

BOARD OF FIRE COMMISSIONERS OF N.S.W.





79TH ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 1988

The Hon. E.P. Pickering, M.L.C. Minister for Police and Emergency Services.

Sir.

Pursuant to provisions of Section 19(2) of the Fire Brigades Act, I have pleasure on behalf of the Board of Fire Commissioners of N.S.W., in submitting to you for presentation to Parliament, the 79th Annual Report of the Board of Fire Commissioners of N.S.W., summarising the activities during the twelve months to 31 December 1988. The report has been prepared in accordance with the provisions of the Annual Reports (Statutory Bodies) Act, 1984, and with the Public Finance and Audit Act, 1983.

P.B. RATH
PRESIDENT

28 April, 1989

BOARD OF FIRE COMMISSIONERS OF



FORM ANNUAL REPORT FOR THE YEAR
ENDED 31 DECEMBER 1988

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PART 1 - INTRODUCTION

Charter

The Board of Fire Commissioners of N.S.W. was established by the Fire Brigades Act, 1909, for the purpose of placing Fire Brigades in N.S.W. under a single authority. The then rivalry among competing Fire Brigades was addressed by Section 41, which made it unlawful to constitute a Fire Brigade (except a private Brigade on industrial premises) within any area covered by this Act.

The areas to which the Act applies are prescribed "Fire Districts". The boundaries of "Fire Districts" are established by agreement between the Board and local government authorities, with the Minister's approval. Fire Districts have been set up in most settled areas where the population is greater than 1,000 and where there are made roads and a reticulated water supply. Consequently, the Board is responsible for the fire protection for 86% of the State's population. There are 186 Fire Districts proclaimed under the Act.

The Board is empowered to permit its Fire Brigades to operate beyond the limits

of the Board's Fire Districts.

Aims and Objectives

Under the Act, the Board has a duty to: take all practicable measures for preventing and extinguishing fires and for protecting and saving life and property in case of fire;

and authority to:

- carry out rescues even where there is no immediate danger from fire; and,
- engage in preventative burning operations for the reduction of bush fire hazards.

Performance Indicators

The imposition of a staff freeze for several months impeded the work on program performance evaluation. Following the lifting of the freeze, the Board was able to move towards the recruitment of staff to establish the Planning and Management Review unit, with appropriate skills to conduct program evaluations. At the end of 1988 the Board was in a position to review its 5 year plan and undertake the evaluations identified

For the first time, a performance indicators section has been included in the PER-FORMANCE part of this report which seeks to measure the general efficiency and effectiveness of selected parts of the organisation. This section will be developed further in subsequent reports.

Services Provided

Firefighting

Over 6,000 firefighters are employed, trained and equipped to provide rapid response to calls of fire and other emergencies

Fire Prevention

The Board maintains a Fire Prevention Department with a staff of twenty-four officers to carry out building inspections and to provide advice on structural fire safety. This specialised unit is supplemented by hundreds of trained officers who deal with a range of fire prevention activities throughout the community.

Through the Lecturing and Public Relations Sections the Board provides educa-

tion to the public in fire safety.

Bush Fire Hazard Reduction

For the protection of property bordering bushland, firefighters carry out hazard reduction operations in an environmentally responsible manner and in co-operation with local council officers.

Rescue

All firefighters are trained and equipped to rescue persons trapped in fires, and in non-fire situations, with an emphasis on motor vehicle rescue.





Members of the Board of Fire Commissioners of New South Wales

The Board of Fire Commissioners of New South Wales is comprised of seven members; the President, (who is also the Executive Officer), a full-time member, and the Deputy President are appointed by the Governor. Five part-time members are elected — two by the contributing insurance companies, one by the Councils of the Municipalities and Shires which contribute to the Board's fund, one by Volunteer Firefighters and one by members of the Permanent Fire Brigades.

Full-time Members

Peter Brummell Rath, B.A.
President and Executive Officer
(Appointed by the Governor 30 March, 1987)

Part-time Members

John Kenneth Westmore Raymond Bruce Willing, B.A. (Maths), B.A. (Econ), A.S.I.A. (Elected by the contributing Insurance Companies)

Barry Leslie Lewis, B.Ec. (Elected from the Councils of the Municipalities and Shires to which the Fire Brigades Act applies)

Alexander Campbell McMurtrie (Elected by the members of the Volunteer Fire Brigades)

Desmond William Cooper (Elected by the members of the Permanent Fire Brigades)

Attendance at Board Meetings for 1988

	PRESENT	ABSENT
PETER BRUMMELL RATH	12	
BARRY LESLIE LEWIS	12	
ALEXANDER CAMPBELL MCMURTRIE	12	
JOHN KENNETH WESTMORE	12	
DESMOND WILLIAM COOPER	12	
RAYMOND BRUCE WILLING	10	2 (Leave of Absence)
Ordinary Meetings	11	
Extraordinary Meeting	<u>1</u>	
	12	

COMMITTEES

CORPORATE EXECUTIVE GROUP

P.B. Rath. B.A. President and Executive Officer (Position Vacant) Deputy President B. Reav Chief Officer J.R. Galbraith, B.E. Secretary A.C. McGrath Deputy Secretary

SENIOR MANAGEMENT

Deputy Secretary L. Favelle, B. Comm., A.A.S.A., Financial Controller M.I.I.A. Deputy Chief Officer (Executive) W. Rogers R. Roberts Deputy Chief Officer (Services) Superintendent S. Hearn Manager Supply & Maintenance

STANDING COMMITTEES

Properties Manager

Accident Enquiry Committee Amenities Commmittee **Examinations Committee** Employee Assistance Committee Major Equipment Advisory Group National Honours Commmittee Suggestion Awards Committee Meritorious Conduct Awards Panel P.D.R. Morgan

A.C. McGrath

Personal Profiles



PETER BRUMMELL RATH

Was appointed by the Governor as President and Chief Executive Officer of the Board of Fire Commissioners of New South Wales from 30th March 1987. Mr. Rath, a Bachelor of Arts was, prior to his appointment, Deputy Secretary, Premier's Department of New South Wales.



JOHN KENNETH WESTMORE

Has been the Asst Chief Executive of the Insurance Council of Australia since 1982, and represents General Insurers on a number of Government Committees and Boards. He was a Director of the Australian Wool Testing Authority, Managing Director Wool Testing Services, Executive Director of the ACWB and Chairman Export Freight Rates Negotiating Committees.



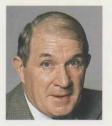
RAYMOND BRUCE WILLING

Was appointed to the Board in July, 1985. He is General Manager of the N.R.M.A. Insurance group of companies and a Director of some companies within the N.R.M.A. group. He is a Director of the Insurance Council of Australia Limited and Deputy President of the Australian Insurance Association. He holds Bachelor of Arts degrees in Mathematics and Statistics from the University of New South Wales and Economics from the Macquarie University.



BARRY LESLIE LEWIS

Elected in 1980 and 1985 to the Board as the Local Government Representative. Also elected in September 1987 as an Alderman on the Kuringai Municipal Council. Holds a Bachelor of Economics Degree from Sydney University.



ALEXANDER CAMPBELL MCMURTRIE

A. McMurtrie is a Commissioner, having been elected by the Volunteer Firefighters of the N.S.W. Fire Brigades, continuously since 1970. He is the longest serving volunteer firefighter, elected to the Board since 1884 (105 years). He was appointed to the Brigade in January 1951 and is the former Captain of the Wangi Wangi Fire Brigade. Mr McMurtrie was granted Honorary membership of the N.S.W. Fire Brigades upon his retirement due to physical incapacity in April, 1987.



DESMOND WILLIAM COOPER

Was elected as the Permanent Members' representative to the Board, effective from July 1985, for a term of five years. He currently holds the rank of Inspector in the N.S.W. Fire Brigades.



CHIEF OFFICER B. REAY

Joined the Fire Service on 27th January 1956. After various promotions and appointments, he was appointed Chief Officer on 21st May 1986. He is responsible to the Board for the operations, technical direction and administration of the Fire Service in NSW. He is a Fellow of the Institute of Fire Engineers, a Churchill Fellow, and has been awarded the Australian Fire Service medal and Queen's Long Service and Good Conduct medal.



DEPUTY CHIEF OFFICER W. B. ROGERS

Joined the Fire Service on 1st February 1952. He was appointed Deputy Chief Officer (Executive) on 27th July 1987 being responsible for the operational arm of the Fire Service. Served as Superintendent/Manager, Supply & Maintenance Division at Chullora from 1984 to 1986 prior to being appointed DCO(S). Awarded the Australian Fire Service Medal, Queen's Long Service Medal and the National Medal.



DEPUTY CHIEF OFFICER R. W. ROBERTS

Commenced service with the N.S.W. Fire Brigade 9th April 1954. He was promoted to the rank of Superintendent on 25th February 1984 and appointed Deputy Chief Officer (Services) on 27th July 1987. Awarded the Australian Fire Service Medal and Queen's Long Service and Good Conduct Medal in 1984.



MR. J. GALBRAITH

Graduated in Engineering (Mechanical and Electrical) from Sydney University in 1953. He has held both engineering and management positions in the aerospace industry. Prior to joining the Board as Secretary in 1982, he was Assistant State Manager of the Health Insurance Commission, a Federal Statutory Authority, all his earlier experience having been with private enterprise.



MR. L. FAVELLE

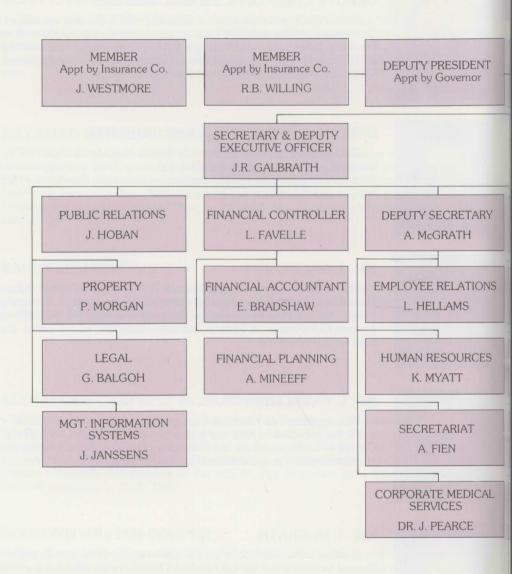
Was appointed as Financial Controller to the board in July 1987. His responsibilities include the provision of financial budgeting and accounting services to the Board. He has a Degree in Commerce from the University of NSW and is a member of the Australian Society of Accountants. He is a Certified Practising Accountant.



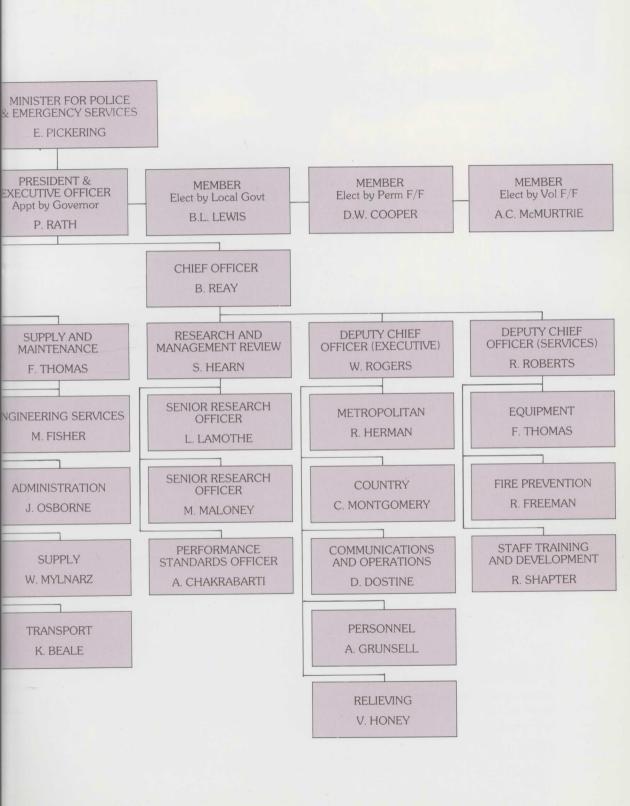
MR. A. McGRATH

Became Industrial Officer on the 28th August 1974 and Assistant Secretary (now titled Deputy Secretary) on the 8th March 1978. His responsibilities involve Employee Relations, Human Resources, Secretariat and Corporate Medical Services. He holds a Management Certificate.

BOARD OF FIRE COMMISSIONERS OF N.S.W.



NOTE: This chart does not show levels of seniority but lines of authority.





PART 2 - PERFORMANCE

The Years Highlights

Review of Payroll Costs

During the year, the Board appointed a working party to review payroll costs of the Board's permanent Brigades. As a result a strategy has been developed that aims to utilize more effectively the human resources of the Board

Amendments to the Fire Brigade Act

Significant amendments to the Act provided for:

 A revision of the system by which Local Government Authorities' contributions to the Board are determined.

(ii) Regulations to be made to provide for the Board to charge fees for a range of services, for example, responding to excessive false automatic fire alarms.

Review of Funding Arrangements for the Board

A ministerial committee has finalised a report dealing with a review of the financing of the Board of Fire Commissioners and the Bush Fire Council of N.S.W. The report is currently under consideration.

Review of Standards of Fire Cover

A review of the standard of fire cover has been initiated and it is possible that as a result of the review, some resources from the Inner Sydney Metropolitan suburbs may be redeployed to areas in the Western and peripheral areas.

Cost Effective Property Management

A more cost effective approach to property management was pursued. It was characterised by:

 The maintenance of all fire stations is now carried out through private contractors. A policy of cyclical maintenance has replaced the "as required" policy.

 Certain surplus properties have been identified and disposed of resulting in a return of \$1.6 m.

Financial Management Initiatives

(i) A comprehensive Management Information System has been instituted. The financial section of this system enables close control to be exercised over income and expenditure.

(ii) All claims for payment of goods and services supplied by local contractors in country areas are now paid by regional accounting offices. This has expedited payment, and all accounts are now settled within 30 days in accordance with Government policy.

Supply of Consumable Stores to Fire Stations Varied

A contract has been let with a supplier to supply consumable stores to fire stations within the Sydney, Newcastle, Wollongong and Blue Mountains areas. This has resulted in the improvement of the supply of materials to stations, and has achieved savings in inventory, storage, handling and transportation at the Board's Chullora complex.

System of Supply of Clothing Changed

The annual supply of clothing to members of the Brigade has been discontinued. A system of replacement of clothing, as required, up to a standard has been introduced. This has already resulted in considerable savings.

Management of Insurance Improved

The Board, through its Insurance Brokers, has reviewed its portfolio of Insurance resulting in both cost savings and improvement in coverage. Significant in the savings achieved has been the institution of a new Workers' Compensation Claims Management Program which has seen a reduction from \$4.05m to \$3.07m in the Board's 1987/88 Workers' Compensation insurance premium.

New Approach to Motor Vehicle Fleet Replacement

The initial stage of a long term program to improve the economic life of fire appliance vehicles through a modular approach to body construction, and the replacement of vehicle chassis at periods of greatest economic advantage, has been introduced.

Brigade Response

Fire Stations reported a total of 68,664 primary* incidents, an increase of 9 percent on the previous year. Of these responses, 24,195 were to actual fires, 2,649 were to rescue calls and 6,645 to hazardous condition incidents, for example chemical spillages. There were 7,440 malicious false calls and 12,740 false alarms due to system malfunction.

The Sydney and Outer Sydney Fire Districts accounted for 66 percent of the total incidents and the rest of the State 34 percent, a proportion which remains fairly constant over time.

These figures are derived from reports made by fire stations on the Australian Fire Incident Reporting System (A.F.I.R.S.).

Fire stations reporting on this system protect approximately 86 percent of the State's

population according to the latest census figures.

Brigade Communications Being Studied

The Board has initiated a study of its future communication needs, having regard to its present needs and the technology available. The Brigades' communication network for responding appliances to incidents is totally reliant on Telecom. Changes within that organisation, mainly involving the closing down of local manual assistance exchanges, are resulting in the Board being increasingly required to establish Regional Control Centres at considerable manning and communication costs.

In addition, the Study will examine the options available to the Board for the monitoring of automatic fire alarms. At present, automatic fire alarms are monitored by the Brigade. One option which will be considered is whether the monitoring of alarms can be contracted to private organisations.

* Pocket Pagers

In order to improve the availability of volunteer firefighters while allowing them greater personal mobility, a programme was undertaken to provide pocket pagers at all volunteer stations. By the end of the year this programme had been completed with the supply of pocket pagers statewide and the installation of base radios at all volunteer stations.

* False Alarms

The Fire Brigades Act has been amended to enable regulations to be made to authorise charges for excessive false alarms. The Brigades are giving positive assistance to building owners in an attempt to identify the causes of false alarms reported.

Definitions:

Primary Response: refers to a response by the station which submits the fire incident report form. More than one station usually attends an incident. However, only one station submits the fire incident report form. The total of primary responses equals to the total number of incidents.

Response: the tumout of every station or unit to an incident. Whereas primary response refers only to when a station attends an incident and is responsible for reporting it, response refers whenever a station responds or turns out to an incident. As at least two stations usually respond to an incident, about twice as many responses as primary responses are recorded.

Metropolitan Operations

The Metropolitan Superintendent oversees the firefighting and other emergency response activities of the Brigades in the Sydney and outer Sydney Fire Districts — a major responsibility in terms of size, with 74 stations, over 2000 firefighters and a fleet of 200 firefighting vehicles having turned out to 45,462 calls in 1988. The estimate of the Board's expenditure directed towards the protection of life and property and extinction of fire in the Sydney Fire District was over \$100,000,000 in 1988.

While the statistics reflect a high level of firefighting activity, the Board recognises that the prevention of fire spread is more cost effective than firefighting. In 1988 15,826 calls on automatic fire alarms resulted in early response and extinguishment, underlining the Board's confidence in its support for the installation of automatic fire alarm systems, despite the high

rate of "false" calls generated.

The value of automatic fire alarms was demonstrated when fire occurred in the Village Theatre complex in December 1988. The complex was insured for \$48,000,000. The reason that only minor structural damage resulted is attributable to the quick action of the sprinkler system in alerting the Brigade and holding the fire in check until inner city brigades effected extinction, removed smoke and minimised water damage. The ultimate loss was reported as \$500,000 including loss of trading. Screenings in the affected theatre were able to resume on the afternoon of the fire.

Major Fires and Spillages — Sydney Fire District 1988

School, Baulkham Hills January 17 Factory, Smithfield January 28 Spillage, Smithfield February 4 School, North Rocks February 7 February 13 Hostel, Cabramatta Chemical Factory, Belrose February 15 Petrol Tanker Fire, St. Ives February 19 February 24 Factory, Waterloo Factory, Bankstown February 28

March 3 March 30 April 30	Factory, Moorebank Apartments, Potts Point Factory, Silverwater
May 5	Warehouse, Auburn
May 10	Spillage (20,000 litres pure
	Naphtha), Berowra Tollway
May 14	Retail Store, Granville
June 3	LP Gas leak (30,000 litres)
	Silverwater
June 9	Airport Terminal lounge, Mascot
June 26	Publishing Company,
00110 20	Alexandria
July 10	Sports Centre (foam pit),
outy 10	Homebush
July 28	House fire (siege situation),
ouly 20	Balgowlah
August 5	Shopping arcade, Auburn
August 9	Factory, Warwick Farm
August 10	Factory, Auburn
August 19	Two factories, Kingsgrove
August 24	Fire in building under
riugust 2 i	demolition, Sydney
September 6	Factory, Moorebank
September 27	Hardware store, Lakemba
September 29	Factory, Smithfield
October 18	Transport depot spillage,
October 10	Smithfield
October 25	Vacant building, corner Dixon
October 20	and Goulburn Streets, Sydney.
October 26	School, Bonnyrigg
November 3	Twelve floor office building (fire
1 to venioer o	in lift on 11th floor) Sydney
November 11	Four storey Pitt Street building,
140veilloel 11	Sydney
December 25	Factory (fire in stack of paper
December 25	20m x 40m x 4m stacked
	against buildings), Padstow
C	these significant incidents are pro-

 Summaries of these significant incidents are provided as follows.

Summaries of Some Major Incidents 19 February — Tanker Fire, St. Ives

A petrol tanker containing 30,000 litres of petrol was severely damaged by fire which also spread to surrounding bush areas. Seven pumpers including two foam pumpers were utilised with Fire Brigade ten foam applicators to extinguish the tanker fire. Three Bush Fire Brigade tankers attended and extinguished the bush fires.

3 March — Chemical Storage Building, Moorebank

A chemical storage building containing 70 tonnes of chlorine was severely damaged by fire. Firefighting operations were



Top: Hazardous Materials (HAZMAT) suits in vertical storage to prevent creasing

Right: Decontamination training



made difficult by the fumes of burning chlorine and by the building construction — concrete panels — which collapsed both into the premises and outwards, endangering firefighting crews. Brigade operations were successful in limiting the damage to the adjoining property to the effects of smoke and water.

30 March - Apartments, Potts Point

A fire originated on the top level of a seven-storey building. The attending Brigades confined the fire to that level by utilising two aerial firefighting appliances and large diameter hose. Fifty occupants whose average age was 73 were safely evacuated. Had the fire occurred at night the consequences for the occupants could have been more severe.

9 June — Australian Airlines Terminal, Mascot

Fire originated in the southern end of the lounge area. It spread into the ceiling space and involved straw insulating materials which developed large volumes of smoke, rendering it difficult for firefighters to find the seat of the fire and achieve extinguishment. Damage, which was confined to the southernm area of the lounge, was assessed at \$6,000,000.

26 June — Publishing Company, Alexandria

On the arrival of the Brigade the building was found to be involved on the northern side on all levels. This side was subsequently destroyed by fire. Firefighting strategy was implemented to successfully prevent the spread of fire to the western and southern wings of the building. The estimate of damage was \$6,000,000; the value of the area saved was approximately \$12,000,000. The cause has not been determined.

28 July — Siege and Cottage Fire, Balgowlah

This fire originated through the actions of a mentally deranged person who ignited a

caravan, car and cottage. He was armed with a rifle and had fired at passers-by. Because of this situation the firefighting crews carried out the subsequent prevention of the spread of fire to other premises, and extinguishment, under very difficult circumstances. A combined operation was carried out with police providing protection for the firefighting crews, who utilised a rescue monitor and turntable ladders.

19 August - Packaging Manufacturer

This fire involved two separate buildings — one a warehouse and the other a printing factory with offices, approximately 50m apart. The original fire involved the warehouse which was severely damaged. While this fire was being brought under control a second fire was reported in the main building. This second fire was determined as not being caused by spread from the initial fire in the warehouse. Both fires were subsequently extinguished by five pumpers, one rescue monitor and one hydraulic platform supported by five pumps in relay, utilising eight large diameter hoses.

6 September - Factory, Moorebank

Brigades from twelve stations attended a fire involving a single storey factory complex at Moorebank. The building was metal framed, fibroclad, 75m x 35m, containing manufacturing plant, laboratory and stored goods, mainly plastic. The building was totally destroyed and a loss of \$1.15 million was recorded. Brigade operations confined the fire to the building of origin and prevented damage spreading to any other buildings on the forty hectare site. The fire origin was investigated by the Board's Fire Investigation Unit. It was determined as accidental, originating from machinery in a laboratory.

Breathing Apparatus Section

A major specialist unit with 38 staff under the Metropolitan Superintendent, the Breathing Apparatus Section with its associated Hazardous Material Unit is responsible for the provision of protective apparatus to Brigades State-wide.

1988 Achievements

- Delivered support around the clock to Brigades at incidents involving hazardous chemicals, with breathing apparatus crews responding to 230 incidents in 1988 (288 in 1987), and the Hazardous Materials Unit to 150 (126 in 1987).
- The section is responsible for training firefighters in the use of 4-hour duration oxygen breathing apparatus to provide a special resource for fires in high-rise buildings, on ships, in tunnels, or underground, and in 1988 trained and qualified 65 operators, bringing the total firefighters with oxygen breathing apparatus qualifications to 1,300. In recognition of the training needs, the Section provided specifications for the job of Breathing Apparatus Training Officer, and made a foundation appointment in 1988.
- * Investigated and trialled new types of protective equipment.
- * With a State-wide inventory of 3,000 items of protective equipment, serviced and maintained existing items, and increased the stock by one-fifth, following exhaustive procedures involving specifying, ordering, acceptance testing, installing and providing training in the use
 - of the new gear.

 Contributed to the planning for Stage I of the redevelopment of the Board's Five Dock site to create an adequate facility for servicing protective gear and
- providing training in its use.

 Persued a programme to upgrade all breathing apparatus sets from negative to positive pressure, completed the change over in Sydney, Newcastle and Wollongong and started to change over sets in the Blue Mountain and South Coast.
- Proceeded with the programme of adding two sets of breathing apparatus to all country stations, (in most cases representing an increase from 4 to 6 sets), to the point where it is anticipated that the high priority phase of the programme will be completed by February

1989.

- * Continued to progressively acquire and allocate gas suits with the ultimate objective of a minimum of two per metropolitan station, with 4 at country stations.
 - * Assessed fully encapsulated gas suits (with the B.A. set worn inside) with a view to acquiring suits which provide greater protection than the current type. Placed an initial order for a type not previously used; carried out acceptance tests and allocated suits to stations.
- * Supplied high pressure decontamination showers for the hazardous materials vehicles in Wollongong and Newcastle.

Fire Districts

Following consultations with the Cessnock City Council, Cessnock, Kurri Kurri and Paxton Fire Districts were integrated into a single Fire District called the Cessnock Fire District. This reduced the total number of Fire Districts in the State from 188 to 186.

Twenty-one amendments were made to existing Fire Districts to take in new residential and industrial developments and to exclude some undeveloped and bushland areas. The Fire Districts affected were: Alstonville, Armidale, Ballina, Branxton-Greta, Cessnock, Forster, Gosford, Illawarra, Kurri Kurri, Mudgee, Muswellbrook, Narromine, Orange, Paxton, Picton, Shellharbour, Sydney (Baulkham Hills, Fairfield, Sutherland), Warren and Warragamba.



A chemical spill

Country Operations

To meet the fire protection needs of areas outside the Sydney Fire District the Board authorised an increase of 7 Station Officers plus 5 permanent and 14 volunteer firefighters in 1988.

Six composite fire appliances were installed; the stations receiving them were Mount Victoria, Tamworth, Gundagai, Goulburn, Coffs Harbour and Port Macquarie. Maitland and Wyoming Brigades each received a water tanker.

Zone Captains' Conferences

Under the chairmanship of Zone Inspectors, Zone Captains' Conferences were held on weekends in March, April and May. A number of proposals were forwarded to the State Captains' Conference for consideration.

State Captains' Conferences

The annual State Captains' Conference was held in July with representatives from each Zone attending.

Inspectors' Conferences

Under the chairmanship of the Country Superintendent, Zone Inspectors attended conferences in March and October, Senior Management and technical staff attended to present technical papers and provide relevant information.

Zone Demonstration

There were no Zone Demonstrations authorised due to the Biennial State Demonstration.

