falls from a height	4	853	142	1,671	2,670	1.0	0.6	16,650	9.2	3.7	63,228	23,681	9,437
Being hit by moving objects	6	428	55	1,361	1,850	0.7	0.4	8,037	5.7	2.1	31,598	17,080	4,889
Hitting stationary objects	0	420	72	1,515	2,007	0.7	0.4	9,070	5.7	2.0	26,237	13,073	4,174
Muscular stress with no objects being handled	0	454	89	1,294	1,837	0.7	0.4	10,998	8.0	3.0	32,867	17,891	7,831
Being hit by falling objects	6	362	75	1,117	1,560	0.6	0.3	8,324	7.0	2.3	27,888	17,877	4,848
Hitting moving objects	0	389	26	1,032	1,447	0.5	0.3	4,954	4.7	2.0	18,104	12,511	4,600
Being trapped between stationary and moving objects	1	235	16	465	717	0.3	0.2	2,706	5.6	2.3	9,904	13,812	6,240
Being hit by a person accidentally	0	43	17	196	256	0.1	0.1	1,790	8.5	3.1	3,935	15,371	6,246
Other	5	315	92	776	1,188	0.4	0.3	8,572	10.0	3.6	24,885	20,947	8,427
<b>TOTAL</b>	<b>62</b>	<b>8,710</b>	<b>2,069</b>	<b>25,309</b>	<b>36,150</b>	<b>13.4</b>	<b>7.9</b>	<b>224,832</b>	<b>8.3</b>	<b>2.9</b>	<b>684,759</b>	<b>18,942</b>	<b>6,807</b>

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

**Table 3.6(b) Workplace Injuries**  
**Total Industry - Nature of Injury : Number, Incidence, Time Lost and Cost : 2004/05**

Nature of injury	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
Sprains & strains	0	5,117	1,520	15,631	22,268	8.2	4.9	154,442	9.1	3	433,989	19,489	7,353
Open wound	0	848	81	2,874	3,803	1.4	0.8	13,488	4.6	1.9	42,198	11,096	3,785
Contusion and crushing injury	0	513	124	2,489	3,126	1.2	0.7	15,707	6	2	40,858	13,070	3,810
Fractures	3	1,568	147	1,883	3,601	1.3	0.8	19,296	9.5	5.7	91,440	25,393	12,772
Burns	2	71	6	545	624	0.2	0.1	2,021	3.7	1.9	7,124	11,417	1,846
Superficial injury	0	23	14	291	328	0.1	0.1	1,787	5.9	1.6	2,852	8,697	2,641
Foreign body	0	21	4	187	212	0.1	n.a.	783	4.1	1.4	1,865	8,797	1,621
Dislocation	0	109	15	168	292	0.1	0.1	2,072	11.3	4.7	6,833	23,401	11,373
Traumatic amputation	1	155	0	2	158	0.1	n.a.	14	6.8	6.8	6,767	42,829	26,002
Injuries to nerves and spinal cord	0	7	1	7	15	n.a.	n.a.	100	12.5	1.3	551	36,734	15,804
Other	0	3	0	0	3	n.a.	n.a.	-	-	-	-	-	-
<b>TOTAL</b>	<b>62</b>	<b>8,710</b>	<b>2,069</b>	<b>25,309</b>	<b>36,150</b>	<b>13.4</b>	<b>7.9</b>	<b>224,832</b>	<b>8.3</b>	<b>2.9</b>	<b>684,759</b>	<b>18,942</b>	<b>6,807</b>

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

**Table 4.1 Occupational diseases**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc.(a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
<b>Agriculture, Forestry and Fishing</b>	<b>2</b>	<b>45</b>	<b>13</b>	<b>73</b>	<b>133</b>	<b>3.2</b>	<b>1.7</b>	<b>1,419</b>	<b>16.5</b>	<b>6.7</b>	<b>3,440</b>	<b>25,861</b>	<b>13,137</b>
Agriculture	1	31	12	50	94	2.9	1.5	1,097	17.7	6.7	2,300	24,465	12,635
Services to Agriculture, Hunting and Trappi	1	7	1	14	23	4.7	*	257	17.1	8.9	755	32,818	13,946
Forestry and Logging	0	5	0	6	11	*	*	53	8.8	6.3	269	24,437	13,116
Commercial Fishing	0	2	0	3	5	*	*	12	4.0	3.0	116	23,232	13,520
<b>Mining</b>	<b>0</b>	<b>138</b>	<b>3</b>	<b>16</b>	<b>157</b>	<b>9.7</b>	<b>4.5</b>	<b>204</b>	<b>10.7</b>	<b>6.6</b>	<b>1,918</b>	<b>12,214</b>	<b>2,236</b>
Coal Mining	0	90	2	8	100	10.3	4.9	158	15.8	12.6	226	2,258	-
Oil and Gas Extraction	0	0	0	0	0	*	*	-	-	-	-	-	-
Metal Ore Mining	0	16	0	2	18	*	*	2	1.1	1.1	231	12,845	11,282
Other Mining	0	27	1	5	33	*	*	40	6.6	1.6	1,279	38,767	15,789
Services to Mining	0	5	0	1	6	*	*	4	4.3	4.3	181	30,206	10,776
<b>Manufacturing</b>	<b>6</b>	<b>1,306</b>	<b>106</b>	<b>543</b>	<b>1,961</b>	<b>7.3</b>	<b>3.8</b>	<b>9,058</b>	<b>14.2</b>	<b>5.3</b>	<b>49,794</b>	<b>25,392</b>	<b>12,500</b>
Food, Beverage and Tobacco Mfg	2	163	26	126	317	5.9	3.1	2,054	13.8	4.7	6,666	21,029	11,633
Textile, Clothing, Footwear and Leather Mfg	0	61	5	22	88	6.7	3.5	489	18.1	4.9	2,208	25,088	12,110
Wood and Paper Product Mfg	1	70	8	36	115	4.9	2.5	894	20.8	6.9	2,194	19,076	12,839
Printing, Publishing and Recorded Media	0	51	10	43	104	3.1	1.7	576	11.5	6.4	2,370	22,790	15,070
Petroleum, Coal, Chemical and Associated Pr	0	97	7	47	151	5.7	3.0	575	10.6	4.2	3,747	24,812	12,033
Non-Metallic Mineral Product Mfg	1	153	3	19	176	24.4	11.7	328	14.9	6.1	10,675	60,652	21,887
Metal Product Mfg	1	355	19	77	452	11.2	5.7	1,580	17.0	6.6	10,894	24,102	11,000
Machinery and equipment mfg	1	237	14	112	364	6.5	3.3	1,486	11.8	5.1	7,729	21,233	12,732
Other Mfg	0	119	14	61	194	14.6	7.5	1,075	14.3	6.0	3,312	17,071	11,984
<b>Electricity, Gas and Water Supply</b>	<b>1</b>	<b>180</b>	<b>0</b>	<b>28</b>	<b>209</b>	<b>9.5</b>	<b>5.0</b>	<b>140</b>	<b>5.0</b>	<b>4.2</b>	<b>4,785</b>	<b>22,895</b>	<b>9,793</b>
Electricity and Gas Supply	0	93	0	20	113	8.1	4.2	115	5.8	5.1	2,757	24,397	9,670
Water Supply, Sewerage and Drainage Service	1	87	0	8	96	11.9	6.4	25	3.1	0.6	2,028	21,128	9,863
<b>Construction</b>	<b>3</b>	<b>951</b>	<b>52</b>	<b>251</b>	<b>1,257</b>	<b>6.5</b>	<b>3.2</b>	<b>4,330</b>	<b>14.5</b>	<b>7.1</b>	<b>29,365</b>	<b>23,362</b>	<b>13,405</b>
General Construction	1	440	23	117	581	8.0	4.0	1,938	14.1	6.4	13,966	24,038	12,265
Construction Trade Services	2	511	29	134	676	5.5	2.8	2,392	14.9	7.4	15,400	22,781	14,154
<b>Wholesale Trade</b>	<b>1</b>	<b>152</b>	<b>31</b>	<b>197</b>	<b>381</b>	<b>3.3</b>	<b>1.7</b>	<b>2,742</b>	<b>12.3</b>	<b>6.4</b>	<b>9,663</b>	<b>25,363</b>	<b>12,456</b>
Basic Material Wholesaling	1	43	8	47	99	3.8	2.0	621	11.5	6.2	2,687	27,144	10,974
Machinery and Motor Vehicle Wholesaling	0	54	12	77	143	3.3	1.7	1,210	13.9	7.0	3,426	23,956	12,750
Personal and Household Good Wholesaling	0	55	11	73	139	2.9	1.6	911	11.1	5.8	3,550	25,543	13,434

**Table 4.1 Occupational diseases**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc.(a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Retail Trade	0	165	63	379	607	1.5	1.0	5,584	13.0	5.0	13,329	21,959	11,359
Food Retailing	0	51	12	166	229	1.5	1.3	1,584	9.0	4.0	4,423	19,312	10,287
Personal and Household Good Retailing	0	48	33	132	213	1.1	0.8	2,769	17.3	6.5	5,094	23,916	11,761
Motor Vehicle Retailing and Services	0	66	18	81	165	2.2	1.2	1,231	13.0	5.4	3,812	23,105	12,200
Accommodation, Cafes and Restaurants	2	98	49	220	369	2.1	1.6	3,980	15.1	7.0	8,691	23,552	11,194
Transport and Storage	3	363	44	310	720	5.5	2.9	3,884	11.0	3.6	18,882	26,225	11,317
Road Transport	2	78	23	122	225	4.3	2.1	1,717	12.0	6.0	5,344	23,749	12,172
Rail Transport	0	135	2	99	236	16.1	8.7	317	3.1	1.6	6,836	28,965	8,280
Water Transport	0	4	1	2	7	*	*	49	16.4	5.9	341	48,715	61,968
Air and Space Transport	0	16	3	22	41	2.0	1.2	208	8.3	3.4	959	23,402	9,535
Other Transport	0	8	1	1	10	n.a.	n.a.	132	66.2	66.2	171	17,064	11,062
Services to Transport	1	96	10	34	141	6.0	3.3	1,114	25.3	8.8	4,066	28,837	15,920
Storage	0	26	4	30	60	3.8	2.3	347	10.2	3.6	1,166	19,432	15,539
Communication Services	0	5	3	26	34	1.1	0.5	453	15.6	7.4	995	29,257	11,623
Finance and Insurance	0	19	16	131	166	1.2	0.6	1,275	8.7	3.3	3,501	21,093	11,174
Finance	0	12	5	101	118	1.4	0.8	637	6.0	2.7	2,163	18,332	9,864
Insurance	0	2	4	12	18	0.7	0.4	253	15.8	6.1	432	23,973	15,625
Services to Finance and Insurance	0	5	7	18	30	1.0	0.5	386	15.4	7.1	907	30,224	16,075
Property and Business Services	2	264	75	321	662	1.8	1.0	6,214	16.1	7.0	15,484	23,390	12,594
Property Services	0	47	12	49	108	2.4	1.3	840	14.5	6.4	2,596	24,040	13,310
Business Services	2	217	63	272	554	1.7	0.9	5,374	16.4	7.4	12,888	23,263	12,490
Government Administration and Defence	1	159	37	182	379	3.5	2.1	3,239	15.3	5.9	9,479	25,010	12,618
Government Administration	1	158	37	181	377	3.6	2.2	3,237	15.3	5.9	9,464	25,104	12,650
Defence	0	1	-	1	2	*	*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Education	0	94	216	547	857	4.1	2.6	19,936	26.9	11.9	29,516	34,441	19,251
Health and Community Services	0	158	192	880	1,230	4.2	2.9	17,688	16.8	6.6	27,429	22,300	10,902
Health Services	0	131	127	634	892	4.0	2.7	11,921	15.9	6.0	19,385	21,732	10,301
Community Services	0	27	65	246	338	4.6	3.2	5,766	19.1	7.0	8,045	23,801	12,120
Cultural and Recreational Services	0	29	13	51	93	1.2	0.9	921	14.9	5.9	2,185	23,494	11,034
Motion Picture, Radio and Television Servic	0	2	2	8	12	0.5	0.3	78	8.7	6.9	436	36,321	15,990
Libraries, Museums and the Arts	0	15	2	13	30	1.6	1.0	116	8.3	4.6	611	20,355	10,835
Sport and Recreation	0	12	9	30	51	1.5	1.2	726	18.6	6.4	1,138	22,323	11,034

**Table 4.1 Occupational diseases**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc.(a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total	Average	Median
													\$'000
PERSONS													
Personal and Other Services	1	102	102	272	477	4.4	2.8	8,121	22.7	9.4	14,999	31,445	13,956
Personal Services	0	29	11	42	82	1.8	1.2	758	14.9	8.7	2,050	25,004	11,153
Other Services	1	72	91	229	393	6.2	3.8	7,353	24.0	9.4	12,917	32,867	15,017
Private Households Employing Staff	0	1	0	1	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Not stated and other	1	4	0	0	5	n.a.	n.a.	-	-	-	47	9,500	9,900
TOTAL	23	4,232	1,015	4,427	9,697	3.6	2.1	89,186	16.8	6.6	243,502	25,111	12,550

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

\* Relative Standard Error (RSE) exceeds 25%.

