

Veterinary Practitioners Board OF NEW SOUTH WALES

30 October 2007

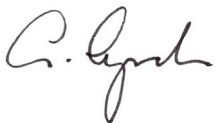
Hon. Mr Ian Macdonald MLC
Minister for Primary Industries
Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

Dear Mr Macdonald

The Annual Report for the financial year 1 July 2006 to 30 June 2007 is submitted to you pursuant to Sections 7, 8 and 9 of the Annual Reports (Statutory Bodies) Act 1984.

The Annual Report will now be printed and distributed.

Yours faithfully



Glenn Lynch
Registrar



ABN 93 831 750 859

PO Box 6391, Alexandria NSW 2015
55 Portman St, Zetland NSW 2017 Australia
Telephone: (02) 9699 4477 Local call cost: 1300 366 653

Website: <http://www.vpb.nsw.gov.au>
General Queries: admin@vpb.nsw.gov.au
Facsimile: (02) 9699 4488

Report of Operations

1 July 2006 - 30 June 2007

**Pursuant to Sections 8 & 9 of the
Annual Reports (Statutory Bodies) Act 1984**



TABLE OF CONTENTS

Charter and Aims.....	1
Management and Structure	2
Administrative Staff and Structure	3
Summary Review of Operations	4
Statistics	6
Main Issues dealt with by the Board	10
Factors Affecting the Board	11
Ethnic Affairs Priority Statement.....	11
Veterinary Surgeons Investigating Committee	13
Complaints Committee	14
Budget 2007 - 2008.....	16

CHARTER AND AIMS

Ministerial Responsibility

The *Veterinary Practice Act 2003* and *Regulations 2006* is within the portfolio of the Minister for Primary Industries, The Honourable Ian Macdonald MLC.

Management and Structure

The Board is appointed by the Governor and Section 77 of the *Veterinary Practice Act 2003* provides that the Board shall consist of eight members.

Term of Office

The appointment of all current members of the Board commenced on 1 September 2006 and expires on 30 June 2009.

Meetings

The Board meetings are held monthly at 55 Portman Street, Zetland NSW 2017.

Registrar

Mr Glenn Lynch was appointed Registrar on 6 February 2005.

Charter

The Veterinary Practitioners Board of New South Wales is constituted under Section 76 of the *Veterinary Practice Act 2003* and is responsible for the keeping of the Register of Veterinary Practitioners registered to practise in New South Wales and for the licensing of Veterinary Hospitals. The Board also has responsibility for the regulation of the conduct of Veterinary Practitioners and compliance with the standards of practice of veterinary science.

Aims

The Board aims to act in the interests of the welfare of animals

and the public interest in ensuring that the practise of veterinary science in NSW is performed only by qualified and registered Veterinary Practitioners in suitable licensed premises. The Board aims to consult with other State Veterinary Boards and the Australasian Veterinary Boards Council Inc. (AVBC) and organisations representing the interests of members of the veterinary profession and users of veterinary services with a view to achieving the purposes of the *Veterinary Practice Act 2003*.

Access to the Board

The office of the Board is located at 55 Portman Street, Zetland NSW 2017.

The postal address of the Board is PO Box 6391 Alexandria NSW 2015.

The Registrar can be contacted in person between 9.00am and 5.00pm Monday to Friday

Telephone:	02 9699 4477
Local Call Cost:	1300 366 653
Facsimile:	02 9699 4488
Email:	registrar@vpb.nsw.gov.au

Website

The Board maintains and regularly updates a website at: **<http://www.vpb.nsw.gov.au>**.

The website provides details of all current registered Veterinary Practitioners, Veterinary Specialists and Licensed Hospitals, as well as numerous Board publications.

The website also allows Practitioners and Hospitals to pay their respective annual fees.

MANAGEMENT AND STRUCTURE

Membership of the Board and Attendance at Meetings 1 July 2006 - 31 August 2006

NAME	NOMINEE	MEETING ATTENDANCE
Dr Garth McGilvray BVSc President	Nominee of the NSW Division of Australian Veterinary Association pursuant to Section 5(2)(a) and appointed as President	1/2
Dr David Evans BVSc	Nominee of the Senate of the University of Sydney	2/2
Dr Tanya Carter BVSc	Nominee of the NSW Division of Australian Veterinary Association pursuant to Section 5(2)(a)	2/2
Dr Ruth Thompson BVSc	Nominee of the NSW Division of Australian Veterinary Association pursuant to Section 5(2)(a)	2/2
Dr Richard Jane BVSc	Nominee of the Minister pursuant to Section 5(2)(b)	1/2
Dr Timothy Crisp BVSc	Nominee of the Minister pursuant to Section 5(2)(b)	2/2

1 September 2006 - 30 June 2007

NAME	NOMINEE	MEETING ATTENDANCE
Dr Garth McGilvray BVSc President	Nominee of the NSW Division of Australian Veterinary Association pursuant to section 77(2)(a)(ii) and appointed as President	7/8
Dr Vanessa Barrs BVSc	Nominee of the NSW Division of the Australian Veterinary Association pursuant to section 77(2)(a)(i)	7/8
Dr Andrew Hansen BVSc	Nominee of the NSW Division of Australian Veterinary Association pursuant to section 77(2)(a)(iii)	7/8
Dr Merran Govendir BVSc	Nominee of the University of Sydney pursuant to section 77(2)(a)(iv)	8/8
Dr Timothy Crisp BVSc	Nominee of the Minister pursuant to section 77(2)(b)	8/8
Dr Graeme Brown BVSc	Nominee of the Minister pursuant to section 77(2)(b)	8/8
Mrs Angela Haynes	Nominee of the Minister pursuant to section 77(2)(c)	6/8
Mrs Margaret Francis	Nominee of the Minister pursuant to section 77(2)(c)	8/8

ADMINISTRATIVE STAFF AND STRUCTURE

Duties of the Administrative Staff

Registrar

- Works with the Board to develop and recommend policy direction;
- Prepare Board agenda and minutes;
- Implement decisions and policies approved by the Board;
- Assist with the preparation of reports, forecasts and budgets to present to the Board;
- Provide leadership and direction for staff of the Board;
- Administrative responsibilities relating to Hospital Licences;
- Monitor compliance with standards for hospital licensing;
- Provide assistance to veterinary practitioners and consumers of veterinary services;
- Assist the Board and the profession in the maintenance of standards of veterinary science;
- Assist the Board, the profession and users of veterinary services regarding the resolution of complaints.

Administrative Assistant/Complaints Officer

- Support the Registrar;
- Design and enhance administrative procedures;
- Assist stakeholders in understanding the legislation;
- Ensure compliance with records management standards;
- Maintain the complaints handling processes;

- Provide information to veterinary practitioners and consumers of veterinary services of complaint handling procedures;
- Maintain procedures for the processing of annual registration and hospital licences;
- Co ordinate the supply of office equipment, materials and repairs.

