



Annual Report 2005/06

NSW Department of Community Services

Building + Growth + Change



NSW Department of
Community Services

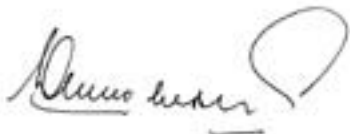
The Hon Reba Meagher MP
Minister for Community Services
Minister for Youth
Member for Cabramatta

Level 37, Governor Macquarie Tower
1 Farrer Place
Sydney NSW 2000

Dear Minister

In accordance with the *Annual Reports (Departments) Act 1985*, I am pleased to submit to you for presentation to Parliament a report on the activities and financial affairs of the NSW Department of Community Services for the period 1 July 2005 to 30 June 2006.

Yours sincerely



Neil Shepherd

Director-General
NSW Department of Community Services

ISSN 1037 4833

NSW Department of Community Services
Head Office
4-6 Cavill Avenue
Ashfield NSW 2131
DX 21212 Ashfield

Ph: 02 9716 2222

Hours of operation: 8:30am to 5:30pm Monday to Friday.
DoCS' Helpline operates 24 hours a day, 7 days a week.

This report was produced by the Media and Communication Branch of the NSW Department of Community Services. The total external cost of production was \$24,713 for 280 hard copies and 1,000 CD-ROMS. The report is also available on DoCS' website www.community.nsw.gov.au

Acknowledgements

Photographer Jo Rankine Photography
Design Impress Design

Note

Throughout this report percentages may not add up to 100 due to rounding.



TABLE OF CONTENTS

Overview	2	04 Supporting Children in Care	49
About DoCS	3	Out-of-home care	
Director-General's message	5	Children and young people in permanent placements	50
Performance summary	8	Adoption and permanent care	54
Summary of financial performance	14	Children and young people restored to their family	56
Budget enhancements	14	Children and young people with high needs	56
Corporate directions for 2006/07	15	Improving the out-of-home care system	57
Management	17	05 Capacity Building	59
01 Building Stronger Communities	19	Strengthening our organisation	
Community services		Capacity building	60
Supported Accommodation Assistance Program	20	Research, funding and business analysis	60
Disaster recovery	22	Corporate services	62
Universal services	24	Corporate and workforce strategies	63
Community Services Grants Program	24	Strategy, communication and governance	67
Alcohol and drug abuse prevention	25	06 Financial Statements	74
Violence against women	26	07 Appendices	107
Families First	27	08 Addendum	128
Better Futures	28	09 Directory of DoCS Offices	194
Aboriginal Child, Youth & Family Strategy	28	10 Abbreviations and Terms	196
Youth initiatives	29	11 Index	198
Community Solutions and Crime Prevention Strategy	30		
Strengthening communities	30		
Area Assistance Scheme	30		
02 Helping Children and Families	31		
Prevention and early intervention			
Children's services	32		
Early intervention	38		
03 Keeping Children Safe	41		
Statutory child protection			
Statutory child protection	42		

OVERVIEW



ABOUT DOCS

The New South Wales (NSW) Department of Community Services (DoCS) is the leading community services organisation in NSW and the largest child protection agency in Australia.

The Department's primary role is to promote and enhance the safety and wellbeing of children, young people and their families and to provide services that support and strengthen the family. In fulfilling its role, DoCS operates in close collaboration with other government and non-government agencies and within the legal framework set by the *Children and Young Persons (Care and Protection) Act 1998*, the *Community Welfare Act 1987* and the *Adoptions Act 2000*.

WHO WE ARE

DoCS helps children, young people, families and communities through provision of a range of support and care. Our core work focuses on child protection. This begins early on with our prevention and early intervention strategies to help build strong families and communities and help children grow to have positive lives.

We help keep children safe from harm and provide care for those who cannot live at home. Working closely with other government agencies, non-government organisations, community groups and the public, DoCS assesses the strengths and needs of families and communities and develops and delivers a range of services.

DoCS also provides strategic coordination and leadership to develop whole-of-government strategies to support families, children and young people, to reduce violence against women and to increase community capacity.

As at June 2006 DoCS employed 3,493 people full-time and part-time, including people from Aboriginal and culturally and linguistically diverse backgrounds, to help us best identify and meet community needs.

DoCS spent \$1.006 billion during 2005/06.

DoCS has a head office in Ashfield (Sydney), seven regional offices, nine network offices and 80 Community Services Centres (CSCs) delivering frontline services.

OUR VISION

A NSW where families and communities value, protect and nurture children and young people

OUR VALUES

- + Integrity + Excellence**
- + Respect + Trust**
- + Openness + Fairness**
- + Teamwork**



WHAT WE DO

The Department's key responsibilities are:

- + working with the community and with its service and agency partners to keep children safe and to support their families
- + providing protection for children at risk of harm
- + providing funding, accommodation and support services for children and young people who can no longer live at home
- + funding and regulating children's services such as preschools and day care centres
- + coordinating recovery services to help people affected by disasters
- + offering a range of community support services to help homeless people and families move to independent living
- + working with disadvantaged communities to build their resilience, give them access to appropriate services and increase their capacity to provide services themselves
- + delivering services, programs and assistance to support and strengthen local communities in general.

HOW WE HELP

Together with partners in government, business and the community, we:

- + assess the strengths and needs of families and communities
- + develop and deliver a range of services
- + educate, support, inform and advise individuals and families
- + monitor, evaluate, research and analyse to improve policy and service development.

WHO WE HELP

Our clients include:

- + children and young people in need of care and protection
- + families and communities needing help and support
- + our partners in service delivery, including service providers, local government and State and Commonwealth Government agencies
- + collaborators and recipients of our data and research findings (research organisations, universities, students)
- + public users of our information services.

WHO WE WORK WITH

Our stakeholders include:

- + local, State and Commonwealth Government agencies which share responsibility for community services and child protection
- + peak associations
- + local, state and national community services groups
- + education and training institutions
- + the general community.



DIRECTOR-GENERAL'S MESSAGE

In December 2002, the NSW Government committed to a \$1.2 billion reform program for the child protection system to run over five full years from 2002/03 to 2007/08. The funding profile was heavily weighted toward the later years, with 50 per cent of funds to come in 2006/07 and 2007/08. This year's report therefore sees the first three years completed and half the resources allocated.

The commitment to recruit 875 new caseworkers and their support staff is on track. This year we achieved our target of 150 additional caseworkers, but the 2006/07 year will see us stretch this to 300. To cope with this larger target we have developed improved strategies for recruitment and assessment of applicants. In 2006/07 we will extend these strategies to Aboriginal caseworker positions and manager casework positions.

Recruitment of Aboriginal staff continues to increase, with over 180 applications received in one round of caseworker advertising. Aboriginal staff now make up at least five per cent of DoCS' staff. In 2006/07 we plan to expand training opportunities for those Aboriginal staff without formal qualifications to assist them toward degree status and also to provide management training for Aboriginal staff who wish to progress to management positions.

Finding new accommodation to cope with caseworker increases has been a significant hurdle in some locations, particularly in regional NSW. However, we have upgraded 20 Community Services Centres during the year to take the total upgrades to 35 and will complete 20 more in 2006/07.

The Government's original commitment of 875 caseworkers plus their support staff was expanded by 150 out-of-home-care caseworkers during 2005/06. Most of these caseworkers will be recruited in 2006/07 and 2007/08. This is an important development that will significantly improve our capacity to care for these very vulnerable children. Equally importantly, it will give us the resources to support foster carers properly.

Supporting foster carers remained an important issue for DoCS in 2005/06. Foster care allowances were made subject to Consumer Price Index adjustments in September 2005 and the work to support a completely revised scheme of allowances and contingencies was undertaken. The new allowances are a considerable improvement and are now the highest in Australia. New Regional Foster Care Advisory Groups were also established to assist with improving the way we work with foster carers and extensive work was done with foster carers and the Commonwealth Government to avoid the Commonwealth's Welfare to Work reforms destroying the foster care system in NSW.

Many other initiatives occurred in out-of-home-care including the review of the *Adoptions Act 2000*, commencement of a permanency planning trial and further improvements to the management of high-needs kids. For high-needs kids it has been particularly gratifying to see the new model of service delivery (program-funded placements delivered through a comprehensive EOI process) produce very positive outcomes for more of these children and at a substantially lower cost. Out-of-Home-Care will be an even bigger agenda item in 2006/07 with substantial increases in resources commencing for this program.



Establishment of the full Early Intervention Program was a major focus in 2005/06. The Expression of Interest (EOI) process concluded and the contract negotiations commenced with the 14 successful lead agencies from the non-government sector. Almost 400 agencies are engaged in partnership arrangements with these lead agencies. Some of the new services are already functioning, but all services should be operational by early 2007. DoCS continued to recruit and train its early intervention caseworkers as part of this initiative and the comprehensive program evaluation led by the Social Policy Research Centre from the University of NSW also commenced.

Child protection reports continued to rise in 2005/06 reaching a total of just over 240,000. That equates to almost one report every two minutes. However, the number of reports classified as most serious (Level 1 reports) remained stable. We have worked hard to increase our ability to allocate high priority reports for investigation by caseworkers and are seeing significant improvements. For example, at the sites that have received their full complement of child protection caseworkers, allocation rates for Level 1 cases are close to 100 per cent compared to the 55 per cent cited in the 2002 Kibble Report¹.

There has also been significant attention to improving casework practice. Apart from working on new policies in areas such as drug addiction and child neglect, we have commenced a major initiative to drive sustained improvement in our professional skills. As part of this, by the end of 2006/07 we will have established around 100 positions to focus on improving casework practice and we will have a comprehensive quality assurance process in place across DoCS.

Interagency practice has not been forgotten either. During 2005/06 a comprehensive review of the *Interagency Guidelines for Child Protection* was completed and revised guidelines were developed. These will be printed later in 2006 and available online.

A substantial part of the review of the principal child protection statute (the *Children and Young Persons [Care and Protection] Act 1998*) was conducted in conjunction with the Ministerial Advisory Committee this year. Proposals for amendments to the Act will be considered in 2006/07.

Some important changes occurred 'behind the scenes' as well. We strengthened project management protocols to ensure that the escalation in the size and speed of reforms did not overwhelm us and we developed strategies to better manage the impact of multiple reforms on front-line staff. The IT platforms were also upgraded to provide better support to these staff.

We improved data quality significantly over the situation in 2004/05 and expanded our public reporting. We continued to develop the Corporate Information Warehouse which is designed to integrate DoCS' large databases so that useful management and analytical information can be extracted readily. It will be a key tool of the future, enabling us to monitor significant trends and answer important management questions – and at all levels from the smallest sub-unit to the whole organisation.

We developed a sophisticated model of the out-of-home-care system to assist with analysing potential policy and funding impacts. In 2006/07 we will do the same for statutory child protection. We have also produced many substantial research reports to inform policy development and guide casework practice. The introduction of the Research to Practice Program, with its seminars, videos, and practice notes has been a great success.

DoCS provides over half its total budget to external service providers, predominately non-government organisations. It is critically important that we maximise the benefit from this money for children, families and communities in NSW. Funding reform therefore developed substantially in 2005/06. The Funding Policy was developed and published, the Costing Manual was developed in partnership with non-government organisations and published, specific support strategies for Aboriginal non-government organisations were developed for trial, and review of the Community Services Grants Program commenced. Throw in continued work on

¹ Joint Working Party on NSW Department of Community Services, *Demand for DoCS Services and Management of the Intake and Casework Process: Final Report, 2002*



high-needs kids funding strategies, the EOI for the Early Intervention Program and commencement of the work on Out-of-Home-Care funding reform and it becomes an impressive list of achievements.

DoCS has some important functions that lie outside the scope of child protection. For example, it manages the disaster recovery services in NSW for people who are the victims of disasters such as floods and bushfires. A small permanent team ensures that the system is ready to swing into action at a moment's notice and, depending on the scale of the disaster, DoCS' staff, other government departments and the five major NGOs (assisting with field services) will provide counselling, clothing, food, shelter and access to emergency relief funds. Whilst we all hope these services are not needed, the fact that they exist and they work is worth remembering.

Children's Services in NSW (such as child care centres and preschools) are regulated by DoCS and also receive funding support from DoCS. In 2005/06 we completed work on a proposal to add another 10,500 preschool places in the community-based sector over a number of years. This will see an additional \$8.8 million per year provided in the next two years and then \$21 million per year from 2008/09. We also provided \$8 million in viability support to this sector in 2005/06 and completed a major review of the way we administer the NSW regulatory system.

Since July 2004, DoCS has been responsible for supporting many important whole-of-government programs designed to provide support for families, for youth, for Aboriginal people, for women and for whole communities. These programs cover a vast array of functions and services. Almost all of them involve multiple government agencies and non government sector services. DoCS' Communities Division manages these programs. During the year major reviews were conducted on several Communities Division programs (most notably Families First), policy proposals were developed on youth and domestic violence, and the Division completed most of its internal rearrangement.

Overall, we have come through another year of huge change with a better organisation delivering more services to more people. The next two years will see more of the same, but at an even faster pace. But there will also be a difference – there will be an increasing focus on improving the quality of our services and implementing systems that ensure that improved quality is maintained for the long-term. It will only be when we have achieved our numerical targets and can be satisfied that clients receive a better service than they would have received in 2002, that the reform program will be complete.

None of these changes would be possible without the commitment and dedication of DoCS' staff – from caseworkers to Executive, or without the partnerships with other government agencies and the non-government sector. Protecting children is everybody's business, as is strengthening communities, and we all have a part to play and plenty of space to play it in.

Finally, I would like to acknowledge the strong support of the Minister for Community Services, the Hon. Reba Meagher MP, and that of her staff, throughout 2005/06. We have received all the support we have needed to undertake this stage of the reform program.

Dr Neil Shepherd
Director-General



PERFORMANCE SUMMARY

	2004/05	2005/06
Total budget provided	\$903.7 million	\$1.014 billion
No. of funded children's services	1,663	1,641
Estimated funded places per day	46,319	46,132
Licensed children's services	3,174	3,236
Estimated licensed places per day	133,217	138,648
No. of children aged 0–5 years who attended funded, licensed children's services in NSW	66,748	69,691
No. of children from low income families for whom child care fees were reduced*	13,457	12,435
Calls to Domestic Violence Line	22,350	22,294
Total child protection reports	216,386	241,003
Rate per 1,000 of children and young people who were subject of a report	64.1	68.8
Reports referred to a Community Services Centre (CSC) or Joint Investigation Response Team (JIRT) for further investigation	140,184	160,841
Children and young people in out-of-home care	10,041	10,623
Rate per 10,000 of children and young people in out-of-home care	6.3	6.7
Annual real expenditure per child in out-of-home care	\$29,065	\$27,058
Number of staff	3,090	3,493

*During one week in September each year survey

PERFORMANCE SUMMARY

The following achievements show the progress made in 2005/06 towards the Department's objectives in the *DoCS Corporate Plan 2004/05 – 2008/09*. A detailed account of all of DoCS' activities can be found in later chapters.

COMMUNITY SERVICES

Result	Objectives	Achievements
Supported Accommodation Assistance Program (SAAP)		
People who access SAAP services cease to be homeless, or do not become homeless in the first place	<ul style="list-style-type: none"> + Ensure that the State's new five-year SAAP agreement with the Commonwealth reflects the needs of NSW clients, particularly increased access for Indigenous people + Make the service system more flexible, to streamline costs and better serve clients + Improve the situation of young SAAP clients 	<ul style="list-style-type: none"> + Funded more than 380 SAAP services to provide assistance to clients + Signed a new five-year SAAP Agreement with the Commonwealth + Dedicated 38 per cent of SAAP resources to services for unaccompanied young people under 25 and reduced the rate of young people re-using SAAP services
Disaster recovery		
Disaster Recovery clients return to their usual way of living as soon as possible	<ul style="list-style-type: none"> + Contribute to NSW's response to the Council of Australian Governments' Review of Natural Disaster Relief Arrangements to safeguard or improve services to NSW clients + Participate in planning for disasters with national and international impact + Build the profile of disaster recovery services and how they operate so that people know what to expect during and after disasters + Improve regional planning (including staffing options) for disasters 	<ul style="list-style-type: none"> + Attended 32 disasters and provided \$900,000 in funding to assist victims by providing food, clothing, guidance and personal and financial support + Provided \$422,949 to drought affected families + Published disaster recovery brochures in seven community languages + Conducted three training exercises for DoCS staff and community partner volunteers
Universal services		
Communities are supported to prevent social breakdown; families and individuals vulnerable to isolation, risk, or harm have support to avoid or to emerge from that situation	<ul style="list-style-type: none"> + Improve whole-of-government approaches to strengthening communities at risk + Provide and align universal services to underpin new early intervention programs for families who require more intensive support 	<ul style="list-style-type: none"> + Funded approximately 600 non-government organisations and local councils for over 990 community development projects + Supported 3,771 vulnerable young people with problematic drug and alcohol use through the Getting It Together Scheme + Funded more than 300 Families First programs and services to support parents with children 0–8 years + Completed the first phase of the Families First Supported Playgroup evaluation, with 69 playgroups currently funded to reach families across NSW + Received more than 22,000 calls to the Domestic Violence Line + Coordinated a statewide awareness campaign to stop violence against women + Provided more than \$4 million to help Aboriginal families under the Aboriginal Child, Youth & Family Strategy + Funded and supported projects to help Arabic and Pacific youth and the communities they live in + Funded 124 new projects totalling \$4.6 million under the Area Assistance Scheme

For more information about community services see page 19

PREVENTION AND EARLY INTERVENTION

Result	Objectives	Achievements
Children's services		
Children's developmental outcomes are enhanced in a safe, well-regulated environment	<ul style="list-style-type: none"> + Provide a framework which encourages the delivery of quality children's services in NSW + Ensure an adequate number of places in high quality children's services are available for children of families from early intervention programs, to support early healthy child development 	<ul style="list-style-type: none"> + Funded 1,641 children's services – an estimated 46,132 places per day + Regulated and/or funded 3,236 licensed child care services, providing an estimated 136,648 places per day + Announced the \$85.5 million Preschool Investment and Reform Plan including \$8.3 million in emergency funding to around 400 preschools in May and June 2006 + Embarked on significant reforms to improve consistency and effectiveness of the <i>Children's Services Regulation 2004</i> and funding of children's services in NSW, including central licensing, training and information technology infrastructure + Introduced new regulations to promote the safety of children attending short-term child minding in shopping centres
Early intervention		
Client children are supported so that they have age-appropriate development without ongoing involvement in the child protection system	<ul style="list-style-type: none"> + Intervene as early as possible to strengthen families and provide high quality child care so at-risk children have optimal development + In conjunction with our partners, plan and fund services that provide a range of appropriate support options for vulnerable families + Reduce re-reporting by making children safe earlier + Establish a robust evaluation framework and adapt the program to respond to what we learn as it is implemented 	<ul style="list-style-type: none"> + Introduced early intervention services to 15 more DoCS offices + Created 98 early intervention caseworker positions + Released the <i>Early Intervention and Prevention Service Provision Guidelines</i> and the <i>Early Intervention Caseworker Manual</i> to support caseworkers and program partners + Completed stage two of an expressions of interest process to establish new early intervention services + Commenced a four-year evaluation of the Early Intervention Program

For more information about prevention and early intervention see page 31

STATUTORY CHILD PROTECTION

Result	Objectives	Achievements
Client children and young people and their siblings are safe following intervention	<ul style="list-style-type: none"> + Ensure that DoCS establishes and maintains systems to capture, record and reliably assess reports of child abuse and neglect + Provide interventions appropriate to the assessed risk of harm + Work to ensure that children and young people who have received an intervention have a reduced rate of substantiation, and where resubstantiation occurs, it is at a reduced level of harm or risk + Attain better quality interventions for clients of the child protection system by ensuring interagency collaboration in justice, health, education and community services 	<ul style="list-style-type: none"> + Assessed more than 241,000 child protection reports + Upgraded the Helpline's call distribution system and improved its capacity to capture and assess child protection reports + Signed a Memorandum of Understanding with the education sector on mandatory reporting of suspected child abuse or risk of harm + Created more than 150 new child protection caseworker positions + Trialled new <i>Intake Assessment Guidelines</i> + Developed new policies on child neglect, parental drug testing and sibling safety + Completed a major review of the <i>NSW Interagency Guidelines for Child Protection Intervention</i>

For more information about statutory child protection see page 41

OUT-OF-HOME CARE

Result	Objectives	Achievements
Children and young people in permanent placement		
Children and young people are in a safe, well-functioning, stable placement and are developing optimally	<ul style="list-style-type: none"> + Expand the quality and range of placement options available to children and young people in out-of-home care, including foster care, residential care and new models of care + Simultaneously expand the quality and range of services to children, young people and their families to support these placements + Ensure maximum utilisation of permanency planning provisions, so that children and young people have long-term stability when they cannot live at home 	<ul style="list-style-type: none"> + Supported 10,623 children and young people in out-of-home care as at 30 June 2006 + Commenced planning a two-stage recruitment strategy to increase the number of foster carers across NSW + Published a charter of rights setting out the rights and responsibilities of children and young people in out-of-home care and extended distribution of <i>My Life Story Book</i> + Provided \$1.29 million annual funding to create more than 200 new Aboriginal foster care places + Developed new service models for placement and supports + Developed new policy and service models to improve out-of-home care, focusing on general and intensive foster care, relative and kinship care, residential and aftercare + Commenced a review of adoption services to shift focus more on adoption and permanency planning in NSW + Recruited an additional 50 carer support caseworkers to support foster carers + Established regional foster care advisory groups + Increased foster carer allowances in line with the consumer price index + Commenced a review of the <i>Adoption Act 2000</i>

OUT-OF-HOME CARE (CONT.)

Result	Objectives	Achievements
Children and young people restored to their family		
Children and young people are successfully restored to their parental family	<ul style="list-style-type: none"> + Improve the range and quality of services provided to children, young people and their families to support restoration, so that children's and young people's lives are not disrupted by unsuccessful attempts at restoration 	<ul style="list-style-type: none"> + Conducted training for DoCS staff to increase knowledge and skills in permanency planning practice + Rolled out a demonstration project at four CSCs promoting placement stability through improved permanency planning caseworker practice
Children and young people with high needs		
A system is developed and implemented that provides quality, cost-effective care for children and young people with high needs and improves their longer term outcomes	<ul style="list-style-type: none"> + Better support children and young people with high needs by using effective screening tools, which are employed as early as possible and are consistent over time, to identify those children and young people who fit the target group + Better support children and young people with high needs by having a range of appropriate placement options and support services to meet the needs of the target group in a cost-effective manner 	<ul style="list-style-type: none"> + Contracted four agencies to provide specialist services to children and young people with high and complex needs to provide 236 places including specialist foster care and residential care at a cost of \$32.2 million + Developed a three-year quality improvement plan for out-of-home care
Improving the out-of-home care system		
<p>The out-of-home care service system provides an appropriate quantity and range of cost-effective, efficiently run and well coordinated services to meet the needs of all children and young people in the system</p> <p>For more information about out-of-home care see page 49</p>	<ul style="list-style-type: none"> + Ensure the out-of-home care service system is evidence-based and developed in partnership with the out-of-home care sector + Improve the education and mental health outcomes for children and young people in out-of-home care so that those who have been in long-term out-of-home care have similar development to their peers in the general population + Provide an effective assessment tool for use with all children and young people who enter out-of-home care to ensure that the appropriate range of support services for them is identified + Increase the knowledge and skills of DoCS staff to achieve consistency in operation and improve service to clients 	<ul style="list-style-type: none"> + Established Intensive Support Services teams in Parramatta (Sydney-wide), Wollongong (Southern) and the Hunter and Central Coast. Dedicated caseworkers provide services in the Northern and Western regions + Signed two Memoranda of Understanding, with the Department of Education and Training and the Department of Health, to provide a framework for a coordinated approach to improving educational and health outcomes for children and young people in care + Identified tools for review and development in restoration, placement and leaving care + Developed a case management policy to guide practice within DoCS and other agencies



CAPACITY BUILDING

Result	Objective	Achievements
DoCS has the resources and skills to deliver the desired results in all core functions effectively	<ul style="list-style-type: none"> + Improve corporate services and systems to support the delivery of DoCS programs set out in the Corporate Plan and deliver financial performance within budget 	<ul style="list-style-type: none"> + <i>Published Corporate Directions 2005/06 and developed Corporate Directions 2006/07</i> + Implemented economic evaluations to provide frameworks across the business to ensure programs deliver greatest benefits + Released <i>DoCS Annual Statistical Report</i> + Rolled out Performance Based Contracting training across the regions + Upgraded the KiDS system hardware platform to improve security and capability + Processed 406 Freedom of Information applications – a 20 per cent increase + Implemented a framework to manage allegations of reportable conduct

For more information about capacity building see page 59

OVERVIEW

SUMMARY OF FINANCIAL PERFORMANCE

OUR SOURCE OF FUNDS

Funding source 2005/06

Source	Type of funding	Amount \$M
Treasury	Recurrent appropriation	957.2
Treasury	Capital appropriation	30.2
Other Agencies	Rendering of services	10.1
Treasury (Crown)	Employee entitlements	12.9
Other retained revenue		11.1
Total funding		1,021.5

Expenditure by business

	2004/05 (\$M)	%	2005/06 (\$M)	%
Community services	255.6	27.0	268.0	26.6
Prevention and early intervention	142.7	15.1	168.9	16.8
Statutory child protection	232.7	24.6	244.3	24.3
Out-of-home care	315.4	33.3	325.3	32.3
Total	946.4	100	1,006.5	100

Expenditure by type

	\$M	%
Employee related	264.4	26.3
Maintenance and operating expenses	111.0	11
Grants and subsidies	613.6	61
Depreciation	17.5	1.7

Funding source 2006/07

Source	Type of funding	\$M
Recurrent		
Treasury	Recurrent appropriation	1,066.5
Other Agencies	Grants, contributions and revenues	11.3
Treasury (Crown)	Employee entitlements	20.7
Other	Asset sales	10.0
Internal	Depreciation	20.6
Total		1,129.1
Capital		
Treasury		26.2
Total		26.2

BUDGET ENHANCEMENTS

Major initiatives in 2005/06 included:

- + an extra \$16.1 million for an additional 125 child protection and early intervention caseworkers to be employed to continue the expansion of early intervention strategies and further improve the quality and timeliness of response to reports of children and young people at risk of harm
- + an extra \$14 million for services to assist vulnerable and at-risk families under DoCS' Early Intervention Program including supported playgroups, centre-based childcare, sustained home visiting and parental education
- + an extra \$45.5 million for an additional 25 caseworkers to be employed to continue to improve the placement options and services available to children and young people who cannot live at home.

CORPORATE DIRECTIONS FOR 2006/07

Clients experience better services as a result of DoCS reforms

This is the fourth year of the five-year funding package supporting a wide range of reforms to improve DoCS' services. As at 30 June 2007 DoCS will have received 70.6 per cent of the funding under the package.

DoCS will continue to build on the range, quantity and quality of services for clients. DoCS is establishing a Professional Development Program to support a culture of professional practice and continuous improvement. This will help ensure high quality and consistent standards in direct service delivery.

We will continue to improve consistency and quality in funding, policy, regulation, review and practice.

Building more effective relationships with government and non-government agencies

DoCS will continue to work closely with our partners. We will build and maintain strong and effective relationships that have clear and achievable expectations.

DoCS will implement the revised *NSW Interagency Guidelines for Child Protection Intervention* to provide seamless services for our clients. We will also continue to influence the national community services policy agenda.

DoCS is committed to improving non-government organisation (NGO) sustainability. We will support and advise NGOs on developing a culture of planning and data collection, as well as increasing their competency in governance, training and change management.

Delivering a range of prevention and early intervention strategies

Prevention and early intervention is a long-term strategy to help vulnerable families and address demand for child protection services.

DoCS, together with our government and non-government partners, is delivering prevention and early intervention services, which range from universal to intensive and highly targeted ones.

It will be the first full year that DoCS' Early Intervention Program is delivered. A key part of our approach is continual evaluation allowing the program to be modified as needed.

Building a sustainable, high quality out-of-home care system

DoCS will continue working with non-government agencies to build a high quality and sustainable out-of-home care service system that meets all levels of need.

We will improve the range of service models available and get the right balance in allocating resources between DoCS and non-government organisations.

Expressions of interest for out-of-home care services will be called for where needed. We will continue improving our support to foster carers, while building a team culture that includes DoCS, non-government organisations and carers.

Continuing to improve our data to support better decision-making

DoCS will focus on improving the entry of complete, high quality data at Community Services Centres and collecting reliable and accurate data from funded service providers.

Enhanced systems will provide better access to high quality data and result in improved reporting of performance data.

Information from economic and statistical analysis and program evaluations will be used to shape and improve DoCS' policy and practice.

Improving delivery of key whole-of-government community strengthening policies, programs and strategies

The Communities Division supports prevention and early intervention by providing programs to the wider community and building community strength.

DoCS will aim to ensure a statewide approach to a range of issues, including a youth action strategy and initiatives to combat domestic and family violence.

The new communities regional structure will improve integrated planning for community development and capacity building programs at the local level.

Delivery of resources, policies, procedures and systems through enhanced service delivery

DoCS will continue the progressive rollout of additional caseworkers, funding for services and infrastructure to CSCs as part of the funding package.

We will evaluate the impact additional DoCS staff are having on services to our clients.

Developing workforce capacity and supporting our operational staff better

Frontline staffing will continue to increase until June 2008. Support for operational staff remains a priority, with improvements to training, supervision, professional support from psychologists and legal staff, administrative assistance and communication.

DoCS will continue improving cultural awareness, performance management and occupational health and safety, especially risk and injury management.

DoCS will continue developing information technology systems to support caseworkers and other staff.



Strengthening permanency planning practice in DoCS

DoCS will use a demonstration project to implement a policy that sets specific timelines for decision-making about long-term care for children and young people.

We will evaluate the project and use the results to improve the program before it is rolled out across NSW.

Embedding our commitment to Indigenous communities in all our work

DoCS is firmly committed to addressing the fact that Indigenous children and young people are significantly over-represented in out-of-home care.

DoCS' Aboriginal Services Branch was set up under the funding package to develop policies and practices aimed at improving services for our Indigenous clients and their communities.

We will implement the DoCS Aboriginal Strategic Commitment, which will strengthen accountability for results for Indigenous communities.

DoCS will provide training and support to Indigenous non-government organisations. We will also continue working on whole-of-government initiatives (including the *Two Ways Together Plan*). These aim to improve results for Indigenous communities and develop better relationships between agencies and Indigenous organisations.

A full copy of our Corporate Directions for 2006/2007 is published on DoCS' website www.community.nsw.gov.au

MANAGEMENT

DoCS' executive and organisational structure¹

The Executive oversees DoCS' business activities to ensure we deliver on our commitments, are accountable to Parliament, act with integrity and are transparent about our processes and decisions.



DIRECTOR-GENERAL
DR NEIL SHEPHERD AM
BSc, PhD, BLegS (Hons 1)



**DEPUTY DIRECTOR-GENERAL
COMMUNITIES & POLICY**
SUE DAWSON
BSW (Hons 1), LLB (Hons 1),
MURbPI



**DEPUTY DIRECTOR-GENERAL
OPERATIONS**
ANNETTE GALLARD
BSocStud, MComm



**DEPUTY DIRECTOR-GENERAL
RESEARCH, FUNDING AND
BUSINESS ANALYSIS**
DR GÜL IZMIR
BSc (EE), MSc, PhD OR, FAICD



**EXECUTIVE DIRECTOR
STRATEGY,
COMMUNICATION
& GOVERNANCE**
DONNA RYGATE
BEc (Hons), MPlan



**EXECUTIVE DIRECTOR
CORPORATE & WORKFORCE
STRATEGIES**
JO GRISARD
BA (Hons), BSocSci, PSM



**EXECUTIVE DIRECTOR
CORPORATE SERVICES**
ALAN RAMSEY
BEc, ASA



**EXECUTIVE DIRECTOR
CHILD PROTECTION AND
EARLY INTERVENTION**
LINDA MALLET
MBA, MSW, BSW (Hons),
GCDR



**EXECUTIVE DIRECTOR
OUT-OF-HOME CARE**
MEGAN MITCHELL
BA (Hons), MPsyCh,
DipEd, MSocPoli



**EXECUTIVE DIRECTOR
COMMUNITIES**
SONJA STEWART
BCom, LLB, GDLP



**EXECUTIVE DIRECTOR
HELPLINE**
HELEN FREELAND
MSW



**EXECUTIVE DIRECTOR
OPERATIONS SUPPORT**
LEANNE HILLMAN
BSocStud



**EXECUTIVE DIRECTOR
OPERATIONS DEVELOPMENT**
ANNE CAMPBELL
BA, BSW
(from 4 April)



**EXECUTIVE DIRECTOR
SERVICE FUNDING
STRATEGY**
TONI MILNE
BEc



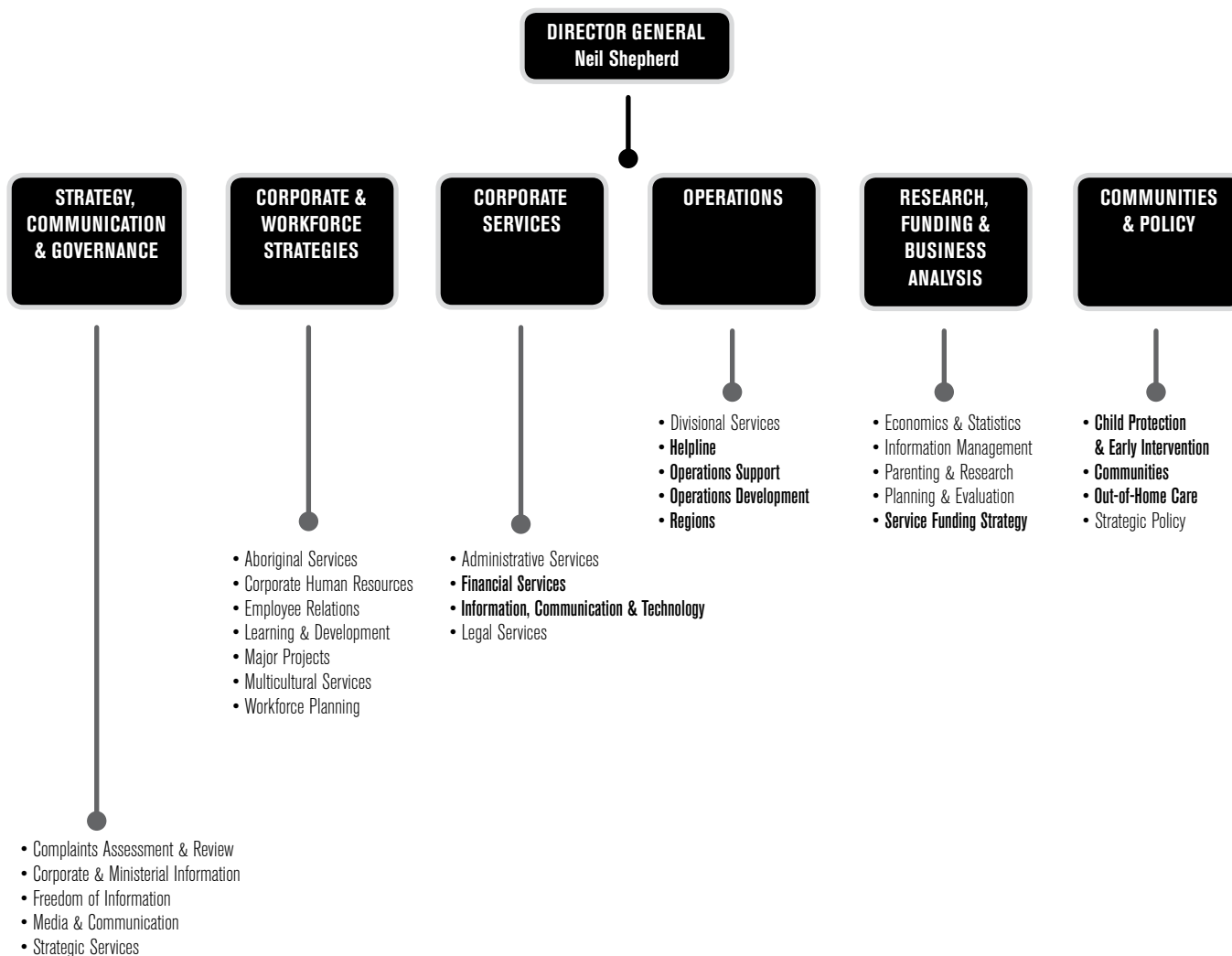
**DIRECTOR
FINANCIAL SERVICES**
JOHN PARISI
BBus, CPA



**A/CHIEF INFORMATION
OFFICER**
MARILYN TAYLOR
DiplIT
(from 13 February)
Richard Michel
(to 2 February)

¹ As at 30 June 2006. For the most current version of DoCS' organisational chart refer to our website www.community.nsw.gov.au

OVERVIEW



Note: **Bold text** indicates Executive level positions

OPERATIONS – REGIONS

REGIONAL DIRECTOR, METRO SOUTH WEST
ANNE CAMPBELL, BA, BSW (to April 2006)

ADELE BROOKES, BEd
(Acted in position from April 2006)

REGIONAL DIRECTOR, HUNTER & CENTRAL COAST
ANNE MAREE GLEESON, BA, GradDip AdultEd, MSocStud

REGIONAL DIRECTOR, SOUTHERN
JILL HERBERTE, BSW

REGIONAL DIRECTOR, WESTERN
GLYNIS INGRAM, NNEB, AFAM

PETER FINCH, BA
(Acted in position from February 2006)

REGIONAL DIRECTOR, NORTHERN
SUSAN PRIIVALD, AssDipComSt, BAL, GC SocAd

REGIONAL DIRECTOR, METRO WEST
MARGARET OLDFIELD, BA Ed, GDPSM

REGIONAL DIRECTOR, METRO CENTRAL
ANNE-MAREE SABELLICO, BA SocSci



L to R: Jill Herbert, Margaret Oldfield, Anne Campbell, Anne-Maree Sabellico, Susan Priivald
Absent: Glynis Ingram and Anne Maree Gleeson

01 BUILDING STRONGER COMMUNITIES

Community services



01

DoCS works to tackle entrenched problems by supporting families, building resilience, keeping young people in education and connected to their communities, and providing opportunities for people to lead satisfying and fulfilling lives by breaking the cycle of disadvantage.

Most of this work is undertaken in partnership with government and non-government organisations, many of which receive funding to deliver services on behalf of the Department.

For a list of funded organisations see the addendum.

SUPPORTED ACCOMMODATION ASSISTANCE PROGRAM (SAAP)

Result

People who access SAAP services cease to be homeless, or do not become homeless in the first place

Objectives

- ✦ Ensure that the State's new five-year SAAP agreement with the Commonwealth reflects the needs of NSW clients, particularly increased access for Indigenous people
- ✦ Make the service system more flexible, to streamline costs and better serve clients
- ✦ Improve the situation of young SAAP clients

SAAP provides a range of accommodation and support services to help individuals and families who are homeless or at risk of homelessness including families in crisis, single adults, young people and women and children affected by domestic violence.

Jointly funded between the State and Commonwealth Governments, SAAP operates under a framework of five-year multilateral and bilateral agreements. The State contributes 50.2 per cent of funds and the Commonwealth 49.8 per cent.

The program provides funding to more than 380 non-government organisations in NSW to deliver support, outreach, advocacy, living skills development and supported accommodation services, as well as linkages to other specialist services such as health, housing and aged care. It provides a major crisis response for people affected by domestic violence, whose personal safety is threatened and who have acute needs and require immediate support.

New SAAP Agreement signed

DoCS led the NSW negotiations with the Commonwealth on a new five-year multilateral agreement (SAAP V) from 1 October 2005 to 30 June 2010.

Under this agreement, NSW aims to develop a service system that is flexible, client focused and responds appropriately to clients with a variety of support needs. NSW and the Commonwealth have agreed on the following priorities under SAAP V:

- ✦ reduce the current level of high-cost crisis accommodation services and reconfigure these services into flexible support models that address national strategic directions
- ✦ improve client assessment processes so that clients are linked to the most cost efficient service that meets their presenting need.

For a full list of services funded under SAAP see the addendum

SAAP services by client group

	No. of service providers		
	2003/04	2004/05	2005/06
Young people	169	165	165
Single men only	38	36	37
Single women only	20	19	18
Families	24	23	23
Women escaping domestic violence	92	92	93
Cross target/multiple/general	52	51	51
Total	395	386	387

Source: Australian Institute of Health and Welfare National Data Collection Agency 2005/06 Preliminary Data

Funded SAAP services by type

	No. of services		
	2003/04	2004/05	2005/06
Crisis/short-term accommodation	138	137	135
Medium/long-term accommodation	110	106	108
Day support	1	1	1
Outreach support	17	15	14
Telephone information/referral	6	6	6
Agency support	1	1	1
Multiple	81	81	80
Other	41	39	42
Total	395	386	387

Source: Australian Institute of Health and Welfare National Data Collection Agency 2005/06 Preliminary Data

- + increase involvement in early intervention and prevention strategies
- + provide better assistance to clients who have a number of support needs
- + provide ongoing assistance to ensure stability for clients post crisis
- + improve service responses for Aboriginal and Torres Strait Islander people.

Many services funded under SAAP in NSW face viability problems due to the Commonwealth's decision not to provide any growth funding under the SAAP V Agreement. A national SAAP evaluation highlighted that a minimum 15 per cent increase in funding is required to maintain existing services in their current form. Addressing financial viability will be a major task for SAAP V and may result in a contraction or reconfiguration of the SAAP service system.

Improving services

In 2005/06 DoCS continued to improve regional planning to identify services that are not financially viable and develop strategies to address this including shifting to more economically sustainable models.

DoCS also worked with the sector to identify opportunities to develop pre and post-crisis support in regions across NSW.

Improving the situation for young SAAP clients

A key outcome of SAAP is to reconnect unaccompanied young people under 25 with family where possible. This group represents one-third of all SAAP clients and more than 38 per cent of SAAP resources are dedicated to services for unaccompanied young people under 25 years.

During the year, the SAAP Youth Policy on assisting unaccompanied children under 16 in SAAP youth accommodation services was developed together with the Youth Accommodation Association. It details the level of financial, assessment and case management assistance and support DoCS-funded services should provide as well as the priority for DoCS intervention.

SECTION 01

Building stronger communities



DISASTER RECOVERY

Result

Disaster recovery clients return to their usual way of living as soon as possible

Objectives

- + Contribute to NSW's response to the Council of Australian Governments' review of Natural Disaster Relief Arrangements to safeguard or improve services to NSW clients
- + Participate in planning for disasters with national and international impact
- + Build the profile of disaster recovery services and how they operate so that people know what to expect during and after disasters
- + Improve regional planning (including staffing options) for disasters

DoCS is responsible for coordinating immediate and long-term welfare and recovery services during natural and other disasters under the *State Disaster Plan*. This involves providing food, clothing, advice, guidance and personal and financial support to affected people.

When requested, DoCS sets up evacuation centres where on-site staff help meet the immediate needs of victims. Longer-term needs may be met through the establishment of recovery centres where victims can get information, financial support, insurance advice and other specialist help.

Responding to disasters

During 2005/06 DoCS responded to 32 natural and other disasters across NSW providing \$900,000 in assistance. This included assistance to individuals and families who had been affected by emergencies in previous

financial years but whose cases were finalised in this reporting year. It is not unusual for cases to take some time to finalise, especially where structural repairs are involved.

DoCS also provided \$422,949 to drought-affected families and individuals during the year, including \$25,000 for food hampers for drought-affected rural communities.

Planning responses

DoCS coordinates five non-government agencies to help provide disaster recovery services including:

- + Red Cross – personal support
- + Salvation Army – catering
- + St Vincent de Paul Society – material and personal support
- + Adventist Disaster Relief Agency (ADRA) – temporary accommodation
- + Anglicare – general support.

During the year, DoCS and these agencies held three joint disaster recovery training exercises for DoCS staff and community partner volunteers. Funded under the National Emergency Volunteer Support Fund, the training recognised the critical role played by volunteers in helping communities recover from disasters such as bushfires, floods and storms.

Building the profile of disaster recovery

DoCS published disaster recovery brochures in seven community languages (Arabic, Chinese, Croatian, Spanish, Somali, Turkish and Vietnamese) as well as English to raise awareness of disaster recovery services in these communities, with funding from the National Disaster Mitigation Program.

Number and type of disaster recovery services

Type of disaster	2003/04	2004/05	2005/06
Natural	18	21	26
Other	6	5	6
Total	24	26	32

Disaster recovery services provided 2005/06

Location	Event type	Date
Araluen	Flood	July 2005
Coffs Harbour	Hotel fire	July 2005
Narrabri	Flour mill fire	September 2005
Sydney Airport	Bali bombings	October 2005
Byrrill Creek Hamlet	Bushfire	October 2005
Tabulum	Storm	October 2005
Young	Storm	October 2005
Broken Hill	Storm	November 2005
Trundle/Tullamore	Flood	November 2005
Wellington	Flood	November 2005
Eugowra	Flood	November 2005
Molong	Flood	November 2005
Wagga	Storm	November 2005
Bathurst	Storm	November 2005
Belmont	Storm	December 2005
Maclean	Storm	December 2005
Albury	Storm	December 2005
Broken Hill	Storm	December 2005
Ashley	Storm	December 2005
Alstonville	Storm	December 2005
Deniliquin	Storm	December 2005
Casino	Storm	December 2005
Lambton	Bushfire	January 2006
Junee	Storm	January 2006
Junee	Bushfire	January 2006
Central Coast	Bushfire	January 2006
Casino	Storm	January 2006
Lismore	Flood	January 2006
Strathfield	Units fire	February 2006
Ultimo	Siege	February 2006
Murwillumbah	Flood	March 2006
Camden	Hospital gas leak	May 2006

SECTION 01

Building stronger communities



UNIVERSAL SERVICES

Result

Communities are supported to prevent social breakdown; families and individuals vulnerable to isolation, risk, or harm have support to avoid or to emerge from that situation

Objectives

- + Improve whole-of-government approaches to strengthening communities at risk
- + Provide and align universal services to underpin new early intervention programs for families who require more intensive support

DoCS offers a number of services which promote family strength, encourage community development and address common issues that can lead to family breakdown. These services range from youth and neighbourhood centres to services which prevent or treat the abuse of alcohol and other drugs and are accessible to everyone in the community.

Some services are provided by DoCS while others are led by or funded in collaboration with non-government organisations or other government departments. A number of programs in this chapter involve multiple government agencies and the non-government sector who deliver programs and initiatives linked to community development, strengthening families, engaging young people and reducing violence against women. These include Families First; Community Solutions; Strengthening Local Communities; the Area Assistance Scheme; Better Futures; the Aboriginal, Child Youth and Family Strategy; the NSW Strategy to Reduce Violence Against Women; and Youth Policy.

This annual report provides information on the performance of DoCS and so does not include details of all the achievements of these whole-of-government strategies.

The first meeting of the Joint Human Services Chief Executive Officers/ Forum of Non Government Agencies Committee overseeing implementation of the *Working Together for NSW* Agreement was held in June 2006. *Working Together for NSW* is an agreement between the NSW Government and NSW non-government human service agencies providing a framework for how the two sectors work in partnership.