**Table 4.2 Occupational diseases**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	2	206	73	192	473	2.4	1.1	5,398	21.3	9.9	17,704	37,430	14,768
Generalist Managers	0	136	21	54	211	4.2	1.8	1,412	19.9	7.0	8,600	40,759	11,727
Specialist Managers	2	61	49	128	240	1.7	0.8	3,717	21.9	12.6	8,132	33,884	17,893
Farmers and Farm Managers	0	9	3	10	22	3.7	1.4	269	20.7	6.1	972	44,183	16,362
PROFESSIONALS	1	200	304	823	1,328	2.4	1.4	25,517	23.4	10.1	41,151	30,987	17,057
Science, Building and Engineering Professional	0	53	7	16	76	1.5	0.7	409	17.8	10.6	1,953	25,696	14,546
Business and Information Professionals	0	19	25	69	113	0.6	0.3	1,715	18.6	8.3	3,101	27,445	16,550
Health Professionals	0	22	35	184	241	2.4	1.6	3,329	15.6	5.6	5,488	22,771	9,441
Education Professionals	0	52	172	382	606	4.6	2.7	15,508	29.0	14.1	22,163	36,572	22,941
Social, Arts and Miscellaneous Professionals	1	54	65	172	292	3.6	2.0	4,556	20.2	9.9	8,446	28,925	15,397
ASSOCIATE PROFESSIONALS	0	155	151	548	854	2.6	1.3	13,015	19.1	8.3	21,548	25,232	12,302
Science, Engineering and Related Associate Pro	0	41	3	33	77	2.3	1.2	499	13.9	5.5	1,506	19,562	11,750
Business and Administration Associate Professi	0	11	22	55	88	0.6	0.3	1,818	24.2	10.3	2,720	30,913	16,773
Managing Supervisors (Sales and Service)	0	59	41	172	272	2.6	1.2	3,386	16.2	8.4	5,726	21,050	12,551
Health and Welfare Associate Professionals	0	21	31	165	217	12.2	8.0	2,885	15.1	5.9	4,673	21,536	8,602
Other Associate Professionals	0	23	54	123	200	7.3	4.3	4,426	25.9	13.0	6,923	34,615	16,614
TRADESPERSONS AND RELATED WORKERS	6	1,010	75	491	1,582	5.5	2.8	7,480	13.5	5.3	37,746	23,860	12,790
Mechanical and Fabrication Engineering Tradesp	0	276	13	94	383	6.9	3.4	1,322	12.5	4.9	6,690	17,468	12,124
Automotive Tradespersons	1	86	12	69	168	4.5	2.2	1,112	14.1	4.3	3,100	18,452	10,974
Electrical and Electronics Tradespersons	0	90	5	45	140	2.8	1.4	456	9.3	5.1	3,592	25,655	12,361
Construction Tradespersons	2	337	14	79	432	6.9	3.4	1,606	17.3	7.7	11,924	27,602	14,345
Food Tradespersons	0	32	5	51	88	3.8	2.1	713	12.7	5.4	2,350	26,705	13,277
Skilled Agricultural and Horticultural Workers	1	25	6	63	95	6.3	3.6	686	10.1	5.4	1,904	20,040	9,870
Other Tradespersons and Related Workers	2	164	20	90	276	6.5	3.6	1,585	15.2	4.8	8,186	29,660	13,607
ADVANCED CLERICAL AND SERVICE WORKERS	0	31	23	82	136	1.3	0.8	1,992	19.5	6.6	3,579	26,319	14,018
Secretaries and Personal Assistants	0	10	6	41	57	0.9	0.6	584	13.0	5.7	1,217	21,358	13,704
Other Advanced Clerical and Service Workers	0	21	17	41	79	1.7	1.2	1,408	24.7	6.7	2,362	29,899	16,131
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	2	204	139	780	1,125	2.3	1.6	12,974	14.3	5.7	23,835	21,187	10,640
Intermediate Clerical Workers	0	94	56	347	497	1.8	1.2	5,205	13.0	5.6	10,984	22,100	10,967
Intermediate Sales and Related Workers	0	8	5	41	54	1.1	0.6	554	12.0	4.7	830	15,371	9,237
Intermediate Service Workers	2	102	78	392	574	3.4	2.8	7,215	15.7	6.1	12,021	20,943	10,995



**Table 4.2 Occupational diseases**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	4	840	72	484	1,400	6.4	3.4	6,584	12.0	4.9	27,009	19,292	10,864
Intermediate Plant Operators	0	210	6	58	274	5.5	2.8	806	12.6	4.7	4,315	15,749	12,617
Intermediate Machine Operators	0	231	10	61	302	14.9	8.0	785	11.1	5.0	7,100	23,509	11,019
Road and Rail Transport Drivers	4	211	36	228	479	5.9	3.0	2,948	11.3	4.2	9,909	20,687	10,618
Other Intermediate Production and Transport Wo	0	188	20	137	345	5.0	3.1	2,045	13.2	5.9	5,685	16,477	9,250
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	0	104	56	337	497	1.7	1.4	5,326	13.8	5.1	10,908	21,947	11,037
Elementary Clerks	0	6	11	31	48	3.4	2.4	1,013	24.1	9.1	1,084	22,576	13,492
Elementary Sales Workers	0	47	25	205	277	1.1	1.0	2,321	10.3	4.0	5,771	20,833	10,351
Elementary Service Workers	0	51	20	101	172	4.2	3.0	1,993	16.6	5.7	4,053	23,565	11,501
LABOURERS AND RELATED WORKERS	8	1,477	122	689	2,296	10.0	6.9	10,899	13.7	5.7	59,766	26,030	12,558
Cleaners	0	112	24	117	253	4.1	3.3	2,121	15.6	6.0	5,174	20,452	9,825
Factory Labourers	0	273	31	179	483	7.3	4.3	2,646	12.9	5.0	9,358	19,375	11,863
Other Labourers and Related Workers	8	1,092	67	393	1,560	15.4	10.9	6,132	13.5	5.9	45,233	28,996	13,107
NOT STATED	0	5	0	1	6	n.a.	n.a.	0	0.0	0.0	256	42,690	11,026
TOTAL	23	4,232	1,015	4,427	9,697	3.6	2.1	89,186	16.8	6.6	243,502	25,111	12,550

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

**Table 4.3 Occupational Diseases**  
**Age Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Age	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	1	26	5	119	151	0.7	0.7	969	7.8	2.6	2,337	15,476	4,853
20 - 24	1	88	35	319	443	1.4	0.9	3,781	10.8	4.1	11,155	25,181	9,377
25 - 29	0	128	77	421	626	2	1.1	6,880	14	5.9	17,110	27,332	11,176
30 - 34	0	184	104	548	836	2.5	1.4	9,540	15	5.8	22,988	27,498	11,212
35 - 39	4	290	134	547	975	3.3	1.9	11,814	17.7	7	27,054	27,748	12,163
40 - 44	4	415	170	665	1,254	3.7	2.1	13,737	17	7.1	33,213	26,485	12,470
45 - 49	2	605	168	584	1,359	4.2	2.4	14,726	20.1	8.3	33,828	24,892	13,250
50 - 54	3	745	185	587	1,520	5.7	3.2	15,216	20.3	7.7	37,675	24,786	12,991
55 - 59	3	860	105	391	1,359	7.1	4.1	9,111	18.7	7.6	32,361	23,813	12,957
60 - 64	2	608	25	163	798	8.9	5.5	2,445	13.1	6.7	17,817	22,328	13,426
65 +	3	243	7	44	297	8.6	6.3	690	13.5	7	6,727	22,649	13,886
OTHER	0	40	0	39	79	n.a.	n.a.	276	7.1	3.7	1,236	15,647	7,938
TOTAL	23	4,232	1,015	4,427	9,697	3.6	2.1	89,186	16.8	6.6	243,502	25,111	12,550

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

**Table 4.4 Occupational diseases  
Time Lost and Cost for Temporary Disability Cases only: 2004/05**

Time lost	Number of Injuries		Time lost (weeks) (c)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$
<b>PERSONS</b>							
Up to 1 week	551	10.1	341	0.4	3,365	2.8	6,107
Over 1 week to 2 weeks	670	12.3	1,069	1.2	3,569	2.9	5,327
Over 2 weeks to 4 weeks	776	14.3	2,361	2.6	5,966	4.9	7,688
Over 4 weeks to 26 weeks	2,430	44.7	26,867	30.1	44,330	36.3	18,243
Over 26 weeks	1,015	18.7	58,548	65.6	64,941	53.2	63,981
<b>TOTAL</b>	<b>5,442</b>	<b>100.0</b>	<b>89,186</b>	<b>100.0</b>	<b>122,171</b>	<b>100.0</b>	<b>22,450</b>

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*(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work*