State Demonstration

The Biennial State Demonstration was held in Port Macquarie in October and was a huge success with not only Zone brigades participating but also teams from Victoria and New Zealand.



Bushfires increased in 1988

Major Fires and Incidents Outside the Sydney Fire District 1988

-	
January 14	Leak of dithiophosphate, River Lett Hill, Hartley
January 18	Country club, Wauchope
February 2	Wool Store fire, Bomen, Wagga
redition 2	
F.1 10	Wagga
February 19	Petrol tanker carrying 30,000 litres
	overturned, Berrigan
March 9	Supermarket fire, Wollongong
March 11	Car showroom fire, Bathurst
March 12	Brick factory fire, Woonona
March 28	Semi-trailer overturned, spilling
	ammonium nitrate, Kurri Kurri
March 31	Chlorine gas released, factory,
r-laren or	Dunheved
Annil 92	Tourist bus collision, Gundagai
April 23	Golf club fire, Bourke
May 1	
May 9	Restaurant fire, Dubbo
May 18	Chemical spillage, Highway, West
	Wyalong
May 23	Chemical spillage, Hume Highway,
	Aeroplane Hill
June 3	Petrol spillage, depot, Dubbo
June 12	Diacetone alcohol spillage,
	Gilgandra
June 16	Council offices fire, Forster
July 3	Technical College fire, Maitland
July 16	School fire, Windale
July 17	Petrol spillage, depot, Dubbo
August 14	Warehouse fire, Moss Vale
	Fuel denot fire Tamworth
September 17	Fuel depot fire, Tamworth
October 5	Nightclub fire, Newcastle
October 8	Hydrogen tanker fire, Liddell
	power station
November 3	Grass and forest fire, Wyee
November 7	Explosion and fire, blast furnace,
	Mayfield
November 9	Church fire, Toronto
December 5	Restaurant fire, Newcastle
December 18	Chemical spillage, Highway,
2 000111001 10	Gilgandra
December 22	School fire, Edgeworth
December 22	Cerioor life, Eageworth

Summary of Two Major Fires

18 January - Country Club, Wauchope

A fire was reported at 11.22 p.m. in a double storey weatherboard and brick building, with an aluminium roof, some 30m x 17m, used as a golf club house. The Wauchope Fire Brigade responded, supported by Brigades from Kempsey and Port Macquarie. The Port Macquarie Brigade directed hoses onto the northern and western sides of the premises to confine and extinguish the fire. Kempsey Brigade were responsible for salvage, and assisted on hose line. The fire was extinguished using two pumpers by 1.19 a.m. Mopping up operations continued for a further two hours. The cause of fire was determined later as suspicious. The responding brigades prevented the fire from totally destroying the club and saved a significant area of the premises.

2 February — Wool Combings and Store — Bomen via Wagga Wagga

This fire involved premises used for storing wool. It originated in burning pallets and timber located close to the exterior of the building, and burnt through fibreglass wall panels until it involved the bales stored inside the building. In spite of difficulty in obtaining sufficient water supplies, and the acrid smoke, the firefighters contained the fire to the original building and stored wool bales, preventing it from spreading to adjoining storage buildings and the main machinery area which housed machines to the value of about \$6,000,000. The estimate of by the fire damage caused \$18,000,000. This amount represents a quarter of the total value of the premises and machinery, which although threatened by the fire, was saved by the concerted efforts of the Brigades and other assisting authorities.



Fighting to contain the blaze

Communications Survey

Efficient Fire Brigade operations depend on effective communications systems. The Board accepted that the current system needed updating and upgrading. Specific areas of concern included:

- mobile communications;

 the reliance on families of volunteer firefighters to receive fire calls and turn out the appropriate brigades;

interfacing with Telecom's 000 service, especially in the light of pressure to establish a number of regionalised 24 hour control stations throughout the State;

- the operation of automatic fire

alarm networks;

communications planning, programming and approval processes as existing within the Board.

A working party composed of Telecom Australia and senior Board staff was set up to examine the Brigade's interface with Telecom's 000 service. It reported in March 1988 and recommended that the Board seek the assistance of profes-

sional engineering resources.

Following an intensive analysis of various proposals, the Board adopted the recommendation that a company be contracted as consultants to investigate services and advise on a strategic plan to upgrade and modernise the Brigade communications networks. The Minister and Premier signified approval of the Board's decision. The estimate of the total project cost was in the region of \$70,000.

The objects of the communication sur-

vev are as follows:

(a) To identify the existing communication/networks and systems associated with the Board.

(b) To identify the communication needs and requirements of the Board and its future business.

(c) To recommend the solutions to meet those needs on a financially justifiable basis within the guidelines of government policy.

(d) To assess staff functions and cost effective communication require-

ments.

(e) Provide a national implementation

programme.

(f) Make a clear recommendation on direction to achieve the suggested

communication strategy.

The survey is to be carried out in four phases. Phase 1, the review of existing network and facilities and the report arising therefrom should be produced for the Board after Easter 1989. Phase 2, the determination of future requirements; Phase 3, strategic options and recommendations and Phase 4, the implementation plan and programme, will also be reported to the Board in 1989. The Board is looking toward the result of the survey to provide a firm and expert basis on which to plan the future communications needs of the Brigades into the next decade.

Communications Report

The N.S.W. Fire Brigades control centre at Alexandria, with a staff of 45 under a Communications/ of Superintendent Operations, monitors the despatch and movement of Brigade units throughout the coastal plain from Wollongong to the Central Coast. The Superintendent also supervises the mapping unit, the administration of automatic fire alarm connections and the Bush Fire Section. This Section has a staff of 5 full time personnel, and, in winter, an additional 7 for hazard reduction operations. Their duties involve training personnel in bushfire fighting techniques, carrying out hazard reduction operations, the preparation and updating of plans for bushfire emergencies, the organisation and function of the Special Response Squads and liaising with Bushfire Brigades. Superintendent, Communications/



Cover of a multilingual Brochure used to promote community understanding of the function of the 000 emergency number

Operations represents the Board in liaising with other authorities in counter disaster planning and in reviewing the conditions under which hazardous goods are transported.

1988 Achievements

Arrived at a resolution establishing the appropriate level of staff for the control centres which are responsible for responding fire brigades in the Newcastle and Wollongong areas.

Fitted selected automatic fire alarms systems with an electronic current corrector to modify changes in current which were formerly triggering false alarms. Successful trialling could see the universal installation of this modification

Control Centre, Alexandria

Updated Control computer software to improve the speed at which calls can be received and Brigades despatched.

Updated Control staff training handbook to ensure that incoming staff reach the necessary high level of perform-

Increased the relief component for Control operator numbers, thereby ensuring availability of trained staff in a cost efficient way.

Mapping Section

Provided maps delineating those fire district boundaries revised during the vear.

Supplied new station maps as required.

Acquired topographic maps for reference and operational use by the Bush

Fire Section.

To effect economies of time and costs with respect to the preparation of wall maps, introduced a policy of marking and laminating commercially available maps in place of the previous practice supplying customised mounted maps. This measure will facilitate the process of providing updated maps as urban areas expand.

Bush Fire Section

Under bushfire danger conditions, substantial firefighting resources, were committed in conjunction with other services, to prevent wild fires from entering developed areas:

- on 9 October 1988, protected Bundeena. Property damage was limited to one caravan, awnings and a

on 12-18 October 1988, in the Royal National Park, property damage was confined to a shack near Garie Beach.

on 20-21 October 1988, the Ulladulla area was protected with no re-

ported damage to property.

on 29-31 October 1988, in an area threatened by fire from Mount White Kariong through McMasters Beach, no property damage was reported.

- Maintained effective co-operation with other Services responsible for bushfire fighting, continued to contribute to the deliberations of the Bushfire Council and its Co-ordinating Committee, and also to District and Regional Bushfire Committees.
- Co-operated with National Parks and Wildlife Service and Local Government personnel in reducing hazardous levels of growth near settled areas in Sydney and the Blue Mountains. In the latter area some 735 hectares were treated.
- Ensured that hazard reduction operations were carried out in an environmentally sensitive manner and in conjunction with relevant guidelines so as to protect native plant and animal species.
- Provided training to N.S.W. Fire Brigades staff in hazard reduction operations by using firefighters from operational stations for this purpose, thus providing them with hands-on experience under specialist supervision.

Provided courses at which a further 90 personnel received tuition in bushfire fighting skills. Staff changes were catered for by training 138 firefighters, both new and redeployed personnel, in water tanker driving, and 186 in chain saw operation. Twenty-two staff completed an off-road driving refresher course.

Prepared nine N.S.W. Fire Brigade officers for appointment under Section 41F of the Bush Fires Act, by organising a training seminar designed to prepare both Board personnel and Forestry Commission, National Parks and Wildlife Services and Local Government Fire Control Officers to take charge of major bushfire fighting operations.

In response to two major bushfire emergencies, successfully utilised vehicles of the emergency bushfire support plan fleet which are held in reserve to provide forward assistance when such

situations occur.

Completed assessment of "composite appliances" (water tankers with pumps and some equipment for structural firefighting). In line with Board policy, installed "composites" as second appliances at Tamworth, Port Macquarie, Coffs Harbour, Armidale, Mount Victoria, Goulburn and Gundagai.

Fire Prevention

The Fire Brigades Act requires the Board to carry out fire prevention measures. In the discharge of this obligation, the Fire Prevention Department, with a staff of 22, provides advice on structural fire protection to the building industry, to government departments, and to the public.

Building Development

In the state of New South Wales, commercial buildings to the value of \$3,637 million were erected in the last financial year. The Board's Fire Prevention Depart-

ment is required to deal with the majority of these applications. Some major building projects in which the Department was involved included:

* Darling Harbour Project — Maritime Museum, Convention Centre, Darling

Walk, Aquarium.

Sydney Harbour Tunnel.

* Carringbush Tower, George Street, Sydney.

Relocation, Paddy's Market, Everleigh,

Redfern.

* Pacific Bay Beach and Golf Resort, Coffs Harbour.

Ballina Fair Shopping and Entertainment Centre, Kerr Street, Ballina.

The Fire Prevention Department approved 2663 plans and applications relating specifically to new buildings, and dealt with 550 general requests for fire prevention advice, and complaints by the public, about situations such as blocked fire escapes, and the storage of flammable and combustible materials.

Officers carried out 2364 inspections of all types and classes of buildings including public and private hospitals, nursing homes, theatres and child care centres.

In the country, inspections of high life risk establishments are of necessity carried out by Country Inspectors located in ten major regional centres.

Achievements for 1988

Revised Board's policy on internal linings in child care centres when alterations or additions are proposed.

Developed a policy for child care centres located at levels other than ground

floor.

* Developed a fire safety placarding method on means of escape in case of fire for hotels and motels, on similar lines to the practice in overseas countries.

Completed the inspection of grandstands located throughout New South Wales undertaken as a result of the Bradford Grandstand fire in Great Brit-

ain.

Represented the Board on fire safety committees concerned with building regulatory matters and on 43 standards committees relating to fire protection

and fire safety.

Attended Courts and committees of enquiry on upgrading of existing premises or complexes. Advice was provided to enquiries into proposed developments including:

Holbeche Maxwell Chemicals,

Road. Doonside:

Esso bulk storage depot, Stephen Road, Banksmeadow

B.P. bulk storage, Stephen Road,

Banksmeadow.

Developed a fire safety inspections training course and produced a comprehensive inspections manual to assist officers to meet the obligations arising from amendments to the Building Regulations and the changed role that will result.

Inspected 48 hospital fires in New South Wales to determine the effectiveness of installed equipment and consequently identified a fire safety problem

in an emergency exit light unit.

Fire Investigation

The Fire Investigation Unit was bought to its agreed operational strength of Inspector and seven District Officers in January 1988. It functions on the standard roster basis. where one District Officer is attached to each of the four platoons and responds to fires as required. The Inspector and one District Officer follow a day work roster and respond as required to fire scenes throughout the State. The Unit also has a District Officer relief component which provides both long and short term leave relief, ensuring the availability of appropriate expertise at all times.

1988 Achievements

The Unit continues to interact strongly with all elements of police in the investigation area and the Inspector reports that the Police Commissioner has instructed his officers to work closely with the Unit.

To this end, numerous conferences have been conducted in cases where fire and building construction behaviour have become issues of evidence, with Police Arson Squad and Physical Evidence Unit investi-

There has also been a heightening of referral from the insurance industry in suspected fraud/arson matters, and it is believed that this liaison is encouraging the industry to a firmer stand in suspected fraud claim denial.

As an aid to the better understanding of fires and building construction fire behaviour by police and insurance investigators. the Unit has conducted three test burnings of houses which were to be demolished for various reasons. Numerous fire scenarios were created within these premises in simulation of known or suspected arson methodology. These included the behaviour of various flammable liquids, reactive chemicals, domestic gas supplies and the variety of supposed electrical causes, with the benefit of before and after inspection of the effects to the building components, floors and floor coverings and furnishings.

The National Building Technology Centre used these exercises to measure and record temperature readings for both internal and radiated heat effects and other observed data.

The exercises were also recorded by the various participants on video tape, with voice-over comments by Unit officers, for ongoing training purposes.

The Unit's work has also entailed the recreation of fire scenes for the timing of various events to enable police to test evidence and witnesses' statements.

Since the Unit staffing reached full strength, the Unit officers on standard roster have intensified fire service training by conducting instructional periods for all platoons at individual stations on the subjects of fire causes, investigation and the correct

procedures for scene preservation.

Education in these subjects and in the efficient preparation of written reports and statements continues to be imparted by the Unit to Brigade members attending Officer Development courses.

To ensure pertinency and improvement in the submission of court statements by Brigade members, the Unit has liaised with the Coroner and his court officers during

the year.

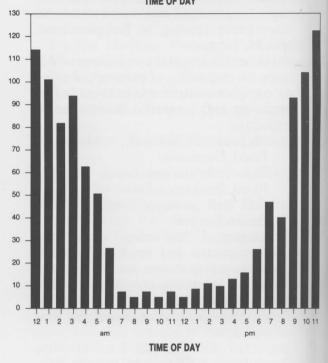
The Unit continues to represent the Board on the N.S.W. Standing Committee on Arson and the Minister's Arson Advisory Group, and looks forward to better results when the Arson Reward Scheme, which is an initiative of the arson advisory group, is in place.

Three Unit members have attended a two week certificated course for fire investigation officers held at the Police Training

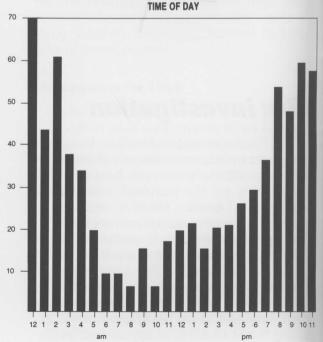
Academy at Rokeby in Hobart.

During the year, there were 2,241 suspicious fires and 1,284 deliberately lit fires. Incendiary and suspicious fires increased by 12 percent on 1987 figures and this is assessed as evidence that the work of the Unit is causing fire cause identification to be more efficient. There is an upward trend in incendiary and suspicious structure fires. Incendiary and suspicious structure fires increased by 11 percent on 1987 figures. Schools accounted for 10 percent of all incendiary and suspicious structure fires in 1988. The number of incendiary and suspicious fires in "Residential Property" rose from 231 in 1987 to 248 in 1988; the number of incendiary and suspicious fires in "Shop and Office Property" rose from 106 in 1987 to 123 in 1988 and the number of incendiary and suspicious fires in "Manufacturing Property" rose from 20 in 1987 to 26 in 1988. Motor vehicles showed a decrease of 21 percent in fires of this character.

INCENDIARY AND SUSPICIOUS VEHICLE FIRES (JAN-DEC 1988) TIME OF DAY



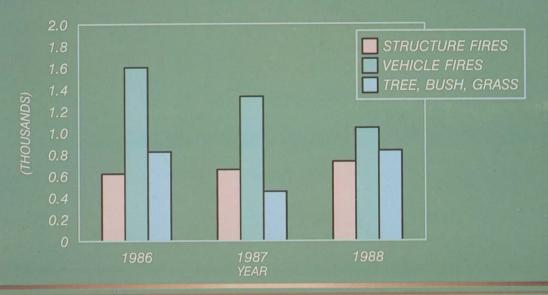
INCENDIARY AND SUSPICIOUS STRUCTURE FIRES (JAN-DEC 1988)



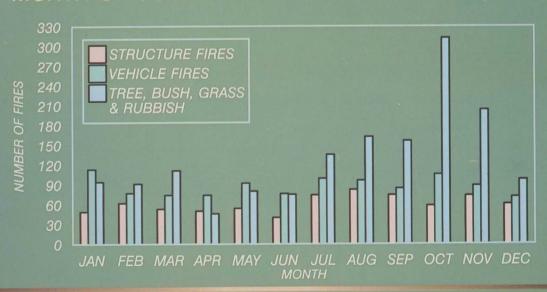
TIME OF DAY

INCENDIARY AND SUSPICIOUS FIRES

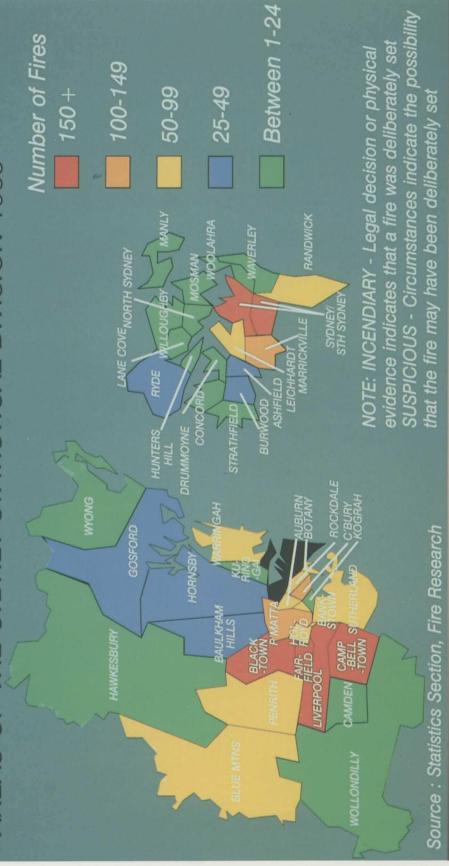
COMPARISON 1986 - 1988



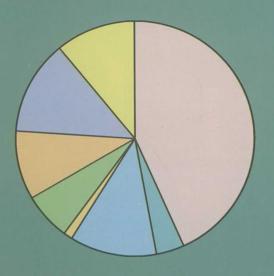
INCENDIARY AND SUSPICIOUS FIRES MONTH OF OCCURRENCE



INCENDIARY AND SUSPICIOUS FIRES BY LOCAL GOVERNMENT AREAS OF THE SYDNEY STATISTICAL DIVISION 1988

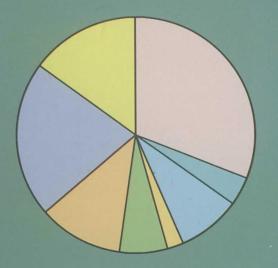


TYPE OF INCIDENT 1988 REST OF STATE



FIRE, EXPLOSION	43.4%
RESCUE CALL	3.8%
HAZARDOUS CONDITION OR STANDBY	11.8%
SERVICE/SALVAGE CALL	1.2%
GOOD INTENT CALL	6.5%
MALICIOUS FALSE CALL	9.5%
FALSE ALARMS DUE TO	
SYSTEM MALFUNCTION	13.0%
OTHER	10.8%

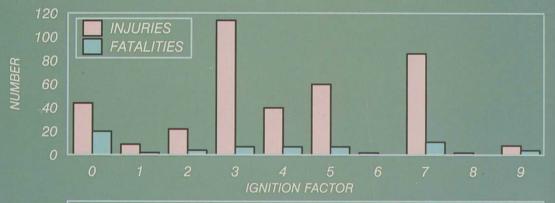
TYPE OF INCIDENT 1988 SYDNEY AND OUTER SYDNEY FIRE DISTRICTS



FIRE, EXPLOSION	31.1%
RESCUE CALL	3.9%
HAZARDOUS CONDITION	
OR STANDBY	8.6%
SERVICE/SALVAGE CALL	2.2%
GOOD INTENT CALL	6.5%
MALICIOUS FALSE CALL	11.5%
FALSE ALARMS DUE TO	
SYSTEM MALFUNCTION	21.4%
OTHER	14.8%

FIRES INVOLVING INJURIES OR FATALITIES

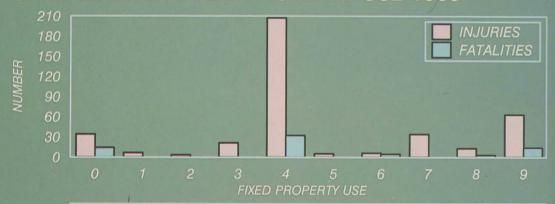
CASUALTIES BY IGNITION FACTOR 1988



- 0 IGNITION FACTOR UNDETERMINED
- 1 INCENDIARY
- 2 SUSPICIOUS
- 3 MISUSE OF HEAT OF IGNITION
- 4 MISUSE OF MATERIAL IGNITED
- 5 MECHANICAL FAILURE, MALFUNCTION
- 6 DESIGN CONSTRUCTION, INSTALLATION
- 7 OPERATIONAL DEFICIENCY
- 8 NATURAL CONDITION
- 9 OTHER IGNITION FACTOR

FIRES INVOLVING INJURIES OR FATALITIES

CASUALTIES BY FIXED PROPERTY USE 1988



- 0 FIXED PROPERTY USE UNDETERMINED
- 1 PUBLIC ASSEMBLY PROPERTY
- 2 EDUCATIONAL PROPERTY
- 3 INSTITUTIONAL PROPERTY
- 4 RESIDENTIAL PROPERTY

- 5 SHOP/STORE OFFICE PROPERTY
- 6 BASIC INDUSTRY, DEFENCE PROPERTY
- 7 MANUFACTURING PROPERTY
- 8 STORAGE PROPERTY
- 9 SPECIAL PROPERTY

Public Education on Fire Prevention and Safety

In line with its responsibility for preventing fire, the Board undertakes an extensive public education programme which includes lecturing on the subject of fire protection, conducting a programme directed towards informing children of the dangers of fire, and carrying out publicity activities.

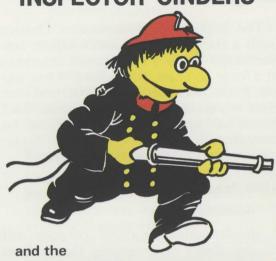
Lecturing and Firefighting Training

The Board's Lecturing Section, with a staff of four Brigade officers, gave 500 lectures on fire prevention, and instruction in the use of fire extinguishers to the staff of schools, hospitals, and government departments and to building managers. The Section advised on evacuation plans, procedures and exercises. Courses of firefighting training were provided to the staff of the Fire Museum, private fire-tug crews, the Merchant Navy, the Army Maritime Wing and the Naval Police.

Children

On request from schools, Brigade officers visit and teach fire avoidance, fire prevention and fire survival. The puppet "Inspector Cinders", a prime medium for this education, gave 350 lectures reaching approximately 54,000 children in 100 country and city schools. Audiences of children received the fire prevention message live from Inspector Cinders at over 100 public appearances including agricultural shows, concerts and displays. The puppet was again featured on television and radio. The continuing enthusiastic response to the puppet encourages the Board to maintain the Inspector Cinders programme under the direction of Station Officer Krimmer.

I'M A FRIEND OF INSPECTOR CINDERS



N.S.W. FIRE BRIGADES

A promotional sticker

Public Relations Section

The Section assisted in staging major events to raise public awareness of fire safety and prevention. They include: the 000 Fun Run, the ceremonial graduation parade of firefighters, fire Safety Week, and the Royal Easter Show display. In addition, a range of publications dealing with the functions and activities of the Board was produced and distributed. They include:

Annual Report

Fire News: a quarterly magazine for fire-

fighters

Update: a newsletter for staff

The N.S.W. Fire Service: a brochure for the public introducing the Service.

Use of 000 'phone number: a multi-

lingual pamphlet

A colouring-in book for children

A fire safety bookmark

Fire and You: brochure

Bushfire and You: brochure

Fire Prevention, Fire Safety and You:

brochure

Fire is our Foe: brochure

The Section also deals with public and media inquiries.

Administration and Logistics

The Supply and Maintenance Division (with a staff of 144) provides logistic support to the N.S.W. Fire Brigades. Operating at a large complex at Chullora, it has supply, stores, transport, mechanical, and electrical repairs and maintenance units. Each functional unit reports through a coordinator to the Superintendent Equipment, who is manager of the division.

1988 Achievements

Administration

* Implemented structural changes with the object of improving the perform-

ance of support activities.

By renegotiating the contract for security services at the Chullora complex, achieved a higher degree of security, more cost effectively than the previous arrangement.

Maintained the Board's commitment to employing apprentices in all disciplines, taking on 6 new apprentices in 1988 to maintain 21 apprentice positions.

* Reported with keen satisfaction that apprentice bootmaker, John Miles, received an award for the leading N.S.W. APPRENTICE FOR THE YEAR IN HIS TRADE.

Mechanical

- In the Board's Mechanical Workshops at Chullora:
 - Carried out preventive maintenance on over 500 vehicles;
 - Made 4500 repairs;
 - Carried out pre-registration checks on 300 vehicles;
 - Replaced rear spring hanger brackets on 53 pumpers.
- By outside contractors:

Had 4 hydraulic platforms and 3 salvage appliances repowered;

Completed the upgrading of 10 skyjet appliances.

In the Newcastle workshops:

 Carried out preventative maintenance on 40 vehicles;

Made 350 repairs.

Country Maintenance

Saw the successful result of a 1987 initiative whereby a second Country Maintenance Officer was appointed. The two officers in the field organised the maintenance of Brigade vehicles by supervising their twice yearly servicing by contractors located close to country fire stations.

On Call Service

Held sufficient mechanical and electrical staff available 24 hours per day on call to provide mechanical or electrical support to Brigade operations at Control Centres, at breakdown sites, at large suburban fires, and at large bushfires.

Electrical/Communications

* Completed the installation of radio and paging systems throughout New South Wales.

Completed upgrading the radio communications system in the Blue Mountains to the end of programmed Stage 1.

* Completed major work on the communications system at Headquarters

Station.

* Carried out major renovations to the electrical and communications systems at Redfern, Rockdale, Gladesville, Campsie, Lakemba, West Wyalong, Deniliquin, Katoomba, Albury and Broken Hill Fire Stations.

In connection with the commissioning of replacement fire stations, carried out the necessary changeover of electrical and communications equipment at Hay, Wauchope, and Gilgandra.

Installed fire reporting systems at Balranald, Hillston and Lake Cargelligo, thus completing the programme which involved modifying the home tele-

phones of Volunteer Firefighters to al-

low them to take fire calls.

Installed terminals to receive automatic fire alarms at Morpeth, West Wylong, Kiama, Mittagong, Batemans Bay, Nowra, Queenbeyan, Gilgandra, Hay, Canowindra, Molong, Deniliquin, Grafton, Wauchope, Coffs Harbour and Wellington.

Undertook the trialling of devices on a number of automatic fire alarm systems in the Sydney Fire District with a view to effecting a reduction in the number of false alarms transmitted by the systems.