COMMUNITY SERVICES GRANTS PROGRAM (CSGP)

The CSGP is a statewide program which funds community-based organisations to:

- + support children, young people, individuals and families to enhance their independence, safety, self-esteem and quality of life within the community

- + build strong communities and social capital and undertake community development so communities are well informed, resourced and connected, and equality and diversity are embraced
- + build and sustain the capacity of the community services sector at regional and State levels to deliver responsive services through sector development, policy and advocacy.

CSGP funded services range from neighbourhood centres to family support services, community development projects, youth services and peak organisations. During the year funding was provided to over 990 projects operated by approximately 600 non-government organisations and local councils.

More than \$11 million was provided in one-off payments to over 500 CSGP-funded organisations to assist them in meeting one-off expenses such as relocation, infrastructure and to improve their performance reporting.

CSGP services and funding

Program	2003/04		2004/05		2005/06	
	Services	Funding total (\$M)	Services	Funding total (\$M)	Services	Funding total (\$M)
Child protection	36	3.63	34	3.49	31	3.20
Community development	467	24.12	455	25.60	454	25.00
Family and individual support	217	23.23	207	23.73	206	23.00
Youth services	327	19.51	309	19.76	303	20.00

Source: DoCS' Performance Based Contracting

A major challenge for DoCS and the sector is finding ways to report on results and achieve consistency.

A review is underway that seeks to align the results for clients of CSGP services with DoCS' corporate directions and objectives. This will enable services and DoCS to identify similar goals for children, families and the community. The review is being managed by DoCS and the CSGP stakeholder reference group.

Another priority is the need to align the objectives of CSGP services with DoCS' Early Intervention Program and a range of whole-of-government programs (including Families First) and strengthen policy and program management.

A partnership with NSW Family Services Inc and the Local Community Services Association is piloting the development and testing of a Results Accountability Framework which will help measure the benefits to families and communities in selected family support programs and neighbourhood centres, prior to wider implementation across the CSGP in 2007/08.

For a full list of organisations funded under the CSGP see the addendum.

ALCOHOL AND DRUG ABUSE PREVENTION

With a significant number of child protection reports to DoCS involving drug and alcohol issues, the prevention of drug and alcohol misuse is a key strategy in helping families and keeping children and young people safe from harm. Under the NSW Drug Summit

Plan of Action, DoCS provides services and programs to support families, communities and individuals affected by drug and alcohol misuse.

The Getting it Together Scheme (GITS) provides case management and brokerage to vulnerable young people with complex needs who are not accessing conventional services. During the year 12 GITS services supported 3,771 vulnerable young people with problematic drug and alcohol use. An independent evaluation of GITS found the program is highly successful in achieving positive outcomes for a challenging client group.

A total of 65 young people participated in the Youth Drug and Alcohol Court program and were provided assessment and case management by an interagency team which included DoCS. Forty-five of these participants were also referred for accommodation and support services. This program deals intensively with a small group of offenders who would otherwise face a custodial sentence. It aims to reduce offending by delivering a holistic health, welfare and educational response to factors influencing criminal behaviour, including drug and alcohol abuse.

A new Dual Diagnosis Support Kit and training package is helping community services workers help families where a parent/carer has both a mental illness and drug and alcohol problems. The project, a partnership with the Mental Health Coordinating Council, saw 10,000 copies of the kit distributed to government and non-government organisations. An evaluation of the kit

will focus on its use by the key target groups, including affected children and young people and frontline workers.

Training on drug and alcohol issues was provided to 513 non-government workers to help them to work with drug-affected young people and families.

Funding was provided to NSW Family Services Inc and the Drug and Alcohol Multicultural Education Centre to work with drug-affected families, while a project which provides counselling and other support to families with drug and alcohol using adolescents is being trialled in Wyong and Blacktown.

DoCS also developed 10 regional projects targeting families affected by drug use. Supports focused on four main target groups: young parents at risk of substance misuse, Aboriginal families and communities with illicit drug abuse issues, primary aged children at risk of drug use, illicit drug using parents and parents in drug treatment.

During the year research was undertaken looking at drug and alcohol prevalence in Pacific communities and, in partnership with Barnardos and NSW Health, a study was undertaken of the critical elements of a successful collaborative service to support drug-affected pregnant women.

SECTION 01

Building stronger communities

Cabramatta anti-drug strategy

The Cabramatta Anti-Drug Strategy is a whole-of-government initiative coordinated by DoCS in collaboration with NSW Police, the Department of Education and Training, the Community Relations Commission for a multicultural NSW, NSW Health, Attorney-General's Department and Fairfield City Council.

The strategy has been operating for five years and continues to contribute to improvements in law and order in Cabramatta.

Bureau of Crime Statistics and Research data for 2001-2005 shows reductions in nine major crime categories, ranging from 29 to 84 per cent and qualitative data from focus groups suggests people feel safer now than in previous years.

Between July 2001 and December 2005, the Cabramatta Street Team had helped 2,081 clients involving a total of 6,458 contacts. Co-located with police, the team assists youth, the homeless and drug-affected people to access drug and alcohol treatment services

and accommodation. An independent evaluation of the Cabramatta Street Team found that it provides a high quality, client-centred, flexible service which is achieving positive outcomes and improvements in the local community.

UnitingCare Burnside's Moving Forward program helped 304 local families affected by drug use, with 241 of these families receiving intensive assistance.

The Gateways program provided intensive assistance to students at risk of not completing Year 12 to a satisfactory level or who have an increased potential for drug abuse. Gateways helped 1,182 students during the year and found 166 young people work experience placements.

VIOLENCE AGAINST WOMEN

The prevalence of violence inside and outside family settings is a major issue in NSW with substantial human and economic costs. Family and domestic violence is a significant problem that affects women and children in particular. Abuse and assaults and fear of them can cause family breakdown.

More than a quarter of all reports to DoCS' Helpline concern children at risk of harm because of domestic violence.

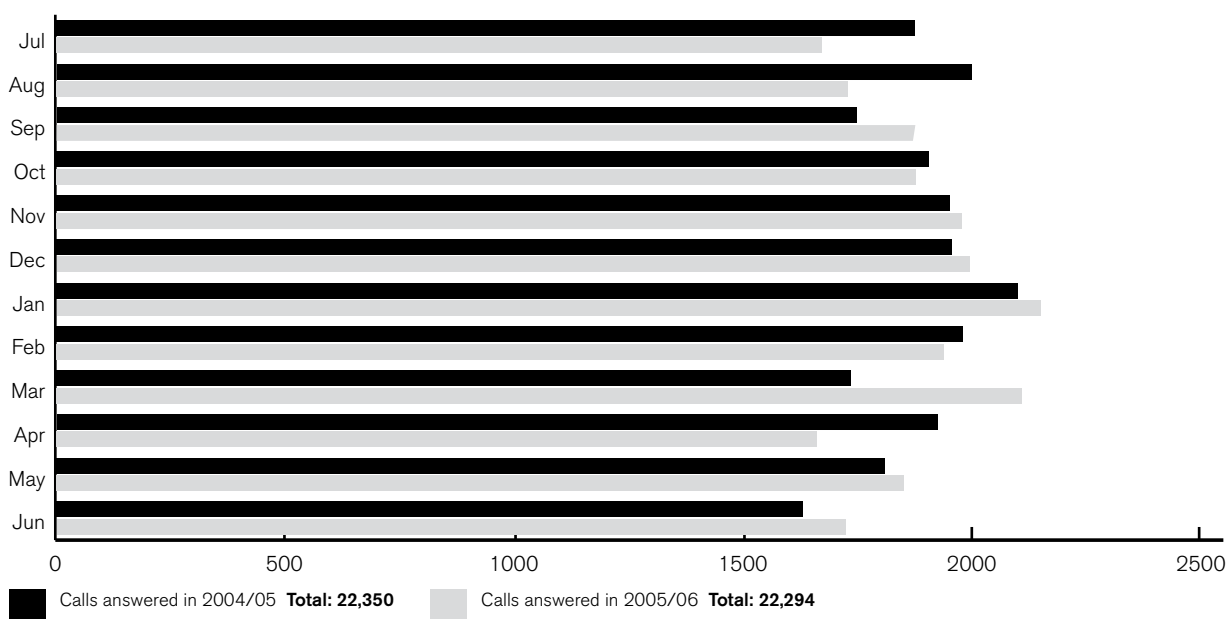
During the year DoCS worked with other government agencies to look at domestic and family violence activities and programs across the State.

DoCS' statewide Domestic Violence Line is a toll free 24-hour, seven-days-a-week telephone counselling and referral service. Caseworkers help people work towards stopping domestic violence, minimising the risk and increasing their safety. Domestic Violence Line staff work with DoCS' Helpline where children are in danger or at risk of harm in violent family situations.

The Domestic Violence Line received more than 22,000 calls in 2005/06 – the majority of which involved verbal, psychological and physical violence. More than 6,400 calls involved over 11,000 children.

SAAP services also provide a major crisis response to young people and women and children affected by domestic violence. Several domestic violence initiatives are also being

Domestic Violence Line calls answered 2005/06



Note: Not all calls answered have been recorded in SPSS system – data has been lost through technical issues
Source: Domestic Violence Line Database, DoCS' Information & Reporting

delivered through the NSW Strategy to Reduce Violence Against Women, led by DoCS' Violence Against Women Specialist Unit, as well as the Community Solutions and Crime Prevention Strategy.

During 2005/06, DoCS' Violence Against Women Specialist Unit coordinated a statewide campaign to stop violence against women which involved around 100 events across NSW, the NSW Violence Against Women Prevention Awards and grants to 87 local domestic violence committees.

Three program proposals were developed to address domestic and family violence in Aboriginal communities under the banners of youth leadership, legal workshops and training. Each proposal attracted Commonwealth funding and will be delivered over the next two years.

A number of resources were developed to support and promote strategies to reduce

and prevent violence. A full list can be found in the appendices of this report.

A significant project during the year was the Men for Safer Space education campaign which used local male role models to promote non-violence messages. Programs to enhance access to services for Indigenous women experiencing domestic and family violence in Bega and Wellington were also developed.

DoCS is also investigating new directions with integrated case management, which provides coordinated government services to domestic violence victims at nine locations across NSW (Green Valley, Wyong, Canterbury/Bankstown, Bourke, Mt Druitt, Wollongong/Shellharbour, Brisbane Waters, Manning/Great Lakes and Bellambi/Corrimal). The Staying Home, Leaving Violence program, which helps victims and children to stay safely at home while the violent partner is removed, is

also being trialled in Bega and South East Sydney. These new programs seek to intervene early and to stop the recurrence of violence. Options to expand these coordinated and intensive approaches will be considered based on experience with these trials.

Other domestic violence initiatives are outlined in the appendices under our progress implementing the NSW Government's Action Plan for Women.

FAMILIES FIRST

Families First is a whole-of-government initiative that supports all families with young children up to eight years by investing in prevention and early intervention strategies to give children the best possible start in life. It provides innovative, evidence-based services to help children through home visiting, transition to school programs, supported playgroups, volunteer home visiting and family worker support services.

Calls to DoCS' Domestic Violence Line by issue reported

Type	2003/04	2004/05	2005/06
Physical	6,399	5,944	5,096
Verbal	8,654	8,442	7,284
Sexual	724	986	842
Psychological	7,389	7,768	6,564
Social	2,477	2,538	2,666
Economic	1,895	2,133	1,822

Note: Not all calls answered have been recorded in SPSS system – data has been lost through technical issues
Source: Domestic Violence Line Database, DoCS' Information & Reporting

Case study: Integrated case management helping tackle domestic violence

The Wyong Domestic Assault Response Team (DART) works with both the victim and perpetrator of violence. A key factor in DART's success is DoCS and police officers working together to understand all the factors for the family concerned in trying to reduce the violence in that family. The team's efforts have led to a significant reduction in the number of incidents in families with a chronic history of domestic violence.

For example, the number of domestic violence incidents in one family dropped from 44 to one incident after DART involvement, while the number of incidents in another family dropped from 24 to zero. There has also been a reduction in the rate at which victims withdraw their applications to court for Apprehended Violence Orders, suggesting families are gaining a better understanding of the impact domestic violence has on their children and acting to protect them.

The Mt Druitt Family Violence Service provides integrated case management through a partnership between DoCS, Mt Druitt Police and Western Sydney Area Health. The service was established from the need for a coordinated response to address family violence in Mt Druitt. The service currently averages around 120 referrals per month, mostly from NSW Police.

SECTION 01

Building stronger communities

Families First is delivered jointly by five NSW Government agencies – DoCS, NSW Health, Department of Education and Training, Department of Housing, and the Department of Ageing, Disability and Home Care.

During the year DoCS provided more than \$21 million to over 300 projects. These included 63 specialist and general Family Worker projects, 69 supported playgroups and 43 volunteer home visiting services.

Four primary schools – in Fairfield, Cabramatta, Bonnyrigg and Canley Vale – received one-off funding to assist them in providing further support to Schools as Community Centres projects which promote positive transitions to school, auspiced by the Department of Education and Training.

DoCS also funded one renewable Schools as Communities Centres project which has now been transferred to the Department of Education and Training.

The first phase of an evaluation of supported playgroups was completed. A forum was held in April 2006 to inform the next phase of the evaluation and analysis of qualitative outcomes.

Work was also completed to promote prevention and support referrals with resources targeting general practitioners and parents.

At a statewide level, work continues to develop the new Families First Statewide Plan with a review of outcomes due in 2006/07, while

ongoing data collection will shape a new Families First Data Report for release in 2007.

A review of central governance structures for Families First occurred in 2005/06. In February 2006, the Human Services Chief Executive Officers endorsed the establishment of the Families First Senior Officers Group.

BETTER FUTURES

The Better Futures program aims to reduce risk, reinforce protective behaviours and create opportunities for vulnerable young people aged nine to 18 years to achieve successful futures. Services focus primarily on keeping young people in school, improving educational outcomes and building young people's resilience to make a safe transition to adulthood.

In 2005/06, Better Futures received \$4.6 million to plan and deliver services to young people across six areas – Nepean, Illawarra, Hunter, Central Coast, South East Sydney and Orana Far West. During the year Better Futures was rolled-out to four new regions: South West Sydney, New England, Far North Coast and Mid-North Coast.

ABORIGINAL CHILD, YOUTH & FAMILY STRATEGY

The Aboriginal Child, Youth & Family Strategy emphasises better coordination and targeting of existing resources to ensure mainstream services meet the needs of Aboriginal people. The strategy seeks to empower Aboriginal communities to find

solutions and work in partnership with Government to resolve issues.

Funding priorities are identified through regional implementation plans, which are developed by DoCS in consultation with Aboriginal communities.

In 2005/06 more than \$4 million was provided to Aboriginal parenting programs, school/high school transition programs, leadership courses, supported playgroups, youth development programs and after school and school holiday programs. It also covered the employment of 16 Aboriginal family workers, six Aboriginal youth development officers and the establishment of 10 after school activities programs across NSW.

The NSW Aboriginal Youth Leadership Project aims to encourage and support Aboriginal youth development, leadership and participation in civic life by funding them to put their ideas into action with the support of a trained volunteer. Implemented in partnership with the Attorney-General's Department, the project is now fully operational in Blacktown, Taree, Foster-Tuncurry, Dubbo, Bourke and Gunnedah. A two-day facilitator training course has been delivered to more than 35 volunteers across all locations as part of the program's roll-out. The first project (a basketball competition organised by a group of four Aboriginal boys aged 12 to 14) has been completed in Dubbo, with several additional projects currently being planned.

Case study: Families First playgroups winners with parents

The Inner Newcastle Supported Playgroup Project – run by KU Children's Services and funded by DoCS – established playgroups at primary schools in Carrington, Islington, Tighes Hill and Mayfield East two years ago.

In 2005/06 the project enrolled 105 children. Wickham (near Carrington) and Mayfield East public schools have reported increased kindergarten enrolments as a result of the playgroups.

A qualified early childhood teacher coordinates the playgroups, gives advice to parents and provides information about other community services for families. Expert guest speakers are invited to talk to parents about parenting or childhood development and parents are encouraged to become involved in planning and running playgroup activities.

The project helps identify developmental delays in children attending the playgroup, improves parenting skills and expands families' social networks. It involves collaboration between DoCS, local general practitioners, the New England Area Health Service's speech therapy department, the Migrant Resource Centre and Newcastle Family Support Services.



A statewide evaluation of service models developed through the Aboriginal Child, Youth & Family Strategy is expected to begin in January 2007.

YOUTH INITIATIVES

DoCS provides a range of funding for youth services and programs under the Supported Accommodation Assistance Program, the Community Services Grants Program, Better Futures, the Aboriginal Child, Youth & Family Strategy, the Youth Partnership with Arabic Speaking Communities and the Youth Partnership with Pacific Communities, Getting it Together Scheme projects, and the Youth Drug and Alcohol Court.

Details of these programs can be found elsewhere in this report and the addendum. This section details youth initiatives led by DoCS which are not part of other programs.

Youth policy

The Youth Interagency Taskforce is chaired by the Minister for Youth and oversees the development of youth policies and a number of related activities. During the year, it continued to provide advice on the key result areas under the *NSW Youth Policy – Working Together for Young People 2002-2006*, and other relevant policy developments and issues.

Youth Week

NSW Youth Week recognises the contribution of young people aged 12 to 25 to local communities and provides an opportunity for them to express their ideas and views, raise

issues of concern to them and act on issues which affect their lives.

In Youth Week 2006 (1-9 April), the NSW Government provided grants to all 152 local councils in NSW. More than 170,000 young people took part in or attended more than 1,000 activities and events.

The Motor Accidents Authority (MAA) continued its sponsorship of Youth Week, providing \$65,000 in sponsorship to promote its *Arrive alive* road safety message to young people in NSW.

The *Say it as it is* video-conference, a joint project with the Commission for Children and Young People, was held during the week and linked young people in eight remote locations across NSW to discuss issues with each other and be heard by key policy makers based in Sydney. More than 300 entries were received in competitions to develop designs for major Youth Week promotional items.

NSW Youth Partnership with Pacific Communities

The NSW Youth Partnership with Pacific Communities was established in June 2003 to help parents prevent risk-taking behaviour by children and young people and provide children and young people with better learning opportunities and recreational activities for long-term development.

The Partnership works closely with community partners and 10 NSW Government agencies to deliver strategies focused on education, families, youth initiatives and building community capacity. Some of the

Partnership activities are statewide while others focus on south west and western Sydney.

During the year the NSW Council for Pacific Communities, which was established to help the Partnership in its work, was incorporated as an independent body with representatives elected to the NSW Council and to eight Regional Advisory Councils.

Community projects and resources developed to support young people and families from Pacific communities ranged from a series of youth magazines and a parenting magazine to case management services for young people at risk of crime, a family violence prevention training kit, and traineeships and sport and recreation projects aimed at encouraging at risk students to stay at school.

Other projects underway focus on youth health, leadership and learning. Two career expos were also held in Campbelltown and western Sydney, attracting more than 400 Pacific young people and their families.

Youth Partnership with Arabic Speaking Communities

Established in 2001, the Youth Partnership with Arabic Speaking Communities promotes the wellbeing of Arabic speaking young people in south west and western Sydney. By June 2007, the partnership will have invested \$5.4 million in education, sporting, family support, community relations and youth leadership initiatives.

During the year around 10,000 young people and families came in contact

SECTION 01

Building stronger communities

with partnership initiatives through educational, sporting and recreational, parenting, community relations and youth leadership programs.

Achievements during the year included school retention strategies involving 49 schools, with reported improvements in students' engagement, performance and behaviour; training in self-development and leadership 80 young people; and a magazine for parents with teenagers.

Youth Advisory Council

The NSW Youth Advisory Council was established to ensure young people participate in the development of policies and programs which concern them. The Council consists of 12 part-time members aged 12-25 years appointed by the NSW Minister for Youth.

In 2005/06 the Council focused on young people's engagement with the rest of the community.

Members consulted with more than 750 young people across NSW, visiting Wagga Wagga, Culcairn, Albury, Coffs Harbour, Macksville, Port Macquarie, Wauchope, Lake Burrendong, Trangie, Nyngan, Warren and Gilgandra.

The website www.youth.nsw.gov.au was used by the Council to seek feedback on issues affecting young people in NSW, via online forums and an email alert service.

Members attended various seminars and conferences and represented the Council on the NSW (Youth Week) Youth Advisory Committee and the Children and Young People's Health Priority Taskforce.

COMMUNITY SOLUTIONS AND CRIME PREVENTION STRATEGY

The Community Solutions and Crime Prevention Strategy was established to provide urgent and immediate crime prevention responses in rural, regional and metropolitan areas of identified need. The strategy received \$50 million

over five years between 2001/02 and 2005/06 and has funded more than 250 projects in 28 targeted locations across NSW.

As part of determining a plan for either sustaining or finalising projects funded under the strategy, DoCS undertook a review of projects to determine whether transition strategies were in place and to ensure that the outcomes of the strategy's projects, where appropriate, could be maintained.

The review showed that the vast majority of projects have either been completed or have secured continuing funding. A small number of projects have been assessed as priority projects due to their focus on families and young people and will be given consideration under the review of the NSW Youth Policy and through the further development of the Government's response to domestic and family violence.

STRENGTHENING COMMUNITIES

The Strengthening Communities program aims to build the capacity of communities to address issues and challenges faced by communities.

Major areas of work include building an evidence base for community development across Government; community leadership development; building community capacity and establishing partnerships with the philanthropic and corporate sectors.

Under Strengthening Communities, the Pay it Forward Community Leadership Program ran for six months with 27 community leaders from non-government and local government organisations participating.

Four Grantseeker Workshops were held for community organisations, in Western Sydney, Griffith, East Maitland and Armidale, in partnership with Philanthropy Australia. A special edition of the Australian Philanthropy journal was jointly published by Philanthropy Australia and DoCS. The journal

focused on projects, case studies and activities in NSW funded by the philanthropic sector in partnership with local community organisations and NSW Government agencies.

Research commenced to identify options for the development of an indicator based framework for strengthening communities in NSW and will be finalised in 2006/07.

Kids Excel is a \$1.75 million early support strategy to improve Aboriginal children's connection to learning and their educational outcomes through five target schools with implementation developed by those involved in the program – young people and their families, local Aboriginal communities and the networks of local service providers. It is complemented by Youth Excel which runs in the high schools Kids Excel primary schools feed into.

AREA ASSISTANCE SCHEME

DoCS' Area Assistance Scheme (AAS) provides grants to community organisations for projects that improve community infrastructure and encourage stronger communities. Local councils are also eligible for funding and some sponsor projects on behalf of unincorporated community organisations.

AAS funding is available in regions experiencing rapid urban growth – specifically western Sydney, Macarthur, Hunter, Central Coast, Illawarra and the North Coast.

During 2005/06, the scheme completed its 26th annual funding round with 124 new projects receiving \$4.6 million. Funding was provided for projects that would improve community safety, develop stronger communities or would increase community partnerships and ranged from a Skate Safe and With Respect Project which aims to break down youth isolation and develop a culture of safe and respectful skateboarding in Mullumbimby to a young women's mentoring program in the Hawkesbury aimed at promoting healthy relationships.

02 HELPING CHILDREN AND FAMILIES

Prevention and early intervention



SECTION 02

Helping children and families

02

Prevention and early intervention strategies provide targeted support to vulnerable children and families to prevent them from entering or escalating in the child protection system.

The Early Intervention Program supports families who are expecting a child or who have children aged eight years or younger and who face specific problems such as: domestic violence, drug or alcohol misuse, mental health issues, lack of family or social support, parental learning difficulties or intellectual disability or child behaviour management problems. The program aims to:

- + promote healthy childhood development
- + promote strong, functional and well-supported families
- + reduce and prevent child abuse and neglect in participating families.

DoCS uses a strengths-based approach to help recognise that parents already have skills and expertise when it comes to understanding what works for their families.

An important goal of prevention and early intervention is to build family resilience by increasing the effect of protective behaviours to outweigh the risk factors.

Research suggests that an investment in the early years will be reflected in improved education, employment and even national productivity in future.

This section should be read in conjunction with Chapter 1 which outlines many other prevention and early intervention strategies that help build community resilience and reduce risk factors that may contribute to abuse and neglect.

CHILDREN'S SERVICES

Result

Children's developmental outcomes are enhanced in a safe, well-regulated environment

Objectives

- + Provide a framework which encourages the delivery of quality children's services in NSW
- + Ensure an adequate number of places in high quality children's services are available for children of families from early intervention programs, to support early healthy child development

Children's services help prevent problems in families by detecting them early and relieving parental stress by providing programs which help with behavioural problems and child development.

DoCS' Office of Child Care was established in 1998 to provide a range of children's services to meet the needs of children, families and communities in NSW.

In NSW, DoCS funds more than 1,600 children's services providers.

Children's services are licensed under the *Children and Young Persons (Care and Protection) Act 1998*. On 30 September 2004, the *Children's Services Regulation 2004* came into effect for new licenses. There was a 15-month transition period for the new Regulation until 31 December 2005.

By June 2006 a total of 3,236 licensed child care services were regulated and/or funded by DoCS. Licensed services can either be centre-based or mobile, providing long day care, preschool, or occasional care or a combination thereof. Family day care and home-based care services are provided in a carer's own home.

During 2005/06 an estimated 136,648 places per day were available in licensed child care services across NSW. The availability of placements has grown by 15.8 per cent over the last five years – from 119,690 in 2001/02 to 138,648 in 2005/06.

As at June 2006, DoCS provided funding to 1,641 children's services including long day care, preschool, occasional care, vacation care, toy libraries, supported playgroups and other support services. During the year an estimated 46,132 places per day were funded by DoCS.

DoCS helped reduce fees for 12,435 places per day for families with low incomes.



Preschool Investment and Reform Plan

The State Government announced the Preschool Investment and Reform Plan in May 2006, which will provide \$85.5 million over four years. More than \$8.3 million was provided in emergency funding in May and June 2006 to around 400 preschools that were assessed as facing critical viability issues that threatened service continuity.

Other elements of the plan include:

- + \$17.6 million in 2006/07 and 2007/08 (\$8.8 million each year) to build capacity in the State's 800 preschools and make them financially stronger and more affordable for parents

- + an additional \$21 million a year from 2008/09 to provide preschool opportunities to an extra 10,500 children in the year prior to school, giving every four year old in NSW access to a quality assured preschool program two days a week
- + preschool regulation across NSW will be standardised, ensuring a consistent, high-quality service is available at more than 900 preschools across the State

The Preschool Investment and Reform Plan will bring levels of attendance at preschool programs in NSW to 95 per cent, in line with other Australian jurisdictions.

SECTION 02

Helping children and families

Funded children's services

Services	2003/04		2004/05		2005/06	
	Number	%	Number	%	Number	%
Centre-based services	1,268	75.5	1,254	75.4	1,239	75.5
Mobile services*	63	3.7	65	3.9	66	4.0
Vacation care**	274	16.3	265	15.9	258	15.7
Early childhood services**	75	4.5	79	4.8	78	4.8
Total	1,680	100	1,663	100	1,641	100
Estimated total licensed/funded capacity (places per day)	46,340		46,319		46,132	

* Mobile services include licensed mobile preschools and funded only mobile services. Funded only mobile services are not recorded on the system as having a licensed capacity

** These services are not recorded on the system as having a licensed capacity

Note: Counting rules revised in 2005/06 to eliminate potential double counting of services

Source: Children's Services Information System annual statistical extract 2005/06, DoCS' Information & Reporting

Licensed children's services

Services	2003/04		2004/05		2005/06	
	Number	%	Number	%	Number	%
Family day care	109	3.5	108	3.4	108	3.3
Home-based services	164	5.3	152	4.8	136	4.2
Mobile services	13	0.4	12	0.4	12	0.4
Centre-based services	1,507	48.5	1,601	50.4	1,695	52.4
Funded centre-based services	1,268	40.8	1,254	39.5	1,239	38.3
Funded mobile services	44	1.4	47	1.5	46	1.4
Total	3,105	100	3,174	100	3,236	100
Estimated total licensed capacity (places per day)	128,302		133,217		138,648	

Source: Children's Services Information System annual statistical extract 2004/05, DoCS' Information & Reporting

Supporting children with additional needs

The Supporting Children with Additional Needs (SCAN) scheme assists children with additional needs to have equal access to funded licensed children's services and activities.

During 2005/06, DoCS helped reduce fees for 12,435 children from families with low incomes who were in funded/ licensed child care services. During the same period DoCS provided access to children's services for over 20,000 children with special needs, including children of Aboriginal descent, children from culturally and linguistically diverse backgrounds (CALD) and children with an identified disability.

An independent evaluation of SCAN showed that the program is an effective tool in supporting services but also identified some areas for improvement in finding an appropriate balance between consistent statewide practice and local flexibility. DoCS is working to improve regional funding, data collection and the guidelines for identifying support needs.

In addition to the SCAN scheme, a range of DoCS-funded services also target Aboriginal children's health and wellbeing. These include initiatives through Families First, such as transition to school programs and supported playgroups.



Number of children with special needs accessing funded licensed children's services during one survey week in September 2005

	Number
No. of children from low income families for whom fees were reduced	12,435
No. of children from special needs group*	
+ Indigenous Australian children	2,939
+ Children from a culturally and linguistically diverse (CALD) background	12,092
+ Children with a disability	5,442

* These categories are not mutually exclusive.

Source: Children's Services Information System annual statistical extract, DoCS' Information & Reporting

Children aged 0-5 years in NSW accessing funded licensed children's services

All children	2003/04	2004/05	2005/06
No. of children aged 0-5 years attending funded licensed children services in NSW	70,027	66,748	69,691
Total NSW population aged 0-5 years	520,514	514,492	513,044
% of children aged 0-5 years in NSW accessing funded licensed children services	12.7%	13.6%	13.0%

Indigenous children			
No. of Indigenous children aged 0-5 years attending funded licensed children services in NSW	3,561	2,877	2,939
Total NSW Indigenous population aged 0-5 years	19,335	19,335	19,335
% of Indigenous children aged 0-5 years in NSW accessing funded licensed children services	18.4%	14.9%	15.2%

Culturally and Linguistically Diverse (CALD) children			
No. of CALD children aged 0-5 years, attending funded licensed children services in NSW	9,825	10,904	12,092
Total NSW CALD population aged 0-5 years	113,318	113,318	113,318
% of CALD children aged 0-5 years in NSW accessing funded licensed children services	8.7%	9.6%	10.7%

Note: DoCS information relates to children aged 0-5 years attending funded licensed children's services during one survey week in September each year

Source: Children's Service Information System annual statistical extract, DoCS' Information & Reporting

Australian Bureau of Statistics (ABS) Population by Age and Sex, Australian States and Territories Cat. No. 3201.0, June 2005

SECTION 02

Helping children and families

Improved regulation

The *Children's Services Regulation 2004* provides a new regulatory framework to support the delivery of quality children's services in NSW. All licensed children's services in NSW were required to comply with the new Regulation by 1 January 2006.

DoCS gave 81 briefings to hundreds of service providers across the State between June and September 2005 about the key changes under the new regulation, including:

- + the prohibition of remote video surveillance
- + new requirements on safety glass
- + smaller group sizes for children aged three to six years.

The Regulation also has a stronger focus on the licensee's responsibility to demonstrate compliance with the requirements.

In December 2005, a new regulatory scheme came into effect for the safety of children attending short-term (up to three hours) child minding services in retail shopping centres. While these services do not face the full range of licensing requirements imposed on other children's services, this scheme aims to ensure the safety and welfare of children is also met in short-term care arrangements.

Out of school hours care services provide before and after school and vacation care for children who have started school and are up to 12 years of age. Quality standards and funding of out of school hours care services are largely the responsibility of the Commonwealth, but in recent years the onus has been placed on states and territories to regulate these services.

Out of school hours care services will be regulated under proposed amendments to the *Children and Young Persons (Care and Protection) Act 1998*, introduced to Parliament in May 2006. There are 1,500 out of school

hours services in NSW providing care for over 37,000 children each year. The new regulatory system will further strengthen the already generally high standards of the sector.

A staged approach is expected to begin in late 2006 with services now required to register with DoCS and provide service information. DoCS will consult with the sector to develop service quality standards before introducing a regulation.

Children's services reform program

DoCS has embarked on a significant program of reform designed to improve the consistency and effectiveness of the regulation and funding of children's services in NSW. Progress on these reforms in 2005/06 included:

- + regulatory reforms, including central licensing, training and information technology infrastructure for improved monitoring of children's services and complaint management
- + establishment of an enforcement and prosecutions team for children's services
- + ongoing advocacy in the national arena for improved planning and funding to the full range of children's services
- + establishment of a cross-sectoral working group to assist with the development of an integrated planning system for preschool services in NSW, in collaboration with the Department of Education and Training and the community-based preschools sector
- + development and implementation of funding policy, administrative guidelines and transitional arrangements for children's services
- + implementation of the SCAN evaluation report recommendations
- + implementation of a new Children's Services Qualifications Assessment process.

Policy development

Qualified staff are critical to the delivery of quality children's services. DoCS and sector representatives completed a review of the Early Childhood Teacher Interim Policy, which aims to increase the supply of qualified early childhood teachers in NSW and maintain the quality of teaching.

Under the policy, services that have tried unsuccessfully to recruit a qualified Early Childhood Teacher may employ people who are studying towards that qualification, provided the students are adequately supported by the services. Revisions to this policy to streamline its administration and clarify requirements were implemented in March 2006.

Following an independent review of the NSW Children's Services Qualifications Assessment Committee's role and functions, a new process for the assessment of qualifications has been developed to take effect from 1 July 2006. DoCS will administer the process and may seek advice from independent experts in children's services education and training.

Draft recommendations on ways to move to a higher staff to child ratio (increasing staff numbers in child care settings) for children aged under two years were developed. The recommendations, provided by a cross-sector taskforce of children's services peaks, will be presented to the Minister for Community Services in late 2006.



Research

The Child Care Choices Longitudinal (Extension) Study – funded by DoCS – is being undertaken by Macquarie University's Institute of Early Childhood. The study began in 2004 (building on previous research in child care) and examines the factors related to children's development of cognitive and social skills in the context of family and child care, as well as the factors related to a child's successful transition from child care to school.

Results from the study to date indicate that family factors, such as social support for parents, are more powerful influences on children's development than aspects of child care. However some aspects of care have also been found to be influential. For example grandparent care combined with long day care was linked positively to children's socio-emotional development.

The final wave of data collection will be completed by December 2007.

Nesting within this project is research on child care choices of Aboriginal families in urban, regional and remote NSW, examining their experiences with child care and school transition. This research will assist in policy decisions about children's services for Aboriginal families and results are expected to be finalised in line with the broader study.

Case study: Hunter Aboriginal Preschool Project

The Hunter Aboriginal Preschool Project aims to increase the participation of Aboriginal children aged 3-6 years in preschool services through the coordination of mobile preschool sessions and supported playgroups.

The Awabakal Newcastle Aboriginal Corporation was funded in March 2006 under the Hunter Aboriginal Youth and Family Strategy to run the project. Today the service provides a flexible weekly supported playgroup or mobile preschool session in the Port Stephens, Cessnock and Lake Macquarie areas. Awabakal delivers the services in partnership with the Port Stephens Activity Van, KU Children's Services and Community Activities Lake Macquarie. Up to 15 children have been attending and participating in these sessions.

The project will also work with the Indigenous Coordination Centre, with Federal Government funding to employ five child care trainees and a family worker in support of the project. The child care trainees will work with services delivering supported playgroups and mainstream preschool services, to increase usage by Aboriginal families.

The family worker will work specifically with families to promote the benefits of quality early childhood experiences for children.

SECTION 02

Helping children and families

EARLY INTERVENTION

Result

Client children are supported so that they have age appropriate development without ongoing involvement in the child protection system

Objectives

- + Intervene as early as possible to strengthen families and provide high quality child care so at-risk children have optimal development
- + In conjunction with our partners, plan and fund services that provide a range of appropriate support options for vulnerable families
- + Reduce re-reporting by making children safer earlier
- + Establish a robust evaluation framework and adapt the program to respond to what we learn as it is implemented

As part of the \$1.2 billion enhancement package over five full years, DoCS is developing early intervention and support services for vulnerable children and families who are at risk of entering the child protection system. Without intervention, children who are reported to DoCS as being at risk of harm may be re-reported. Problems often become further entrenched, hampering their life chances and creating an unsustainable demand on resources.

Under DoCS' Early Intervention Program, government and non-government agencies work together to focus on families' needs and address the wide range of factors that can contribute to poor outcomes for children and young people.

The program seeks to promote health, social, physical and psychological development in children, build family resilience and, in the long term, reduce child abuse and neglect. It uses a strengths-based approach which recognises that parents already have skills and expertise when it comes to understanding what works for their families.

Families with a child under eight years are eligible to receive support under the program where they are experiencing problems with:

- + parental drug or alcohol misuse
- + parental mental health issues
- + domestic violence

- + social isolation
- + child behaviour management issues
- + a parent with an intellectual disability or significant learning difficulties.

Parents are encouraged to participate in all decisions about services provided to them. Participation is voluntary and families are free to opt out at any time.

Caseworker recruitment

In 2005/06 the program was introduced to 15 DoCS locations at Bankstown, Batemans Bay, Blacktown, Broken Hill, Campbelltown, Chatswood, Coffs Harbour, Epping, Maitland, Mt Druitt, Parkes, Shellharbour, St George, Tweed Heads and Wagga Wagga.

During the year 98 early intervention caseworker positions were created. The program is on track for the establishment of 350 new early intervention caseworker positions by 2008.

All families in early intervention have a caseworker who matches family members with appropriate supports and services. These caseworkers provide parenting and child development advice and early reports confirm that providing families with these supports and services, before problems worsen or become entrenched, reduces the likelihood of families becoming the subject of more formal child protection measures.

Establishing new services

DoCS' early intervention caseworkers work in partnership with services funded under the Department's Early Intervention Program. Potential service partners were encouraged to propose collaborative arrangements through consortia and alliances to provide mixed, integrated services to families – like one-stop shops – coordinated through a single lead agency.

DoCS and program service partners work to develop strong links with other child and family service providers to help connect families to the services they need and refer families to other services as required.

DoCS has dedicated \$150 million over five years to planning and funding frontline early intervention services. Some \$18 million was rolled out in the first two years of the reform program. In 2005/06 DoCS undertook a two-stage expression of interest process to rollout a further \$120 million in funding to non-government organisations. Fourteen lead agencies and their almost 400 partners were short-listed to commence funding negotiations in April 2006.

DoCS has also been investigating early intervention service options for 9-14 year olds through a literature review and policy development work. This work is expected to be completed in 2007.



Case study: early intervention in action

On the NSW North Coast, eight-year-old Krystle had been to five schools in her short time at primary school and had some behavioural issues. Krystle and her parents Duncan and Marianne were invited to take part in DoCS' Early Intervention Program in 2005 and are now reaping the benefits.

Early Intervention Caseworker Rebekah Terrell undertook a strengths and needs assessment. It identified that Duncan and Marianne could benefit by developing their parenting skills to better cope with their daughter's special behavioural needs.

DoCS fast-tracked specialist appointments with a paediatrician and a psychologist. Rebekah attended the paediatrician's appointment to make the process less daunting for the family.

Following the diagnoses of attention deficit hyperactive disorder and obsessive compulsive disorder, DoCS arranged for a worker from the Home Maker Program of the Family Centre to visit the family's home on a fortnightly basis. Both parents were taught different approaches to dealing with Krystle's erratic behaviour, such as placing her in 'time out' rather than arguing. Her teacher has noticed a marked improvement in her behaviour. Krystle's work now matches that of the brightest students.

Duncan said he now has fewer confrontations with his daughter and notices she can sit quietly and read a book. Before the program, she just didn't have the attention span. Duncan admitted he was previously suspicious of becoming involved with DoCS but the Early Intervention Program has changed his mind about the work that DoCS does.

SECTION 02

Helping children and families

The Early Intervention Program will be evaluated externally over four years by a consortium led by the Social Policy Research Centre at the University of NSW. The \$1.5 million evaluation will have a focus on continual improvement. The design phase of the evaluation was completed in July 2006 and implementation will start in 2006/07 with analysis of quantitative and cost data, site visits and in-depth studies of defined groups of participants in the Early Intervention Program.

Working in partnership

The Early Intervention External Stakeholders Reference Group (ESRG) continued to meet throughout 2005/06. The group, established in 2003, includes senior representatives from DoCS, other Government agencies, non-government organisations and peaks. The ESRG provides expert advice on significant issues impacting on the Early Intervention Program. This was a key consultation and communication strategy to ensure effective, ongoing collaboration with the Department's major stakeholders.

Policy development

The *Early Intervention and Prevention Service Provision Guidelines* and the *Early Intervention Caseworker Manual* were developed in 2005/06 to outline requirements for DoCS' early intervention caseworkers and lead agency early intervention workers delivering the program. A review of the guidelines was conducted and an updated version will be released in late 2006.

The *Early Intervention Caseworker Manual* provides guidance and procedures specifically for DoCS staff. An abridged version of the manual is available on the DoCS website to provide policy and practice information for stakeholders delivering early intervention services and the public.

All early intervention caseworkers use the new Family Strengths and Needs Assessment (FSNA) tool to assess a family's individual strengths and needs and to identify service needs and priorities. DoCS has implemented a train the trainers course to ensure ongoing capacity to train incoming staff on how to use the tool.

DoCS' staff worked with the USA-based Children's Research Commission (developers of the FSNA tool) to provide data analysis on the initial rollout of the tool. Implementation across the State will begin in June 2006.

03 KEEPING CHILDREN SAFE

Statutory child protection



03

DoCS has a statutory responsibility to respond to reports of child abuse and requests for assistance in NSW.

DoCS must first assess whether a report about a child involves an immediate safety threat or other risk of harm. If so, DoCS must then assess immediate safety issues based on the information received, determine the level of risk to the child and decide what should be done to reduce the risk.

There continues to be an enormous increase in the number of child protection reports, with 241,003 reports received this year. DoCS' intention in the medium term is to stem this demand by taking a prevention and early intervention approach.

DoCS aims to intervene early to provide support to vulnerable families to keep them from escalating in the child protection system. Initiatives that support families are delivered through the programs outlined in the earlier chapters.

STATUTORY CHILD PROTECTION

Result

Client children and young people and their siblings are safe following intervention

Objectives

- ✦ Ensure that DoCS establishes and maintains systems to capture, record and reliably assess reports of child abuse and neglect
- ✦ Provide interventions appropriate to the assessed risk of harm
- ✦ Work to ensure that children and young people who have received an intervention have a reduced rate of substantiation, and where re-substantiation occurs, it is at a reduced level of harm or risk
- ✦ Attain better quality interventions for clients of the child protection system by ensuring interagency collaboration in justice, health, education and community services

Demand for child protection services in NSW

DoCS has a lead role in coordinating the NSW Government's response on child protection. It has developed some primary indicators and high level strategies to ensure this is on track. However, many organisations and factors influence child protection in NSW and the outcomes are beyond the influence of DoCS alone.

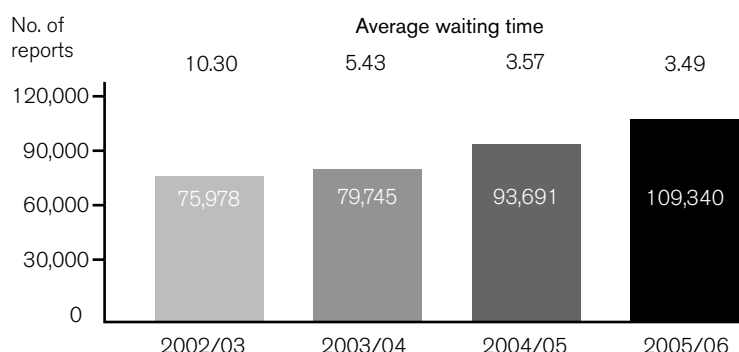
There is a consistent upward trend in the annual rate of children and young people in NSW who were the subject of a child protection report, and in the rate of those who were the subject of a report requiring further assessment.

This upward trend is in line with other states and territories in Australia and overseas countries, particularly the United Kingdom, the United States and Canada.

Legislation introduced in December 2000 expanded the categories of risk of harm and extended the number of professionals and agencies mandated to report. An increasing number of families are at risk due to issues such as poverty, drug and alcohol misuse, mental illness and domestic violence – all factors which influence the safety and wellbeing of children. Increased reporting could also indicate a better awareness of child protection concerns in the wider community and greater willingness to report problems to DoCS.

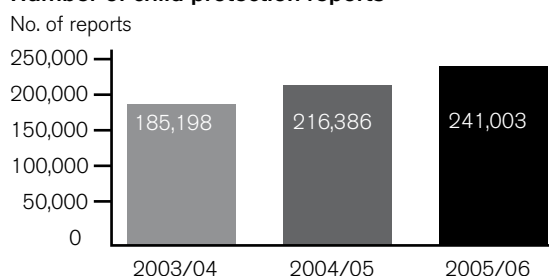
Additional child protection statistics for 2005/06 are published on DoCS' website www.community.nsw.gov.au

Volume of calls answered by Helpline caseworkers vs average time taken to answer call



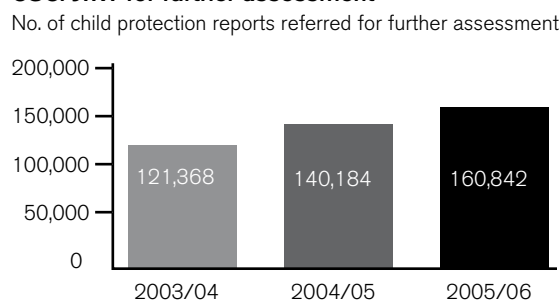
Source: CIS and KIDS statistical extracts, DoCS' Information and Reporting

Number of child protection reports



Source: CIS and KIDS statistical extracts and Corporate Information Warehouse annual data, DoCS' Information and Reporting

Number of child protection reports referred to CSC/JIRT for further assessment



Source: CIS and KIDS statistical extracts and Corporate Information Warehouse annual data, DoCS' Information and Reporting

Children and young people subject of a report

	2003/04	2004/05	2005/06
Rate per 1,000 of children and young people who were subject of a report	59.2	64.1	68.8
Rate per 1,000 of children and young people who were subject of a report requiring further assessment	46.2	50.1	54.8

Source: CIS and KIDS statistical extracts, DoCS' Information and Reporting; ABS ERP NSW June 2005

Intake and assessment

The Helpline is DoCS' centralised intake system where professional caseworkers provide an initial point of contact for enquiries, reports and requests for assistance from the public and mandatory reporters concerned about the safety and wellbeing of a child or young person.

When DoCS receives a child protection report, a Helpline caseworker makes an assessment to determine the risk of harm for the child or young person. Caseworkers record the issues associated with risk of harm reports to reflect those defined in section 23 of the *Children and Young Persons (Care and Protection) Act 1998*. Information

is entered onto DoCS' client information system, called the Key Information and Directory System (KiDS).

Many risk of harm reports are referred to a Community Services Centre (CSC) or Joint Investigation Response Team (JIRT) for further assessment. JIRTs comprise professionals from DoCS, NSW Police and NSW Health. They jointly investigate sexual abuse, serious physical abuse and neglect where criminal conduct may be involved.

The Helpline receives more than half of Australia's child protection reports, handling an average of more than 4,000 contacts a week.

To address recommendations in the 2005 Auditor-General's review of the

Helpline, DoCS has been working on improving training, upgrading our phone management system and improving the KiDS database.