**Table 4.5 Occupational Diseases**  
**Nature of Disease: Number, Incidence, Frequency rate and Cost, 2004/05**

Nature of disease	MALES						FEMALES						PERSONS					
	No.	Inc. (a)	Freq. Rate (b)	Gross Incurred Cost (GIC)			No.	Inc. (a)	Freq. Rate (b)	Gross Incurred Cost (GIC)			No.	Inc. (a)	Freq. Rate (b)	Gross Incurred Cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
<b>Nervous system</b>	<b>130</b>	<b>0.1</b>	<b>0.0</b>	<b>4,097</b>	<b>31,512</b>	<b>18,848</b>	<b>116</b>	<b>0.1</b>	<b>0.1</b>	<b>3,034</b>	<b>26,159</b>	<b>14,753</b>	<b>246</b>	<b>0.1</b>	<b>0.1</b>	<b>7,131</b>	<b>28,988</b>	<b>16,690</b>
Mononeuritis (incl. Carpal)	121	0.1	0.0	3,840	31,737	18,952	107	0.1	0.1	2,726	25,475	14,250	228	0.1	0.0	6,566	28,798	16,519
Other (nervous)	9	0.0	0.0	256	28,484	10,646	9	0.0	0.0	309	34,295	34,999	18	0.0	0.0	565	31,390	33,525
<b>Sense organs</b>	<b>2,765</b>	<b>1.9</b>	<b>1.0</b>	<b>37,052</b>	<b>13,401</b>	<b>12,182</b>	<b>222</b>	<b>0.2</b>	<b>0.1</b>	<b>2,283</b>	<b>10,285</b>	<b>9,567</b>	<b>2,987</b>	<b>1.1</b>	<b>0.7</b>	<b>39,336</b>	<b>13,169</b>	<b>11,968</b>
Industrial deafness	2,678	1.9	1.0	36,093	13,477	12,358	207	0.2	0.1	2,102	10,154	9,580	2,885	1.1	0.6	38,194	13,239	12,166
Other (sense)	87	0.1	0.0	960	11,033	5,458	15	0.0	0.0	181	12,086	3,830	102	0.0	0.0	1,141	11,188	4,905
<b>Musculoskeletal</b>	<b>809</b>	<b>0.6</b>	<b>0.3</b>	<b>25,424</b>	<b>31,427</b>	<b>13,885</b>	<b>638</b>	<b>0.5</b>	<b>0.4</b>	<b>17,608</b>	<b>27,599</b>	<b>12,998</b>	<b>1,447</b>	<b>0.5</b>	<b>0.3</b>	<b>43,032</b>	<b>29,739</b>	<b>13,456</b>
Occupational overuse syndrome	598	0.4	0.2	16,139	26,989	11,112	536	0.4	0.3	13,584	25,344	11,804	1,134	0.4	0.2	29,724	26,212	11,646
Other(muscu)	211	0.1	0.1	9,285	44,003	21,285	102	0.1	0.1	4,024	39,450	20,543	313	0.1	0.1	13,308	42,519	20,833
<b>Skin and subcutaneous</b>	<b>154</b>	<b>0.1</b>	<b>0.1</b>	<b>1,877</b>	<b>12,186</b>	<b>4,048</b>	<b>78</b>	<b>0.1</b>	<b>0.0</b>	<b>870</b>	<b>11,149</b>	<b>2,861</b>	<b>232</b>	<b>0.1</b>	<b>0.1</b>	<b>2,746</b>	<b>11,837</b>	<b>3,634</b>
Dermatitis and eczema	86	0.1	0.0	1,084	12,605	3,668	55	0.0	0.0	541	9,845	3,215	141	0.1	0.0	1,625	11,528	3,638
Other (skin)	68	0.0	0.0	793	11,657	5,048	23	0.0	0.0	328	14,266	2,593	91	0.0	0.0	1,121	12,316	3,618
<b>Digestive system</b>	<b>845</b>	<b>0.6</b>	<b>0.3</b>	<b>13,623</b>	<b>16,122</b>	<b>11,015</b>	<b>59</b>	<b>0.0</b>	<b>0.0</b>	<b>1,037</b>	<b>17,570</b>	<b>11,944</b>	<b>904</b>	<b>0.3</b>	<b>0.2</b>	<b>14,660</b>	<b>16,217</b>	<b>11,042</b>
Hernia	842	0.6	0.3	13,620	16,176	11,031	57	0.0	0.0	1,035	18,162	12,398	899	0.3	0.2	14,655	16,302	11,057
Other (diges)	3	0.0	0.0	3	1,022	1,088	2	0.0	0.0	1	718	718	5	0.0	0.0	5	900	887
<b>Infectious and parasitic</b>	<b>40</b>	<b>0.0</b>	<b>0.0</b>	<b>695</b>	<b>17,370</b>	<b>2,620</b>	<b>80</b>	<b>0.1</b>	<b>0.0</b>	<b>248</b>	<b>3,101</b>	<b>1,322</b>	<b>120</b>	<b>0.0</b>	<b>0.0</b>	<b>943</b>	<b>7,857</b>	<b>1,514</b>
Other (infect)	40	0.0	0.0	695	17,370	2,620	80	0.1	0.0	248	3,101	1,322	120	0.0	0.0	943	7,857	1,514
<b>Neoplasms</b>	<b>115</b>	<b>0.1</b>	<b>0.0</b>	<b>7,468</b>	<b>64,942</b>	<b>19,250</b>	<b>4</b>	<b>0.0</b>	<b>0.0</b>	<b>396</b>	<b>99,031</b>	<b>94,200</b>	<b>119</b>	<b>0.0</b>	<b>0.0</b>	<b>7,865</b>	<b>66,088</b>	<b>19,250</b>
Skin cancer	50	0.0	0.0	945	18,907	16,301	1	0.0	0.0	4	3,686	3,686	51	0.0	0.0	949	18,608	15,602
Other (neoplasms)	65	0.0	0.0	6,523	100,355	35,693	3	0.0	0.0	392	130,813	174,375	68	0.0	0.0	6,915	101,698	40,156
<b>Mental disorders (c)</b>	<b>1,259</b>	<b>0.9</b>	<b>0.5</b>	<b>36,133</b>	<b>28,700</b>	<b>13,513</b>	<b>1,943</b>	<b>1.5</b>	<b>1.1</b>	<b>55,435</b>	<b>28,531</b>	<b>14,505</b>	<b>3,202</b>	<b>1.2</b>	<b>0.7</b>	<b>91,568</b>	<b>28,597</b>	<b>14,041</b>
<b>Other diseases and miscoded</b>	<b>345</b>	<b>0.2</b>	<b>0.1</b>	<b>33,705</b>	<b>97,695</b>	<b>69,314</b>	<b>95</b>	<b>0.1</b>	<b>0.1</b>	<b>2,517</b>	<b>26,493</b>	<b>11,231</b>	<b>440</b>	<b>0.2</b>	<b>0.1</b>	<b>36,222</b>	<b>82,322</b>	<b>49,857</b>
<b>TOTAL</b>	<b>6,462</b>	<b>4.5</b>	<b>2.3</b>	<b>160,074</b>	<b>24,772</b>	<b>12,600</b>	<b>3,235</b>	<b>2.5</b>	<b>1.8</b>	<b>83,428</b>	<b>25,789</b>	<b>12,352</b>	<b>9,697</b>	<b>3.6</b>	<b>2.1</b>	<b>243,502</b>	<b>25,111</b>	<b>12,550</b>

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Includes stress cases

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**Table 4.6 Occupational diseases**  
**Nature of diseases: Number, Incidence by Industry (Selected Diseases): 2004/05**

Industry	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c)		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
<b>PERSONS</b>																		
<b>Agriculture, Forestry and Fishing</b>	<b>11</b>	<b>0.3</b>	<b>0.1</b>	<b>19</b>	<b>0.5</b>	<b>0.2</b>	<b>40</b>	<b>1.0</b>	<b>0.5</b>	<b>26</b>	<b>0.6</b>	<b>0.3</b>	<b>10</b>	<b>0.2</b>	<b>0.1</b>	<b>133</b>	<b>3.2</b>	<b>1.7</b>
Agriculture	8	0.2	0.1	16	0.5	0.3	25	0.8	0.4	19	0.6	0.3	6	0.2	0.1	94	2.9	1.5
Services to Agriculture, Hunting and Trapping	3	0.6	0.3	2	0.4	0.2	6	1.2	0.6	3	0.6	0.3	4	0.8	0.4	23	4.7	2.5
Forestry and Logging	0	0.0	0.0	1	0.3	0.1	6	1.7	0.8	3	0.9	0.4	0	0.0	0.0	11	3.2	1.6
Commercial Fishing	0	0.0	0.0	0	0.0	0.0	3	3.5	2.1	1	1.2	0.7	0	0.0	0.0	5	5.9	3.5
<b>Mining</b>	<b>5</b>	<b>0.3</b>	<b>0.1</b>	<b>125</b>	<b>7.7</b>	<b>3.6</b>	<b>3</b>	<b>0.2</b>	<b>0.1</b>	<b>6</b>	<b>0.4</b>	<b>0.2</b>	<b>4</b>	<b>0.2</b>	<b>0.1</b>	<b>157</b>	<b>9.7</b>	<b>4.5</b>
Coal Mining	2	0.2	0.1	89	9.2	4.4	2	0.2	0.1	4	0.4	0.2	1	0.1	0.0	100	10.3	4.9
Oil and Gas Extraction	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	1	3.6	1.9
Metal Ore Mining	0	0.0	0.0	12	5.7	2.3	1	0.5	0.2	0	0.0	0.0	1	0.5	0.2	18	8.5	3.5
Other Mining	2	1.1	0.5	22	12.5	5.8	0	0.0	0.0	2	1.1	0.5	2	1.1	0.5	33	18.7	8.7
Services to Mining	1	0.4	0.2	2	0.8	0.4	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	6	2.5	1.1
<b>Manufacturing</b>	<b>181</b>	<b>0.7</b>	<b>0.3</b>	<b>955</b>	<b>3.6</b>	<b>1.8</b>	<b>239</b>	<b>0.9</b>	<b>0.5</b>	<b>221</b>	<b>0.8</b>	<b>0.4</b>	<b>57</b>	<b>0.2</b>	<b>0.1</b>	<b>1,961</b>	<b>7.3</b>	<b>3.8</b>
Food, Beverage and Tobacco Mfg	33	0.6	0.3	102	1.9	1.0	72	1.3	0.7	42	0.8	0.4	14	0.3	0.1	317	5.9	3.1
Textile, Clothing, Footwear and Leather Mfg	10	0.8	0.4	46	3.5	1.8	14	1.1	0.6	11	0.8	0.4	2	0.2	0.1	88	6.7	3.5
Wood and Paper Product Mfg	7	0.3	0.2	53	2.2	1.1	23	1.0	0.5	14	0.6	0.3	1	0.0	0.0	115	4.9	2.5
Printing, Publishing and Recorded Media	31	0.9	0.5	30	0.9	0.5	18	0.5	0.3	12	0.4	0.2	2	0.1	0.0	104	3.1	1.7
Petroleum, Coal, Chemical and Associated Pro	12	0.5	0.2	64	2.4	1.3	25	0.9	0.5	19	0.7	0.4	8	0.3	0.2	151	5.7	3.0
Non-Metallic Mineral Product Mfg	9	1.2	0.6	81	11.2	5.4	6	0.8	0.4	7	1.0	0.5	3	0.4	0.2	176	24.4	11.7
Metal Product Mfg	18	0.4	0.2	295	7.3	3.7	23	0.6	0.3	46	1.1	0.6	12	0.3	0.2	452	11.2	5.7
Machinery and equipment mfg	40	0.7	0.4	178	3.2	1.6	39	0.7	0.3	42	0.7	0.4	12	0.2	0.1	364	6.5	3.3
Other Mfg	21	1.6	0.8	106	8.0	4.1	19	1.4	0.7	28	2.1	1.1	3	0.2	0.1	194	14.6	7.5
<b>Electricity, Gas and Water Supply</b>	<b>8</b>	<b>0.4</b>	<b>0.2</b>	<b>151</b>	<b>6.9</b>	<b>3.6</b>	<b>6</b>	<b>0.3</b>	<b>0.1</b>	<b>11</b>	<b>0.5</b>	<b>0.3</b>	<b>2</b>	<b>0.1</b>	<b>0.0</b>	<b>209</b>	<b>9.5</b>	<b>5.0</b>
Electricity and Gas Supply	5	0.4	0.2	74	5.3	2.7	6	0.4	0.2	8	0.6	0.3	1	0.1	0.0	113	8.1	4.2
Water Supply, Sewerage and Drainage Services	3	0.4	0.2	77	9.5	5.1	0	0.0	0.0	3	0.4	0.2	1	0.1	0.1	96	11.9	6.4
<b>Construction</b>	<b>69</b>	<b>0.4</b>	<b>0.2</b>	<b>772</b>	<b>4.0</b>	<b>2.0</b>	<b>90</b>	<b>0.5</b>	<b>0.2</b>	<b>142</b>	<b>0.7</b>	<b>0.4</b>	<b>16</b>	<b>0.1</b>	<b>0.0</b>	<b>1,257</b>	<b>6.5</b>	<b>3.2</b>
General Construction	44	0.6	0.3	353	4.9	2.4	37	0.5	0.3	53	0.7	0.4	5	0.1	0.0	581	8.0	4.0
Construction Trade Services	25	0.2	0.1	419	3.4	1.7	53	0.4	0.2	89	0.7	0.4	11	0.1	0.0	676	5.5	2.8
<b>Wholesale Trade</b>	<b>99</b>	<b>0.8</b>	<b>0.4</b>	<b>84</b>	<b>0.7</b>	<b>0.4</b>	<b>49</b>	<b>0.4</b>	<b>0.2</b>	<b>78</b>	<b>0.7</b>	<b>0.3</b>	<b>10</b>	<b>0.1</b>	<b>0.0</b>	<b>381</b>	<b>3.3</b>	<b>1.7</b>
Basic Material Wholesaling	15	0.6	0.3	22	0.8	0.4	13	0.5	0.3	24	0.9	0.5	5	0.2	0.1	99	3.8	2.0
Machinery and Motor Vehicle Wholesaling	42	1.0	0.5	35	0.8	0.4	16	0.4	0.2	25	0.6	0.3	1	0.0	0.0	143	3.3	1.7
Personal and Household Good Wholesaling	42	0.9	0.5	27	0.6	0.3	20	0.4	0.2	29	0.6	0.3	4	0.1	0.0	139	2.9	1.6