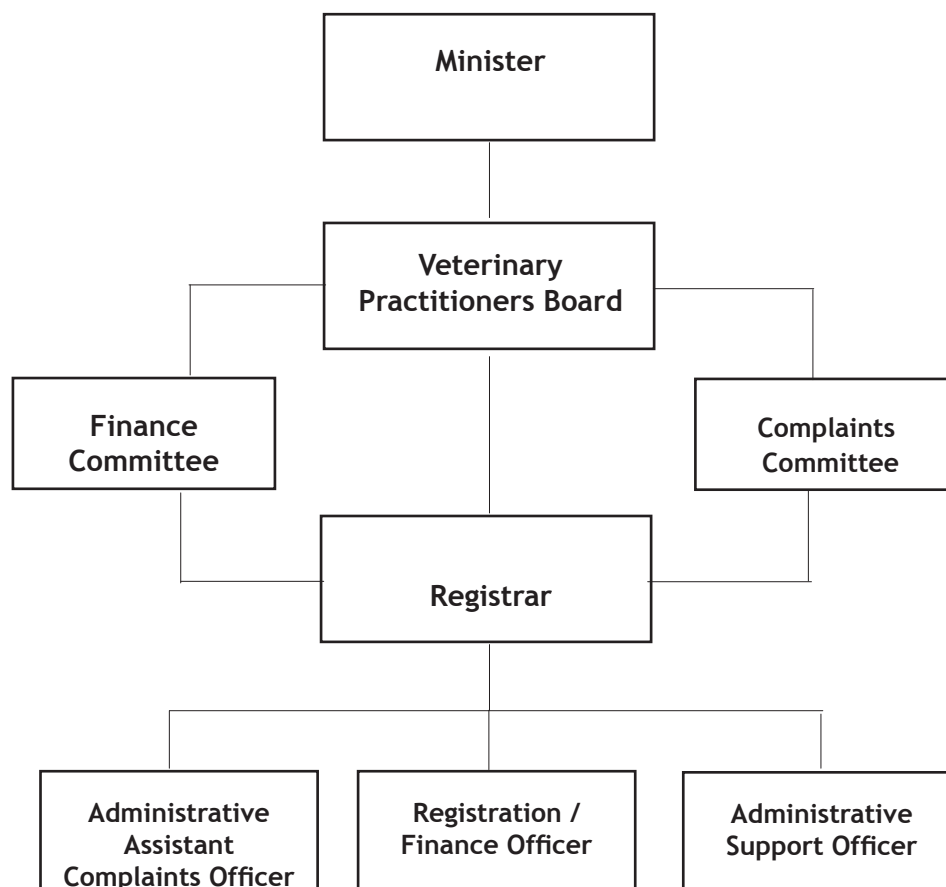
Registration/Finance Officer

- Maintain and enhance the Board's finance record keeping processes;
- Provide financial reports to the Registrar / Board;
- Assist with the Board's annual audit;
- Maintain the Board's database of registered veterinary practitioners and specialists;
- Processing of veterinary practitioner registrations;
- Provide administrative support to the Registrar.

Administrative Support Officer (*part-time*)

- Maintain and enhance the Board's information technology systems including the website;
- Responsible for the annual registration payment and the annual return processes;
- Provide technological support to the Registrar as required.

Administrative Structure of the Board



SUMMARY REVIEW OF OPERATIONS

The Register of Veterinary Practitioners

At 30 June 2007 there were 2817 registered veterinary practitioners in New South Wales*. There are constant changes in the number registered.

Factors causing change are:

- registration of new graduates;
- registration of veterinary practitioners (local, other states and overseas);
- requests for voluntary removal from the Register;
- the death of registered veterinary practitioners;
- restoration to the Register of veterinary practitioners previously registered and;
- changes from Full registration to Honorary registration status.

The Register of Veterinary Practitioners - Full and Honorary Changes to Numbers Between 1 July 2006 and 30 June 2007

MONTH	NEW REG	RESTORED	REMOVED	DEATHS
July	18	7	4	1
August	8	1	5	0
September	0	0	0	0
October	29	11	43	1
November	14	9	37	0
December	45	6	46	0
January	68	15	58	2
February	0	0	0	0
March	19	14	12	0
April	6	8	10	0
May	11	5	23	1
June	17	9	52	1
TOTALS	235	85	290	6

***NOTES**

- In 2006-7, the Board granted seven applications for limited registration.
- At 30 June 2007, seven grants of limited registration were current.
- Honorary registrants do not pay the annual registration fee.
- As at 30 June 2007, there were 261 honorary veterinary practitioners (187 in 2005 - 2006).

The Register of Veterinary Specialists

The Advisory Committee on Registration of Veterinary Specialists (ACRVS) is a Committee of the Australasian Veterinary Boards Council Inc. The ACRVS assesses applications by veterinary practitioners from all States, Territories and New Zealand for Specialist registration in specific categories and makes the appropriate recommendation to the relevant Board for registration if its criteria are met.

The ACRVS was established by the Australasian Veterinary Boards Council in 1985 to offer guidance to the State and Territory Boards as to qualification for Specialist registration in order to achieve a consistent National standard.

Specialists Registered 1 July 2006 - 30 June 2007

REG. DATE	NAME	SPECIALIST CATEGORY
15/03/2007	James Lawrence Carmalt	Veterinary Surgery - Equine
19/06/2007	Eugene Anthony Buffa	Veterinary Surgery - Small Animal Surgery
19/06/2007	Michael Rozmanec	Veterinary Pathology - Anatomic Pathology

As at 30 June 2007 there were 113 registered veterinary specialists in NSW.

Veterinary Hospitals 1 July 2006 - 30 June 2007

The *Veterinary Practice Act 2003* requires premises that perform 'major surgery' as defined to be licensed as a veterinary hospital. There are three categories of veterinary hospital licence. The Board licenses large animal, small animal and mixed animal practices.

A corporation must not represent itself to be a veterinary practice unless one or more veterinary practitioners has or have the controlling interest in the corporation.

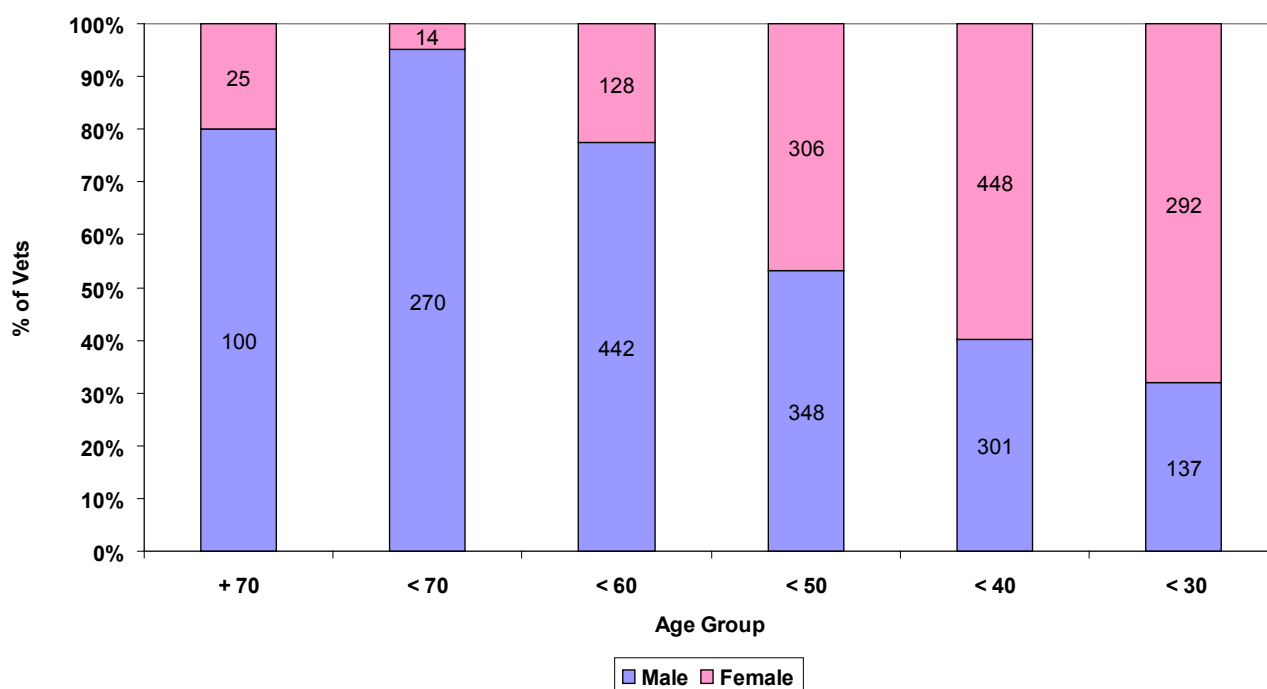
The legislation requires that all licensed premises are managed by a Superintendent, who must be a registered veterinary practitioner.