The Helpline's call distribution systems were upgraded in 2005/06 to allow more accurate monitoring and reporting on key performance indicators. The Helpline now reports on the percentage of calls answered within its established service level target. This target is 90 per cent of calls answered within three minutes, while keeping a minimum of 90 per cent of calls captured (this means less than 10 per cent of calls abandoned).

The telephony software was upgraded in September 2005 and KiDS was

SECTION 03

Keeping children safe

also enhanced to better support Helpline staff to assess risk and record decisions.

During the year, the Helpline implemented a process for analysing declined referrals to JIRTs, to understand any patterns to help improve the accuracy of these referrals and monitor compliance with JIRT criteria.

The Helpline's education team deals exclusively with calls and faxes from mandatory reporters from the education sector. The team received a commendation at the 2005 Premier's Public Sector Awards in the Service Delivery category. Since the education team was established in 2004, response times have improved with education callers waiting on hold for an average of 45 seconds, compared to 20 minutes when the Helpline was established.

In 2006/07 a dedicated health team will be trialled to see whether the

Helpline's capacity to respond to calls and faxes from the health sector can be improved. If the trial is a success, this team will be established permanently. The proposed service expectation for the health team is a maximum waiting time of no more than three minutes.

The Helpline will also trial online reporting with the Department of Education and Training in selected schools. If successful, online reporting will be progressively rolled out to other schools, police and health professionals.

Joint Investigative Response Teams (JIRTs)

JIRT investigations involve a coordinated approach from three Departments. DoCS ensures the child is safe from further harm and interviews them with officers from NSW Police. NSW Police conducts the criminal investigation and NSW Health provides services such as sexual assault counselling. These teams lessen the stress for children and young people by

reducing the number of interviews they face and providing coordinated support to victims and their families.

In 2005/06 DoCS components of the JIRT teams were expanded to better meet demand with 29 new specialist caseworkers recruited across nine locations. Tamworth JIRT started operation and Ashfield JIRT was relocated to a new office in Bankstown in May. In 2006/07 Liverpool, Newcastle and Chatswood JIRTs will be relocated to allow for increases in the number of DoCS and Police staff.

The revised JIRT Physical Abuse Criteria – endorsed by DoCS, Police and Health in June 2006 – will reduce ambiguity and increase consistency of decision making in JIRTs.

The JIRT Statewide Management Committee is reviewing the *JIRT Policy and Procedures Manual 2001*, aiming to further improve the assessment, investigation and response to serious child protection matters in NSW.

Number of JIRT referrals accepted

	2003/04	2004/05	2005/06
Metro JIRTs			
Ashfield (Bankstown from 2005/06)	214	220	152
Chatswood	105	109	83
Kogarah	179	167	126
Liverpool	301	242	203
Newcastle	424	377	339
Parramatta	220	208	205
Penrith	275	208	235
The Entrance	227	247	251
Wollongong	235	147	161
Sub-total	2,180	1,925	1,956
Rural JIRTs			
Western	N/A	830	747
Northern	N/A	731	498
Southern	N/A	134	137
Sub-total	N/A	1,695	1,382
TOTAL	2,180*	3,620	3,338

* Does not include rural JIRT referrals for 2003/04 Source: JIRT Database (owned by NSW Police)



DoCS, Police and Health are also in the process of finalising an updated Memorandum of Understanding around the operation of JIRTs.

Improving capacity in Community Services Centres (CSCs)

DoCS' Enhanced Service Delivery (ESD) project aims to achieve better service delivery to clients, through enhanced resources, policies, procedures and systems in each CSC across the State.

The rollout of ESD sites includes extra caseworker positions, establishment of specialist early intervention casework teams in selected sites, recruitment and training of new staff, reconfiguration of teams, improved support systems and new or refurbished accommodation.

The rollout of the DoCS reform package is having a very positive impact on case allocation, particularly at ESD sites, which are offices that have received their full allocation of additional caseworkers.

During 2005/06 more than 150 child protection caseworkers were recruited, with further recruitment planned for 2006/07 to meet a target of 375 caseworkers over five years to 2007/08. Twenty ESD sites started operations in 2005/06 at Chatswood, Penrith, Armidale, Moree, Bega, Cooma, Deniliquin, Condobolin, Coonamble, Dareton, Gosford, Burwood, Fairfield, Queanbeyan, Lakemba, Campbelltown, Mt Druitt, Wyong, Nyngan and Hawkesbury.

There are now 35 ESD sites across NSW. A further 20 sites will be rolled out in 2006/07.

Preliminary figures for the March quarter 2006 indicate that, for ESD sites, allocation rates were close to 100 per cent for the most urgent reports (24 hour response).

This is significantly above the level of 55 per cent quoted in the Kibble Report¹ in 2002.

Improving policy and procedures

DoCS is developing new policies and procedures to bring greater consistency to decision making about services or responses that children or their families might need.

¹ Joint Working Party on NSW Department of Community Services, *Demand for DoCS Services and Management of the Intake and Casework Process: Final Report, 2002*

SECTION 03

Keeping children safe

Business Help, an online policy and practice intranet site, was updated and improved with a stronger focus on practice issues and caseworker support. Procedures for dealing with a wide range of situations were updated regularly to reflect new evidence or experience. In addition, procedures for updating KiDS were integrated into Business Help.

Several initiatives – all part of a major project to improve services and efficiency and establish uniformity across work practices – contributed to greater operational consistency during 2005/06:

- ✦ a business unit site manual template was provided to all DoCS offices. Each office used the template to create information on general administrative functions at the local level. Site manuals will be updated annually in August to ensure information remains current
- ✦ new DoCS client file procedures were developed to provide a consistent framework for managing client records. Regional arrangements were put in place to monitor compliance. A system will be introduced centrally to standardise compliance monitoring
- ✦ a new caseworker field kit is being trialled at selected sites. The kit is designed to ensure consistent casework practices and includes standard tools and documents to support caseworkers during home visits.

New *Intake Assessment Guidelines* were developed to replace the *Priority One Policy* and *KiDS Business Rule 179*. The guidelines target higher risk cases using specified criteria and will provide additional information to assist in prioritising cases for allocation.

The guidelines were piloted at nine CSCs and an evaluation found they met their aim and that dedicated intake teams improved consistency in their application. The guidelines will now be rolled out statewide and the Department will move to dedicating

staff to performing the intake function at CSCs.

Neglect and abuse, whether physical or sexual, often occur together in families with risk factors such as poverty, substance abuse, mental illness and domestic violence. Over time, reported 'incidents' will focus alternatively on one or the other type of harm. Incidental supervisory neglect may also have significant adverse consequences.

A policy and guidelines for casework staff on responding to child neglect was developed. Implementation commenced in July 2006.

Drug use is a prevalent feature in the risk of harm reports DoCS receives. During the year an improved policy on drug testing was developed after consideration of the findings of a literature review conducted by the National Drug and Alcohol Research Centre.

Drug testing is used to verify that a person is drug free or that their drug use is reducing over time. The policy was developed for situations where a parent's serious and persistent drug use is adversely impacting on the safety, welfare and wellbeing of a child or young person. It will provide guidance to caseworkers on when DoCS clients should be drug tested, the nature of the testing regime, interpretation of results and consequences of positive tests. The policy demands abstinence from all drugs, except prescribed opioid treatments, when restoration is being considered. The draft policy will be trialled in late 2006.

A new online drug and alcohol educational resource was launched to ensure DoCS staff have easy access to the latest information on drug and alcohol issues. A small trial of a practice tool to assist caseworkers to assess the impact of drug and alcohol use on risk of harm was completed and will be extended in 2007.

Intensive support for families

Intervention options for CSCs have been increased with the expansion of Aboriginal Intensive Family Based Services (IFBS) which help parents and carers to create a safe environment for their children.

Aboriginal IFBSs provide an intensive, time-limited, home-based program for Aboriginal families (including extended family) whose children are at risk of entering out-of-home due to protective concerns, or children in out-of-home care where a restoration plan is in place. IFBS services aim to help reduce the number of Aboriginal children being placed in out-of-home care and to reunite children with their families.

More than 116 children participated in services or received support from an IFBS during the year, with almost 90 per cent of these children living with their parents.

A new IFBS at Campbelltown is expected to open its doors in late 2006, bringing the total number of IFBS locations to five.

Professional development and quality assurance

Faced with a huge expansion in its casework services over a relatively short period, DoCS identified the need to focus on the professional development of both new staff and established staff.

The Professional Development and Quality Assurance Program was set up during the year to support high quality and consistent standards of casework and casework management practice at all levels and in all areas of direct client service delivery. The program builds on prior knowledge and skills, identifies skills and knowledge gaps, challenges existing practices and improves future practice. Components include:

- ✦ standards for key practice areas/ DoCS priorities



- + multi-faceted training and development strategies targeting casework staff/managers
- + improved managerial capacity, including capacity to lead practice changes
- + a quality assurance program in CSCs
- + development of specialised expertise in identified practice areas.

Interagency collaboration

A Memorandum of Understanding (MOU) on mandatory reporting for the education sector was finalised in August 2005. The signatories included DoCS, the Department of Education and Training, the Association of Independent Schools and the Catholic Education Commission NSW. The MOU formalises the practice of centralised reporting via school principals, which is DoCS' preferred system of reporting as it streamlines the reporting process and helps the school and DoCS to better coordinate responses to reports.

A major review of the *NSW Interagency Guidelines for Child Protection Intervention* was completed in 2005/06. The Child Protection Senior Officers Group, whose secretariat is based in DoCS, was responsible for the review.

The review involved the development of practice commitments for interagency intervention considered achievable in the contemporary child protection environment. More than 380 stakeholders were consulted, with a discussion paper distributed to government, peak non-government organisations, child care peaks and other key service providers between September and November 2005. The paper outlined key issues raised in consultations and the proposed key interagency practice commitments to be included in the new guidelines.

The Human Services Chief Executive Officers Forum endorsed the guidelines in June 2006 and they were published on DoCS' website.

A protocol between DoCS and NSW Health was developed to facilitate information exchange between DoCS caseworkers and treatment prescribers (usually general practitioners) when the parent of a child reported to DoCS is prescribed methadone or buprenorphine. The protocol was developed to respond to accidental child deaths from methadone, particularly from takeaway doses. It is one of a number of initiatives DoCS is undertaking to help caseworkers working with challenging drug and alcohol issues.

The protocol will help DoCS caseworkers assess risk of harm reports which involve parental drug use involving opioids. The protocol allows caseworkers to seek information from a prescriber. It will also alert the prescriber to look at their most recent patient treatment review and determine whether another review is necessary because of child risk concerns. The protocol also emphasises the reporting

SECTION 03

Keeping children safe

responsibilities of a prescriber who reasonably believes that a child or children are at risk of harm.

In 2005/06 DoCS participated in a trial of a Child Protection Watch Team – a multi-agency approach to case managing and monitoring high risk child sex offenders released into the community. The trial, managed by the Ministry for Police, responds to the Government's commitment made in *Child Sexual Abuse: Labor's Plan to Protect Children* in March 2003.

During the year DoCS worked together with the Commonwealth to revise the 1994 Youth Protocol to ensure children and young people have access to the services they need and that they are provided in a coordinated way. The NSW Youth Protocol agreement between the Commonwealth and NSW sets out the respective roles and obligations of Centrelink and

DoCS for referral, assessment and case management processes relating to children and young people 17 years and under who are homeless, unsupported and at risk of harm. NSW is committed to finalising a new protocol by 30 November 2006.

DoCS worked with The Cabinet Office, NSW Health and other *NSW Government agencies on developing the NSW Interagency Action Plan for Better Mental Health* to enhance the mental health of people at risk of, or affected by, mental illness by improving the responsiveness and coordination of services. DoCS was responsible for leading the implementation of a number of initiatives under the plan.

DoCS also worked with NSW Health on its review of the *Mental Health Act 1990* to ensure that children, young people and their families have better access to mental health services.

During the year DoCS continued to work with other states and territories on negotiating a Memorandum of Understanding with the Commonwealth on service delivery to Unaccompanied Humanitarian Minors.

04 SUPPORTING CHILDREN IN CARE

Out-of-home care



04

Children and young people are sometimes not able to live at home safely. They may have experienced significant harm or are at risk of abuse or their families might be unable to care for them because of illness, drug and alcohol abuse, domestic violence or poverty.

These children may be placed with family, foster parents, in residential care or independent living arrangements. DoCS and non-government agencies that receive DoCS funding deliver a range of care, accommodation and support services to children and young people across NSW. Services include monitoring and reviewing placements, assessing, training, authorising and supporting carers, and providing out-of-home care services such as kinship care, foster care, residential care and adoption.

Out-of-home care services are being expanded significantly with additional funding under DoCS' budget enhancement – the majority of this expenditure will fund services from the non-government sector.

CHILDREN & YOUNG PEOPLE IN PERMANENT PLACEMENTS

Result

Children and young people are in a safe, well functioning, stable placement and are developing optimally

Objectives

- ✦ Expand the quality and range of placement options available to children and young people in out-of-home care, including foster care, residential care and new models of care
- ✦ Simultaneously expand the quality and range of services to children, young people and their families to support these placements
- ✦ Ensure maximum utilisation of permanency planning provisions, so that children and young people have long term stability when they cannot live at home

Placement of children and young people in out-of-home care

There were 10,623 children and young people in out-of-home care as at 30 June 2006. This number has remained fairly stable during the past three years.

There has been a slight increase since 2004 in the rate per thousand of children and young people in out-of-home care (from 6.5 to 6.7).

Additional out-of-home care statistics for 2005/06 are published on DoCS' website www.community.nsw.gov.au

Expansion and quality of placement options and services

Out-of-home care services are being expanded significantly with additional funding under DoCS' budget enhancement to increase and improve placement options and services across the system. The majority of this expenditure will fund services from the non-government sector.

This reform process requires a significant increase in the numbers of suitably skilled staff to support the expanded out-of-home care system. The availability of these staff is crucial to the reforms being implemented in a timely manner.

Children and young people in out-of-home care as at 30 June each year

	2004	2005	2006
Children and young people in out-of-home care	10,337	10,041	10,623

Source: Integrated Substitute Care Database statistical extracts and Corporate Information Warehouse annual data, DoCS' Information & Reporting

Rate of children and young people in out-of-home care as at 30 June each year

	2004	2005	2006
Rate per 1,000 of children and young people in out-of-home care	6.5	6.3	6.7

Source: CIS & KiDS statistical extracts and Corporate Information Warehouse annual data, DoCS' Information & Reporting; ABS ERP NSW June 2005

Annual real expenditure per child in out-of-home care

	2003/04	2004/05	2005/06
Annual real expenditure (\$'000)*	290,956	291,845	295,938
All children and young people in out-of-home care as at 30 June	10,337	10,041	10,623
Cost per child (\$)	28,147	29,065	27,858

* Note: Real expenditure calculation is based on the ABS gross domestic product price deflator. Base year for real dollars is 2005/06

Source: CIS & KiDS statistical extracts and Corporate Information Warehouse annual data, Financial Services, DoCS' Information & Reporting

By the end of 2008, an additional 300 out-of-home care caseworker positions will have been created – 125 of these positions have already been established, with a further 100 caseworkers to be recruited in 2006/07 and the remaining 75 in 2007/08.

Key elements of the existing reform program were consolidated in May 2006 to form a revised major project under new strategic management arrangements. Planning is underway for a long-term evaluation of out-of-home care, as is currently underway in the area of early intervention. The evaluation, expected to commence next year, will focus on the effectiveness of current strategies.

Meanwhile DoCS continued developing new policy initiatives and service models to improve out-of-home care. Children and young people in care and entering care often present with complex needs. The placement support system must have the capacity to provide a range of placement options to address their specific needs.

New service models are being developed for:

- placement services – such as general and intensive foster care, therapeutic care, residential care and independent living
- support services – such as therapy and counselling, health and education assessment and respite care.

The placement models for general and intensive foster care were published on DoCS' website for review by existing and potential non-government sector providers.

A range of residential care options were also developed for children and young people for whom foster care may not be the most suitable option. These include:

- a supported family group home model for sibling groups
- residential care for children and young people with medium to high support needs and challenging behaviours

- time limited therapeutic residential care for children and young people with high support needs and extremely challenging behaviours
- supported independent living options for young people aged 16 to 18 years with the capacity to live independently.

Respite and wraparound support options have also been scoped, and a draft policy and service model for relative and kinship care was developed outlining the training, case management and services to be made available to support these carers.

DoCS is participating in the Office of the Children's Guardian's (OCG) Accreditation and Quality Improvement Program. DoCS takes part to keep its status as a designated agency under the *Children and Young Persons (Care and Protection) Act 1998*.

DoCS developed a three-year Quality Improvement Plan to show how it is meeting its responsibility for providing quality out-of-home care. The Department also completed an annual progress report and participated

SECTION 04

Supporting children in care



The Wiggles helped Tamara Sperling from DoCS to promote Foster Care Week in September 2005

in the annual case file audit which are requirements under the OCG's Quality Improvement Program. DoCS is on track to receive full accreditation before the legislated deadline of July 2013.

Expanding the range and quality of support for placements

On any given day, more than 3,700 children and young people in NSW need foster care. The recruitment and retention of foster carers is a priority for DoCS and non-government organisations delivering out-of-home care services.

Most regions have specialist caseworkers who recruit, assess, train and support foster carers and DoCS has recruited an additional 50 Carer Support Caseworkers. DoCS also funds the NSW Foster Care Association and the Aboriginal Child, Family and Community Care State Secretariat to provide peer support services to foster carers in NSW.

Other recent initiatives include:

- establishment of Regional Foster Care Advisory Groups in every DoCS region giving foster carers and DoCS staff the opportunity to identify and discuss local issues

- introduction of *Fostering Our Future* – a quarterly newsletter for foster carers
- development of an agreement between DoCS and foster carers detailing the support foster carers can expect in their day-to-day dealings with the Department
- distribution of standard health care records for all children and young people in out-of-home care. DoCS is working with NSW Health to improve the availability of *My Health Record* – which details a child's health history – so carers are aware of ongoing health issues
- development of new procedures for resolving foster carers' complaints by establishing a 1800 number which carers can call for further assistance
- development of a *Foster Carer Resource Guide* with key information about the roles and responsibilities of foster carers and DoCS staff.

While improving carer support is critical to successful fostering, adequate financial support is also essential. DoCS completed a major review of carer payments in 2005/06 and a revised payments system will be announced in late 2006.

From 22 September 2005 new allowance rates for carers came into effect as these were increased to align with the consumer price index annually.

The Commonwealth's Welfare to Work initiative, due to start in July 2006, had the potential to affect foster care. Foster care would no longer be recognised as an 'approved activity' making carers ineligible to receive the Commonwealth Parenting Payment. The NSW Government and foster carer groups successfully lobbied the Commonwealth for an exemption for foster carers with children over six years of age from having to seek part-time employment of 15 hours per week.

A recruitment strategy is being developed to increase the number and range of foster carers in the out-of-home care system – with short term, emergency and respite carers a priority. The strategy has two stages. The first focuses on recruiting more carers in the lead up to and during NSW Foster Care Week in September 2006. Stage two involves developing and implementing a comprehensive longer-term plan based on best practice and also including recruitment of Aboriginal and multicultural foster carers.

Work started to set up a central recruitment phone number to improve responses to enquiries from potential foster carers as well as building capacity to assess and train carers faster to make recruitment processes more efficient.

DoCS is reviewing and updating existing training and assessment packages for carers to ensure they are culturally sensitive to the needs of Aboriginal children, young people and carers. These packages will be available to Aboriginal out-of-home care caseworkers in DoCS and non-government organisations. The packages will help them provide Aboriginal foster care services and deliver more culturally appropriate training and assessment for Aboriginal foster care applicants. Full implementation should begin in November 2006.

Supporting children and young people in care is also critical to ensuring stable placements.

The *Children and Young Persons (Care and Protection) Act 1998* provides for a charter of rights to be developed for children and young people in out-of-home-care. During the year a charter was produced in the form of two comic-style booklets setting out the basic rights and responsibilities of children and young people in care. Developed with input from children and young people in care, the charter will be distributed to all children and young people in care in NSW and their carers in September 2006.

My Life Story Book provides a way of recording important milestones and achievements in a child's life and is designed for children 0-11 years of age who are placed in foster care under final orders of parental responsibility to the Minister for Community Services. The resource was updated in early 2006 and will be distributed to all children and young people in out-of-home care by the end of 2006.

Permanency planning

Placement stability is vital for achieving positive futures for children and young people in care. Children and young people who experience stability and permanency are more likely to develop strong and lasting emotional attachments, be socially-engaged and skilled, and experience higher levels of educational achievement.

DoCS' permanency planning policy aims to seek a permanent and stable home for every child in out-of-home care. To achieve this, early decisions must be made about the practicality of restoration of the child to their birth family. If this is not feasible, alternative long-term placements for children need to be found as soon as possible.

The aim is to avoid the detrimental impact on children of failed attempts at restoration with birth parents, unplanned multiple placements and drift in the care system.

In May 2006, the Department began a demonstration project at four metropolitan CSCs – Penrith, Campbelltown, Eastern Sydney and Central Sydney. Caseworkers are

assessing children in care aged up to two to determine whether they can be restored to their natural parents or whether alternative permanent care options – including adoption – would clearly be in their best interests. The project will be evaluated and rolled out across NSW from 2007.

Aboriginal out-of-home care

Building capacity in the Aboriginal out-of-home care sector is a priority with Aboriginal children and young people representing more than 25 per cent of those in out-of-home-care.

DoCS works closely with the Aboriginal Child Family and Community Care State Secretariat (AbSec) to identify service capacity issues, as well as demand and service development priorities across DoCS regions.

During the year DoCS continued to work with Aboriginal out-of-home care services and communities to develop and expand a culturally appropriate services system to meet the needs of Aboriginal children and young people.

A total of \$1.29 million annual funding was made available in 2005 to support two existing Aboriginal out-of-home care services and to establish four new services in Armidale, Tamworth, Western Sydney and on the Central Coast. Up to 200 new Aboriginal foster care places will be created as a result of the funding, the final stage of the Aboriginal enhancement funding of \$3.5 million across three years (2003-2006) provided to help expand the capacity of Aboriginal out-of-home care services.

Case study: getting it right – Tweed Heads Family Visitation Service

The Tweed Heads Family Visitation Service pilot model opened its doors in November 2005 to provide family-friendly supervised contact when children are in out-of-home care. Significant collaborative and cooperative relationships have been established between the auspice agency and DoCS staff.

Continual review and feedback has enabled adjustments to be made to service operations at key points. The pilot has seen improved outcomes for children and families through ongoing supervised contact in a more natural and supportive setting. This has led to improved parent/child interactions and better assessments. Operational issues, such as transport arrangements and transition periods at drop-off and collection times, are being further refined in consultation with the auspice agency, DoCS staff, parents and carers.

SECTION 04

Supporting children in care

DoCS' Aboriginal Out-of-Home-Care Services Capacity Building Project is exploring opportunities for six agencies in metropolitan and rural areas to build upon existing programs to become major providers for Aboriginal children and young people.

Recognising former child migrants

A sculpture dedicated to child migrants in NSW was officially unveiled at the Australian National Maritime Museum by the Minister for Community Services at Darling Harbour on 23 March 2006. The sculpture acknowledges the contribution former child migrants from the United Kingdom and Malta have made to business, government and local communities in NSW. The stainless steel sculpture was jointly funded by DoCS and the Commonwealth Department of Immigration, Multicultural and Indigenous Affairs.

ADOPTION AND PERMANENT CARE

For some children entering out-of-home care, adoption may be the best option. However, in 2005/06 there were only 18 adoptions of children by carers and 23 adoptions of children with special needs or relinquished babies.

The review of the *NSW Adoption Act 2000* started to examine if the current legislative framework presents any unreasonable barriers to adoption, including DoCS' role in adoption where a child has had no involvement with the child protection system.

Concurrently, an intensive review of how DoCS delivers its adoption services (including its role in local adoptions where there are no child protection issues) has resulted in a number of recommendations to strengthen DoCS' efforts in relation to permanency and adoption for children in care. The implementation of these recommendations is currently the subject of consultation with staff.

Intercountry adoptions

DoCS' Intercountry Adoption Program recruits, trains and assesses prospective adoptive parents for children needing placement from overseas. Some of the countries are signatories to the Hague Convention on Intercountry Adoption and some have bilateral agreements with NSW.

The maintenance of adoption agreements with Bolivia and South Korea were transferred to the Commonwealth in December 2005 and June 2006 respectively. Plans are in train for the transfer to the Commonwealth of the remaining four intercountry adoption programs (Chile, Colombia, Costa Rica and Taiwan) for which NSW has responsibility. At this time, DoCS maintains responsibility for the day-to-day processing of intercountry adoption applications.

During the year 39 families were allocated children. Eighty three children were 'allocated' from other countries and 91 children arrived into NSW from other countries.

As at 30 June 2006, 917 adoptive, birth and applicant families made up the Intercountry Adoption Program caseload.

Local adoptions

In 2005/06, under DoCS' Local Adoption and Special Placements Program 23 children were adopted; 116 birthparents were counselled on adoption and permanent care alternatives and 38 applicants were approved awaiting placement of a child.

During the year, 18 children who had previously been under the parental responsibility of the Minister were adopted by their carers. Twenty-nine intrafamily assessments, 13 step-parent adoption orders and two relative adoption orders were also made.

Post Order Support Services can include support for meetings between birth and adoptive families, information exchange

and specialist support and referrals for families having difficulty with adoption-specific issues. It also includes the payment of adoption allowances. During the year 260 individuals from birth and adoptive families received ongoing support with contact.

Comprehensive services are provided for adult adopted persons and their birth parents to assist them access information to which they are legally entitled. Maintenance of the Reunion Information Register, the Contact Veto Register and the Advance Notice Register is required by the *Adoption Act 2000*.

In 2005/06 there were:

- + 343 general enquiries about post adoption
- + 533 cases where Prescribed Information was released
- + 159 cases where identifying information about adopted siblings was released (under Prescribed Information)
- + 407 reunion and Information Register applications
- + 172 reunions from Register
- + 5 contact vetoes lodged and 30 contact vetoes lifted.

The accreditation provisions of the *Adoption Act 2000* came into effect from 1 July 2005 allowing eligible non-government organisations to apply for accreditation to provide local and intercountry adoption services. Existing providers of local adoption services in NSW – Anglicare, Barnardos and Centacare – received interim accreditation in 2003 and will have until July 2008 to gain full accreditation with the Office of the Children's Guardian (OCG).

Work continues on examining options for promoting service provider interest in delivering intercountry adoption services.



Intercountry adoption data

	2004/05	2005/06
Expression of interest in adoption lodged	227	342
Applications under assessment	146	55
Applications approved awaiting placement	221	318
Families where child has been allocated	44	39
Families under post-placement supervision	170	163
Total caseload as at 30 June	844	917

Source: DoCS' Adoption and Permanent Care Services

Adoption orders

	2004/05	2005/06
Step-parent adoptions	16	13
Relative adoptions	1	2
Carer adoptions (including children under parental responsibility of the Minister for Community Services)	25	1
Local adoptions (NSW)	24	23
Intercountry adoptions	88	93

Source: DoCS' Adoption and Permanent Care Services

Applications for adoptive information

	2004/05	2005/06
Supply Authorities issued	878	807
Prescribed Information sent out	588	533
Cases of adopted siblings' identifying information released in Prescribed Information	166	159
Reunion and Information Register applications	438	407
Reunions from Register	118	172
Contact vetoes lodged	11	5
Contact vetoes lifted	38	30
General enquiries about post-adoption	2,937	2,845

Source: DoCS' Adoption and Permanent Care Services

SECTION 04

Supporting children in care

CHILDREN AND YOUNG PEOPLE RESTORED TO THEIR FAMILY

Result

Children and young people are successfully restored to their parental family

Objective

- + Improve the range and quality of services provided to children, young people and their families to support restoration, so that children's and young people's lives are not disrupted by unsuccessful attempts at restoration

DoCS' permanency planning policy, detailed earlier in this chapter, will ensure all feasible options are considered to establish a secure and more certain future for children and young people in out-of-home care, including restoration.

Under the project's guidelines, the decision about restoration must be made prior to consideration of any other permanent placement option. A decision about whether restoration of a child is realistic must not take longer than six months for children aged two years or less, and 12 months for older children and young people.

Once this decision is made, the care plan must describe how restoration will occur and the timeframe during which restoration will be achieved. Case plans where the goal is restoration must detail how services to the family are to be engaged or enhanced to facilitate restoration, with services identified within 12 weeks of a child being placed in care. An assessment of family strengths will assist DoCS in making decisions about the realistic possibility of restoration and other permanent placement options.

During the year, DoCS continued to work on expanding Aboriginal Intensive

Family Based Services (IFBSs). These services help to prevent children coming into care or reunite families with children if they were placed in care or if they were in an alternative placement for a period of three months. Further information about the work of IFBSs can be found in the Statutory child protection chapter.

CHILDREN AND YOUNG PEOPLE WITH HIGH NEEDS

Result

A system is developed and implemented that provides quality, cost-effective care for children and young people with high needs and improves their longer-term outcomes

Objectives

- + Better support children and young people with high needs by using effective screening tools, which are employed as early as possible and are consistent over time, to identify those children and young people who fit the target group
- + Better support children and young people with high needs by having a range of appropriate placement options and support services to meet the needs of the target group in a cost-effective manner

The issues affecting young people with high needs in out-of-home care are complex and require a range of coordinated services.

A small number of young people in NSW exhibit extremely challenging and self-harming behaviours. At times these

high-risk young people manifest an acute crisis-level of disturbance through self-harming, suicidal, violent or anti-social behaviour and abuse of other children. The specialised nature of their needs means that there has been a lack of appropriate services and programs for this group.

At the same time, one of the greatest challenges for the out-of-home care system is to control costs associated with children and young people with high and complex needs. During the year DoCS developed a framework for reporting on out-of-home care expenditure which will help Regions

improve management of out-of-home care budgets. A review of current payment arrangements to support children and young people in out-of-home-care was also completed.

In 2004 DoCS committed to improving services to children and young people with high and complex needs by setting up quality services with set budgets. Contracts totalling \$32.2 million were signed in 2005 with four providers – Life Without Barriers, Centacare

Broken Bay, Marist Youth Care and Allambi Youth Services – to provide 236 places across the State.

In addition to contracting services to provide stable accommodation and support, DoCS created specialist Intensive Support Services teams across NSW to provide comprehensive case planning, monitoring and case coordination for these children and young people in conjunction with the contracted service providers.

Teams are located in Sydney (Parramatta), southern NSW (Wollongong) and the Hunter and Central Coast (Newcastle). Dedicated caseworkers provide services to high needs children and young people in the Northern and Western regions.

IMPROVING THE OUT-OF-HOME CARE SYSTEM

Result

The out-of-home care service system provides an appropriate quantity and range of cost-effective, efficiently run and well-coordinated services to meet the needs of all children and young people in the system

Objectives

- + Ensure the out-of-home care service system is evidence-based and developed in partnership with the out-of-home care sector
- + Improve the education and mental health outcomes for children and young people in out-of-home care so that those who have been in long term out-of-home care have similar development to their peers in the general population
- + Provide an effective assessment tool for use with all children and young people who enter out-of-home care to ensure that the appropriate range of support services for them are identified
- + Increase the knowledge and skills of DoCS staff to achieve consistency in operation and improve service to clients

Developing an evidence-based system in partnership

During the year the Department led a sector-wide initiative to define minimum data for out-of-home care and facilitate the exchange of this data between the Department and non-government organisations. The project will support performance monitoring and the evaluation of funded services. This work was a collaborative undertaking between representatives of peak groups, non-government organisations and DoCS. Data collection will begin in 2007 and result in better out-of-home care information.

Improving education and mental health outcomes

DoCS aims to achieve the best possible educational outcomes for all children and young people in out-of-home care. Children and young people in care, particularly those with complex needs, are at significantly higher risk of poor educational achievement which research

shows is linked to higher rates of unemployment, homelessness, substance abuse and mental health problems.

A Memorandum of Understanding was signed by DoCS and the NSW Department of Education and Training to respond to the educational needs of children and young people in out-of-home care by improving interagency cooperation around:

- + enrolment or transfer to a new school
- + attendance issues
- + suspensions or expulsions
- + referrals for educational assessment and support.

The MoU provides a targeted approach to responding to requests from DoCS, an authorised carer or a child or young person in out-of-home care, for learning support based on identified need. It also provides for the development of individual education plans on a case-by-case basis.

It is DoCS' policy to provide the available relevant medical and psychological history of a child to the child's carer.

A Memorandum of Understanding operates between DoCS and NSW Health to ensure all children and young people in out-of-home care have access to health records documenting their medical history and to ensure that these health records remain accessible if they move to other placements.

DoCS Regions and Area Health Services will implement the MoU through regional protocols that are currently being developed. These protocols will establish agreed contact points, training and communication methods.

Effective assessment

To improve caseworker practice, DoCS developed pathways for decision making representing integrated assessment arrangements for early intervention, child protection and out-of-

SECTION 04

Supporting children in care



DoCS staff lend their support to Operation Foster Care to recruit more carers

home care. This mapping project helped identify key points in all program areas where screening and assessments occur and linkages between these points. This assessment prioritised areas for practice improvement and identified specific tools for review and development in areas like restoration, placement and leaving care.

Increasing knowledge and skills of DoCS staff

DoCS developed a case management policy across early intervention, child protection and out-of-home care. The policy defines case management, outlines its elements and provides a set of principles to guide practice. It describes criteria for assignment of case management within DoCS or to other agencies, as well as outlining strategies to manage any associated risks. The policy clarifies roles and responsibilities of DoCS and the non-government sector in delivering case management. It also sets out protocols for decisions related to parental responsibility in different circumstances.

A policy was developed and endorsed in June 2006 to provide guidance to caseworkers making decisions about care placements of siblings. The policy seeks to address the issue of balancing the needs of siblings to be together against the imperative to maintain stable placements where positive attachments have been formed. Implementation will take place in 2007.

After care services

The *Children and Young Persons (Care and Protection) Act 1998* makes provision for assistance to be given to young people who are transitioning from out-of-home care to independent living, based on an assessment of need. Assistance can take the form of help to obtain accommodation, undertake education and training or access income support and health care. It may also include referrals to counselling services.

DoCS has been working to improve the quality and consistency of practice in leaving and after care planning and service delivery. An after care policy

was developed in consultation with relevant stakeholders to ensure services are targeted to those most in need. This policy will support the transition of young people aged 15-25 years to independent living when they leave care. The policy will be implemented progressively across the State.

A leaving care resource kit for young people is also being finalised to give young people valuable information about services when they plan to leave or have left care. Developed in consultation with young people and after care service providers, the kit will be available in late 2006.

During the year DoCS also assisted the NSW Department of Housing to implement reforms designed to address demand and budget cost pressures on public housing. One of the benefits of this may be in getting improved access to public housing for young people leaving care.

05 CAPACITY BUILDING

Strengthening our organisation



05

DoCS recognises that the capability, diversity and health of our people is a priority. To achieve outcomes for our clients, we need to improve our current professional and managerial capability and plan for both the size, shape and skill requirements of our future workforce.

Supporting frontline services is critical to our work. Frontline staff need clear operational procedures, sound budgeting and financial management, and efficient, reliable systems for client information, records management, performance management, human resources, information technology and occupational health and safety.

Sound policy must be underpinned by a solid evidence base and economic analysis of cost-effective improvements in services so every dollar can go further in their delivery.

CAPACITY BUILDING

Result

DoCS has the resources and skills to deliver effectively the desired results in all core functions

Objective

- + Improve corporate services and systems to support the delivery of DoCS programs set out in the Corporate Plan and deliver financial performance within budgets

RESEARCH, FUNDING AND BUSINESS ANALYSIS

DoCS is investing in research, business planning, analysis and program evaluation to underpin its reform agenda. It is also implementing funding reform to achieve the best outcomes for children and families.

We are working to build a better evidence base to inform policy and practice by:

- + analysing data to better understand key trends
- + ensuring research findings are delivered to the field
- + demonstrating and evaluating the benefits of programs and policies.

Working together with non-government organisations

DoCS' *Funding Policy* aims to provide policies and practices that deliver the most appropriate services for families and children in NSW while achieving the best value for money. In just over a decade, DoCS has grown from having four funding programs with a renewable base of around \$192 million to having 21 programs worth more than

\$520 million in 2006/07. The services provided by our community partners are, therefore, critical to the service profile of DoCS.

Developed in consultation with representatives from the community services sector, DoCS' *Funding Policy* seeks to enhance these services and the service system through strengthening service capacity, performance-based contracting and providing flexible funding options.

The Department is committed to fostering a diverse and vibrant service sector including small, medium and large organisations that deliver locally-relevant and cost-effective services. Performance-based contracting will give all our community partners more flexibility and control over the way they manage their projects. Under new funding agreements and reporting arrangements, organisations will be able to highlight what is achieved for clients, rather than the focus being on inputs and processes. The emphasis is now firmly on results. Finally, more flexible funding options will ensure that the best placed provider is chosen to deliver services.



Achievements during the year included:

- + development of the *Good Practice Guidelines for DoCS Funded Services* to guide staff in service development, resulting in quality outcomes for clients
- + development of *DoCS Costing Manual* to help the Department and non-government organisations to better identify and manage service costs
- + training in results-based accountability to help non-government organisations identify results and to develop strategies that measure and demonstrate success
- + training for small and medium sized non-government organisations on governance issues such as Occupational Health and Safety, understanding financial statements and auditing reports, and staff supervision
- + working with the Council of Social Service of NSW to provide CSGP-funded Aboriginal community-based organisations with opportunities to be mentored by larger, more established providers

- + exploring the adoption of a common *Chart of Accounts* for community services non-government organisations.

Building research capacity

The Research to Practice Program, which encourages the active use of research within the Department, entered its second year in 2005/06. The program published a range of research papers and kept staff updated on international and local research.

Economics and statistics

DoCS uses economic evaluation to provide frameworks for decision-making to ensure programs deliver the greatest net benefits for children, families and the community.

During the year DoCS developed recommendations for the reform of out-of-home care allowances and contingencies, and costed the implementation of casework practice changes arising from the new *Interagency Guidelines for Child Protection Intervention*. A review of literature on internationally recommended caseloads was also conducted along

with a range of other projects including several economic evaluations.

Data quality and management

The Corporate Information Warehouse (CIW) was developed to improve access to high quality and integrated data by centralising data collection for planning, reporting and evaluation. The CIW went live in December 2005.

DoCS' Annual Statistical Report for 2004/05 was released in May 2006, with four quarterly data reports also published during the year.

A new data collection system, the Out-of-Home Care Minimum Data Set, was used to receive information electronically from funded service providers for children and young people in care. This will deliver higher quality data for reporting and monitoring funded services.

A new Data Architecture Group is improving the way information is structured in DoCS. Data models and a data dictionary were devised to support data collection for the Early Intervention Program.

SECTION 05

Capacity building

Evaluation

Major projects in 2005/06 included the start of a four-year evaluation of the Early Intervention Program and a request for tender for an evaluation of out-of-home care.

Training to support DoCS staff undertaking internal or managing external evaluations also started.

Corporate and business planning

DoCS' *Corporate Directions 2005/06* was developed. It sets out DoCS' detailed one-year priorities under the five-year Corporate Plan and forms the basis for annual business plans.

Staff from each DoCS division, directorate and region were supported to develop the 2006/07 business plans.

DoCS employs a results-based accountability framework which helps managers focus on measuring and reporting on outcomes throughout the lifecycle of various policies and programs. Results-based accountability planning sessions helped staff to develop plans which clearly set out evidence-based measurable outcomes.

A map of DoCS' service system was developed to foster understanding of the range of services provided and the various gateways in and out of the system.

A review of the Community Services Grants Program (CSGP) started to examine the service framework and challenges of existing structures. The review will continue with input from the CSGP Roundtable, made up of

peak organisations representing DoCS' funded services.

CORPORATE SERVICES

Legal services

The recruitment and induction of the second team of legal officers based in Community Services Centres was completed during 2005/06 to build DoCS' legal support for child protection and out-of-home care matters. A protocol for the settlement of court documentation is being reviewed to identify any issues with its practical application.

A general review of the tender process for selection of panels of private practitioners, who assist DoCS' legal officers in the conduct of care litigation, was undertaken during 2005/06. This review identified areas for improvement and these are

Legal Services advocacy work – numbers of matters

Type of advocacy	2003/04	2004/05	2005/06
Care proceedings (calendar year) ¹	2,934	2,867	3,985
District Court – appeals in care matters	21	54	92
Administrative Decisions Tribunal matters	27	43	27
International kidnapping matters	80	109	98
Claims which may result in a financial liability	99	115	86
Adoptions – contested	11	9	30
Prosecution of care offences	23	9	14
Responses to subpoena	1,674	1,592	1,355
Family and Federal Magistrates Court – other than international kidnapping	74	73	179
Supreme Court – care matters	23	18	13
Claims brought on behalf of children or young persons in out-of-home care	17	29	37
Victims' compensation claims brought on behalf of children or young persons in out-of-home care	24	59	108
Coronial inquiries	7	13	19
Debt recovery	47	53	55

¹ Source of this data is the NSW Attorney General's Department. All other data is from DoCS' Legal Services

Legal Services advocacy work – accountability measures

Outcome	Care appeal	Supreme	ADT ¹	Prosecution
DoCS decision upheld/successful in part	22	3	9	4
Application withdrawn/did not proceed – leaving DoCS decision intact	14	3	9	
DoCS decision reversed	11	3		
Advice only		2	9	10
Current as at 30 June 2006	45	2		
Total	92	13	27	14

¹ Source of this data is the Administrative Decisions Tribunal. All other data is from DoCS' Legal Services

being investigated in further detail before the next tender process.

During the year, the skills and experience of DoCS' legal officers were broadened following staff exchanges with the Crown Solicitor's Office, Director of Public Prosecutions and a private law firm.

There have been further enhancements in the relationship between DoCS, Police and the Coroner's Court. This has resulted in the majority of statements by DoCS' officers in coronial matters being prepared 'in house' rather than being taken by the Police.

Legal Services has also been involved in a number of broader child protection initiatives. For example, the international kidnapping team worked with the Commonwealth Attorney General's Department to help the Papua New Guinea International Law Branch develop its practice in relation to child abduction and child welfare. This team was also involved in a matter seeking the return of two children abducted from Australia to Egypt, which is not a signatory to the Hague Convention on Child Abduction. The documentation prepared by DoCS will be used as a precedent in future cases involving these two countries

Financial services

During 2005/06 a number of improvements were made to the Department's financial management policies and processes.

Key achievements included:

- + running financial workshops for key program managers
- + improving financial reports
- + redesigning DoCS' grants accounting and reporting structure
- + revising financial policies and procedures
- + working with the Department's shared services provider, NSW Businesslink, to develop a pricing structure for Financial Services.

Month-end accounting processes were reviewed to improve documentation, clarify roles and strengthen controls.

Support was also provided for the implementation of a number of strategic funding reforms. In particular, program managers were assisted to roll out a number of new contract arrangements in Early Intervention, Children's Services and the Community Services Grants Program.

Changes were also made to financial reporting systems to incorporate changes arising from the first-time adoption of Australian Equivalents to International Financial Reporting Standards.

Accommodation

DoCS undertook \$25.12 million of capital expenditure relating to the Enhanced Service Delivery (ESD) Accommodation Project and other accommodation projects. Major office fitouts were completed at Hurstville, Parramatta, Strawberry Hills, Shellharbour, Tweed Heads, Wagga Wagga, Chatswood, Goulburn, Hawkesbury, Mt Druitt and Lakemba.

In 2005/06 DoCS disposed of three properties at Kings Langley, Milperra and Condell Park. The sales proceeds, totalling \$1.34 million, were used to supplement Treasury funding of DoCS' reform package.

Access to documents related to the property sales can be obtained through Freedom of Information.

Information and communication technology

DoCS continued to enhance KiDS, its client and case management system, with one update during 2005 to improve functionality. KiDS will be further updated in 2006/07 to improve integration with the Department's financial management system.

The KiDS hardware platform has also been upgraded to ensure it has the appropriate security and scalability to cater for the increase in caseworkers, as well as providing improved performance.

The Electronic Records and Document Management (ERDM) program continued. This program will improve existing record keeping practices and systems by providing an effective, compliant records and document management framework.

The Helpline telephony system was upgraded during the year to further improve performance and support was provided in negotiating a contract for smaller site telephone systems as part of the Enhanced Service Delivery program. This has provided DoCS with a robust and sustainable telephony solution for the future.

Additional support was provided in improving the SAP HR system to better meet organisational needs.

CORPORATE AND WORKFORCE STRATEGIES

Human resources

DoCS continues to recruit new staff across the organisation and employed 3,493 people full and part time as at 30 June 2006.

Several bulk recruitment campaigns were run during the year to meet casework recruitment targets under the reform package. Action was also taken to employ Managers Casework and Managers Client Services, as well as a range of other specialist staff.

Significant work was done to attract qualified candidates through:

- + marketing programs
- + career expos across NSW
- + student placements
- + participation on academic advisory boards and committees to influence curriculum content to improve the job readiness of graduates.

In February 2006 DoCS piloted the use of assessment centres to recruit caseworkers. Candidates at the assessment centre participate in structured exercises which reflect real-life situations by simulating individual, group and one-on-one tasks.

SECTION 05

Capacity building



No. of employees

2002/03	2003/04	2004/05	2005/06
2,633	2,814	3,090	3,493

Source: DoCS' Corporate and Workforce Strategies

They include a group exercise, written task, role play, behaviour-based interview and a critical reasoning task.

The assessment centre process is much faster than traditional panel interviews and its emphasis on real world problem solving means it has a higher probability of selecting the most suitable people to be caseworkers. This new approach also gives candidates a unique experience, designed to highlight the various aspects of a caseworker's role and helps them decide whether they are suited to the role.

Assessment centres also allow DoCS to be more flexible and responsive in filling vacancies with smaller and more frequently run selection processes. The Department now accepts applications from candidates on an ongoing basis with no set closing date. As soon as there are enough qualified applicants, an assessment centre can be run anywhere in the State.

During 2005, more than 110 students from 10 universities undertook

placements across 40 CSCs and 14 specialist offices around NSW. In the first half of 2006, 42 student placements were supervised in 26 CSCs, one regional office and head office.

While DoCS continues its growth strategies, it is also reviewing its retention strategies and planning future workforce needs.

In 2005/06 a new scheme was introduced to offer metropolitan caseworkers the opportunity to undertake a short-term secondment to a rural location for up to three months. This scheme is helping fill short-term vacancies, while also giving caseworkers valuable experience in rural practice and promoting closer ties and understanding between metropolitan and regional staff.

The Crown Employees (Public Sector – Salaries 2004) award provided for a four per cent increase in salaries and specified allowances with effect from the first full pay period on or after

1 July 2005. A further four per cent increase will apply from the first full pay period which occurs on or after 1 July 2006.

Industrial relations

A constructive relationship was maintained with the Public Service Association of NSW, which was consulted throughout the year on:

- ✦ the introduction of major system enhancements
- ✦ new or changed business policies and procedures
- ✦ redefinition of core service delivery roles
- ✦ internal restructuring.

This relationship is particularly important to the continued rollout of DoCS' reform agenda.