Hose

Supplied the Brigade with hose and related equipment from the Hose Department at Chullora which in 1988 fitted 1600 lengths of new hose, and repaired 2700 lengths.

Boots

In the Boot Department at Chullora, manufactured 1800 pairs of firefighters' boots and, repaired 1600 pairs.

Supply Services

Purchased and supplied general fire

fighting equipment.

Invited tenders and let a contract directed towards the efficient, economical and prompt supply of general stores to fire stations in the Sydney area.

Overhauled the uniform/clothing entitlement and issue procedures with a view to streamlining supply in a cost-

effective manner.

Improved the security control of the stores area to permit greater accountability.

Equipment Development

Created a new Equipment Development Section (part of the former Technical Development Division) which coordinated procedures from specification through tender to acceptance for major equipment purchases, as approved to

form the Board's 1988/89 Motor Programme, including:

- four different configurations of

pumping appliances;

the composite water tanker/pumper appliance;

a prime mover for the Transport De-

partment.

The section also coordinated the installation of air compressors to recharge breathing apparatus at country stations.

Equipment Research

Created the new position of Equipment Research Officer (at District Officer level) to assist and evaluate proposals to

improve Brigade equipment.

Assisted in the preparation of an illustrated equipment catalogue listing stock fire fighting equipment. When completed, the project will simplify the requisitioning and supplying of replacement items.

Conducted evaluation tests to determine the most suitable hose for fire brigade use. Completed tests on three brands on 70mm hose; ordered lengths of three brands of 38mm hose for evalu-

ation at selected stations.

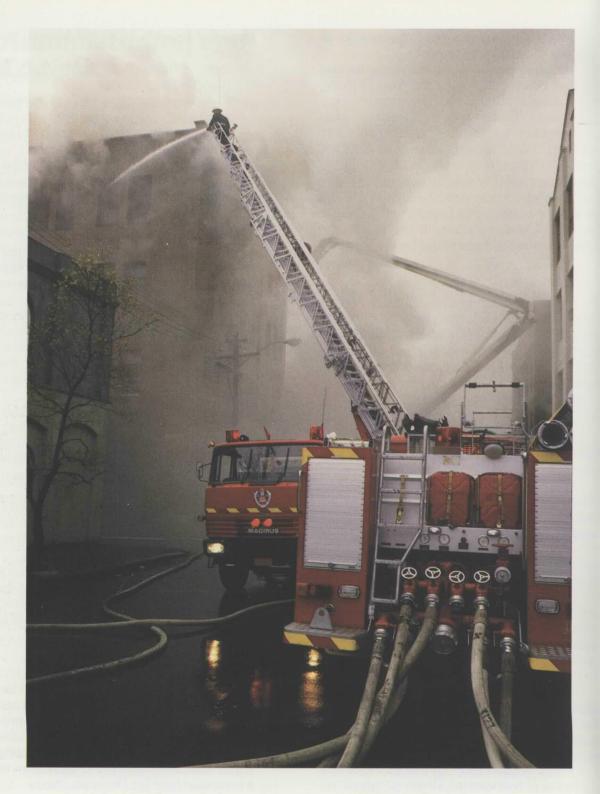
Assessed a system of pumping firefighting foam which would substantially reduce the amount of foam compound required. The evaluation is continuing.

Determined the relevant standards for the supply of general purpose gloves, which will be required as a consequence of policy decisions regarding firefighter safety.

Cordage

Undertook a one-off project to implement a standard for fire service ropes, lines, harness and accessories. The project included representation of the Board on a revision of the existing ropes standards and the preparation of a new standard for life/rescue rope.

In co-operation with Australian manufacturers, produced a prototype rope suitable for life/rescue work, matching



Men, vehicles and equipment must be ready to respond to any emergency

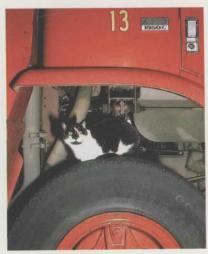
the design criteria of ropes currently imported, and so avoiding import costs. Introduced an improved design of the Stokes litter into the Service.

Motor Officers

This unit comprises two Brigade Motor Officers who are directly responsible for maintaining the availability of the Board's firefighting fleet and for the satisfactory operation of major pumping equipment at fires. The pumper evaluation was a major task of this Section in 1988, and because this work involved close liaison with Equipment Research Section, the reporting function for these officers was transferred to the Manager Supply and Maintenance.

The Motor Officers' report on the types and disposition of the Board's fire fighting fleet as at the end of the year is

given at the end of this section.



Transport

This Section with eleven staff is responsible for the transportation of the Board's fleet throughout the State as required following breakdowns, need for repairs, or the replacement of vehicles. The Section also has a role in the movement of supplies and equipment. In 1988, it played a major part in the Bicentennial Volunteer demonstration, which is reported elsewhere in this report.

Pumper Evaluation

For fifteen years the Board had been reequipping its firefighting fleet of pumping appliances from the series produced by a single manufacturer. The Board has decided to evaluate a range of available vehicles with the object of determining the most suitable for its purposes in order to further update the vehicle fleet.

To this end, the Board established specifications, and exposed four pumpers of different makes to extensive performance evaluations covering the truck chassis, the cab type, the body materials, and the overall appliance performance. The evaluation project is to be completed with a report to the Board in February 1989.

Motor Programme

Due to a need for pumpers for fleet replacement, eight further evaluation pumper chassis were ordered, two from each of the suppliers of the evaluation pumper prototypes.

The programme of remounting older rescue monitors onto new cab chassis has continued. For 1988/89 two rescue monitor remounts are programmed.

A number of country fire stations have traditionally had a second appliance, either a water tanker or a second pumping appliance. The Board has identified a need for a composite vehicle which combines the water tanker capacity with four wheel drive off-road capability and a pumping capacity and added equipment to enable it to be used in support situations for structural firefighting. This configuration provides a single appliance with both water tanker capability and the facility to support urban firefighting operations. After evaluations were completed in 1988, seven new composite appliance have been ordered under the 1988/89 motor programme for ultimate allocation to country towns.

Other major items included on the 88/89 programme are a replacement vehicle for servicing breathing apparatus equipment at country stations, and two appliances equipped to support Brigade operations at fires and chemical spills with increased capacity to carry breathing apparatus and hazardous materials response equipment. These will replace earlier appliances in the Newcastle and Wollongong areas.

Within the programme for the progressive replacement of the older petrol fuelled water tankers, four diesel water tankers are envisaged for addition to the fleet in 1988/89.

A rationalisation of the Board's transport vehicles has led to their being considered along with firefighting appliances as part of the motor programme. As a result, a low-loader trailer and two prime movers have been ordered for the operations of the Transport Department, replacing several older vehicles. A transport tilt tray has also been ordered as replacement of the existing tilt tray recovery vehicle.

The final item on the motor programme is the modification of the command vehicle. Due to mechanical problems it has now been fitted to a new truck chassis

The Board's determination to build up the most efficient and cost effective fleet is reflected in the high proportion of prototype and evaluation items included in the 1988/89 motor programme.

TYPE AND DISPOSITION OF FIRE APPLIANCES

PUMPING APPLIANCES

	Pump	Year(s)	T-4-1		ey Fire D	istricts		Fire Di	stricts
Make & Series	Capacity 1/sec	Commiss- ioned	Total No.	1st Call	2nd Call	Spare	1st Call	2nd Call	Spare
MORRIS BEDFORD FORD D200 FORD D200 FORD D400 DENNIS JAGUAR	38 34 27 38 38 46	1958 1959/64 1969 1967 1966 1969/72	1 4 4 4 4 71	1		2 2 4 4 9	1 24	1	2 34
INTERNATIONAL C1600 1610A 1710A 1710B 610A 4X4 1710B FOAM 1710C FOAM 1710C	38 38 38 57 57 57 57 57	1973 1974/75 1976/77 1978 1979/82 1980 1980 1983 1983	3 30 40 11 61 2 9 1 46	7		3 2 1 1	27 37 8 57 2 1 1 43	1	2 3 1 3
1810C 1950C 1950C 4X4 1810C GILMAT/F	57 92 57 57	1984/86 1982/86 1984 1987	116 5 1 1	55 4 1 1	1	22	37 1		î
M/BENZ SCANIA VOLVO	57 57 57	1988 1988 1988	1 1 1			1 1 1			
		and the latest terms of th	417	69	1	54	239	6	48

TYPE AND DISPOSITION OF FIRE APPLIANCES

SPECIAL APPLIANCES

	Year(s) Commiss-	Total	Sydne 1st	ey Fire D 2nd	istricts	Othe 1st	r Fire Di 2nd	stricts
Make & Series	ioned	No.	Call	Call	Spare	Call	Call	Spare
AERIAL APPLIANCES TELESQURT	1975	5			2	1		2
TELESQURT SKYJET	1985/87 1979/84	3 10 6	1 6 4		1 2	2 3		
SNORKEL T/T LADDERS BRONTO SKYLIFTER	1975/85 VARIOUS 1988	7	3		3	1		
BROTTO SITTEM	1700	32	15		8	7		2
COMPOSITES	1988	7			1	6		
		7			1	6		
SALVAGE MOTORS ALBION INTERNATIONAL	1973 1975/88	1 13	6		4	2		1 1
INTERNATIONAL	1770/00	14	6		4	2	171711	2
SPECIAL APPLIANCES C02 (THAMES) C02 (INTER) CANTEEN CANTEEN TRAILERS B/A TENDER HAZMAT VEHICLE LIGHTING VEHICLE LIGHTING TRAILOR FIRE COMMAND ALL TERRAIN VEHICLE FOAM TRAILER	1966 1984 1975 1984 VARIOUS 1984 1982 1985 1985/88 1983/88 1985	1 1 4 4 1 1 1 2 2	1 2 2 1 1 1 1		1 1	2 2 2		1
BULK WATER TRAILER COACH	1988 1986	1 1						1
		21	10		3	5		2
WATER TANKERS INTER 6X6 BEDFORD 4X2 BEDFORD 4X4 M/BENZ 4X4	1978 1980 1967/82 1984/86	1 1 30 19	8		6 3	1 1 24 8		
		51	8		9	34		

Secretariat

The Secretariat (21 staff) is responsible for the provision of administrative services. Its functions include the management of records, the preparation of correspondence, word processing, the publication of instructions to fire brigade and support personnel, the documentation of changes to fire district boundaries, and the provision of library support.

1988 Achievements

* Processed through to gazettal 21 fire district boundary changes.

Distributed 28 sets of instructions from the Chief Officer to the Fire Brigades, and 21 from the Secretary to support staff.

* Brought the Records Section up to a full staff of 10. Directed efforts to minimise the time taken in the Records Section to handle incoming and outgoing correspondence.

Undertook an audit of the Board's records of building inspections.

Investigated computerised records re-

trieval system.

* Maintained full time professional library service to staff and outside organisations and individuals. Extended library collection, especially in hazardous materials and fire investigation areas. Increased services as follows:-

	Reference inquiries answered	Items	Requests for sets of journal	Loans		
		acquired	articles	Books	Videos	
1987	173	357	221	796	988	
1988	228	479	269	943	1072	

Planning and Management Review

The division will address in detail those aspects of the Board's corporate plan that relate to the current and future provision of fire services. A Superintendent will head the Division. Staff with the required expertise were recruited to bring the establishment level of the Division up to a total of seven.

1988 Achievements

* Action was commenced and is still in progress to evaluate the existing performance standards of the Board.

* Within the planning role, Local Government Councils and the Department of Main Roads were consulted and advised on the effect which proposed road closures and the construction of freeways would have on access for emergency vehicles.

Proposed variations to fire district boundaries were evaluated and adjusted in line with urban development in metropolitan, and country areas.

* Responsibility for inputting fire statistics into the Board's data base was devolved to District and Zone level, substantially reducing the delays inherent in the previous centralised operation. Advantages accruing from local input have been earlier availability of statistics and a more meaningful level of information.

Management Information System

Personal Computers (PC) have been introduced in many areas of the Board in line with the Board's policy of providing computer support at the user level.

During 1988 the Boards FIREBASE System reached further penetration into all as-

pects of the Boards activities.

The office Automation System used, known as "All-in-1" is now a well established and integral part of both the opera-

tional and support arms of the Board.

The AFIRS System continues to provide up to date and accurate Statistical Information on incidents.

PC-based equipment control and management systems were developed and implemented for the Breathing Apparatus Section, the Rescue Section and the Electronics Division.

The Accounts Department, Fire Prevention and Fire Research Departments, have lead the way in the development of custom-

ised applications.

Most of this development has been undertaken by the department's own staff with guidance from the M.I.S. Department

specialists.

The successful implementation of these Systems can be attributed to the cooperation and enthusiasm of the Staff working in these areas.

Training in the use of Word Processing, Firebase and "All-in-1" is provided on a continuing basis to those staff members

who have access to the System.

Three in-house PC courses have been developed, covering Introduction to PC'S. MS-DOS Operating System. Spreadsheet and Database development. These courses are provided by the MIS Department to all members of the Board's Staff.

Property Management

During 1988, funds for capital works were again limited and during part of the year, there was a freeze on capital expenditure.

New stations were completed at Gilgandra, Hay, Berry and Wauchope, the latter being opened by the Minister for Police and Emergency Services, Mr. Ted Pickering, M.L.C. on 2 July, 1988.

Properties were purchased during 1987 at Kempsey and West Dubbo and were converted into Fire Stations and are now op-

erational.

Major renovations were completed in the metropolitan stations of Glebe, Gladesville, Redfern, Rockdale, The Rocks and Ashfield.

Deniliquin Station underwent major alterations and renovations, converting the one bay station into a two bay station, the design of which retains the distinctive architecture of the old building.

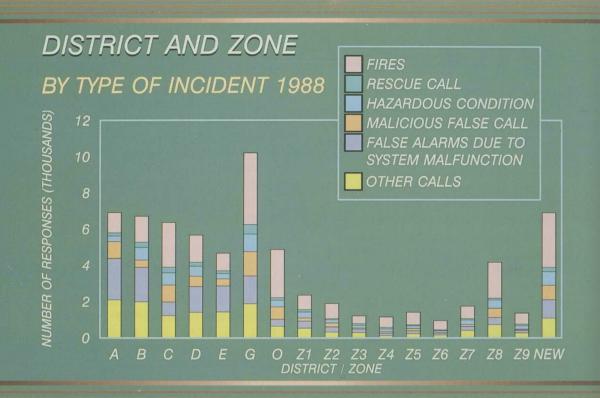
The design and construction of the new station at Gilgandra was undertaken by Gilgandra Shire Council, under Board supervision resulting in an attractive station at a

much lower cost.

The board's fire station properties continue to be maintained in accordance with a cyclical review programme. Work on all properties scheduled for attention during the year was completed. Priority is being given to the installation of breathing apparatus decontamination facilities in all

WORK IN	PROGRESS AT 31 Contract Sum (\$)	Anticipated completion date		
New Stations Bingara Berry Paxton-Kearsley Kempsey	152,214 179,587 315,393 149,357	95,740 120,790 95,286 77,260	Apr 1989 Feb 1989 Apr 1989 Mar 1989	
Major Renovations Ashfield Hornsby The Rocks Matraville	178,110 181,500 227,500 214,130	173,850 32,746 152,748 73,217	Apr 1989 Apr 1989 Mar 1989 Mar 1989	

Performance Indicators

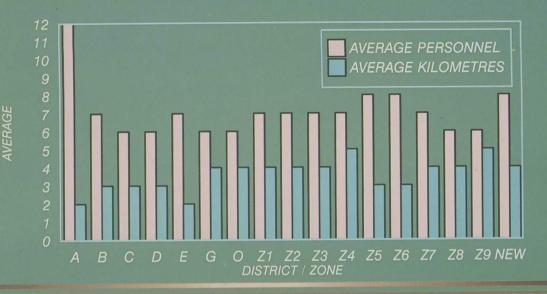


AVERAGE KILOMETRES

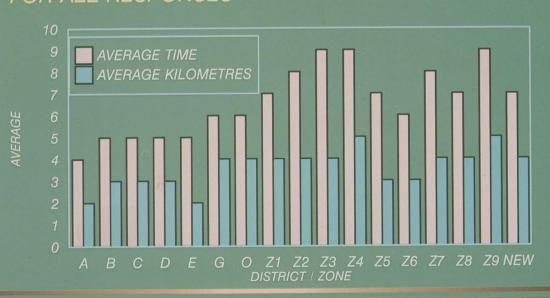
BY DISTRICT / ZONE 1988



AVE. PERSONNEL / KILOMETRES FOR ALL RESPONSES



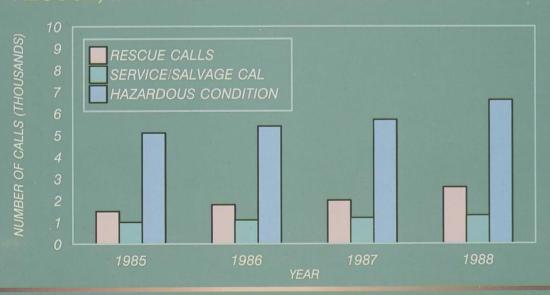
AVERAGE TIME | AVERAGE KILOMETRES



AVERAGE DURATION, AVERAGE PERSONNEL

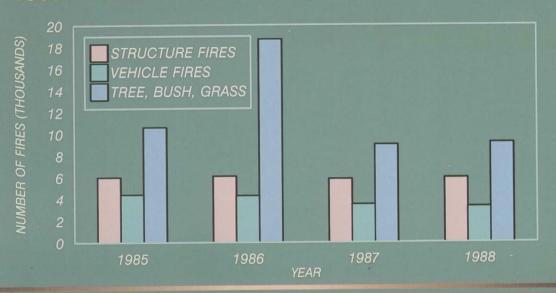


COMPARISON OF CALLS 1985 - 1988 RESCUE, SALVAGE AND HAZARDOUS CONDITION



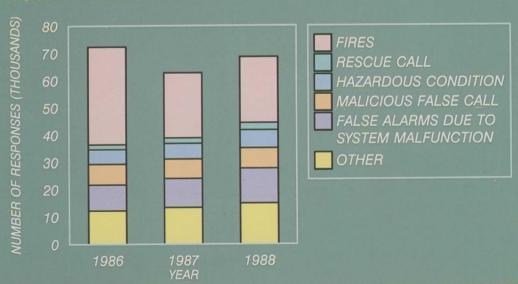
COMPARISON OF FIRES

1985 - 1988



COMPARISON OF RESPONSES

1986 - 1988

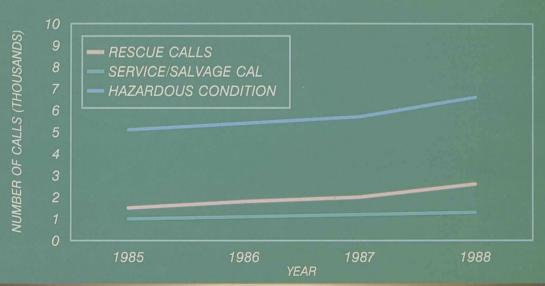


COMPARISON OF PRIMARY RESPONSES

1978 - 1988



COMPARISON OF CALLS 1985 - 1988 RESCUE, SALVAGE AND HAZARDOUS CONDITION



HUMAN RESOURCES

Personnel

Recruitment of Firefighters

Although almost 3000 people sponded to the extensive advertising campaign and received comprehensive information, only 1336 people actually sat for the Entrance Examination. The examination was similar to that used in 1987 with the accent on seeking to determine an applicants' ability to learn rather than scholastic knowledge.

90 Probationary Firefighters commenced training during 1988. It is encouraging to note the positive feedback received on the suitability of the new recruits during their initial training. This has resulted from a combination of factors including the initial entrance examination, job related aptitude testing, selection interviews conducted by Brigade Officers and the checking of references.

This engenders confidence Board's ability to have the necessary skilled staff to meet the challenges into the next century.

Due to the large number of applicants and the high standards as shown in the tests it will not be necessary to initiate a recruitment campaign for 1989. The appropriate applicants have been informed that they will be considered for employment during 1989. It is anticipated that recruitment action will be necessary for 1990.

Height Requirements

Late in 1987 a working party was formed to review whether the minimum height requirements for both volunteer and permanent firefighters were adequate. This had been an on-going problem for some time with the inconsistency of Permanent Brigade members being of a minimum height of 168 cm whereas Volunteers had a minium height of 162 cm. The working party also included Dr. Perce Russo, Health Science Consultant.

After determining a range of job related functions where height of the applicant would be a major factor, a series of tests was developed. These were administered to two large groups of subjects covering a wide range of heights and included both

male and female participants.

Based on a report submitted for consideration to the Corporate Executive Group, the Board determined that the height requirements should be removed and replaced by a series of job-related tests. A number of applicants, including Volunteers, who had failed to pass the previous criteria, were advised of the Board's determination and invited to resubmit their application for consideration.

The intake of Probationary Firefighters on 21 October, 1988 included an ex-Volunteer Firefighter who had previously been unable to join the Permanent Brigade due to the height requirements. Other applicants affected including a female are still involved in the selection procedure.

Administrative Supply and Maintenance Staffing

As indicated in Table 5 there has been a change in emphasis on the numbers of staff employed in the various functions. The restructuring of Building Services resulted in 13 employees being retrenched as efforts to find alternative positions in other Government Departments were unsuccessful. This will also impact on Apprentice Training given by the Board as fewer career opportunities are available. However, Building Services apprentices who had not completed their Indentures, were able to be transferred.

Due to the need for greater financial control and management, a virtually new Finance Department was formed and additional staff recruited. This is reflected in the increased staff levels for the Financial function. There are also minor variations in other departments.

Workers Compensation

A decreasing number of claims and increasing premium charges from G.I.O highlighted a management need for greater emphasis in this area. The appointment of a Workers Compensation Administrator in the latter part of the year plus a change in the Board's Insurance Brokers has yielded positive results. The original premium charge of \$4.04m for the financial year 1987/88 has now been reduced to \$3.07m following intensive work and negotiation with the G.I.O. This close monitoring of claims and associated costs plus compliance with the new Act will be a major feature of the Board's approach to its responsibilities under the Act. This will be facilitated by the installation of a computer terminal within the Board linked to the G.I.O's mainframe computer and dealing solely with Claims Management.

Lectures continue to be given at the Training College to both District Officers and Station Officers on the important role they play in ensuring claims are processed in a correct manner as prescribed by the Act. Delays in forwarding of claims expose the Board to fines of \$5,000 on each occa-

Several instances during the year concerning the predicament a Volunteer Firefighter faces with the present structure of the Act, resulted in a submission being made to the Workcover Review Committee convened by the Government. A review of the Act covering Bush Firefighters revealed additional benefits which are not applicable to Volunteer Firefighters although the situations are often similar. This was emphasised in the above submission.

Staff Develoment/E.E.O.

sion.

After being vacant for over 18 months, the position has been filled and at the same time incorporates a Staff Development role. This recognises the concept that E.E.O is not a separate issue but rather an integral part of efficient management albeit requiring extensive staff development and training.

Over 50 staff indicated a need for training in report and letter writing. Training was conducted at Chullora with staff from the workshops and Aetna Tower. Further inhouse workshops will be conducted based on analysis of staff needs for both their current position and their personal develop-

The Board is also giving consideration to the introduction of a programme for Management Personal Growth. One of the basic premises of this programme is that individuals have the primary responsibility for their development and job satisfaction although the organisation provides encouragement and a supportive environment.

The Board continued to implement strategies in its E.E.O Management Plan during the year although the plans are currently being reviewed/revised to meet the current

needs of the organisation.

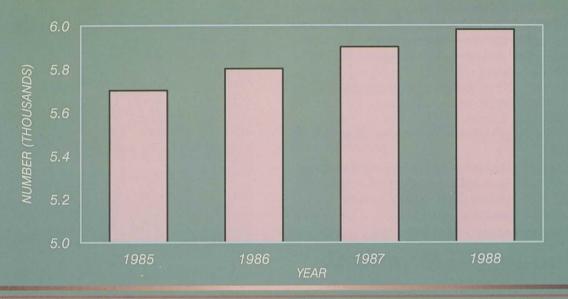
A total of 66 female applicants registered for the 1988 recruitment entrance examination to become firefighters. However, of the 66 females only 9 actually sat for the examination. A survey was conducted amongst those who did not attend and it is apparent that the height requirement was a major deterrent closely followed by the need for a high level of physical fitness.

Of the other applicants who sat for the examination, there were 11% more from a non-English speaking background than previously. This is similar to previous years despite extensive advertising in ethnic and community newspapers as well as throughout the C.E.S. The Board will continue to strive for a workforce composition representative of the community it serves.

The unit responded to a wide range of E.E.O enquiries and grievances providing assistance to a large number of employees. Participation in officer training courses will

be a feature of 1989.

STAFFING 1985 - 1988 PERMANENT AND VOLUNTEERS





Height requirements for entry to the fire service have been removed

Youth Employment

As part of the Board's on-going commitment to encouraging youth employment, three trainees were employed under the Government-sponsored Youth Traineeship Programme. Coupled with the trainees from the previous year, extensive training was provided and assistance given to the Board during the 'staff-freeze'. Several trainees have been placed in temporary positions such as replacements for staff on Maternity Leave.

Six new apprentices were engaged in

1988.

The Board provided one weeks work experience to a large number of school students as part of their school's work experience programme.

Industrial Relations

The conduct of matters in the area of employee relations lays with the Industrial Relations Section whose staffing was strengthened this year in recognition both of its role and of the approaching retirement of Mr. Ken Bowman, the Section's head since 1978.

State Wage Case

In February 1988 the Industrial Commission passed on the increase of \$6.00 per week awarded by the Australian Conciliation and Arbitration Commission from the same date and in similar terms to all Awards in New South Wales.

In line with wage increases generally being submitted in June 1988, the Fire Brigade Employees Union (F.B.E.U.) claimed 3% to apply from 1st July 1988 and a further 3% from 1st December 1988, to cover cost of living increases for the financial year ending June 1989. The claim was based on restructuring, work value, supplementary payments, anomalies and inequities as relevant to each Award.

The State Industrial Commission's September 1988 decision to grant a 3% increase not earlier than 1 September 1988 and a fur-

ther \$10 per week increase six months later, was conditional upon the Union's lodging written undertakings that they would cooperate in a review (to be monitored by the Commission) of the Award to give effect to the State Wage Case Principle relating to Structural Efficiency, such as establishing skill related career paths as an incentive, eliminating impediments to multi-skilling, creating appropriate relativities between different categories of workers within the Award at enterprise level and ensuring that working patterns and arrangements enhanced flexibility and the efficiency of the Industry.

These undertakings were duly submitted and the Commission granted the 3% increase to all staff to apply September 1988, and the further flat rate amount of \$10 per

week to apply six months later.

Staffing Communications Facilities

This dispute resulted from a claim carried over from 1987 and included increasing staffing levels in a number of communications facilities throughout the State.

During the year the manning in New-castle and Wollongong continued to be as recommended by the Conciliation Commissioner. Inspections under the Commissioner's direction were carried out at these two major control facilities and also at Katoomba, Central Coast and Lismore.