LICENSED HOSPITALS	NUMBER
Small Animal Hospitals	576
Small & Large Animal Hospitals	11
Large Animal Hospitals	29

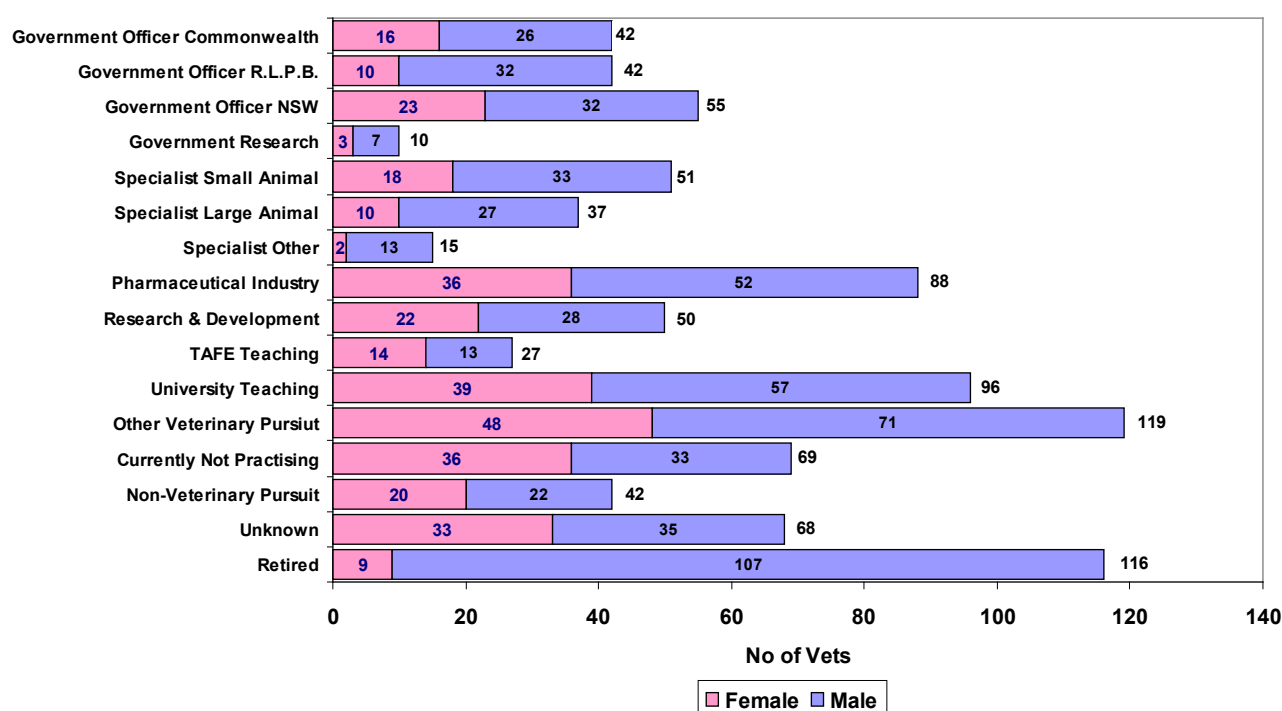
Statistics

The following information has been collected by the Board and provides an interesting overview of the profession.