**Table 4.6 Occupational diseases**  
**Nature of diseases: Number, Incidence by Industry (Selected Diseases): 2004/05**

Industry	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c.)		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
<b>PERSONS</b>																		
<b>Retail Trade</b>	<b>215</b>	<b>0.5</b>	<b>0.4</b>	<b>75</b>	<b>0.2</b>	<b>0.1</b>	<b>124</b>	<b>0.3</b>	<b>0.2</b>	<b>106</b>	<b>0.3</b>	<b>0.2</b>	<b>15</b>	<b>0.0</b>	<b>0.0</b>	<b>607</b>	<b>1.5</b>	<b>1.0</b>
Food Retailing	81	0.5	0.5	13	0.1	0.1	61	0.4	0.3	40	0.3	0.2	7	0.0	0.0	229	1.5	1.3
Personal and Household Good Retailing	99	0.5	0.4	20	0.1	0.1	32	0.2	0.1	32	0.2	0.1	4	0.0	0.0	213	1.1	0.8
Motor Vehicle Retailing and Services	35	0.5	0.3	42	0.6	0.3	31	0.4	0.2	34	0.5	0.2	4	0.1	0.0	165	2.2	1.2
<b>Accommodation, Cafes and Restaurants</b>	<b>166</b>	<b>1.0</b>	<b>0.7</b>	<b>48</b>	<b>0.3</b>	<b>0.2</b>	<b>63</b>	<b>0.4</b>	<b>0.3</b>	<b>30</b>	<b>0.2</b>	<b>0.1</b>	<b>17</b>	<b>0.1</b>	<b>0.1</b>	<b>369</b>	<b>2.1</b>	<b>1.6</b>
<b>Transport and Storage</b>	<b>204</b>	<b>1.6</b>	<b>0.8</b>	<b>240</b>	<b>1.8</b>	<b>1.0</b>	<b>56</b>	<b>0.4</b>	<b>0.2</b>	<b>76</b>	<b>0.6</b>	<b>0.3</b>	<b>18</b>	<b>0.1</b>	<b>0.1</b>	<b>720</b>	<b>5.5</b>	<b>2.9</b>
Road Transport	65	1.2	0.6	54	1.0	0.5	30	0.6	0.3	42	0.8	0.4	3	0.1	0.0	225	4.3	2.1
Rail Transport	95	6.5	3.5	121	8.3	4.5	2	0.1	0.1	1	0.1	0.0	1	0.1	0.0	236	16.1	8.7
Water Transport	1	0.3	0.2	0	0.0	0.0	1	0.3	0.2	1	0.3	0.2	1	0.3	0.2	7	2.3	1.3
Air and Space Transport	6	0.3	0.2	13	0.6	0.4	2	0.1	0.1	10	0.5	0.3	1	0.0	0.0	41	2.0	1.2
Other Transport	1	0.0	0.0	6	0.0	0.0	1	0.0	0.0	1	0.0	0.0	0	0.0	0.0	10	0.0	0.0
Services to Transport	22	0.9	0.5	32	1.4	0.7	12	0.5	0.3	10	0.4	0.2	12	0.5	0.3	141	6.0	3.3
Storage	14	0.9	0.5	14	0.9	0.5	8	0.5	0.3	11	0.7	0.4	0	0.0	0.0	60	3.8	2.3
<b>Communication Services</b>	<b>15</b>	<b>0.5</b>	<b>0.2</b>	<b>2</b>	<b>0.1</b>	<b>0.0</b>	<b>6</b>	<b>0.2</b>	<b>0.1</b>	<b>8</b>	<b>0.3</b>	<b>0.1</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>34</b>	<b>1.1</b>	<b>0.5</b>
<b>Finance and Insurance</b>	<b>127</b>	<b>0.9</b>	<b>0.5</b>	<b>5</b>	<b>0.0</b>	<b>0.0</b>	<b>23</b>	<b>0.2</b>	<b>0.1</b>	<b>4</b>	<b>0.0</b>	<b>0.0</b>	<b>1</b>	<b>0.0</b>	<b>0.0</b>	<b>166</b>	<b>1.2</b>	<b>0.6</b>
Finance	98	1.2	0.6	3	0.0	0.0	10	0.1	0.1	3	0.0	0.0	1	0.0	0.0	118	1.4	0.8
Insurance	14	0.5	0.3	1	0.0	0.0	2	0.1	0.0	0	0.0	0.0	0	0.0	0.0	18	0.7	0.4
Services to Finance and Insurance	15	0.5	0.3	1	0.0	0.0	11	0.4	0.2	1	0.0	0.0	0	0.0	0.0	30	1.0	0.5
<b>Property and Business Services</b>	<b>254</b>	<b>0.7</b>	<b>0.4</b>	<b>164</b>	<b>0.4</b>	<b>0.2</b>	<b>89</b>	<b>0.2</b>	<b>0.1</b>	<b>60</b>	<b>0.2</b>	<b>0.1</b>	<b>12</b>	<b>0.0</b>	<b>0.0</b>	<b>662</b>	<b>1.8</b>	<b>1.0</b>
Property Services	44	1.0	0.5	28	0.6	0.3	18	0.4	0.2	7	0.2	0.1	2	0.0	0.0	108	2.4	1.3
Business Services	210	0.7	0.4	136	0.4	0.2	71	0.2	0.1	53	0.2	0.1	10	0.0	0.0	554	1.7	0.9
<b>Government Administration and Defence</b>	<b>164</b>	<b>1.5</b>	<b>0.9</b>	<b>102</b>	<b>0.9</b>	<b>0.6</b>	<b>27</b>	<b>0.3</b>	<b>0.2</b>	<b>30</b>	<b>0.3</b>	<b>0.2</b>	<b>9</b>	<b>0.1</b>	<b>0.1</b>	<b>379</b>	<b>3.5</b>	<b>2.1</b>
Government Administration	163	1.6	0.9	101	1.0	0.6	27	0.3	0.2	30	0.3	0.2	9	0.1	0.1	377	3.6	2.2
Defence	1	0.3	0.2	1	0.3	0.2	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	2	0.6	0.4
<b>Education</b>	<b>658</b>	<b>3.2</b>	<b>2.0</b>	<b>38</b>	<b>0.2</b>	<b>0.1</b>	<b>53</b>	<b>0.3</b>	<b>0.2</b>	<b>15</b>	<b>0.1</b>	<b>0.0</b>	<b>5</b>	<b>0.0</b>	<b>0.0</b>	<b>857</b>	<b>4.1</b>	<b>2.6</b>
<b>Health and Community Services</b>	<b>721</b>	<b>2.4</b>	<b>1.7</b>	<b>38</b>	<b>0.1</b>	<b>0.1</b>	<b>185</b>	<b>0.6</b>	<b>0.4</b>	<b>48</b>	<b>0.2</b>	<b>0.1</b>	<b>41</b>	<b>0.1</b>	<b>0.1</b>	<b>1,230</b>	<b>4.2</b>	<b>2.9</b>
Health Services	479	2.2	1.5	35	0.2	0.1	156	0.7	0.5	37	0.2	0.1	35	0.2	0.1	892	4.0	2.7
Community Services	242	3.3	2.3	3	0.0	0.0	29	0.4	0.3	11	0.2	0.1	6	0.1	0.1	338	4.6	3.2
<b>Cultural and Recreational Services</b>	<b>25</b>	<b>0.3</b>	<b>0.2</b>	<b>11</b>	<b>0.1</b>	<b>0.1</b>	<b>20</b>	<b>0.3</b>	<b>0.2</b>	<b>11</b>	<b>0.1</b>	<b>0.1</b>	<b>6</b>	<b>0.1</b>	<b>0.1</b>	<b>93</b>	<b>1.2</b>	<b>0.9</b>
Motion Picture, Radio and Television Service	4	0.2	0.1	1	0.0	0.0	3	0.1	0.1	3	0.1	0.1	0	0.0	0.0	12	0.5	0.3
Libraries, Museums and the Arts	5	0.3	0.2	6	0.3	0.2	7	0.4	0.2	2	0.1	0.1	3	0.2	0.1	30	1.6	1.0
Sport and Recreation	16	0.5	0.4	4	0.1	0.1	10	0.3	0.2	6	0.2	0.1	3	0.1	0.1	51	1.5	1.2

**Table 4.6 Occupational diseases**  
**Nature of diseases: Number, Incidence by Industry (Selected Diseases): 2004/05**

Industry	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c )		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
<b>PERSONS</b>																		
<b>Personal and Other Services</b>	<b>280</b>	<b>2.6</b>	<b>1.6</b>	<b>52</b>	<b>0.5</b>	<b>0.3</b>	<b>61</b>	<b>0.6</b>	<b>0.4</b>	<b>27</b>	<b>0.2</b>	<b>0.2</b>	<b>9</b>	<b>0.1</b>	<b>0.1</b>	<b>477</b>	<b>4.4</b>	<b>2.8</b>
Personal Services	21	0.5	0.3	13	0.3	0.2	20	0.4	0.3	9	0.2	0.1	8	0.2	0.1	82	1.8	1.2
Other Services	258	4.1	2.5	39	0.6	0.4	41	0.6	0.4	18	0.3	0.2	1	0.0	0.0	393	6.2	3.8
Private Households Employing Staff	1	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	2	0.0	0.0
<b>Not stated and other</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>4</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>5</b>	<b>0.0</b>	<b>0.0</b>
<b>TOTAL</b>	<b>3,202</b>	<b>1.2</b>	<b>0.7</b>	<b>2,885</b>	<b>1.1</b>	<b>0.6</b>	<b>1,134</b>	<b>0.4</b>	<b>0.2</b>	<b>899</b>	<b>0.3</b>	<b>0.2</b>	<b>232</b>	<b>0.1</b>	<b>0.1</b>	<b>9,697</b>	<b>3.6</b>	<b>2.1</b>

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Includes cases for which nature of occurrence was unknown

\* Relative standard error exceeds 25%

**Table 4.7 Occupational diseases**  
**Nature of diseases : Number and incidence by Occupation (Selected Diseases): 2004/05**