Final submissions were put to the Commissioner on 30th November 1988. At the conclusion of proceedings on that day the Commissioner reserved his decision.

Manning of Water Tankers

In 1987 the Board determined a policy on the role of water tankers in the New South Wales Fire Brigades which gave recognition to the variable nature of circumstances under which this specialist vehicle would need to be available for emergency response. The Chief Officer sought to discuss the method of implementation of the policy with the Fire Brigade Employees Union.

The Union directed its members not to co-operate with the Board and placed a

ban on senior officers consulting with the Chief Officer on the matter.

The Board thereafter proposed to discuss the introduction of an urban composite fire appliance. The F.B.E.U. although expressing willingness to discuss the proposed design of the composite appliance, indicated its intention to consult an engineering expert of its own choosing in South Australia. It is understood that no advice has been received from that firm.

Despite reminders the F.B.E.U. has continued to offer no comment on the pro-

posed appliance.

On 14 October, 1988 the Board notified the Union that unless it gave a meaningful reply within seven days, the Board would proceed to call tenders for the appliance.

Tenders by way of expressions of interest were then sought for the design and supply of a prototype Urban Composite Appliance.

New Staffing Arrangements

The cost offsets agreed between the Union and the Board and ratified by the Industrial Commission as part of the State Wage Case Second Tier wage increase included a new relieving arrangement for firefighters and station officers.

In the case of firefighters, additional relievers were recruited, and the Sydney Fire District was divided into regions. The firefighters were appointed to regions either of their personal choice or in any event, as close to their place of residence as possible.

A new Award pay system was agreed, providing that the firefighter transferred within his region is paid a standard \$9.00 per shift allowance in compensation for fares and travelling.

The new system commenced operation in May 1988 and following a short period of settling in, when minor problems were resolved, the system can now be said to be working successfully.

The same cannot be said for new arrangements for station officers relieving. Despite conferences with the Union, the parties have failed to reach agreement, al-

though at the outset it had been envisaged that a scheme similar to the firefighters re-

lieving could be put in place.

Following lengthy discussions with the Union, when very little progress seemed to be made, the Board filed for an Award in the Industrial Commission. The Union was served with the Affidavit prior to Christmas and the parties are to commence proceedings in the Commission by way of an appearance on 30 January 1989.

Building Maintenance Section — Restructuring

Following the Board's decision to restructure the Building Maintenance Section, it was necessary for the Employee Relations Section to negotiate the terms of redundancy with the Labor Council and the various building trade unions.

The Labor Council and the Trade Union Movement generally are opposed to the application of redundancy among their members. However, the negotiations were successfully concluded along Government

quidelines.

Review of Payroll Costs

During the year a working party was appointed by the Board to review payroll costs of the Board's permanent Brigades. It's terms of Reference were:

Investigate working/employment conditions, manpower management practices and general work practices within the permanent Fire Brigade with particular focus on the overtime and leave analysis covering the financial year ended 30 June 1988, and make recommendations to the Board as appear appropriate to more effectively and efficiently employ the Board's permanent firefighter manpower resource.

The Working Party met on six occassions during 1988 and developed a number of strategies that were subsequently adopted by the Board and which are currently the subject of negotiations with the N.S.W. Fire

Brigade Employees Union.

The Board sees as its responsibility to ensure the most effective use is made of its resources, particularly at a time when demands for fire protection in developing areas of the State are emerging. The Board is anxious to introduce resources to these areas, and this has been paramount in its consideration of the Working Party's report.



A derelict vehicle obtained for research & training purposes is set alight

Staff Training and Development for Firefighters

The Staff Training and Development Division based at the Brigade Training College, Alexandria, is responsible for training Brigade members to carry out safely and efficiently firefighting and rescue duties, and for devising and delivering courses to prepare officers for their management and command roles.

The Division is headed by a Superintendent, and comprises a staff of 38. Their responsibilities cover the full career of fire-fighters from induction through to preparation for officer rank, and geographically include the metropolitan permanent fire-fighters and also volunteer firefighters at their stations throughout the State.

1988 Achievements

- Prepared probationary firefighters for operational duties through an eighteen week training programme. Fifty-five firefighters who had commenced their training in 1987 successfully completed the programme and were appointed to fire stations early in 1988. Sixty-nine entered and completed the course in 1988. A further 30 commenced training late in 1988 and are expected to enter the operational force early in 1989.
- Provided tutorial classes to assist 824 firefighters preparing themselves for examinations for progression to higher ranks.
- Conducted Officer Development Courses to prepare 150 Station Officers for their management role.
- Provided two-week courses in management to 31 personnel at District Officer level.
- Updated syllabi to incorporate new material.
- Administered written examinations to 124 Probationary Firefighters; to 92 candidates for the rank of Senior Firefighter; to 48 candidates for Station Officer and 15 candidates for the rank of District Officer.
- Conducted 468 oral examinations to qualify firefighters to pass through ranks from 4th Class to 1st Class.
- Provided reference material including the training manual for water tanker operations; sections of the 2nd volume of the instruction manual; new sections of Standard Operational Procedures; and updates for Standing Orders.
- Maintained a training resource collection for the use of Training Officers.
 Produced 15 new videos and films to add to the collection.
- Introduced the Metropolitan Training and Education Programme, under which four Senior Training Officers each visited 20 stations in the Sydney area, to provide training in firefighting

and rescue, hazardous materials operations, cordage, resuscitation, and

pump operation.

Maintained competence in rescue techniques by providing classes to 65 firefighters, and also delivering Rescue Instructors' Courses to six officers with a view to preparing them as trainers. Maintained rescue equipment in functional condition State-wide.

 Introduced the use of cordage to 105 Probationary Firefighters. Cordage techniques also formed part of Officer

Development Courses.

 Regional Training Officers visited all country stations and conducted programmes in current basic firefighting and rescue procedures, and increased by a third the time devoted to containment and control of hazardous chemical incidents.

Qualified 145 firefighters by examination as drivers/pump operators and a further 64 as aerial appliance oper-

ators.

Almost half of the Board's Volunteer Firefighters received a wider variety of training than is available at their stations. 182 attended weekend Practical Firefighting Courses at the Training College at Alexandria. Zone Schools in Station and Fireground Management were held in nine country centres, and attended by 129 Volunteer Officers, and in conjunction with these, 155 Volunteer Firefighters received driver/pump operator training. 750 attended one of a series of weekend "schools" in theory of practical skills in fire brigade operations.

Occupational Health Service

Rehabilitation of the injured or seriously ill firefighter became the responsibility of the Board's Occupational Health Service in 1988.

This major expansion of its traditional role (which has always emphasized the pre-

vention of illness and injury) followed the passage of new Workers' Compensation legislation in N.S.W.

It will mean that, for the first time ever, the Service will operate five days a week, in-

stead of part-time.

Much of the past year was spent planning a comprehensive rehabilitation program so that, hopefully early in 1989, the Board could become accredited as a rehabilitation "provider".

The new program, when implemented, will reflect the Board's rehabilitation policy—in essence, that rehabilitation is best achieved by returning the injured (or ill) worker to work as soon as possible.

Computerisation is expected to greatly assist this aim — by allowing an incident in which a firefighter is injured to be reported without delay.

Ethnic Affairs Policy Statement (EAPS)

Due to the freeze on replacing staff in public authorities, positions of key importance to the implementation of the EAPS were vacant for long periods in 1988. This hindered progress on a number of EAPS strategies. However, positive developments continued to be recorded on strategies already set in motion.

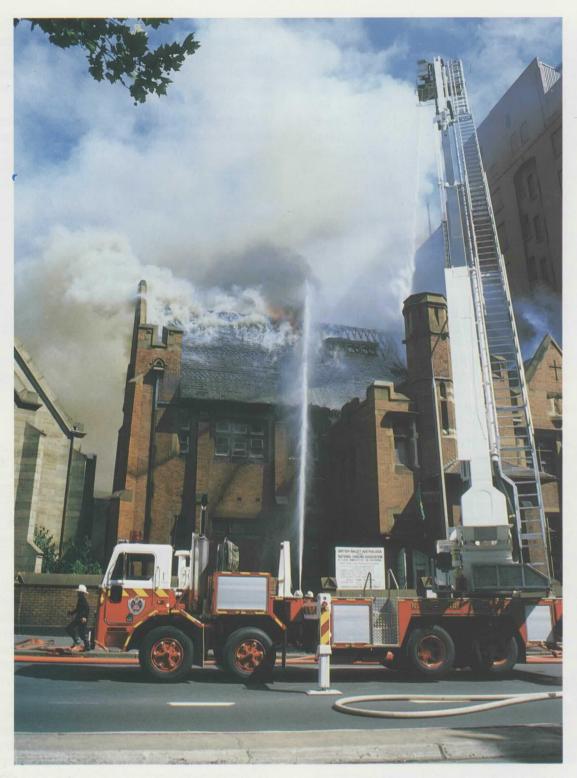
The segment included in the probationary firefighters' training syllabus during 1987 to promote sensitivity towards the multicultural nature of the community produced encouraging results and prompted the inclusion of a similar component in offi-

cer training courses.

Work has been done on establishing a register of firefighters with other language skills to allow the Brigade easier access and more effective interaction with the community.

The puppet "Inspector Cinders" brought information to school children of all ethnic backgrounds on fire dangers, fire preven-

tion and fire safety issues.



Firefighters battle to contain damage to a church ablaze in Sydney

A good response was again recorded to the joint emergency services display at Carnivale 1988, where a multilingual brochure on how to use the 000 emergency telephone numbers was distributed.

Brigade and support staff are conscious of the Board's responsibility to the multicultural community. To date multiculturalism has not posed problems to the Brigade in dealing with fires or providing other Fire Brigade services.

General -

Consultants

With a relatively small support staff, the Board has had occasion to engage consultants to provide essential expertise for a number of projects in 1988.

Internal Audit

The Internal Audit Bureau of the N.S.W. Treasury conducted audits into a number of areas of the Board's activities.

Records Management

The Board has continued to use the services of a consultant archivest to list and establish retention periods for its records and archives, in liaison with the Archives Authority of N.S.W.

Computer Services

The development of financial management control and management information systems has continued on a consultancy basis.

Communications

On advice from Telecom Australia, the Board engaged consultants to survey its existing communication systems, and advise on future needs. The consultancy is scheduled for final reports in 1989.

Overseas Visits

There were no overseas visits by representatives of the Board during the period.

N.S.W. Fire Brigades Band

Objectives

The primary objectives of the Band are to:

* Provide worthwhile public relations support to the N.S.W. Fire Brigades

* Promote fire prevention and the saving of life and property in conjunction with the Fire Service

* Entertain the public with the express purpose of promoting the presence of the Fire Service

* Provide suitable music for Fire Brigade parades, marches and concerts

Finance

The Board has separated the operations of the Band from the N.S.W. Fire Brigades.

Activities

The Band during 1988 performed at:

72 Concerts

32 Marches

3 Balls

22 Rehearsals

28 Other

Total: 157



Children silhouetted against a receding bushfire

Museum of Fire

The Museum of Fire is an independent non-profit association. The Board provides financial assistance towards Museum costs and the employment of an Education Officer and is represented on the Museum's Board of Directors. A theatrette has been constructed within the Museum to provide facilities for group education. During 1988, the Board's vintage vehicles from the Museum of Fire attended 14 parades and 38 static displays to promote fire safety, fire protection and fire prevention through the display of interesting and historical equipment

Bush Fire Council

Co-operation continues between the N.S.W. Fire Brigades and the Bush Fire Council of N.S.W. in practical firefighting, training and cross-representation on planning committees.

The President and Chief Officer represent the Board on the Bush Fire Council, while the President is a member of the Coordinating Committee of the Council. The Council is an active forum and addresses matters of common interest and concern to the bush fire movement and the Board.

Australian Assembly of Fire Authorities

The board has continued its participation in the Australian Assembly of Fire Authorities.

The assembly enables senior executives of member authorities to exchange information and discuss matters of mutual concern and interest. When necessary, subcommittees or working parties are formed to investigate defined areas and report back to Assembly meetings.



Firefighters arrive to a vehicle well alight on a main Sydney road

Archives

With a history dating from 1884, the Board possesses an abundance of records and archival material. In order to manage these effectively and in compliance with the Archives Act, the Board has in recent years retained the services of a records management consultant. Through the consultant, the Board liaises with the Archives Authority of N.S.W. and transfers those records deemed appropriate for permanent preservation in the State archive. The consultant documents and indexes those records the Board desires to retain in its own archive.

1988 Achievements

* Fire Records Books were called in from country and metropolitan stations and placed in the Board's archives.

* Occurrence Books were catalogued and prepared for permanent display at the

Museum of Fire.

Legislative Changes

The Fire Brigades Act was amended in 1988 to improve the method by which contributions by local government authorities towards the cost of the Board's operation are calculated within the Fire Districts which fall within more than one local government authority. The amendment was directed at reducing inequalities in apportioning the fire levy between municipalities.

A further important amendment was the removal of the previous restrictions on the Board to the charging of fees for services rendered. The amendment has enabled regulations to be made to prescribe the services for which a fee may be charged, and the extent of the fee. In this way the Board will become more commercial in its approach. The provisions are not designed to enable the Board to charge fees for responding to fires.

Another amendment was that the position of Deputy President of the Board revert to that of a part-time member.

Other provisions of a minor nature were incorporated. One clarified who is the responsible officer of the Brigade on a fire ground. Up to this point the Act had provided that the most senior officer on a fireground was responsible for the direction of the brigades. On many occasions senior officers might be present at an incident which was being directed by a junior officer, in a situation where it was considered that authority should not pass to the more senior person who was present only for the purpose of providing specialist support i.e. fire investigation, or breathing apparatus provision. Because of their rank, under the previous provisions of the Act, such senior officers were notionally responsible for the control and direction of the incident. The amendment removed the automatic assumption of responsibility of the senior officer for the operation on arrival at the fireground.

The amendments received the Governor's assent and, with the exception of the amendment with relation to regulations for recovery of fees, came into application on 16 December 1988. It is envisaged that the amendments enabling the recovery of fees will be brought into effect when appropriate regulations have been drafted.



Bushfire haze

Finance

Disclosure of Superannuation and other Deferred Employer Entitlements.

In line with the Board's policy of preparing its accounts on a full accrual accounting basis, the financial statements have included for the first time the total liability in respect of unfunded employee leave entitlements and deferred superannuation costs of \$220.8 million. The Fire Brigades Act. 1909 does not allow Statutory Contributions Income to be set at a level which would provide for the funding of long term liabilities, except in respect of the repayment of loans. The Act provides for all expenditures to be met on an emerging basis.

The question of the policy for funding these deferred liabilities is one for Government consideration. In the meantime, superannuation and employee leave expenses will continue to be met on an emerging cost basis in accordance with the Act. The budget for 1989 includes an amount of \$3 million to meet the cost of commuted superannuation entitlements anticipated to arise in 1989.

Operating Result

The Board's financial operating performance for 1988 resulted in an improved position from the budget forecast in the 1987 Annual Report. The operating deficit for the year before Abnormal Items was \$338,000. \$3.1m up on the initial estimate of a deficit for 1988 of \$3.4m.

The total revenue of the Board was \$152.4m, an increase of \$17.9m or 13.3% on 1987. This redresses inadequate income levels for 1986 and 1987, when operating deficits totalling \$12.6m were incurred. The improvement in Other Income was largely due to an increase in the proceeds from disposal of assets of \$1.9m which included sales of surplus properties of \$1.7m.

An amount of \$1.5m was received from the Commonwealth Government as its contribution to the fire protection provided for

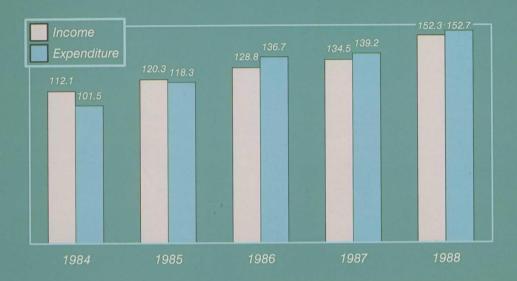
Commonwealth property.

Major operating expenditure items for the year were Staff Employment & Associated Costs \$101m, Provisions for Superannuation and Employee leave entitlements \$23.1m and Equipment Costs \$7.8m.

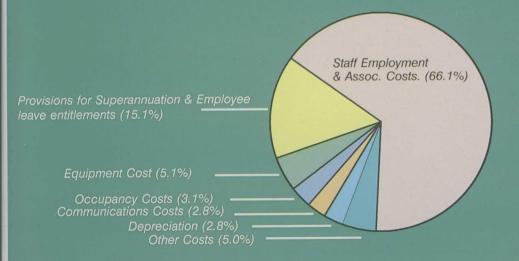
Performance in Brief									
	1986	fr Pi		88 Change 19 from B Previous Year					
	\$M	\$M	\$M	%	\$M				
Statutory Contributions	122.4	129.8	144.6		158.5				
Other Income	6.4		<u>7.8</u>	<u>66.0</u>	6.6				
Total Income	128.8	134.5	152.4	13.3	165.1				
Operating Expenditure	136.7	139.2*	152.7*ø	9.7	185.4+				
Operating Surplus (Deficit)	(7.9)		(0.3)	93.6	(20.3)				
Abnormal Items	(0.7)	0.3	20.8						
Capital Expenditure	8.2	5.8	5.5	(5.2)					
Total Assets	73.6	71.3	78.7	10.4	90.0				

In accordance with AAS15 the gross proceeds from sale of fixed assets are shown separately from their written down values in the Income and Expenditure Statement Includes a provision of \$21.0m for deferred superannuation & employee leave entitlements. Includes staff employment costs amounting to \$1.4m in respect of 1987.

FIVE YEAR COMPARISON OF OPERATING INCOME & EXPENDITURE 1984 - 1988



MAJOR OPERATING EXPENDITURE ITEMS 1988 TOTAL: \$152.7M



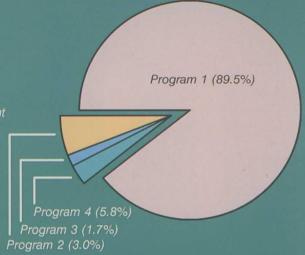
PROGRAM ACCOUNTING EXPENDITURE 1988 TOTAL: \$152.7M

PROGRAM 1: Operation and Maintenance of Brigade and Special Services

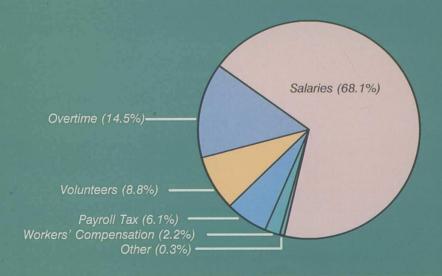
PROGRAM 2: Brigade Training and Development

PROGRAM 3: Investigations, Research and Advisory Services

PROGRAM 4: Management and Administration



STAFF EMPLOYMENT AND ASSOCIATED COSTS



Cashflow

At the end of 1986, the Board was confronted with an operating deficit of \$7.9m and the virtual certainty that the result for 1987 would be a further deficit of approximately \$5.0m. Faced with these difficulties the Board consulted with the NSW Government and was assisted in the form of working capital loans to meet any short term cash deficiencies.

Through improved operational efficiency and strategies to increase revenue, the

Board has improved its cashflow.

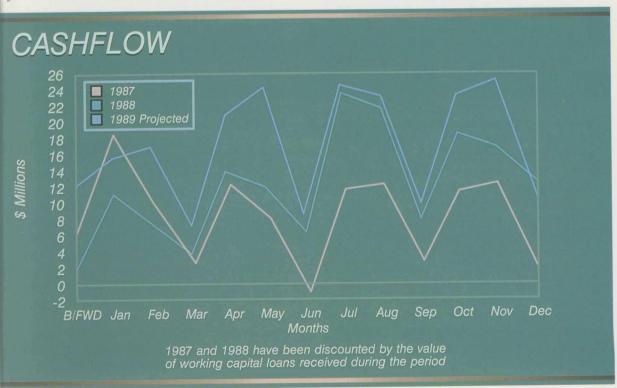
The Cashflow graph indicates that the working cash balance has been improving since 1987 and is expected to improve further in 1989. Indeed, from June 1988 the Board has not required loans for working capital from the NSW Government to meet cash deficiencies.

Capital Expenditure

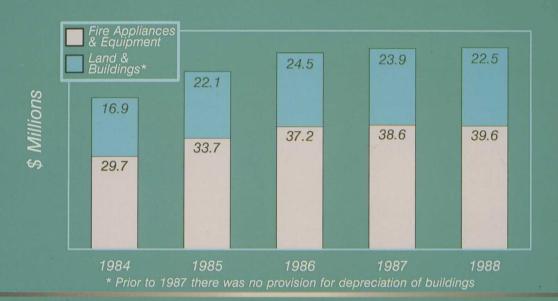
Capital Expenditure during the year on non current assets was \$5.5m (5.8m in 1987). This expenditure was incurred mainly in the construction of new fire stations and major renovations to existing fire stations \$2.3m, the purchase of fire appliances and other motor vehicles and equipment \$3.0m and the ongoing development costs of the Board's Computer Facilities \$0.2m.

From 1 July 1987, the Board's Capital Works Program is being funded from loans provided by the N.S.W. Government from the Government's Capital Works Loan Program. Capital Works loan expenditures of \$7.9m have been approved for the year ending 30 June 1989.

The Board has been concerned for some time that current levels of funding for building works, fire appliances and equipment are insufficient to maintain a first class firefighting service. Limited funding is forcing the Board to defer certain needed capital works and fire appliance acquisition well into the 1990s. A significant improvement in the Board's capital funding base is required if this trend is to be reversed. The Board is pursuing various options to increase its capital funds including a rationalisation of property holdings.



FIVE YEAR COMPARISON OF FIXED ASSETS 1984 - 1988



Statutory Contributions

In accordance with the provisions of Section 34(2) (b) of the Fire Brigades Act, 1909, a total of 75% of the Annual Estimates of Expenditure is contributed to the Board by insurance companies transacting business in New South Wales and "owners", as defined by the Act, who insure with companies not registered in this State. Table 3 lists insurance companies and owners who contribute to the Board. In 1988, the statutory contributions paid by insurance companies and owners totalled \$108.46m or 71.2% of the total revenue of the Board for the year.

Contributions of \$108.46 million paid by insurance companies and owners were 28.0% of assessable premiums received by those companies in 1987. Under 36A (1) of the Act, an annual assessment is made of the contributions payable by insurance companies and owners for the preceding year based on premiums received during that year. Following this assessment process, contributions for 1987 were 21.8% of premiums received during that year.

Section 34(2) (a) of the Act requires Municipalities of Shires or parts thereof which comprise a fire district to contribute one eighth of the cost of maintaining that fire district. Where a fire district is comprised of two or more municipalities or shires, s. 35(1) requires the local government contributions payable in respect of that fire district to be apportioned on the basis of the land value of ratable land in the municipality or shire which is included in the fire district. As local government authorities' land revaluations are conducted on an irregular basis, this means that some councils are confronted with a considerable increase in their contribution to the Board consequent upon the revaluation. To reduce the level of fluctuation a system has been introduced whereby the Valuer General furnishes the Board with annual estimates of the aggregated land value of ratable land. Amendments to the Fire Brigades Act were enacted in late 1988 to facilitate the new method of apportioning Fire District costs.

For 1988 Local Government bodies contributed \$18.06m or 11.86% of the total income of the Board, as detailed in Table 2.

The Sydney Fire District is made up of the whole or part of thirty-five municipalities and shires. In 1988 the Councils of these municipalities and shires contributed a total of \$13.88m for the provision and maintenance of the fire services.

These contributions represented .000256 cents in the dollar of ratable property, a figure well under the statutory limit of 0.125 cents in the dollar of the land value

of ratable land.

One hundred and twenty-eight Municipal and Shire Councils contributed a total of \$4.18m in respect of the other 187 Fire Districts. Estimates of expenditure for 1988 pursuant to Section 34(1) of the Act are detailed in Table 1.

The N.S.W. Government contributed \$18.06m which represented 11.86% of the

total income of the Board.

BOARD OF FIRE COMMISSIONERS OF NEW SOUTH WALES

Year Ended 31 December 1988

Statement by Members of the Board

Pursuant to Section 41B(1) (f) of the Public Finance and Audit Act 1983, and in accordance with a resolution of the members of the Board of Fire Commissioners of New South Wales, we declare on behalf of the Board that in our opinion:

- 1. The accompanying financial statements exhibit a true and fair view of the financial position of the Board of Fire Commissioners of New South Wales as at 31 December 1988 and transactions for the year then ended.
- 2. The statements have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983, the Public Finance and Audit (Statutory Bodies) Regulation 1985, and the Treasurer's Directions.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.

Commissioner

Commissioner

Date:

8 February, 1989.

AUDITOR-GENERAL'S CERTIFICATE

The accounts of the Board of Fire Commissioners of New South Wales for the year ended 31 December, 1988 have been audited in accordance with Section 34 of the Public Finance and Audit Act 1983.

In my opinion, the accompanying balance sheet, income and expenditure and funds statements, read in conjunction with the notes thereto, comply with Section 41B of the Act and exhibit a true and fair view of the financial position at 31 December, 1988 and transactions for the year then ended.