Policies

During the year work was undertaken to develop new or revise existing human resource and industrial relations

policies relating to managing temporary vacancies, work experience and student placements, employee exit, supernumeraries, commencing salaries (caseworkers), EEO, bullying and harassment, traineeships, staff rotation and part-time work.

Performance management

DoCS' Personal Planning and Review process (PPR) was in its second full-year of implementation. The PPR process requires staff to develop individual formal agreements identifying their work goals based on corporate and local business plans.

A toolkit was also developed for management of poor performance which is now used to train frontline supervisors.

Professional development

DoCS sees itself as a learning organisation and puts significant emphasis on ongoing training and professional development. Overall, DoCS staff attended a total of 23,654 participant training days – a significant increase over the previous reporting period.

A major professional development initiative was launched during the year aimed at improving the quality and consistency of professional supervision for casework staff.

A four-day skills-based training course in professional supervision was run between January and June 2006 – more than 300 people completed the course. A post-training skills development strategy began in May involving monthly practice groups held regionally to help staff consolidate their learning.

Almost 130 staff participated in practice forums on alcohol and other drugs to improve casework practice, assist in practice development and improvement and raise awareness of new practices, policies and resources. Four forums were also run for non-government organisations with almost 50 people attending.

An important component of the ongoing professional development of all DoCS staff is the opportunity to complete relevant formal qualifications with universities and other accredited training providers.

A number of internal training courses were formally accredited with several universities including the Management Development and Caseworker Development courses, Joint Investigation Response Team training and the professional supervision course. Staff who successfully complete these courses will now be eligible to receive a range of credits towards specific undergraduate and post-graduate degrees.

Approximately 5,000 participant training days were provided to non-government organisations statewide in areas such as child protection policy, legislation and governance.

Occupational health and safety (OHS)

The major components of DoCS' OHS management system have now been put in place and are outlined in the *Occupational Health and Safety Strategic Plan 2004-2008*.

All DoCS sites completed Hazard Identification Control Plans during the year following extensive training in OHS awareness and risk management for all staff. These control plans help staff and managers identify hazards and develop

No. of employees by category

Category	2005/06
Senior executive	26
Senior officers	67
Operational staff	2,756
Project, program, Executive & corporate services staff	590
Casuals	54
Total	3,493

Source: DoCS' Corporate and Workforce Strategies

Workers' compensation claims

Workers' compensation	Fund year				
	2001/02	2002/03	2003/04	2004/05	2005/06
No. of claims *	1,220	199	234	213	210

* The 2001/02 financial year figure is the sum total of all the claims concerning i) DoCS, ii) DADHC Disability Services and iii) DoCS/DADHC Shared Services. It is based on the Chief Executive Officer (CEO) Report (as provided by the TMF) as at 30 June 2005.

Information for the 2002/03 to 2004/05 financial years is based on the Chief Executive Officer (CEO) Report (as provided by the TMF) as at 30 June 2005.

Information for 2005/06 is based on Allianz Workers' Compensation claims data as at 30 June 2006 (CEO Report not available).



plans to eliminate or minimise them. The plans are reviewed regularly and a workplace inspection is conducted annually to ensure health and safety standards are maintained.

In addition to standard information provided during the induction of new staff, targeted training for new managers and supervisors is also now conducted to ensure managers understand their key OHS responsibilities.

No Prohibition and Improvement Notices were issued under OHS legislation during the past year. This continues the improvement seen in 2004/05 when there was one notice, compared to 16 in 2003/04.

DoCS uses the services of the NSW Treasury Managed Fund (TMF) to effect its insurance requirements.

Aboriginal services

DoCS developed a draft DoCS Aboriginal Strategic Commitment during 2005/06 to improve services to Indigenous staff and clients.

Significant progress was made on a comprehensive DoCS Aboriginal Employment and Organisational Development Framework to support the recruitment, retention and career development of Aboriginal staff. This will be implemented in 2006/07.

Six Aboriginal cadets were supported during the year – two each in social work/welfare, legal and psychology.

In November 2005, DoCS' held an Aboriginal Staff Conference to increase staff learning and development opportunities, share information and make recommendations about core business practices.

DoCS works with other human services agencies to implement initiatives from the Aboriginal Affairs Plan *Two Ways Together* under the Families and Communities Cluster. Specific DoCS-led activities under this cluster include:

- + implementation of Kids Excel which helps improve Aboriginal children and young people's educational outcomes through the use of facilitators at selected schools
- + development of a NSW Domestic/Family Violence Strategy and Action Plan for implementation from 2006/07
- + establishment of a new Intensive Family Based Service (IFBS) at Campbelltown, Blacktown and in the Hunter
- + maintenance of links with Commonwealth agencies working on family and domestic violence.

Multicultural services

DoCS continues to improve its services to multicultural clients and won a major marketing award from the Community Relations Commission for improving cultural competency of DoCS' staff through the use of staff language and cultural skills, resources such as the *Good Practice Guide* on working with culturally and linguistically diverse (CALD) families, increasing availability of translated community education material, development of a multicultural intranet site (for staff resources) and holding a Multicultural Staff Conference.

Significant progress was made reviewing the Multicultural Caseworker Program. The program is targeted to enable DoCS to better meet the needs of clients from CALD backgrounds. The number of Multicultural Caseworker positions has risen from 50 to 60. This will improve service quality and outcomes for CALD clients, facilitate access to DoCS' services and enhance the effectiveness of the Department's communication with these clients.

A program to provide interpreting services for DoCS' grant funded agencies was implemented and managed using the Translating and Interpreting Service. There has been a 63 per cent increase in DoCS-funded agencies using interpreter services since the program began.

More staff were recruited to the Community Language Allowance Scheme (CLAS) in target languages and locations with 84 CLAS recipients now covering 28 languages.

The availability of key information in community languages was also enhanced with updated translations of brochures on domestic violence, child protection, DoCS' services and disaster recovery published during the year.

Advertising in ethnic media and through electronic networks of migrant and refugee service providers helped attract caseworkers from CALD backgrounds with cultural competencies included for testing through caseworker recruitment assessment centres. This will support recruitment of caseworkers with skills required for effective service delivery to culturally diverse clients.

For details on DoCS' progress in implementing the Ethnic Affairs Priorities Statement (EAPS) Plan in 2005/06 and strategies for 2006/07 see the appendices.

STRATEGY, COMMUNICATION & GOVERNANCE

Governance

The governance function deals with processes by which DoCS is directed, controlled and held to account. It includes business assurance and privacy.

DoCS provides advice to staff, management and members of the public on privacy issues. The Department is committed to compliance with privacy legislation, the *Privacy and Personal Information Protection Act 1998* and the *Health Records and Information Privacy Act 2002*, and maintenance of its Privacy Management Plan.

DoCS works to ensure that all complaints and internal reviews of privacy breaches are dealt with.

The *Privacy and Personal Information Protection Act 1998* requires public sector agencies to include a statement of compliance with the Act and statistical details of any reviews conducted under Part 5 of the Act.

DoCS' Privacy Management Plan describes policies and procedures to ensure compliance with the Act. It includes a range of strategies to improve DoCS' handling of personal and health information.

Two internal reviews under Part 5 of the Act were completed during the reporting period.

Business assurance

Business assurance functions in DoCS to review, appraise and recommend improvements to internal control systems established by management and evaluate the effectiveness of control systems and provides strategic advice on risk management.

An Internal Audit Committee assists the Director-General to manage the Department's main risks.

Members of the Committee are appointed for a period of not less than two years and meetings are chaired by the Director-General. The Committee meets bi-monthly and six meetings were held during the year. Details of the Committee's membership can be found in the Appendices of this report.

A number of internal audits were carried out during the year.

DoCS' *Fraud Control Plan* is published on its website. One of its key parts is the *Fraud Risk Assessment for Service Providers* – a voluntary tool to help DoCS' service providers assess and address the risk of fraud. The tool was updated during the year to include questions about the potential danger to organisations from internet fraud, both internal and external.

A complementary guidance document – *Practice Notes for DoCS Funded Services regarding Internet Banking and Internet Purchasing Fraud* – was published on DoCS' website.

SECTION 05

Capacity building

Complaints, assessment and review

Child deaths and critical reports

A number of agencies in NSW have a role in reviewing the deaths of children, each with a different perspective or focus. DoCS examines any involvement it has had with a child who has died, and his or her family, to identify whether there was any aspect of our involvement that could have been improved.

DoCS conducts detailed reviews and offers opportunities for casework staff to reflect on practice issues that have been identified through the review process. In this way, DoCS is able to improve its policies and practices.

It also works closely with external agencies that have a role in the review of child deaths, particularly the NSW Ombudsman and the NSW Coroner. This helps maximise opportunities to improve the child protection system in NSW.

A total of 31 reviews were commenced or completed during the year.

Allegations against employees

DoCS has a responsibility to coordinate its responses to allegations of reportable conduct made against authorised carers, DoCS staff and others who do work for DoCS. All serious allegations of reportable conduct against authorised carers are investigated centrally, with less serious matters investigated by local offices. DoCS also investigates all allegations of reportable conduct made against DoCS staff.

During the year 350 cases of reportable conduct were reported to the NSW Ombudsman. The number of reports has increased partly due to improved policies and procedures for identifying reportable allegations. A standard framework was implemented across all regions in July 2005 on managing allegations of reportable conduct. The framework was supported by consistent policy and procedures to ensure allegations are appropriately reported and investigated.

The increased level of reporting is also supported by a marked improvement in notifying allegations to the NSW Ombudsman within 30 days of the allegations being made. Eighty three per cent of matters were notified to the NSW Ombudsman within 30 days in 2005/06, compared to 62 per cent the year before.

The requirement for DoCS to assess investigations before review by the NSW Ombudsman has reduced the number of requests for information about DoCS' investigations. Despite an increase in cases of reportable conduct, fewer requests for information were made. In 2004/05, the NSW Ombudsman made 187 requests for information about our investigations compared to 147 in 2005/06.

Over 400 field staff attended training aimed at supporting a better approach to dealing with allegations against employees.

Information exchange

DoCS' responses to complaints, investigations and reviews initiated by the NSW Ombudsman are coordinated centrally. The Ombudsman also refers complaints directly to operational units for local resolution.

DoCS also provides information to external agencies following a request. In particular, information is provided to the NSW Police, the NSW Department of Corrective Services and the Commission for Children and Young People. This information is provided in accordance with the provisions of the *Children and Young Persons (Care and Protection) Act 1998*.

This year DoCS began providing information to the NSW Government's Aboriginal Trust Fund Repayment Scheme to help it reimburse Aboriginal people for unpaid wages and employment entitlements.

Complaints

DoCS has a centralised system for handling complaints and inquiries made by clients about DoCS' services. Clients can make complaints directly

or are referred from other areas of DoCS. Effective handling of complaints helps to identify ways in which DoCS' services can be improved. This year the *Complaints Operating Framework* was implemented, which establishes the policy framework for DoCS' complaint handling system.

DoCS encourages clients who are dissatisfied with any aspect of DoCS' service to raise their concerns with their local Community Services Centre. However, if the efforts to resolve matters locally are unsuccessful then clients can raise the matter with the centralised Complaints Unit.

This year 2,666 inquiries and complaints were received by the Complaints Unit, an increase of 18 per cent on the previous year.

The greatest proportion of complaints were about foster care issues, which also accounted for the most of the increase in complaints. This increase was, in part, due to promotion of a new complaints system established in September 2005. Most foster carer complaints relate to payments or the provision of appropriate services for children in their care.

Complaints

Matters handled	2004/05	2005/6
Complaints	1494	1835
Other – including inquiries and 'no stated issues'	770	831
Totals	2264	2666

Source: DoCS' Complaints, Assessment and Review Branch

Requests

	2004/05	2005/06
Coroner requests – number of individuals checked as part of requests	101	178
Ombudsman reviewable child death team requests	32	70
Ombudsman complaints directed to Information Exchange Unit*	57	86
Ombudsman local resolution complaint matters requiring Information Exchange Unit coordination*	28	32
Local resolution matters referred to the field by the Ombudsman*	158	128
Total Ombudsman complaints new in period (marked with*)	234	246
Ombudsman inquiries and investigations (new in period)	15	20
Ombudsman inquiries and investigations (ongoing and monitored in period)	18	6
Ombudsman reviews (new in period)	28	15
Ombudsman reviews (ongoing or monitored in period)	39	3*

* Note that in previous years 'group reviews' were conducted into the circumstances of a number of children and young people in similar situations or placements
Figures provided for new and ongoing reviews in 2004/05 reflected the number of individuals included in these group reviews

Source: DoCS' Complaints, Assessment and Review Branch

Provision of information

	2004/05	2005/06
Commission for Children and Young People (s14AA requests) – number of individuals checked	397	547
Department of Corrective Services – child safety checks and s248 requests	N/A	218*
Police – requests to assist police investigations	76	49
Other agencies	47	76
Reportable conduct matters referred to the Ombudsman	289	350
Requests for information by the Ombudsman relating to allegations against employees	187	147

* New function

Source: DoCS' Complaints, Assessment and Review Branch

Freedom of information

There were 406 applications processed for access to DoCS' records under the *Freedom of Information Act 1989*.

This represents a 20 per cent increase over 2004/05 when 340 applications were processed.

Six of the applications processed in 2005/06 were for administrative or policy documents, while 400 were from parents, children, carers and solicitors seeking access to personal information.

Many of the requests were granted in part because the law requires DoCS to protect certain third party information, such as the names of people who make child protection reports.

Former wards of the State are entitled to access documents about their period in care at no charge. DoCS' Freedom of Information Unit processes applications from former wards who now live outside NSW. Those who live in NSW can receive this service from their local Community Services Centre.

The Unit processed 120 former ward applications for people living interstate.

Seven applications for internal review were lodged with DoCS during 2005/06. In 2004/05 five internal review applications were lodged and one matter was finalised in the Administrative Decisions Tribunal.

Compliance with the provisions of the *Freedom of Information Act 1989* made no significant impact on the administration of the Department during 2005/06.

SECTION 05

Capacity building

Freedom of information applications

	2003/04	2004/05	2005/06
No. received	292	341	414
No. processed	281	340	406
No. processed on time (%)	71	98	98.7

Statistics relating to the *Freedom of Information Act 1989*

	2004/05			2005/06		
	Personal	Other	Total	Personal	Other	Total
FOI requests						
New (including transferred in)	326	15	341	412	2	414
Brought forward	21	4	25	22	4	26
Total to be processed	347	19	366	434	6	440
Completed	298	11	309	363	3	366
Transferred out	4	0	4	0	0	0
Withdrawn	23	4	27	37	3	40
Total processed	325	15	340	400	6	406
Unfinished	22	4	26	24	0	24
Result of FOI requests						
Granted in full	21	1	22	29	2	31
Granted in part	226	7	233	275	1	276
Refused	51	3	54	59	0	59
Deferred	0	0	0	0	0	0
Completed	298	11	309	363	3	366
Ministerial Certificates						
Ministerial Certificates issued			0			0
Formal consultations						
Requests requiring formal consultations			50			58
Formal consultations conducted			57			61
Amendment of personal records						
Result of amendment request						
Result of amendment – agreed			1			1
Result of amendment – refused			0			0
Total processed			1			1
Notation of personal records						
Requests for notation			0			0
FOI requests granted in part or refused						
Section 19 (application incomplete, wrongly directed)	1	0	1	0	0	0
Section 22 (deposit not paid)	0	0	0	0	0	0
Section 25 (1) (a1) (diversion of resources)	0	0	0	2	0	2
Section 25 (1) (a) (exempt)	239	8	247	293	1	294
Section 25 (1) (b), (c), (d) (otherwise available)	0	0	0	0	0	0
Section 28 (1) (b) (documents not held)	32	2	34	38	0	38
Section 24 (2) (deemed refused, over 21 days)	6	0	6	2	0	2
Section 31 (4) (released to Medical Practitioner)	0	0	0	0	0	0
Total	278	10	288	335	1	336

Statistics relating to the *Freedom of Information Act 1989*

	2004/05			2005/06		
	Personal	Other	Total	Personal	Other	Total
FOI Requests						
<i>Days to process</i>						
0-21 days	233	5	238	269	1	270
22-35 days	60	4	64	92	2	94
Over 35 days	5	2	7	2	0	2
Total completed	298	11	309	363	3	366
Processing time						
0-10 hours	169	4	173	165	2	167
11-20 hours	122	7	129	193	1	194
21-40 hours	5	0	5	4	0	4
Over 40 hours	2	0	2	1	0	1
Total completed	298	11	309	363	3	366
Reviews and appeals						
Internal reviews finalised			5			7
Ombudsman reviews finalised			0			0
Administrative Decisions Tribunal appeals finalised			1			0
Internal review results – grounds on which review requested						
Upheld:						
Access refused	0	0	0	0	0	0
Deferred	0	0	0	0	0	0
Exempt matter	1	0	1	5	0	0
Unreasonable charges	0	0	0	0	0	0
Charge unreasonable	0	0	0	0	0	0
Withdrawn	0	0	0	0	0	0
Total upheld	1	0	1	5	0	5
Varied:						
Access refused	2	0	2	1	1	2
Deferred	0	0	0	0	0	0
Exempt matter	2	0	2	0	0	0
Unreasonable charges	0	0	0	0	0	0
Charge unreasonable	0	0	0	0	0	0
Withdrawn	0	0	0	0	0	0
Total varied	4	0	4	1	1	2

SECTION 05

Capacity building

Costs and fees of requests processed

	1 July 2004 to 30 June 2005 inclusive			1 July 2005 to 30 June 2006 inclusive		
All completed requests	Assessed costs \$9,432	FOI fees received \$9,212		Assessed costs \$13,320	FOI fees received \$12,919	
	Personal	Other	Total	Personal	Other	Total
Discounts allowed						
Public interest	0	0	0	0	0	0
Financial hardship – pensioner/child	108	0	0	117	0	0
Financial hardship – non profit	4	1	5	3	0	0
Total	112	1	113	120	0	120
Significant correction of personal records	2	0	2	0	0	0

Note: Assessed costs are estimates of the cost of processing applications. FOI fees received are the actual fees received

FOI Statement of Affairs

Structure and functions of the Department

The Department's structure and functions are described elsewhere in this Annual Report. Contact details are included in this Statement of Affairs.

Effect of the Department's functions on members of the public

DoCS provides departmental services and funds other community services to protect children and to support and strengthen families and communities.

When carrying out these functions, DoCS makes decisions in accordance with the requirements of the relevant legislation, interagency guidelines and/or agreements, departmental policies and DoCS' Code of Conduct. In particular, the *Children and Young Persons (Care and Protection) Act 1998* requires DoCS to make decisions which are in the best interests of children at risk.

Arrangements for public participation in policy formation

DoCS is committed to a policy of consultation with clients and community partners. These include funded services, service providers, local government and other NSW Government agencies.

Any member of the public may participate in our policy formation by writing to the Director-General with suggestions or raising issues that

concern them or the community. Various forums have also been established with this as one of their aims.

Description of the kinds of documents held by the Department

Policy documents: DoCS has policy documents in a number of program areas including early intervention, child protection, out-of-home care and adoption, children's services, support services for families and individuals, community development and homelessness services.

File management: Departmental files are maintained on all areas of DoCS' work including early intervention, child protection, out-of-home care, family case work, children's services, other community funding programs and disaster welfare. DoCS also keeps files on its management, organisation and administrative responsibilities.

Electronically stored records: DoCS holds information electronically on all areas of its work including client case management, adoption, children's services, grants to community services and organisations, correspondence received, the location of departmental files and feedback from clients.

Brochures, booklets, fact sheets, guidelines: DoCS produces a range of material on various aspects of its operations. Many of these publications are available free of charge. Some publications on adoption and operating children's services are available for purchase.

Accessing and amending documents:

Many DoCS publications are available via the News & Publications page on the website www.community.nsw.gov.au

Members of the public can seek access to departmental records via an FOI request. Requests must be in writing along with a \$30 application fee (\$15 concession rate). Applications to amend or notate DoCS' records, for which there is no fee, can also be made to the FOI Unit.

Contact details

Freedom of Information Unit
NSW Department of Community Services
Locked Bag 28
Ashfield NSW 1800
Phone: (02) 9716 2662

FOI application forms can also be downloaded from www.community.nsw.gov.au

Applications can be mailed to the above address or lodged at any DoCS Community Services Centre.



Corporate and ministerial information

Documents addressed to the Director-General and Minister were effectively reviewed, registered, allocated, coordinated and tracked. DoCS ensured that material was accurate, current and consistent with departmental and government policies. It also prepared parliamentary material and briefings promptly and efficiently.

More than 7,505 items of ministerial correspondence were dealt with during 2005/06. Numerous documents such as briefing notes, memos, letters and reports were also processed.

Media and communication

DoCS continued to ensure information about its services was widely available. Strategic support was provided across the Department to assist in internal and external communication of DoCS' reforms, programs, funding and initiatives.

Major projects to enhance DoCS' communication capacity included:

- + the Social Research Project, *Spotlight on safety*, which will inform future community education strategies about child protection and will be published in September 2006
- + DoCS' Sponsorship Policy to improve accountability and transparency of funding decisions
- + a new content management system for DoCS' intranet and websites.

During the year DoCS coordinated activities across NSW for Children's Week and supported activities for Foster Care Week and Child Protection Week.

A full list of publications produced by DoCS in 2005/06 can be found in the appendices.

The Department also maintains the following websites:

www.community.nsw.gov.au
www.parenting.nsw.gov.au
www.familiesfirst.nsw.gov.au
www.youthpartnership.nsw.gov.au
www.aboutdat rape.nsw.gov.au
www.communitybuilders.nsw.gov.au
www.youth.nsw.gov.au
www.youthweek.nsw.gov.au

Performance monitoring is not available on all these websites, however work is in progress for this to occur over the coming years as the Department's web strategy is reviewed.

DoCS' main website – www.community.nsw.gov.au – features corporate and program information, as well as data, policies, news, publications and reports for both the community and for our stakeholders. This website received more than 3.28 million visits in 2005/06.

The [communitybuilders.nsw](http://communitybuilders.nsw.gov.au) website is an interactive clearing house that provides practical resources and a communication channel for people who

are working to strengthen the capacity of their communities. The site supports the NSW Government's community development policy and commitment to community renewal by addressing social, economic and environmental issues.

During 2005/06, the communitybuilders site attracted 500,395 visits. In the same period, 208 new resources such as case studies and related reading were published on the site along with more than 80 new events. The year marked the launch of a new funding module on the site with 17 NSW Government agencies registered to provide information about their grants. Initiatives to enhance the site and review the project are ongoing.

The NSW Youth Week website www.youthweek.nsw.gov.au had 51,376 visitors, more than double the previous year.

06 FINANCIAL STATEMENTS



Independent Audit Report



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDIT REPORT DEPARTMENT OF COMMUNITY SERVICES

To Members of the New South Wales Parliament

Audit Opinion

In my opinion, the financial report of the Department of Community Services (the Department):

- presents fairly the Department's financial position as at 30 June 2006 and its performance for the year ended on that date, in accordance with Accounting Standards and other mandatory financial reporting requirements in Australia, and
- complies with section 45E of the *Public Finance and Audit Act 1983* (the Act) and the *Public Finance and Audit Regulation 2005*.

My opinion should be read in conjunction with the rest of this report.

Scope

The Financial Report and Director-General's Responsibility

The financial report comprises the operating statement, statement of changes in equity, balance sheet, cash flow statement, program statement - expenses and revenues, summary of compliance with financial directives and accompanying notes to the financial statements for the Department, for the year ended 30 June 2006.

The Director-General is responsible for the preparation and true and fair presentation of the financial report in accordance with the Act. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

I conducted an independent audit in order to express an opinion on the financial report. My audit provides reasonable assurance to Members of the New South Wales Parliament that the financial report is free of material misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Director-General in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

SECTION 06

Financial statements

An audit does not guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Director-General had not fulfilled his reporting obligations.

My opinion does not provide assurance:

- about the future viability of the Department,
- that it has carried out its activities effectively, efficiently and economically,
- about the effectiveness of its internal controls, or
- on the assumptions used in formulating the budget figures disclosed in the financial report.

Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements. The Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.



J. Khair B Ec FCPA
Director, Financial Audit Services

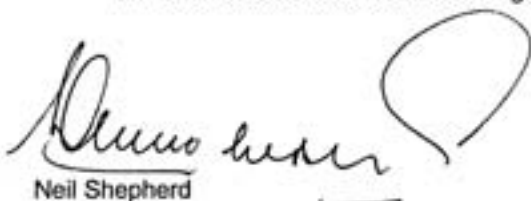
SYDNEY
13 October 2006

Statement by Departmental Head

**DEPARTMENT OF COMMUNITY SERVICES
YEAR ENDED 30 JUNE 2006
STATEMENT BY DEPARTMENT HEAD**

Pursuant to Section 45F of the Public Finance and Audit Act 1983, I state that:

- a) the accompanying financial statements have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983, the Public Finance and Audit Regulation 2005 (as applicable), the Financial Reporting Code for Budget Dependent General Government Sector Agencies and the Treasurer's Directions;
- b) the statements exhibit a true and fair view of the financial position and transactions of the department; and
- c) there are no circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.



Neil Shepherd
Director-General

SECTION 06

Financial statements

Operating Statement

For the year ended 30 June 2006

	Notes	Actual 2006 \$'000	Budget 2006 \$'000	Actual 2005 \$'000
Expenses excluding losses				
Operating expenses				
Employee related	2(a)	264,436	261,040	242,322
Other operating expenses	2(b)	110,975	111,077	94,550
Depreciation and amortisation	2(c)	17,527	15,400	14,741
Grants and subsidies	2(d)	613,567	626,487	594,745
Total expenses excluding losses		1,006,505	1,014,004	946,358
Less:				
Revenue				
Sales of goods and services	3(a)	3,621	3,985	4,496
Investment income	3(b)	2,466	952	1,180
Grants and contributions	3(c)	10,048	7,347	3,766
Other revenue	3(d)	5,040	–	5,798
Total revenue		21,175	12,284	15,240
(Gain)/Loss on disposal of non-current assets	4	438	(4,520)	1,475
NET COST OF SERVICES	18	985,768	997,200	932,593
Government contributions				
Recurrent appropriation	5	957,198	963,881	856,796
Capital appropriation	5	30,228	20,593	18,658
Acceptance by the Crown Entity of employee benefits and other liabilities	6	12,860	17,919	33,728
Total Government contributions		1,000,286	1,002,393	909,182
SURPLUS/(DEFICIT) FOR THE YEAR		14,518	5,193	(23,411)

The accompanying notes form part of these statements.

Balance Sheet

As at 30 June 2006

	Notes	Actual 2006 \$'000	Budget 2006 \$'000	Actual 2005 \$'000
ASSETS				
Current assets				
Cash and cash equivalents	8	12,256	12,034	9,305
Receivables	9	13,655	21,651	11,987
Total current assets		25,911	33,685	21,292
Non-current assets				
Property, plant and equipment	10			
Land and buildings		75,243	60,349	74,182
Plant and equipment		52,179	39,189	33,318
Total property, plant and equipment		127,422	99,538	107,500
Intangible assets	11	6,019	13,055	9,233
Total non-current assets		133,441	112,593	116,733
Total assets		159,352	146,278	138,025
LIABILITIES				
Current liabilities				
Payables	12	21,160	21,660	20,386
Provisions	13	27,901	21,475	24,660
Other	14	56	1,073	1,073
Total current liabilities		49,117	44,208	46,119
Non-current liabilities				
Payables	12	8,580	8,000	8,000
Provisions	13	170	4,886	154
Total non-current liabilities		8,750	12,886	8,154
Total liabilities		57,867	57,094	54,273
Net assets		101,485	89,184	83,752
EQUITY				
Reserves	15	53,957	51,652	51,652
Accumulated funds	15	47,528	37,532	32,100
Total equity		101,485	89,184	83,752

The accompanying notes form part of these statements.

SECTION 06

Financial statements

Statement of Changes in Equity

For the year ended 30 June 2006

	Note	Actual 2006 \$'000	Budget 2006 \$'000	Actual 2005 \$'000
Net increase/(decrease) in property, plant and equipment asset revaluation reserve	15	3,215	–	4,783
TOTAL INCOME AND EXPENSE RECOGNISED DIRECTLY IN EQUITY		3,215	–	4,783
Surplus/(Deficit) for the year		14,518	5,193	(23,411)
TOTAL INCOME AND EXPENSE RECOGNISED FOR THE YEAR		17,733	5,193	(18,628)

The accompanying notes form part of these statements.

Cash Flow Statement

For the year ended 30 June 2006

	Notes	Actual 2006 \$'000	Budget 2006 \$'000	Actual 2005 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Payments				
Employee related		(247,958)	(240,778)	(215,560)
Grants and subsidies		(670,449)	(626,487)	(648,338)
Operating related expenses		(121,097)	(162,446)	(93,069)
Total payments		(1,039,504)	(1,029,711)	(956,967)
Receipts				
Sales of goods and services		3,621	3,985	4,496
Interest received		1,744	1,277	1,076
GST recoveries		67,170	46,493	61,548
Other		14,713	12,284	8,564
Total receipts		87,248	64,039	75,684
Cash flows from/(to) Government				
Recurrent appropriation		956,216	963,881	856,447
Capital appropriation		30,193	20,593	18,693
Cash reimbursements from the Crown Entity		-	-	12,607
Net cash flows from/(to) Government		986,409	984,474	887,747
NET CASH FLOWS FROM OPERATING ACTIVITIES	19	34,153	18,802	6,464
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from advances		-	-	8,000
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from sale of land, buildings, plant and equipment		1,299	4,520	1,370
Purchases of land, buildings, plant and equipment		(32,501)	(20,593)	(18,658)
NET CASH FLOWS FROM INVESTING ACTIVITIES		(31,202)	(16,073)	(17,288)
NET INCREASE/(DECREASE) IN CASH		2,951	2,729	(2,824)
Opening cash and cash equivalents		9,305	9,305	12,129
CLOSING CASH AND CASH EQUIVALENTS	8	12,256	12,034	9,305

The accompanying notes form part of these statements

SECTION 06

Financial statements

Program Statement – Expenses and Revenues

For the year ended 30 June 2006

	Program 1.1 *		Program 1.2 *	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
AGENCY'S EXPENSES AND REVENUES				
Expenses excluding losses				
Operating expenses				
Employee related	8,779	8,045	31,600	29,127
Other operating expenses	3,829	1,618	13,617	11,935
Depreciation and amortisation	608	511	2,158	1,815
Grants and subsidies	254,820	243,834	121,564	102,228
Total Expenses excluding losses	268,036	254,008	168,939	145,105
Revenue				
Sales of goods and services	1,432	–	281	629
Investment income	85	228	308	581
Retained taxes, fees and fines	–	–	–	–
Grants and contributions	5,172	1,346	198	104
Other revenue	1,623	1,135	315	631
Total Revenue	8,312	2,709	1,102	1,945
(Gain)/loss on disposal of non-current assets	–	–	–	–
Net Cost of Services	259,724	251,299	167,837	143,160
Government contributions **	–	–	–	–
NET EXPENDITURE/(REVENUE) FOR THE YEAR	259,724	251,299	167,837	143,160
ADMINISTERED EXPENSES AND REVENUES				
Administered Expenses				
Other	–	–	–	–
Total Administered Expenses	–	–	–	–
Administered Revenues				
Other	–	–	–	–
Total Administered Revenues	–	–	–	–
Administered Revenues less Expenses	–	–	–	–

* In 2004/05 the Department redefined its program structure. The name and purpose of each program is summarised in Note 7.

** Appropriations are made on an agency basis and not to individual programs. Consequently, government contributions must be included in the "Not Attributable" column.

	Program 1.3 *		Program 1.4 *		Not Attributable		Total	
	2006	2005	2006	2005	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	156,996	143,090	67,061	62,060	-	-	264,436	242,322
	65,120	57,503	28,409	23,494	-	-	110,975	94,550
	10,271	8,638	4,490	3,777	-	-	17,527	14,741
	11,861	26,160	225,322	222,523	-	-	613,567	594,745
	244,248	235,391	325,282	311,854	-	-	1,006,505	946,358
	1,325	3,149	583	718	-	-	3,621	4,496
	1,432	272	641	99	-	-	2,466	1,180
	-	-	-	-	-	-	-	-
	1,638	993	3,040	1,323	-	-	10,048	3,766
	1,670	2,576	1,432	1,456	-	-	5,040	5,798
	6,065	6,990	5,696	3,596	-	-	21,175	15,240
	-	-	438	1,475	-	-	438	1,475
	238,183	228,401	320,024	309,733	-	-	985,768	932,593
	-	-	-	-	1,000,286	909,182	1,000,286	909,182
	238,183	228,401	320,024	309,733	(1,000,286)	(909,182)	(14,518)	23,411
	-	-	-	-	-	348	-	348
	-	-	-	-	-	348	-	348
	-	-	-	-	-	348	-	348
	-	-	-	-	-	348	-	348
	-	-	-	-	-	-	-	-

SECTION 06

Financial statements

Summary of Compliance with Financial Directives

	2006			
	Recurrent Appropriation	Expenditure/ Net Claim on Consolidated Fund	Capital Appropriation	Expenditure/ Net Claim on Consolidated Fund
	\$'000	\$'000	\$'000	\$'000
ORIGINAL BUDGET APPROPRIATION/ EXPENDITURE				
Appropriation Act	963,849	956,158	20,593	20,593
Additional Appropriations	–	–	–	–
s24 PF&AA – transfer of functions between Departments	–	–	–	–
s26 PF&AA – Commonwealth Specific Purpose Payments	32	32	–	–
	963,881	956,190	20,593	20,593
OTHER APPROPRIATIONS/ EXPENDITURE				
Treasurer's Advance	1,008	1,008	2,435	2,435
Transfers to/from another Agency (s27 of the Appropriation Act)	–	–	–	–
Variations of authorised payments (s28)	–	–	7,200	7,200
	1,008	1,008	9,635	9,635
Total Appropriations/Expenditure/ Net Claim on Consolidated Fund (includes transfer payments)	964,889	957,198	30,228	30,228
Amount drawn down against Appropriation	–	957,254	–	30,228
Liability to Consolidated Fund	–	56	–	–

The Summary of Compliance is based on the assumption that Consolidated Fund monies are spent first (except where otherwise identified or prescribed).

2005			
Recurrent Appropriation	Expenditure/ Net Claim on Consolidated Fund	Capital Appropriation	Expenditure/ Consolidated Net Claim on Fund
\$'000	\$'000	\$'000	\$'000
842,743	842,195	13,693	13,658
238	238	–	–
842,981	842,433	13,693	13,658
11,533	10,443	6,500	5,000
3,920	3,920		
15,453	14,363	6,500	5,000
858,434	856,796	20,193	18,658
–	857,834	–	18,693
–	1,038	–	35

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements

For the year ended 30 June 2006

Note 1. Summary of significant accounting policies

(a) Reporting entity

The Department of Community Services is a NSW government department. The Department is a not-for-profit entity (as profit is not its principal objective) and it has no cash generating units. The reporting entity is consolidated as part of the NSW Total State Sector.

This financial report for the year ending 30 June 2006 has been authorised for issue by the Director General on 12/10/2006.

(b) Basis of preparation

The Department's financial report is a general purpose financial report which has been prepared in accordance with:

- applicable Australian Accounting Standards, which include Australian Equivalents to International Financial Reporting Standards (AEIFRS);
- the requirements of the *Public Finance and Audit Act* and Regulation; and
- the Financial Reporting Directions published in the Financial Reporting Code for Budget Dependent General Government Sector Agencies or issued by the Treasurer.

Property, plant and equipment, investment property, assets (or disposal groups) held for sale and financial assets at 'fair value through profit or loss' and available for sale are measured at fair value. Other financial report items are prepared in accordance with the historical cost convention.

Judgments, key assumptions and estimations management has made are disclosed in the relevant notes to the financial report.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

(c) Statement of compliance

The financial statements and notes comply with Australian Accounting Standards, which include AEIFRS.

This is the first financial report prepared based on AEIFRS and comparatives for the year ended 30 June 2005 have been restated accordingly, except as stated below.

In accordance with AASB 1 *First-time Adoption of Australian Equivalents to International Financial Reporting Standards* and Treasury Mandates, the date of transition to AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* has been deferred to 1 July 2005 and, as a result, comparative information for these two Standards is presented under the previous Australian

Accounting Standards which applied to the year ended 30 June 2005. Under previous Accounting Standards, financial instruments were recognised at cost, with the exception of TCorp Hour-Glass Facilities and Managed Fund Investments, which were measured at market value.

Reconciliations of AEIFRS equity and surplus and deficit for 30 June 2005 to the balances reported in the 30 June 2005 financial report are detailed in Note 22. This note also includes separate disclosure of the 1 July 2005 equity adjustments arising from the adoption of AASB 132 and AASB 139.

(d) Administered activities

The Department administers, but does not control, certain activities on behalf of the Crown Entity. It is accountable for the transactions relating to those administered activities but does not have the discretion, for example, to deploy the resources for the achievement of the Department's own objectives.

Transactions and balances relating to the administered activities (including transfer payments) are not recognised as the Department's revenues, expenses, assets and liabilities, but are disclosed in the accompanying schedules as "Administered Revenues", "Administered Expenses", "Administered Assets" and "Administered Liabilities".

The accrual basis of accounting and applicable accounting standards have been adopted.

(e) Income recognition

Income is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the accounting policies for the recognition of income are discussed below.

(i) Parliamentary appropriations

Parliamentary appropriations and contributions from other bodies (including grants and donations) are generally recognised as income when the Department obtains control over the assets comprising the appropriations/contributions. Control over the appropriations and contributions is normally obtained upon the receipt of cash.

An exception to the above is when appropriations are unspent at year-end. In this case, the authority to spend the money lapses and generally the unspent amount must be repaid to the Consolidated Fund in the following financial year. As a result, unspent appropriations are accounted for as liabilities rather than revenue.

The liability is disclosed in Note 14 'Current Liabilities – Other'. The amount will be repaid and the liability extinguished next financial year.

Note 1. Summary of significant accounting policies

(ii) Sale of goods

Revenue from the sale of goods is recognised as revenue when the agency transfers the significant risks and rewards of ownership of the assets.

(iii) Rendering of services

Revenue is recognised when the service is provided or by reference to the stage of completion.

(iv) Investment income

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Investments: Recognition and Measurement*.

(f) Employee benefits and other provisions

(i) Salaries and wages, annual leave, sick leave and on-costs

Liabilities for salaries and wages (including non-monetary benefits) and annual leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when the liabilities are settled.

Long-term annual leave is measured at present value in accordance with AASB 119 *Employee Benefits*. Market yields on government bonds are used to discount long-term annual leave.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long service leave and superannuation

The Department's liabilities for long service leave and defined benefit superannuation are assumed by the Crown Entity. The Department accounts for the liability as having been extinguished, resulting in the amount assumed being shown as part of the non-monetary revenue item described as "Acceptance by the Crown Entity of employee benefits and other liabilities". Prior to 2005/06 the Crown Entity also assumed the defined contribution superannuation liability.

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors (specified in NSWTC 06/09) to employees with 5 or more years of service, using current rates of pay. These factors were

determined based on an actuarial review to approximate present value.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (ie Basic Benefit and First State Super) is calculated as a percentage of the employee's salary. For other superannuation schemes (ie State Superannuation Scheme and State Authorities Superannuation Scheme), the expense is calculated as a multiple of the employee's superannuation contributions.

(iii) Other provisions

Other provisions exist when: the agency has a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation.

(g) Insurance

The Department's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for Government agencies. The expense (premium) is determined by the Fund Manager based on past experience.

(h) Accounting for Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where:

- the amount of GST incurred by the Department as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense.
- receivables and payables are stated with the amount of GST included.

(i) Acquisitions of assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Department. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the specific requirements of other Australian Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction.

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

Note 1. Summary of significant accounting policies (continued)

Where payment for an asset is deferred beyond normal credit terms, its cost is the cash price equivalent, i.e. the deferred payment amount is effectively discounted at an asset-specific rate.

(j) Capitalisation threshold

Plant and equipment and intangible assets costing \$5,000 and above individually (or forming part of a network) are capitalised.

(k) Revaluation of property, plant and equipment

Physical non-current assets are valued in accordance with the "Guidelines for the Valuation of Physical Non-Current Assets at Fair Value" (TPP 05-3). This policy adopts fair value in accordance with AASB 116 *Property, Plant and Equipment*.

Property, plant and equipment is measured on an existing use basis, where there are no feasible alternative uses in the existing natural, legal, financial and socio-political environment. However, in the limited circumstances where there are feasible alternative uses, assets are valued at their highest and best use.

Fair value of property, plant and equipment is determined based on the best available market evidence, including current market selling prices for the same or similar assets. Where there is no available market evidence, the asset's fair value is measured at its market buying price, the best indicator of which is depreciated replacement cost.

Land and buildings have been valued at fair value by The State Valuation Office at 30 June 2006 using a combination of indexation and actual valuation. The Department will continue to revalue land and buildings at fair value each year on the basis of indexation and actual valuation.

Non-specialised assets with short useful lives are measured at depreciated historical cost, as a surrogate for fair value.

For other assets, any balances of accumulated depreciation at the revaluation date in respect of those assets are credited to the asset accounts to which they relate. The net asset accounts are then increased or decreased by the revaluation increments or decrements.

Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the surplus/deficit, the increment is recognised immediately as revenue in the surplus/deficit.

Revaluation decrements are recognised immediately as expenses in the surplus/deficit, except that, to the extent that a credit balance exists in the asset revaluation reserve

in respect of the same class of assets, they are debited directly to the asset revaluation reserve.

As a not-for-profit entity, revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

Where an asset that has previously been revalued is disposed of, any balance remaining in the asset revaluation reserve in respect of that asset is transferred to accumulated funds.

(l) Impairment of property, plant and equipment

As a not-for-profit entity with no cash generating units, the Department is effectively exempted from AASB 136 *Impairment of Assets* and impairment testing. This is because AASB 136 modifies the recoverable amount test to the higher of fair value less costs to sell and depreciated replacement cost. The means that, for an asset already measured at fair value, impairment can only arise if selling costs are material. Selling costs are regarded as immaterial.

(m) Depreciation of property, plant and equipment

Depreciation is provided for on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Department.

Land is not a depreciable asset. As buildings are revalued each year, with the exception of buildings held for sale and new acquisitions, depreciation expense is calculated on the revalued amounts. For the remainder of the Department's depreciable assets, depreciation expense is calculated on original cost. The useful life by asset category is as follows:

Buildings	40 years
General plant and equipment	4 years
Commercial plant and equipment	7-10 years
Computer equipment	3-4 years
Motor vehicles – commercial	7 years
Motor Vehicles – passenger	2 years
Leasehold improvements	which ever is the shorter of the term of the lease or useful life

(n) Maintenance

Day-to-day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement of a component of an asset, in which case the costs are capitalised and depreciated.

Note 1. Summary of significant accounting policies (continued)

(o) Leased assets

A distinction is made between finance leases which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases under which the lessor effectively retains all such risks and benefits.

The Department currently has no finance leases.

Operating lease payments are charged to the Operating Statement in the periods in which they are incurred.

(p) Intangible assets

The Department recognises intangible assets only if it is probable that future economic benefits will flow to the agency and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value at the date of acquisition.

All research costs are expensed. Development costs are only capitalised when certain criteria are met.

The useful lives of intangible assets are assessed to be finite.

Intangible assets are subsequently measured at fair value only if there is an active market. As there is no active market for the department's intangible assets, the assets are carried at cost less any accumulated amortisation.

The Department's intangible assets are amortised using the straight line method over a period of 4 years.

In general, intangible assets are tested for impairment where an indicator of impairment exists. However, as a not-for-profit entity with no cash generating units, the Department is effectively exempted from impairment testing.

(q) Loans and receivables

Loans and receivables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are accounted for in the Operating Statement when impaired, derecognised or through the amortisation process.

Short-term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(r) Trust funds

The Department receives monies in a trustee capacity for various trusts as set out in Note 20. As the Department performs only a custodial role in respect of these monies, and because the monies cannot be used for the

achievement of the Department's own objectives, these funds are not recognised in the financial statements.

(s) Equity transfers

The transfer of net assets between agencies as a result of an administrative restructure, transfers of programs/ functions and parts thereof between NSW public sector agencies are designated as a contribution by owners by NSWTC 01/11 and are recognised as an adjustment to "Accumulated Funds". This treatment is consistent with Urgent Issues Group Interpretation 1038 *"Contributions by Owners Made to Wholly Owned Public Sector Entities"*.

Transfers arising from an administrative restructure between government departments are recognised at the amount at which the asset was recognised by the transferor government department immediately prior to the restructure. In most instances this will approximate fair value. All other equity transfers are recognised at fair value.

There have been no equity transfers this financial year.

(t) Payables

These amounts represent liabilities for goods and services provided to the Department and other amounts, including interest. Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(u) Budgeted amounts

The budgeted amounts are drawn from the budgets as formulated at the beginning of the financial year and with any adjustments for the effects of additional appropriations, s21A, s24 and/or s26 of the *Public Finance and Audit Act 1983*.

The budgeted amounts in the Operating Statement and the Cash Flow Statement are generally based on the amounts disclosed in the NSW Budget Papers (as adjusted above). However, in the Balance Sheet, the amounts vary from the Budget Papers, as the opening balances of the budgeted amounts are based on carried forward actual amounts i.e. per the audited financial statements (rather than forward estimates).

(v) Comparative information

Comparative figures have been restated based on AEIFRS with the exception of financial instruments information, which has been prepared under the previous AGAAP Standard (AAS 33) as permitted by AASB 1.36A. The transition to AEIFRS for the financial instruments information was 1 July 2005. The impact of adopting AASB 132/139 is further discussed in Note 22.