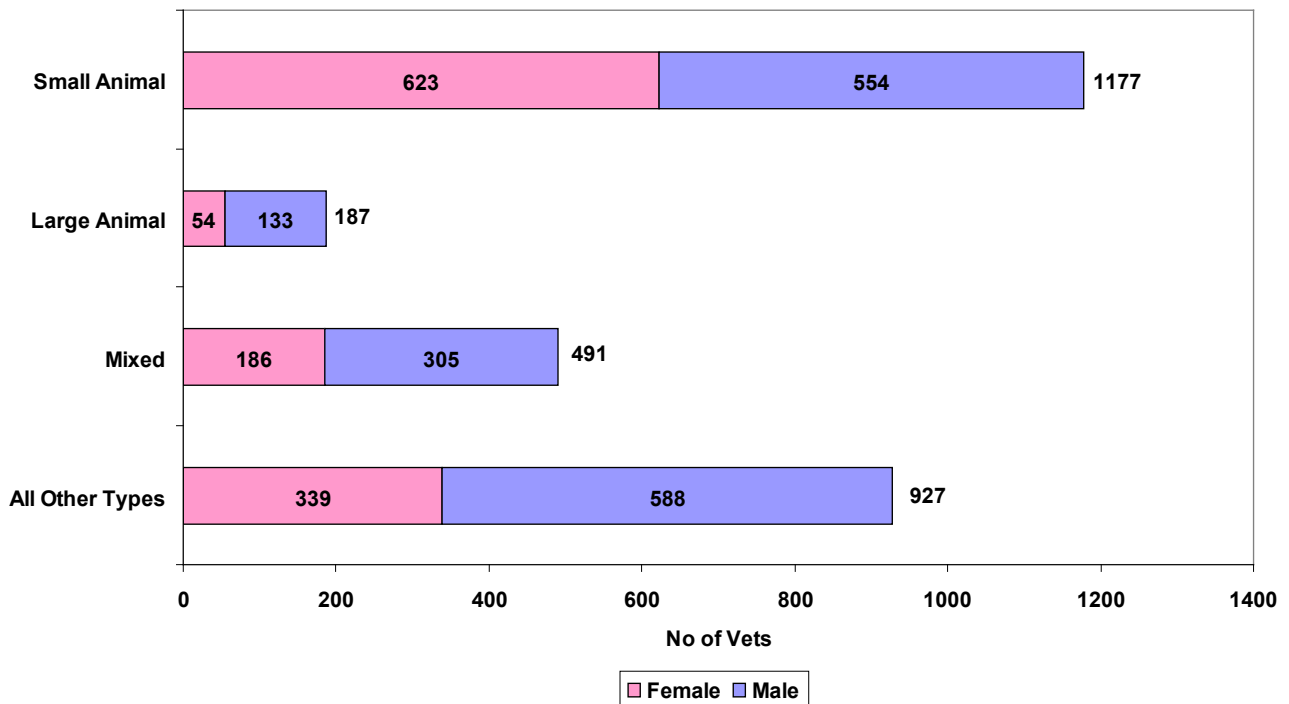
Gender Trend



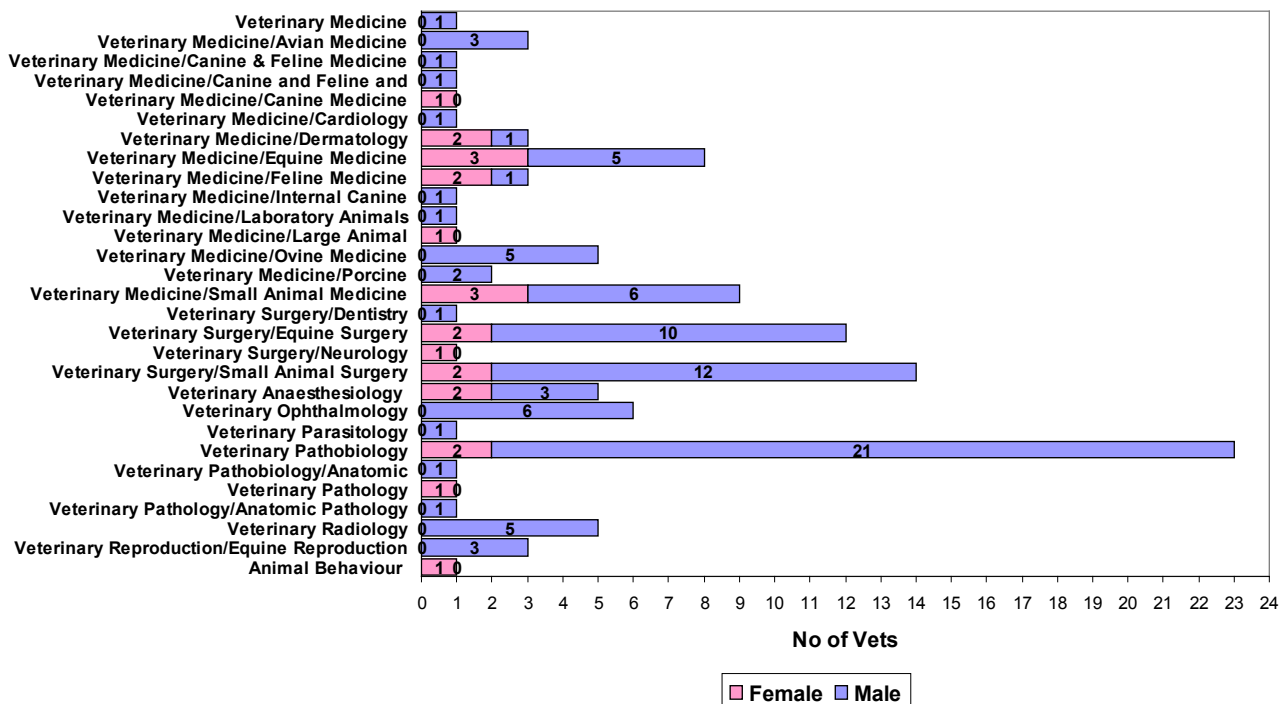
Employment Types - Not in Private Practice

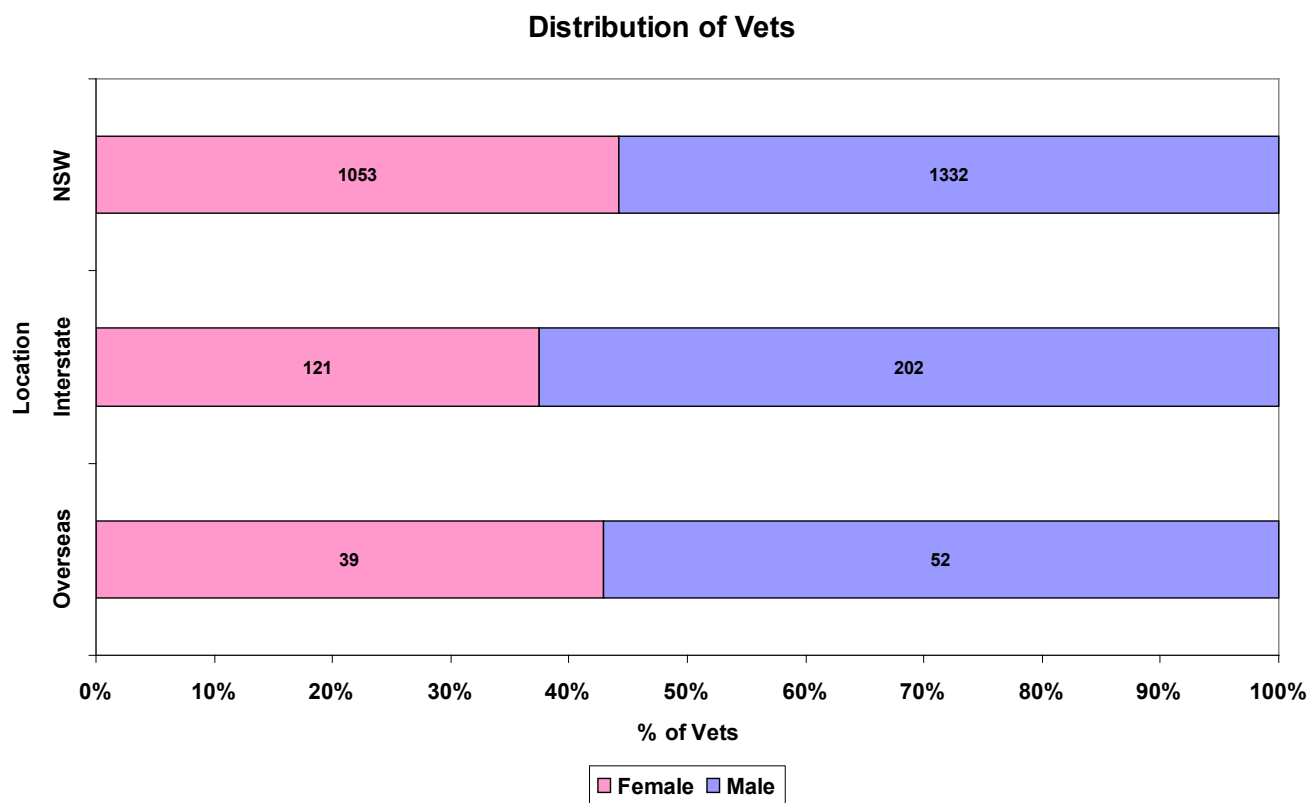
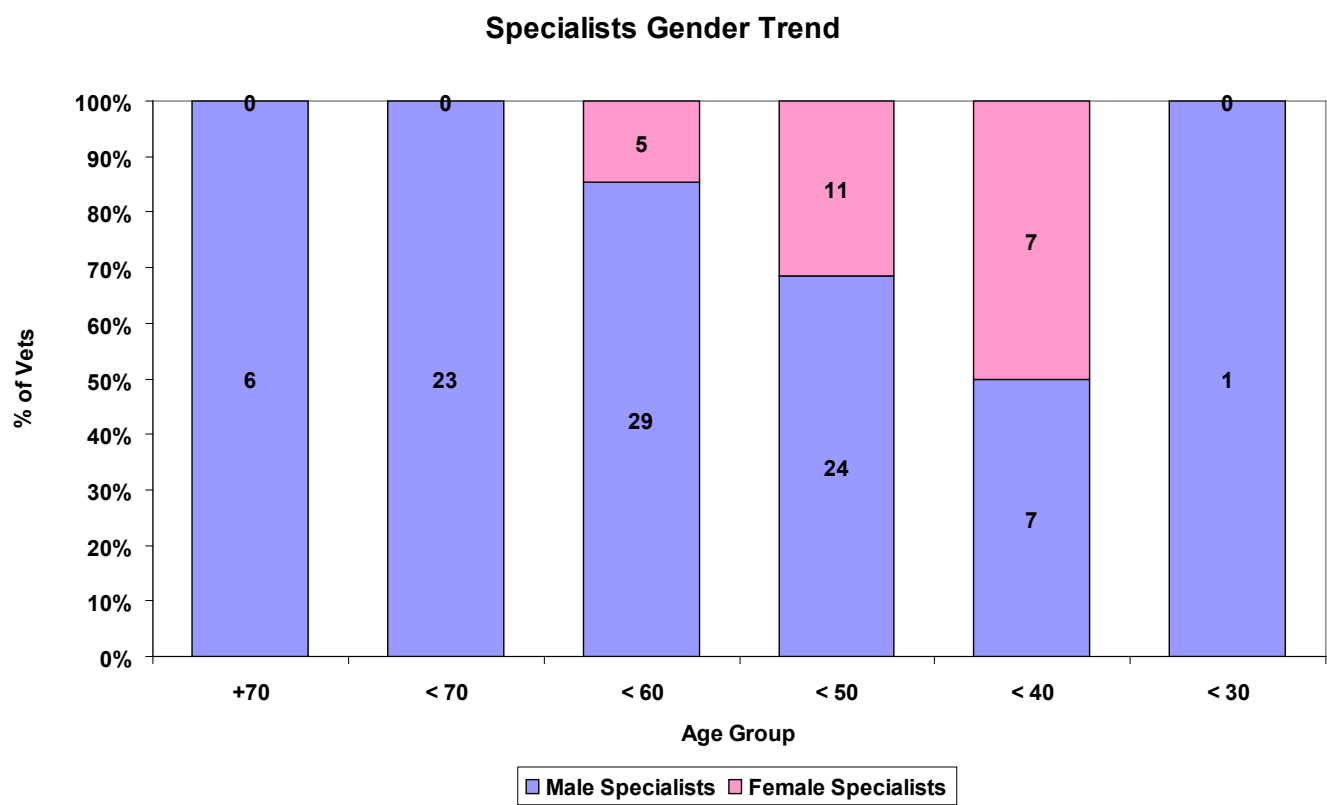