K.I. ROBSON FASA CPA

AUDITOR-GENERAL OF NEW SOUTH WALES

SYDNEY 19 APRIL 1988

Accounts

Balance Sheet as at 31 December 1988

1987 \$'000	CURRENT ACCETC	NOTE	1988 \$'000
3,295	Current Assets Cash and Deposits	12	11,092
1,865	Accounts Receivable	13	1,452
271	Other Receivables	14	411
2,399	Stores	15	2,013
946	Prepayments		1,337
55	Contributions Outstanding	16	262
8,831	TOTAL CURRENT ASSETS		16,567
	NON-CURRENT ASSETS		
62,518	Property, Plant and Equipment	17	62,119
62,518	TOTAL NON-CURRENT ASSETS		62,119
71,349	TOTAL ASSETS		78,686
	CURRENT LIABILITIES		
13,206	Accounts Payable	18	13,948
4,322	Loans and Advances	19	701
	Provisions:		
-	Employee Leave Entitlements	9	3,000
_	Superannuation Liability	9	11,000
3,121	Contributions in advance	20	9,965
20,649	TOTAL CURRENT LIABILITIES		38,614
	NON-CURRENT LIABILITIES		
5,124	Long Term Loans	19	9,212
	Provisions:		,,,,,,
_	Employee Leave Entitlements	9	28,871
_	Superannuation Liability	9	177,956
5,124	TOTAL NON-CURRENT LIABILITIES		216,039
25,773	TOTAL LIABILITIES		254,653
45,576	NET ASSETS (LIABILITIES)		(175,967)
	CAPITAL AND RETAINED EARNINGS		
44,986	Accumulated Fund (Deficit)		(178,206)
590	Deferred Income	21	655
	Reserve for Loan Repayment	11	1,584
45,576			(175,967)

Income and Expenditure Statement for year ended 31 December 1988

1987 \$'000		NOTE	1988 \$'000
97,369 16,270 16,200	INCOME Statutory Contributions Insurance Companies and Owners N.S.W. Government Local Government	2	108,458 18,063 18,063
129,839 1,099 1,504 770 1,307 134,519	Commonwealth Government Contribution Investment Income Proceeds from disposal of Assets Other Income	3 4 5 6	144,584 1,449 1,990 2,692 1,645 152,360
126,742 3,736 2,027 6,727 139,232	EXPENDITURE Operation & Maintenance of Brigades & Special Services	7 7 7 7	136,624 4,546 2,568 8,960 152,698
4,713 323	Deficiency for the year before abnormal items	10	338 20,801
5,036 50,022 44,986	Deficiency for the year after abnormal items ACCUMULATED FUNDS-OPENING BALANCE Total available for appropriation		21,139 44,986 23,847
-	Less: Prior period adjustments	9.5	200,469
44,986	Transfer to Loan Repayment Reserve	11	1,584 (<u>178,206</u>)

Source Application of Funds Statement for year ended 31 December 1988

1987 \$'000		NOTE	1988 \$'000
	SOURCE OF FUNDS Funds Flow from Operations Operating Funds — Inflow		152,273 148,281
		27	3,992
	Reduction in Assets		
2,853 370 271 — 924	Current Assets Cash and Deposits Stores Contributions outstanding Accounts Receivable Prepayments		386 — 363
	Increase in Liabilities		
1,722 - 3,000	Current Liabilities Accounts Payable Contributions in Advance Treasury Advance		742 6,844 —
2,400 590	Non Current Liabilities Loans Raised Deferred Income		4,788 65
12,130			17,180
134,519 135,119 600	APPLICATION OF FUNDS Funds Flow from Operations Operating Funds — Inflow		=
	Increase in Assets		
1,288 - - -	Current Assets Cash and Deposits		7,797 — 140 207 391
5,259	Non Current Assets Property, Plant & Equipment		4,324
4,080	Reduction in Liabilities Current Liabilities Contributions in Advance Treasury Advance		3,000
903	Non Current Liabilities Loans repaid		1,321 17,180

Notes to and forming part of the Financial Statements for the year ended 31 December, 1988

1. Statement of Accounting Policies

1.1 Basis of Accounting

These financial statements have been prepared on a full accrual accounting basis, according to the historical cost convention and in conformity with Australian Accounting Standards. They do not purport to reflect changing money values or the current value of non-current assets.

The statements are also in accord with the Board's governing legislation, the Public Finance and Audit Act,

1983, and regulations issued thereunder.

Corresponding figures for 1987 have been altered where possible to reflect the changes in presentation.

1.2 Changes in Accounting Policies

Disclosure of Superannuation and other Deferred Employee Entitlements In the preparation of these financial statements the Board has included for the first time the total liability arising in the year in respect of employee leave entitlements and deferred superannuation. (Refer Notes 8, 9.3, 9.4, 9.5).

In view of the magnitude of these liabilities the liability arising in the year (excluding payments) has been treated as an abnormal item whilst the unprovided liability in respect of previous years has been brought to account as a prior period adjustment in accordance with Australian Accounting Standard AAS1. (Refer Notes 9.5 & 10)

Exemptions were sought and obtained from inclusion in the financial statements for 1987 of the liabilities arising in that year in respect of employee leave entitlements and superannuation.

Employee Leave Entitlements (Refer Note 9.3)

The Board has established its accrued liability in respect of long service leave, annual leave and other Brigade leave entitlements accumulated by employees to 31 December, 1988 and the full amount of this liability is included in these accounts.

Employees' Superannuation Benefits (Refer Note 9.4)

The Board has estimated its deferred superannuation liability on the basis of advice received from the Government Actuary and the full amount of this liability is included in these accounts.

Balance Sheet Presentation

The form of presentation of the balance sheet has been changed to follow as closely as possible that currently provided for companies in terms of Schedule 7 of the Companies Code.

Sale of Assets

In accordance with Australian Accounting Standard AAS15 the gross proceeds from the Sales of Assets are shown separately from their written down values in the Income and Expenditure Statement.

Depreciation

During the year depreciation rates applicable to Motor Vehicles were reviewed having regard to the expected proceeds on disposal.

As a result of this review the annual depreciation rate on such assets has been reduced from 7.5% to 4.0%. (Refer Note 1.3)

Stores

Stocktake procedures have been changed from those previously applied and stocks of forms and stationery have been excluded from the value of stores reported as at 31 December, 1988. (Refer Note 15)

Loan Repayment Reserve Capital funds are obtained by way of borrowings and in accordance with the Public Authorities (Finan-

cial Arrangements) Act, 1987 a Reserve for Loan Repayment has been created as a charge against Revenue to meet repayment of loans which are repayable on maturity. (Refer Note 11)

1.3 Accounting Policies

Format of Financial Statements

The format of the financial statements conforms to the reporting requirements of the Public Finance and Audit Act 1983 and the operations of the Board are reported on a Program Accounting basis.

Rounding Amounts to Nearest \$000

All amounts shown in the financial statements are rounded to the nearest thousand dollars (\$'000).

Provision for Doubtful Debts (Refer Note 9.1) A provision for doubtful debts has been established as a charge against income to provide for the eventuality of the Board being unable to recover overdue contributions or other debts.

Loans (Refer Note 19)
 Loans are classified in the Balance Sheet under Current Liabilities and Non Current Liabilities. The former includes loans falling due for repayment on or before 31 December, 1989.

Depreciation and Amortisation (Refer Note 9.2)
The Board's depreciation policy provides for the writing-off of depreciable assets over the estimated useful life of each asset on a straight line basis calculated on historical cost of assets held at 31 December allowance being made where appropriate for residual values.

Certain equipment has been in use since prior to 1978 and therefore has a limited residual life. This equipment has been depreciated over the 2 years 1987 & 1988.

Work in progress at 31 December is not depreciated. Life expectancies and annual depreciation rates in respect of each asset category are shown below:-

	Years	Rate %
* Buildings	40	2.5
* Motor fire appliances	13	7.5
* Other motor vehicles	25	4.0
* Equipment	7	15.0
 Computers and word processing facilities includin peripherals and capitalised development costs 	5	20.0
Leasehold improvements are amortised over the per-	iod of the lease.	

2. Statutory Contributions

In accordance with S.34 of the Fire Brigades Act 1909 (as amended) contributions are based on an estimate of the amount proposed to be expended in respect of each fire district for the next following year commencing 1st January, such contributions are made in the following proportions:

- Insurance companies and owners - three quarters

Municipalities and Shires — one eighth

- N.S.W. Government - one eighth

3. Commonwealth Government Contribution

An amount of \$1,448,880 was received from the Commonwealth Government as a contribution towards meeting the cost of fire protection to Commonwealth Government buildings in N.S.W. The contribution received in 1987 was \$1,098,622.

4. Investment Income

Investment income comprises interest receivable from investments in Official Short Term Money Market securities (\$1,042,339) and interest on the Board's Current Account balance with its banker (\$948,137). (Refer Note 12)

5. Proceeds from Sales of Assets

During 1988 the Board reviewed its property holdings having regard to future operational requirements and as a result eight properties were sold realising \$1,689,877 (book value \$348,430). Other sales of fixed assets comprising motor vehicles and equipment realised \$1,001,933 (book value \$848,263).

6. Other Income

Other income comprises:	1988	1987
Deferred income Monitoring of Fire alarms Property rentals Sales of materials & services rendered Sundry items	87,123 1,091,141 127,544 222,096 	965,760 159,792 155,111 26,286 1,306,949

7. ANALYSIS OF OPERATING EXPENDITURE BY PROGRAM

EXPENDITURE ANALYSIS	1	PROGRAM 2	NUMBER 3	4	1988 Total	1987 Total
	\$000	\$000	\$000	\$000	\$000	\$000
Staff Employment & Assoc. Costs	93,759		1,617	3,286	100,968	93,826
(Note 8) Occupancy Costs (a)	3,028	2,306 247	1,017	1,509	4,801	3,723
Equipment Costs (b)	6,640	424	69	635	7,768	6,762
Printing, Postage & Stationery	415	148	303	208	1,074	764
Finance Charges	988	-	_	143	1,131	791
Communication Costs	3,535	380	31	301	4,247	3,503
Professional Fees & Expenses	25	47	1	415	488	593
Travel & Subsistence	585	179	10	323	1,097	1,041
Computer Services	110	40	25	638	813	864
Uniforms & Clothing	942	1	1	44	988	1,553
General Expenses	378	24	9	315	726	554
Depreciation (Note 9.2) Written down Value of Asset	3,748	143	75	314	4,280	4,083
disposals	1,044	40	20	93	1,197	584
Provisions: Doubtful Debts (Note 9.1)	mad man j ra	- T		50	50	30
Employee Leave Entitlements (Notes 8 & 9.3)	12,319	323	220	328	13,190	12,116
Superannuation — Deferred Liability						
(Notes 8 & 9.4)	9,108	244	170	358	9,880	8,445
TOTALS 1988	136,624	4,546	2,568	8,960	152,698	
1988	89.5%	3.0%	1.7%	5.8%	100%	
TOTALS 1987	126,742	3,736	2,027	6,727		139,232
1987	91.0%	2.7%	1.5%	4.8%		100%

PROGRAM DESCRIPTION

- 1. Operation & Maintenance of Brigades & Special Services.
- 2. Brigade Training & Development
- 3. Investigations, Research & Advisory Services
- 4. Management and Administration
- (a) Occupancy Costs includes rent, rates & taxes, electricity, and building repairs and maintenance.
- (b) Equipment Costs includes vehicle and equipment repairs, fuel, stores and minor equipment.

8. Staff Employment and Associated Costs

In conjunction with the establishment of provisions for employee leave entitlements and superannuation liabilities as required by the Public Finance and Audit Act the related payments for 1988 have been charged against the respective provisions whereas previously such payments were included as staff employment costs. Payments made in 1987 in respect of employee leave entitlements (\$12,116,335) and superannuation (\$8,444,752) were shown in the accounts for that year under the heading of Staff Employment and Associated Costs; the coressponding amounts for 1988, of \$13,190,150 and \$9,879,798 have been charged against the respective provisions and the comparative figures for 1987 have been changed accordingly. (Refer Note 7)

Following is a	summanı	of staff	employment	&	associated	costs:

	1988	1987
Salaries Overtime Volunteers Payroll Tax Workers' Compensation Other	68,721,483 14,005,304 8,118,765 6,125,995 2,232,130 317,737	61,985,233 14,983,282 7,370,283 5,759,729 3,536,199 191,661
	99,521,414	93,826,387
Brigade overtime payments for December, 1987. Volunteer Salaries for	689,763	-
December, 1987.	756,519	
	100 967 696	93.826.387

Workers Compensation

During the year the Board commissioned a comprehensive review of its workers compensation claims as a result of which the related insurance premiums for 1987/88 were reduced by \$978,375 to \$3,073,365.

9. Provisions

9.1 Provision for Doubtful Debts

The Board has not incurred any bad debts during the year and consequently the amount charged against this provision is Nil.

9.2 Movements In Accumulated Depreciation Provisions and Amortisation

 Movements in Accumulated Depreciation 1 rovisions and 1		1007
	1988 \$	1987 \$
Buildings Opening Balance Add Amount provided during the year	901,896 929,000	989,696
Less Accumulated Depreciation on Write-offs and Disposals	1,830,896 7,298	989,696
Closing Balance	1,823,598	989,696
Leasehold Improvements	87,800	
Opening Balance Add Amount Amortised during the year	53,060	87,800
	140,860	87,800
Less Accumulated Amortisation on Write-off and Disposals Closing Balance	<u>140,860</u>	87,800
Motor Fire Appliances & Other Motor Vehicles Opening Balance Add Amount provided during the year	11,968,774 2,518,765	9,628,004 2,425,168
	14,487,539	12,053,172
Less Accumulated Depreciation on Write-offs and Disposals	376,918	84,398
Closing Balance	14,110,821	11,968,774
Equipment (Refer Note 1.3) Opening Balance Add Amount provided during the year	239,528 307,058 546,586	239,528 239,528
Less Accumulated Depreciation on Write-offs and Disposals	540,560	239,320
Closing Balance	546,586	239,528
Computers & System Development Costs		
Opening Balance	427,911 472,314	427,911
Add Amount provided during the year	900,225	427,911
Less Accumulated Depreciation on Write-offs and Disposals	900,223	427,911
Closing Balance	900,225	427,911

9.3 Employee Leave entitlements (Refer Note 9.5)

The assessed liability in respect of Long Service Leave, Annual Leave and other Brigade leave entitlements accumulated by employees calculated at salary rates current on 31 December, 1988 amounts to \$31,871,453 and is included in these accounts (\$29,371,311 at 31 December 1987).

The liability in respect of Long Service Leave is calculated from the time employees have attained 5 years service with the Board. Where service is portable, the employee's previous service has been taken into account in the calculation.

9.4 Superannuation — Deferred Liability (Refer Note 9.5)

State Superannuation Fund

The Board's liability for the unfunded past service cost in respect of the State Superannuation Fund has been assessed by the Government Actuary as \$145.9 millions at 30 June, 1986. By application of the formula provided by the Government Actuary this past service liability is calculated to be \$187,186,000 at 31 December, 1988 (\$170,309,000 at 31 December 1987).

The full amount of this liability has been included in these accounts.

The date upon which the Actuary's calculations of superannuation liability and expense were based was 30 June, 1984. The Actuary's report was dated 29 July, 1987.

Major assumptions adopted by the Actuary in the assessment include:-

Interest earnings on assets:

8 per cent p.a.

Growth of salaries:

7 per cent p.a. plus salary scale.

Indexation of pensions:

5 per cent p.a.

Commutation of pension:

Rates adopted for the actuarial investigation of the Fund as at 30 June,

State Public Service Superannuation Fund

This Fund replaced the State Superannuation Fund which was closed to new members from 1 July, 1985. As advised by the Government Actuary, pending an actuarial review, the unfunded liability as at 31 December, 1988 has been calculated on an interim basis of 2.5 times employees' contributions and amounts to \$1,546,000 and has been included in these accounts.

The amount so calculated as at 31 December 1987 was \$676,000 and the liability of \$1,044,000 arising in the financial year has been included in these accounts.

The State Public Service Superannuation Fund was closed to new members from 31 March, 1988.

State Authorities Superannuation Scheme

This Scheme, to which existing members of the Public Authorities Superannuation Scheme were transferred, commenced from 1 April, 1988.

As advised by the Public Authorities Superannuation Board by letter dated 9 January, 1989 the actuarially assessed unfunded employer superannuation liability under the terms of the State Authorities Superannuation Act and Non-Contributory Superannuation Act in respect of this Scheme was \$130,000 at 31 March, 1988 any by application of the formula provided by the Board this liability is calculated to be \$224,000 as at 31 December, 1988. This liability has been included in these accounts.

Major assumptions adopted by the actuary include:-

interest rates: 8% p.a. increases in C.P.I.: 5% p.a. Salary increases: 7% p.a.

Other actuarial assumptions were based on the experience of the Scheme.

9.5 Summary of assessed liabilities in respect of employee entitlements

	Assessed liabilities as at 31st December, 1988	Increase in liabilities arising during 1988	Assessed liabilities as at 31st December, 1988
	\$000	\$000	\$000
Long Service Leave	25,587	1,989	23,598
Annual & other Leave	6,284	511	5,773
State Superannuation Fund	187,186	16,877	170,309
State Public Service Superannuation Fund	1,546	870	676
State Authorities Superannuation Scheme	224	111	113
Totals	220,827	* 20,358	* 200,469

* In accordance with Australian Accounting Standard AAS1., the liability (excluding payments) arising in the year amounting to \$20,358,000 has been treated as an abnormal item (Refer Note 10) and the unprovided liability of \$200,469,000 in respect of previous years has been brought to account as a prior period adjustment in the Income and Expenditure statement.

10. Abnormal Items

	1988 \$000	1987 \$000
Provisions: Superannuation deferred liability Employee leave entitlements	17,858 2,500	=
Asset adjustment arising from reconciliation of asset records	20,358 443	323
· Loot do, dominon anomy not	20,801	323

11. Reserve for Loan Repayments

As required by the Public Authorities (Financial Arrangements) Act 1987, a Loan Repayment Reserve has been created to which an amount of \$1,584,000 has been transferred for 1988.

12. Cash at Bank and Deposits

By arrangement with its banker, the Board receives interest at a fixed rate calculated on the Board's current account balance at the close of business each day. (Refer Note 4)

13. Accounts Receivable

	1988	1987
Monitoring of fire alarm lines Marina & Kindergarten Miscellaneous	1,382,254 26,273 123,454	1,272,216 13,672 19,127
	1,531,981	1,305,015
Less Provision for Doubtful Debts	80,000	30,000
	1,451,981	1,275,015
Grant due from NSW Government		590,300
	1,451,981	1,865,315

14. Other Receivables

	\$	\$
Accrued interest	262,076	179,455
Travel advances	89,331	91,485
Legal costs recoverable	60,077	_
Legal costs recoverable	411,484	270,940

1987

1988

15. Stores

The value of Stores included in the Balance Sheet is \$2,013,025 based on the result of actual count, weight or measurement as appropriate and priced at average weighted costs applicable at time of stocktake in December, 1988. As referred to in Note 1.2. this amount does not include the value of stocks of forms and stationery which at December, 1988 amounts to \$191,510.

The value of Stores at 31 December, 1987 was \$2,399,095 including \$208,104 in respect of forms and sta-

tionery.

16. Contributions Outstanding

During the year the following contributions were not remitted and were due and outstanding at 31 December, 1988

1988	
1900	1987
\$	\$
261,706	55,261
261,706	55,261

17. Non Current Assets

Non Current Assets are shown in the Balance Sheet at written down book value as summarised below:

		Cost 31 December	Accum. Deprn.	Written Down	Written Down
	\$	1988	Value \$	Value \$	1987
Asset Land & Buildings opening balance	39,395,002	Ψ	Ψ	Ψ	Ψ
additions	2,290,202				
Less-Disposals	41,685,204 355,732	41,329,472	1,823,598	39,505,874	38,493,106
Leasehold Improvements opening balance additions	232,843	2232,843	140,860	91,983	145,043
Fire Appliances & Other Motor Vehicles opening balance additions	33,846,723 2,579,536				
Less-Disposals Asset Adjustment*	36,426,259 981,830 687,406	34,757,023	14,110,821	20,646,202	21,877,949
Equipment (Refer Note 1.3) opening balance additions	530,203 429,586	959,789	546,586	413,203	290,675
Computers and system development costs opening balance additions	2,139,559 222,013	2,361,572	900,225	1,461,347	1,711,648
		79,640,699	17,522,090	62,118,609	62,518,421

^{*} Asset adjustment is based on a reconciliation of asset records

Market Value of Fixed Assets

The Public Finance and Audit Act 1983 requires the Board to show the market value of all fixed assets which do not form an integral part of the Board's fire fighting services.

Motor Fire Appliance

By definition, motor fire appliances are classed as integral to the Board's operations.

Real Property

 Number of Properties
 Book Value \$ Valuation \$ \$

 367
 \$ 39,505,874
 43,868,627

Real property valuations amounting to \$43,868,627 have been provided by the Valuer-General. The dates of these valuations range between 1981 and 1987 with the exception of 12 properties valued at \$125,652 prior to 1981.

The Valuer-General's Department will provide current valuations of the Board's properties by December, 1989.

Other Fixed Assets

Depreciation rates applied to other fixed assets have regard to their residual values and consequently the written down value of these assets closely approximates to market value.

18. Accounts Payable and Accrued Expenses

. The country is a second of the country in the cou	1988	1987 \$
Unclaimed Monies Salaries Clearing Account Accrued Expenses Creditors Credits due to Insurance Companies in respect of assessment of	32,924 4,335,597 6,335,933 403,231 2,836,101	40,674 4,036,100 4,769,804 1,190,072 3,163,313
contributions Monies held in trust	3,895	6,020 13,205,983

Under Section 36A of the Fire Brigades Act, an assessment is made of the previous years contributions due from insurance companies, based on insurance premiums received. This assessment is compared to advance payments received by the Board in that year from the companies and any balance due is paid to the Board while credits are held and applied to future advance payments or refunded in accordance with Section 36A (4) and (5) of the Act.

19. Loans & Advances

Loans due for repayment within 1 year (on or before 31 December, 1989) are classified in the Balance Sheet as Current Liabilities. Advances are provided by the N.S.W. Treasury to meet the Board's short term cash requirements and are repayable with interest.

The ageing of the Board's outstanding borrowings at 31 December, 1988 is shown below:

Loan		Repaymen	nt Due		
	1 year \$000	Within 1-2year \$000	2-5years \$000	Beyond 5 years \$000	Total \$000
Debentures issued to: National Bank State Bank Treasury Corporation Loans	293 86 322	263 86 3,821	338 257 4,217	43 187	894 472 8,547
Total 31 December 1988	701	4,170	4,812	230	9,913
Total 31 December 1987	4,322	701	3,763	660	9,446

New loans raised from Treasury Corporation during 1988 for Capital works totalled \$4,788,000. During the year advances totalling \$4 million were provided by the N.S.W Treasury to meet the Board's short term cash requirements. This amount was repaid, together with interest and at 31 December 1988 no such

advances were outstanding.

Debentures issued to the bank are secured by a first charge on all the property of the Board with the exception of appliances and capitalised equipment exempted by the provisions of the Fire Brigades Act 1909.

Treasury Corporation loans are guaranteed by the State Treasury.

Accrued interest at 31 December, 1988 in respect of the above loans is included in Financing Charges under Management and Administration and Operation of Brigades and Special Services. (Refer Note 7)

20. Contributions in advance

During the year the following contributions were received in advance for the 1989 financial year:

During the year the tenering same	1988	1987 \$
N.S.W. Government Local Government Commonwealth Government Insurance Companies	4,954,250 102,792 640,587 4,267,765	73,357 583,079 2,463,974
	9,965,394	3,120,410

21. Deferred Income

Assets which are acquired at no cost to the Board or purchased from advances received free of repayment obligation are subject to an annual depreciation charge. In accordance with International Accounting Standard IAS20, the corresponding benefit which is reflected in the Balance Sheet is recognised in the Income and Expenditure Statement on a systematic basis over the estimated useful lives of the assets involved (Refer Notes 1.3 & 6)

Movements in respect of deferred income are as follows:-

	\$000
Opening balance	590
Advance received in 1988 from N.S.W. Government	152
	742
Less deferred income transferred to Revenue	87
Closing Balance	655

22. Contingent Liabilities

At December, 1987, the Board had a contingent liability of \$292,000 in respect of a claim for foreign exchange rate losses incurred by a supplier of equipment.

This matter has been finalised and judgement has been entered in favour of the Board with costs.

23. Contracted Capital Commitments

Capital contracts to which the Board is committed which are not otherwise recorded in the Balance Sheet totalled \$2.764.539 at 31 December 1988 details of which are as follows:

	1988	1987
Building & Construction work Motor Fire Appliances	744,741 2,019,798	811,678 256,218
	2,764,539	1,067,896

24. Audit Fees

Fees for auditing services provided to the Board were:

rees for additing services provided to the Board were.		
	1988	1987
Internal Audit Bureau External Audit	81,567 45,000	49,480 * 86,622
	126,567	136,102
* NSW Auditor-General — 1987 Audit Arthur Young — 1986 Audit		\$ 40,000 46,622
		86,622

Apart from audit fees, the Internal Audit Bureau and the External Auditors received no other benefits.

25. Emoluments or other benefits paid or due and payable to Board Members

Fees amounting to \$17,027 were due and paid to Board members for the year ended 31 December, 1988 (\$15,050 in 1987) and do not include salaries paid to members who are full time employees of the Board.

26. Lease Commitments

Operating lease agreements not otherwise recorded in the Balance Sheet and payable within 12 months after the end of the financial year amount to \$1,244,094 (\$823,908 in 1987).

27. Reconciliation of Funds from Operations with Operating Deficit

	1988 \$000	1987 \$000
Operating deficit after abnormal items Add Deferred Income	21,139 87	5,036
Market and the second s	21,226	5,036
LESS:		
Transfers to Provisions Depreciation	4,367	4,083
Doubtful Debts Abnormal Items	50 20,801	30 323
Automathems	25,218	4,436
Funds flow from Operations	3,992	(600)

End of audited Financial Statements

REAL PROPERTY HOLDINGS

The Board's real property holdings, including fire stations, are considered to be wholly or partly available for alternative use and are therefore not regarded as integral to its operations. Following is a Summary of real property holdings as at 31 December, 1988.

Number of Properties	Book Value \$	Valuation \$
367	39,505,874	43,868,627

Valuations have been provided by the Valuer-General. The dates of these valuations range between 1981 and 1987 with the exception of 12 properties valued at \$125,652 prior to 1981.

Budget 1989

The Outline Budget for 1989 is set out below. The operating result is forecasted to be a deficit of \$20.4m including accrual provisions in respect of Depreciation and Deferred Superannuation and Employee Leave Entitlements which cannot be funded through Statutory Contributions.

Based on the Budget estimates, the Statutory Contributions payable for 1989 will

be:

N.S.W. Government	19,817
Insurance Companies and Owners Local Government	118,902 19,817
	158,536

OUTLINE INCOME AND EXPENDITURE BUDGET NOT PART OF THE AUDITED FINANCIAL STATEMENTS

	BUDGET	ACTUAL	BUDGET
	1988 \$000	1988 \$000	1989 \$000
INCOME			
Statutory Contributions	144,500	144,584	158,536
Commonwealth Government Contribution and all other income	4,800	7,776 152,360	6,600
EXPENDITURE			
Operation & Maintenance of Brigades & Special Services	136,145	136,624ø	167,548
Brigade Training & Development	4,586	4,546	4,482
Investigations, Research & Advisory Services Management & Administration	2,558 9,372	2,568 8,960	3,411 10,017
	152,661	152,698	185,458+
Operating Result Surplus (Deficit)	(3,361)	(338)	(20,322)

^{*} In accordance with AAS15 the gross proceeds from sale of fixed assets are shown separately from their written down values in the Income and Expenditure Statement.

Includes a provision of \$21.0m for deferred superannuation and employee leave entitlements. This amount is unfunded.

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o Includes salaries and overtime payments amounting to \$1,446,000 in respect of 1987.