Occupation	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c )		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
<b>PERSONS</b>																		
<b>MANAGERS AND ADMINISTRATORS</b>	<b>200</b>	<b>1.0</b>	<b>0.5</b>	<b>130</b>	<b>0.7</b>	<b>0.3</b>	<b>45</b>	<b>0.2</b>	<b>0.1</b>	<b>40</b>	<b>0.2</b>	<b>0.1</b>	<b>4</b>	<b>0.0</b>	<b>0.0</b>	<b>473</b>	<b>2.4</b>	<b>1.1</b>
Generalist Managers	52	1.0	0.4	100	2.0	0.8	13	0.3	0.1	19	0.4	0.2	2	0.0	0.0	211	4.2	1.8
Specialist Managers	148	1.0	0.5	29	0.2	0.1	23	0.2	0.1	14	0.1	0.0	1	0.0	0.0	240	1.7	0.8
Farmers and Farm Managers	0	0.0	0.0	1	0.2	0.1	9	1.5	0.6	7	1.2	0.4	1	0.2	0.1	22	3.7	1.4
<b>PROFESSIONALS</b>	<b>921</b>	<b>1.7</b>	<b>0.9</b>	<b>80</b>	<b>0.1</b>	<b>0.1</b>	<b>99</b>	<b>0.2</b>	<b>0.1</b>	<b>39</b>	<b>0.1</b>	<b>0.0</b>	<b>15</b>	<b>0.0</b>	<b>0.0</b>	<b>1,328</b>	<b>2.4</b>	<b>1.4</b>
Science, Building and Engineering Professionals	14	0.3	0.1	34	0.7	0.3	8	0.2	0.1	6	0.1	0.1	1	0.0	0.0	76	1.5	0.7
Business and Information Professionals	80	0.4	0.2	5	0.0	0.0	12	0.1	0.0	5	0.0	0.0	0	0.0	0.0	113	0.6	0.3
Health Professionals	145	1.5	1.0	0	0.0	0.0	34	0.3	0.2	6	0.1	0.0	11	0.1	0.1	241	2.4	1.6
Education Professionals	490	3.8	2.2	14	0.1	0.1	22	0.2	0.1	6	0.0	0.0	1	0.0	0.0	606	4.6	2.7
Social, Arts and Miscellaneous Professionals	192	2.3	1.3	27	0.3	0.2	23	0.3	0.2	16	0.2	0.1	2	0.0	0.0	292	3.6	2.0
<b>ASSOCIATE PROFESSIONALS</b>	<b>527</b>	<b>1.6</b>	<b>0.8</b>	<b>79</b>	<b>0.2</b>	<b>0.1</b>	<b>88</b>	<b>0.3</b>	<b>0.1</b>	<b>49</b>	<b>0.1</b>	<b>0.1</b>	<b>26</b>	<b>0.1</b>	<b>0.0</b>	<b>854</b>	<b>2.6</b>	<b>1.3</b>
Science, Engineering and Related Associate Professionals	11	0.3	0.2	34	1.0	0.5	15	0.5	0.2	6	0.2	0.1	4	0.1	0.1	77	2.3	1.2
Business and Administration Associate Professionals	72	0.5	0.3	3	0.0	0.0	7	0.0	0.0	3	0.0	0.0	0	0.0	0.0	88	0.6	0.3
Managing Supervisors (Sales and Service)	150	1.4	0.7	33	0.3	0.1	25	0.2	0.1	28	0.3	0.1	12	0.1	0.1	272	2.6	1.2
Health and Welfare Associate Professionals	148	8.3	5.5	2	0.1	0.1	23	1.3	0.9	5	0.3	0.2	4	0.2	0.1	217	12.2	8.0
Other Associate Professionals	146	5.3	3.1	7	0.3	0.2	18	0.7	0.4	7	0.3	0.2	6	0.2	0.1	200	7.3	4.3
<b>TRADESPERSONS AND RELATED WORKERS</b>	<b>116</b>	<b>0.4</b>	<b>0.2</b>	<b>759</b>	<b>2.6</b>	<b>1.4</b>	<b>197</b>	<b>0.7</b>	<b>0.4</b>	<b>225</b>	<b>0.8</b>	<b>0.4</b>	<b>46</b>	<b>0.2</b>	<b>0.1</b>	<b>1,582</b>	<b>5.5</b>	<b>2.8</b>
Mechanical and Fabrication Engineering Tradespersons	17	0.3	0.2	236	4.2	2.1	27	0.5	0.2	51	0.9	0.5	11	0.2	0.1	383	6.9	3.4
Automotive Tradespersons	16	0.4	0.2	66	1.8	0.9	34	0.9	0.4	31	0.8	0.4	3	0.1	0.0	168	4.5	2.2
Electrical and Electronics Tradespersons	10	0.2	0.1	63	1.2	0.6	16	0.3	0.2	23	0.5	0.2	2	0.0	0.0	140	2.8	1.4
Construction Tradespersons	7	0.1	0.1	263	4.2	2.1	38	0.6	0.3	49	0.8	0.4	6	0.1	0.0	432	6.9	3.4
Food Tradespersons	19	0.8	0.4	9	0.4	0.2	21	0.9	0.5	17	0.7	0.4	2	0.1	0.0	88	3.8	2.1
Skilled Agricultural and Horticultural Workers	13	0.9	0.5	17	1.1	0.6	15	1.0	0.6	21	1.4	0.8	10	0.7	0.4	95	6.3	3.6
Other Tradespersons and Related Workers	34	0.8	0.4	105	2.5	1.4	46	1.1	0.6	33	0.8	0.4	12	0.3	0.2	276	6.5	3.6
<b>ADVANCED CLERICAL AND SERVICE WORKERS</b>	<b>78</b>	<b>0.7</b>	<b>0.5</b>	<b>8</b>	<b>0.1</b>	<b>0.0</b>	<b>24</b>	<b>0.2</b>	<b>0.1</b>	<b>4</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>136</b>	<b>1.3</b>	<b>0.8</b>
Secretaries and Personal Assistants	37	0.6	0.4	1	0.0	0.0	9	0.1	0.1	1	0.0	0.0	0	0.0	0.0	57	0.9	0.6
Other Advanced Clerical and Service Workers	41	0.9	0.6	7	0.2	0.1	15	0.3	0.2	3	0.1	0.0	0	0.0	0.0	79	1.7	1.2
<b>INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS</b>	<b>679</b>	<b>1.4</b>	<b>1.0</b>	<b>82</b>	<b>0.2</b>	<b>0.1</b>	<b>152</b>	<b>0.3</b>	<b>0.2</b>	<b>44</b>	<b>0.1</b>	<b>0.1</b>	<b>27</b>	<b>0.1</b>	<b>0.0</b>	<b>1,125</b>	<b>2.3</b>	<b>1.6</b>
Intermediate Clerical Workers	335	1.2	0.8	43	0.2	0.1	64	0.2	0.2	10	0.0	0.0	3	0.0	0.0	497	1.8	1.2
Intermediate Sales and Related Workers	29	0.6	0.3	2	0.0	0.0	9	0.2	0.1	7	0.1	0.1	1	0.0	0.0	54	1.1	0.6
Intermediate Service Workers	315	1.9	1.5	37	0.2	0.2	79	0.5	0.4	27	0.2	0.1	23	0.1	0.1	574	3.4	2.8



**Table 4.7 Occupational diseases**  
**Nature of diseases : Number and incidence by Occupation (Selected Diseases): 2004/05**

Occupation	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c)		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
<b>PERSONS</b>																		
<b>INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS</b>	<b>204</b>	<b>0.9</b>	<b>0.5</b>	<b>682</b>	<b>3.1</b>	<b>1.7</b>	<b>148</b>	<b>0.7</b>	<b>0.4</b>	<b>205</b>	<b>0.9</b>	<b>0.5</b>	<b>17</b>	<b>0.1</b>	<b>0.0</b>	<b>1,400</b>	<b>6.4</b>	<b>3.4</b>
Intermediate Plant Operators	18	0.4	0.2	178	3.6	1.8	22	0.4	0.2	24	0.5	0.2	3	0.1	0.0	274	5.5	2.8
Intermediate Machine Operators	12	0.6	0.3	189	9.4	5.0	29	1.4	0.8	36	1.8	1.0	5	0.2	0.1	302	14.9	8.0
Road and Rail Transport Drivers	137	1.7	0.9	169	2.1	1.1	51	0.6	0.3	71	0.9	0.4	2	0.0	0.0	479	5.9	3.0
Other Intermediate Production and Transport Workers	37	0.5	0.3	146	2.1	1.3	46	0.7	0.4	74	1.1	0.7	7	0.1	0.1	345	5.0	3.1
<b>ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS</b>	<b>254</b>	<b>0.9</b>	<b>0.7</b>	<b>45</b>	<b>0.2</b>	<b>0.1</b>	<b>87</b>	<b>0.3</b>	<b>0.3</b>	<b>57</b>	<b>0.2</b>	<b>0.2</b>	<b>8</b>	<b>0.0</b>	<b>0.0</b>	<b>497</b>	<b>1.7</b>	<b>1.4</b>
Elementary Clerks	32	2.3	1.6	1	0.1	0.1	6	0.4	0.3	4	0.3	0.2	1	0.1	0.1	48	3.4	2.4
Elementary Sales Workers	140	0.6	0.5	12	-	-	55	0.2	0.2	41	0.2	0.2	6	0.0	0.0	277	1.1	1.0
Elementary Service Workers	82	2.0	1.4	32	0.8	0.6	26	0.6	0.5	12	0.3	0.2	1	0.0	0.0	172	4.2	3.0
<b>LABOURERS AND RELATED WORKERS</b>	<b>222</b>	<b>1.0</b>	<b>0.7</b>	<b>1,018</b>	<b>4.4</b>	<b>3.1</b>	<b>293</b>	<b>1.3</b>	<b>0.9</b>	<b>236</b>	<b>1.0</b>	<b>0.7</b>	<b>89</b>	<b>0.4</b>	<b>0.3</b>	<b>2,296</b>	<b>10.0</b>	<b>6.9</b>
Cleaners	38	0.6	0.5	78	1.3	1.0	61	1.0	0.8	25	0.4	0.3	11	0.2	0.1	253	4.1	3.3
Factory Labourers	44	0.7	0.4	187	2.8	1.7	107	1.6	1.0	55	0.8	0.5	22	0.3	0.2	483	7.3	4.3
Other Labourers and Related Workers	140	1.4	1.0	753	7.4	5.3	125	1.2	0.9	156	1.5	1.1	56	0.6	0.4	1,560	15.4	10.9
<b>NOT STATED</b>	<b>1</b>	<b>0.0</b>	<b>0.0</b>	<b>2</b>	<b>0.0</b>	<b>0.0</b>	<b>1</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>6</b>	<b>0.0</b>	<b>0.0</b>
<b>TOTAL</b>	<b>3,202</b>	<b>1.2</b>	<b>0.7</b>	<b>2,885</b>	<b>1.1</b>	<b>0.6</b>	<b>1,134</b>	<b>0.4</b>	<b>0.2</b>	<b>899</b>	<b>0.3</b>	<b>0.2</b>	<b>232</b>	<b>0.1</b>	<b>0.1</b>	<b>9,697</b>	<b>3.6</b>	<b>2.1</b>

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Includes cases for which nature of occurrence was unknown

**Table 5.1 Other work-related injuries**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
<b>Agriculture, Forestry and Fishing</b>	<b>1</b>	<b>21</b>	<b>3</b>	<b>27</b>	<b>52</b>	<b>1.3</b>	<b>0.7</b>	<b>361</b>	<b>12</b>	<b>5.8</b>	<b>2,410</b>	<b>46,347</b>	<b>14,396</b>
Agriculture	0	14	1	17	32	1.0	0.5	141	7.8	3.3	1,399	43,716	14,350
Services to Agriculture, Hunting and Trappi	0	7	2	7	16	3.3	*	188	20.9	6.6	674	42,103	20,027
Forestry and Logging	1	0	0	2	3	*	*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Commercial Fishing	0	0	0	1	1	*	*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
<b>Mining</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>16</b>	<b>25</b>	<b>1.5</b>	<b>0.7</b>	<b>314</b>	<b>15.7</b>	<b>10.8</b>	<b>584</b>	<b>23,377</b>	<b>6,601</b>
Coal Mining	0	1	3	10	14	1.4	0.7	235	18	15.7	211	15,038	6,039
Oil and Gas Extraction	0	0	0	0	0	*	*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Metal Ore Mining	0	3	0	1	4	*	*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other Mining	0	1	1	5	7	*	*	74	12.3	8.8	248	35,487	6,498
Services to mining	0	0	0	0	0	*	*	0	0	0	0	0	0
<b>Manufacturing</b>	<b>6</b>	<b>143</b>	<b>27</b>	<b>337</b>	<b>513</b>	<b>1.9</b>	<b>1.0</b>	<b>2,896</b>	<b>8</b>	<b>2.9</b>	<b>20,249</b>	<b>39,473</b>	<b>7,823</b>
Food, Beverage and Tobacco Mfg	3	25	9	54	91	1.7	0.9	734	11.6	3.7	1,769	19,435	7,953
Textile, Clothing, Footwear and Leather Mfg	0	4	0	15	19	1.4	0.7	81	5.4	4	534	28,083	10,468
Wood and Paper Product Mfg	1	6	0	21	28	1.2	0.6	106	5.1	3.6	706	25,230	5,006
Printing, Publishing and Recorded Media	0	23	2	46	71	2.1	1.1	249	5.2	1.6	1,137	16,019	7,823
Petroleum, Coal, Chemical and Associated Pr	0	16	2	33	51	1.9	1.0	199	5.7	1.9	1,206	23,648	7,842
Non-Metallic Mineral Product Mfg	1	8	0	10	19	2.6	1.3	45	4.5	2.8	836	43,982	14,153
Metal Product Mfg	0	14	1	42	57	1.4	0.7	231	5.4	3.6	1,148	20,133	7,708
Machinery and equipment mfg	1	32	10	73	116	2.1	1.0	929	11.3	2.9	11,685	100,734	7,800
Other Mfg	0	15	3	43	61	4.6	2.4	323	7.2	3.6	1,229	20,148	7,000
<b>Electricity, Gas and Water Supply</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>28</b>	<b>29</b>	<b>1.3</b>	<b>0.7</b>	<b>110</b>	<b>3.9</b>	<b>1.3</b>	<b>384</b>	<b>13,237</b>	<b>8,058</b>
Electricity and Gas Supply	0	0	0	17	17	1.2	0.6	73	4.3	1.6	112	6,608	4,608
Water Supply, Sewerage and Drainage Service	0	1	0	11	12	1.5	0.8	37	3.3	0.9	272	22,628	10,490
<b>Construction</b>	<b>4</b>	<b>82</b>	<b>24</b>	<b>157</b>	<b>267</b>	<b>1.4</b>	<b>0.7</b>	<b>1,860</b>	<b>10.4</b>	<b>3.9</b>	<b>8,527</b>	<b>31,935</b>	<b>10,250</b>
General Construction	2	26	10	66	104	1.4	0.7	821	10.9	4.6	2,351	22,603	9,648
Construction Trade Services	2	56	14	91	163	1.3	0.7	1,038	10	3.4	6,176	37,889	11,004
<b>Wholesale Trade</b>	<b>5</b>	<b>54</b>	<b>13</b>	<b>121</b>	<b>193</b>	<b>1.6</b>	<b>0.9</b>	<b>1,353</b>	<b>10.2</b>	<b>2.6</b>	<b>4,128</b>	<b>21,387</b>	<b>9,031</b>
Basic Material Wholesaling	0	6	1	20	27	1.0	0.5	189	9	4	444	16,450	9,167
Machinery and Motor Vehicle Wholesaling	2	18	8	52	80	1.8	0.9	630	10.7	2.6	1,817	22,717	9,085
Personal and Household Good Wholesaling	3	30	4	49	86	1.8	1.0	534	10.1	2.3	1,866	21,699	8,804