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

2. Expenses excluding losses

	2006 \$'000	2005 \$'000
Expenses excluding losses		
(a) Employee related expenses		
Salaries and wages (including recreation leave)	210,870	187,469
Superannuation – defined contribution plans	14,611	12,607
Superannuation – defined benefit plans	4,459	7,340
Long service leave	8,133	12,584
Workers' compensation insurance	11,298	9,174
Payroll tax and fringe benefit tax	15,065	13,148
	264,436	242,322
(b) Other operating expenses		
Auditor's remuneration – audit of the financial report	267	240
Bad and doubtful debts	191	499
Operating lease rental expense	20,359	17,046
Maintenance	823	1,126
Insurance	518	624
Advertising	1,052	897
Cleaning	1,684	1,462
Computer services costs	13,325	6,271
Consultants	2,622	1,688
Contracted corporate services costs	26,689	27,798
Legal costs	3,362	3,683
Motor vehicle running costs	8,995	7,507
Postal and telephone	4,469	4,744
Printing	1,284	1,087
Staff development	6,042	4,604
Stores	2,342	2,226
Travelling, removal and subsistence	2,905	2,228
Utilities	1,635	1,330
Fees – Contractors	3,916	1,884
Payroll processing	–	164
Miscellaneous	8,495	7,442
	110,975	94,550

2. Expenses excluding losses (continued)

	2006 \$'000	2005 \$'000
(c) Depreciation and amortisation expense		
Depreciation		
Buildings	1,420	1,389
Plant and equipment	5,801	3,772
	7,221	5,161
Amortisation		
Leasehold improvements	4,882	2,995
Intangibles	5,424	6,585
	10,306	9,580
	17,527	14,741
(d) Grants and subsidies		
Children's Services Programme	108,731	98,097
Refuges for men and women	111,100	108,710
Disaster Welfare	1,897	1,529
Out-of-home care	223,203	214,195
Community Services Grants Programmes	124,580	110,750
Families First Initiative	24,208	21,328
Financial assistance to vulnerable families	11,651	7,856
NSW Businesslink	8,197	32,280
	613,567	594,745

3. Revenues

	2006 \$'000	2005 \$'000
(a) Sale of goods and services		
Rendering of services - Department of Ageing, Disability and Home Care	2,268	4,365
Rendering of Services - Disaster Welfare	1,353	131
	3,621	4,496
(b) Investment income		
Interest	2,466	1,180

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

3. Revenues (continued)

	2006 \$'000	2005 \$'000
(c) Grants and contributions		
Commonwealth		
Rekindling the Spirit	450	—
Refugee Minors	594	—
Legal Workshop and Youth Projects	275	—
	1,319	—
State		
Support of young people with a disability	3,501	—
Grant from Premier's Department for youth and other projects	—	757
Services to Aboriginal families	50	80
Redfern/Waterloo Street Team	—	603
Illicit Drug Initiative	170	165
Violence Against Women	1,676	652
Relocation from Ashfield Project	1,500	—
Evaluation of Kids/Youth and Aboriginal Program	240	—
	7,137	2,257
Other		
Overseas adoption receipts	1,122	937
Other receipts	470	572
	1,592	1,509
	10,048	3,766
(d) Other revenue		
Assets recognised for the first time or acquired in previous years	502	1,895
Refund of workers' compensation premium	613	2,397
Fitout contributions	2,250	—
Miscellaneous	1,675	1,506
	5,040	5,798
4. (Gain)/loss on disposal of non-current assets		
(Gain)/loss on disposal of land and buildings, plant and equipment:		
Proceeds from disposal	1,299	1,370
Written down value of assets disposed	1,737	2,845
Net (Gain)/loss on disposal of land and buildings, plant and equipment	438	1,475

5. Appropriations

	2006 \$'000	2005 \$'000
Recurrent appropriations		
Total recurrent drawdowns from NSW Treasury (per Summary of Compliance)	957,254	857,834
Less: Liability to Consolidated Fund (per Summary of Compliance)	(56)	(1,038)
	957,198	856,796
Comprising:		
Recurrent appropriations (per Operating Statement)	957,198	856,796
Capital appropriations		
Total capital drawdowns from NSW Treasury (per Summary of Compliance)	30,228	18,693
Less: Liability to Consolidated Fund (per Summary of Compliance)	–	(35)
	30,228	18,658
Comprising:		
Capital appropriations (per Operating Statement)	30,228	18,658
	30,228	18,658

6. Acceptance by the Crown Entity of employee benefits and other liabilities

The following liabilities and/or expenses have been assumed by the Crown Entity and other government agencies:

Superannuation	4,459	19,947
Long service leave	8,133	12,584
Payroll tax	268	1,197
	12,860	33,728

7. Program information

The Department's program priorities include general community services, developing early intervention and prevention strategies and improving the out-of-home care system.

The objectives within each program are as follows:

Community services

Objectives: To strengthen communities and to support individual clients to overcome crises and/or resume self-sufficient living.

Prevention and early intervention services

Objectives: To strengthen families and communities and manage demand for child protection services, by providing services that promote the safety and wellbeing of children and young people (prevention) and that give more intensive support to families where children may be at risk (early intervention).

Statutory child protection

Objectives: To respond to reports of child abuse and neglect to ensure that children and young people are protected from further risk of harm.

Out-of-home care and adoption services

Objectives: To provide children and young people with a safe, stable, culturally appropriate environment in which they can develop optimally when they cannot live at home. To restore them successfully to their homes where this option is viable.

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

8. Current assets – Cash and cash equivalents

	2006 \$'000	2005 \$'000
--	----------------	----------------

For the purposes of the Cash Flow Statement, cash and cash equivalents includes cash on hand, cash at bank, short term deposits and bank overdraft. Cash and cash equivalent assets recognised in the Balance Sheet are reconciled at the end of financial year to the Cash Flow Statement as follows:

Cash on hand	193	169
Cash at bank	12,063	9,136
Closing cash and cash equivalents (per Cash Flow Statement)	12,256	9,305

Cash at bank includes \$56,000 (\$1.1m in 2005) owed to Consolidated Fund that is a restricted asset. This cash can only be used to repay the debt to Consolidated Fund.

9. Current assets – Receivables

Miscellaneous receivables	4,181	3,810
Less : Allowance for impairment	(428)	(327)
	3,753	3,483
Amounts due from the State	1,573	881
GST recoveries	7,313	6,226
Prepayments	1,016	1,397
	13,655	11,987

10. Non-current assets – Property, plant and equipment

	Land and buildings \$'000	Plant and equipment \$'000	Leasehold improve- ments \$'000	Total \$'000
--	---------------------------------	----------------------------------	--	-----------------

At 1 July 2005

At Fair Value	74,606	42,701	32,037	149,344
Accumulated depreciation and impairment	(424)	(26,610)	(14,810)	(41,844)
Net Carrying Amount	74,182	16,091	17,227	107,500

At 30 June 2006

At Fair Value	75,728	39,006	45,118	159,852
Accumulated depreciation and impairment	(485)	(15,982)	(15,963)	(32,430)
Net Carrying Amount	75,243	23,024	29,155	127,422

For land and buildings, Fair Value has been determined by The State Valuation Office as at 30 June 2006. As accumulated depreciation is written back at revaluation, the accumulated depreciation is the current year depreciation on re-valued assets and new purchases.

10. Non-current assets – Property, plant and equipment (continued)

Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial year are set out below.

	Land and buildings \$'000	Plant and equipment \$'000	Leasehold improve- ments \$'000	Total \$'000
Year ended 30 June 2006				
Net Carrying Amount at start of year	74,182	16,091	17,227	107,500
Additions	203	12,928	16,914	30,045
Assets recognised for the first time	502	–	–	502
Disposals	(1,439)	(194)	(104)	(1,737)
Net revaluation increment less revaluation				
Decrements	3,215	–	–	3,215
Depreciation expense	(1,420)	(5,801)	(4,882)	(12,103)
Net Carrying Amount at end of year	75,243	23,024	29,155	127,422
At 1 July 2004				
At Fair Value	72,289	36,832	23,708	132,829
Accumulated depreciation and impairment	(573)	(23,813)	(13,183)	(37,569)
Net Carrying Amount	71,716	13,019	10,525	95,260
At 30 June 2005				
At Fair Value	74,606	42,701	32,037	149,344
Accumulated Depreciation and impairment	(424)	(26,610)	(14,810)	(41,844)
Net Carrying Amount	74,182	16,091	17,227	107,500

Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial year are set out below.

Year ended 30 June 2005

Net Carrying Amount at start of year	71,716	13,019	10,525	95,260
Additions	17	6,845	9,701	16,563
Assets recognised for the first time	1,870	25	–	1,895
Disposals	(2,815)	(26)	(4)	(2,845)
Net revaluation increment less revaluation				
Decrements	4,783	–	–	4,783
Depreciation expense	(1,389)	(3,772)	(2,995)	(8,156)
Net Carrying Amount at end of year	74,182	16,091	17,227	107,500

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

11. Intangibles

	2006 \$'000	2005 \$'000
Cost (gross carrying amount)	30,413	28,203
Accumulated depreciation and impairment	(24,394)	(18,970)
Net Carrying Amount	6,019	9,233

The Department's Intangibles relate solely to in-house developed software

Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial year are set out below.

Net Carrying Amount at start of year	9,233	12,973
Additions	2,210	2,845
Impairment losses	–	–
Amortisation expense	(5,424)	(6,585)
Net Carrying Amount at end of year	6,019	9,233

	2004 \$'000
--	----------------

At 1 July 2004

Cost (gross carrying amount)	25,358
Accumulated depreciation and impairment	(12,385)
Net Carrying Amount	12,973

12. Current/non-current liabilities

	2006 \$'000	2005 \$'000
--	------------------------	----------------

Current liabilities – Payables

Accrued salaries, wages and on-costs	1,754	1,721
Creditors (including GST)	17,025	16,654
Payroll deductions	2,381	2,011
	21,160	20,386

Non-current liabilities – Payables

Landcom Advance – Sale of Renwick	8,580	8,000
-----------------------------------	--------------	-------

In 2003/04, the Department entered into an agreement with Landcom for the development and sale of the Department's Renwick property located at Mittagong. The agreement with Landcom allows for the Department to receive non interest-bearing advances from projected sale proceeds. The Department received \$8.0 million from Landcom in 2004/05, pending development and sale of the Mittagong property. Additionally, as at 30 June 2006 the Department owed Landcom \$580,000 for development costs. The advance and the development costs are regarded as "Repayable Advances" in the accounts of the Department. The first sale proceeds are not expected to be realised until 2007/08.

13. Current/non-current liabilities – Provisions

	2006 \$'000	2005 \$'000
Employee benefits and related on-costs		
Recreation leave	22,075	19,350
Payroll tax	3,587	3,185
Workers' compensation	2,409	2,279
Total provisions	28,071	24,814
Aggregate employee benefits and related on-costs		
Provisions – current	27,901	24,660
Provisions – non-current	170	154
Accrued salaries, wages and on-costs (Note 12)	1,754	1,721
	29,825	26,535

14. Current liabilities – Other

Liability to Consolidated Fund		
– Recurrent	56	1,038
– Capital	–	35
	56	1,073

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

15. Changes in equity

	Accumulated funds		Revaluation reserve		Total equity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Balance at the beginning of the financial year	32,100	54,529	51,652	47,851	83,752	102,380
Changes in equity – other than transactions with owners as owners						
Surplus/(Deficit) for the year	14,518	(23,411)	–	–	14,518	(23,411)
Increment on revaluation of land and buildings	–	–	3,215	4,783	3,215	4,783
Total	14,518	(23,411)	3,215	4,783	17,733	(18,628)
Transfers within equity						
Asset revaluation reserve balance transferred to accumulated funds on disposal of asset	910	982	(910)	(982)	–	–
Total	910	982	(910)	(982)	–	–
Balance at the end of the financial year	47,528	32,100	53,957	51,652	101,485	83,752

Asset Revaluation Reserve

The asset revaluation reserve is used to record increments and decrements on the revaluation of non-current assets. This accords with the Department's policy on the "Revaluation of Physical Non-Current Assets" as discussed in Note 1.

16. Commitments for expenditure

	2006 \$'000	2005 \$'000
--	----------------	----------------

(a) Capital commitments

Aggregate capital expenditure contracted for at balance date and not provided for:

Not later than one year	228	2,027
Total (including GST)	228	2,027

(b) Other expenditure commitments

Aggregate other expenditure contracted for at balance date and not provided for:

Not later than one year	2,069	1,634
Total (including GST)	2,069	1,634

(c) Operating lease commitments

Future non-cancellable operating lease rentals not provided for and payable:

Not later than one year	18,909	21,875
Later than one year but not later than five years	47,069	34,970
Later than five years	10,362	11,722
Total (including GST)	76,340	68,567

(d) Grant expenditure commitments

Aggregate grants expenditure contracted for at balance date and not provided for:

Not later than one year	390,726	372,839
Later than one year but not later than five years	313,902	108,696
Total (including GST)	604,628	481,535

The commitments in (a), (b), (c) and (d) above are not recognised in the financial statements as liabilities. The total commitments above include input tax credits of \$62.1 million (2005: \$50.3 million) that are expected to be recovered from the Australian Taxation Office.

17. Contingent liabilities and contingent assets

Contingent liabilities

Claims relating to children and persons in care	3,457	10,453
Miscellaneous claims	587	177
	4,044	10,630

Various claims have been made against the Department, which, if successful, would result in the above liabilities as estimated by the Department's legal advisers. If the claimant is successful, the settlements will be met by NSW Treasury Managed Fund.

Contingent Assets

No claims have been made by the Department which, if successful, would result in financial benefits to the Department.

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

18. Budget review

Net cost of services

The variance in net cost of services of \$11.4 million is largely attributable to:

- (a) Expenses – reduction of \$7.5 million on budget resulting from:
 - (i) an increase in employee related on-costs by \$3.4 million;
 - (ii) an increase in depreciation expenses, reflecting increased capital outlays, by \$2.1 million; and,
 - (iii) offsetting savings in grants and subsidies of \$12.9 million.
- (b) Retained Revenue – Increase of \$8.9 million on budget resulting from:
 - (i) an increase of investment income of \$1.3 million
 - (ii) an increase in grant and contributions of \$2.7 million, mainly in respect to increased project funding and cost reimbursements; and,
 - (iii) an increase in other revenues of \$5.0 million relating to "one-off" revenues.
- (c) (Gain)/Loss on disposal of non-current assets – Decrease of \$4.9 million on the budgeted Gain on Disposal of Non-Current Assets of \$4.5 million, resulting from anticipated property sales not realised in this financial year.

19. Reconciliation of net cash flows from operating activities to net cost of services

	2006 \$'000	2005 \$'000
Net cash used on operating activities	34,153	6,464
Cash flows from Government/Appropriations	(987,426)	(875,454)
Acceptance by the Crown Entity of employee benefits and other liabilities	(12,860)	(33,728)
Net gain/(loss) on disposal of assets	(438)	(1,475)
Depreciation and amortisation	(17,527)	(14,741)
Assets recognised for the first time	502	1,895
Decrease/(increase) in accounts payable	(583)	(8,139)
Decrease/(increase) in employee benefits	(3,257)	(6,501)
Increase/(decrease) in receivables, inventories and other assets	1,668	(914)
Net cost of services	(985,768)	(932,593)

20. Trust funds

	2006 \$'000	2005 \$'000
--	----------------	----------------

The Department holds money in Miscellaneous Trust Funds which are used for Wards and other persons in care and for natural disasters. These monies are excluded from the financial statements as the Department cannot use them for the achievement of its objectives. The following is a summary of the transactions in the trust accounts:

a) Natural Disaster Trust Fund

Cash balance at the beginning of the financial year	1,734	1,635
Add: Receipts	93	405
Less: Expenditure	(140)	(306)
Less: Unpresented cheques	(4)	–
Cash balance at the end of the financial year	1,683	1,734

b) Wards Trust Fund

Cash balance at the beginning of the financial year	42	40
Add: Receipts	8	2
Less: Withdrawals	(14)	–
Cash balance at the end of the financial year	36	42

21. Financial instruments

Cash

Cash comprises cash on hand and bank balances within the NSW Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (TCorp) 11am unofficial cash rate adjusted for a management fee to NSW Treasury.

Receivables

All debtors are recognised as amounts receivable at balance date. Collectability of debtors is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. An allowance for impairment is raised when there is objective evidence that the entity will not be able to collect all amounts due. The credit risk is the carrying amount (net of any allowance for impairment). No interest is earned on debtors. The carrying amount approximates net fair value.

Authority deposits

The Department has placed funds on deposit with TCorp, which has been rated "AAA" by Standard and Poors. These deposits are similar to money market or bank deposits and are placed for a fixed term. The interest rate payable by TCorp is negotiated initially and is fixed for the term of the deposit.

	2006 Carrying amount \$	2006 Net fair value \$	2005 Carrying amount \$	2005 Net fair value \$
Less than one year	36,304	36,295	42,309	42,303

The deposits at balance date were earning an interest rate of 5.62% (2005 – 5.73%) while over the year the weighted average interest rate was 5.60% (2005 – 5.48%) on a weighted balance during the year of \$31,011 (2005 – \$40,884).

Trade creditors and accruals

The liabilities are recognised for amounts due to be paid in the future for goods and services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment. No late interest payments have been made in the year ending 30 June 2006.

SECTION 06

Financial statements

Notes to and forming part of the Financial Statements (cont.)

For the year ended 30 June 2006

22. Impact of adopting Australian equivalents to IFRS

The Department has applied the AEIFRS for the first time in the 2005/06 financial report. The key areas where changes in accounting policies have impacted the financial report are disclosed below. Some of these impacts arise because AEIFRS requirements are different from previous AASB requirements (AGAAP). Other impacts arise from options in AEIFRS that were not available or not applied under previous AGAAP. The Department has adopted the options mandated by NSW Treasury for all NSW public sector agencies.

The impacts below reflect Treasury's mandates and policy decisions. The impacts of adopting AEIFRS on total equity and surplus/(deficit) as reported under previous AGAAP are shown below. There are no material impacts on Department cash flows.

(a) Reconciliation – 1 July 2004 and 30 June 2005

Reconciliation of equity under previous Accounting Standards (AGAAP) to equity under AEIFRS:

	Notes	30 June 2005** \$000	1 July 2004* \$000
Total equity under AGAAP		83,233	102,270
Adjustments to accumulated funds			
Derecognition of intangible assets	1	(77)	(115)
Effect of discounting long-term annual leave	2	596	225
Total equity under AEIFRS		83,752	102,380

* = adjustments as at the date of transition

** = cumulative adjustments as at date of transition plus the year ended 30 June 2005

Reconciliation of surplus/(deficit) under AGAAP to surplus/(deficit) under AEIFRS:

Year ended 30 June 2005	Notes	\$000
Surplus/(deficit) under AGAAP		(23,820)
Derecognition of intangible assets	1	38
Effect of discounting long term annual leave	2	371
Surplus/(deficit) under AEIFRS		(23,411)

Based on the above, if AEIFRS were applied in 2004/05 this would decrease the Net Cost of Services from \$933.002 million to \$932.593 million.

Notes to tables above:

1. AASB 138 *Intangible Assets* requires all research costs to be expensed and restricts the capitalisation of development costs. Previous AGAAP permitted some research and development costs to be capitalised when certain criteria were met. As a result, some previously recognised intangible assets were derecognised. Further, intangibles can only be revalued where there is an active market. As there is no active market for the intangibles held by the Department, revaluation increments and decrements have been derecognised and intangible assets recognised at cost less accumulated amortisation and impairment loss. This has reduced the amount of intangible assets and decreased the amortisation expense. The research expense has increased.
2. AASB 119 *Employee Benefits* requires present value measurement for all long-term employee benefits. Previous AGAAP provided that annual leave was measured at nominal value in all circumstances. The Department has long-term annual leave benefits that are now measured at present value rather than at nominal value. This has decreased the employee benefits liability and employee benefits expense.

22. Impact of adopting Australian equivalents to IFRS (continued)

3. AASB 5 *Non-current Assets Held for Sale and Discontinued Operations* requires non-current assets classified as 'held for sale' to be reclassified as current and recognised at the lower of the carrying amount and the fair value less costs to sell. Held for sale assets are not depreciated. Under previous AGAAP these assets were treated as property, plant and equipment and measured at fair value. The change reduced the carrying amount of the affected assets and decreased the depreciation expense.

(b) Grant recognition

The Department, as a *not-for-profit entity* has applied the requirements in AASB 1004 *Contributions* regarding contributions of assets (including grants) and forgiveness of liabilities. There are no differences in the recognition requirements between the new AASB 1004 and the previous AASB 1004. However, the new AASB 1004 may be amended by proposals in Exposure Draft ED 125 *Financial Reporting by Local Governments* and ED 147 *Revenue from Non-Exchange Transactions (Including Taxes and Transfers)*. If the ED 125 and ED 147 approach is applied, revenue and/or expense recognition will not occur until either the Department supplies the related goods and services (where grants are in-substance agreements for the provision of goods and services) or until conditions are satisfied. ED 125 and ED 147 may therefore delay revenue recognition compared with AASB 1004, where grants are recognised when controlled. However, at this stage, the timing and dollar impact of these amendments is uncertain.

23. After balance date events

There were no after balance date events that require disclosure in the Financial Statements.

End of audited Financial Statements

SECTION 06

Financial statements

Additional financial details

Investment management performance

DoCS does not maintain any investments on its own behalf.

Major assets

Major assets held by DoCS include land and buildings, plant and equipment, computers, furniture and fittings and leasehold improvement. The value of the major assets is detailed within the financial statements.

Accounts payable

1. Late payment of accounts

The payment of accounts is closely monitored to ensure accounts are paid in accordance with the Treasurer's Directions. The Department's accounts payable process is administered by NSW Businesslink, a shared corporate services operation. DoCS did not incur any penalty interest for late payments of accounts in 2005/06.

2. Performance indicators

Aged analysis at the end of each quarter

	Current (within due date)	Less than 30 days overdue	Between 30 and 60 days overdue	Between 60 and 90 days overdue	More than 90 days overdue
Quarter	\$'000	\$'000	\$'000	\$'000	\$'000
September	203,747	–	6,684	2,880	1,506
December	291,034	–	7,028	2,098	3,012
March	95,759	3,516	8,960	1,547	2,350
June	252,251	–	7,567	2,345	5,943

Accounts paid on time within each quarter

	Target	Actual	Payments Processed on time	Total payments processed in quarter
Quarter	%	%		
September	90	93.76	97,517	104,002
December	90	93.46	102,734	109,928
March	90	90.61	84,704	93,482
June	90	91.62	101,259	110,523

Major capital projects

During 2005/06 DoCS undertook \$32.63 million of capital expenditure relating to Enhance Service Delivery Accommodation Project and other accommodation projects.

Credit card certification

DoCS administered 93 credit cards as at 30 June 2006. All cards were administered in accordance with Government guidelines in respect to issuance, usage and administration.

Contract and market testing

DoCS currently contracts out a number of direct service delivery functions to non-government service providers associated with:

- > accommodation and crisis support
- > child care and protection
- > community support and development
- > out-of-home care.

Additionally, DoCS contracts out a number of corporate service functions to NSW Businesslink and other providers including:

- > some financial services functions
- > some human resources functions
- > payroll services
- > property services
- > fleet management
- > information and communication technology services
- > regular and strategic audits

Disclosure of controlled entities

DoCS does not have any controlling interest in other entities.

Property disposals

Three properties were disposed of during 2005/06, including:

- 58 Anderson Rd, Kings Langley
- 51 Ingram Ave, Milperra
- 20 Allison Ave, Condell Park

The properties were formerly used as either group homes or residential care homes and did not meet long term service delivery needs. The sale proceeds were applied to supplement funding of the DoCS reform package.

Funds to non-government community organisations

Please see the Addendum for details of funds granted to non-government organisations.

SECTION 06

Financial statements

Additional financial details (cont.)

Use of consultants

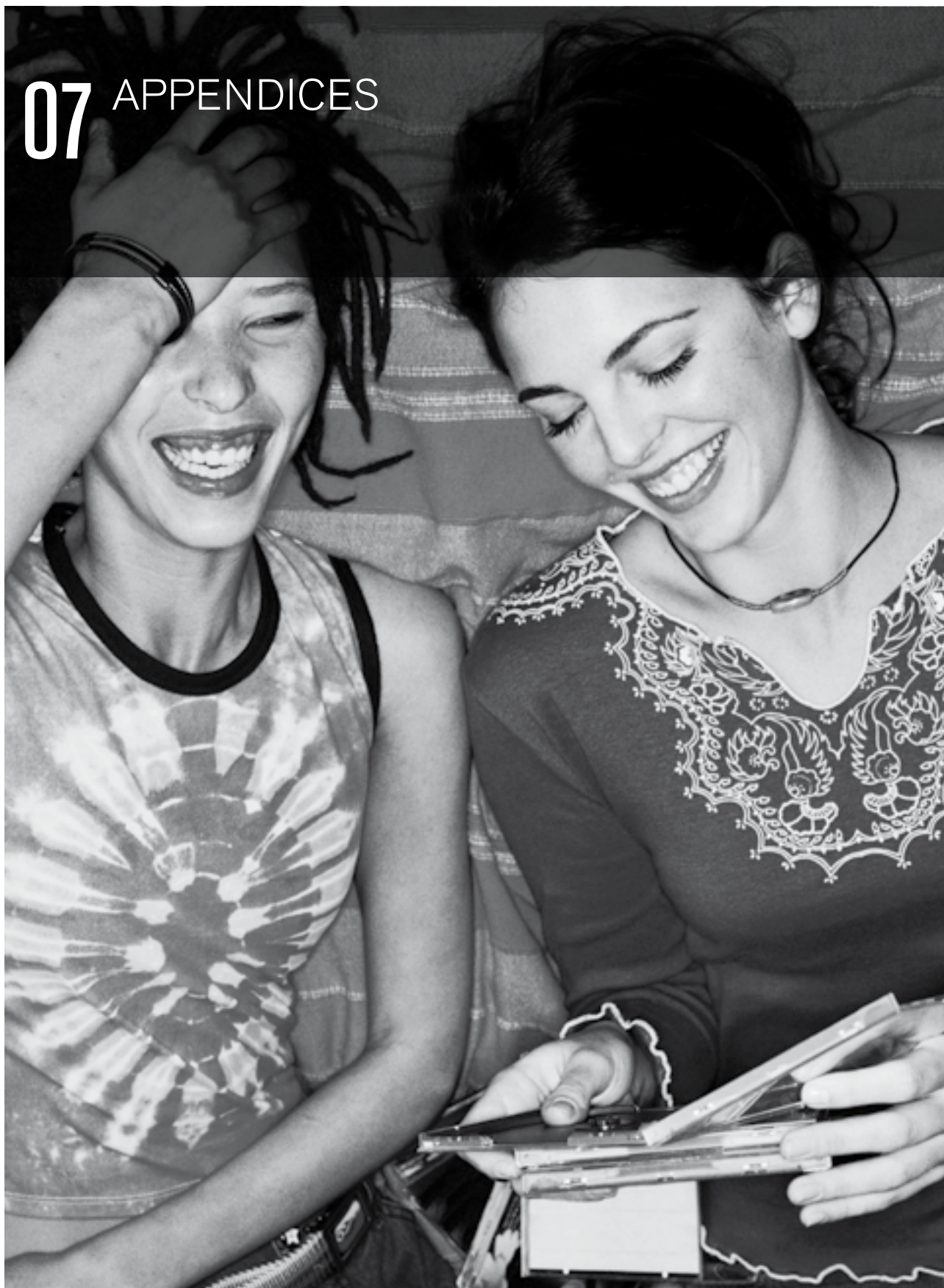
1. Engagement greater than \$30,000

Project Title	Consultant	Cost (\$)
Child Care Choices Longitudinal Extension Project	Macquarie University	652,180
Child Care Choices of Indigenous Families	Macquarie University	507,524
Data Analysis for Families First Outcomes Framework Data Report	Australian Bureau of Statistics	108,182
Intervention Program (2004-2009)	University of NSW	90,520
Attitudes to child wellbeing parent and abuse prevention	Urbis JHD P/L	59,555
Families First Assessment	RPR Consulting	55,500
Service Provider Training - Children's Services Regulations	Hyerspere Pty Ltd	55,000
Early Intervention Project Expression of Interest	Ernst and Young	53,615
Kamballa Feasibility Study & Update	Absolute Business Solutions Australia	53,498
Getting It Together	Urbis JHD P/L	52,515
Roadmap & Transition to December 2005	Accenture	49,711
A Randomised Trial of Early Childhood Sustained Home Visiting a Disadvantaged Community	University of NSW	47,500
Time & Motion Study of Children	Ernst & Young	46,350
Young Parents Forum	OzProspect	40,909
CSGP Framework	David Brett	40,909
Miller Sustained Home Visiting Trial	University of NSW	40,000
Redfern Waterloo Street Team Evaluation	RPR Consulting	37,455
Bidura Feasibility Study	Absolute Business Solutions Australia	36,199
Evaluation of Barnardo's Redfern Waterloo Intensive Family Support Service	RPR Consulting	35,250
Review of role of Children's Services	O'Brien Research	31,200
Evaluation of Pacific Youth Partnership	ARTD	30,000
Total		2,123,572

2. Engagements less than \$30,000

Consultancy engagements less than \$30,000 – total number 38	498,758
Total	2,622,330

07 APPENDICES



SECTION 07

Appendices

Appendix 1 Legislation and legal changes	109
Principal Acts administered as at 30 June 2006	109
Amendments to legislation	109
Amendments to regulations	109
Significant judicial decisions	109
Appendix 2 Consultation	110
Significant committees of the Department and names of committee members	110
Ministerial advisory committees	113
Members of significant interdepartmental committees and statutory bodies	113
Appendix 3 Executive reports	116
Number of executive positions held at each level as at 30 June 2006	116
Executive remuneration – SES Level 5 and above as at 30 June 2006	116
Number of female executives as at 30 June 2006	116
Performance report for the Director-General	117
Performance reports for SES officers Level 5 and above	117
Appendix 4 Policies and plans	119
Equal Employment Opportunity (EEO) outcomes, achievements and strategies	119
NSW Government Action Plan for Women	120
Ethnic Affairs Priorities Statement (EAPS)	121
Disability Action Plan	123
Appendix 5 Overseas visits	123
Appendix 6 Waste Reduction and Purchasing Policy Statement	124
Appendix 7 Energy Management Policy Statement	124
Appendix 8 Publications	125

APPENDIX 1

LEGISLATION AND LEGAL CHANGES

Principal Acts administered as at 30 June 2006

- + *Adoption Act 2000*
- + *Child Welfare (Commonwealth Agreement Ratification) Act 1941*
- + *Child Welfare (Commonwealth Agreement Ratification) Act 1962*
- + *Children and Young Persons (Care and Protection) Act 1998*
- + *Children (Care and Protection) Act 1987*
- + *Children and Young Persons Legislation (Repeal and Amendment) Act 1998*
- + *Community Services (Complaints, Reviews and Monitoring) Act 1993 No. 2 (jointly with another department)*
- + *Community Welfare Act 1987 (jointly with another department)*
- + *Youth Advisory Council Act 1989*

Amendments to legislation

Amendments to the *Children and Young Persons (Care and Protection) Act 1998* came into effect on 31 December 2005 (except for the provisions relating to warrants and subpoenas, clauses [1], [4]-[8] of Schedule 1).

The Act makes a number of procedural amendments and makes clear that:

- + care plans must be provided before an order for sole parental responsibility can be made
- + community based and private children's services are exempt from the State Records Act
- + the test of 'risk of serious harm' is to be applied to the powers of search and removal of a child or young person in need of care and protection
- + medical treatments may be prescribed by regulation to be 'special medical treatments'.

The Act also expanded the Regulation to allow for the regulation of child minding services in retail shopping centres.

The *Child Protection (International Measures) Act 2006* was assented to on 19 April 2006 and is yet to be proclaimed.

The purpose of the Act is to implement the Hague Convention on Jurisdiction, Applicable Law, Recognition, Enforcement and Cooperation in Respect of Parental Responsibility and Measures for the Protection of Children (generally known as the Child Protection Convention). The objectives of the Act are to:

- + determine which country has jurisdiction in decision making to protect the child, in order to eliminate potential conflicts of jurisdiction between authorities in different countries
- + determine which law is to be applied and the law applicable to parental responsibility
- + provide for recognition and enforcement of protection measures
- + establish cooperation between the authorities of NSW and other Child Protection Convention countries in the interests of protecting children.

Amendments to regulations

The *Children's Services Amendment (Child Minding in Retail Shopping Centres) Regulation 2005* amended the *Children's Services Regulation 2004 (the principal Regulation)*. It makes provision for child minding services located in retail shopping centres as well as a number of consequential amendments (including updating references to certain standards).

Significant judicial decisions

(a) Care matters

Re Frances and Benny (No 2) [2005] NSWSC 1207

A Supreme Court decision that found where the judicial officer is of the view that the material placed before him or her is insufficient, it would be wrong in law to dismiss a case (especially involving children), rather than adjourn the matter while making very clear what the Court's concerns are.

(b) Adoption matters

Re KSE and the Adoption Act 2000 [2006] NSWSC 92

The Court considered whether there were 'special circumstances' to permit a change in a child's name by adding an additional Anglo-Saxon forename. The Court held that the addition of a forename was in fact a change of name to which section 101 applied, but that there were special circumstances in the case to permit the change.

(c) Victim's compensation

Re CL (unreported)

This was an appeal to the District Court in relation to a relative of a homicide victim. Victims Services rejected the claim on the basis that the child was a half-sibling of the homicide victim and so not a member of the immediate family of the primary victim as defined by the legislation. The District Court allowed the appeal.

APPENDIX 2

CONSULTATION

SIGNIFICANT COMMITTEES OF THE DEPARTMENT AND NAMES OF COMMITTEE MEMBERS

DoCS' Executive

Director-General	Neil Shepherd
Deputy Director-General, Communities & Policy	Sue Dawson
Deputy Director-General, Operations	Annette Gallard
Deputy Director-General, Research, Funding & Business Analysis	Gül Izmir
Executive Director, Strategy, Communication & Governance	Donna Rygate ¹
Executive Director, Corporate Services	Alan Ramsey
Executive Director, Corporate & Workforce Strategies	Jo Grisard
Executive Director, Communities	Sonja Stewart
Executive Director, Governance	Kerryn Boland ²
Executive Director, Helpline	Helen Freeland
Executive Director, Operations Support	Leanne Hillman
Executive Director, Child Protection & Early Intervention	Linda Mallett
Executive Director, Out-of-Home Care	Megan Mitchell
Executive Director, Service Funding Strategy	Toni Milne
Executive Director, Operations Development	Anne Campbell ³
Regional Director, Hunter & Central Coast	Anne Maree Gleeson
Regional Director, Metro Central	Anne-Maree Sabellico
Regional Director, Metro West	Margaret Oldfield
A/Regional Director, Metro South West	Adele Brooks
Regional Director, Northern	Susan Priivald ⁴
Regional Director, Southern	Jill Herbert
Regional Director, Western	Glynis Ingram ⁵
A/Chief Information Officer	Marilyn Taylor ⁶
Director, Financial Services	John Parisi

Director-General/Deputy Directors-General Forum

Director-General	Neil Shepherd
Deputy Director-General, Communities & Policy	Sue Dawson
Deputy Director-General, Operations	Annette Gallard
Deputy Director-General, Research, Funding & Business Analysis	Gül Izmir
Executive Director, Strategy, Communication & Governance	Donna Rygate

Audit Committee

Committee members	Date commenced on committee	Meetings attended
Neil Shepherd (Director-General)	13 August 2002	5
Kerryn Boland ⁷ (former Executive Director, Governance)	26 June 2001	1
Donna Rygate ⁸ (Executive Director, Strategy, Communication & Governance)	27 October 2005	5
Alan Ramsey (Executive Director, Corporate Services)	10 December 2002	5
Gül Izmir ⁹ (Deputy Director-General, Research, Funding & Business Analysis)	1 December 2005	3
Deborah Page (Independent)	8 November 2000	6
Susan Lenehan (Independent)	10 December 2002	6

Information, Communication & Technology Steering Committee

Director-General	Neil Shepherd
Deputy Director-General, Operations	Annette Gallard
Deputy Director-General, Research, Funding & Business Analysis	Gül Izmir
Executive Director, Corporate & Workforce Strategies	Jo Grisard
Executive Director, Corporate Services	Alan Ramsey
A/Chief Information Officer	Marilyn Taylor ¹⁰
NSW Businesslink	John Kobal
Director, Information Management	Julie Young

Aboriginal Reference Group

Chair	Danny Packer
Deputy Chair	Michael Paduch-Duckett
Head Office/Helpline	Frank Edwards
Hunter & Central Coast Region	Robyn Bird-Hedges
	Lynette Lawrie
Metro Central Region	Casey Moss
Metro South West Region	Shai Marshall
Metro West Region	Lynda Holden
Northern Region	Cynthia Briggs
	Kylie Coldwell
	Ursula Donohue
Western Region	Betty Cragg
	Vivian Hall

¹ Previous Executive Director, Office of the Director-General position and Executive Director Governance position were combined in October 2005

² To October 2005

³ Position added to Executive in April 2006

⁴ Denis Myers held position until February 2006. Susan Priivald held position from March 2006

⁵ Peter Finch acted in role from March 2006, while Glynis Ingram was on secondment

⁶ Richard Michel held position until January 2006. Marilyn Taylor acted in position from February 2006

⁷ To October 2005

⁸ From October 2005

⁹ From December 2005

¹⁰ Richard Michel held position until January 2006. Marilyn Taylor acted in position from February 2006

Multicultural Staff Reference Group

Helpline	Mary Labbad
Head Office	Daisy Varughese
Metro Central	Yvonne Chan Mimi Wellisch
Metro West	Jose Vasquez Zeljka Music
Metro South West	Hari Gaikwad Maan Abdallah
Northern	Deanna Fuller Lisa Gava
Western	Yolanda (Pat) Rojas Nikos Sarantakos
Hunter	Barbara Grivas Lila Szdanoff
Southern	Kathy Tzanis Jasna Putica

Out-of-Home Care Partners Reference Group

DoCS	
Director-General	Neil Shepherd
Deputy Director-General, Communities & Policy	Sue Dawson
Deputy Director-General, Research, Funding & Business Analysis	Gül Izmir
Executive Director, Out-of-Home Care (Chair)	Megan Mitchell
Executive Director, Operations	Leanne Hillman
Executive Director, Operations Development	Anne Campbell
A/Regional Director, Western	Peter Finch
Barnardos	Louise Voigt
UnitingCare Burnside	Jane Woodruff
Centacare	John Usher ¹¹ Bernard Boerma ¹²
Association of Childrens Welfare Agencies	Nigel Spence ¹³ Eric Scott ¹⁴
CREATE Foundation	Alison Carnie
Aboriginal Child, Family and Community Care State Secretariat	Kate Lindsay
Foster Care Association NSW	Paulette McFarland
Caretakers Cottage	Laurie Mathews
Youth Accommodation Association of NSW	Michael Coffey

Early Intervention Partners Reference Group ¹⁵

DoCS	Neil Shepherd Gül Izmir Simon Jordan Leanne Hillman Linda Mallett Margaret Oldfield Myra Craig Paul Murphy Sue Dawson Toni Milne
Department of Ageing, Disability and Home Care	Angela Littleford
KU Children's Services	Kerry Burke
NSW Health	Bernadette Dagg Leanne Wallace
Department of Education and Training	George Mackay Sharon Perkins
SDN Children's Services Inc	Ginie Udy
Burnside	Jane Woodruff
The Infants Home	Jennifer Evans
Aboriginal Child, Family and Community Care State Secretariat	Kate Lindsay
Council of Social Service of NSW	Linda Frow
Barnardos	Louise Voigt
The Benevolent Society Centre for Children	Maree Walk
Association of Childrens Welfare Agencies	Nigel Spence
NSW Commission for Children and Young People	Stephen Robertson
Family Services Inc	Sue Richards

Communities Division Partners Reference Group ¹⁶

DoCS	Neil Shepherd Sonja Stewart Sue Dawson Gül Izmir Annette Gallard John Macmillan
Women's Legal resource Centre	Janet Loughman
Local Community Services Association	Brian Smith
Youth Action Policy Association	Kristy Delaney
NSW Family Services Inc.	Sue Richards
Local Government and Shires Association	Noel Baum
Council of Social Service of NSW	Michelle Burrell
Regional Communities Consultative Committee	Diana Gibbs
Philanthropy Australia	Jane Kenny
Western Sydney Community Forum	Leah Godfrey
NSW Women's Refuge Working Party	Trish Donahue

¹¹ To December 2005

¹² From December 2005

¹³ To February 2006

¹⁴ From February 2006

¹⁵ Until May 2006

¹⁶ This Reference Group was established to provide advice on strategic issues and help guide policy, good practice and innovation. It advises on broad social and economic issues that affect the Division's work and considers reports about progress and priorities. Information is distributed where relevant to external stakeholders

SECTION 07

Appendices

Ethnic Affairs Advisory Group

DoCS Head Office	Jo Grisard Paul Mortimer Evette Hanna
DoCS Multicultural Staff Reference Group	Hanna Salib
Community Relations Commission	Gosia Dybka
Ethnic Communities Council of NSW	Rathana Chea
Settlement Services Coalition	Peter Hope
Newcastle Hunter Migrant Resource Centre	Alex Burns
Granville Multicultural Community Centre	Paula Chegwiddden
Anglicare – Small and Emerging Communities	Cheryl Webster
Ethnic Childcare Family and Community Services Co-op	Vivi Germanos- Koutsounadis
NESB Women's Housing Scheme	Mira Mitrovic
Youth Action Policy Association	Kristy Delaney
Immigrant Women's Speakout	Jane Corpuz-Brock
Settlement Services International	Annie Harvey
NSW Women's Refuge Resource Centre	Monica Mazzone
Fairfield Community Resource Centre	Elaine Hurst
Macarthur Diversity Services Inc	Karin Vasquez
Bathurst Information and Neighbourhood Centre	Ruth Schmid

NSW Committee on Adoption and Permanent Care

DoCS	Mary Griffin Jenny Ames Brendan Jones
Barnardos	Lynne Moggach
ACT Adoptions Unit	Ann Ponsonby
Adoptee	Erika Berzins
Anglicare	Jane West Jackie Palmer
Centacare	Sonali Abeynaike Bernadette Parr
The Benevolent Society	Thea Ormerod Angharad Candlin
Parramatta/Holroyd Family Support	Christine Hancock
Intercountry Adoptee Support Network	Analee Mathews
International Social Services	Anjali Prabu
Mercy Ministries	Bec Lounder Felicity Corry

Australian Society for Intercountry
Aid for Children

Evelyn Schultz-
Middleton

Be My Family
Adoptive Parents Association NSW

Elisa Elwin
Yvonne Olsson
Sonia Krivacic

Salvation Army
Australian Families for Children Inc

Gina Musumeci
Debbie Jeffrey

Research Advisory Council

DoCS	
Director-General (Chair)	Neil Shepherd
Deputy Director-General, Research, Funding & Business Analysis	Gül Izmir
Charles Sturt University	Bill Anscombe
Southern Cross University	Judy Atkinson
University of Sydney	David Bennett Judy Cashmore Gwynnyth Llewellyn
Macquarie University	Jacqueline Goodnow
Social Policy Research Centre, University of NSW	Ilan Katz Peter Saunders Sheila Shaver
Hunter Children's Health Network	Graham Vimpani

Community Services Grants Program (CSGP) Round Table

DoCS (Chair)	Toni Milne Allan Raisin Simone Walker Arif Sadiq
Council of Social Service of NSW	Gary Moore Linda Frow
Youth Action & Policy Association	Kristy Delaney
Western Sydney Community Forum	Laurence Kerr
Local Government and Shires Association	Noel Baum
NSW Family Services Inc	Sue Richards
Local Community Services Association	Brian Smith

MINISTERIAL COMMITTEES

Community & Disability Services Ministerial Council (CDSMC)

Deputy Director-General,
Communities & Policy Division Sue Dawson

Community Services Ministerial Advisory Council (CSMAC)

DoCS representatives
Director-General Neil Shepherd
Deputy Director-General,
Communities & Policy Sue Dawson

Ministerial Advisory Committee

Leonie Manns (Chair)
Judy Cashmore
Aboriginal Child, Family and Community
Care State Secretariat Kate Lindsay
Council of Social Service of NSW Gary Moore¹⁷
Association of Childrens
Welfare Agencies Nigel Spence¹⁸
DoCS Director-General Neil Shepherd

Supported Accommodation Advisory Council (SAAC)

DoCS Allan Raisin
Arif Sadiq
NSW Federation of Housing
Associations Inc (Chair) Adam Farrar
Southern Youth & Family Services Narelle Clay
B Miles Women's Housing Scheme Leanne Elsworth
Youth Accommodation Association Michael Coffey
Wandiyali ATSI Inc (Newcastle) Steve Kilroy
NSW Women's Refuge Resource Catherine Gander
Women's Housing Company Bobbie Townsend
NSW Aboriginal Housing Board Ann Weldon
Homelessness NSW ACT Sue Cripps
Shirewide Youth Services
Inc, Cronulla Donna Curtis
Office of Community Housing Maura Boland
Department of Family and
Community Services Wendy Maybury

MEMBERS OF SIGNIFICANT INTERDEPARTMENTAL COMMITTEES AND STATUTORY BODIES

Aboriginal Early Years Working Group (under the Families and Communities Cluster—Two Ways Together) (NSW Education and Training)¹⁹

Manager Programs and Projects,
Office of Child Care Ruth Newman

Bushfire Coordinating Committee

Manager, State Disaster Recovery Wendy Graham

Cabramatta Project Reference Group

Director, Communities Programs (Chair) Maria Visotina

Cabramatta Senior Officers Coordinating Committee on Drugs

Executive Director, Communities
Division (Chair) Sonja Stewart

Manager Regional Strategy, Metro South West,

Communities Division (secretariat) Cathy Noble
Manager, Drug Summit Unit Aqua Robins

Casino Community Benefit Fund Trust (Department of Gaming and Racing)

Director, Strategic Policy Christine Howlett

Child Death Review Committee

Executive Director, Operations Support Leanne Hillman

Chief Executive Officer's Group on Aboriginal Affairs

Director-General Neil Shepherd

Chief Executive Officer's Counter Terrorism Coordination Group

Director-General Neil Shepherd
Executive Director, Operations Support Leanne Hillman

¹⁷ Until May 2006

¹⁸ Until February 2006

¹⁹ Convened by NSW Department of Education and Training to set the direction of the cluster in response to early childhood targets

SECTION 07

Appendices

Child Protection Senior Officers Group (Human services & Justice agencies)

Executive Director, Child Protection & Early Intervention (Chair)	Linda Mallett
Executive Director, Operations Support	Leanne Hillman
Director, Child Protection Policy & Service Reform	Eija Roti
Assistant Director, Complaints and Information Exchange	Warwick Pearse

Children's Court Advisory Committee

Director, Legal Services	Roderick Best
--------------------------	---------------

Coalition of Australian Governments (COAG) Data and Early Childhood Groups

Deputy Director-General, Research, Funding & Business Analysis	Gül Izmir
--	-----------

Community Development and Support Expenditure Scheme (Department of Gaming and Racing)

Director, Strategic Policy	Christine Howlett
----------------------------	-------------------

Community Disaster Relief Fund Standing Committee

Executive Director, Operations Support (Chair)	Leanne Hillman
Manager, State Disaster Recovery	Wendy Graham

Community Services Ministerial Advisory Council – Children's Services Sub Committee

Director, Children's Services	Geraldine Andrews
-------------------------------	-------------------

Community Solutions and Crime Prevention Working Group

Executive Director, Communities Division (Chair)	Sonja Stewart
--	---------------

Crime Prevention Council

Executive Director, Communities Division	Sonja Stewart
--	---------------

Criminal Justice Chief Executive Officer's Group

Director-General	Neil Shepherd
------------------	---------------

Criminal Justice Sexual Offences Taskforce (NSW Attorney General's Department)

Director, Child Protection, Child Protection & Early Intervention	Eija Roti
---	-----------

Cross-sectoral Taskforce

Executive Director, Child Protection & Early Intervention	Linda Mallett
---	---------------

Domestic Violence Court Intervention Model Reference Group (NSW Attorney General's Department)

Director, Communities Programs	Maria Visotina
--------------------------------	----------------

Drought/Water Infrastructure Committee

Executive Director, Operations Support	Leanne Hillman
Manager, State Disaster Recovery	Wendy Graham

Drought Welfare Coordinating Committee

Manager, State Disaster Recovery	Wendy Graham
----------------------------------	--------------

Early Childhood Reference Group (Department of Education and Training)

Manager Programs and Projects, Office of Child Care	Ruth Newman
---	-------------