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TABLE 1

FIRE DISTRICT ESTIMATES OF EXPENDITURE 1988

ABERDEEN	40,384	DUNEDOO	21,312
ALBURY	1,017,024	DUNGOG	22,624
ALSONVILLE	35,072	EDEN	34,048
		EVANS HEAD	22,528
ARMIDALE	168,768		
BALLINA	60,864	FINLEY	29,568
BALRANALD	24,000	FORBES	26,720
BANGALOW	57,024	FORSTER	36,960
BARHAM	21,536	GILGANDRA	19,296
	11,136	GLEN INNES	111,072
BARRABA			28,416
BATEMANS BAY	36,800	GLOUCESTER	
BATHURST	201,472	GOSFORD	1,555,616
BATLOW	19,168	GOULBURN	204,512
BEGA	40,384	GRAFTON	146,336
BELLINGEN	19,552	GRENFELL	14,144
BERRIGAN	21,472	GRIFFITH	121,888
	12,512	GULGONG	23,840
BERRY	40,608	GUNDAGAI	15,744
BINGARA			13,744
BLAYNEY	24,704	GUNNEDAH	44,928
BLUE MOUNTAINS	1,272,352	GUYRA	15,232
BOGGABRI	45,472	HAY	86,464
BOMBALA	51,744	HELENSBURGH	30,912
BOOROWA	18,272	HENTY	16,096
BOURKE	52,384	HILLSTON	18,560
		HOLBROOK	21,184
BOWRAL	42,880		
BOWRAVILLE	15,328	ILLAWARRA	4,689,152
BRAIDWOOD	14,080	INVERELL	199,936
BRANXTON-GRETA	32,224	JERILDERIE	23,520
BREWARRINA	21,088	JINDABYNE	56,064
BROKEN HILL	848,192	JUNEE	16,352
BRUNSWICK HEADS	41,856	KANDOS	17,056
	55,040	KEMPSEY	73,792
BUDGEWOI			42,240
BUNDANOON	19,904	KIAMA	
BUNDEENA	31,648	KINGSCLIFF	27,840
BYRON BAY	43,264	KURRI KURRI	110,400
CAMDEN	82,848	KYOGLE	28,288
CAMPBELLTOWN	1,899,040	LAKE CARGELLIGO	15,488
CANOWINDRA	16,512	LAKE MACQUARIE	1,775,936
CASINO	120,640	LAURIETON	30,144
		LEETON	59,904
CESSNOCK	339,328		23,584
COBAR	17,472	LIGHTNING RIDGE	
COFFS HARBOUR	180,480	LISMORE	594,528
CONDOBOLIN	19,584	LITHGOW	288,000
COOLAH	19,648	LOCKHART	37,600
COOLAMON	10,272	LOWER HUNTER	49,536
COOMA	55,008	MACKSVILLE	31,648
	38,272	MACLEAN	93,728
COONABARABRAN		MAITLAND	517,408
COONAMBLE	26,976		
COOTAMUNDRA	30,304	MANILLA	18,528
CORAKI	31,328	MERIMBULA	35,616
COROWA	38,816	MERRIWA	18,336
COWRA	21,952	MITTAGONG	34,432
CROOKWELL	30,112	MOAMA	27,360
CULCAIRN	16,736	MOLONG	18,720
DENILIQUIN	78,848	MOREE	127,136
	79,776	MORISSET	11,456
DENMAN			22,272
DORRIGO	15,616	MORUYA	
DUBBO	267,744	MOSS VALE	34,304

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PORT MACOLIARIE 194 528 WELLINGTON 26 432
PORTLAND 19,296 WENTWORTH 27,872
QUEANBEYAN 190,176 WERRIS CREEK 17,184
QUIRINDI 15,712 WEST WYALONG 25,184
RAYMOND TERRACE 32,160 WINDSOR 108,512
RIVERSTONE 59,264 WINGHAM 52,064
SAWTELL 33,248 WOOLGOOLGA 37,536
SCONE 29,184 WYONG 61,184
SHELLHARBOUR 106,752 YAMBA 24,512
SINGLETON 77,088 YASS 49,792
SOUTH WEST ROCKS 37,632 YENDA 16,448
SYDNEY 111.067,520 YOUNG 34,496
TAMWORTH 276,544 MERIMBULA 35,616
TAREE 64,736 TOTAL 144,500,000

CONTRIBUTIONS BY SHIRE AND MUNICIPAL COUNCILS

	CONTRIBUTIONS		
Alleren City Commit	(\$) (c)	Dungog Shire Council	2,828.00
Albury City Council	127,128.00	Eurobodalla Shire Council	15,388.00
Armidale City Council	21,096.00	Fairfield City Council	375,168.52
Ashfield Municipal Council	166,235.92	Forbes Shire Council	3,340.00
Auburn Municipal Council	252,320.09	Gilgandra Shire Council	2,412.00
Ballina Shire Council	11,992.00	Glen Innes Municipal Council	
Balranald Shire Council	3,000.00	Gloucester Shire Council	3,552.00
Bankstown City Council	621,745.53	Gosford City Council	199,442.75
Barraba Shire Council	1,392.00	Goulburn City Council	25,564.00
Bathurst City Council	25,184.00	Grafton City Council	17,868.28
Baulkham Hills Shire Council	361,226.56	Great Lakes Shire Council	8,704.00
Bega Valley Shire Council	13,756.00	Greater Lithgow City Council	40,288.00
Bellingen Shire Council	8,048.00	Griffith Shire Council	17,292.00
Berrigan Shire Council	9,760.00	Gundagai Shire Council	1,968.00
Bingara Shire Council	5,076.00	Gunnedah Shire Council	5,616.00
Blacktown City Council	390,201.92	Guyra Shire Council	1,904.00
Bland Shire Council	3,148.00	Harden Shire Council	3,040.00
Blayney Shire Council	3,088.00	Hastings Municipal Council	34,784.00
Blue Mountains City Council	159,044.00	Hawkesbury Shire Council	13,564.00
Bogan Shire Council	3,060.00	Hay Shire Council	10,808.00
Bombala Shire Council	6,468.00	Holbrook Shire Council	2,648.00
Boorowa Shire Council	2,284.00	Holroyd Municipal Council	285,542.42
Botany Municipal Council	177,257.80		488,223.34
Bourke Shire Council	6,548.00	Hornsby Shire Council Hunters Hill Municipal Council	114,493.02
Brewarrina Shire Council	2,636.00	Hurstville Municipal Council	321,597.90
Broken Hill City Council	106,024.00	Inverell Shire Council	24,992.00
Burwood Municipal Council	146,748.05	Jerilderie Shire Council	2,940.00
Byron Shire Council	22,040.00	Junee Shire Council	2,044.00
Cabonne Shire Council	4,404.00	Kempsey Shire Council	13,928.00
Camden Municipal Council	10,356.00	Kiama Municipal Council	5,280.00
Campbelltown City Council	237,380.00	Kogarah Municipal Council	247,357.91
Canterbury Municipal Council	431,653.41	Ku-Ring-Gai Municipal Council	830,120.88
Carathool Shire Council	2,320.00	Kyogle Shire Council	3,536.00
Casino Municipal Council	15,080.00	Lachlan Shire Council	4,384.00
Cessnock City Council	63,000.00	Lake Macquarie Municipal Council	223,424.00
Cobar Shire Council	2,184.00	Lane Cove Municipal Council	199,361.98
Coffs Harbour Shire Council	31,408.00	Leeton Shire Council	7,488.00
Concord Municipal Council	132,268.40	Leichhardt Municipal Council	233,731.46
Coolah Shire Council	5,120.00	Lismore City Council	74,316.00
Coolamon Shire Council	1,284.00		209,296.06
Cooma-Monaro Shire Council	6,876.00	Liverpool City Council Lockhart Shire Council	4,700.00
Coonabarabran Shire Council	4,784.00	Maclean Shire Council	14,780.00
Coonamble Shire Council	3,372.00		67,459.16
Cootamundra Shire Council	3,788.00	Maitland City Council Manilla Shire Council	2,316.00
Copmanhurst Shire Council	423.72		
Corowa Shire Council	14,212.00	Manly Municipal Council	277,337.22
Cowra Shire Council	2,744.00	Marrickville Municipal Council	238,712.77
Crookwell Shire Council	3,764.00	Merriwa Shire Council	2,292.00
Culcairn Shire Council	4,104.00	Moree Plains Shire Council	15,892.00
Deniliquin Municipal Council	9,856.00	Mosman Municipal Council	321,238.29
Drummoyne Municipal Council		Mudgee Shire Council	6,812.00
Dubbo City Council	33,468.00	Murray Shire Council	3,420.00

Murrurundi Shire Council	3,128.00	Tallaganda Shire Council	1,760.00
Muswellbrook Shire Council	17,008.00	Tamworth City Council	34,568.00
Nambucca Shire Council	9,256.00	Taree City Council	14,600.00
Narrabri Shire Council	15,512.00	Temora Shire Council	3,452.00
Narrandera Shire Council	4,412.00	Tenterfield Shire Council	3,232.00
Narromine Shire Council	8,040.00	Tumbarumba Shire Council	2,208.00
National Parks & Wildlife Service	47,248.00	Tumut Shire Council	7.608.00
Newcastle City Council	839,005.73	Tweed Shire Council	22,928.00
North Sydney Municipal Council	511,256.43	Uralla Shire Council	1,748.00
Oberon Shire Council	2,632.00	Wagga Wagga City Council	160,412.00
Orange City Council	25,276.00	Wakool Shire Council	2,692.00
Parkes Shire Council	7.568.00	Walcha Shire Council	2,368.00
Parramatta City Council	576,811.16	Walgett Shire Council	5,680.00
Parry Shire Council	2,148.00	Warren Shire Council	3,460.00
Penrith City Council	229,256.00	Warringah Shire Council	944,275.30
Port Stephens Shire Council	10,179.11	Waverley Municipal Council	337,784.48
Queanbeyan City Council	23,772.00	Weddin Shire Council	1,768.00
Quirindi Shire Council	1.964.00	Wellington Shire Council	3,304.00
Randwick Municipal Council	531,645.93	Wentworth Shire Council	3,484.00
Richmond River Shire Council	6,732.00	Willoughby Municipal Council	487,052.67
Rockdale Municipal Council	377,437.09	Wingecarribee Shire Council	16,440.00
Ryde Municipal Council	530,954.58	Wollondilly Shire Council	6,232.00
Rylstone Shire Council	2,132.00	Wollongong City Council	590,008.00
Scone Shire Council	8.696.00	Woollahra Municipal Council	560,079.48
Shellharbour Municipal Council	13,344.00	Wyong Shire Council	47,333.25
Shoalhaven City Council	20,188.00	Yallaroi Shire Council	2,136.00
Singleton Shire Council	9,636.00	Yass Shire Council	6,224.00
Snowy River Shire Council	7,008.00	Young Shire Council	4,312.00
Strathfield Municipal Council	177,340.48	Bega Valley Shire	4,452.00
Sutherland Shire Council	757,890.66	3_ , uney o	18,062,500.02
Sydney City Council	1,082,032.29		10,002,300.02

LTD

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ACCIDENT INSURANCE MUTUAL HOLDINGS
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ALEXANDER STENHOUSE LTD
ALEXANDER STENHOUSE LTD N.S.W.
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TOKIO MARINE & FIRE INSURANCE COMPANY

Month of Occurrence by Type of Incident — 1988

TYPE OF INCIDENT	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
FIRE, EXPLOSION												100	5050
Structure fire	480	401	440	483	463	549	637	624	516	472	483	422	5970
Outside of a structure fire	91	42	63	52	49	62	85	74	75	98	101	67	859
Vehicle fire	326	242	256	228	268	242	274	278	247	334	281	292	3268
Tree, bush, grass fire	654	607	834	141	195	366	638	1152	968	1951	1275	486	9267
Rubbish fire	385	343	395	207	359	419	405	466	347	593	395	296	4610
Explosion, with no after fire	1		5	2	3	6	2	9	1	1	/	2	39
Outside spill, leak with ensuing fire	10	8	6	6	10	1	10	6	8	16	3	11	95
Fire. Explosion not classified above	8	2	8	7	5	6	2	4	4	7	/	2	62
Fire, Explosion insufficient information	5	3	3	4	2_			1		2	3		25
	1960	1648	2010	1130	1354	1651	2053	2614	2166	3474	2555	1580	24195
OVERPRESSURE RUPTURE (NO COMBUSTION)	9	5	6	11	6	6	6	5	5	13	8	5	85
RESCUE CALL	199	186	241	195	197	194	232	242	259	224	239	241	2649
HAZARDOUS CONDITION OR STANDBY	571	444	497	568	504	500	577	556	573	536	650	669	6645
SERVICE/SALVAGE CALL	149	87	101	144	86	84	99	104	110	118	98	116	1296
GOOD INTENT CALL	425	317	306	340	296	341	383	474	367	490	417	319	4475
FALSE CALL	1473	1282	1371	1283	1277	1331	1376	1361	1289	1552	1408	1313	16316
SYSTEM MALFUNCTION	1323	877	1014	1172	1001	935	981	978	926	1068	1197	1268	12740
OTHER TYPES OF INCIDENTS	27	22	19	30	18	32	20	13	23	20	18	21	263
TOTALS	6136	4868	5565	4873	4739	5074	5727	6347	5718	7495	6590	5532	68664

Type of Incident by District, Zone and Specialist Response — 1988

		or lot give									
DISTRICT/ZONE	Fire and	or Spiosion Overpri	re Rescui	Regards Hazards	ition Service	ge Good	nt False	System	other Other	Total Print	Ponses Allesponses
Sydney Fire District											
A District	1125	1	172	318	117	208	2686	2288	11	6926	10995
B District	1443	9	285	701	181	670	1523	1903	9	6724	9950
C District	2476	7	301	680	205	481	1464	748	15	6377	8852
D District	1496	6	212	557	115	376	1461	1427	28	5678	8548
E District	969	7	139	300	130	302	1378	1439	7	4671	7414
G District	3962	14	525	970	226	642	2298	1532	46	10215	13786
Outer Sydney	2654	8	133	374	46	295	970	384	7	4871	5716
Country Zones											
Zone 1	806	3	124	333	48	234	410	388	19	2365	2701
Zone 2	832	6	54	185	15	94	389	288	39	1902	2278
Zone 3	428	1	87	151	7	68	282	192	5	1221	1519
Zone 4	575	1	78	146	10	58	154	137	2	1161	1271
Zone 5	689	1	50	155	12	73	265	158	15	1418	1588
Zone 6	514	3	30	98	9	66	148	87	2	957	1088
Zone 7	687	3	66	262	30	146	321	213	23	1751	2117
Zone 8	1898	5	86	460	63	232	932	398	5	4079	4996
Zone 9	616	4	79	199	20	85	216	142	11	1372	1408
Newcastle	3025	6	228	756	62	445	1419	1015	19	6975	9370
Specialist Response	_	-	_	_	_	_		1		1	278
TOTALS	24195	85	2649	6645	1296	4475	16316	12740	263	68664	93875

DEFINITIONS:

Primary Response: refers to a response by the station which submits the fire incident report form. More than one station usually attends an incident. However, only one station submits the fire incident report form. The total of primary responses equals to the total number of incidents.

Response: the turnout of every station or unit to an incident. Whereas primary response refers only to when a station attends an incident and is responsible for reporting it, response refers whenever a station responds or turnsout to an incident. As at least two stations usually respond to an incident, about twice as many responses as primary responses are recorded.

Type of Action taken by District, Zone and Specialist Response — 1988

DISTRICT/ZONE	Extinguish	Rescue Only	Investi- gations	Remove Hazard	Standby at Incident	Salvage	Medical Assistance Rendered	Cover Assignment Move up	Not classified	Undeter- mined	Total
Sydney Fire District											
A District	938	98	5433	300	57	32	7	2	43	16	6926
B District	1175	119	4507	615	107	34	15	5	119	28	6724
C District	2131	130	3260	598	88	20	8	3	133	6	6377
D District	1252	101	3611	512	71	22	8	6	60	35	5678
E District	813	65	3265	268	63	13	9	8	87	80	4671
G District	3504	204	5204	914	175	19	7	14	158	16	10215
Outer Sydney	2453	44	1909	349	52	7	5	11	27	14	4871
Country Zones											
Zone 1	659	46	1231	335	62	3	3	8	16	2	2365
Zone 2	745	24	789	147	65	3	2	53	52	22	1902
Zone 3	340	19	640	138	65	2	1	4	11	1	1221
Zone 4	515	18	404	158	39	1	2	11	9	4	1161
Zone 5	576	13	560	147	46	2	1	42	19	12	1418
Zone 6	432	13	366	85	40	1	_	5	11	4	957
Zone 7	560	32	854	216	36	4	3	8	22	16	1751
Zone 8	1708	33	1794	373	104	7	1	6	42	11	4079
Zone 9	520	36	535	175	59	1	1	9	25	11	1372
Newcastle	2677	70	3388	537	194	23	3	8	42	33	6975
Specialist Response		_	1								1
TOTALS	20998	1065	37751	5867	1323	194	76	203	876	311	68664

Fires by Day of Week by Time of Day - 1988

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total
0	104	89	82	99	123	179	176	852
1	70	55	70	82	118	143	174	712
2	56	59	50	55	92	126	133	571
3	45	44	46	50	53	122	126	486
4	28	35	34	34	47	77	83	338
5	27	38	35	26	53	67	53	299
6	39	43	37	47	46	48	34	294
7	54	61	51	69	46	61	56	398
8	92	78	81	73	76	81	71	552
9	92	94	77	96	88	107	81	635
10	130	97	96	103	120	155	122	823
11	149	134	138	123	163	190	172	1069
12	176	141	136	156	155	197	240	1201
13	181	169	153	134	184	259	233	1313
14	196	201	199	189	201	251	276	1513
15	228	189	212	203	227	280	274	1613
16	248	235	243	239	272	259	271	1767
17	273	279	279	253	252	268	297	1901
18	241	196	247	218	207	261	279	1649
19	236	202	208	182	217	207	213	1465
20	195	201	180	203	220	215	206	1420
21	144	154	178	176	205	208	161	1226
22	130	119	126	146	216	195	156	1088
23	119	99	128	130	201	209	124	1010
Totals	3253	3012	3086	3086	3582	4165	4011	24195

Fixed Property use by Type of Fire - 1988

TYPE OF FIRE	Public Assembly Property	Educat- ional Property	Instit- utional Property	Resi- dential Property	Shop, Office Property	Basic Industry Defence	Manu- facturing Property	Storage Property	Special Property	Unclas- sified	Total
Structure fire	298	147	196	3620	558	66	340	362	246	137	5970
Outside of a structure fire	40	9	1	119	66	76	29	73	383	63	859
Vehicle fire	23	7	3	51	34	15	8	95	2138	894	3268
Tree, bush, grass fire	99	47	13	127	16	147	16	40	8555	207	9267
Rubbish fire	112	75	15	414	154	36	76	110	3396	222	4610
Explosion, with no after fire	2	1	1	12	1	3	2	_	8	9	39
Outside spill, leak with ensuing fire	2	_	_	13	5	3	3	5	43	21	95
Fire, Explosion not classified above	3	_	1	11	3	5	3	1.	25	10	62
Fire, Explosion insufficient information	2	_	1	4	2	3	2	1	6	5	25
TOTALS	581	286	231	4371	839	354	479	686	14800	1568	24195

Fixed Property use by Ignition Factor (Cause) — 1988

Ignition Factor	Public Assembly Property	Educat- ional Property	Instit- utional Property	Resi- dential Property	Shop, Office Property	Basic Industry Defence	Manu- facturing Property	Storage Property	Special Property	Property Unclas- sified	Total
Ignition Factor Undetermined	77	34	16	442	90	63	65	153	2613	397	3950
INCENDIARY											
Not during civil disturbance	39	13	9	157	66	16	9	33	851	71	1264
During civil disturbance	1	_	1	6	1	_	_	4	6	1	20
	40	13	10	163	67	16	9	37	857	72	1284
SUSPICIOUS											
Not during civil disturbance	85	81	11	239	129	30	33	105	1264	233	2210
During civil disturbance	2	_	_	7	1	_	_	3	15	3	31
	87	81	11	246	130	30	33	108	1279	236	2241
MISUSE OF HEAT OF IGNITION	0,	01	11	210	100	00	00	100	12//	200	2211
Insufficient information	5			25	8	_	4	1	134	12	189
Abandoned, discarded material	43	12	21	225	92	24	24	50	1718	71	2280
Thawing	_	_	1	14	_	_	_	_	-	_	15
Falling asleep	_	_	5	132	1	_	_ "	1	1	3	143
Inadequate control of open fire	9	1	1	133	7	14	6	16	637	17	841
Cutting, welding too close	2	2	4	25	18	8	42	28	102	20	251
Children 16 year and under playing	93	57	11	201	57	36	9	60	4278	87	4889
Mental or physical impairment	_	_	11	12	1	_	_	_	24	2	50
Not classified above	19	7	3	217	13	2	5	7	288	15	576
	171	79	57	984	197	84	90	163	7182	227	9234
MISUSE OF MATERIAL IGNITED											
Insufficient information	4	1	_	6	2	_	1	1	8	1	24
Fuel spilled, released accidentally	4	2	1	25	4	1	7	11	86	38	179
Improper fuelling technique		-	_	6	1	-	4	1	1	6	19
Flammable liquid used to kindle fire	1		1	1	-		_	1	8	1	13
Washing, cleaning, painting	_ 2	_ 1		6 21	1	1	4	3	63	1	15 97
Improper container Combustible too close to heat	12	4	8	147	14	5	14	12	33	5 12	261
Improper storage	12	1	1	19	2	1	4	4	19	3	54
Children playing	11	12	3	32	14	6	-	7	688	31	804
Not classified above	2	2	_	25	4	1	3	3	55	4	99
	36	23	14	288	43	15	38	43	963	102	1565
	30	20	17	200	10	10	00	73	700	102	1000

Ignition Factor	Public Assembly Property	Educat- ional Property	Instit- utional Property	Resi- dential Property	Shop, Office Property	Basic Industry Defence	Manu- facturing Property	Storage Property	Special Property	Property Unclas- sified	Total
MECHANICAL FAILURE, MALFUNCTION											
Insufficient information	2	_	2	24	3	_	3	2	28	6	70
Part failure, leak, break	12	1	8	82	20	9	17	10	215	88	462
Automatic control failure	2	1	1	21	4	_	11	1	1	- 1	42
Manual control failure			_	9	1	_	_	_	1		11
Short-circuit, ground fault	43	17	45	442	97	55	19	43	407	173	1341
Other electrical failure	11	9	15	171	46	14	21	25	54	26	392
Lack of maintenance, worn out	6	4	5	141	13	3	13	1	17	8	211
Backfire	3	_	1	6	1	1	2	6	131	48	199
Not classified	1	_	2	6	3	1	11	2	20	10	56
	80	32	79	902	188	83	97	90	874	359	2784
DESIGN, CONSTRUCTION, INSTALLATION		02		, , ,							
Insufficient information	1	_	_	5	_	_		1	1	2	10
Design deficiency	1		1	8	3	1	2		10	2	28
Construction deficiency	î	1	1	40	_		2	_	6	2	53
Installed too close to combustibles	4		î	48		1	3	2	4	2	65
Other installation deficiency	2		_	12	2				4	1	21
Property too close to heat source	3	_	1	30	14	4	6	10	20	5	93
Not classified	2	_	î	9	1	_	1		2	1	17
1101 010001100	14	1	5	152	20	6	14	13	47	15	287
OPERATIONAL DEFICIENCY		1		102							
Insufficient information	2	1	_	19	1	1	3	1	7	1	36
Collision, overturn, knockdown	1	_	_	10	5	2	_	2	58	20	98
Accidentally turned on	6	2	3	110	7	_	3	2	1	4	138
Unattended	20	3	12	642	30	1	7	7	121	12	855
Overloaded	11	1	8	57	12	1	7	3	14	3	117
Spontaneous heating	4	3	4	50	8	7	30	27	76	6	215
Improper startup, shutdown procedures	2	_	_	18	6	1	8	1	10	2	48
Not classified	4		3	54	10	2	38	1	18	4	134
1 Tot classified			30	960	79	15	96	44	305	52	1641
	50	10	30	900	19	15	90	44	303	32	1041

Ignition Factor	Public Assembly Property	Educat- ional Property	Instit- utional Property	Resi- dential Property	Shop, Office Property	Basic Industry Defence	Manu- facturing Property	Storage Property	Special Property	Property Unclas- sified	Total
NATURAL CONDITION											
Insufficient information	_	1	_	1	_	_	_	_	16	1	19
High wind	1	2	_	1	1	8	5	3	41	5	67
High water, including floods	_	_	_	7		_	_		_		7
Lightning	_	_	1	18	1	7	1	1	17	4	50
Not classified	2	_	_	17	1	4	1	2	14	6	47
	3	3	1	44	3	19	7	6	88	16	190
OTHER IGNITION FACTOR											
Animal	_	_	_	2	_	_	_	_	3	_	5
Rekindled from a previous fire	9	6-	_	20	5	12	14	13	238	10	327
Other ignition factor not classified	14	4	8	168	17	11	16	16	351	82	687
	23	10	8	190	22	23	30	29	592	92	1019
TOTALS	581	286	231	4371	839	354	479	686	14800	1568	24195

Type of Fire by Local Government Area — 1988

LOCAL GOVERNMENT AREA	Structure Fire	Outside Structure	Vehicle Fire	Bush/ Grass	Rubbish Fire	Other Fires	Total Fires
Leichhardt	106	14	67	40	82	3	312
Marrickville	105	10	97	62	103	4	381
Randwick	109	11	46	67	66	8	307
Sydney	476	39	165	52	307	24	1063
Waverley	77	7	22	13	38	3	160
Woollahra	59	11	21	8	42	_	141
Ashfield	42	4	25	22	43		136
Burwood	23	6	11	8	24		72
Concord	25	1	25	14	15	1	81
	15	5	15	6	22	2	65
Drummoyne Strathfield	30	5	25	20	9	_	89
	150	23	126	199	173	3	674
Bankstown	71	9	39	46	37	5	207
Botany			95	88	128	10	477
Canterbury	148	8					
Hurstville	84	18	39	67	72	4	284
Kogarah	54	8	25	37	45	_	169
Rockdale	82	6	64	80	54	2	288
Sutherland	149	38	71	218	177	4	657
Camden	21	3	15	16	7	_	62
Campbelltown	146	41	188	793	274	2	1444
Liverpool	118	22	109	267	165	2	683
Wollondilly	15	1	4	12	11	3	46
Auburn	92	16	48	90	70	5	321
Baulkham Hills	65	10	27	57	48	3	210
Blacktown	208	34	211	491	315	5	1264
Blue Mountains	67	4	32	164	62	9	338
Hawkesbury	37	12	25	44	22	_	140
Fairfield	221	34	150	182	213	6	806
Holroyd	64	10	35	80	103	3	295
Parramatta	202	31	84	192	159	4	672
Penrith	149	44	127	403	185	7	915
Hornsby	77	13	46	76	66	4	282
Hunters Hill	13	2	2	2	12	1	32
Ku-ring-gai	52	6	19	34	20	2	133
Lane Cove	45	7	16	21	25		114
Manly	53	6	11	16	18	1	105
Mosman	29	3	15	8	10	1	66
North Sydney	86	14.	30	30	39	2	201
Ryde	90	15	37	47	57	1	247
Warringah	135	30	61	158	92	5	481
Willoughby	54	5	32	21	31	1	144
Gosford	115	12	53	258	62	2	502
Wyong	57	10	35	138	32	6	278
Cessnock. Greater	28	9	19	342	39	3	440
Lake Macquarie	143	24	74	1010	100	5	1356
Maitland	29	6	12	154	38	2	241
Newcastle	215	33	75	357	159	6	845
Port Stephens	13	5	13	34	8	1	74
	13	3	10	2	0	1	5
Denman	3		1				
Dungog	6	_	1	5	_	_	12 9
Gloucester	8	_	_	_	_	1	
Great Lakes	7	_	6	5		_	18
Merriwa	2		1	_		L T. F.	3