Employment Types - Private Practice



Veterinary Specialisation

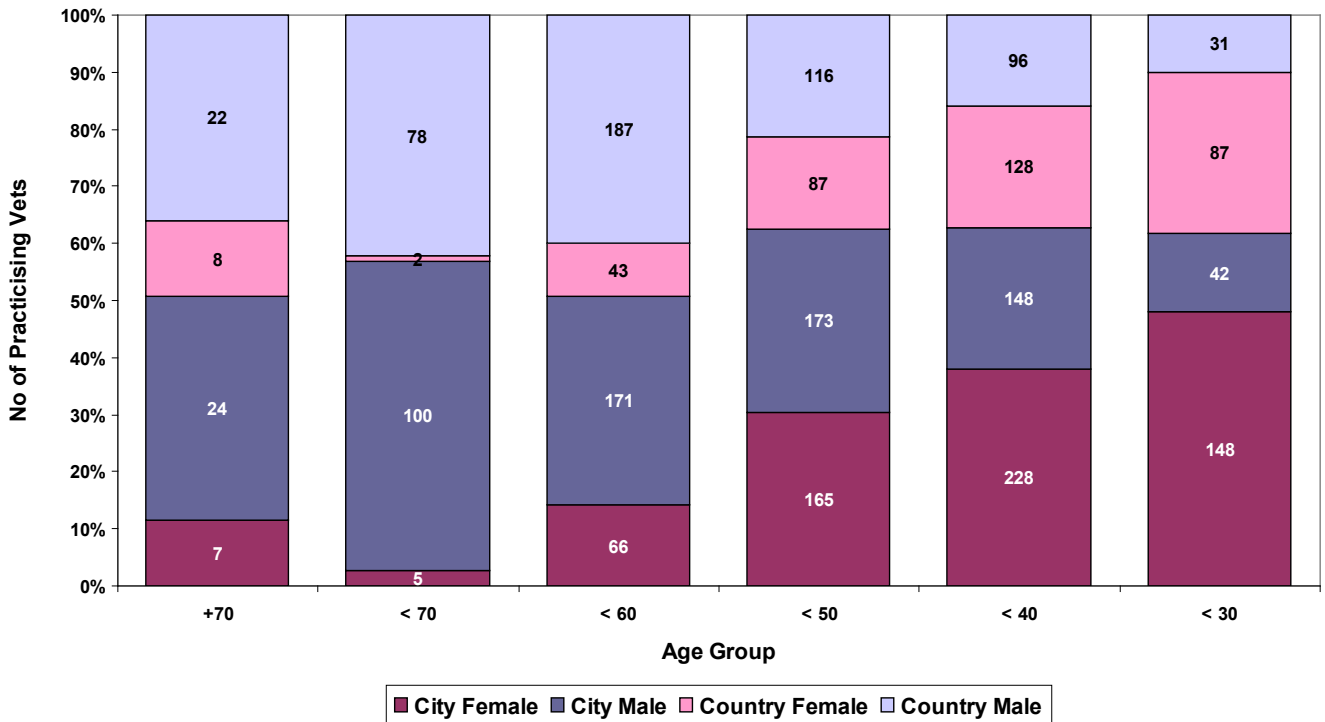




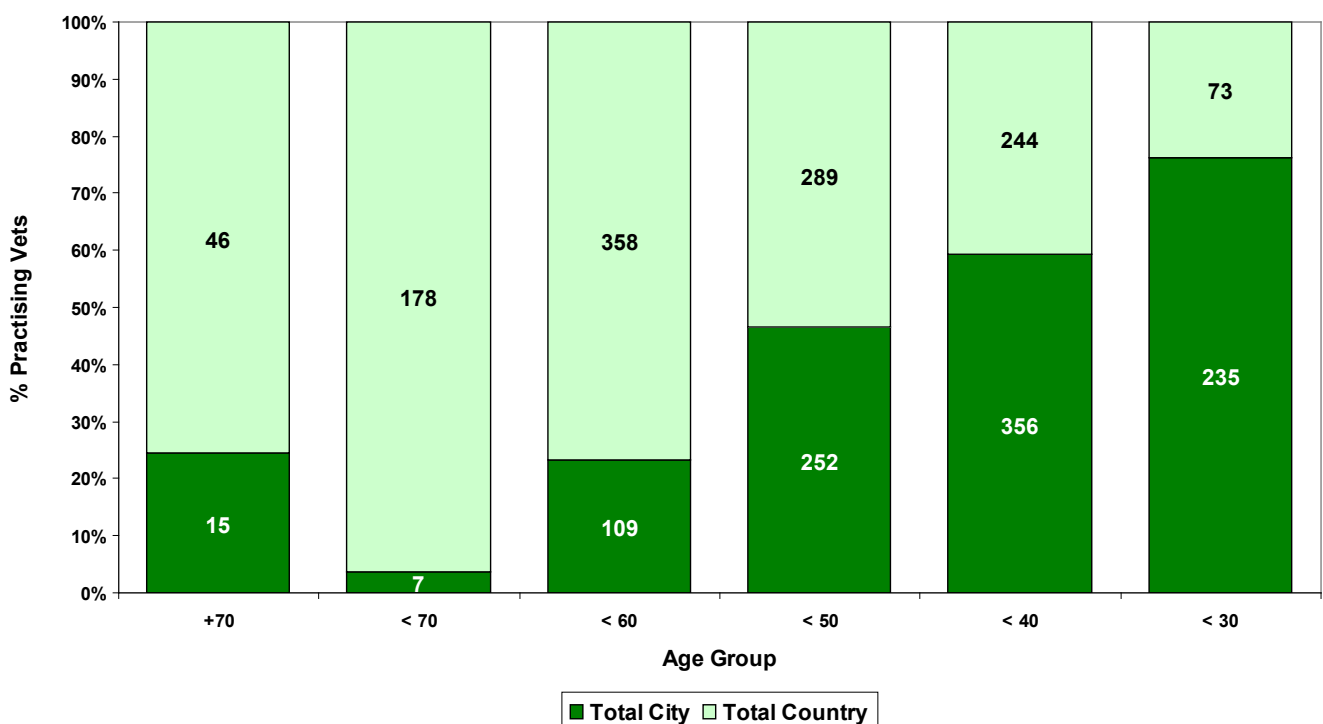
City vets are determined from a downloaded list of post codes from Australia Post, which groups postal codes into the following "City" areas. The rest are assumed to be country areas.