Early Childhood Teacher Interim Policy Reference Group

Executive Director, Child Protection & Early Intervention (Chair)	Linda Mallett
Regional representative – Children's Services Advisors	Perry Campbell

Families, Children and Young People Cluster (Two Ways Together)

Executive Director, Office of the Director-General	Donna Rygate ²⁰
Director, Aboriginal Services Branch	Carmen Parter

Family and Domestic Violence Senior Officers Group

Director, Strategy & Planning, Communities Division (Chair)	Paul Murphy
---	-------------

Families First Expert Advisory Group

Executive Director, Child Protection & Early Intervention	Linda Mallett
Executive Director, Communities Division	Sonja Stewart

Families First Senior Officers Group

Executive Director, Communities Division (Chair)	Sonja Stewart
Director, Strategy & Planning, Communities Division	Paul Murphy

Families First Research and Evaluation Group

Manager, Child & Family Strategy	Ruth Callaghan
----------------------------------	----------------

Government Chief Information Officer Executive Council

A/Chief Information Officer, Information and Communication Technology	Marilyn Taylor
---	----------------

Grants Administration Reform Operations Group (Premier's Department)

A/Director, Policy Development & Service Planning	Tamara Stojanovic
---	-------------------

Housing and Human Services Accord Senior Officers Group (NSW Housing)

Director, Strategic Policy	Christine Howlett
Regional Director, Metro West	Margaret Oldfield

Human Capital Working Group (COAG Committee)

Director-General	Neil Shepherd
------------------	---------------

Human Services Cabinet Committee (HSCC)

Deputy Director-General, Communities & Policy	Sue Dawson
---	------------

Human Services Chief Executive Officers Forum

Director-General (Chair)	Neil Shepherd
Executive Director, Communities Division	Sonja Stewart

Human Services Chief Executive Officers Mental Health Senior Officers Group (Cabinet Office)

Director, Strategic Policy	Christine Howlett
Director, Strategy and Planning, Communities Division	Paul Murphy

²⁰ From July to October 2005

Human Services Chief Executive Officers NGO Development and Support Working Group

Deputy Director-General, Research,
Funding & Business Analysis (Chair) Gül Izmir

Human Services Chief Executive Officers Senior Officers Group (Cabinet Office)

Director, Strategic Policy Christine Howlett

Director, Strategy and Planning,
Communities Division Paul Murphy

Joint Investigative Response Teams Chief Executive Officer's Group

Director-General Neil Shepherd

Legal Aid Commission Care Review

Director, Legal Services Roderick Best

National Community Services Information Management Group (NCSIMG)

Deputy Director-General, Research,
Funding & Business Analysis (Chair) Gül Izmir

National Disaster Recovery Sub Committee

Manager, State Disaster Recovery Wendy Graham

National Youth Affairs Research Scheme

Principal Project Officer, Youth
Strategy & Participation Liz Hurst

NSW Attorney General's Sexual Offences Taskforce

Director, Child Protection Policy &
Service Reform Eija Roti

NSW Businesslink Board

Director-General (Board Director) Neil Shepherd

NSW Child Care Industry Liaison Forum (Family and Community Services)

Director, Children's Services Geraldine Andrews

NSW Child Protection Watch Team Interagency Working Group (NSW Police)

Director, Child Protection Policy &
Service Reform Eija Roti

Manager, Children, Child
Protection Policy John Williams

NSW Children and Young People's Health Priority Taskforce

Executive Director,
Communities Division Sonja Stewart

NSW Executive of Australia & New Zealand Education Law Association

Director, Legal Services Roderick Best

NSW Health Disaster Planning Advisory Committee

Manager, State Disaster Recovery Wendy Graham

NSW Influenza Pandemic Taskforce

Executive Director, Operations Support Leanne Hillman

Manager, State Disaster Recovery Wendy Graham

NSW Law Society Family Issues Committee

Director, Legal Services Roderick Best

NSW Law Society Specialist Accreditation Committee on Child Law

Director, Legal Services Roderick Best

NSW Public Sector Workforce Planning Advisory Group

Executive Director, Corporate &
Workforce Strategies Jo Grisard

NSW State Disaster Recovery Committee

Manager, State Disaster Recovery Wendy Graham

NSW State Emergency Management Committee

Manager, State Disaster Recovery Wendy Graham

NSW Sudden Infant Death Advisory Committee, Prevention and Education Sub-committee

Executive Director, Child Protection &
Early Intervention Linda Mallett

NSW Victims of Crime Interagency

Senior Project Officer, Violence Against
Women, Communities Division Jacquie Cheetham

Project Officer, Violence Against
Women, Communities Division Janice Bagot

NSW Youth Interagency Taskforce

Executive Director, Communities
Division (alternate chair with Minister
for Youth) Sonja Stewart

Director, Strategic Policy Christine Howlett

Premier's Council on Active Living

Manager, Communities Strategy John Macmillan

Preschool Reform Taskforce (DoCS & Department of Education and Training)²¹

Executive Director, Child Protection &
Early Intervention (Chair) Linda Mallett

Director, Children's Services Geraldine Andrews

Policy Manager, Development & Review,
Office of Child Care John Mason

Prevention and Early Intervention Expert Advisory Group

Executive Director,
Communities Division Sonja Stewart

Prior to School Service Provision (DoCS & Department of Education & Training)

Executive Director, Child Protection &
Early Intervention Linda Mallett

Director, Children's Services Geraldine Andrews

Reception and Assistance Centres Working Group

Manager, State Disaster Recovery Wendy Graham

Redfern/Waterloo Chief Executive Officer's Steering Committee

Director-General Neil Shepherd

Suicide Prevention Steering Committee (NSW Health)

Director, Child Protection Policy &
Service Reform Eija Roti

²¹ The taskforce was established in July 2005 to report to the Minister for Community Services and Minister for Education and Training on options to improve preschool services in NSW

SECTION 07

Appendices

Supported Accommodation Assistance Program Coordination and Development Committee (Commonwealth Department Family and Community Services)

Director, Strategic Policy	Christine Howlett
A/Director, Service Funding Strategy	Allan Raisin

Two Ways Together Coordinating Committee (formerly Aboriginal Affairs Plan Coordinating Committee)

Executive Director, Office of the Director-General	Donna Rygate ²²
Executive Director, Corporate & Workforce Strategies	Jo Grisard

Two Ways Together Data Working Group

Director, Statistical Services Branch	Fay Kitto
Director, Aboriginal Services Branch	Carmen Parter

Two Ways Together Evaluation Committee

Senior Project Officer, Planning & Evaluation	Judi Cameron
Director, Aboriginal Services Branch	Carmen Parter

Two Ways Together Families and Communities Cluster

Director, Aboriginal Services Branch	Carmen Parter
A/Manager, Aboriginal Services Policy	Bianca Jarrett
Executive Director, Office of the Director-General	Donna Rygate ²³

Violence Against Women (VAW) State Management Group (NSW Attorney General's)

Director, Strategic Policy	Christine Howlett
----------------------------	-------------------

Working Law Party with Children's Court, Legal Aid and Attorney-General's Department

Director, Legal Services	Roderick Best
--------------------------	---------------

Working Together for NSW Joint Implementation Committee (Human Services Chief Executive Officer's and Forum of Non-Government Agencies)²⁴

Director-General	Neil Shepherd
------------------	---------------

Youth Advisory Council

Manager Youth Strategy & Participation, Communities Division (ex-officio member)	Tony Wiseheart
--	----------------

Youth Alcohol Action Plan Advisory Committee

Director, Strategy & Planning	Paul Murphy
-------------------------------	-------------

Youth Justice Advisory Council

Director, Strategy & Planning	Paul Murphy
-------------------------------	-------------

APPENDIX 3

EXECUTIVE REPORTS

Number of executive positions*

Number of positions held			
Level	2004	2005	2006
8	1	1	1
7	0	0	0
6	2	2	2
5	2	2	2
4	3	4	5
3	9	12	13
2	3	2	2
1	0	0	0

*Positions held at each level as at 30 June each year.

Executive remuneration – SES level 5 and above as at 30 June 2006

Position title	Name of occupant	SES Level	Total remuneration package (\$)	Period
Director-General	Neil Shepherd	8	422,250	Full year
Deputy Director-General, Operations	Annette Gallard	6	293,280	Full year
Deputy Director-General, Communities & Policy	Sue Dawson	6	293,280	Full year
Deputy Director-General, Research, Funding & Business Analysis	Gül Izmir	5	263,796	Full year
Executive Director, Strategy, Communication & Governance	Donna Rygate	5	225,000	From 28/3/06

Note: As a result of Premier's Memorandum 2000-21, performance pay is no longer available for members of the Chief and Senior Executive Service.

Number of female executives*

	2003/04	2004/05	2005/06
No. of executive positions	20	23	25
No. of women in executive positions	13	17	18
Percentage	65	74	72

*Positions held as at 30 June each year.

²² From July to October 2005

²³ From July to October 2005

²⁴ This committee oversees the implementation of the Working Together for NSW Agreement

Statement of performance

Position:	Director-General
Position holder:	Dr Neil Shepherd
SES Level:	8
Period in position:	Whole year

Key achievements over the period were:

- + Progressed implementation of DoCS' five-year \$1.2 billion reform program (2003/04-2007/08). As at 30 June 2006 an additional 450 caseworker positions have been created as part of the reform plan to improve child protection
- + Progressed review of the *Children and Young Persons (Care and Protection) Act 1998*
- + Progressed the reform of community funding programs by developing DoCS' Funding Policy; *Good Practice Guidelines* for DoCS-funded services; Results-Based Accountability training, a training program for non-government organisations on governance issues and DoCS' *Costing Manual*
- + Finalised the *Interagency Guidelines on Child Protection Intervention*
- + Established the Preschool Investment and Reform Plan, securing funding of \$85.5 million over four years
- + Ensured operational consistency programs were on target, providing a framework for best practice for operational staff
- + Established Intensive Family-Based Services at Dapto and Bourke
- + Continued implementing the Early Intervention Program and commenced its formal external evaluation
- + Progressed the development of placement and support services and policies across the out-of-home care service system
- + Continued to work with the non-government sector to build its capacity to deliver services
- + Established protocols with other government agencies for service provision to children in out-of-home care
- + Finalised a Memorandum of Understanding with the Department of Education and Training
- + Completed a comprehensive review of DoCS' Adoptions and Permanent Care Services Branch
- + Progressed the Permanency Planning Demonstration Project, including the development of Practice Guidelines in consultation with regional staff
- + Completed background work on the longitudinal study of children in out-of-home care

- + Finalised the consolidation of Communities Division functions into DoCS
- + Continued implementing the Families, Children and Young People Cluster action plan under *Two Ways Together*
- + Developed the Family and Domestic Violence Strategy to combat family violence in NSW
- + Chaired the national Early Childhood Working Group as part of the Council of Australian Governments' human capital reform agenda

Performance reports for officers SES level 5 and above

Position:	Deputy Director-General, Communities & Policy
Position holder:	Sue Dawson
SES Level:	6
Period in position:	Whole year

Key achievements over the period were:

- + Led policy work on the Preschool Investment and Reform Plan and oversaw the emergency funding process for preschools
- + Oversaw implementation of children's services organisational and regulatory reforms
- + Managed the implementation of a regulation for child minding services in shopping centres
- + Progressed the regulation of out-of-school-hours care
- + Maintained a strong advocacy line on Commonwealth/State issues in children's services
- + Ensured effective transition to implementation of the new *Children's Services Regulation package*
- + Oversaw the completed review of the Interim Early Childhood teacher policy
- + Oversaw negotiations with NSW Health on protocols for information sharing for clients on the methadone program
- + Completed a review and redraft of the *Interagency Guidelines on Child Protection Intervention*
- + Completed a child neglect policy
- + Oversaw the development of issues papers for the *Children and Young Persons (Care and Protection) Act 1998* review
- + Completed a review of the Adoptions and Permanent Care Services Branch
- + Progressed work on intercountry adoptions reforms, including gradual transfer of intercountry adoption programs to the Commonwealth
- + Commenced a review of the *Adoption Act 2000*
- + Oversaw development of a policy on out-of-home care wraparound services

SECTION 07

Appendices

- + Oversaw finalisation of a case management policy and commenced implementation
- + Achieved an exemption for foster carers with children over six years of age from having to seek part-time employment of 15 hours per week as required under the Commonwealth's Welfare to Work initiative
- + Oversaw implementation and reporting on Permanency Planning Demonstration Project
- + Completed a Memorandum of Understanding between DoCS and DET
- + Initiated a review of the Aboriginal Child, Youth and Family Strategy
- + Reviewed DoCS' involvement in the management of minors under the immigration laws

Position:	Deputy Director-General, Operations
Position holder:	Annette Gallard
SES Level:	6
Period in position:	Whole year

Key achievements over the period were:

- + Led DoCS' overall service delivery by its seven Regions and the DoCS Helpline
- + Rolled out the third round of enhanced service delivery sites
- + Recruited new caseworkers for early intervention, out-of-home care and child protection
- + Promoted the use of the Key Information and Directory System (KiDS) to improve performance and user friendliness and maintained a support team for field staff
- + Implemented the recommendations of the Audit Office's performance audit of the Helpline to better manage child protection reports
- + Introduced improved forecasting of demand for Helpline services
- + Led improved performance by all Regions in service delivery for high needs children and young people
- + Implemented new guidelines for the financial support for all children and young people in out-of-home care
- + Integrated professional development, quality assurance and implementation functions in a new unit to better support the change program
- + Led the implementation of new approaches to enhance support for foster carers as significant DoCS stakeholders
- + Concluded a Memorandum of Understanding with NSW Health to facilitate access to services for children and young persons in out-of-home care

Position:	Deputy Director-General, Research, Funding & Business Analysis
Position holder:	Dr Gül Izmir
SES Level:	5
Period in position:	Whole year

Key achievements over the period were:

- + Managed the development of DoCS' *Funding Policy*
- + Managed the development of the *Good Practice Guidelines* for DoCS-funded services
- + Managed the implementation on DoCS' results-based accountability training
- + Led the first initial phase of the implementation of the Early Intervention Program
- + Managed the development of a funding model outlining the optimal mix of services that need to be procured in each planning area
- + Led the request for tender/expression of interest process for the Early Intervention Program
- + Managed the initial phase of the Longitudinal Study of Children in Out-of-Home Care
- + Managed the development of the Corporate Directions Statement and Strategic Management Framework
- + Developed and implemented business planning and budgeting processes linked with financial and human resource allocation
- + Identified corporate information requirements and led the development of the second phase of the Corporate Information Warehouse
- + Provided support to the Research Advisory Council
- + Implemented the Research to Practice Program through seminars and workshops with key national and international experts
- + Established and implemented DoCS Research Agenda for 2005/06, including literature reviews on Active Engagement, Child Neglect, Parental Alcohol Misuse and a discussion paper on contact between children in care and their birth parents

Position:	Executive Director, Strategy, Communication & Governance
Position holder:	Donna Rygate
SES Level:	5
Period in position:	4 October 2005 to 30 June 2006*

Key achievements over the period were:

- + Improved access to departmental records and commenced work on web-pages for former wards
- + Developed visiting delegation and sponsorship policies
- + Launched the *Fostering our Future* newsletter for foster carers
- + Oversaw the development of publications including the Dual Diagnosis Support Kit and Caseworker Field Kit
- + Implemented an advertising strategy to support caseworker recruitment
- + Managed the *Spotlight on safety* social research project, DoCS' Style Guide and Content Management System projects
- + Provided the Minister and Director-General with comprehensive and timely briefings, correspondence and advice
- + Provided staff support teams for critical events
- + Enhanced the Critical and Reportable Events Guidelines
- + Reviewed and modified performance measures and evaluation criteria for Intensive Family Based Support services
- + Negotiated with the NSW Ombudsman for the introduction of a class or kind agreement
- + Oversaw training in the investigation of reportable conduct, as well as the investigation of allegations against employees across all regions
- + Coordinated DoCS' response to the Ombudsman on the Reviewable Deaths Annual Report
- + Progressed a draft Memorandum of Understanding between DoCS and NSW Police
- + Coordinated DoCS' response to the Legislative Council Social Issues Committee's Inquiry into public disturbances at Macquarie Fields; the ACSAT Report Recommendations and proposed government policy position; and the Commonwealth Government Summit on Child Sexual Assault and violence in Indigenous Communities
- + Commenced reporting detailed trend analysis of client complaints, Ombudsman requests, reportable conduct matters and matters related to child deaths

*Acting from 28/3/06 until appointment

APPENDIX 4 POLICIES AND PLANS

Equal employment opportunity (EEO) outcomes, achievements and strategies

As at the end of June 2006, DoCS employed a total of 3,493 people including both full-time and part-time employees (excluding casuals). This equates to 3,139.1 in full-time equivalent terms.

A total of 82 per cent of staff were female and 18 per cent male. There were 191 Aboriginal identified positions, of which 171 were involved in direct service delivery, and 55 multicultural identified positions, 51 of which were caseworkers.

Six Aboriginal cadetships continued throughout 2005/06. These included two social work/welfare cadets, two legal cadets and two psychology cadets.

The Aboriginal Reference Group continued to meet regularly during the year and provided forums for consultation, networks for staff support and contributions to planned business activities. Aboriginal Services Branch continues to provide internal support and professional development for Indigenous staff.

The Multicultural Staff Reference Group (MSRG) met quarterly to monitor implementation of DoCS' Ethnic Affairs Priorities Statement (EAPS) Plan 2005/06. The MSRG provided advice on:

- + recruitment of and support for culturally diverse staff
- + delivery of services to culturally and linguistically diverse clients
- + course content relating to cultural awareness.

For further information refer to the Ethnic Affairs Priorities Statement (EAPS).

Trends in the representation of EEO groups

EEO Group	Benchmark or target	% of total staff			
		2002/03	2003/04	2004/05	2005/06
Women	50	80	81	81	81
Aboriginal people and Torres Strait Islanders	2	5	5.6	11.5	10.1
People whose first language was not English	20	21	20	20	18
People with a disability	12	9	12	7	6
People with a disability requiring work-related adjustment	7	4	3	2.7	2.5

Note: Due to data conversion issues arising from a new HR information system implemented by DoCS in September 2004, the 2004/05 EEO data should be regarded as indicative only

SECTION 07

Appendices

Trends in the distribution of EEO groups

EEO Group	Benchmark or target	Distribution index			
		2002/03	2003/04	2004/05	2005/06
Women	100	88	89	91	92
Aboriginal people and Torres Strait Islanders	100	102	102	93	99
People whose first language was not English	100	100	99	101	100
People with a disability	100	97	98	101	102
People with a disability requiring work-related adjustment	100	100	98	102	104

Notes:

¹ Staff numbers as at 30 June each year

² Excludes casual staff

³ A Distribution Index of 100 indicates that the centre of the distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the EEO group is less concentrated at lower salary levels. The Distribution Index is automatically calculated by the software provided by ODEOPE

⁴ The Distribution Index is not calculated where EEO group or non-EEO group numbers are less than 20

The Department's planned EEO outcomes for 2006/07 include:

- + developing a policy to manage temporary vacancies that ensures consistency and equity
- + reviewing DoCS' ethnic affairs policy directions
- + developing and implementing a part time policy and monitoring its impact on staff, including EEO group members, in terms of work/life balance
- + undertaking various learning and development initiatives including Aboriginal cultural awareness training
- + developing a comprehensive Indigenous recruitment, retention and career development strategy that includes components of cultural awareness and professional training
- + developing a whole of DoCS Aboriginal strategic plan
- + generating and reviewing six-monthly reports on exit survey information, including trends and perceptions of EEO group members to inform future HR management and workforce planning
- + commencing recruitment to new positions as part of the Multicultural Caseworker Program to be launched at the Multicultural Staff Conference in October 2006
- + implementing a revised EEO policy

- + recognising the efforts of DoCS' Aboriginal staff with an annual outstanding achievement awards program commencing in November 2006.

NSW Government's Action Plan for Women

The NSW Government is committed to building an equitable, inclusive and safe society where all women are valued and respected, can contribute meaningfully and are able to enjoy the rights, freedoms and protections to which everyone in NSW is entitled.

DoCS implemented a range of initiatives and strategies in 2005/06 which addressed the objectives of the Action Plan for Women.

Tackling violence against women

The Department manages the NSW Strategy to Reduce Violence Against Women, the Government's key program on the prevention of violence against women. In 2005/2006, over 100 projects and events were conducted to address violence against women (see chapter two on Community services for further information).

The Department continues to support the development, implementation and evaluation of the Domestic Violence Integrated Court Model (DVICM) pilot program in Wagga Wagga and Campbelltown through funding the victim's advocate positions in the two pilot locations to provide support to victims of domestic violence.

Capturing information

DoCS' Domestic Violence Line provides telephone information and referral for victims of domestic violence 24-hour, seven-days-a-week via a 1800 number. It received more than 22,000 calls in 2005/06. Domestic violence was a factor in over a quarter of reports of concern about children and young people at risk of harm to DoCS' Helpline.

Accommodation and support

DoCS funded 93 women's emergency services that provided crisis accommodation and support to single women, as well as women with children, experiencing domestic violence.

Holistic health and wellbeing

DoCS developed the *Negotiating Consent Resource Kit*, which provides information for young people on forming healthy, respectful, non-violent relationships.

Women and drug and alcohol dependence

The Department worked in partnership with the Commonwealth to distribute 20,000 *Families and carers affected by the drug or alcohol use of someone close* kits in November 2005. DoCS plans to translate the booklets into Arabic, Chinese, Turkish, Vietnamese, Croatian and Serbian due to demand.

Caseworkers received 2,500 copies of the *Alcohol, other drugs and pregnancy* booklet to help them assist pregnant women with alcohol or drug issues.

Work and family balance

DoCS launched the \$85.5 million Preschool Investment and Reform Plan. This guarantees an extra 10,500 subsidised preschool places to help support women who need care for their children while working.

Aboriginal women

In partnership with Aboriginal communities, DoCS delivered a range of programs to assist Aboriginal women under the Aboriginal Child, Youth and Family Strategy, including parenting programs, supported playgroups and family support services.

Girls and young women

DoCS developed the *Negotiating Consent Resource Kit*, which provides information for young people on forming healthy, respectful, non-violent relationships. The Beyond a Joke campaign was also run to warn against drink spiking.

Ethnic affairs priorities statement (EAPS)

This report outlines progress DoCS has made in implementing its Ethnic Affairs Priorities Statement Plan in 2005/06, and key ethnic affairs strategies planned for 2006/07.

Planning and evaluation

EAPS initiatives are incorporated into the corporate planning process and are informed by consultation with staff and managers, including the Multicultural Staff Reference Group. External stakeholders were consulted at State level through the Ethnic Affairs Advisory Group and at regional level through Multicultural Advisory Committees operating in Metro Central, Metro West and Hunter/Central Coast regions.

The Department utilised direct and proxy data from a range of sources to inform its service planning and resource allocations in relation to culturally and linguistically diverse clients. Regional profiles of populations and clients by language and culture supported planning by regions.

Program and service delivery

NSW child protection legislation requires DoCS to take account of the culture, language and religion of the child or young person in decisions or action taken under the *Children and Young Persons (Care and Protection) Act*.

A total of 51 Multicultural Caseworker positions provide culturally and linguistically appropriate child protection casework to culturally diverse children and families.

The Metropolitan Muslim Foster Care Project recruited, trained and supported culturally and religiously appropriate carers for Muslim children in care in three metropolitan regions, while the Metro South West Region employed a

Vietnamese worker to improve recruitment, training and support for Vietnamese foster carers.

The Youth Partnership with Pacific Communities worked closely with community partners to develop and trial strengths-based approaches to building community capacity and delivering direct services to Pacific communities. Meanwhile, the Youth Partnership with Arabic Speaking Communities provided programs across Government to promote the wellbeing of Arabic speaking young people in south west and western Sydney.

The Department also responded to the specific needs of new and emerging communities. DoCS' Metro West Region established an African Learning Circle in the Parramatta-Blacktown-Auburn area to facilitate improved two-way communication and understanding between the Department and African communities.

Staffing

DoCS' Multicultural Services Unit continued to develop and drive multicultural policy and initiatives against EAPS planning and strategies. The unit also supported other business areas to provide services for CALD communities.

Advertising in ethnic media and via migrant and refugee service provider networks helped attract applicants for caseworker positions from culturally and linguistically diverse backgrounds. Job applicants were also assessed on cultural competency through caseworker recruitment assessment centres.

Community Services Centres take into account population profiles and seek to recruit caseworkers that are reflective of the diversity in their service delivery areas.

Selection techniques training for convenors of selection panels included components on EEO and valuing diversity.

Significant progress was made in implementing the enhanced Multicultural Caseworker Program. In addition to creating more Multicultural Caseworker positions, work was carried out to provide better support for workers and matching positions with areas of need. It is anticipated that 60 Multicultural Caseworkers will be in the field in 2006/07.

Recruitment of additional staff to the Community Language Allowance Scheme (CLAS) was also successful with 28 languages now covered by 84 CLAS recipients.

In the area of training, the Caseworker Development Course for entry level caseworkers included a one-day training module on cultural awareness in child protection. All courses in the Management Development Program include content on managing in a culturally diverse context.

Local training strategies focussed on services for migrant and refugee clients, including the use of interpreters and strategies for working with clients from new and emerging communities.

SECTION 07

Appendices

DoCS' Helpline improved responsiveness to culturally and linguistically diverse clients through establishment of a multicultural working group and increasing awareness of service delivery via a staff newsletter.

Communication

DoCS produces written information in community languages and uses language resources, including interpreters, CLAS recipients and bilingual staff. A full list of documents available in other languages can be found at appendix 9 of this report.

CLAS staff and on-site telephone interpreters are used by DoCS workers as required for communication with clients who do not speak English well. DoCS provides DoCS-funded agencies with interpreter services using the Translating and Interpreting Service (TIS). Since the program commenced, there has been a 63 per cent increase in the number of these agencies accessing this service.

During the year DoCS' won a Multicultural Marketing Award from the Community Relations Commission for a multicultural NSW for a communication strategy to improve cultural competency of staff.

Funded services

Service specifications for funded services included provision to identify culturally and linguistically diverse target groups and outcomes for all client groups, including those from migrant and refugee backgrounds. For example, the Early Intervention Program Expression of Interest process required applicants to demonstrate an understanding of the cultural profile of their local communities and capacity to deliver culturally appropriate services.

DoCS' standard service agreement required funded services to utilise professional interpreter services when working with linguistically diverse clients with English language difficulties.

DoCS funds numerous projects and services which specifically target the needs of CALD clients and communities. While most of these are located in Sydney, culturally specific projects are also funded in regional areas. Examples include:

- in the Illawarra area, the Department funds the Muslim Women's Association to improve community safety for Muslim women, decrease social isolation and facilitate pathways to educational opportunities
- in the Hunter and Central Coast Region, the African Refugee Settlement Project funded through the Families First Program provides home visiting, casework and education to improve parenting capacity and outcomes for children under five years of age
- in the Northern Region, funding is provided to the Woolgoolga Neighbourhood Centre to work with the Punjabi community via information and referral to education and training programs and culturally appropriate domestic violence support.

EAPS priorities for 2006/07

The following key ethnic affairs priorities will be addressed under the Department's current EAPS Plan for 2006/07:

Planning and evaluation

- DoCS will further align its ethnic affairs planning and monitoring processes with its *Corporate Plan*
- Language and cultural data will continue to be collated on DoCS' clients and communities, and provided to regions to inform planning and service delivery
- DoCS' *Ethnic Affairs Policy Directions* document will be reviewed

Program and service delivery

- a major focus in direct service delivery during 2006/07 will be the development of culturally appropriate assessment and casework processes and resources to support child protection, early intervention, and out-of-home care practice
- culturally appropriate out-of-home care placement options will be developed for culturally and linguistically diverse children and young people in care

Staffing

- the reform of the Multicultural Caseworker Program will continue to provide a stronger programmatic structure and better align the location of workers with migrant and refugee client populations
- entry level cross cultural training will be improved by updating a module on Cultural Awareness in Child Protection

Communication

- practice guidelines on the use of interpreters and other language services will be reviewed and enhanced
- community education strategies for culturally and linguistically diverse communities, particularly new and emerging communities, will be enhanced

Funded services

- DoCS will continue to fund projects and services which specifically target the needs of culturally and linguistically diverse clients and communities. It will work with generalist services to ensure accessible service delivery to CALD clients
- DoCS' Multicultural Services Unit will continue to provide advice and support for funded services initiatives, such as the development of service models and standards

Disability action plan

DoCS' Disability Action Plan 2004-2009 details the actions the Department will take over the five-year period to make it more responsive to disability issues. The goals of the plan are to:

- + know more about how we can make the services provided, funded or licensed by DoCS more accessible to people with disabilities
- + actively involve people with disabilities in shaping the services DoCS provides to them, both personally and across our service system
- + employ more people with disabilities in DoCS
- + recognise the contribution that people with disabilities make to our community.
- + over the past 12 months DoCS has:
 - + continued to upgrade all of its leased and owned buildings and the JIRT offices to meet DoCS' building standards. All new leases seek to ensure lift access (where necessary), disabled parking, disabled toilets, and independent access for people with disabilities
 - + assessed all owned Community Services Centre sites for physical access, as part of the Total Asset Management Planning process
 - + continued to assess other owned sites for physical accessibility for the occupants
 - + fitted systems to assist people who are hearing impaired in reception and meeting rooms as sites are upgraded
 - + undertaken Post Occupancy Reviews in new and upgraded premises, to allow staff and others to provide comments on new fit-outs and facilities
 - + trained managers and supervisors in DoCS' OHS Risk Management Policy and Procedures, which include regular inspections to ensure that access ways are free from obstruction. Risk Management Plans are in place in all DoCS sites and are being reviewed on an ongoing basis
 - + maintained a facility on the SAP HR system for staff to identify themselves as a person with a disability
 - + implemented a number of strategies to assist in identifying and implementing workplace modifications for new staff with a disability and existing staff who develop a disability. These include on-line induction guidelines that allow identification of required workplace adjustments
 - + commenced development of online and CD-ROM staff induction courses to include information about disability awareness

- + included TTY phone numbers on all new and reprinted publications produced during the year and on DoCS' website
- + installed TTY facilities at the Helpline and the Domestic Violence Line. DoCS has decided not to roll out TTY facilities to all sites as part of the Enhanced Service Delivery program, preferring to direct callers through the centralised TTY facility at the Helpline. Customer service officers at the Helpline are trained in the use of TTY facilities
- + implemented JAWS screen reader technology for identified users who are visually impaired. This software is approved by the Blind Society and works for all the Department's standard desktop software applications, including Microsoft desktop products and email
- + approved *Quality Service Standards for Continuous Improvement for DoCS NGOs*, which addresses the provision of services for people with disabilities. An implementation plan is being developed.

Code of Conduct and Ethics

A copy of DoCS' *Code of Conduct and Ethics* is available on DoCS' website www.community.nsw.gov.au

APPENDIX 5 OVERSEAS VISITS

Officer	Destination	Period	Purpose
Richard Michel Chief Information Officer, Information and Communication Technology	USA	15-20 October 2005	Attended Siebel Customerworld Conference 2005
Jenny Carney A/Senior Project Officer, Cross Jurisdictional Operations	New Zealand	7-8 November 2005	Represented NSW at Interstate Liaison Conference
Linda Mallett Executive Director, Child Protection and Early Intervention	New Zealand	13 -16 February 2006	Attended 10th Australasian Conference on Child Abuse and Neglect
Sonja Stewart Executive Director, Communities	New Zealand	13 -15 February 2006	Attended 10th Australasian Conference on Child Abuse and Neglect

APPENDIX 6

WASTE REDUCTION AND PURCHASING POLICY STATEMENT

DoCS has adopted responsible management practices aimed at reducing the quantity of its waste and increasing reuse or recycling of paper and office equipment waste. Offices are equipped with recycling bins for paper materials and staff are encouraged to recycle rather than treat used paper as waste.

Office equipment waste, particularly toner cartridges, is recycled until it becomes unusable. One hundred per cent recycled plain paper is purchased for use in facsimile machines, photocopiers and laser printers. DoCS will run a staff education program to ensure improvements in waste minimisation strategies.

Reams of virgin paper purchased	Amount (\$)	Reams of recycled paper purchased	Amount (\$)	Amount of paper sent for recycling (kilos)
46,847	128,251	19,564	94,885	37,830
New printer cartridges purchased	Amount (\$)	Re-manufactured cartridges purchased	Amount (\$)	
1,188	155,442	467	69,911	

APPENDIX 7

ENERGY MANAGEMENT POLICY STATEMENT

DoCS has developed an Energy Management Policy and Strategy to ensure compliance with whole-of-government reporting and energy management improvement. Implementation of the strategy will occur in 2006/07.

The cost of energy usage (electricity and gas) within DoCS increased from \$1.402 million in 2004/05 to \$1.629 million in 2005/06. This is due to Consumer Price Index charge increases and additional accommodation acquired during the year.

APPENDIX 8 PUBLICATIONS

Brochures

- + *Adoption Act 2000*: How it affects you
- + Are you a former ward? (accessing ward files and personal history information)
- + Connecting kin (information to help people locate records about their separation and their families)
- + Disaster recovery (information on services; also available in Arabic, Chinese, Croatian, Spanish, Somali, Turkish, and Vietnamese)
- + Domestic violence (what domestic violence is and how to get help; also available in Arabic, Chinese, Croatian, Dari, Dinka, Farsi, Fijian, Korean, Macedonian, Russian, Samoan, Somali, Spanish, Tamil, Tongan, Turkish, and Vietnamese)
- + Foster care (information about foster care in NSW)
- + Foster carers – hearing your concerns (complaint resolution services)
- + How we help (a guide to DoCS' services; also available in Arabic, Chinese, Croatian, Dari, Farsi, Korean, Macedonian, Russian, Samoan, Somali, Spanish, Turkish, and Vietnamese)
- + Never shake a baby (what to do when babies cry)
- + Spot it, help stop it (information on child abuse and neglect; also available in Arabic, Chinese, Croatian, Dari, Dinka, Farsi, Fijian, Korean, Macedonian, Russian, Samoan, Somali, Spanish, Tamil, Tongan, Turkish, and Vietnamese)
- + SCAN – supporting children with additional needs (information for parents; also available in Arabic, Chinese, Croatian, Macedonian, Turkish, and Vietnamese)
- + Kings Cross and Central Sydney Adolescent Unit (information about services)
- + Do you want to stay at home and have the violence leave? (information for women about exclusion orders)
- + Women, violence and the law (facts and contact points for women regarding violence and the law)
- + Accommodation for men card (information for men leaving their home voluntarily or who are removed by police after a violent incident)
- + Older women speak up booklet
- + Supporting women from culturally and linguistically diverse backgrounds experiencing domestic violence
- + Steps to respect (workplace responses to violence, abuse and neglect)

Fact sheets

- + Accountability and scrutiny of DoCS
- + Adoptions: fees and costs for intercountry adoptions
- + Aggression in children and young people
- + Building better services (fact sheets on enhanced services in Bankstown, Blacktown, Epping, Maitland and Tweed Heads)
- + Careers information (for caseworker, Aboriginal caseworker, Helpline caseworker, legal officer, psychologist positions)
- + Careers: working for DoCS (general information)
- + Charter of rights for children and young people in care
- + Child protection projects
- + Community Disaster Relief Fund
- + Disaster relief
- + Drought financial assistance eligibility
- + Early intervention program
- + Families First (fact sheets on family worker services, supported playgroups, volunteer home visiting services and general information)
- + Fathers whose child was adopted
- + Foster carer allowances
- + How child protection operates in NSW
- + How to help children cope with traumatic events
- + Investigating child fatalities from abuse or neglect
- + Kids in cars: never leave a child unattended in a car
- + Media guide to reporting DoCS stories
- + Organisational performance projects
- + Out-of-home care: legislation
- + Out-of-home care projects
- + Out-of-home care: sole parental responsibility
- + Prevention and early intervention projects
- + Reform and renewal (update on DoCS' budget enhancement)

Magazines and newsletters

- + Children's Week 2005 newsletter
- + Fostering our Future newsletter (4 issues)
- + Inside Out newsletter for stakeholders (6 issues)
- + NSW Youth Partnership with Pacific Communities newsletter

SECTION 07

Appendices

- + Pacific community parenting magazine
- + Parenting – general tips
- + Parenting – 0-5 Years
- + Parenting – 6-12 Years
- + Parenting – 13-18 Years
- + Parenting – Arabic edition
- + Parenting – the teenage years, Arabic edition
- + Tagata moana Pacific youth magazine (3 issues)
- + Violence Against Women information bulletin (2 issues)

Data reports

- + DoCS data (September 2004-March 2006)
- + Annual Statistical Report 2004/05
- + DoCS data (September 2004-December 2005)

Research papers

- + Active engagement: strategies to increase service participation by vulnerable families (full research paper and summary notes)
- + Attachment and the role of foster carers
- + Attachment: Key issues
- + Early years program evaluations: the UK evidence base
- + Effective components of home visiting programs
- + Quality child care as an intervention: issues for caseworkers
- + Aggression in children and young people: a discussion paper
- + Assessment of parenting capacity (full research paper and summary notes)
- + Child neglect – literature review (full research paper and summary notes)
- + Contact between children in out-of-home care and their birth families (full research paper and summary notes)
- + Domestic violence and its impact on children's development
- + Family group conferencing in a child welfare context
- + Impacts of programs for adolescents who sexually offend – literature review
- + Importance of attachment in the lives of foster children
- + Is all contact between children in care and their birth parents 'good' contact?
- + Longitudinal study of wards leaving care

- + Methodological design issues in longitudinal studies of children and young people in out-of-home care
- + Parental alcohol misuse and the impact on children
- + Prevention and early intervention literature review
- + Research guidelines for external researchers
- + Research to practice updates (seven editions)
- + School readiness: a discussion paper
- + Trends in the numbers of children and young people in out-of-home care in NSW

Reports and other publications

- + Annual Report 2004/05
- + Apology to all Aboriginal and Torres Strait Islander communities
- + Area Assistance Scheme Funding Guide 2005/06
- + Availability of Foster Carers report
- + Benefits Assessments in Child Welfare (technical report)
- + Blueprint for Change
- + Budget for Community Services 2006/07
- + Caseloads in Child and Family Services (technical report)
- + Charter of Rights for Children and Young People in Out-of-Home Care (two versions)
- + Corporate Plan 2004/05-2008/09
- + Costing Manual for Child & Family Services in NSW
- + DoCS' Corporate Directions 2005/06
- + DoCS' Research agenda
- + DoCS research report 2005/06
- + Dual diagnosis support kit
- + Ethnic Affairs Priorities Statement (EAPS) Plan 2005/09
- + Evaluation of the electronic recording of children's evidence – May 2002
- + Evaluation of the Joint Investigation Team (JIT/Joint Investigation Response strategy – June 2002)
- + Families First Outcomes Report (reprint)
- + Foster Carer Resource guide
- + Foundations for change – reforming care and support
- + Fraud Control Plan
- + Guide to Fraud Risk Assessment
- + Fraud Risk Assessment for Service Providers

- + Fraud control: practice notes for internet banking and services
- + Funding policy
- + Interagency Guidelines for Child Protection Intervention 2006 edition
- + My Life Story Book (for children and young people in care)
- + Negotiating Consent Resource Kit
- + Out-of-home care service model for general foster care services
- + Out-of-home care service model for intensive foster care services
- + Safe Families Kit. Resource for workers to run workshops on domestic violence with recently arrived migrants
- + Steps to respect kits (violence prevention for primary schools)
- + Student career information wallet card
- + Working together in NSW: an agreement between the NSW Government and NSW non-government human services organisations

Manuals and handbooks

- + Guide to the service price list (for header agreements)
- + Information package for service providers: changes to the header agreement process
- + Mandatory reporters - guide to reporting risk of harm

Policy documents

Child care services

- + Curriculum framework for children's services – the practice of relationships: essential provisions for children's services
- + Curriculum framework for children's services – abridged version
- + A framework for constructing meaning – rationale for the practice of relationships: essential provisions for children's services
- + Supporting children with additional needs (SCAN) funding scheme – guidelines for identifying level of support needs – May 2003
- + First aid course guidelines
- + Early childhood teacher interim policy
- + Early childhood qualifications assessment procedure
- + *Children's Services Regulation 2004*

Family and community programs

- + CSGP service specification user guide
- + CSGP service specification template
- + CSGP service framework
- + CSGP Q & A
- + DoCS' funding policy
- + Costing manual for child and family services in NSW

Supported Accommodation Assistance Program

- + SAAP service framework 2001

Child protection

- + Interagency guidelines for child protection intervention 2006 edition
- + DoCS' policy on child neglect
- + Evaluation of the electronic recording of children's evidence (May 2002)
- + Evaluation of the Joint Investigation Team strategy (June 2002)
- + Interagency guidelines on domestic violence

Out-of-home care

- + NSW standards for substitute care services
- + Service model for general foster care services
- + Service model for intensive foster care services
- + Procedures for the use of psychotropic medication

Service delivery

- + Ethnic affairs
- + Rural and remote communities

08 ADDENDUM



ABORIGINAL CHILD, YOUTH & FAMILY STRATEGY	\$		
Armidale Family Support Service Inc		Gwydir Shire Council	
Walcha Aboriginal Early Intervention Family Worker	28,064	Gwydir Shire EIFW – ACYF	3,032
Awabakal Newcastle Aboriginal Co-operative Ltd		Illawarra Aboriginal Medical Service Aboriginal Corporation	
ACYFS Aboriginal Pre School Project	78,500	Aboriginal Family Worker – Fathers	62,760
ACYFS Transition Project	23,700	Illawarra Dubays Aboriginal Womens Network Group	
Bankstown Community Resource Group Inc		Year 12 Graduation Ceremony – Wollongong – ACYF	4,539
Move Groove & Grow Together	20,000	Inner West Aboriginal Community Company Ltd	
Pass Down A Story	9,902	Inner West Aboriginal Youth Project	53,700
Teach Learn & Create	10,000	Junbung Elders Aboriginal Corporation	
Bermagui Pre-School Co-operative Society Ltd		Junbung Youth Activities Project	25,000
Bermagui Pre-school Indigenous Transition to School Project	25,000	KARI Aboriginal Resource Inc	
Biripi Aboriginal Corporation Medical Centre (Northern)		Catch N Cook Initiative	15,270
Taree Aboriginal Children's Holiday Activities	15,413	Chip N Putt	13,155
Boomerang Meeting Place Inc.		Cultural Dance Program (Macarthur)	16,540
Moruya Indigenous Youth Project	19,841	Cultural Dancing & Singing Program (Liverpool)	16,540
Browns Flat Aboriginal Corporation		Green Room Grommet	9,240
Community Connections – Nowra	2,000	Racing To The Top	30,900
Central Coast Area Health Service		Smooth Sailing	14,120
ACYFS – Early Intervention Worker	101,300	Mackillop Rural Community Services	
ACYFS Mothers and Babies	13,000	Group Triple P for Indigenous Families	19,729
Coffs Harbour Aboriginal Family Community Care Centre Inc		Mackillop Family Worker Service – Brewarina (ACYFS)	88,307
Coffs Harbour Aboriginal Children's Holiday Activities	15,413	Mackillop Family Worker Service – Walgett & Coonamble (ACYFS)	159,039
Department of Education & Training – Bega High School		Merana Aboriginal Community Association For The Hawkesbury	
The Bega Valley Transitions Project	50,000	Family Support Project	205,500
Department of Education & Training – Boggabilla Central School		Mid Richmond Neighbourhood Centre Inc	
Boggabilla Supported Playgroup – ACYFS	3,032	Boxridge Coraki Playgroup Transport Project	3,083
Department of Education & Training – Glenroi Heights Public School		Muli Muli Cultural Youth Aboriginal Corporation	
Aboriginal Family & Community Worker – Glenroi/ Bowen	96,585	Muli Muli Cultural Youth Project	6,000
Department of Education & Training – Macintyre High School		Nambucca Shire Council	
Transition To High School Program (Tingha, Inverell & Gilgai)	62,500	Nambucca Aboriginal Children's Holiday Activities	15,413
Department of Education & Training – Moree East Primary School		Nambucca Shire Council	
Moree Birth to Kindergarten Literacy Program – ACYFS	5,000	Nambucca Shire Aboriginal Youth Worker Service	40,000
Department of Education & Training – Mungindi Central School		Narrabri & District Community Aid Service Inc	
Mungindi Aboriginal Youth Worker	67,450	Narrabri Aboriginal Community Development Worker	79,482
Department of Education & Training – Parkes Public School.		North Coast Area Health Service (Far North Coast)	
Bonding Beyond The Divide	72,000	Aboriginal Family Support Project	69,870
Department of Housing – Western Region		Orange City Council	
Aboriginal Child, Youth & Family Strategy	77,500	Central West Aboriginal Community Consultation	5,200
Indigenous Planning Project	186,000	Parramatta City Council	
Durri Aboriginal Corporation Medical Service		Families First Holroyd Parramatta Aboriginal Family Support Service – ACYFS	51,375
Kempsey Aboriginal Children's Holiday Activities	15,413	Riverina Medical & Dental Aboriginal Corporation	
Eurobodalla Shire Council		Wagga Wagga Indigenous Puppet Project	5,000
Eurobodalla Youth Transport Project	16,500	Shared Vision Aboriginal Corporation	
Gandangarra Local Aboriginal Land Council		Aboriginal Youth Network & Development Project	15,615
Koori Community Cultural Day	20,000	Reconnecting Families Additional Support Project	44,160
Glen Innes Severn Council		Tabulam Children's & Youth Activities	12,330
Glen Innes Aboriginal Supported Playgroup – ACYFS	3,032	South Coast Medical Service Aboriginal Corporation (Illawarra)	
Great Lakes Community Resources Inc		Shoalhaven Aboriginal Early Support Family Worker	62,760
Great Lakes Aboriginal Holiday Activities	15,413	Tamworth Family Support Service	
Greater Western Area Health Service		Southern Outreach EIFW – ACYF	6,064
Dubbo Aboriginal Mothers and Babies Worker Service	78,090	The Council of the Shire of Hornsby	
Gugin Gudduba Local Aboriginal Land Council		Aboriginal Community Facilitator – ACY&FS	30,000
Kidz Space Children's & Youth Activities	6,276	The Junction Works Inc	
Gunnedah Family & Children's Service Inc		Lunch Time With A Difference	25,000
Gunnedah Supported Playgroup	3,032	Tumbarumba Shire Council	
Gunnedah Family Support Inc		FF Supported Playgroup – Brungle	6,000
Gunnedah Indigenous Youth Worker	12,931	Tweed Aboriginal Corporation For Sport	
		Tweed Heads Children's and Youth Activities	30,825