OCAL GOVERNMENT AREA	Structure Fire	Outside Structure	Vehicle Fire	Bush/ Grass	Rubbish Fire	Other Fires	Tota Fires
Murrurundi	6	_	2	5	_	_	13
Muswellbrook	6	1	12	9	8	1	37
Scone	6	3	7	9		2	27
	9	2	8	21	4	3	47
Singleton	9	3	4	29	4	_	- 49
Kiama			19	154	29		236
Shellharbour	31	3	19	104			1168
Vollongong	187	38	113	582	242	6	
Shoalhaven	33	2	10	106	9	1	16
Wingecaribee	28	6	20	40	11	2	10
Ballina	13	4	3	13	5	_	38
Byron/Mullumbimby	8	4	8	15	3	-	3
Casino	11	2	_	8	1	-	2:
Kyogle	2	2	3	15	1	1	2
Lismore	32	1	8	18	6	_	6
Richmond River	6		1	6	1	1 2 3	1
			24	44	12	1	10
Tweed	20	4			12		2
Bellingen	4	2	4	14	3	_	
Coffs Harbour	40	8	14	83	25	3	17
Copmanhurst	1	_	1	_	_	_	2
Grafton	16	2	11	18	3		50
Maclean	3	1	_	9	1		14
Nambucca	4		2	8	_		14
Ilmarra	_		1	_	_	_	
	31	5	14	86	15	3	154
Hastings	31	3	6	54	3	_	78
Kempsey	13	2					10
Manning	1	_	_	2	_	_	E.
aree	20	2	5	19	7	1	54
l'amworth	43	2	14	40	15	1	115
Barraba	2	_	_	2	1	_	
Bingara	1	_		2	1	_	4
Gunnedah	6	1	4	10	1		2
Manilla	3		2	16	_	_	2
	7		3	8	_	_	1
Parry	14		4	11		_	2
Quirindi		_		11		1	1
/allaroi	2	_	_	21			4
nverell	17	3	3	21	_		7
Armidale	34	2	15	12	8	1	1
Dumaresq	1	_	2	4	1	_	
Glen Innes	15	_	3	17	2	_	3
Guyra	4	1	_	-	_	_	
bevern	2	_	1	1	_	1	
Tenterfield	6		6	3	· -	_	1
Jralla	2		1	4	_	1	
	5		3	2	_		1
Valcha			7	59	1		7
Narrabri	11	1	7	97	9		12
Moree	18	1	3			_	.12
Coolah	1	_	2	1	_		
Coonabarabran	4	_	3	1	1		
Dubbo	47	1	18	74	45	_	18
Gilgandra	6		3	10	_	_	
Mudgee	13	1 -	5	12	6	_	3
	5	1	6	6	7	1	6
Narromine	8		4	6	2	_	
Wellington			4				
Bogan	4		_	5			
Coonamble	1	- -	3	47	1		
Walgett	4	1	6	11	1		
Warren	7	_	7	11	3	1	

LOCAL GOVERNMENT AREA	Structure Fire	Outside Structure	Vehicle Fire	Bush/ Grass	Rubbish Fire	Other Fires	Tota Fire
Bourke	17	1	6	49	6		79
Brewarrina	4	_		9	_	_	13
Cobar	6		1	5	2		14
Bathurst	47	4	7	17	11	1	87
Orange	52	5	16	37	22	i	133
Lithgow Greater	33	_	10	46	6	_	95
Oberon	3		1	2	0		(
	7			5	_		12
Rylstone		_	_		_	-	
Evans	2	_	3	-	1	-	(
Bland	5	1	5	11	5	_	27
Cowra	17	4	6	28	6	_	61
Forbes	10	_	3	19	3	1	36
achlan	18	1	6	19	_	_	44
Parkes	11	4	4	21	5	-	45
Cabonne/Molong	20	_	3	15	4	1	43
Queanbeyan	54	1	15	20	35	1	126
Boorowa	3	_	4	2	1	_	1(
Crookwell	2	_	1	_	_	_	3
Goulburn	27	4	15	11	13	_	70
Gunning	_		3	-	_	111_	3
Harden	4	2	4	2	1	1	14
Mulwaree	1	_	1	_	_		1
allanganda	2		2	1			
allaligatida	1	T.	1	3	2		
'arrowlumla	1	_				-	20
ass	9	1	4	16	_		30
Young	6	_	1	12	2	_	21
Eurobodalla	11	2	3	23		1	4(
Bega Valley	17	-	3	18	4	-	42
Cooma-Monaro	2	1		7	3	1	14
Vagga Wagga	58	5	24	79	25	_	191
Coolamon	2	Y-1- 1	_	3			
Cootamundra	12	_	3	9	2	_	26
Gundagai	6	_	9	3	3		21
unee	9	2	3	10	4	1	29
ockhart	1		_	1		_	2
Varrandera	9	_	5	16	3	3	36
emora	6	2	8	19	_	_	35
umut	8	_	1	10	2	_	21
Carrathool	3	_	1		1	_	2
		_	_	5	1	_	10
Hay	7	1	5	6		_	19
Leeton	10	2	4	13	7	5	29
Griffith	14	5	13	76	5	1	114
Albury	43	5	17	81	26	4	176
Hume	2	_	_	1	_	_	3
Corowa	11	2	4	11	3	1	32
Culcairn	3	1	_	4	1	_	9
Holbrook			2	-	_	7.2	2
Berrigan	9	1	8	7	4	2	31
Deniliquin	16	_	5	21	4	1	47
erilderie	2		0	_	_	1	2
			1	19			28
lurray	8	_	1	19	T		
Wakool	l	1		2	_	1	5
Balranald	1	_	_	1	1	1	1
Wentworth	2	1	3	4	1	_	11
Broken Hill	33	4	6	41	16	1	101
TOTALS	5970	859	3268	9267	4610	221	24195

Dollar Damage due to fires by Local Government Area — 1988

Local Government Area	\$0 to \$99	\$100 to \$999	\$1000 to \$9999	\$10000 to \$24999	\$25000 to \$49999	\$50000 to \$249999	\$250000 to \$999999	\$1000000 to \$5000000	over \$5000000	Undeter- mined	Total
Leichhardt	113	52	57	10	2	_	_	_	1	77	312
Marrickville	127	50	78	23	6	3	1	_	i	92	381
Randwick	63	50	47	6	1	2	_	1	3	134	307
Sydney	367	177	185	30	10	15	1	3	4	271	1063
Waverley	59	28	31	8	_	1		_	1	32	160
Woollahra	36	32	31	5	1	1	_	_		35	141
Ashfield	75	18	15	6	1	_	_	_	2	19	136
Burwood	31	18	11	1	î		_	_		10	72
Concord	30	15	22	3	2	2	_	_	1	6	81
Drummoyne	25	17	13	1	_	_		_	_	9	65
Strathfield	27	16	26	3	_	3	_	_	_	14	89
Bankstown	330	78	122	22	9	8	2	1	_	102	674
	40	31	34	10	1	_	_	_	3	88	207
Botany Canterbury	174	70	104	16	6	3		1	2	101	477
Hurstville	118	46	39	10	1	7	1	_	_	62	284
	79	35	24	3	1	4	1			23	169
Kogarah	119		67	11	2	3		_		50	288
Rockdale		36	91	21	3	10	_	_	3	107	657
Sutherland	358	64					_	_	3	3	62
Camden	22	13	17	5	2	-		1	_	223	1444
Campbelltown	936	87	150	31	13	3	- 2	-	_	149	683
Liverpool	359	62	77	18	5	10	3	_	_		
Wollondilly	19	3	6	2	3	_	1		_	12	46
Auburn	140	43	48	18	4	3	4			61	321
Baulkham Hills	90	37	37	10	1	2	- 1	_	_	32	210
Blacktown	718	105	201	41	16	3	_	_	4	176	1264
Blue Mountains	236	22	41	4	2	1		_	_	32	338
Hawkesbury	73	19	23	6	2	2	1	_	-	14	140
Fairfield	306	99	151	64	15	10	1	1	1	158	806
Holroyd	171	35	46	4	2	_	-	-	_	37	295
Parramatta	302	89	88	28	7	9	2	2	2	143	672
Penrith	547	100	109	29	9	5	_	_	1	115	915
Homsby	106	42	52	9	2	3	3	_	1	64	282
Hunters Hill	11	4	10	-	_	_	-	_	_	7	32
Ku-ring-gai	44	17	27	2	_	2	_	_	_	41	133
Lane Cove	31	19	22	8	_	4	-	_	_	30	114
Manly	30	25	20	1	_	4	-	-	_	25	105
Mosman	20	4	18	3	4	_	1	_	-	16	66
North Sydney	64	40	40	4	4	1	-	_	1	47	201
Ryde	85	52	37	5	3	1	_	1	_	63	247
Warringah	162	70	68	9	5	4	_	_	_	163	481
Willoughby	37	32	32	5	4	7	_	_	_	34	144
Gosford	214	54	57	16	7	7	1	_	_	146	502
Wyong	128	27	39	4	7	3	_	_	_	70	278
Cessnock. Greater	203	9	12	2	_	_	_	_	1	213	440
Lake Macquarie	888	66	77	21	6	7	_	_	2	289	1356
Maitland	103	10	14	2	2	4	_	1	_	105	241
Newcastle	387	98	75	14	15	6	3	_	2	245	845
Port Stephens	14	5	6	1	1	2	1	_	1	43	74
Denman	-	_	1	_	Ĺ	1	_	_	_	3	5
Dungog	7	2	_	1		_	_	_	_	2	12
Gloucester	_	2	3	_		1			_	3	9
CHUCKESTEL						1					
Great Lakes	4	4	3	2	_	_	_	1	_	4	18

Local Government Area	\$0 to \$99	\$100 to \$999	\$1000 to \$9999	\$10000 to \$24999	\$25000 to \$49999	\$50000 to \$249999	\$250000 to \$999999	\$1000000 to \$5000000	over \$5000000	Undeter- mined	Total
Murrurundi	3	1	2		1	_		_	_	6	13
Muswellbrook	15	4	9	1	1	1	1	-	_	5	37
Scone	2	1	4	2	_	1	_	_		17	27
Singleton	20	4	9		1	_	1	_	_	12	47
Kiama	31	2	8	-	_	-	-	_	_	8	49
Shellharbour	120	14	13	3	2	4	-	_	2	78	236
Wollongong	769	91	110	21	11	4	2	_	4	156	1168
Shoalhaven	25	12	11	1	2	3	-	_	_	107	161
Wingecaribee	57	9	12	5	2	4	_	_	1	17	107
Ballina	4	5	7	1	_	_	_	_	_	21	38
Byron/Mullumbimby	6	5	4	1	-		-		_	22	38
Casino	5	5	2	2	1	_	_		_	7	22
Kyogle	6	_	-	-	_	_		_	_	18	24
Lismore	17	14	10	_	2	_	_	_	_	22	65
Richmond River	1	_	2	_	3	-		_	_	8	14
Tweed	14	8	16	2	1	1		_	_	63	105
Bellingen	14	4	3	3	_	1	-	_	-	2	27
Coffs Harbour	102	20	17	3	-	3	1	=		27	173
Copmanhurst	1	-	1	_	_	_	-	_		-	2
Grafton	15	5	8	1	1	_	-	_	1	19	50
Maclean	1	_	2	1	_	-	-	_	-	10	14
Nambucca	10	1	1	_	1	1	-	-	_		14
Ulmarra	_	-	1	_	_	_	-	_	_	_	1
Hastings	96	16	14	2	1	1	_	-	_	24	154
Kempsey	31	7	- 5	5	_	1	-	_	-	29	78
Manning	-	-	_	_	_	1	_	-	_	2	3
Taree	22	8	2	1	_	2	-	_	_	19	54
Tamworth	31	18	19	2	3	4	-	1	_	37	115
Barraba	_	-	_		_	_	-	_	_	5	5
Bingara	_	-	_	_	_	-	-	-	_	4	4
Gunnedah	3	1	3	1	-	_	-	-	_	14	22
Manilla	12	-	1	1	_	-		_	_	7	21
Parry	2	1	1	_	_	1	2	-	_	11	18
Quirindi	7	4	4	_	1	1	-	-	_	12	29
Yallaroi	4	_	1	_	-	_	_	_	_	9	14
Inverell	11	13	7	-	_	_	_	_	_	13	44
Armidale	37	3	2	_	1	_	_	-		29	72
Dumaresq	1	_	1	-	_	_	-	-	-	6	8
Glen Innes	9	8	2	1	_	1	_	_	_	16	37
Guyra	2	_	_	_	_	_	_	-	_	3	5
Severn	1	-	_	2	1	_	_	_	_	1	5
Tenterfield	2	1	6	1	_	1	-	-		4	15
Uralla	3	_	1		_	_ 2	_	_		4	8
Walcha	4	1	2	_	_	2	_	_	_	1	10
Narrabri	11	3	11	-	1	-	_	-	_	53	79
Moree	29	3	6	4	1	1	-	_		84	128
Coolah	-	-	_	_	_	1		-	-	3	4
Coonabarabran	3	_	2	_		1	1	_	_	2	9
Dubbo	121	19	14	1	1	2	_	_		27	185
Gilgandra	10	2	1	_	1	1	_	T.	_	4	19
Mudgee	10	8	1	_	1	1	_	_		16	37
Narromine	7	2	4	-	1	-	-	_	-	11	25
Wellington	6	_	4	_	_	1	_	_	_	9	20
Bogan	2	-	1	-	_	-	_	-	_	6	9
Coonamble	_	1	2	_	_	-	_	-	_	49	52
Walgett	13	1	3	1	1	-	_	-	_	4	23
Warren	13	_	9	_	1	-	_	_	-	6	29

Local Government Area	\$0 to \$99	\$100 to \$999	\$1000 to \$9999	\$10000 to \$24999	\$25000 to \$49999	\$50000 to \$249999	\$250000 to \$999999	\$1000000 to \$5000000	over \$5000000	Undeter- mined	Total
Bourke	42	2	3		2	2	_		_	28	79
Brewarrina	8	_	1	1	_	1	_	_	_	2	13
Cobar	_	2	2	_	_	_	_	_	_	10	14
Bathurst	47	15	14	1	1	3	1	_	_	5	87
Orange	29	18	19	2	_	2	1	_	_	62	133
Lithgow Greater	38	14	8	2	2	_	_	_	_	31	95
Oberon	2	17	2	_	1		_	_	_	1	6
Rylstone	4	1	_	_	2		_		_	5	12
Evans	7	1	2	1	_	1		_	_	1	6
Bland	18	1	1	4	1	_	_	_	_	2	27
Cowra	15	7	8	_	i	_	_	_	_	30	61
Forbes	9	4	5		_	2	_	_	_	16	36
Lachlan	17	3	7	4	1	2		_	_	10	44
	28	1	6	1	_	2			_	7	45
Parkes (Malana	20	4	1	2	4	1	_	_	_	11	43
Cabonne/Molong	24	23	27	3	2	1			_	46	126
Queanbeyan	24				_	1			_	2	10
Boorowa	2	1	4	_	1	1				_	3
Crookwell	- 01	1	1	3			_		_	23	70
Goulburn	21	16	7		_	_	_	I		2	3
Gunning	_	_	_	1	_	_	_		<u> </u>	4	14
Harden	1	3	5	1	_	1	_	_		-	2
Mulwaree	1	_	_	_	_		_	_		3	5
Tallanganda	1	1	_		_	_	_	_	1		7
Yarrowlumla	2	_	1	_	1	1	_	_	1	1 18	30
Yass	9	2	1	_	-	_	_	_		9	21
Young	9	1	1	1	-	_	_	_			40
Eurobodalla	18	6	4	_	_	_	_	_	_	12	40
Bega Valley	15	2	5	2	1	2		_	_	15	
Cooma-Monaro	9	_	1	_		1	_	-	_	3	14
Wagga Wagga	24	32	17	7	-	3	_	_	3	105	191
Coolamon	_		_	1	1	-		_	_	3 21	5 26
Cootamundra	1	1	2	1	-	_	_	_			
Gundagai	1	3	2	2	_	3		-	_	10	21 29
Junee	7	_	1	2	_	_	_	_	_	19	
Lockhart	_	_	_	-	_		_			2	2
Narrandera	12	_	2	_	1	_	-	_		21	36
Temora	7	_	_	_	-	_	_	_	_	28	35
Tumut	2	4	_	1	_	_	_	_	_	14	21
Carrathool	5	3	_	_	-	_	_		_	1	9
Hay	2	2	_	5	_	_	/-	-	_	10	19
Leeton	5	3	6	1	3	1	-		_	10	29
Griffith	48	11	16	1	_	3	_	-	-	35	114
Albury	93	23	18	3	1	1		-	1	36	176
Hume	2	_	_	_	1	-	-	_	_		3
Corowa	15	3	6	_	1	-	_	-	_	7	32
Culcairn	-	1	1	1	_	$\overline{\Delta}$	_	_	_	6	9
Holbrook	_	_	1	_	_	_	_	_	_	1	2
Berrigan	8	7	7	1	_	2	-	-	_	6	31
Deniliquin	32	3	4	_	_	_	_	_	_	8	47
Jerilderie	_	_	2	_	_	_	_	_	_	-	2
Murray	7	_	_	1	_	2	_	_	-	18	28
Wakool	1	_	_	1	_	_	_	_		3	5
Balranald	2	1		-	_	_	_	_	_	1	4
Wentworth	ī	3	_	_	_	1	_	_	_	6	11
Broken Hill	41	15	9	4	3	1	_	_	-	28	101
TOTALS	11074	2698	3216	689	263	247	37	14	50	5907	24195

TABLE 5

N.S.W. GOVERNMENT PROGRAM EVALUATION

The Board continued with the evaluation of programs initiated in 1988.

Progress reports against each of the programs are given below.

Ongoing Programs in 1988

Program 1 - Standard of Fire Suppression

The first phase of this review has resulted in the de-commissioning of a number of appliances at Headquarters Fire Station, and for the resources released to be deployed to new fire stations to be established in the Outer Sydney Metropolitan Area.

A Planning and Management Review Unit comprised of operational and other professional staff has been established, which will have the ongoing responsibility for reviewing the location and weight of attack of fire stations throughout New South Wales.

A further objective of this unit will be to examine the balance of service between firefighting and fire prevention.

The Board is in receipt of an interim report which details an immediate option for further rationalisation and several long-term options which are to be further investigated.

A significant aspect of this relocation of resources is the planned move of the Headquarters Fire Station within the Central Business District to another location. This relocation will create a 'ripple' effect in the relocation of a number of fire stations, particularly in the inner suburbs of Sydney. Specifically, the immediately affected stations are expected to be The Rocks and Redfern, with the possible reduction in the number of stations without affecting the level of fire cover.

Program 2 — Division of Fire Investigation (Phase 1)

The Fire Investigation Unit has been established. The primary function of this Unit is to establish the cause of fires, and work closely with the Arson Squads of the Police Department. The Fire Investigation Unit has made major submissions to the Public Accounts Committee on arson in public buildings.

Whilst it is not possible to quantify the cost saving from the results of investigations carried out, it is clear that the number of incidents of motor vehicle arson has reduced over the years. This is indicated elsewhere in the Report. However, there has been an overall increase in the incidence of arson, which may well have been a result of improved investigation and identification rather than an overall increase in the actual crime.

Program 3 — Fire Prevention Training Course

A series of formal training programs has been carried out during the year, and a total of twelve Officers attended. A result of the programs was that new staff became effective in a short period of time lessening the effect on output caused by staff turnover, thus resulting in a high level of productivity throughout the year.

There are a number of other programs being initiated for evaluation, and these will be reported upon in future Annual Reports.

TABLE 6

STAFFING LEVELS

NUMBER OF EMPLOYEES, BY CATEGORY, WITH COMPARISON TO 1986 AND 1987 STAFF AS AT 31 DECEMBER 1988

		ACTUAL		AUTHO	
	1986	1987	1988	1987	1988
PERMANENT BRIGADE					
Chief Officer	1	1	1	1	1
Deputy Chief Officers	2	2	2	2	2
Superintendents	8	8	9	8	9
Inspectors	23	23	25	23	23
District Officers	77	81	89	81	90
Station Officers	546	563	562	554	563
Firefighters	1945	2005	2007	1997	2015
TOTAL	2601	2683	2695	2666	2703
ADMINISTRATIVE AND TECHNICAL STAFF					
Secretary	1	1	1		
Deputy Secretary	1	1	1		
Legal Officer	2 5	1	1		
Public Relations		3	1		
Property	31	24	8		
Management Information Services	1	2	2		
Secretariat	29	31	29		
Human Resources	11	9	12		
Employee Relations	3	4	5		
Financial	21	20	27		
Technical Development	4	3	5		
Engineering Services	88	85	86		
Supply	22	22	19		
Transport	11	10	10		
Operations Administration	14	14	14		
Chullora Administration	4	5	6		
TOTAL	247	235	227	251	251
Apprentices	30	22	19	25	22
VOLUNTEER BRIGADES	3135	3128	3102	3275	3283
TOTAL STAFF	6013	6068	6043	6217	6259

SPECIAL DUTIES ROSTER

			AUTHO	RISED S	TRENG	ГН	
	C.O.	D.C.O.		INSP	D.O	5.0	F/F
Chief Officer	1	_	_	_	_		_
Deputy Chief Officer	_	2	_	_	_	_	_
Superintendent Metropolitan	_	_	1	_			_
Superintendent Country		_	1	_	_		
Supt. Communications/Operations			1	_		_	_
Superintendent Personnel	_	_	1	_	_		_
Planning & Management Review		_	1	_	_	1	_
Mgr — Supply & Maintenance	_	_	1	_	_		_
Chief Officer's Staff Officer	_	_	_	1			-
Control		_		_	1	8	36
B.A. Section	-	_	_	_	1	10	24
Staff Training Division	_	_	1	1	10	10	23
Staff Training Division — Country		_		_		10	
Bush Fire Section	_	_	_	_	1	2	2
Motor Officers	_	_	_	_	_	2	_
Fire Prevention Department	_	_	1	1	19	3	
Fire Investigation Unit	_	_	_	1	6	_	_
Management Information Systems	_	_	_	_	1	-	_
Equipment Research	_	_	_	_	1	_	-
Mapping	_	_	_	_	_	_	- 1
Headquarters Staff	_	_	_	_			2
Relieving Staff			1	5	14	109	255
TOTAL SPECIAL DUTIES STAFF	1	2	9	9	54	155	343

SUMMARY — BRIGADES, REPORTED RESPONSES, STRENGTH

	REPORT	ED RESPO	NSES		TH	AU'	THORIS	ED ST	RENG	ГН		
	FIRES	OTHER	TOTAL	C.0 D	.C.O.	SUPT	INSP	D.0	S.0	F/F	CAPT	V/F
DISTRICT												
A District	1746	9249	10995	_	_	_	4	8	44	276	_	_
B District	2058	7892	9950	_	_		_	4	56	272	1	14
C District	3422	5430	8852	_	_		_	4	52	208	1	14
D District	2126	6422	8548	_	_	_	_	4	48	176	1	14
E District	1530	5884	7414	_	_	_	_	4	32	136	_	_
G District	5206	8580	13786	-	_	_	_	4	64	260		14
TOTAL OF 74												
SYDNEY STATIONS	16088	43457	59545	0	0	0	4	28	296	1328	4	56
ZONE												
Outer Metro.	3005	2711	5716	_	_	_	_	_	12	68	6	104
Zone 1	929	1772	2701	_	_	_	1	_	8	12	20	265
Zone 2	974	1304	2278	_	_	_	1	_	5	_	22	272
Zone 3	506	1013	1519	_	_	_	1	1-	6	4	21	253
Zone 4	623	648	1271	_	_	_	1	_	3	_	22	252
Zone 5	737	851	1588	_	_	_	1	_	1	_	22	256
Zone 6	554	534	1088	-	_	_	1	_	5	9	21	273
Zone 7	814	1303	2117	_	_	_	1	_	9	26	22	296
Zone 8	2229	2767	4996	_	_		1	4	21	81	27	374
Zone 9	629	779	1408	_	_	_	1	_	3		21	263
Newcastle	3837	5533	9370	_	_	_	1	4	38	152	27	380
TOTAL OF 249												
STATIONS	14837	19215	34052	_	_	-	10	8	111	344	231	2991
TOTAL SPECIAL		274			1 12							
DUTIES	260	18	278	1	2	9	9	54	155	343	-	-
TOTAL	31185	62690	93875	1	2	9	23	90	562	2015	235	3045

TABLE 7

No. BRIGADE 'A' District

1 HEADQUARTERS

TOTAL

STN

BRIGADES, REPORTED RESPONSES, STRENGTH

TOTAL

REPORTED RESPONSES

OTHER

FIRES

AUTHORISED STRENGTH

S/0

D/O

INSP

F/F CAPT

V/F

I HEADQUARTERS	137	1265	1402	_	_	4	24	_	_
3 THE ROCKS	298	1377	1675		_	4	24	_	_
4 DARLINGHURST	298	968	1208		_	4	24	_	_
11 WOOLLAHRA	240	900	382			4	12	_	_
12 BALMAIN	94	288		_		4	24	_	_
18 GLEBE	131	737	868		_	4	12	_	
38 PYRMONT	84	627	711	_	_	4	12		
76 BONDI	168	368	536		_	4	12		
780 DISTRICT A — D.O.	13	4	17			44	07/	0	0
TOTAL	1746	9249	10995	4	8	44	276	0	
	75705	TED DECDO	NCCC		AUTHO	RISED S	TRENG	TH	
STN		OTHER	TOTAL	INSP	D/O	S/O	F/F	CAPT	V/F
No. BRIGADE	FIRES	UITEN	TOTAL	11401	DIO	0,0	- / -		
'B' District	252	1500	1770		4	4	48	_	
36 CROWS NEST	253	1520	1773	_		4	12		_
6 MONA VALE	109	260	369	_	-	4	28		
24 MANLY	149	549	698	_	-	4	12		
25 MOSMAN	100	348	448	_	_		12		
37 GORDON	143	502	645	-	-	4		- T	_
40 WILLOUGHBY	168	700	868	_		4	12		_
50 HORNSBY	200	562	762	_	_	4	28	-	_
51 FORESTVILLE	121	239	360	_	-	4	24	-	-
53 NEUTRAL BAY	163	1026	1189	_	_	4	12	-	_
60 AVALON	67	141	208	_	_	4	12	_	-
	185	1066	1251	_	_	4	24	_	_
61 LANE COVE	123	298	421	_		4	24	-	_
68 NARRABEEN	206	567	773	_	_	4	12	_	
69 DEE WHY			158			4	12	1	14
75 BEROWRA	52	106	27				10		
781 DISTRICT B — D.O.	19	8			4	F(272	1	14
TOTAL	2058	7892	9950	0	4	56	ZIZ	1	14
	DEDO	DTED DECD	ONCEC		ΔΙΙΤΗ	ORISED S	STRFN	TH	
STN	FIRES	RTED RESPO	TOTAL	INSP	D/O	S/O	F/F	CAPT	V/F
No. BRIGADE	LINES	UITILN	TOTAL	11101	D / O	0,0	-1-		
'C' District	205	F11	931		4	4	40	_	_
21 KOGARAH	387	544		_	4	4	12		_
20 HURSTVILLE	226	430	656	_	_		12		
29 ROCKDALE	269	433	702	-	_	4	12	T.	
33 ENGADINE	106	118	224		_	4	12	_	_
34 RIVERWOOD	231	300	531	-	-	4	12	1 1 5	-
45 MIRANDA	251	422	673	-	_	4	24		_
46 SUTHERLAND	226	248	474	_	-	4	12	_	-
47 REVESBY	317	543	860	_	_	4	24	-	_
4/ NEVESDI	109	200	309	_	_	_	_	1	14
48 MORTDALE	261	433	694	_	_	4	12		_
52 CAMPSIE	149	275	424	_	_	4	12		_
54 CRONULLA		786	1197			4	12		_
62 BANKSTOWN	411		914			4	12		_
64 LAKEMBA	308	606		_		4	12		_
90 MENAI	117	75	192	_	_	4	12		
782 DISTRICT C - D.O.	54	17	71						
	2122	F400	0070	Λ	1	59	208	1	14