- Sydney and Suburbs
- Newcastle and Central Coast
- Wollongong

Practising Vets - City vs Country Spread



Country v City Practising Vets Trend



MAIN ISSUES DEALT WITH BY THE BOARD

Australasian Veterinary Boards Council Inc. (AVBC)

The Boards in each State, Territory and New Zealand constitute the members of the AVBC and provide funding for its activities. The AVBC monitors common issues plus education and training standards and co-ordinates the National Veterinary Examination (NVE) by arrangement with the National Office of Overseas Skills Recognition. The NVE is a pre-requisite for registration in Australia and New Zealand of graduates of overseas institutions whose qualifications are not recognised in local legislation.

The AVBC assesses applications from registered veterinary practitioners seeking specialist registration.

National Recognition of Veterinary Registration

The Animal Health Committee from the Commonwealth Department of Agriculture, Forestry and Fisheries has been assisting with the facilitation of the implementation of National Recognition of Veterinary Registration. All the states and territories of Australia have agreed on the proposed model which in essence will allow a registered veterinary practitioner from one state or territory to practise in any other state or territory without the requirement to formally register in that jurisdiction.

Under the proposed model a veterinarian would be required to register with the veterinary board of the state or territory in which they reside. This model is similar to the one adopted by the legal profession.

Legislative amendment in each state and territory will be required to bring about this change and it is anticipated that the model will be adopted by the Primary Industries Ministerial Council and the Ministers will determine the timetable for this major change.

Continuing Veterinary Education

The *Veterinary Practice Act 2003* and the *Regulations 2006*, places a requirement on registered practitioners to submit an 'Annual Return'. Information sought in the Annual Return includes the reporting of Continuing Professional Development (CPD) points. The Board in consultation with the AVBC and the profession have agreed on the activities, validation and points allocation model. The Board relies on its relationship with the Australian Veterinary Association (AVA) to provide guidance in regards to continuing veterinary education. The compulsory requirement to report on CPD activities will provide the government and consumers of veterinary services further assurance that registered veterinary practitioners are continuing to keep abreast of development and change within the profession.

Fees

Fees payable to the Board were fixed by the Minister for Primary Industries on 28 March 2006 in accordance with the *Veterinary Practice Act 2003*. The fee for annual veterinary registration remained at \$235 and the fee for annual veterinary hospital

licensing remained at \$250.00. The Board has established a cash reserve to cover contingencies including projected legal costs associated with potential disciplinary proceedings arising out of matters referred to the Administrative Decisions Tribunal (ADT).

Website

The Board's website is very comprehensive and includes Board details and information on legislation and the complaint handling process. A search facility enables a limited on-line search of the Register of veterinary practitioners and the Register of Veterinary Hospitals. There are links to relevant sites including the Australian Veterinary Association and other State and New Zealand Board sites. All of the relevant forms needed for registration and hospital licensing can also be downloaded from the site.

Registration fee payments and hospital licence payments are now able to be paid through the Board's website, further information regarding this process can be found at 'Delivery of Electronic Services' on page 12 of this Annual Report.

Boardtalk

The Board published the newsletter Boardtalk in June and December 2006 and April 2007. Boardtalk is sent to every NSW registered veterinarian and is available on the Board's website. The Board uses Boardtalk to inform the veterinary profession about current issues and developments affecting the functions of the Board and the regulation of the veterinary profession.

Premises

The Board leased its current premises at 55 Portman St Zetland in March 2002. In March 2006 the Board took the option to continue with the lease for a further four years. The premises provide suitable facilities for the operations of the Board.

Payment of Accounts

The Board pays all its accounts promptly and within the indicators set by the Treasurer. It is standard operating procedure to pay accounts as soon as is practicable and in any event within 30 days.

Hospital Inspections

The *Veterinary Practice Act 2003* requires that all premises that perform 'major surgery' be licensed. This includes premises that perform major surgery on large animals.

The Registrar continued to perform Hospital Inspections which has enabled the Board to systematically collect information as to the level of compliance with the minimum standards for premises that perform major surgery as well as other acts of veterinary science. The Registrar has inspected all premises that are currently licensed and the Board is confident that these premises meet the expectation that they are equipped and maintained according to the current standards.

FACTORS AFFECTING THE BOARD

Legislative Change -

The Veterinary Practice Act 2003

The *Veterinary Practice Act 2003* and *Regulations 2006* commenced 1 September 2006. The new legislation has required adjustment and implementation to the Board's operations.

Significant changes include:

- abolishment of the previous constituted Veterinary Surgeons Investigating Committee;
- the requirements of practitioners to submit an Annual Return including their participation in Continuing Professional Development (CPD);
- the licensing of Large Animal veterinary hospitals (as well as the existing Small Animal veterinary hospitals);
- the requirement for the Board to call an Annual General Meeting of the profession;
- A veterinary practice must have one or more veterinary practitioners holding the controlling interest in the practice except for an agricultural supply company as per section 14 (5)(a) of the Act.

The current Board Members were appointed by the Governor and gazetted on 27 September 2006.

Economic Factors

The Board is in a financially sound position and is not aware of any substantial contingent liabilities.

Equal Employment Opportunity

The Board complies with Equal Employment Opportunity principles in its policies and procedures relating to employment.

Disability Plans

The Board does not have a formal disability plan. Special arrangements are made as required to meet the needs of those with disabilities. Staff have undertaken training in relation to the needs of people with disabilities and disability awareness.

Consultants

The Board did not engage any consultants at a cost in excess of \$30,000 per annum during the financial year 2006-2007.

Land Disposal

The Board has developed a Property Disposal Plan. The Board does not own any real estate.

Research and Development

The Board has established measures to collect information about the employment patterns of registered veterinary practitioners and the results are published in this Annual Report and the Board's newsletter, Boardtalk from time to time.

Promotion of Information about the Board

The Board issues the following publications:

- Annual Report
- The Register of Veterinary Practitioners
- The newsletter 'Boardtalk'
- Website.

Boardtalk, the annual reports, the *Veterinary Practice Act 2003* and *Regulations 2006* and related legislation are available on the Board's website. A search facility for the registered practitioners, specialists and veterinary hospitals is also available on the website.

Overseas Visits

No overseas visits were taken by Board Members or employees of the Board during the year.

Consumer Response

The Complaints Committee dealt with formal complaints of alleged professional misconduct by veterinary practitioners. Other enquiries relating to activities associated with the veterinary profession made to the Board by consumers and veterinary practitioners are dealt with by the staff of the Board and referred to the Board as required. As far as is practicable the staff provide an immediate response by telephone, e-mail or fax. The staff have a broad knowledge of the kinds of practical advice usually required and may offer referral to more appropriate agencies. Written references are considered at a Board meeting and the Registrar replies as directed by the Board.

Risk Management and Insurance Activities

The Board maintains insurance cover through the Treasury Managed Fund for its assets and any liability of staff and Board members. It also maintains Workers Compensation insurance as required by the Workers Compensation legislation.

Ethnic Affairs Priorities Statement (EAPS)

The Board upholds its Ethnic Affairs Priorities Statement.

The statement confirms the commitment of the Veterinary Practitioners Board to the Principles of Multiculturalism and reflects how services and facilities are accessible to all residents of this State. The Board applies the Statement equally to all people regardless of their Australian immigration status.

No ethnic affairs agreement has been entered into between the Board and the Community Relations Commission.

Ethnic Affairs Action Plan

The Board has implemented the Ethnic Affairs Action Plan by:

Circulating information and providing training that will assist staff to respond effectively to ethnic affairs issues.

- Developing a field in the database of licensed Veterinary Hospitals that records information as to the languages other than English that are spoken at the Hospital and making that information available to the public on request.
- Providing for special needs of potential staff in the recruitment process for Finance Officer and Administrative Support Officer positions.
- Working to ensure on a daily basis that all members of the public who communicate with the Board's office receive information in a form that is understood by them.