**Table 5.1 Other work-related injuries**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Retail Trade	2	129	25	255	411	1.0	0.7	2,346	8.4	2.8	9,379	22,820	8,580
Food Retailing	0	21	6	79	106	0.7	0.6	567	6.7	2.7	2,265	21,372	6,658
Personal and Household Good Retailing	0	74	13	127	214	1.1	0.8	1,245	8.9	3	4,595	21,471	10,740
Motor Vehicle Retailing and Services	2	34	6	49	91	1.2	0.7	534	9.7	2.7	2,519	27,680	11,079
Accommodation, Cafes and Restaurants	3	61	13	169	246	1.4	1.1	1,397	7.8	3.4	4,542	18,463	7,464
Transport and Storage	3	58	10	222	293	2.3	1.2	1,474	6.4	2.3	7,428	25,353	7,230
Road Transport	2	29	4	66	101	1.9	0.9	395	5.7	2	2,993	29,630	9,269
Rail Transport	1	2	0	50	53	3.6	2.0	165	3.3	2.1	933	17,603	5,726
Water Transport	0	0	0	2	2	*	*	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Air and Space Transport	0	3	0	31	34	1.7	1.0	187	6	5.7	610	17,944	10,823
Other Transport	0	0	0	1	1	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Services to Transport	0	15	3	34	52	2.2	1.2	289	7.8	3	1,153	22,176	6,176
Storage	0	9	3	38	50	3.2	1.9	428	10.4	1.9	1,735	34,707	7,557
Communication Services	0	14	1	32	47	1.5	0.8	232	7	3.3	834	17,735	8,108
Finance and Insurance	2	51	9	207	269	1.9	1.0	1,028	4.8	1.9	4,196	15,599	6,580
Finance	2	14	6	123	145	1.8	0.9	648	5	1.6	2,316	15,974	6,970
Insurance	0	16	0	44	60	2.2	1.2	111	2.5	1.7	1,004	16,736	6,119
Services to Finance and Insurance	0	21	3	40	64	2.2	1.2	269	6.3	2.4	876	13,686	6,655
Property and Business Services	5	143	22	293	463	1.3	0.7	2,656	8.5	3.3	19,358	41,809	8,637
Property Services	1	11	4	28	44	1.0	0.5	287	9	4.1	1,472	33,464	8,440
Business Services	4	132	18	265	419	1.3	0.7	2,370	8.4	3.3	17,885	42,685	8,700
Government Administration and Defence	0	20	10	94	124	1.2	0.7	878	8.5	2.4	3,400	27,420	6,173
Government Administration	0	19	10	94	123	1.2	0.7	878	8.5	2.4	3,253	26,450	6,164
Defence	0	0	0	0	0	*	*	0	0	0	0	0	0
Education	3	31	12	156	202	1.0	0.6	1,368	8.2	2.7	3,895	19,284	6,920
Health and Community Services	2	75	39	384	500	1.7	1.2	4,272	10.1	3.7	9,035	18,069	6,654
Health Services	2	50	29	299	380	1.7	1.2	3,411	10.5	3.9	7,214	18,983	6,316
Community Services	0	25	10	85	120	1.6	1.1	861	9.1	3	1,821	15,175	6,857
Cultural and Recreational Services	3	15	5	55	78	1.0	0.7	404	6.7	2	1,578	20,236	8,766
Motion Picture, Radio and Television Servic	0	8	4	13	25	1.1	0.7	263	15.5	12.4	549	21,948	13,531
Libraries, Museums and the Arts	1	4	0	12	17	0.9	0.6	47	3.9	3.9	266	15,655	9,874
Sport and Recreation	2	3	1	30	36	1.0	0.8	94	3	1	764	21,210	7,501

**Table 5.1 Other work-related injuries**  
**Industry Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Personal and Other Services	1	32	12	133	178	1.6	1.0	1,341	9.4	3.1	3,392	19,054	8,058
Personal Services	0	7	3	24	34	0.8	0.5	254	9.8	2.7	365	10,746	8,050
Other Services	1	25	9	107	142	2.2	1.4	1,078	9.4	3.1	3,009	21,189	8,066
Private Households Employing Staff	0	0	0	2	2	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Not stated and other	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	40	935	229	2,686	3,890	1.4	0.9	24,289	8.4	2.9	103,319	26,560	7,800

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

\* Relative standard error exceeds 25%

n.a. Not applicable

n.p. Not published

**Table 5.2 Other work-related injuries**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	0	70	14	101	185	0.9	0.4	980	8.6	2.8	13,431	72,600	11,832
Generalist Managers	0	26	2	32	60	1.2	0.5	180	5.5	3.7	1,746	29,107	16,763
Specialist Managers	0	40	12	63	115	0.8	0.4	762	10.2	2.7	11,244	97,778	9,929
Farmers and Farm Managers	0	4	0	6	10	1.7	0.6	38	6.3	4.7	440	44,011	15,064
PROFESSIONALS	7	144	30	385	566	1	0.6	3,591	8.7	2.9	13,370	23,621	8,827
Science, Building and Engineering Professional	1	12	4	27	44	0.9	0.4	356	11.5	3.1	959	21,803	8,782
Business and Information Professionals	1	44	3	79	127	0.7	0.4	555	6.8	2.2	3,786	29,811	11,547
Health Professionals	1	29	8	93	131	1.3	0.9	865	8.7	3.6	2,717	20,739	6,762
Education Professionals	2	13	6	70	91	0.7	0.4	751	9.9	2.6	2,136	23,477	6,950
Social, Arts and Miscellaneous Professionals	2	46	9	116	173	2.1	1.2	1,063	8.5	3	3,771	21,799	9,683
ASSOCIATE PROFESSIONALS	5	86	28	277	396	1.2	0.6	2,804	9.3	3.1	8,484	21,424	8,045
Science, Engineering and Related Associate Pro	1	8	2	27	38	1.2	0.6	282	9.7	2.3	1,171	30,813	8,886
Business and Administration Associate Professi	1	25	4	42	72	0.5	0.3	446	9.9	3.1	1,778	24,693	9,916
Managing Supervisors (Sales and Service)	2	42	12	97	153	1.4	0.7	872	8.1	3	3,039	19,860	8,000
Health and Welfare Associate Professionals	0	7	5	65	77	4.3	2.8	524	7.7	4.1	1,277	16,581	5,930
Other Associate Professionals	1	4	5	46	56	2	1.2	680	13.3	3.7	1,220	21,783	7,503
TRADESPERSONS AND RELATED WORKERS	7	126	28	274	435	1.5	0.8	2,681	8.9	3.1	21,594	49,641	8,846
Mechanical and Fabrication Engineering Tradesp	2	20	6	53	81	1.5	0.7	612	10.4	2.7	2,196	27,107	8,299
Automotive Tradespersons	0	15	5	28	48	1.3	0.6	347	10.9	3.7	1,183	24,642	11,020
Electrical and Electronics Tradespersons	0	12	3	39	54	1.1	0.5	420	10	3.1	981	18,173	8,483
Construction Tradespersons	3	25	9	50	87	1.4	0.7	717	12.2	5.9	2,857	32,834	11,203
Food Tradespersons	0	16	2	33	51	2.2	1.2	227	6.5	3.3	1,864	36,542	6,080
Skilled Agricultural and Horticultural Workers	1	8	1	15	25	1.7	0.9	88	5.5	2.4	1,376	55,058	7,828
Other Tradespersons and Related Workers	1	30	2	56	89	2.1	1.2	269	4.7	2.4	11,137	125,139	10,017
ADVANCED CLERICAL AND SERVICE WORKERS	1	37	5	105	148	1.4	0.9	807	7.3	3.3	2,767	18,693	7,385
Secretaries and Personal Assistants	0	15	4	38	57	0.9	0.6	425	10.1	2.8	891	15,629	7,236
Other Advanced Clerical and Service Workers	1	22	1	67	91	2	1.4	381	5.6	3.4	1,876	20,612	8,110
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	4	154	49	607	814	1.6	1.1	5,164	7.9	2.4	13,229	16,251	6,843
Intermediate Clerical Workers	2	61	29	327	419	1.5	1	2,739	7.7	2.1	6,304	15,044	6,097
Intermediate Sales and Related Workers	1	26	4	39	70	1.4	0.8	470	10.9	2.7	1,635	23,351	13,006
Intermediate Service Workers	1	67	16	241	325	1.9	1.6	1,955	7.7	2.7	5,290	16,278	6,979

**Table 5.2 Other work-related injuries**  
**Occupation Statistics : Number, Incidence, Time Lost and Cost: 2004/05**

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c )			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total	Average	Median
											\$'000	\$	\$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	11	92	19	262	384	1.7	0.9	2,015	7.2	2.7	11,756	30,614	8,925
Intermediate Plant Operators	0	8	1	34	43	0.9	0.4	293	8.4	2.9	870	20,227	9,152
Intermediate Machine Operators	2	6	0	32	40	2	1.1	153	4.8	2.9	1,086	27,142	6,082
Road and Rail Transport Drivers	5	47	10	104	166	2	1	755	6.7	2.4	5,856	35,279	9,556
Other Intermediate Production and Transport Wo	4	31	8	92	135	2	1.2	814	8.2	2.7	3,944	29,214	9,307
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	1	67	21	274	363	1.2	1	2,414	8.2	2.9	5,567	15,337	6,407
Elementary Clerks	0	5	2	37	44	3.1	2.2	369	9.5	3	413	9,395	4,435
Elementary Sales Workers	0	43	15	161	219	0.9	0.8	1,507	8.6	2.7	3,646	16,648	7,001
Elementary Service Workers	1	19	4	76	100	2.5	1.8	538	6.7	2.6	1,508	15,082	6,204
LABOURERS AND RELATED WORKERS	4	159	35	401	599	2.6	1.8	3,834	8.9	3.7	13,122	21,907	7,112
Cleaners	0	18	6	73	97	1.6	1.3	824	10.4	4.7	2,211	22,794	7,842
Factory Labourers	0	27	9	108	144	2.2	1.3	960	8.3	2.9	2,440	16,946	4,943
Other Labourers and Related Workers	4	114	20	220	358	3.5	2.5	2,050	8.6	3.9	8,471	23,662	7,824
TOTAL	40	935	229	2,686	3,890	1.4	0.9	24,289	8.4	2.9	103,319	26,560	7,800