STN		RTED RESPO				ORISED S			/
No. BRIGADE	FIRES	OTHER	TOTAL	INSP	D/O	S/0	F/F	CAPT	V/F
D' District									
7 STANMORE	303	721	1024	_	4	4	40	_	_
14 ASHFIELD	192	554	746	_	_	4	12		_
15 BURWOOD	202	760	962	_	_	4	12	_	_
16 CONCORD	110	596	706	_	_	4	12	_	_
17 DRUMMOYNE	97	359	456			4	16		
22 LEICHHARDT		425	591			4	12		
	166				_		12		
23 GLADESVILLE	88	374	462	_	-	4			_
28 MARRICKVILLE	265	466	731		-	4	12		_
30 LIDCOMBE	182	346	528	_	-	4	12	-	_
42 RYDE	153	698	851	_	_	4	12	_	-
58 BEECROFT	157	370	527		_	4	12	_	
59 EASTWOOD	165	582	747	_	_	4	12		_
66 RHODES	21	168	189		_	_	_	1	14
783 DISTRICT D — D.O.	25	3	28						
TOTAL	2126	6422	8548	0	4	48	176	1	14
STN		RTED RESPO				ORISED			
No. BRIGADE	FIRES	OTHER	TOTAL	INSP	D/O	S/0	F/F	CAPT	V/F
'E' District							10		
13 ALEXANDRIA	281	1051	1332	_	4	4	48	_	_
5 NEWTOWN	172	577	749	_	_	4	12		_
9 B.A. SECTION	95	97	192						
10 REDFERN	234	930	1164	_	_	4	12		_
26 MASCOT	138	662	800	_	_	4	12	_	_
35 BOTANY	105	688	793	_	_	4	16		_
39 RANDWICK	176	867	1043			4	12		
56 MATRAVILLE	141	457	598			4	12		
				_	_	4	12		
70 MAROUBRA	185	555	740	_	_	4	12		_
784 DISTRICT E — D.O.	3	F004	3	0	4	20	196	0	0
TOTAL	1530	5884	7414	0	4	32	136	0	0
STN	REPO	RTED RESPO	ONSES		AUTHO	ORISED S	STRENG	TH	
No. BRIGADE	FIRES	OTHER	TOTAL	INSP	D/O	S/0	F/F	CAPT	V/F
'G' District									
27 PARRAMATTA	471	1046	1517	_	4	4	40	_	_
8 LIVERPOOL	460	725	1185	_		4	28	_	_
19 SILVERWATER	180	343	523		_	4	12	_	_
31 BUSBY	374	493	867		\	4	12		
	553	490	1043				12		
				_		4			
41 SMITHFIELD	244	376	620	_	_	4	12	_	_
44 AUBURN	200	433	633	_	_	4	12	-	_
49 CABRAMATTA	430	497	927	_	_	4	12		_
55 GUILDFORD	294	630	924	/ -	_	4	12	_	_
57 WENTWORTHVILLE	193	440	633	_	_	4	24	_	_
63 BLACKTOWN	514	589	1103	_	_	4	24		_
65 RYDALMERE	172	402	574	_	_	4	12		_
67 NORTHMEAD	171	506	677	_	_	4	12		_
71 CASTLE HILL	143	351	494			4	12	_	_
72 MERRYLANDS	167	268	435			_	_	1	14
73 FAIRFIELD	330	591	921			4	12	1	14
/3 FAIRFIELD				_		4	12		
	01/7								
74 TOONGABBIE	247	391	638			4	12		
	247 63 5206	8580	72 13786	0	4	64	260	1	14

TOTAL SYDNEY FIRE DISTRICT

STN REPORTED RESPONSES AUTHORIS No. BRIGADE FIRES OTHER TOTAL D/O S/O	F/F	CADT				
		CAPT	V/F			
Outer Sydney						
77 ST. MARYS 394 383 777 – 4	12	-	12			
78 DUNHEVED 303 240 543	_	1	11			
79 INGLEBURN 371 283 654	_	1	14			
81 WINDSOR 88 143 231		1	11			
82 RICHMOND 96 165 261	_	1	11			
83 RIVERSTONE 85 58 143	_	1	11			
00 111 2110 10 12	_	î	14			
0	24		10			
	28		10			
00 011 00001 0111	- 20		10			
3005 2711 5716						
STN REPORTED RESPONSES AUTHORIS	REPORTED RESPONSES AUTHORISED STRENGTH					
STN REPORTED RESPONSES AUTHORIS No. BRIGADE FIRES OTHER TOTAL D/O S/O	F/F	CAPT	V/F			
TO, DILOTED						
Zone 1 216 BATHURST 94 159 253 — 1		1	15			
B.O DITTIONS.		1	14			
		1	11			
DDI DEITHE	_	1	13			
2 to Other Delt		1	11			
250 CANOWINDRA 14 11 25		1	14			
301 GLENBROOK 107 131 238	_	1	11			
342 KANDOS 12 5 17	10		17.7			
343 KATOOMBA 56 161 217 - 4	12	_	14			
359 LAWSON 45 113 158		1	14			
361 LEURA 41 138 179	-	1	11			
363 LITHGOW 66 101 167 – 2	_	1	15			
364 LITTLETON 40 64 104	_	1	11			
386 MT. VICTORIA 11 28 39	_	1	11			
411 OBERON 8 11 19	_	1	11			
412 ORANGE 136 260 396 - 1	_	1	19			
421 PICTON 26 75 101	_	1	1			
423 PORTLAND 4 9 13	_	1	1			
445 SPRINGWOOD 109 170 279	_	1	15			
483 WALLERAWANG 11 10 21	_	1	11			
489 WARRAGAMBA 24 46 70 — —		1	1			
469 WAKKAGAMIDA 24 40 70		1	1			

495 WENTWORTH FALLS

751 ZONE 1 — INSPECTOR

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STN	REPO	REPORTED RESPONSES			AUTHORISED STRENGTH				
No. BRIGADE	FIRES	OTHER	TOTAL	D/O	S/O	F/F	CAPT	V/F	
Zone 2									
202 ABERMAIN	54	21	75	_	-	-	1	11	
208 ABERDEEN	11	19	30	_	-	-	1	13	
220 BELLBIRD	40	68	108	_	_	_	1	11	
237 BRANXTON GRETA	11	27	38	_		_	1	15	
254 CESSNOCK	150	151	301	-	2	_	1	17	
282 DUNGOG	12	10	22	_	_	-	1	11	
283 DENMAN	6	2	8	_	_	_	1	11	
295 FORSTER	17	32	49	_	_	-	1	11	
344 KEARSLEY	30	24	54	_	_	_	1	11	
349 KURRI KURRI	116	97	213	_	_	_	1	11	
373 EAST MAITLAND	110	107	217	_	1	_	1	13	
374 MAITLAND	60	160	220	_	2	_	1	18	
382 MORPETH	77	107	184	_	_	_	1	11	
392 MUSWELLBROOK	40	53	93	_	_	_	1	13	
402 NELSON BAY	24	67	91	_	_	4	1	11	
418 PAXTON	19	4	23	_	_	_	1	11	
432 RAYMOND TERRACE	36	45	81	_	_	_	1	11	
443 SCONE	16	15	31	_	_	_	1	11	
444 SINGLETON	46	173	219	_	_	_	1	16	
455 TELERAH	16	73	89	_	_	_	1	11	
471 TEA GARDENS	1	3	4		_	_	1	11	
497 WESTON	81	45	126	_	_		1	13	
752 ZONE 2 — INSPECTOR	1	1	2						
	974	1304	2278						

STN		REPO	RTED RESPO	ONSES	AU	JTHORIS	ED STRE	NGTH	
	BRIGADE	FIRES	OTHER	TOTAL	D/O	S/O	F/F	CAPT	V/F
Zone	3								
	ALSTONVILLE	5	10	15	_	_	-	1	11
211	BALLINA	33	75	108	_	_	-	1	11
213	BANGALOW	2	8	10	_	_	_	1	1.
240	BRUNSWICK HEADS	16	10	26	_	_	-	1	14
243	BYRON BAY	19	12	31	_	-	_	1	11
253	CASINO	23	31	54	_	1	_	1	13
267	CORAKI	6	1	7	_	-	_	1	11
288	EVANS HEAD	9	11	-20	_	-	-	1	11
302	GLEN INNES	43	76	119		1	_	1	14
306	GRAFTON	36	48	84	_	1		1	1.
307	SOUTH GRAFTON	23	36	59	_	_	_	1	1
316	GOONELLABAH	28	74	102		1		1	1
347	KINGSCLIFF	30	29	59	_	_	_	1	1
350	KYOGLE	24	10	34		_	_	1	1
362	LISMORE	52	128	180	_	2	4	1	1
372	MACLEAN	4	26	30	_	_	-	1	1
388	MULLUMBIMBY	2	5	7	_	_	_	1	- 1
391	MURWILLUMBAH	16	78	94	_	_	_	1	1.
457	TENTERFIELD	15	19	34	_	_	_	1	1
468	TWEED HEADS	56	169	225	_	_	_	_	
510	YAMBA	10	3	13	_	_	_	1	1
514	TWEED RIVER	54	152	206	_	_	_	1	
753	ZONE 3 — INSPECTOR	_	2	2					
		506	1013	1519					

STN		REPO	RTED RESPO	ONSES	AU	JTHORIS	ED STR	ENGTH	
	BRIGADE	FIRES	OTHER	TOTAL	D/O	S / O	F/F	CAPT	V/F
Zone	4								
215		5	4	9	_	-	-	1	11
225	BINGARA	4	_	4	_	_	_	1	11
229	BOGGABRI	29	7	36	_	_	-	1	11
261	COOLAH	1		1	_	_	_	1	11
264	COONABARABRAN	9	32	41	_	_	-	1	11
265	COONAMBLE	52	8	60	_	_	-	1	11
281	DUNEDOO	4	2	6	_	_	_	1	11
314	GUNNEDAH	22	29	51	_	_	-	1	14
331	INVERELL	45	56	101	_	1	_	1	14
367	LIGHTNING RIDGE	5	1	6	-	_	_	1	11
375	MANILLA	21	13	34		_	_	1	11
381	MOREE	128	68	196	_	1	_	1	14
390	MURRURUNDI	13	18	31		_	_	1	11
393	MERRIWA	3	7	10	_	_	_	1	11
399	NARRABRI	37	35	72	_	_	_	1	11
429	QUIRINDI	20	9	29		_	_	1	11
452	TAMWORTH	106	251	357	_	1	_	1	14
482	WALGETT	19	12	31		_	_	1	11
487	WARIALDA	14	3	17	_	_	_	1	11
	WERRIS CREEK	13	3	16	_	_	_	1	11
496		13	7	20	_	_	_	i	11
506		60	83	143				1	11
508	WEST TAMWORTH	623	648	1271		-		1	11

STN	REPO	RTED RESPO	ONSES	AU	THORIS	ED STR	ENGTH	
No. BRIGADE	FIRES	OTHER	TOTAL	D/O	S/0	F/F	CAPT	V/F
Zone 5								
233 BOURKE	80	29	109	_	-	-	1	14
244 BREWARRINA	13	11	24		-	_	1	. 11
256 COBAR	14	7	21	_	-	_	1 /	11
259 CONDOBOLIN	33	21	54	_	-	_	1	11
270 COWRA	64	37	101	-	-	-	1	11
280 DUBBO	145	251	396	-	1	_	1	16
284 DELROY	90	139	229	_	_	_	1	11
294 FORBES	35	30	65	_		-	1	13
300 GILGANDRA	22	26	48	_	_	_	1	11
308 GRENFELL	21	8	29	_		_	1	11
312 GULGONG	11	9	20	_	_	_	1	11
380 MOLONG	7	13	20	_	_	_	1	11
387 MUDGEE	27	21	48	-	_	_	1	11
401 NARROMINE	17	25	42	_	-	_	1	11
406 NYNGAN	9	10	19	- i-	_	_	1	12
417 PARKES	38	86	124	_	_	_	1	13
419 PEAK HILL	6	8	14		_	_	1	9
465 TRANGIE	9	9	18	-	_	1-	1	11
491 WARREN	28	27	55	_	_	_	1	11
493 WELLINGTON	20	39	59	_	_	_	1	1
499 WEST WYALONG	27	13	40	_	_	_	1	1
513 YOUNG	21	29	50	_	_	_	1	14
755 ZONE 5 — INSPECTOR	-	3	3					
	737	851	1588					

STN		REPO	REPORTED RESPONSES			AUTHORISED STRENGTH				
	BRIGADE	FIRES	OTHER	TOTAL	D/O	S/0	F/F	CAPT	V/F	
Zone	6									
	BALRANALD	3	3	6	_	_	-	1	11	
214	BARHAM	5	4	9		_	_	1	10	
223	BERRIGAN	. 2	4	6	_	_	_	1	11	
238	BROKEN HILL	99	139	238	_	4	9	1	14	
239	BROKEN HILL STH	39	90	129	- 11 -	_	_		14	
268	COROWA	22	8	30	_	_	_	1	13	
278	DENILIQUIN	47	40	87	_	_	_	1	15	
293	FINLEY	19	24	43		_	_	1	13	
311	GRIFFITH	105	78	183	_	1	_	1	17	
321	HAY	20	6	26	_	_	_	1	13	
323	HILLSTON	9	16	25	_	_	_	1	11	
336	JERILDERIE	2	7	9	_	_	_	1	11	
355	LAKE CARGELLIGO	11	1	12	_	_	_	1	11	
360	LEETON	31	37	68	_	_	_	1	13	
365	LOCKHART	1	1	2	_	_		1	11	
379	MOAMA	26	18	44	_	_	_	1	11	
394	MULWALA	10	3	13	_	_	_	1	11	
400	NARRANDERA	38	29	67	_	- L	_	1	13	
456	TEMORA	35	10	45		_	_	1	14	
463	TOCUMWAL	9	3	12	_	_	_	1	13	
494	WENTWORTH	12	10	22	_		_	1	11	
512	YENDA	9	2	11	_	_		1	11	
	ZONE 6 — INSPECTOR	_	1	î						
730	LONE 0 - INST LCTON	554	534	1088						

STN	REPO	RTED RESPO	ONSES	AUTHORISED STRENGTH				
No. BRIGADE	FIRES	OTHER	TOTAL	D/O	S/O	F/F	CAPT	V/F
one 7								
203 ALBURY CENTRAL	88	169	257	_	4	14		8
206 ALBURY NORTH	60	78	138	_	-	_	1	12
209 ALBURY CIVIC	97	120	217	_	_	_	1	1
218 BATLOW	5	3	8	_	_	_	1	1
230 BOMBALA	1	3	4	_	_	_	1	1
232 BOOROWA	10	7	17	_	_	_	1	1
262 COOLAMON	6	3	9		_	_	1	1
263 COOMA	12	83	95		_	_	1	1
266 COOTAMUNDRA	26	32	58		_	_	1	1
272 CULCAIRN	3	4	7	\ -	_	_	1	1
313 GUNDAGAI	21	22	43	_		_	1	1
322 HENTY	4	4	8	- 1 2 1	_	_	1	1
324 HOLBROOK	2	7	9		_	_	1	1
337 JUNEE	30	14	44		1	_	1	1
389 HARDEN	14	8	22		_	_	1	1
426 PERISHER VALLEY	2	24	26			_	1	1
428 QUEANBEYAN	133	227	360	_	1		- 1	1
451 THREDBO	_	26	26	_	_	_	1	1
466 TUMBURUMBA	3	2	5	_	_	_	1	1
467 TUMUT	16	29	45	_	_	_	1	1
472 TURVEY PARK	150	229	379	_	4	12	_	1
480 WAGGA WAGGA	96	160	256	_	_	_	1	1
511 YASS	33	43	76	_	_		1	1
757 ZONE 7 — INSPECTOR	2	6	8					
	814	1303	2117					

STN			RTED RESPO	ONSES		UTHORIS	ED STR F/F	ENGTH CAPT	V/F
	BRIGADE	FIRES	OTHER	TOTAL	D/O	S/0	r/r	CAPI	<u>V/F</u>
Zone	8 BUNDEENA	20	14	34			_	1	11
	BUNDEENA ALBION PARK RAIL	100	70	170	Ξ.	_		1	14
210	BALGOWNIE	92	166	258		_	_	1	11
217	BATEMANS BAY	21	9	30	_	_	_	1	11
	BEGA	10	16	26	_	_	_	1	14
224		4	7	11	_	-	-	1	11
234	BOWRAL	49	73	122	_	_	_	1	11
	BRAIDWOOD	5	12	17	-	-	_	1	11
241	BULLI	123	119	242	-	4	12	-	11
242	BUNDANOON	5	5	10	_	_	-	1	11
	COLEDALE	11	24	35	_		_	1	11 11
	CORRIMAL	114	90	204		_	_	1	14
271	CROOKWELL	6	5	11 299		4	12	1	8
277	DAPTO	158	141 22	31	.: : u / = _	-	-	1	11
286 305	EDEN GOULBURN	70	249	319		1	_	1	19
325	HELENSBURG	45	32	77	_	_	_	î	11
	KIAMA	49	43	92	_	_	_	1	11
378	MITTAGONG	30	24	54	_	_	_	1	11
384	MORUYA	12	18	30	-	_	_	1	11
385	MOSS VALE	31	33	64	on Titu e	_	_	1	11
395	MERIMBULA	21	9	30	_	_	-	1	14
	NAROOMA	7	19	26	-	-	-	1	11
405	NOWRA	120	91	211	_		_	1	17
422	PORT KEMBLA	302	400	702	_	4	12	-	11
442	SCARBOROUGH	27	15	42			_	- 1	11
461	THIRROUL	52	16	68	_	_		1	14
474	UNANDERRA	184	167	351		_	_	1	14 11
477	ULLADULLA	39 165	24 130	63 295			_	1	11
488	WARILLA	347	724	1071	4	8	48	1	12
503 758	WOLLONGONG ZONE 8 — INSPECTOR	347	724	1071	т	0	40		12
130	ZOINL 8 — INSPECTOR	2229	2767	4996				THE Y	
			DECE DECE	ONICEC	A	UTHORIS	CED CTE	ENCTH	
STN	BRIGADE	FIRES	ORTED RESP	TOTAL	D/0	S/O	F/F	CAPT	V/F
_		TIMES	OTTLER	TOTAL	2/0	0,0	-,-		
Zone	ARMIDALE	80	118	198	_	1		1	14
205	BELLINGEN	6	14	20	_	_	_	i	13
235	BOWRAVILLE	2	_	2	_	_	_	1	- 11
	COFFS HARBOUR	105	113	218	_	1	_	1	15
	DORRIGO	5	4	9		_	-	1	12
	GLOUCESTER	9		9	_		_	1	11
315	GUYRA	5	13	18	-		_	1	11
	KEMPSEY	60	99	159	_		_	1	15
	LAURIETON	34	17	51	_	_	_	1	11
	MACKSVILLE	2	2	4	_	_	_	1	11
	NAMBUCCA HEADS	13	10	23	_	1	_	1	11 19
	PORT MACQUARIE	96	150	246		1		1	12
	SAWTELL	48 19	18 11	66 30		3 -		1	11
	SOUTH WEST ROCKS	50	74	124		_	_	1	18
	TAREE URALLA	7	10	17		_	_	i	11
	URUNGA	15	18	33	D - 1 _	_	_	i	11
	WALCHA	10	2	12	_		_	1	11
	WAUCHOPE	26	53	79	-	-	_	1	13
	WINGHAM	10	27	37		_	_	1	11
	WOOLGOOLGA	25	26	51	_	_	_	1	11
	ZONE 9 — INSPECTOR	2		2					
		629	779	1408					

STN		REPORTED RESPONSES			AU	ENGTH			
	BRIGADE	FIRES	OTHER	TOTAL	D/O	S/O	F/F	CAPT	V/F
Newo	castle								
222	BELMONT	166	140	306	_	4	12	1	13
231	BOOLAROO	105	101	206		_	_	1	11
245	BUDGEWOI	53	73	126	_	_	_	1	13
251	CARDIFF	242	152	394	_	4	12	1	- 13
252	CARRINGTON	44	157	201	_	-	_	1	11
255	CHARLESTOWN	224	273	497		4	24	_	13
260	COOKS HILL (NEWC'TLE)	247	624	871	4	8	44		_
287	ETTALONG	110	153	263		_	_	1	11
304	GOSFORD	176	339	515		4	24	_	15
320	HAMILTON	155	430	585		4	12	_	6
351	KILLARNEY VALE	70	120	190	_	_	_	1	13
357	LAMBTON	126	139	265		_	_	1	10
376	MEREWETHER	43	88	131	L. T.C	_	_	1	11
383	MORISSET	79	105	184	_		1	1	14
404	NEW LAMBTON	81	69	150	_		_	1	14
446	STOCKTON	65	123	188	_		_	1	14
447	SWANSEA	80	55	135	_		_	1	11
450	SARATOGA	92	55	147		_	_	i	11
454	TARRO	80	95	175	_		_	1	11
458	TERALBA	94	51	145			_	1	11
459	TERRIGAL	34	79	113	_		_	1	11
460	THE ENTRANCE	83	90	173	_	1	_	1	14
462	TIGHES HILL	116	389	505	_	4	12	_	6
464	TORONTO	213	150	363	_	_	-	1	16
470	TOUKLEY	72	98	170		_	_	1	11
484	WALLSEND	165	106	271				1	14
485	WANGI WANGI	89	76	165				1	16
486	WARATAH	121	449	570		4	12	1	6
498	WEST WALLSEND	79	43	122		4	12	1	14
500	WINDALE	244	196	440	_			1	11
	WOY WOY	103	136	239		1	_	1	11
504 505	WYONG	48	140	188	I	1		1	11
509	WYOMING	132	239	371	_			1	13
		6	239	6	_			1	13
760	ZONE NWC — INSPECTOR	D		0					
	L COUNTRY AND R METROPOLITAN	14837	19215	34052	8	111	355	231	2991

TABLE 8

LIST OF TELEPHONE NUMBERS AND POSTAL ADDRESSES

ADMINISTRATION: Level 11, Aetna Tower, 219-227 Elizabeth Street.

SYDNEY, N.S.W., 2000

(P.O. Box A249,

SYDNEY SOUTH, NSW., 2000) Telephone: (02) 265 2999

Telex: AA 72925

Facsimile: (02) 264 1952

Business hours: 9.00 a.m. to 5.00 p.m.

LIBRARY: Telephone: (02) 265 2830

(02) 265 2829

Business hours: 9.00 a.m. to 5.00 p.m.

FIRE PREVENTION DEPARTMENT: Level 8, Aetna Tower, Telephone: (02) 265 2999

Business hours:

9.00 a.m. to 4.30 p.m. Monday to Thursday

9.00 a.m. to 4.00 p.m. Friday

STAFF TRAINING AND DEVELOPMENT: 189 Wyndham Street,

ALEXANDRIA, N.S.W., 2015

Business hours: 7.30 a.m. to 4.00 p.m.

FIRE INVESTIGATION UNIT: Telephone: (02) 745 3359

Business hours: 8.30 a.m. to 4.00 p.m.

MEDIA LIAISON OFFICER: Telephone: (02) 745 3359

24 hour service

SUPPLY AND MAINTENANCE: Amarina Avenue,

CHULLORA, N.S.W., 2190 Telphone: (02) 642 0451

Business hours: 7.30 a.m. to 4.30 p.m.

BUSH FIRE SECTION: Telephone: (02) 744 2798

Business hours:

7.30 a.m. to 4.00 p.m. Monday to Thursday

7.30 a.m. to 3.30 p.m. Friday

LECTURING SECTION: Telephone: (02) 744 8115

Business hours: 8.30 a.m. to 4.00 p.m.

COUNTRY ZONE INSPECTORS

ZONE 1: Inspector, Fire Station, 17 Park Street, KATOOMBA, N.S.W., 2780 Tel.: (047) 82 2568

ZONE 2: Inspector, Fire Station, 14 Church Street, MAITLAND, N.S.W., 2320 Tel.: (049) 33 6197

ZONE 3: Inspector, P.O. Box 752, LISMORE, N.S.W., 2480 Tel.: (066) 21 7363

ZONE 4: Inspector, P.O. Box 1010, TAMWORTH, N.S.W., 2340 Tel.: (067) 66 5598

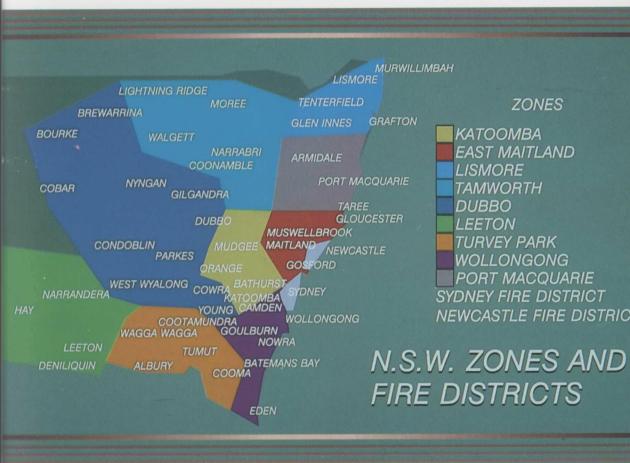
ZONE 5: Inspector, Dubbo Fire Station, 116 Darling Street, DUBBO, N.S.W., 2830 Tel.: (068) 82 96869

ZONE 6: Inspector, P.O. Box 495, LEETON, N.S.W., 2705 Tel.: (069) 53 3410

ZONE 7: Inspector, Fire Station, Fernleigh Road and Bluett Crescent, TURVEY PARK, N.S.W., 2650 Tel.: (069) 25 4144 ZONE 8: Inspector, Fire Station, 32 Denison Street, WOLLONGONG, N.S.W., 2500 Tel.: (042) 29 1305

ZONE 9: Inspector, P.O. Box 668, PORT MACQUARIE, N.S.W., 2444 Tel.: (065) 83 8588

NEWCASTLE: Inspector, Fire Station, 44 Union Street, NEWCASTLE, N.S.W., 2300 Tel.: (049) 29 3345



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