The Board proposes to continue its current strategies in relation to implementation of the Plan.

NSW Government Action Plan for Women

The Board is committed to ensuring that the Government's philosophy in relation to women and women's issues is implemented in all aspects of the functions of the Board. At all times during the financial year half the staff of the Board were women. Many registered veterinary practitioners are women and about three quarters of new graduate registrants are women. The staff of the Board have frequent contact with users of veterinary services and are well trained in meeting the needs of all clients of the Board including women.

Occupational Health and Safety

The Board is aware of its occupational health and safety obligations and informs staff by way of a noticeboard of relevant changes. No work related injuries were reported during the year and the Board was not prosecuted in respect of any occupational health and safety related illnesses.

Delivery of Electronic Services

During the financial year the Board designed and introduced an electronic registration payment gateway through the Board's website. This allows veterinary practitioners to pay their annual registration fee either by credit card or BPay, whilst retaining the former procedures for payment including postage of the annual registration payment.

The Board is able to provide many other services by electronic means including the provision of forms and documents by e-mail and the website. The Board uses e-mail and the website extensively for communication with and the provision of information to the profession and the public. The Board members frequently exchange information electronically. The Board and its staff recognise the savings in time and costs which are achieved by the use of electronic communications and services. The use of the website by clients is a quick and efficient method of sourcing forms and searching of the databases for veterinary practitioners and Hospital details. The

use of the website greatly minimises administration processes allowing staff to focus on other duties.

Collection of Data about the Veterinary Profession

During the year the Board collated new data and collected additional statistical information received from submission of the Annual Return (*s.33 Veterinary Practice Act*) from registered veterinary practitioners. The Board is able to provide accurate statistical information to the Government and other stakeholders as outlined in this Annual Report.

The statistics in relation to veterinary practitioners include:

- gender;
- date of birth;
- employment field;
- location of employment (city or rural);
- degree, and
- year and university from which the degree was obtained.

Information was also collected in relation to Veterinary Hospitals. Information available from previous years includes:

- numbers of veterinarians, veterinary nurses and support staff;
- working hours;
- employment of locums;
- supervision of students;
- employment of new graduates; and
- type of practice and employment of persons who speak a language other than English.

This Annual Report provides a detailed statistical overview of the veterinary profession in NSW and is in a position to identify trends and changes within the profession.

The Board's office staff receive and respond to queries regarding statistical information relating to veterinary practitioners and Veterinary Hospitals in NSW.

Flexible Work Practices

The Board recognises the importance of flexibility for all employees to balance their work and personal responsibilities more effectively.

Flexible work arrangements offered to employees include job sharing, part time work, career breaks and flexible working hours.

Records Management

The Board maintains a comprehensive Records Management Policy in compliance with its obligations under the State Records Act 1998. Staff participate in the State Records Small Agencies Forum and attend training programmes. Staff apply the Records Management Policy Procedures and the Board's records are maintained in electronic and hardcopy format to a high standard.

VETERINARY SURGEONS INVESTIGATING COMMITTEE (VSIC)

The appointment of the Committee members expired on 31 August 2006.

Constitution and Function

The Veterinary Surgeons Investigating Committee was constituted under Section 24 of the *Veterinary Surgeons Act, 1986*. The five members were appointed by the Minister for Primary Industries. The Committee investigated complaints of professional misconduct made against then, registered veterinary surgeons.

The Committee members were appointed on 1 January 2003. The appointment of all the Committee members expired on 31 August 2006. The Committee met once a month and more frequently as required.

Membership of the Investigating Committee and Attendance at Committee Meetings 1 July 2006 - 31 August 2006

MEMBER	APPOINTMENT	MEETING ATTENDANCE
Mrs Lorraine Smith LIB Chairperson	Solicitor – pursuant to Section 24(3)(a)	3/3
Dr Theodora Kletsas BVSc	Nominee of the Minister pursuant to Section 24(3)(b)	3/3
Dr John Alexander BVSc	Nominee of the NSW Division of Australian Veterinary Association pursuant to Section 24(3)(c)	3/3
Dr Tanya Carter BVSc	Member of the Board pursuant to Section 24(3)(d)	2/3
Mrs Beverley Oakes	Consumer Representative pursuant to Section 24(3)(e)	3/3

COMPLAINTS COMMITTEE

Constitution and Function

The Complaints Committee is established under section 49 of the *Veterinary Practice Act 2003*. The three members of the Committee are Board members nominated by the Board and consist of two registered veterinary practitioners and one consumer representative. The Committee investigates complaints of 'professional misconduct' and 'unsatisfactory professional conduct' made against registered veterinary practitioners.

The Committee members were appointed on 24 October 2006. The Committee meets twice a month and also maintains contact electronically.

The role of the Committee is to investigate complaints and to interview veterinary practitioners in respect of a complaint made against them. The Committee perform the administrative functions in regard to a complaint and at the conclusion of an investigation it provides a detailed report and recommendation to the Board. The Board at its monthly meetings discusses the report and makes the decision in accordance with section 47 of the Act.

The Board will only accept a complaint concerning a registered veterinary practitioner when the complaint is documented as a Statutory Declaration. The Statutory Declaration and the process of investigating a complaint is enunciated on the Board's website.

The Board understands that complaints made about a veterinary practitioner can be a very stressful event and recognises the importance of a speedy and transparent resolution whilst maintaining a thorough investigation process and the delivery of an appropriate decision.

The *Veterinary Practice Act 2003* at section 47 provides the Board with a range of options to appropriately deal with complaints regarding 'unsatisfactory professional conduct'.

Prima Facie matters regarding 'professional misconduct' are referred to the NSW Administrative Decisions Tribunal (ADT) for a decision. The Board refers matters to the ADT when they are seeking a suspension or removal from the register.

Membership of the Complaints Committee and Attendance at Committee Meetings

1 September 2006 - 30 June 2007

MEMBER	APPOINTMENT	MEETING ATTENDANCE
Dr Timothy Crisp BVSc Chairperson	Registered Veterinary Practitioner Board Member	13/13
Dr Andrew Hansen BVSc	Registered Veterinary Practitioner Board Member	13/13
Mrs Angela Haynes	Consumer Representative Board Member	12/13
Mrs Margaret Francis	Consumer Representative Board Member	1/1

New and Finalised Complaints by Month

1 July 2006 - 30 June 2007

MONTH	NEW COMPLAINTS	FINALISED COMPLAINTS
July 2006	1	6
August 2006	2	3
September 2006	0	0
October 2006	1	0
November 2006	5	2
December 2006	1	1
January 2007	2	4
February 2007	3	0
March 2007	3	4
April 2007	2	3
May 2007	0	4
June 2006	5	6
TOTALS	25	33

Overview of the Complaints Committee Investigations

During 2006/2007 the Complaints Committee investigated **twenty five** new complaints and continued the investigation of the **fourteen** complaints current at 1 July 2006. **Thirty three** complaints were finalised and at 30 June 2007 there were **six** complaints current.

In May 2007 the ADT handed down a decision in Veterinary Surgeons Investigating Committee v Andrew David Thompson. The decision directed the Board to remove the name of the Respondent from the register of veterinary practitioners. The decision directed the Respondent not to make an application for restoration to the register prior to 10 May 2011. The decision also ordered the Respondent to pay the Board's costs regarding the hearing. The full text of the decision is accessible on the ADT website.