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

**Table 5.3 Other work-related injuries**  
**Age Statistics: Number, Incidence, Time Lost and Cost: 2004/05**

Age	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	4	57	11	148	220	1.0	1.0	1,203	7.7	2.7	6,074	27,610	7,147
20 - 24	5	104	28	364	501	1.6	1.0	2,846	7.3	2.4	27,138	54,167	5,205
25 - 29	3	123	29	346	501	1.6	0.9	2,848	7.6	2.7	9,261	18,485	7,203
30 - 34	5	127	31	357	520	1.6	0.9	3,667	9.5	3.3	12,552	24,138	9,078
35 - 39	3	95	26	310	434	1.5	0.8	2,767	8.3	2.5	8,598	19,812	7,006
40 - 44	3	93	29	293	418	1.2	0.7	2,938	9.2	3.0	10,279	24,590	8,799
45 - 49	6	95	28	294	423	1.3	0.7	2,794	8.7	2.8	9,939	23,496	7,953
50 - 54	3	102	23	265	393	1.5	0.8	2,410	8.5	2.9	8,485	21,591	9,381
55 - 59	3	77	13	187	280	1.5	0.8	1,549	7.8	2.9	6,708	23,958	8,242
60 - 64	5	44	6	74	129	1.4	0.9	720	9.0	5.4	3,251	25,204	11,883
65 +	0	8	4	28	40	1.2	0.8	389	12.1	7.9	597	14,920	6,458
OTHER	0	10	1	20	31	n.a.	n.a.	159	7.6	3.3	437	14,100	9,031
TOTAL	40	935	229	2,686	3,890	1.4	0.9	24,289	8.4	2.9	103,319	26,560	7,800

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

**Table 5.4 Other work-related injuries**  
**Time Lost and Cost for Temporary Disability Cases only: 2004/05**

Time lost	Number of Injuries		Time lost (weeks) (c)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$

**PERSONS**

Up to 1 week	570	19.6	373	1.5	3,197	9.7	5,608
Over 1 week to 2 weeks	610	20.9	928	3.8	2,541	7.7	4,166
Over 2 weeks to 4 weeks	519	17.8	1,522	6.3	3,384	10.3	6,520
Over 4 weeks to 26 weeks	987	33.9	10,062	41.4	13,671	41.5	13,851
Over 26 weeks	229	7.9	11,403	46.9	10,135	30.8	44,258
<b>Total</b>	<b>2,915</b>	<b>100.0</b>	<b>24,289</b>	<b>100.0</b>	<b>32,928</b>	<b>100.0</b>	<b>11,296</b>

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*(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work*



**Table 5.5 Other work-related injuries**  
Nature of occurrence : 1996/97 to 2004/05

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$

**Away from work during recess period**

1996/97	3	79	21	180	283	0.1	2,157	10.7	3.0	5,930	20,955	5,246
1997/98	2	56	27	150	235	0.1	2,404	13.6	3.1	4,107	17,476	6,900
1998/99	0	54	26	132	212	0.1	1,709	10.9	4.0	2,961	13,969	6,516
1999/00	1	65	25	142	233	0.1	1,907	11.4	3.1	4,249	18,238	6,787
2000/01	2	63	22	139	226	0.1	1,970	12.2	3.9	6,869	30,395	6,885
2001/02	3	90	13	146	252	0.1	1,406	8.8	3.0	5,712	22,668	10,049
2002/03	0	93	12	174	279	0.1	1,534	8.3	3.3	5,083	18,218	9,092
2003/04	1	110	7	135	253	0.1	1,007	7.1	2.5	6,041	23,878	12,465
<b>2004/05</b>	<b>2</b>	<b>103</b>	<b>19</b>	<b>154</b>	<b>278</b>	<b>0.1</b>	<b>1,756</b>	<b>10.2</b>	<b>3.4</b>	<b>15,502</b>	<b>55,764</b>	<b>12,977</b>

**Commuting accidents**

1996/97	33	557	409	1,913	2,912	1.3	34,070	14.7	4.1	55,719	19,134	5,186
1997/98	47	509	544	2,268	3,368	1.5	42,607	15.3	4.1	67,734	20,111	5,618
1998/99	46	592	514	2,224	3,376	1.4	35,310	12.9	4.4	62,616	18,547	5,687
1999/00	61	782	454	2,386	3,683	1.5	33,219	11.8	3.7	75,912	20,612	6,408
2000/01	41	880	403	2,376	3,700	1.4	31,914	11.6	3.9	94,905	25,650	7,657
2001/02	49	944	327	2,381	3,701	1.4	27,598	10.3	3.1	98,585	26,637	7,960
2002/03	41	837	306	2,343	3,527	1.3	28,175	10.7	3.3	81,266	23,041	7,334
2003/04	40	901	259	2,421	3,621	1.3	25,080	9.4	3.3	99,735	27,544	7,835
<b>2004/05</b>	<b>38</b>	<b>832</b>	<b>210</b>	<b>2,532</b>	<b>3,612</b>	<b>1.3</b>	<b>22,533</b>	<b>8.3</b>	<b>2.9</b>	<b>87,817</b>	<b>24,312</b>	<b>7,413</b>

**Total other work-related injuries**

1996/97	69	809	541	2,636	4,055	1.8	46,057	14.5	4.1	84,690	20,885	5,491
1997/98	78	714	697	2,894	4,383	1.9	55,734	15.6	4.3	95,487	21,786	5,939
1998/99	67	790	617	2,712	4,186	1.7	42,756	12.9	4.4	84,889	20,279	5,927
1999/00	77	995	550	2,902	4,524	1.8	40,533	11.8	3.7	101,924	22,530	6,880
2000/01	59	1,107	484	2,894	4,544	1.7	39,269	11.7	3.9	122,748	27,013	7,913
2001/02	69	1,209	392	2,913	4,583	1.7	33,384	10.2	3.1	123,986	27,053	8,351
2002/03	59	1,081	371	2,894	4,405	1.6	34,727	10.7	3.4	103,841	23,574	7,621
2003/04	66	1,191	320	3,032	4,609	1.7	31,346	9.4	3.3	130,514	28,317	8,274
<b>2004/05</b>	<b>40</b>	<b>935</b>	<b>229</b>	<b>2,686</b>	<b>3,890</b>	<b>1.4</b>	<b>24,289</b>	<b>8.4</b>	<b>2.9</b>	<b>103,319</b>	<b>26,560</b>	<b>7,800</b>

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Time lost is included only for temporary disability cases resulting in less than 3 years off work

**Table 6.1 Lost Time Injuries**  
**Lost Time Injuries/Diseases : 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Lost time injury Freq. rate (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS												
Agriculture, Forestry and Fishing	14	456	71	1,237	1,778	22.3	8,794	6.8	2.0	36,598	20,584	4,306
Agriculture	6	345	59	973	1,383	22.4	6,712	6.5	2.0	26,389	19,081	3,914
Services to Agriculture, Hunting and Trappi	3	67	8	187	265	*	1,546	7.9	2.3	6,036	22,777	6,230
Forestry and Logging	5	30	1	48	84	*	285	5.8	2.6	3,110	37,024	8,978
Commercial Fishing	0	14	3	29	46	*	251	8.1	3.0	1,063	23,103	6,307
Mining	2	248	33	540	823	23.5	4,275	7.5	4.9	13,723	16,674	3,912
Coal Mining	0	99	24	296	419	20.6	3,179	9.9	7.0	3,112	7,427	2,929
Oil and Gas Extraction	0	3	0	6	9	*	30	5.0	2.4	58	6,405	5,404
Metal Ore Mining	1	68	1	41	111	*	208	5.0	1.8	4,865	43,826	14,948
Other Mining	1	62	8	157	228	*	745	4.5	1.3	4,724	20,719	4,093
Services to Mining	0	16	0	40	56	*	113	2.8	1.2	965	17,230	1,831
Manufacturing	17	3,457	487	10,544	14,505	27.9	54,085	4.9	1.0	208,683	14,387	2,823
Food, Beverage and Tobacco Mfg	6	572	112	2,549	3,239	31.4	12,501	4.7	1.0	35,084	10,832	2,034
Textile, Clothing, Footwear and Leather Mfg	0	118	21	268	407	16.0	1,797	6.3	1.0	7,750	19,042	4,983
Wood and Paper Product Mfg	2	288	33	921	1,244	26.7	4,557	4.8	1.1	15,547	12,497	2,203
Printing, Publishing and Recorded Media	0	179	27	635	841	13.5	2,926	4.4	1.1	10,501	12,486	3,048
Petroleum, Coal, Chemical and Associated Pr	0	287	40	826	1,153	22.8	4,407	5.1	1.3	15,856	13,752	3,153
Non-Metallic Mineral Product Mfg	2	280	23	417	722	48.0	2,250	5.1	1.2	19,761	27,370	8,307
Metal Product Mfg	4	756	65	1,597	2,422	30.7	7,837	4.7	1.1	37,743	15,583	3,495
Machinery and equipment mfg	2	641	90	2,111	2,844	25.4	10,379	4.7	0.9	45,081	15,851	2,394
Other Mfg	1	336	76	1,220	1,633	63.5	7,431	5.7	1.3	21,360	13,080	3,774
Electricity, Gas and Water Supply	2	260	8	415	685	16.3	1,148	2.7	0.7	10,601	15,476	5,902
Electricity and Gas Supply	0	153	5	234	392	14.5	744	3.1	0.7	5,952	15,185	5,652
Water Supply, Sewerage and Drainage Service	2	107	3	181	293	19.6	404	2.2	0.6	4,649	15,866	6,250
Construction	14	2,337	326	5,553	8,230	21.3	34,106	5.8	1.3	147,708	17,947	4,534
General Construction	6	911	114	2,114	3,145	21.6	11,971	5.4	1.3	57,732	18,357	4,661
Construction Trade Services	8	1,426	212	3,439	5,085	21.1	22,136	6.1	1.4	89,976	17,694	4,455
Wholesale Trade	8	760	149	2,807	3,724	16.6	15,833	5.4	1.3	52,233	14,026	3,100
Basic Material Wholesaling	2	203	32	638	875	17.6	3,541	5.3	1.3	13,096	14,966	3,214
Machinery and Motor Vehicle Wholesaling	2	225	46	912	1,185	13.8	5,007	5.2	1.1	14,517	12,250	2,680
Personal and Household Good Wholesaling	4	332	71	1,257	1,664	18.7	7,285	5.5	1.3	24,620	14,796	3,303

**Table 6.1 Lost Time Injuries**  
**Lost Time Injuries/Diseases : 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Lost time injury Freq. rate (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS												
Retail Trade	7	1,158	279	6,226	7,670	13.1	29,446	4.5	1.0	96,059	12,524	2,944
Food Retailing	1	345	91	2,637	3,074	17.3	10,027	3.7	1.0	36,003	11,712	3,369
Personal and Household Good Retailing	2	451	118	2,151	2,722	10.1	12,526	5.5	1.1	34,906	12,824	2,916
Motor Vehicle Retailing and Services	4	362	70	1,438	1,874	13.6	6,893	4.6	1.0	25,151	13,421	2,185
Accommodation, Cafes and Restaurants	8	603	188	3,662	4,461	19.3	19,619	5.1	1.1	46,394	10,400	1,944
Transport and Storage	21	1,094	187	4,774	6,076	24.9	22,914	4.6	1.0	92,264	15,185	3,283
Road Transport	13	463	91	1,734	2,301	21.3	10,703	5.9	1.4	40,518	17,609	3,788
Rail Transport	2	165	3	933	1,103	40.6	1,501	1.6	0.6	15,111	13,700	2,254
Water Transport	0	10	1	59	70	*	184	3.1	1.1	762	10,893	1,680
Air and Space Transport	2	23	10	277	312	9.2	1,354	4.7	1.3	4,547	14,573	4,218
Other Transport	1	20	4	40	65	0.0	447	10.1	1.9	1,329	20,448	5,901
Services to Transport	2	246	45	717	1,010	23.3	4,726	6.2	1.3	14,094	13,954	3,507
Storage	1	167	33	1,014	1,215	46.4	3,999	3.8	0.7	15,903	13,089	3,303
Communication Services	0	82	21	402	505	8.1	2,965	7.0	1.8	6,791	13,447	3,011
Finance and Insurance	2	129	56	1,359	1,546	6.0	5,225	3.7	0.6	14,136	9,143	1,972
Finance	2	52	25	886	965	6.3	2,812	3.1	0.4	8,182	8,479	2,161
Insurance	0	35	11	249	295	5.9	942	3.6	0.6	2,816	9,545	1,469
Services to Finance and Insurance	0	42	20	224	286	5.2	1,471	6.0	1.0	3,138	10,972	2,578
Property and Business Services	9	1,120	294	4,133	5,556	8.2	28,632	6.5	1.3	87,485	15,746	3,531
Property Services	2	199	40	490	731	8.6	3,395	6.5	1.4	11,695	15,998	5,220
Business Services	7	921	254	3,643	4,825	8.2	25,238	6.5	1.3	75,790	15,708	3,361
Government Administration and Defence	2	370	109	2,271	2,752	15.4	12,160	5.1	1.0	31,829	11,566	2,497
Government Administration	2	368	109	2,267	2,746	15.9	12,155	5.1	1.0	31,666	11,532	2,497
Defence	0	2	0	4	6	*	6	1.5	1.6	164	27,255	3,932
Education	3	389	444	3,907	4,743	14.1	43,998	10.2	1.4	70,732	14,913	3,369
Health and Community Services	6	860	593	8,284	9,743	22.6	65,329	7.4	1.9	108,385	11,124	2,649
Health Services	5	648	447	6,454	7,554	23.2	50,229	7.3	1.9	82,502	10,922	2,650
Community Services	1	212	146	1,830	2,189	20.8	15,100	7.7	1.7	25,883	11,824	2,624
Cultural and Recreational Services	5	164	84	1,115	1,368	12.5	7,463	6.2	1.0	15,383	11,245	2,832
Motion Picture, Radio and Television Servic	0	28	14	167	209	5.8	1,044	5.8	0.7	2,544	12,173	3,631
Libraries, Museums and the Arts	1	40	15	254	310	10.8	1,468	5.5	1.0	3,067	9,892	2,888
Sport and Recreation	4	96	55	694	849	19.3	4,951	6.6	1.0	9,772	11,510	2,434