ABORIGINAL CHILD, YOUTH & FAMILY STRATEGY (CONTINUED)		\$
Umbarra Aboriginal Corporation		
Umbarra Cultural Centre Homework Learning Centre	10,192	
Wandiyali ATSI Inc		
Aboriginal Young Parent Support Service	72,174	
Wingecarribee Shire Council		
Wingecarribee (G.A.P.S.) Getting Aboriginal People Services	25,000	
Young Pre-School Kindergarten Inc (Southern)		
Southern Slopes Mobile Early Childhood Service	3,000	
ALCOHOL & OTHER DRUGS PROGRAM		\$
Commonwealth Alcohol & Other Drugs Program		
Department of Education and Training –		
Early Childhood and Primary Education		
Primary Connect	143,850	
State Alcohol & Other Drugs Program		
Cabramatta Family Support		
The Uniting Church in Aust Property Trust (NSW) –		
UnitingCare Burnside (Metro South West)		
Moving Forward – Family Counselling Service	95,446	
Moving Forward – Intensive Family Support Service	166,135	
Moving Forward – Mobile Childcare Service	60,072	
Children of Prisoners		
Shine for Kids Co-op Ltd (Statewide)		
Access to Family Members in Prison	57,790	
Family with AOD At-Risk Teenagers		
The Ted Noffs Foundation Inc (Metro West)		
Family Adolescent Project Blacktown	104,600	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare		
Burnside (Hunter/Central Coast)		
Drug Summit Project Central Coast	102,750	
Getting-It-Together Scheme		
Cabramatta Community Centre Inc		
Getting It Together Scheme (GITS) – Cabramatta- FT	26,737	
Marist Youth Care Ltd (Metro West)		
Nepean Youth Brokerage Service – Fixed Term	26,737	
Phoenix House Youth Services Inc		
Rage Project – GITS – Fixed Term	26,890	
Samaritans Foundation (Hunter/Central Coast)		
The Hub – Getting It Together – Fixed Term	26,890	
South Sydney Youth Services		
Streetbeat Intensive Support Program	152,832	
Southern Youth and Family Services Association Inc		
Resourcing Adolescents to Gain Essentials (RAGE),		
Shoalhaven	152,832	
Wollongong Youth Refuge – GITS – Fixed Term	28,546	
St Francis Welfare Ltd		
HYPA Project	152,832	
Thankakali Aboriginal Corporation		
Case Management for Vulnerable Youth	151,431	
The Salvation Army Australia Eastern Territory Social Work		
(Metro Central)		
Kings Cross Intensive Support Program	152,832	
The Ted Noffs Foundation Inc (Metro West)		
Case Management/Brokerage Youth Support	113,575	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare		
Burnside – Campbelltown		
Burnside Macarthur Family Centre – GITS – FT	152,832	
Youth Drug Court		
Marist Youth Care Ltd (Statewide)		
Youth Drug Court – Accommodation	67,047	
The Bridge Youth Service Inc (Drug Summit Unit)		
Youth Drug Court – Bridge Accommodation Service	59,527	
The Salvation Army (NSW) Property Trust : Youthlink		
Youth Drug & Alcohol Court (YDAC) Case Management &		
Brokerage Service – Greater Western Sydney	519,172	
Trustees of the Christian Brothers (Statewide)		
Youth Drug Court – Bidwill Accommodation Service	12,844	
Waverley Action for Youth Services		
Youth Drug & Alcohol Court (YDAC) Case Management &		
Brokerage – Eastern Area	270,881	
BETTER FUTURES PROGRAM		\$
Arwon Elders		
Shoalhaven Koori Board Riders and Body Board Club	3,000	
Bay & Basin Community Resources Inc		
Bay & Basin Community Resources	13,200	
Better Futures Greenway Inc		
Francis Greenway – SPACE project	103,585	
Centacare – Newcastle		
Families with Adolescents Education & Resource Project	88,798	
Port Stephens Adolescent & Family Counsellor Project	66,135	
Port Stephens SPACE Project	24,000	
Central Coast Domestic Violence Committee Inc.		
Groups for Aboriginal Young People Affected by		
Family Violence	52,000	
Department of Education & Training – Bomaderry High School		
Rock & Water Program – Bomaderry High School	4,000	
Department of Education & Training – Narara Valley High School		
High School as Community Centre	40,000	
Department of Education & Training – Shoalhaven High School		
Rock & Water Program – Shoalhaven High School	4,000	
Department of Education & Training – Wyoming Public School		
Transition To High School Project	90,000	
Department of Education & Training – Wyong High School		
Better Futures – High Schools As Community Centre	40,000	
Department of Education & Training – Wyong Public School		
Wyong Public School Breakfast Club	5,000	
Department of Education Kariong Public School		
Kariong Public School Breakfast Club	5,000	
Dubbo City Council		
Orana Far West Better Futures Regional Youth Plan 2005-07	316,531	
Dungog Information & Neighbourhood Service		
Dungog High – SPACE Project	6,679	
Dunn & Lewis Youth Development Foundation		
Early Intervention Camp Chic & Boys 2 Men Camp	9,500	
Eastlake Youth Centre Inc		
Eastlakes SPACE Project	33,036	
Edgeworth Memorial Neighbourhood Centre Inc		
North Lakes SPACE Project	10,275	
Gosford City Family Support Service Inc		
Early Intervention Family Worker – BF	36,000	
Illawarra Community Services Inc		
Dapto/Koonawarra Youth Connect	200,000	
Mission Australia (Southern)		
Adolescent Parenting Resource Project Officer Service	30,825	
Mission Australia Employment Services		
Jerinja Community Garden – BF	990	
North Richmond Community Centre Inc		
Pathways Hawkesbury	23,000	
Northern Sydney Central Coast Health		
Jigsaw Project	10,000	
Peninsula Youth Services Collaborative Practice	8,000	
Nowra Youth Services Inc		
GLBTI Project Worker	9,500	

BETTER FUTURES PROGRAM (CONTINUED)	\$
Open House Youth Accommodation Service Inc	
Blue Mountains Community Learning Program	56,200
Samaritans Foundation (Hunter/Central Coast)	
Callaghan SPACE Project	19,500
Maitland SPACE Project	16,500
Samaritans Creative Futures	205,500
Scone Youth Club Inc	
Scone SPACE Project	5,010
Shellharbour Aboriginal Community Youth Association Inc	
Cultural Holiday Activity Programs	1,200
Koori Youth Worker in Schools – BF	28,132
Shellharbour City Council	
Transition to Teens	17,400
Shire Wide Youth Service Inc	
Menai Youth Action Project	205,500
Singleton Council	
Singleton Youth Centre – SPACE	6,679
Slice of Life Australia	
Sustainable Living Program	1,180
South Eastern Sydney and Illawarra Area Health	
Talking Tactics Together & Creating Conversations	45,447
South Sydney Youth Services	
La Perouse After School & School Holiday Activities Program	101,151
Southern Shoalhaven Youth Services Inc	
Creative Futures Art & Illegal Graffiti Prevention Program	4,000
Koori School Retention Program	2,000
Positive Futures – Challenging Offending Program	5,000
Southlake Neighbourhood Centre Inc	
Southlake Youth Centre – SPACE Project	6,679
SPYNS Inc	
Keeping Aboriginal Young People At School	82,200
Pathways Penrith	46,000
Sugarvalley Neighbourhood Advancement Group	
West Wallsend SPACE Project	6,500
Sutherland Shire Council	
Better Futures Regional Communication Strategy & Seeding Grants	160,000
The Salvation Army Wollongong Corp	
Survivors of Life (SOL) Grandchildren Group	3,000
The Uniting Church in Aust Property Trust (NSW) –	
Wesley Mission & Newcastle City Mission (Hunter)	
Newcastle SPACE Project	30,000
TRI Community Exchange	
Better Futures Learning & Development Strategy	50,000
Upper Hunter Community Services Inc	
Merriwa SPACE Project	1,542
Upper Hunter Youth Services Inc	
Muswellbrook SPACE Project	6,679
Waverley Council	
Better Futures Supporting Young Peoples Connection to Activities Project	90,000
Westlakes Youth Action Committee	
LMHS SPACE Project	8,478
Woodrising Neighbourhood Centre Inc	
Toronto SPACE Project	13,325

COMMUNITY SERVICES GRANTS PROGRAM	\$
Child Protection Project	
Dympna House Inc	
Dympna House	175,245
Shared Vision Aboriginal Corporation	
Box Ridge Child Protection Project	26,217
Jubullum Kids Lifestyle Enhancement Project	50,838
South West Child Adolescent & Family Services Association (CAFS) Inc	
Green Valley Family & Children's Service	57,841
Swinson Cottage Family Centre Inc	
Swinson Cottage Family Centre	174,289
The Uniting Church in Aust Property Trust (NSW) (Metro South West)	
The Cottage Family Care Centre	337,941
The Uniting Church in Australia Property Trust (NSW) T/A –	
Jannawi Family Centre (Metro Central)	
Jannawi Family Centre Child Protection Program	310,647
Child Sexual Assault Program	
Aboriginal Medical Service Co-operative Ltd	
Child Sexual Assault Project – Redfern	135,140
ANGLICARE – Canberra & Goulburn Inc (Southern)	
Child Protection Service – Goulburn	75,901
Eurobodalla Child & Adolescent Sexual Assault Service	73,878
Armidale & District Women's Centre Inc	
Armidale & District Child Sexual Assault Counselling Service	100,697
Association of Children's Welfare Agencies Inc (Metro Central)	
Child Sexual Assault Project – Sydney	93,878
Bankstown Women's Health Centre Inc	
Child Sexual Assault Project – Bankstown	89,289
Barnardos Australia – Auburn	
Child & Adolescent Sexual Assault Project – Auburn	63,949
Campbelltown Family Support Service Inc	
Families of Sexually Abused Children	6,899
Centacare Catholic Community Services Archdiocese of Sydney (Metro Central)	
Centacare Child Sexual Assault Counselling Service	71,127
Vietnamese Child Protection Service	79,401
Central Coast Area Health Service	
Child Sexual Assault Service – Gosford	131,908
Central West Womens Health Centre Inc	
Child Sexual Assault Service – Bathurst	98,157
Hunter New England Area Health Service	
Taree Child Sexual Assault Unit	92,597
Linden Place Inc	
Child Sexual Assault Counselling Service – Wagga Wagga	99,276
Lismore Neighbourhood Centre Inc	
Centre Against Child Sexual Assault	73,881
North Coast Area Health Service (Mid North Coast)	
Coffs Harbour Child & Adolescent Sexual Assault	165,721
Riverwood Community Centre Inc (Inner West)	
Child Sexual Assault Service – Riverwood	99,179
Rosebank Child Sexual Abuse Service Inc	
Rosebank Child Sexual Abuse Service	175,013
Rosemount Youth & Family Services Inc	
Child Sexual Assault Counselling Service – Marrickville	113,673
Rosie's Place Inc	
Child and Family Sexual Assault Counselling Project	226,352
The Wollongong West Street Centre	
The Wollongong West Street Centre	229,030
Upper Blue Mountains Child Protection Service Inc	
The Gunedoo Centre	311,760

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)**\$****Child Abuse Prevention Centre**

Child Abuse Prevention Service (Sydney) Inc

Child Abuse Prevention Service – Ashfield 172,208

Peak, Coordination & Resources Project

Protective Behaviours Consultancy Group of NSW Inc

Protective Behaviours Consultancy Group of NSW 235,045

Community Development**Aboriginal Services Enhancement**

Mindaribba Local Aboriginal Land Council

Mindaribba L A L C Project Officer 101,769

General

Albury Wodonga Volunteer Resource Bureau Inc

Albury Wodonga Volunteer Resource Bureau 18,338

Auburn Community Development Network

Administration Support Service 39,574

Co-ordinator/Community Development Officer 92,039

Aunties & Uncles (Illawarra) Inc

Aunties & Uncles – Illawarra 55,564

Awabakal Newcastle Aboriginal Co-operative Ltd

Awabakal Project Co-ordinator 51,546

Bankstown Community Resource Group Inc

Community Development Officer Project – Bankstown 104,469

Blacktown City Council

Community Development Officer – Blacktown Council 42,728

Bland Shire Council

Community Development Officer – Bland Council 35,876

Bligh Park Community Services Inc

Community Worker – Bligh Park 88,044

Brewarrina Shire Council

Youth & Community Development Officer – Brewarrina 58,773

Butucarbin Aboriginal Corporation

Aboriginal Community Development/Adult Education 191,396

Cabramatta Community Centre Inc

Mt Pritchard/Cabramatta West Community Project 64,385

Reaching The Heights 91,812

Canterbury City Community Centre Inc

Community Development Support Project 60,000

Casino Neighbourhood Centre Inc

Community Development Project – Casino 39,534

Cassia Community Centre/Holroyd Community Development Assoc Inc

Cassia Community Services 179,162

Central Coast Voluntary Treasurers Support Service Inc

Central Coast Voluntary Treasurers Support Service 80,394

Cessnock City Council

Cessnock Community Worker Project 30,118

Community Activities Lake Macquarie Inc

Community Development Options pka Mobile Resource Unit 209,198

Community Management Advisory Project Inc.

Lake Macquarie Community Management & Advisory Project 104,184

Community Programs Inc (Far North Coast)

Core Administration – Grafton 39,860

Community Resource Network 'Servicing the Blacktown and Surrounding Local Government Areas'

Community Development – Policy 150,383

Creating Links Co-operative Ltd

Family & Community Transition 74,614

Cynthia Street Neighbourhood Centre Inc

Cynthia Street Neighbourhood Centre 76,028

Dean Park Community Development Committee Inc

Dean Park Community Development Worker 92,932

Fairfield Community Resource Centre

Community Development Project – Fairfield 95,999

Community Services 112,648

Family Development Services Inc

Amber Cottage 81,474

Food Share Australia Ltd

Food Share Australia 62,045

Glenmore Park Community Projects Inc

Glenmore Park Community Worker 59,628

Granville Multicultural Community Centre Inc

African Sessional Worker Pilot 82,000

Great Lakes Council

Great Lakes Community Development Officer 30,118

Greater Taree City Council

Taree Council Aboriginal Community Worker 23,098

Greenacre Area Neighbourhood Centre

Greenacre Area Community Services Project 109,991

Harris Park Community Centre Inc

Harris Park Community Centre 91,037

Hawkesbury Area Women & Kids Services Collective Inc

Hawkesbury Domestic Violence Project 86,968

Hawkesbury City Council

Forgotten Valley Community Development & Youth Project 58,491

Hillsong Youth Services Inc

Migrant Youth Access Worker 62,408

Holy Family Parish – Mt Druitt

Mt Druitt Family Holiday Program 14,503

Illawarra Forum Inc

Community Management Support Unit 60,000

Community Services Co-ordination Project 41,627

Resource Worker Project 91,048

Information and Cultural Exchange Inc

Community Information Development Project 87,898

Inner South West Community Development Organisation

Inner South West Community Development 118,941

International Social Service (Aust) NSW Office (FACP)

Inter Country Casework Project 40,000

International Social Services (Aust) – NSW Office (Metro Central)

Inter-Country Casework Project 74,597

Karabi Community & Development Services Inc

Clerical Assistant for Arthur Philip & Caroline Chisholm Wards 14,626

KARI Aboriginal Resource Inc

Enrichment Program 260,265

Katoomba Neighbourhood Centre Inc (Metro West)

Katoomba Neighbourhood Centre 182,901

Kempsey Neighbourhood Centre Inc

South Kempsey Neighbourhood Improvement Program 17,122

Kempsey Shire Council

Aboriginal Community Liaison Officer 41,264

Kincumber & District Neighbourhood Centre Inc

Kincumber Neighbourhood Centre 85,012

Lake Macquarie City Council

Aboriginal Community Worker – Speers Point 28,515

Link-Up (NSW) Aboriginal Corporation (Metro West)

Aboriginal Community Development Project – Link Up 75,716

Liverpool Districts Neighbourhood Centres Assoc

Cecil Hills Community Centre 77,041

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)
\$

Liverpool Women's Resource Centre Inc		Sydney Anglican Home Mission Society Council (T/A) – Anglicare (Metro West)	
Women's Community Outreach Worker	77,950	Fathers & Their Children	56,329
Lower Mountains Neighbourhood Centre Inc		The Family Centre Community Projects Inc	
Lower Mountains Community Projects	143,325	Aboriginal Torres Strait Islander Activities & Support Officer	46,338
Macarthur Community Forum Inc		The Hills Community Aid & Information Service Inc	
Macarthur Community Forum	113,138	The Hills Community Aid	220,383
Macarthur Diversity Services Inc		The Junction Works Inc	
South Pacific Island Community Worker – Campbelltown	48,363	Co-ordinator – The Fields Neighbourhood Centre	78,415
Maitland City Council		The Junction Works Inc (Metro South West)	
Maitland Community Worker Project	30,118	The Junction Works – CSGP – Community Youth	62,689
Manning Support Services Inc		The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service	
Volunteering Connections	16,845	Rouse Hill Outreach Project	83,953
Maryland Activities Group Inc		Ulladulla & District Community Resources Centre Inc	
Community Worker Outreach 319297	64,020	Domestic Violence Support Service – Ulladulla	42,321
Mid Mountains Neighbourhood Centre Inc		Upper Hunter Shire Council	
Mid-Mountains Neighbourhood Centre	105,116	Merriwa Community Co-ordinator	24,699
Muswellbrook Shire Council		Murrurundi Community Worker Project	29,166
Muswellbrook Community Worker Project	30,118	Scone Community Services Supervisor	35,924
Nicholli Cottage Neighbourhood Centre Inc		Volunteering Central Coast Inc	
Wentworthville Community Development Worker	107,475	Central Coast Volunteer Referral Agency	63,429
Wentworthville Estate Young Person's Worker	60,257	Central Coast Volunteer Referral Agency – Fixed Term	11,231
Northern Rivers Social Development Council Inc		Community Outreach Project	27,509
Regional Community Services Development	82,560	Volunteering Coffs Harbour Inc	
Pacific Islander Welfare Project Incorporated		Volunteering Coffs Harbour	56,199
Pacific Islander Welfare Project	76,664	Wagga Wagga Community Resource Centre Inc	
Parks Community Network		Wagga Wagga Volunteer Centre	21,521
Parks Community Network	303,940	Walgett Shire Council	
Penrith City Council		Community Development Officer – Walgett Council	35,876
Penrith Family Resource Workers	90,133	Warrawong Residents Forum Inc	
Port Stephens Council		Warrawong Community Development	85,794
Port Stephens Community Worker Project	30,118	Western Sydney Community Forum Inc	
Quakers Hill Community Development Project		Learning and Development Project	119,396
Quakers Hill Community Development Worker	92,450	WESTIR Ltd	
Randwick City Council		Data Liberation Front	84,610
Community Development Worker – Randwick	36,084	Data Liberation Front	193,834
Richmond Community Services Inc		Wollondilly Community Development Committee Inc	
Richmond Community Project	144,259	Wollondilly Outreach Resource Service	145,879
Riverina Medical & Dental Aboriginal Corporation		Wollongong Women's Information Service Inc	
Aboriginal Family Support – Wagga Wagga	39,650	Women's Court Support Worker	40,582
Scout Association of Australia NSW Branch		Women's Activities & Self Help House – The WASH House	
Isolated Country Area Development Project	47,361	Community Education	65,898
Seaboard Community Neighbourhood Services Inc		Woodville Community Service Inc	
Urunga Neighbourhood Centre	57,276	Fairfield East Community Development Worker	72,437
Singleton Council		Villawood East Community Development Worker	82,252
Singleton Community Services Co-ordinator	44,537	Woomera Aboriginal Corporation Albury	
South West Child Adolescent & Family Services Association (CAFS) Inc		Community Development Project – Glenroy	63,091
Aboriginal Program	79,427	Wyoming Community Centre Inc	
Southern Highlands Youth Accommodation Service SP		Wyoming Community Worker	80,736
Adolescent & Family Counselling	91,525	Local Government Salary Subsidy – Community	
SPYNS Inc		Auburn Council	
Penrith Aboriginal & Torres Strait Islander Neighbourhood Workers	130,347	Local Government Salary Subsidy – Auburn Community Worker	11,916
South Penrith Community Project	101,829	Blacktown City Council	
St Marys Area Community Development Project Inc		Local Government Salary Subsidy – Blacktown	23,829
St Marys Area Community Development Project	133,321	Blue Mountains City Council	
Sutherland Shire Council		Local Government Salary Subsidy – Blue Mountains Community Worker 1	11,914
Community Worker – Generalist, Planning & Projects	55,254	Local Government Salary Subsidy – Blue Mountains Community Worker 2	11,915

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$		
Broken Hill City Council			Leichhardt Municipal Council	
Local Government Salary Subsidy – Broken Hill Community Worker	11,057		Local Government Salary Subsidy – Leichhardt Community Worker 1	11,916
Local Government Salary Subsidy – Broken Hill Youth Worker	11,057		Local Government Salary Subsidy – Leichhardt Community Worker 2	11,916
Burwood Council			Lismore City Council	
Local Government Salary Subsidy – Burwood Community Worker	11,916		Local Government Salary Subsidy – Lismore Community Worker	11,916
Cabonne Shire Council			Liverpool City Council	
Local Government Salary Subsidy – Cabonne Community Worker	11,057		Local Government Salary Subsidy – Liverpool Community Worker	11,916
Camden Council			Manly Council	
Local Government Salary Subsidy – Camden Community Worker	11,916		Local Government Salary Subsidy – Manly Community Worker	11,916
Campbelltown City Council			Marrickville Council	
Community Development – Campbelltown	23,833		Local Government Salary Subsidy – Marrickville Community Worker	11,916
Canterbury City Council			Moree Plains Shire Council	
Local Government Salary Subsidy – Canterbury Community Worker	11,916		Local Government Salary Subsidy – Moree Plains Community Worker	11,916
City of Canada Bay Council			Murray Shire Council	
Local Government Salary Subsidy – Drummoynne Community Worker	11,916		Local Government Salary Subsidy – Youth Initiatives Officer	11,400
City of Ryde Council			Newcastle City Council	
Local Government Salary Subsidy – Ryde Community Worker	11,916		Local Government Salary Subsidy – Newcastle Community Worker 1	11,916
City of Sydney Council			Local Government Salary Subsidy – Newcastle Community Worker 2	11,916
Local Government Salary Subsidy – Sydney Community Worker 1	11,914		North Sydney Council	
Local Government Salary Subsidy Sydney – Community Worker 2	11,915		Local Government Salary Subsidy – North Sydney Community Worker 1	11,914
Cobar Shire Council			Local Government Salary Subsidy – North Sydney Community Worker 2	11,915
Local Government Salary Subsidy – Cobar Community Worker	11,057		Orange City Council	
Coffs Harbour City Council			Local Government Salary Subsidy – Orange Community Worker	11,057
Local Government Salary Subsidy – Coffs Harbour Community Worker	16,916		Parramatta City Council	
Dubbo City Council			Local Government Salary Subsidy – Parramatta Community Worker	11,916
Local Government Salary Subsidy – Dubbo Community Worker 2	11,057		Penrith City Council	
Fairfield City Council			Local Government Salary Subsidy – Penrith Community Worker	11,916
Local Government Salary Subsidy – Fairfield Community Worker	11,916		Queanbeyan City Council	
Glen Innes Severn Council			Local Government Salary Subsidy – Queanbeyan Community Worker	11,916
Local Government Salary Subsidy – Glenn Innes Community Worker	11,916		Randwick City Council	
Gosford City Council (Hunter/Central Coast)			Local Government Salary Subsidy – Randwick Community Worker 1	11,914
Local Government Salary Subsidy – Gosford Community Worker 1	11,914		Local Government Salary Subsidy – Randwick Community Worker 2	11,915
Local Government Salary Subsidy – Gosford Community Worker 2	11,915		Rockdale City Council	
Greater Taree City Council			Local Government Salary Subsidy – Rockdale Community Worker	11,916
Local Government Salary Subsidy – Greater Taree Community Worker	11,916		Shellharbour City Council	
Gunnedah Shire Council			Local Government Salary Subsidy – Shellharbour Community Worker	11,916
Local Government Salary Subsidy – Gunnedah Community Worker	11,916		Shoalhaven City Council	
Hawkesbury City Council			Local Government Salary Subsidy – Shoalhaven Community Worker	12,081
Local Government Salary Subsidy – Hawkesbury Community Worker	11,916		Sutherland Shire Council	
Holroyd City Council			Local Government Salary Subsidy – Sutherland Community Worker 1	11,916
Local Government Salary Subsidy – Holroyd Community Worker	11,916		Local Government Salary Subsidy – Sutherland Community Worker 2	11,916
Hurstville City Council			The Council of the City of Botany Bay	
Local Government Salary Subsidy – Hurstville Community Worker	11,916		Local Government Salary Subsidy – Botany Community Worker	11,916
Ku-ring-gai Council			The Council of the Municipality of Hunters Hill	
Local Government Salary Subsidy – Ku-ring-gai Community Worker	11,916		Local Government Salary Subsidy – Hunters Hill Community Worker	11,916
Lake Macquarie City Council			The Council of the Municipality of Kiama	
Local Government Salary Subsidy – Lake Macquarie City Community Worker	11,916		Local Government Salary Subsidy – Kiama Community Worker	11,916
Lane Cove Council			The Council of the Shire of Baulkham Hills	
Local Government Salary Subsidy – Lane Cove Community Worker	11,916		Local Government Salary Subsidy – Baulkham Hills Community Worker	23,829
			Warringah Council	
			Local Government Salary Subsidy – Warringah Community Worker	11,916

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)
\$

Waverley Council			
Local Government Salary Subsidy – Waverley Community Worker	11,916		
Willoughby City Council			
Local Government Salary Subsidy – Willoughby Community Worker	11,916		
Wingecarribee Shire Council			
Local Government Salary Subsidy – Wingecarribee Community Worker	11,916		
Wollondilly Shire Council			
Local Government Salary Subsidy – Wollondilly Community Worker	11,916		
Wollongong City Council			
Local Government Salary Subsidy – Wollongong Community Worker 1	11,916		
Local Government Salary Subsidy – Wollongong Community Worker 2	11,916		
Local Government Salary Subsidy – Wollongong Community Worker 3	11,916		
Multicultural Project			
Wyong Shire Council			
Local Government Salary Subsidy – Wyong Community Worker	11,916		
Arab Council Australia Inc			
Arabic Welfare Centre	62,030		
Auburn Asian Welfare Centre Inc			
Asian Welfare Service	115,442		
Australian Antiochian Orthodox Church Diocese Welfare Services			
Crisis Resolution Program B – Families	16,783		
Australian Chinese Descendants Mutual Association			
Chinese Community Development Officers	81,157		
Australian Lebanese Association of NSW Ltd (Metro Central)			
Information & Welfare Officer Project	76,564		
Australian Lebanese Christian Federation Inc			
Multicultural Development Project – Punchbowl	138,397		
Australian Red Cross Society – NSW			
Migrant Youth Orientation Program	103,433		
Australian Turkish & Kurdish Community Services Co-operative Ltd			
Centre Co-ordinator – Auburn	65,358		
Australo-Lebanese Christian Council Inc			
Community Welfare Worker – Guildford	67,500		
Bankstown Area Multicultural Network Inc			
Migrant Community Development Project	105,548		
Cabramatta Community Centre Inc			
Cabramatta Young Women's Project	71,380		
Fairfield Multicultural Youth Project	18,361		
Multicultural Aged Resource Worker (MARS)	69,892		
Multilingual Outreach Service	80,704		
CO AS IT Italian Association of Assistance			
Youth Project – Ashfield	79,426		
Fairfield Community Resource Centre			
East Fairfield Multicultural Vacation Activities	38,237		
Granville Multicultural Community Centre Inc			
Auburn/Granville Community Development	71,921		
Holroyd Parramatta Migrant Services Inc			
Migrant Services Development Worker Co-ordinator	101,279		
Illawarra Multicultural Services Inc			
Multicultural Project – Wollongong & Shellharbour	79,625		
Serbian Community Worker	37,098		
Immigrant Women's Speakout Association of NSW Inc (Metro West)			
Immigrant Women's Resource Centre	101,596		
Italian Welfare Organisation Inc			
Italian Community Worker	63,720		
Lebanese Moslem Association			
Social Worker Project – Lakemba	55,299		
Welfare Counsellor Project	34,102		
Macarthur Arabic Australian Welfare Centre Inc			
Access & Equity – Campbelltown	59,748		
Macarthur Diversity Services Inc			
Bilingual Team	69,463		
Macedonian Welfare Centre Inc			
Macedonian Welfare Centre	89,490		
May Murray Neighbourhood Centre Inc			
Multicultural Project – May Murray 1	119,554		
Migrant Resource Centre of Newcastle & Hunter Ltd			
Filipino Welfare Service	62,489		
Multicultural Neighbourhood Centre Inc			
Multicultural Youth Project – Broadmeadow	17,683		
NSW Spanish & Latin American Association for Social Assistance Inc			
Family Support Worker/Spanish & Latin American Assistance Centre	75,699		
NSW Vietnamese Elderly Friendship Assoc Inc			
Aged Care & Community Development Worker	17,912		
Outer Liverpool Community Services Inc			
Outer Liverpool Community Services	204,117		
Polish Welfare & Information Group			
Polish Welfare & Information Group	16,219		
Queanbeyan Multilingual Centre Inc			
Ethnic Welfare Worker Project – Queanbeyan	72,442		
South Coast Portuguese Association Ltd			
Development Information & Referral Service	50,265		
South East Neighbourhood Centre			
Multicultural Liaison Project	54,541		
Spanish & Latin American Community Organisation Inc			
Spanish Community Development Worker	104,504		
Surry Hills Neighbourhood Centre Co-op Ltd			
Surry Hills Information & Resource Project for People with NESB	33,811		
The Association of Bhanin El-Minieh			
Community Development Worker Project – Auburn	73,256		
The Fraternal Society of Tripoli & Mena Districts Ltd			
Arabic Community Worker – Lakemba	82,975		
Vietnamese Association of Wollongong			
Vietnamese Association of Wollongong	76,338		
Wyoming Community Centre Inc			
Central Coast Multicultural Project	55,060		
Yugoslav-Australian Welfare Association Inc			
Information & Referral Service			
Neighbourhood Centre			
Airds Bradbury Community Centre Inc			
Airds Bradbury Community Centre	74,902		
Airds Bradbury Neighbourhood Centre – AAS Pick Up	63,398		
Albion Park Neighbourhood Association Inc			
Albion Park Community Worker	73,185		
Albury Wodonga Community Centre Inc			
Darjon Outreach Project	61,006		
Appin, Wilton & Douglas Park Neighbourhood Centre			
Neighbourhood Centre – Appin, Wilton & Douglas Park	13,955		
Armidale Neighbourhood Centre Inc			
Armidale Neighbourhood Centre	46,270		
Australian Antiochian Orthodox Church Diocese Welfare Services			
Crisis Resolution Program A – Families	69,199		
Ballina & District Community Services Assoc Inc			
Ballina Information & Referral Service	71,604		

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$
Bathurst Information & Neighbourhood Centre Inc		
Bathurst Information & Neighbourhood Centre	65,951	
Bay & Basin Community Resources Inc		
Community Development Worker – Sanctuary Point	97,094	
Bellambi Neighbourhood Centre Inc		
Bellambi Neighbourhood Centre	78,334	
Bellingen Neighbourhood Centre Inc		
Bellingen Neighbourhood Centre	72,473	
Belmont Neighbourhood Centre Inc		
Belmont Neighbourhood Centre	88,457	
Berkeley Development Association Inc		
Berkeley Community Development Project	102,365	
Berkeley Vale Neighbourhood Centre		
Berkeley Vale Neighbourhood Centre – Neighbourhood	83,499	
Blackheath Area Neighbourhood Centre Inc		
Blackheath Area Neighbourhood Centre	126,422	
Bucketts Way Neighbourhood Group Inc		
Bucketts Way Neighbourhood Group	84,078	
Burwood Community Welfare Services Inc		
Skead House – Burwood Neighbourhood Centre	72,006	
Cabramatta Community Centre Inc		
Cabramatta Community Co-ordinator	152,661	
Camden Area Community Resource Centre Inc		
Camden Area Neighbourhood Centre	109,517	
Canterbury City Community Centre Inc		
Neighbourhood Centre Project – Lakemba	63,525	
Canterbury City Council		
Canterbury Mobile Information Service	73,377	
Canterbury Earlwood Caring Association Ltd		
Earlwood Caring Community Centre	93,977	
Casino Neighbourhood Centre Inc		
Casino Neighbourhood Centre	73,167	
Centacare Catholic Community Services Archdiocese of Sydney (Metro Central)		
STS Community Centre	62,202	
Chester Hill Neighbourhood Centre Inc		
Chester Hill Neighbourhood Centre	87,788	
Clerical Assistant – Chester Hill	9,435	
Community Worker – North Bankstown	75,727	
Christian Community Aid Service Inc		
Eastwood Neighbourhood Centre	37,167	
Claymore Neighbourhood & Youth Centres Inc		
Claymore Neighbourhood Centre	78,740	
Coffs Harbour City Council		
Coffs Harbour Neighbourhood Centre	51,444	
Coledale Community Group Inc		
Coledale Community Centre	89,301	
Colo Wilderness Mobile Resource Unit		
Colo Wilderness Mobile Resource Unit	87,282	
Community Resource Network 'Servicing the Blacktown and Surrounding Local Government Areas'		
Executive Officer – Policy	65,152	
Coolaburoo Neighbourhood Centre Inc		
South Bankstown Community Development Officer Project	120,096	
Coonamble Neighbourhood Centre Inc		
Coonamble Neighbourhood Centre	46,957	
Cowra Information & Neighbourhood Centre (Central West)		
Cowra Information & Neighbourhood Centre	138,941	
Creating Links Co-operative Ltd		
Neighbourhood Centre – Bankstown	120,760	
Cringila Community Co-operative		
Assistance Co-ordinator/Community Development Worker	56,199	
Crookwell Neighbourhood Centre Inc		
Crookwell Neighbourhood Centre	41,519	
Crossroads Community Care Centre Inc		
Community Services Project – Miranda	71,552	
Family Support	51,512	
Denman & District Development Association Inc		
Denman Neighbourhood Development Project	72,806	
Drummoynes Community Centre Inc		
Drummoynes Community Centre	77,691	
Dubbo Neighbourhood Centre Incorporated		
Dubbo Neighbourhood Centre	47,211	
Dundas Area Neighbourhood Centre		
Neighbourhood Centre – Dundas	73,570	
Dungog Information & Neighbourhood Service		
Dungog Information & Neighbourhood Service	85,686	
ECHO Bondi Junction Neighbourhood Centre Inc		
ECHO Neighbourhood Centre	79,936	
Edgeworth Memorial Neighbourhood Centre Inc		
Edgeworth Memorial Neighbourhood Centre	72,103	
Emu Community Project Inc		
Community Development Worker Project – Emu Plains	82,067	
Engadine District Community Aid & Information Service Inc (Metro Central)		
Engadine District Community Aid & Information Service	57,795	
Fairfield Community Resource Centre		
Bonnyrigg Community Centre	65,534	
East Fairfield Neighbourhood Centre	70,585	
Forster Neighbourhood Centre Inc		
Forster Neighbourhood Centre	92,421	
Georges River Community Service Inc		
Georges River Community Service Neighbourhood Centre	56,843	
Gladesville Community Aid & Information Service Inc		
Neighbourhood Centre – Gladesville	63,109	
Glen Innes & District Community Centre Inc		
Glen Innes & District Community Centre	60,444	
Glossodia Community Information Centre		
Glossodia Community Information Centre	88,166	
Gosford City Community & Information Service		
Gosford/Narara Neighbourhood Centre	54,965	
Graceades Community Cottage		
Graceades Community Cottage	95,028	
Granville Multicultural Community Centre Inc		
Community Welfare Worker – Granville	52,949	
Co-ordinator Granville Multicultural Community Centre	60,335	
Green Point Community Centre Inc		
Green Point Community Centre	71,555	
Griffith Neighbourhood House Community Centre Inc		
Griffith Neighbourhood House – Community Centre	73,890	
Gundagai Neighbourhood Centre Inc		
Gundagai Neighbourhood Centre	39,898	
Guyra Neighbourhood Centre Inc		
Guyra Neighbourhood Centre	44,302	
Gwydir Shire Council		
Bingara Neighbourhood Centre	28,294	
Hawkesbury Area Women & Kids Services Collective Inc		
The Women's Cottage	103,761	
Helensburgh Community Centre Inc		
Community Centre Project – Helensburgh	68,126	

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)
\$

Hewitt House Neighbourhood Centre Inc		Manning Valley Neighbourhood Services Inc	
Neighbourhood Centre Project – Guildford	90,985	Manning Valley Neighbourhood Centre	91,188
Highlands Community Centres Inc		Marayong House Neighbourhood Centre Inc	
Highlands Community Centres	209,754	Marayong House Neighbourhood Centre	82,461
Holdsworth Street Community Centre		Maryland Activities Group Inc	
Family Support Neighbourhood Centre	45,484	Maryland Neighbourhood Centre	102,258
Hornsby Heights Neighbourhood Centre Inc		May Murray Neighbourhood Centre Inc	
Hornsby Heights Neighbourhood Centre	40,222	Community Development – May Murray 2	169,292
Illawarra Community Services Inc		Meeting House Inc	
Dapto Neighbourhood Centre	23,148	Meeting House Neighbourhood Centre	54,060
Neighbourhood Centre – Dapto	79,870	Menai District Neighbourhood Service Inc	
Jannali Neighbour Aid (Nightingale) Inc		Menai District Community Resource Centre	96,052
Neighbourhood Centre – Jannali	48,730	Mid Richmond Neighbourhood Centre Inc	
Jesmond Neighbourhood Centre Inc		Mid Richmond Neighbourhood Centre	66,688
Jesmond Neighbourhood Centre	87,462	Mid-Western Regional Council	
June Community Centre Inc		Mid-Western Regional Council Community Project Officer	63,745
June Community Centre	66,384	Mission Australia (Hunter)	
Karabi Community & Development Services Inc		Newcastle Community Development Program	64,433
Community Development Project – Karabi	69,891	Mission Australia (Hunter)	
Manager/Community Development Worker	87,785	Newcastle Community Development Program – Admin	29,790
Kariong Neighbourhood Centre Inc		Moree Neighbourhood Centre Inc	
Kariong Neighbourhood Centre	76,383	Moree Neighbourhood Centre	87,576
Kempsey Neighbourhood Centre Inc		Mountain Women's Resource Centre	
Kempsey Neighbourhood Centre	76,340	Mountain Women's Resource Centre	93,600
Kids Activity Centre Ltd		Mountains Community Resource Network Inc	
Mt Druitt Community Cottage	65,099	Community Resource Network	111,168
Kings Cross Community & Information Centre Inc		Mountains Outreach Community Service Inc	
Neighbourhood Centre – Potts Point	52,589	Mountain Outreach Community Service	150,770
Kingsgrove Community Aid Centre Inc		Mullumbimby & District Neighbourhood Centre Inc	
Neighbourhood Centre – Kingsgrove	45,703	Mullumbimby & District Neighbourhood Centre	66,240
Kogarah Community Services Inc (Metro Central)		Mullumbimby Women's Service	22,196
Neighbourhood Centre – Kogarah	79,337	Multicultural Neighbourhood Centre Inc	
Kooloora & Soldiers Settlement Community Centre Inc		Multicultural Neighbourhood Centre – Broadmeadow	90,189
Kooloora Community Centre	117,774	Murwillumbah Community Centre Inc	
KU Children's Services (Metro West)		Murwillumbah Community Centre	66,238
KU Community Development Worker	82,326	Nambucca Valley Neighbourhood Centre Inc	
Kurri Kurri Community Centre Inc		Nambucca Valley Neighbourhood Centre	71,021
Kurri Kurri Neighbourhood Centre	70,023	Narrabri & District Community Aid Service Inc	
Lavington/Springdale Heights Community Centre Inc		Narrabri Neighbourhood Centre	80,627
Lavington Springdale Heights Community Centre	80,092	Neighbourhood Development Team – Erskine Park Inc	
Lifeline – Broken Hill Inc		Neighbourhood Development Team – Erskine Park	99,311
Neighbourhood Centre Project – Broken Hill	51,668	New School of Arts Neighbourhood House Inc	
Lismore Neighbourhood Centre Inc		New School of Arts Neighbourhood House – South Grafton	46,167
Lismore Neighbourhood Centre	86,106	Valley Volunteers	36,199
Lithgow Information & Neighbourhood Centre Inc		Newtown Neighbourhood Centre Inc	
Lithgow Information & Neighbourhood Centre	79,163	Newtown Neighbourhood Centre	135,435
Liverpool Districts Neighbourhood Centres Assoc		Nimbin Neighbourhood & Information Centre Inc	
Heckenberg – Busby Neighbourhood Centre	77,529	Nimbin Neighbourhood & Information Centre	66,406
Liverpool Central/Warwick Farm Development Worker	81,122	North Kiama Neighbourhood Centre	
Liverpool Neighbourhood Centre	98,678	North Kiama Neighbourhood Centre	70,072
Lurnea Neighbourhood Centre	80,768	North Richmond Community Centre Inc	
Local Community Services Association (Statewide)		Neighbourhood Centre Co-ordinator – North Richmond	85,034
Results Accountability Pilot Project	276,938	North Ryde Community Aid & Information Centre Inc (Metro North)	
Macarthur Diversity Services Inc		North Ryde Community Aid & Information Centre Project	24,637
Arabic Community Worker – Minto	61,453	North St Marys Neighbourhood Centre Inc	
Maitland Neighbourhood & Information Centre Inc		North St Marys Neighbourhood Centre	110,847
Maitland & Woodberry Neighbourhood Centres	159,074	Northern Beaches Neighbourhood Service Inc	
Manly Community Centre Inc		Mobile Information Service	27,962
Manly Community Centre	64,541	Neighbourhood Centre and Community Information Service	102,987

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$
Northern Suburbs Community Development Project Inc		
Bulli Community Centre	71,323	
Orange City Council		
Orange Neighbourhood Centre	85,120	
Our Community Place Inc		
Our Community Place Incorporated	90,620	
Parkes & District Neighbourhood & Community Information Centre Inc		
Parkes Neighbourhood Centre	72,997	
Peninsula Community Centre Inc		
Peninsula Community Centre	76,466	
Pole Depot Neighbourhood Centre Inc		
Pole Depot Neighbourhood Centre	116,190	
Port Kembla Community Project Inc		
Port Kembla Community Outreach Project	85,605	
Port Macquarie Neighbourhood Centre Inc		
Port Macquarie Neighbourhood Centre	80,247	
Wauchope Information & Neighbourhood Centre	38,119	
Raymond Terrace Neighbourhood Centre Inc		
Raymond Terrace Neighbourhood Centre	93,821	
Regional Social Development Group Inc		
Deniliquin Neighbourhood Centre	63,472	
Riverstone Neighbourhood Centre & Community Aid Service Inc		
Riverstone Neighbourhood Centre & Community Aid	73,788	
Riverwood Community Centre Inc (Inner West)		
Riverwood Neighbourhood Centre	94,904	
Rockdale Community Services Inc		
Neighbourhood Centre – Rockdale	78,912	
Rozelle Neighbourhood Centre Inc		
Rozelle Neighbourhood Centre	79,596	
Samaritans Foundation (Hunter/Central Coast)		
Samaritans Information & Neighbourhood Centre	104,770	
San Remo Neighbourhood Centre Inc		
San Remo Neighbourhood Centre	88,362	
Scone Neighbourhood Resource Centre Inc		
Scone Neighbourhood Resource Centre	63,806	
Shalvey Community Centre Inc		
Shalvey Community Centre	99,263	
Shoalhaven Neighbourhood Centre Inc		
East Nowra Centre Co-ordinator	51,964	
Nowra Neighbourhood Centre	63,638	
Singleton Neighbourhood Centre Inc		
Singleton Neighbourhood Centre	83,769	
South East Neighbourhood Centre		
South East Neighbourhood Centre	118,242	
South Sydney Community Aid Co-operative Ltd		
Multicultural Neighbourhood Centre – Redfern	152,626	
South Wallsend Neighbourhood Development Group Inc		
Elmore Vale Community Initiatives Program	82,429	
South West Multicultural & Community Centre Inc		
South West Multicultural & Community Centre	79,288	
Southern Women's Group Inc		
Women's Resource Centre	68,617	
Southlake Neighbourhood Centre Inc		
Community Development Project	92,083	
Springwood Neighbourhood Centre Co-operative Ltd		
Springwood Neighbourhood Centre	133,131	
SPYNS Inc		
Cranebrook Community Development Project	53,642	
St Clair Youth & Neighbourhood Team Inc		
St Clair Community Project		133,615
St George Community Services Inc		
St George Community Services Neighbourhood Centre		59,716
Sugarvalley Neighbourhood Advancement Group		
Sugar Valley Neighbourhood Centre & Youth Projects		122,612
Surry Hills Neighbourhood Centre Co-op Ltd		
Surry Hills Neighbourhood Centre		76,314
Sutherland Shire Information & Community Service Inc		
Sutherland Shire Information & Community Service		63,787
Swansea Community Cottage Inc		
Swansea Community Cottage		82,058
Sydney University Settlement		
Settlement Neighbourhood Centre		221,239
Temora Community Centre Inc		
Neighbourhood Centre – Temora		61,906
The Entrance Neighbourhood Centre Inc		
The Entrance Neighbourhood Centre		79,673
The Factory Community Centre Inc		
Community Program – The Factory Community Centre		59,917
The Junction Neighbourhood Centre Inc		
Neighbourhood Centre Project		99,561
The Junction Works Inc		
Co-ordinator/Community Worker – Ambarvale		73,510
The Junction Works Inc (Metro South West)		
Wattle Grove Neighbourhood Centre		71,035
The Neighbourhood House – Bayldon Boambee Bonville Sawtell Toormina Inc		
The Neighbourhood House		56,193
The Rail Neighbourhood Association Inc		
Community Worker/Centre Co-ordinator – Albion Park Rail		74,612
The Uniting Church in Aust Property Trust (NSW) (Metro Central)		
Harris Community Centre		122,031
Tomaree Neighbourhood Centre Inc		
Tomaree Neighbourhood Centre		99,798
Toukley Neighbourhood Centre Inc		
Toukley Neighbourhood Centre		97,224
Tumut & District Neighbourhood Centre Inc		
Tumut & District Neighbourhood Centre		57,960
Ulladulla & District Community Resources Centre Inc		
Milton Ulladulla Community Resources Centre 1 & 2		112,067
Unanderra/Figtree Area Residents Association Inc		
Unanderra Community Centre		75,444
Upper Hunter Community Services Inc		
Muswellbrook Neighbourhood Service		81,360
Uralla Neighbourhood Centre Inc		
Uralla Neighbourhood Centre		48,344
Walla Mulla Family & Community Support Ltd		
Aboriginal Community Worker – Woolloomooloo		72,943
Housing Estates Worker – Woolloomooloo		71,499
Outreach Counselling Service		93,564
Warilla Neighbourhood Centre Inc		
Community Worker Project – Warilla		83,839
Warragamba-Silverdale Neighbourhood Centre Inc		
Neighbourhood Centre – Warragamba-Silverdale		104,189
Warrumbungle Shire Council		
Coonabarabran Community Access Project		85,753
Wellington Information & Neighbourhood Services Inc		
Wellington Information & Neighbourhood Services		52,461