Combined VSIC and Board Decisions

COMPLAINTS	DECISIONS
16	Dismissed
1	Warranted
10	Cautioned
4	Reprimanded
1	Withdrawn
1	Administrative Decisions Tribunal
33	

BUDGET 2007 - 2008

		Year 2007						Year 2008						
A/C NO.		Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Annual
	INCOME:													
4-1100	Application Fee	\$690.00	\$485.00	\$485.00	\$490.00	\$690.00	\$690.00	\$690.00	\$690.00	\$690.00	\$4,600.00	\$6,900.00	\$6,900.00	\$24,000.00
4-1220	Limited Registration	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$1,200.00
4-1230	Specialist Application	\$41.67	\$41.67	\$41.67	\$41.67	\$41.67	\$41.67	\$41.67	\$41.67	\$41.67	\$41.67	\$41.67	\$41.63	\$500.00
4-1240	Restoration Fee	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$16,500.00
4-1241	Half Restoration Fee						\$352.50	\$352.50	\$352.50	\$352.50	\$352.50	\$352.50	\$352.50	\$2,467.50
4-1242	Secondary Restoration Fee	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00				\$60.00	\$60.00	\$60.00	\$60.00	\$600.00
4-1243	Half Secondary Restoration Fee						\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$5,000.04
4-1250	Restoration Penalty Fee	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$120.00	\$120.00		\$480.00
4-1251	Secondary Restoration Penalty													
4-1252	AR Restoration Penalty Fee	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$5,000.04
4-1253	AR Sec Restoration Penalty Fee	\$480.00	\$240.00	\$120.00									\$240.00	\$1,080.00
4-1270	Full Registration Fee	\$1,694.00	\$1,694.00	\$1,694.00	\$1,694.00	\$17,625.00	\$17,625.00	\$700.00	\$3,887.00	\$3,887.00	\$150,000.00	\$318,000.00	\$50,000.00	\$568,500.00
4-1271	Half Full Registration						\$5,875.00	\$5,875.00	\$705.00	\$705.00	\$705.00	\$705.00	\$705.00	\$15,275.00
4-1272	Secondary Registration	\$480.00	\$480.00	\$480.00	\$480.00	\$480.00					\$10,000.00	\$30,000.00	\$10,000.00	\$52,400.00
4-1273	Half Secondary Registration						\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$840.00
4-2100	Hospital Application Fee	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.37	\$2,500.00
4-2242	Hospital License Fee	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$500.00	\$500.00	\$39,250.00	\$100,000.00	\$8,000.00	\$150,000.00
4-2243	Hospital License Change Name	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.37	\$83.33	\$1,000.00
4-4100	Certificate and Card Copies										\$50.00	\$50.00		\$100.00
4-4200	Roll Sales										\$300.00	\$300.00		\$600.00
4-4300	LOPS	\$492.00	\$492.00	\$492.00	\$952.00	\$492.00	\$567.00	\$492.00	\$237.00	\$492.00	\$913.00	\$617.00	\$762.00	\$7,000.00
4-4500	Applic. Freedom of Information	\$30.00												\$30.00
4-5100	Complaint Committee Costs Recovered	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$12,000.00
4-5200	VPB Legal Costs Recovered	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,166.00	\$4,174.00	\$50,000.00
4-5300	Fines Complaints Committee	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$12,000.00
4-5400	Penalty Notices	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.37	\$83.33	\$1,000.00
4-6000	Other Income			\$125.00			\$125.00			\$125.00			\$125.00	\$500.00
4-7000	Inspection Services									\$2,000.00				\$2,000.00
8-1100	Bank Interest (Westpac)	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.67	\$416.63	\$5,000.00
8-1300	T-Corp Interest	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.67	\$9,166.63	\$110,000.00
	INCOME TOTAL	\$22,710.34	\$22,235.34	\$22,360.34	\$22,460.34	\$38,251.34	\$44,138.84	\$27,013.84	\$25,145.84	\$27,405.84	\$224,944.84	\$475,578.92	\$95,746.76	\$1,047,992.58
	EXPENSES:													
	BOARD:													
5-1110	Member Fees Board	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.33	\$5,833.37	\$70,000.00
5-1120	Superannuation Board	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$525.00	\$6,300.00
5-1210	Air Fares VPB	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.63	\$8,000.00
5-1220	Accomm & Meals VPB	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$3,000.00
5-1230	Fares Taxis Tolls Parking VPB	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.37	\$10,000.00
5-1310	Catering VPB	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.37	\$4,000.00
5-1400	Legal Exps VPB	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.37	\$10,000.00
5-1500	Sundry Expenses VPB	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.63	\$2,000.00
	SUB TOTAL BOARD	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.66	\$9,441.74	\$113,300.00
	AVBC													
5-2100	Member Contributions								\$66,000.00					\$66,000.00

[illegible]

ADMIN EXPENSES:													
1-3210	Computer Equipment at Cost												
6-2100	Recruitment												
6-2200	Conferences & Seminars	\$166.00	\$166.00	\$166.00	\$166.00	\$166.00	\$166.00	\$166.00	\$166.00	\$166.00	\$166.00	\$180.00	\$160.00
6-2300	Reference Resources												
6-4110	Office Phone Systems	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.67	\$1,166.63
6-4120	Internet Services	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.63
6-4140	Service of IT & Office Equipmt	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
6-4160	Photocopier Lease	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00
6-4510	Printing & Stationery	\$583.33	\$583.33	\$583.33	\$583.33	\$583.33	\$583.33	\$583.33	\$583.33	\$583.33	\$583.33	\$583.33	\$583.37
6-4520	Postage & Couriers	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.67	\$666.63
6-4521	Print & Post Roll Fees									\$4,000.00			
6-4522	Print & Post Rego Cards	\$3,000.00											
6-4523	Print & Post Hosp. Licence Fee									\$1,000.00			
6-4530	Staff Amenities	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00
6-4540	Office Equip~\$300	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.37
6-2500	AGM Costs					\$7,000.00							
6-5130	Donations												
6-5300	Website Maintenance	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$333.33	\$500.00
6-6110	Audit Fees	\$15,000.00											
6-6111	Accounting Fees	\$5,000.00											
6-6140	Banking Services	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.37	\$83.33
6-6145	Merchant Services	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
6-6160	Insurance												\$6,000.00
6-7100	Rent	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.67	\$6,916.63
6-7220	Electricity									\$1,000.00			
6-7310	Repairs & Maintenance	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$166.63
6-7320	Cleaning & Waste Removal	\$291.67	\$291.67	\$291.67	\$291.67	\$291.67	\$291.67	\$291.67	\$291.67	\$291.67	\$291.67	\$291.67	\$291.63
6-7340	Security	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.33	\$83.37	\$83.33
	SUB TOTAL ADMIN. EXPENSES	\$34,582.67	\$12,332.67	\$11,582.67	\$14,582.67	\$19,332.67	\$12,582.67	\$12,082.67	\$12,332.67	\$17,082.67	\$14,346.75	\$18,076.55	\$191,500.00
	EXPENSE TOTAL	\$51,944.19	\$51,944.19	\$52,772.19	\$66,494.19	\$57,744.19	\$52,872.19	\$57,994.19	\$116,744.19	\$52,872.19	\$55,994.19	\$62,258.43	\$59,566.07
	INCOME TOTAL	\$22,710.34	\$22,235.34	\$22,360.34	\$22,460.34	\$38,251.34	\$44,138.84	\$27,013.84	\$25,145.84	\$27,405.84	\$224,944.84	\$475,578.92	\$95,746.76
	DIFFERENCE	-\$29,233.85	-\$29,708.85	-\$30,411.85	-\$44,033.85	-\$19,492.85	-\$8,733.35	-\$30,980.35	-\$91,598.35	-\$25,466.35	\$168,950.65	\$413,320.49	\$36,180.69
2007/2008		Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun

Financial Statements

2006 - 2007