**Table 6.1 Lost Time Injuries**  
**Lost Time Injuries/Diseases : 2004/05**

Industry	Fatal	Permanent disability	Temporary Disability		Total	Lost time injury Freq. rate (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$

**PERSONS**

<b>Personal and Other Services</b>	<b>4</b>	<b>387</b>	<b>248</b>	<b>3,059</b>	<b>3,698</b>	<b>21.5</b>	<b>25,003</b>	<b>7.6</b>	<b>1.4</b>	<b>48,630</b>	<b>13,150</b>	<b>3,058</b>
Personal Services	1	100	39	466	606	8.9	3,870	7.7	1.9	7,978	13,165	3,247
Other Services	3	281	208	2,574	3,066	29.5	20,840	7.6	1.4	40,169	13,102	2,982
Private Households Employing Staff	0	6	1	19	26	0.0	293	14.6	4.9	483	18,576	9,646
<b>Not stated and other</b>	<b>1</b>	<b>15</b>	<b>0</b>	<b>2</b>	<b>18</b>	<b>0.0</b>	<b>0</b>	<b>0.1</b>	<b>0.1</b>	<b>121</b>	<b>6,719</b>	<b>2,956</b>
<b>TOTAL</b>	<b>125</b>	<b>13,889</b>	<b>3,577</b>	<b>60,290</b>	<b>77,881</b>	<b>17.0</b>	<b>380,995</b>	<b>6.0</b>	<b>1.3</b>	<b>1,087,754</b>	<b>13,967</b>	<b>3,051</b>

(a) Lost Time Injury / Disease Frequency Rate is the number of lost time injuries / diseases per million hours worked

(b) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

\* Relative standard error exceeds 25%

**Table 7.1 Payments**  
**Type of payments made from 1988/89 to 2004/05 (\$'000)**

Type of Payments	1988/89	1989/90	1990/91	1991/92	1992/93	1993/94	1994/95	1995/96	1996/97	1997/98	1998/99	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05
<b>COMPENSATION PAYMENTS</b>	<b>740,123</b>	<b>709,760</b>	<b>694,737</b>	<b>749,380</b>	<b>871,352</b>	<b>957,364</b>	<b>1,144,937</b>	<b>1,200,219</b>	<b>1,523,441</b>	<b>1,551,316</b>	<b>1,772,244</b>	<b>1,893,363</b>	<b>1,970,775</b>	<b>2,231,884</b>	<b>1,701,630</b>	<b>1,880,195</b>	<b>1,760,341</b>
Ambulance services	1,946	2,430	3,988	4,735	5,472	6,107	7,108	8,330	10,075	10,086	7,642	7,812	7,166	8,395	9,757	10,917	12,320
Medical treatment	68,574	74,033	72,286	74,194	86,309	89,920	114,009	141,511	167,924	173,776	198,490	221,133	232,692	277,054	284,573	345,278	340,984
Hospital treatment	42,668	40,409	46,922	47,630	50,099	54,068	56,200	59,200	57,881	61,042	58,857	60,573	60,990	60,620	59,059	73,767	74,378
Rehabilitation treatment	5,873	7,971	10,731	11,065	12,239	17,188	24,955	35,712	46,721	54,262	57,801	58,099	74,258	88,096	111,258	122,616	120,448
Physiotherapy and chiropractic treatment	13,010	17,006	21,214	25,234	29,266	34,278	40,481	41,853	49,850	67,794	60,466	63,093	63,069	66,189	61,387	68,781	66,668
Damage to artificial limbs and clothing	1,586	313	949	1,229	1,321	1,809	2,205	2,386	2,903	2,902	2,275	2,317	3,328	3,636	4,388	5,574	6,432
Death payments	10,074	12,159	10,929	16,923	16,119	16,849	23,119	22,119	21,635	21,059	21,927	21,121	22,964	20,643	25,743	25,371	25,346
Permanent injury	32,591	38,569	41,203	71,456	120,272	168,334	236,494	178,463	262,221	277,821	182,319	145,122	136,377	156,633	265,827	261,695	187,240
Pain and suffering	127	425	8,469	22,800	49,469	70,977	92,183	59,502	93,560	110,749	67,009	55,583	50,620	57,493	113,348	111,437	72,377
Redemptions	266,558	246,893	216,943	192,595	198,789	164,074	146,783	186,579	245,749	130,673	462,668	615,183	665,565	812,501	26,771	28,887	17,697
Section 38 (Weekly benefit)	2,951	2,435	7,561	9,205	11,707	14,360	20,454	34,250	54,640	74,124	81,767	80,994	91,013	105,598	120,503	138,144	125,535
Total incapacity (Weekly benefit)	279,916	250,239	233,056	232,676	242,225	255,935	312,290	351,428	401,153	438,446	440,631	428,643	416,987	423,582	433,428	459,877	448,061
Partial incapacity (Weekly benefit)	14,249	16,876	20,486	39,637	48,067	63,465	68,658	78,888	109,129	128,583	130,593	133,689	145,745	151,444	185,587	227,851	262,854
<b>NON-COMPENSATION PAYMENTS</b>	<b>274,178</b>	<b>298,666</b>	<b>300,440</b>	<b>307,252</b>	<b>358,822</b>	<b>369,480</b>	<b>387,461</b>	<b>388,441</b>	<b>493,396</b>	<b>530,246</b>	<b>712,774</b>	<b>789,414</b>	<b>975,335</b>	<b>1,304,204</b>	<b>1,548,358</b>	<b>925,505</b>	<b>494,582</b>
Transport and maintenance	3,625	2,890	3,093	3,777	4,435	5,281	6,660	7,589	8,202	11,173	14,449	13,951	15,312	15,802	14,966	15,895	13,243
Damages and common law	148,563	167,591	155,064	150,184	175,710	155,641	132,959	104,581	184,720	179,092	311,449	329,212	460,308	704,657	1,013,830	431,830	209,205
Investigation expenses	32,161	31,985	36,833	37,008	43,309	51,623	61,997	73,798	83,672	96,629	107,269	127,781	150,152	173,112	137,986	117,561	107,110
Interpreter services	98	290	351	339	381	394	469	566	678	811	962	1,187	1,624	2,234	2,277	2,419	2,469
Legal costs	89,731	95,910	105,099	115,944	134,988	156,542	185,376	201,908	216,125	242,541	278,626	317,283	347,938	408,399	379,300	357,798	162,555
<b>Total</b>	<b>1014301(a)</b>	<b>1,008,426</b>	<b>995,178</b>	<b>1,056,632</b>	<b>1,230,174</b>	<b>1,326,844</b>	<b>1,532,398</b>	<b>1,588,660</b>	<b>2,016,837</b>	<b>2,081,562</b>	<b>2,485,019</b>	<b>2,682,777</b>	<b>2,946,110</b>	<b>3,536,088</b>	<b>3,249,988</b>	<b>2,805,700</b>	<b>2,254,923</b>

(a) Not comparable with previously published data.  
Note: Payments data in this table have not been adjusted for inflation / deflation.  
Care should be taken when interpreting unadjusted data.  
To enable time series comparisons, a method of indexation is recommended.

**Table 7.2 Payments**  
Payments made in 2004/05 for all cases

	Type of payment by nature of occurrence						Type of payment by gender							
Type of payment	Workplace injuries		Other Work-related injuries		Occupational diseases		All Employment Injuries (a)		MALE		FEMALE		Persons (a)	
	\$'000	% of Total	\$'000	% of Total	\$'000	% of Total	\$'000	% of Total	\$'000	% of Total	\$'000	% of Total	\$'000	% of Total
COMPENSATION PAYMENTS	1,332,386	79.4	184,505	84.2	242,483	68.2	1,760,341	78.1	1,173,066	76.9	587,274	80.6	1,760,341	78.1
Ambulance services	9,880	0.6	1,344	0.6	1,093	0.3	12,320	0.5	8,531	0.6	3,788	0.5	12,320	0.5
Medical treatment	255,322	15.2	42,889	19.6	42,638	12	340,984	15.1	221,644	14.5	119,341	16.4	340,984	15.1
Hospital treatment	56,853	3.4	10,036	4.6	7,463	2.1	74,378	3.3	54,885	3.6	19,493	2.7	74,378	3.3
Rehabilitation treatment	92,711	5.5	10,588	4.8	17,138	4.8	120,448	5.3	69,488	4.6	50,960	7	120,448	5.3
Physiotherapy and chiropractic treatment	54,742	3.3	8,121	3.7	3,795	1.1	66,668	3	37,661	2.5	29,007	4	66,668	3
Damage to artificial limbs and clothing	1,176	0.1	847	0.4	4,320	1.2	6,432	0.3	5,953	0.4	478	0.1	6,432	0.3
Death payments	12,833	0.8	9,726	4.4	2,606	0.7	25,346	1.1	22,788	1.5	2,558	0.4	25,346	1.1
Permanent injury	139,029	8.3	18,670	8.5	29,464	8.3	187,240	8.3	134,011	8.8	53,230	7.3	187,240	8.3
Pain and suffering	57,493	3.4	7,173	3.3	7,680	2.2	72,377	3.2	50,717	3.3	21,660	3	72,377	3.2
Redemptions	15,968	1	309	0.1	1,375	0.4	17,697	0.8	15,797	1	1,900	0.3	17,697	0.8
Section 38 (Weekly benefit)	97,227	5.8	10,580	4.8	17,728	5	125,535	5.6	86,239	5.7	39,296	5.4	125,535	5.6
Total incapacity (Weekly benefit)	331,636	19.8	41,650	19	74,605	21	448,061	19.9	296,532	19.4	151,529	20.8	448,061	19.9
Partial incapacity (Weekly benefit)	207,515	12.4	22,573	10.3	32,578	9.2	262,854	11.7	168,819	11.1	94,035	12.9	262,854	11.7
NON-COMPENSATION PAYMENTS	346,661	20.6	34,698	15.8	113,056	31.8	494,582	21.9	352,785	23.1	141,798	19.4	494,582	21.9
Transport and maintenance	10,033	0.6	1,415	0.6	1,792	0.5	13,243	0.6	7,887	0.5	5,356	0.7	13,243	0.6
Damages and common law	152,688	9.1	3,218	1.5	53,281	15	209,205	9.3	168,715	11.1	40,491	5.6	209,205	9.3
Investigation expenses	72,919	4.3	8,425	3.8	25,755	7.2	107,110	4.8	64,192	4.2	42,918	5.9	107,110	4.8
Interpreter services	1,986	0.1	180	0.1	304	0.1	2,469	0.1	1,649	0.1	820	0.1	2,469	0.1
Legal costs	109,035	6.5	21,461	9.8	31,924	9	162,555	7.2	110,341	7.2	52,213	7.2	162,555	7.2
Total	1,679,047	100	219,204	100	355,539	100	2,254,923	100	1,525,851	100	729,072	100	2,254,923	100

(a) Includes payments for cases for which nature of occurrence has not been determined

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