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$	
Werrington Community Project Inc			
Werrington Area Community Development Team	140,023		
West Dapto Community Association Inc			
Neighbourhood Centre Co-ordinator – West Dapto	61,265		
Westside Community Centre Inc			
Westside Community Centre	45,234		
Winmalee Neighbourhood Centre Inc			
Winmalee Neighbourhood Centre	89,388		
Wollongong Women's Information Service Inc			
Wollongong Women's Centre	192,702		
Women's Activities & Self Help House – The WASH House			
Women's Activities & Self Help House – The Wash House	132,620		
Woodbine Neighbourhood Centre Inc			
Woodbine Neighbourhood Centre	72,401		
Woodrising Neighbourhood Centre Inc			
Woodrising Neighbourhood Centre	90,722		
Woodville Community Service Inc			
Woodville Community Services	115,167		
Woolgoolga Neighbourhood Centre Inc			
Woolgoolga Neighbourhood Centre	64,015		
Wyong Neighbourhood Centre Inc			
Wyong Neighbourhood Centre Community Development	130,346		
Yarrhapinni Community House Inc			
Yarrhapinni Community House	43,998		
Yawarra Meamei Women's Group Inc			
Lightning Ridge Neighbourhood Centre	39,779		
Young Neighbourhood Centre Inc (Southern)			
Young Neighbourhood Centre	39,533		
YWCA NSW (Southern)			
Domestic Violence Support Worker	56,700		
Peak, Coordination & Resource Project			
Armidale Dumaresq Council			
Armidale Regional Volunteer Centre	21,097		
Association of Children's Welfare Agencies Inc (Statewide – CSGP)			
Core Secretariat – ACWA	205,859		
Bathurst Information & Neighbourhood Centre Inc			
Volunteering Bathurst	36,199		
Volunteering Bathurst – Fixed Term	5,614		
Central Coast Community Council Inc			
Regional Development Officer	81,664		
City of Ryde Council			
Ryde/Hunters Hill Volunteer Referral Agency	36,098		
Council of Social Services of NSW (Statewide)			
Core Operations – Council of Social Service	532,157		
Hunter Volunteer Centre Inc			
Volunteer Education & Participation	10,614		
Inner Sydney Regional Council for Social Development Inc.			
Inner Sydney Regional Information Service	114,808		
Liverpool City Council			
Liverpool Volunteer Resource Centre	36,097		
Local Community Services Association (Statewide)			
Core Operations – Local Community Services	206,128		
Mid North Coast Regional Council for Social Development			
Regional Community Services Information Project	114,928		
Nepean Volunteer Services Inc			
Volunteer Referral Service – Penrith	56,199		
NSW Family Services Inc (Statewide)			
Data Collection – NSW Family Services		9,746	
St George Community Services Inc			
Retired Seniors Volunteers Project		16,844	
The Centre for Volunteering (Statewide)			
Pathways to Participation		171,771	
The Centre for Volunteering (Statewide)			
Statewide Service		295,152	
Western Information & Neighbourhood Centres			
Regional Development Project – WINC		10,768	
Western Sydney Community Forum Inc			
Regional Resource Project		118,912	
Western Sydney Community Forum Inc			
WSCF Executive Officer		52,361	
Wollongong City Council			
Volunteering Illawarra		35,667	
Special Community Services			
The Entrance Neighbourhood Centre Inc			
The Entrance District Recession Service		42,359	
Family & Individual Support			
Family Support Project			
Anglicare Western NSW			
Mudgee Anglicare Family Support Service		102,363	
Arab Council Australia Inc			
Arabic Family Support		17,252	
Family Support Project – Bankstown		178,105	
Armidale Family Support Service Inc			
Armidale Family Support Service		154,214	
Aunties & Uncles Co-operative Family Project Ltd (Metro West)			
Family Project – Aunties & Uncles		198,834	
Australian Birthright Movement – Parramatta (Cumberland)			
North West Sydney Lone Parent Family Support Service		20,003	
Rental Cumberland/Prospect			
Australian Birthright Movement (Metro Central)			
Lone Parent Family Support Service – Sydney		196,884	
Lone Parents Family Support Northern Beaches		35,567	
Australian Turkish & Kurdish Community Services Co-operative Ltd			
Family Support Service – Auburn		46,775	
Ballina-Byron Family Centre Inc			
Ballina Byron Family Support Service		176,795	
Family Support Training – Ballina		2,714	
Barnardos Australia – Auburn			
Barnardos Family Support Program – Special Neighbours		227,355	
Domestic Violence Program – Auburn		70,587	
Barnardos Australia – Penrith Children's Family Centre			
Penrith Special Neighbours Program		219,613	
Bathurst Family Support Service Inc			
Bathurst Family Support		179,283	
Blacktown Alcohol & Other Drugs Family Service Inc			
Blacktown Alcohol & Other Drugs Family Service		83,947	
Blue Mountains Family Support Service Inc (Metro West)			
Blue Mountains Family Support Service		229,425	
Bondi Beach Cottage Inc			
Bondi Beach Cottage Family Support Service		194,078	
Botany Family & Children's Centre Inc			
Botany Family Support Project		163,079	
Burwood Community Welfare Services Inc			
Inner West Family Support Service		173,565	
Cabramatta Community Centre Inc			
Domestic Violence Project – Cabramatta		97,672	

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)**\$**

Campbelltown Family Support Service Inc		Fairfield Parent Support Centre Inc	
Arabic Speaking Family Support Worker	42,029	Fairfield Parent Support Centre	261,632
Campbelltown Family Support Service	184,188	Fairfield Parent Support Centre – Recession Supp	17,005
Macarthur Aboriginal Family & Youth Support	147,126	Family Development Services Inc	
Vulnerable Families 0-3 Worker – Campbelltown – VF	60,828	Co-ordinator Learning Difficulties Support Service	49,287
Canterbury City Community Centre Inc		Mobile Learning Difficulties Support Service	45,409
Early Intervention Family Support Service – VF	5,457	Family Support Centre Inc	
Casino Family Support Service Inc		Family Resource Project – Community Outreach Worker	35,078
Casino Family Support Service	143,811	Family Services Activity Van	89,322
Domestic Violence Support Program	33,147	Family Services Resource Project	109,892
Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)		Family Support Network Inc	
Centacare Family Support Service-Lower North Shore & Northern Beaches	276,721	Creative Early Childhood Project	6,117
Hornsby Counselling & Family Support Service	275,535	Lismore Family Support Service	146,048
Centacare (Statewide – CSGP)		Transitions Project	13,824
Parent Line	421,918	Family Worker Training & Development Program	
Centacare Catholic Community Services – Archdiocese of Sydney (Metro South West)		Family Worker Development Program	85,476
Mt Pritchard Family Support Program	157,794	Far South Coast Family Support Service	
Safe Start, Safe Future – VF	58,272	Far South Coast Family Support Service	168,072
Specialist Family Support Service – Centacare	71,007	Far West Family Services Inc.	
Centacare Catholic Community Services Archdiocese of Sydney (Metro Central)		Broken Hill & Districts Family Support Service	158,183
Arabic Family Support Worker – Glebe – VF	23,303	Financial Counselling Hunter Valley Project Inc	
Canterbury and Arabic Family Support	237,853	Financial Counselling – Hunter Valley Project	78,778
Family Support, Family Network	71,007	Glen Innes Family & Youth Support Service Inc	
Leichhardt Family Support Service	169,789	Glen Innes Family & Youth Support Service	114,754
Central Coast Access Centre Inc		Gosford City Family Support Service Inc	
Central Coast Access Centre	14,831	Gosford City Family Support Service	311,812
Central West Family Support Group Inc		Goulburn Family Support Service Inc	
Central West Family Support Group	120,610	Goulburn Family Support Service	190,675
Murrin Bridge Family Service	70,274	Grace Cottage Inc	
Cessnock Family Support Service Inc		Family Support Service – Dubbo	101,925
Cessnock Family Support Service	194,016	Granville Multicultural Community Centre Inc	
Church of England Children's Homes		Granville Family Support Scheme	162,579
Summer Hill Family Support Service	52,275	Griffith Regional Family Services Inc	
City of Albury Council		Griffith Aboriginal Adolescent & Family Worker	29,108
Albury Family Support Project	23,425	Griffith Bilingual Family Services	29,195
Yellow Bus Child at Risk Service	20,037	MIA Family Support Service	107,209
Colo Wilderness Mobile Resource Unit		Gunnedah Family Support Inc	
Colo Wilderness Family Support Service	38,811	Gunnedah Family Support Centre	119,835
Community Programs Inc (Far North Coast)		Hawkesbury Care Inc	
Family & Youth Support Service	161,500	Hawkesbury Care Family Unit	75,922
Cowra Information & Neighbourhood Centre (Central West)		Hawkesbury City Council	
Family Support Service – Cowra	132,252	Forgotten Valley Family Support Service	107,739
Creating Links Co-operative Ltd		HORIZONS Central Coast Family Services Inc	
Bankstown Family Support – VF	17,252	Banksia Family Centre	67,192
Family Support Service – Bankstown – Creating Links	242,521	Family Support Service – Wyong	392,859
Specialist Family Support Worker – Bankstown	66,700	Hunter Aboriginal Children's Services	
Cystic Fibrosis New South Wales (Metro Central)		Aboriginal Family Support – Mayfield	87,516
Family Support Program – North Ryde	195,718	Illawarra Family Support Service Inc	
Dandaloo Gayngil Aboriginal Corporation Inc		Illawarra Family Support Service	264,277
Toomelah Family & Youth Support Service	140,944	Inner West Aboriginal Community Company Ltd	
Eastlakes Family Support Service Inc		Family Support Worker Marrickville/Glebe VF	81,157
Eastlakes Family Support Service	328,524	Institute for Family Advocacy & Leadership Development Association Inc	
Emmanuel Care Centre Inc		Institute for Family Advocacy & Leadership Development	244,873
Van-Ploy/Emmanuel Care Centre	9,474	Inverell Family & Youth Support Service Inc	
Eurobodalla Family Support Service Inc		Inverell Family & Youth Support Service	153,392
Eurobodalla Family Support Service	185,957	Karitane	
Fairfield Community Resource Centre		Parent Support Program	128,058
English Access & Outreach Program	94,514	Kempsey Family Support Service Inc	
		Kempsey Family Support Service	150,448

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$		
Kyogle Family Support Service Inc			Port Stephens Family Support Service Inc	
Kyogle Family Support Service	87,365		Port Stephens Family Support Service	193,407
Learning Links			Pottsville Community Pre-School Inc	
Learning Links Family Support & Counselling Service	99,395		Pottsville Parenting Project	2,000
Lithgow Family Support Service Inc			Queanbeyan City Council	
Lithgow Family Support Service	109,602		Family Support Service – Queanbeyan	137,428
Maitland Family Support Scheme Inc			Regional Social Development Group Inc	
Maitland Family Support Scheme	239,476		Deniliquin Family Support Service	136,639
Mallee Family Care Inc			Relationships Australia (NSW) (Metro Central)	
Wentworth Balranald Family Support	100,459		Groupwork Training & Supervision Project	178,994
Wentworth Balranald Vulnerable Families	51,538		Relationships Australia (NSW) (Metro West)	
Manly Warringah Women's Resource Centre Ltd			Growing Together Parents & Kids	61,986
Manly Warringah Family Support Service	231,198		Richmond Community Services Inc	
Manning Support Services Inc			Hawkesbury Family Support Service	36,428
Family Support Services Manning –			Riverwood Community Centre Inc (Inner West)	
Great Lakes – Gloucester	225,256		Riverwood Family Support Service	143,716
Men & Family Centre Inc			Ryde Family Support Service Inc (Metro Central)	
The Anti-Violence Project	98,625		Ku-ring-gai Family Support Program	84,419
Migrant Resource Centre of Newcastle & Hunter Ltd			Ryde Family Support Service	351,774
Family Welfare – Hamilton	70,351		Shine for Kids Co-op Ltd	
Miimali Aboriginal Community Association Inc			Support For Children of Prisoners	108,633
Blacktown Aboriginal Youth and Family Support Service	276,875		Singleton Family Support Scheme Inc	
Ministry to Solo Parents & Their Families – Parramatta Diocese			Singleton Family Support Service	195,492
Solo Parents Centre – Agent Number 764	147,946		South Coast Medical Service Aboriginal Corporation (Illawarra)	
Mission Australia–Wagga Wagga			Aboriginal Family Support Service – Nowra	82,510
Albury Family Support Project	70,275		South West Child Adolescent & Family Services Association (CAFS) Inc	
Cootamundra Community Workers	151,735		Green Valley Family Support Service	99,631
Yellow Bus Child At Risk Service	60,108		Specialist Family Support Worker – Liverpool	66,590
Mission Australia (Metro South West)			St George Backstop Family Support Service Inc	
Miller Family Support Service	109,581		Family Support Project – Carlton	277,592
Special Needs Worker Campbelltown	28,955		St Vincent de Paul Family & Welfare Centre	
Monaro Family Support Service Inc			The Centre Family Support Program	113,554
Monaro Family Support Service	137,822		Sutherland Shire Family Services Inc	
Moree Family Support Inc			Sutherland Shire Family Support Service	285,968
Moree Family & Adolescent Support Program	174,584		Swinson Cottage Family Centre Inc	
Mudgin-Gal Women's Corporation (Metro Central)			Junaya for Families	388,351
Mudgin-Gal Aboriginal Corporation Project	102,688		Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro Central)	
Muloobinba Aboriginal Corporation			Newtown/Marrickville Family Support	266,109
Muloobinba Family Support Services	128,116		Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro South West)	
Nambucca Valley Children's Group Inc			Liverpool Family Support Service	67,515
Nambucca Bellingen Family Support Service	160,527		Liverpool Family Support Work	120,414
Newcastle Family Support Services Inc			Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro West)	
Family Support Project – Newcastle	426,704		St Marys Family Support Work Project	167,869
Ngadrii Ngalli Way (My Mothers Way) Inc			Tamworth Family Support Service	
Ngadrii Ngalli Family Support Project	63,210		Tamworth Family Support Service	202,675
Northern Illawarra Family Support Service			Telopea Family Resources Inc	
Northern Illawarra Family Support Service	208,519		Telopea Family Support Program	272,937
Nowra Family Support Service Inc			Temora Community Centre Inc	
Nowra Family Support Service	305,887		Temora Family Support	24,423
NSW Family Services Inc (Statewide)			Tenterfield Social Development Committee	
Intellectual Disability Program	32,869		Tenterfield Family & Youth Support Service	145,023
Results Accountability Pilot Project – Family Support Services	324,938		The Association of Bhanin El-Minieh	
Orange Family Support Service Inc			Arabic Family Support Service	59,802
Orange Family Support Service	145,460		The Benevolent Society (Metro Central)	
Parkes & District Neighbourhood & Community Information Centre Inc			Benevolent Society's Home Start Program	90,988
Family Support Service – Parkes	134,223		Post Adoption Resource Centre	402,231
Parramatta Holroyd Family Support Inc			The Deli Women & Children's Centre Inc	
Parramatta Holroyd Family Support Service	238,134		The Deli Family Support Service	236,846
Support Program for Adolescent Parents	68,484			

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)**\$**

The Factory Community Centre Inc		Wollondilly/Camden Family Support Service Inc	
The Factory Family Support Service	68,754	Wollondilly/Camden Family Support Service	139,052
The Family Centre Community Projects Inc		Young Neighbourhood Centre Inc (Southern)	
Tweed Valley Family & Youth Support Service	340,607	Young Family Support	32,558
The Infants Home Ashfield		General Counselling Project	
Sydney Hope Cottage Family Support Project	112,205	Canterbury Earlwood Caring Association Ltd	
The Junction Neighbourhood Centre Inc		Canterbury Community Counselling Service	62,417
Family Support Program	121,256	Christian Community Aid Service Inc	
The Shop Women & Children's Centre Inc		Social Welfare Support Worker – CCAS	41,566
The Shop Women & Children's Centre	112,470	ERAC Inc	
The Trustees of the Roman Catholic Diocese of P/Matta as Trustees for Centacare Cath Family Serv		Lifeline Mountains to Murray	13,140
Centacare Blacktown Family Support Service	119,749	Gay & Lesbian Counselling Service of NSW (Metro Central)	
The Trustees of the Roman Catholic Diocese of P/Matta as Trustees for Centacare Cath Family Serv		Gay & Lesbian Counselling Service	87,418
Penrith Family Support Service	169,304	Lifeline – Central West Inc	
The Uniting Church in Aust Property Trust (NSW) – (Unifam)		Lifeline – Central West	9,964
Unifam Adolescent Parent Mediation Service (Options)	223,927	Redfern Legal Centre	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Campbelltown		Financial Counselling Credit & Debit Service	115,950
Macarthur Intensive Family Based Service	358,131	Sydney Anglican Home Mission Society Council (T/A) Anglicare (Southern)	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Campbelltown		Shoalhaven Outer Areas Counsellor	50,706
Northern Macarthur Family Support Service	120,493	The Uniting Church in Aust Property Trust (NSW) – Wesley Mission (South East Sydney)	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Mid North Coast)		Lifeline/Youthline	78,801
Coffs Harbour Family Support Services	158,174	Welfare Rights Centre Ltd	
Hastings Family Support Service	189,658	Welfare Rights Service – Surry Hills	359,955
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service		Women's Activities & Self Help House – The WASH House	
Group Work Co-ordinator	40,066	Group Worker/Crisis Counsellor	55,536
Meriton Village Multi-Purpose Community Project	69,427	Peak, Coordination & Resource Project	
NESB Family Support Worker	56,106	NSW Family Services Inc (Statewide)	
Quakers Hill Family Services	23,047	Core Operations – NSW Family Services	339,355
The Hills Family Centre Family Support	133,741	NSW Family Services Capacity Building Project	36,262
The Uniting Church in Aust Property Trust (NSW) (Metro South West)		The Salvation Army (NSW) Property Trust (Statewide)	
Uniting Care Campbelltown Focus on New Families	110,988	The Salvation Army Special Search Service	140,385
The Uniting Church in Aust Property Trust (NSW) on behalf of Lower Mountains Family Support Service		Youth Services	
Pathfinder	33,924	Adolescent Support Program	
Trustees of Sisters of the Good Samaritan		Albury Wodonga Youth Emergency Services Ltd	
Dadirri Gwandalan Family Support Service	52,183	Adolescent Family Counsellor – Albury	148,301
Tweed Shire Women's Service Inc		Allambi Youth Services Inc (Hunter)	
Tweed Shire Family & Individual Support	90,274	Lake Macquarie Detached Family Counsellor Project	102,925
University of Newcastle – The Family Action Centre		Auburn Youth Centre Inc	
Caravan Project	309,866	Adolescent & Family Counsellor – Auburn	70,221
Homestart	82,498	Barnardos Australia (Canberra Children's Family Centre)	
Upper Hunter Community Services Inc		Queanbeyan & Region Adolescent & Family Counselling Service	99,498
Upper Hunter Family Support Service	136,582	Bridging the Gap Sydney West Inc	
Wagga Wagga Family Support Service Inc		St Marys Detached Family Counsellor Project	86,779
Wagga Wagga Family Support Service	214,797	Campbelltown Family Support Service Inc	
Walla Mulla Family & Community Support Ltd		Adolescent Family Worker – Campbelltown	43,506
Special Family Support Project	55,644	Central Illawarra Youth Services Inc	
Warragamba-Silverdale Neighbourhood Centre Inc		Young Adult Resource Information Project	55,293
Family Support Service – Warragamba	62,704	Coastal Accommodation Services Supporting Youth (CASSY) Inc	
Waverley Council		Youth Exit/Outreach Worker Project	85,592
Waverley Family Support Project	51,034	Coolaburoo Neighbourhood Centre Inc	
Wee Waa & District H.A.C.C. Association Inc		Youth Programs Officer – Revesby	71,749
Namoi Family Support Service	110,976	Dubbo Neighbourhood Centre Incorporated	
Westlakes Macquarie Family Support Service Inc		Detached Family Counsellor Project – Dubbo	85,791
Westlakes Macquarie Family Support Service	295,792	Glebe Youth Service Inc	
Wingecarribee Family Support Service		Glebe Youth Centre Vacation Care Program	8,893
Wingecarribee Family Support Service	199,669	Granville Multicultural Community Centre Inc	
		Adolescent Support Worker – Granville	77,487
		Illawarra Youth Housing Ltd	
		Adolescent & Family Counsellor – Illawarra	105,793

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)
\$

Jesmond Neighbourhood Centre Inc		Veritas House Inc	
Detached Family Counsellor Project – Jesmond	66,207	Adolescent & Family Counselling Service – Veritas	105,793
Families With Adolescents Support Project	59,061	Vietnamese Association of Wollongong	
Maitland Youth Crisis Service Inc		Indo Chinese Youth Worker	25,715
Detached Family Counsellor Project – Maitland/Cessnock	105,794	Waverley Action for Youth Services (South East Sydney)	
Manly Council		Detached Family Counsellor Project – Bondi Beach	86,977
Adolescent & Family Counsellor Service	161,951	Winmalee Youth Service Inc	
Mission Australia – Wagga Wagga		Lower Mountains Family & Adolescent Counselling	57,433
Adolescent Family Counsellor – Wagga Wagga	105,793	Woodrising Neighbourhood Centre Inc	
Mountains Youth Services Team Inc		Adolescent & Family Counsellor – Woodrising	106,519
Lower Mountains Family & Adolescent Counselling	19,143	Youth for Christ Australia Inc Central Coast Region	
Narrabri & District Community Aid Service Inc		Central Coast Adolescent and Family Counsellor	81,416
Narrabri Youth Service	26,910	Community Youth Project – General	
PACS Inc		Al Zahra Islamic Council	
Blacktown Adolescent Family Counsellor	97,465	Youth Development Officer – Arncliffe	68,712
Phoenix House Youth Services Inc		Albury Wodonga Youth Project Inc	
Phoenix House Youth Services	164,536	The Place	90,447
Rosemount Youth & Family Services Inc		Ambarvale Rosemeadow Youth Services Committee	
Day Survival & Detached Family Counsellor Service	454,029	Ambarvale Youth Centre	89,134
Samaritans Foundation (Hunter/Central Coast)		Auburn Community Development Network	
Creative Times Gateshead/Hamilton South	218,968	Youth Development Officer – Auburn	56,842
Shoalhaven Youth Accommodation Co Ltd		Auburn Youth Centre Inc	
Detached Family Counsellor Project – Shoalhaven	105,793	Co-ordinator & Youth Worker Project – Auburn	159,041
South West Child Adolescent & Family Services Association (CAFS) Inc		Australian Antiochian Orthodox Church Diocese Welfare Services	
Adolescent & Family Counsellor Project – Bankstown	105,300	Crisis Resolution Program – Youth	59,548
Detached Family Counsellor Project – Cabramatta	82,389	Awabakal Newcastle Aboriginal Co-operative Ltd	
Detached Family Counsellor Project – Liverpool	85,303	Awabakal Youth Worker	71,408
Southern Riverina Youth Support Services Inc		Ballina & District Community Services Assoc Inc	
RAD AFC Service	105,793	Ballina & District Community Services Ass Youth Service	70,161
Southern Youth and Family Services Association Inc		Ballina Youth Service	6,883
Family Counselling Project – Wollongong	109,320	Bankstown City Council	
Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro South West)		After School Drop-In Centre – Bankstown	244,295
Campbelltown Detached Family Counsellor Project	74,025	Youth Development Officer – Bankstown	66,941
The Bridge Youth Service Inc (Metro Central)		Bankstown Multicultural Youth Service Inc	
Adolescent Family Counsellor Project – Sutherland	97,990	Multicultural Youth Service – Bankstown	254,710
The Deaf Society of NSW (Metro West)		Baptist Community Services – NSW & ACT (Metro Central)	
Detached Family Counsellor Project – Parramatta	106,999	Respite Recreation Network	103,648
The Fact Tree Youth Service		Barnardos Australia – Auburn	
Detached Family Counsellor Project – Waterloo	80,788	Youth Support Worker Project	82,183
The Ted Noffs Foundation Inc (Metro West)		Barnardos Australia – South Coast	
Adolescent Family Program	101,413	Bundaleer Child & Family Community Development Project	51,386
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Hunter/Central Coast)		Barnardos Australia (South East Sydney)	
Gosford Adolescent & Family Counsellor	85,793	Youth Programmes Co-ordinator	75,433
The Entrance Youth Project	77,813	Bay & Basin Community Resources Inc	
Wyong Adolescent & Family Counsellor	108,192	Youth Services Co-ordinator – Sanctuary Point	48,484
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service		Bellambi Neighbourhood Centre Inc	
Detached Family Counsellor Project – Penrith	81,407	Youth Project – Bellambi	16,223
The Uniting Church In Aust Property Trust (NSW) T/A Margaret Jurd Learning Centre (Hunter/CC)		Bellingen Neighbourhood Centre Inc	
Margaret Jurd Learning Centre	255,365	Bellingen & Seaboard Youth Services	59,347
Trustees of the Christian Brothers (Metro West)		Bellingen Shire Council	
Young People's Support Program	91,748	Dorrigo Youth Service	45,859
Uniting Care Northmead		Berkeley Development Association Inc	
Adolescent & Family Counsellor – Parramatta	97,753	Berkeley Youth Project	51,739
Upper Hunter Youth Services Inc		Blacktown Youth Service Association Inc	
Muswellbrook Detached Family Counsellor Project	105,976	New Estates Youth Worker – Blacktown	69,852
Upper Mountains Youth Services Inc		Youth Development Worker – Blacktown	105,808
Adolescent & Family Counsellor – Katoomba	76,314	Bligh Park Community Services Inc	
		Youth Project – Bligh Park	64,406

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$		
			Epping Youth Development Group Inc	
Bourke Shire Council			The Shack – Epping	46,055
Bourke Youth Centre	174,461		Fairfield Community Resource Centre	
Bridging the Gap Sydney West Inc			Bonnyrigg Youth Service	121,112
Youth Development Centre – Bridging The Gap	83,749		Outreach Worker Youth East Fairfield	71,319
Byron Youth Service Inc			Youth Services Project	59,985
Byron Youth Service	85,317		Youth Worker Established Areas – Fairfield	74,963
Youth Activities & Liaison Worker	29,636		Fusion (Australia) (Metro South West)	
Cabramatta Community Centre Inc			Fusion Campsie Youth Cafe	263,100
Multicultural Youth Support Project	123,718		Fusion (Australia) (Metro West)	
Youth Service Co-ordinator	76,397		Fusion Mt Druitt Youth Service	243,100
Camden Area Youth Services			Fusion/Cranebrook Youth Development Project	132,223
Youth Services Co-ordinator – Camden	82,961		The Channel Youth Cafe – Penrith	238,310
Campbelltown Family Support Service Inc			Gilgandra Shire Council	
Youth Support Worker	85,882		Aboriginal Youth Worker Project – Gilgandra	59,269
Campbelltown Youth Services Inc			Glebe Youth Service Inc	
Campbelltown Youth Services	344,717		Glebe Youth Project	213,046
Canterbury City Council			Gloucester Shire Council	
Canterbury Youth Support Worker	81,707		Gloucester Youth Service	59,111
CareSouth			Granville Multicultural Community Centre Inc	
Aunties & Uncles – South Coast	50,741		Community Youth Worker – Granville	56,937
Casino Neighbourhood Centre Inc			Great Lakes Community Resources Inc	
Youth Worker – Casino	58,621		Aboriginal Youth Worker Project – Tuncurry	34,864
Centacare – Newcastle			Great Lakes Community Resources Inc	
Maitland Youth Counsellor Project	39,536		Great Lakes Youth Development Worker	87,017
Central West Family Support Group Inc			Greater Taree City Council	
Murrin Bridge Youth Service	41,577		Aboriginal Adolescent Support Program – Taree	161,235
Chester Hill Neighbourhood Centre Inc			Taree Youth Development Officer	54,867
Youth Project Officer – North Bankstown	70,251		Gwydir Shire Council	
Churches of Christ Community Care			Bingara Youth Support Program	13,651
PPYS – Pendo to Parra Youth Support	75,741		Hawkesbury City Council	
Clarence Valley Council			Forgotten Valley Youth Project (2)	17,180
Clarence Valley Youth Development Officer	53,619		Helensburgh Community Centre Inc	
Claymore Neighbourhood & Youth Centres Inc			Helensburgh Youth Project	14,872
Claymore Youth Development Project	60,974		Hillsong Youth Services Inc	
Female Youth Worker	65,533		Part-Time Youth Worker Project – Hills District	49,666
Coledale Community Group Inc			Holroyd City Council	
Coledale Youth Project	48,552		Wentworthville Youth Service Outreach Youth Worker	95,179
Colo Wilderness Mobile Resource Unit			Holroyd Youth Service Inc	
Youth Access Worker	68,627		Merrylands Youth Centre – Youth Worker	76,579
Community Activities Lake Macquarie Inc			Holy Family Parish – Mt Druitt	
Lake Macquarie Youth Development Officer	75,570		Mt Druitt Youth Project	77,764
Community Connections North Coast Inc			Illawarra Community Services Inc	
Lismore & District Youth Services	94,931		West Dapto Outreach Youth Project	42,205
Dundas Area Neighbourhood Centre			Youth Work Project – Dapto	17,807
Dundas Area Youth Service	56,393		Illawarra Ethnic Communities Council Inc	
Dungog Information & Neighbourhood Service			Ethnic Youth Development Officer – AAS 1	94,609
Dungog Area Youth Service (DAYS)	44,430		Jetty Bunker Youth Service Inc	
Dungog Youth & Family Counselling Service	37,840		Coffs Harbour Youth Service – Jetty Bunker	100,123
Durri Aboriginal Corporation Medical Service			Junee Shire Council	
Kempsey Youth Service	91,125		Youth Project – Junee Shire Council	46,765
Eastlake Youth Centre Inc			Karabi Community & Development Services Inc	
Eastlake Youth Centre Project	184,404		Youth Activities Worker	20,897
Edgeworth Memorial Neighbourhood Centre Inc			Youth Development Worker for Arthur Philip & Caroline Chisholm Wards	59,283
Northlakes Youth & Family Counsellor	72,577		Kempsey Family Support Service Inc	
Emu Community Project Inc			Kempsey Youth Support Worker	82,183
Emu Plains Youth Activities Project	50,315		Koonawarra Area Residents Association Inc	
Engadine District Youth Services Inc			Koonawarra Youth Work Project	46,267
Engadine District Youth Services	106,348			

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$		
Kurri Kurri Community Centre Inc			Nowra Youth Services Inc	
Cessnock Youth Development Officer	69,966		Youth Worker Project – Nowra	130,078
Kurri Kurri Youth Centre	57,083		NSW Council of YMCAs (Southern)	
Kyogle Youth Action Inc			Cooma YMCA Youth Project	64,045
Kyogle Youth Action	79,379		Nungera Co-operative Society Ltd	
Lake Macquarie Youth Network Inc			Lower Clarence Aboriginal Youth Service	75,964
North Lakes Youth Project	76,876		Oasis Pre-Employment Network (OPEN) Inc –	
Lane Cove Council			T/A Campbell Page	
Lane Cove Council Youth Centre	32,097		Eden Youth Service	40,974
Lebanese Moslem Association			Eurobodalla Aboriginal Youth Project	55,436
Youth Development Officer – Lakemba	48,705		Eurobodalla Youth Project	44,975
Lithgow Information & Neighbourhood Centre Inc			Peninsula Community Centre Inc	
Lithgow Adolescent & Family Counsellor	28,868		Peninsula Adolescent Support Project The Web Youth Service	92,462
Liverpool Districts Neighbourhood Centres Assoc			Pole Depot Neighbourhood Centre Inc	
Youth Centre – Green Valley	70,904		Youth Zone – Youth Centre for St George	133,682
Liverpool Women's Resource Centre Inc			Pole Depot Neighbourhood Centre Inc	
Liverpool Women's Resource Centre Project	96,000		Youth Zone After School Service	243,100
Liverpool Youth Needs Committee Inc			Port Kembla Youth Project Inc	
LYNC Place Liverpool	181,724		Port Kembla Youth Project	49,640
Maari Ma Health Aboriginal Corporation			Port Macquarie – Hastings Council	
Wentworth Shire Youth Support Worker	50,977		Youth Development Worker – Port Macquarie	31,707
Wilcannia Youth & Community Club	70,741		Queanbeyan City Council	
Macquarie Legal Centre Inc			Queanbeyan Youth Service	30,004
Youth Education Project	50,226		Raymond Terrace Neighbourhood Centre Inc	
Maitland Youth Enterprise Inc			Port Stephens Youth Support Project	89,011
Maitland Youth Counsellor	14,655		Raymond Terrace Youth Cafe	53,370
Maitland Youth Enterprise Inc			Regional Youth Support Services Inc	
Maitland Youth Project	17,864		Co-ordinator – Wyoming Youth Centre	71,652
Manly Council			Gosford Youth Services	182,014
Clearway Youth Club	21,095		Kincumber & Kariiong Youth Project	55,545
Marayong House Neighbourhood Centre Inc			Peninsula Youth Support Worker	32,451
Youth Development Worker – Kings Park	58,697		Riverina Medical & Dental Aboriginal Corporation	
Maronite Catholic Family & Social Apostolate			Aboriginal Youth Worker – Wagga Wagga	65,028
Our Lady of Lebanon Youth Worker 259955	63,605		Riverstone Neighbourhood Centre & Community Aid Service Inc	
Marrickville Youth Resource Centre Inc			Youth Development Officer Project – Riverstone	55,313
Marrickville Youth Resource Centre	239,356		Riverwood Community Centre Inc (Inner West)	
Mid-Mountains Youth Futures Group			Riverwood Youth Service	92,415
Mid-Mountains Youth Project	107,632		Rosie's Place Inc	
Mission Australia (Metro South West)			Child Adolescent and Family Sexual Assault Counselling and	
Miller Youth Centre	32,118		Outreach Project	86,034
Miyay Birray Youth Service Inc			Samaritans Foundation (Hunter/Central Coast)	
Miyay Birray Youth Service	260,366		Berkeley Vale Youth Centre	92,414
Mountains Youth Resource Organisation Inc			Community Youth Development Project – Samaritans	109,379
Mountains Youth Resource	119,535		Developmental Youth Worker	35,179
Mountains Youth Services Team Inc			Hunter Youth Support Service	91,249
Springwood Youth Project	21,607		Maitland & Dungog Youth Development Project	53,590
Springwood Youth Support Service	61,664		Maitland Youth Counsellor	24,424
Winmalee Youth Service	16,452		Samaritans Youth Services-Newcastle/Lake Macquarie	192,376
Youth Recreation Officer Project – Springwood	87,120		The Hub-Early Intervention & Activities	
Mt Druitt Ethnic Communities Agency Inc			The Cottage Youth Service	53,830
Ethnic Youth Worker Project – Mt Druitt	70,730		San Remo Neighbourhood Centre Inc	
Nambucca Shire Council			San Remo Youth Services	68,072
Nambucca Shire Youth Services and			San Remo Youth Services Co-ordinator	26,745
Youth Development Officer	68,781		Youth Worker Assistant – Northern Wyong	27,509
Nicholii Cottage Neighbourhood Centre Inc			Youth Worker Assistant – Summerland Point	16,506
Creative Holidays for Kids – Nicholii Cottage	2,313		Scone Youth Club Inc	
North Richmond Community Centre Inc			Scone Youth Worker	87,937
North Richmond Youth Project	66,443		Shellharbour Aboriginal Community Youth Association Inc	
			Aboriginal Youth Project – Albion Park	71,587
			Shire Wide Youth Service Inc	
			Menai District Youth Services	131,092

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED)		\$
Shopfront Theatre for Young People Co-op Ltd		
Shopfront Youth Outreach Program	67,023	
Singleton Council		
Singleton Youth Centre	87,797	
South Sydney Youth Services		
South Sydney Youth Service	188,314	
Southern Shoalhaven Youth Services Inc		
Youth Worker Southern Shoalhaven	61,565	
Southlake Neighbourhood Centre Inc		
Southlake Youth Centre	74,417	
SPYNS Inc		
South Penrith Youth Services	141,665	
St Clair Youth & Neighbourhood Team Inc		
St Clair Youth Development Project	65,817	
St Francis Welfare Ltd		
Come In Youth Resource Centre	258,799	
St George Backstop Family Support Service Inc		
Southern Suburbs Youth and Family Support	85,882	
St Joseph's Community Centre		
St Joseph's Youth Housing Service	228,369	
St Vincent de Paul Society – Liverpool		
Liverpool Night Patrol	20,996	
Sydney University Settlement		
Settlement Youth Project	78,694	
Temora Community Centre Inc		
Youth Worker Project – Temora	31,174	
The Council of the Municipality of Kiama		
Youth Project – North Kiama	49,549	
The Council of the Shire of Baulkham Hills		
Youth Development Officer – Baulkham Hills Council	24,655	
The Fact Tree Youth Service		
Generalist Youth Worker Project	129,205	
The Family Centre Community Projects Inc		
Youth Space Project	43,194	
The Junction Works Inc (Metro South West)		
Liverpool Youth Support Worker	76,814	
The Shack Youth Services Inc		
The Shack Youth Services	89,412	
The Shack Youth Support Worker Project	80,611	
The Trustees of the Society of St Vincent de Paul NSW & ACT Inc – Wollongong Diocese		
Adolescent Support Worker	81,117	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Dubbo		
Doorways – 1	68,375	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro West)		
Children Living Skills Program	67,648	
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service		
Mt Druitt Integrated Youth Service	197,757	
Quakers Hill Youth Support Worker	83,664	
The Uniting Church in Aust Property Trust (NSW) – Wesley Mission & Newcastle City Mission (Hunter)		
Wesley Newcastle Youth Service	72,291	
Thirroul Neighbourhood Centre Inc		
Youth Project – Thirroul	73,900	
Tweed Training & Enterprise Co Ltd		
Murwillumbah Youth Centre	31,159	
Unanderra/Figtree Area Residents Association Inc		
Unanderra Figtree Youth Project	27,496	
Upper Hunter Community Services Inc		
Upper Hunter Youth Development Officer	77,283	
Upper Hunter Shire Council		
Merriwa Youth Worker	30,896	
Murrurundi Youth Worker Project	52,146	
Upper Hunter Youth Services Inc		
Muswellbrook Shire Youth Service	113,004	
Upper Mountains Youth Services Inc		
Upper Mountains Hub	108,971	
Veritas House Inc		
Backtracks	52,303	
Vietnamese Australian Welfare Association		
The Hearth	100,749	
Walgett Shire Council		
Youth Development Officer – Walgett	42,154	
Warilla Neighbourhood Centre Inc		
Youth Project – Warilla	32,796	
Warren Shire Council		
Warren Youth Zone	21,667	
Waverley Action for Youth Services (South East Sydney)		
Bondi Youth Centre Project	161,777	
Wellington Information & Neighbourhood Services Inc		
WINS Youth Services	131,254	
Werrington Community Project Inc		
Werrington Youth Development Project	34,201	
Westlakes Youth Action Committee		
LMHS SPACE/Bolton Point Youth Drop-In	71,755	
Westlakes Youth Action Committee		
Toronto West Drop In Centre	56,614	
Westway Youth Support Inc		
Out of Hours Youth Worker	21,819	
Westway Youth Support Inc		
Westway Youth Support	81,032	
Winmalee Youth Service Inc		
Winmalee Youth Service	49,363	
Wollondilly Community Development Committee Inc		
Wollondilly Youth Services Network	79,088	
Youth Outreach Project	34,802	
Wyong Neighbourhood Centre Inc		
Wyong Youth Services	178,160	
Yass Youth Association Inc		
Beat Street Youth Centre	65,104	
YMCA – Armidale Inc		
YMCA Armidale Youth Service	34,321	
Youth Action & Policy Association (Metro West)		
Western Sydney Regional Youth Development	115,206	
Youth for Christ Australia Inc Central Coast Region		
Central Coast Early Intervention Adolescent and Family Counsellor	69,885	
YWCA NSW (Metro Central)		
Big Sister/Big Brother Program	90,000	
YWCA of Broken Hill Inc		
Broken Hill Youth Service	20,755	
Local Government Salary Subsidies – Youth		
Blacktown City Council		
Local Government Salary Subsidy – Blacktown Youth Worker	11,916	
Blue Mountains City Council		
Local Government Salary Subsidy – Blue Mountains Youth Worker	11,916	
Campbelltown City Council		
Youth Development – Campbelltown	23,833	

COMMUNITY SERVICES GRANTS PROGRAM (CONTINUED) \$

Canterbury City Council	
Local Government Salary Subsidy – Canterbury Youth Worker	11,916
City of Ryde Council	
Local Government Salary Subsidy – Ryde Youth Worker	11,916
City of Sydney Council	
Local Government Salary Subsidy – Sydney Youth Worker	11,916
Local Government Salary Subsidy – Sydney Youth Worker 1	11,916
Fairfield City Council	
Local Government Salary Subsidy – Fairfield Youth Worker	11,916
Gosford City Council (Hunter/Central Coast)	
Local Government Salary Subsidy – Team Leader Youth Services	11,916
Hawkesbury City Council	
Local Government Salary Subsidy – Hawkesbury Youth Worker	11,916
Holroyd City Council	
Local Government Salary Subsidy – Holroyd Youth Worker	11,916
Hurstville City Council	
Local Government Salary Subsidy – Hurstville Youth Worker	11,916
Ku-ring-gai Council	
Local Government Salary Subsidy – Ku-ring-gai Youth Worker	11,916
Lane Cove Council	
Local Government Salary Subsidy – Lane Cove Youth Worker	11,916
Leichhardt Municipal Council	
Local Government Salary Subsidy – Leichhardt Youth Worker	11,916
Liverpool City Council	
Local Government Salary Subsidy – Liverpool Youth Worker	11,916
Manly Council	
Local Government Salary Subsidy – Manly Youth Worker	11,916
Marrickville Council	
Local Government Salary Subsidy – Marrickville Youth Worker	11,916
Parramatta City Council	
Local Government Salary Subsidy – Parramatta Youth Worker	11,916
Penrith City Council	
Local Government Salary Subsidy – Penrith Youth Worker	11,916
Port Stephens Council	
Local Government Salary Subsidy – Port Stephens Youth Worker	11,916
Randwick City Council	
Local Government Salary Subsidy – Randwick Youth Worker	11,916
Shellharbour City Council	
Local Government Salary Subsidy – Shellharbour Youth Worker 1	11,916
Local Government Salary Subsidy – Shellharbour Youth Worker 2	11,916
Sutherland Shire Council	
Local Government Salary Subsidy – Sutherland Youth Worker	11,916
The Council of the City of Botany Bay	
Local Government Salary Subsidy – Botany Youth Worker	11,916
The Council of the Shire of Hornsby	
Local Government Salary Subsidy – Hornsby Youth Worker	11,916
Warringah Council	
Local Government Salary Subsidy – Warringah Youth Worker	11,916
Waverley Council	
Local Government Salary Subsidy – Waverley Youth Worker 1	11,916
Willoughby City Council	
Local Government Salary Subsidy – Willoughby Youth Worker	11,916
Wollongong City Council	
Local Government Salary Subsidy – Wollongong Youth Worker 1	11,916
Local Government Salary Subsidy – Wollongong Youth Worker 2	11,916
Wyong Shire Council	
Local Government Salary Subsidy – Wyong Youth Worker	11,916

Peak, Coordination & Resource Project

NSW Council of YMCAs (Statewide)	
State-wide Community Development Officer	52,157
Youth Action & Policy Association (Statewide)	
Core Operations – YAPA	363,609

CHILDREN'S SERVICES PROGRAM \$
Early Childhood
Peak, Coordination & Resource Project

Community Child Care Co-operative Ltd (Statewide OCC)	
Core Operations – CCC	198,221
Early Childhood Australia NSW Inc (Statewide)	
Early Childhood Policy	26,306
NSW Children's Services Qualifications Committee	50,880
Ethnic Child Care Family & Community Services Co-operative (Metro Central)	
Children's Services Culturally & Linguistically Diverse (CALD) Project	154,125
Kidsafe NSW Inc (Statewide – OCC)	
Playground Advisory Unit	22,396
KU Children's Services (Statewide – OCC)	
Advisers Project – Sydney	143,984
Lady Gowrie Child Centre (Statewide – OCC)	
Gowrie Childcare & Family Information	81,229
Multicultural Resource Unit Project	80,325
Rural Research & Resource Unit	106,609
Mobile Children's Services Association of NSW Inc (Statewide – OCC)	
Mobile Resourcing Project	182,000
Network of Community Activities (Statewide – OCC)	
Core Program – Network of Community Activities	131,426
Pademelon Press Pty Ltd	
World Forum Networking Fund	2,192
Special Children's Project	
ANGLICARE – Canberra & Goulburn Inc (Southern)	
Batemans Bay Anglicare Toy Library	8,447
Armidale Neighbourhood Centre Inc	
Gubi Gabun Playgroup	51,143
Armidale Toy Library Inc.	
Armidale Toy Library	20,920
Bankstown Community Resource Group Inc	
Bankstown Mobile Minds	106,340
Children's Services Community Development Officer	72,352
Blacktown Roving Child Care Inc	
Blacktown Roving Child Care	77,024
Camden Area Community Resource Centre Inc	
Camden Area Children's Community Support Worker	28,830
Camden Council	
Children's Services Development Co-ordinator – Camden	53,413
Campbelltown City Council	
Campbelltown Child & Family Centre	138,667
Canterbury City Council	
Children's Services Support & Resource Centre	36,118
Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)	
Lower North Shore Family Support Mobile	28,899
Centacare Catholic Community Services – Archdiocese of Sydney (Metro South West)	
Centacare Early Intervention Program – Speech Pathology Position	52,095
Church of England Children's Homes	
Summer Hill Toy Library	9,485
Coastwide Child & Family Services Inc	
Children's Services Supported Playgroup – Gosford	42,018

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
			Lake Macquarie City Council	
Cobar Mobile Children's Services Inc			Lake Macquarie Children's Services Worker	51,983
Cobar Mobile Children's Services	126,742		Lapstone Pre-School Kindergarten Association Inc	
Colo Wilderness Mobile Resource Unit			Early Childhood Assessment & Referral Service	45,437
Colo Wilderness Mobile Resource Mobile Minders	24,467		Early Development Program	21,201
Community Access Care Pair Inc			Liverpool City Council	
Community Access Care Pair	87,271		Family and Children's Services Planner	50,388
Connect Child and Family Services Inc			Liverpool Fairfield Disabled Person's Resource Service Inc	
Possum Toy Library	96,653		Noah's Ark Toy Library	14,193
Country Children's Services Association of NSW Inc (Statewide – OCC)			Macarthur Multicultural Children's Services Association Inc	
Administration Training & Support Project	60,570		Macarthur Multicultural Children's Services Development Officer	49,858
Department of Education & Training – Curran Public School			Maitland Mobile Children's Resource Unit Inc	
Curran Family Enrichment Project – Schools As Community Centres	27,230		Children's Outreach Support Worker	10,549
Fairfield City Council			Marrickville Council	
Families Together	77,567		Magic Yellow Bus Project	109,213
Fairfield Community Resource Centre			May Murray Neighbourhood Centre Inc	
Children's Project Officer – Fairfield	58,900		Child Minding Grant – Marrickville	6,381
Fairfield Occasional Care Co-ordinator	24,470		Merriwa Pre-School Kindergarten Association Inc	
Fairfield Roving Child Care Service	64,667		Merriwa Childrens Activity Centre	19,807
Fairfield Roving Child Care Service 98	34,449		Mission Australia (Metro South West)	
Lansvale/Carramar/East Fairfield Supported Playgroup	15,115		South West Early Childhood Support Service	119,128
Multicultural Child Care Worker	27,645		Monaro Early Intervention Service Inc	
Family Child Care Services Central Coast Inc			MEIS Toy Library, Resource Centre & Outreach Service	8,533
Children's Services Supported Playgroup – Wyong	42,018		Monaro Early Intervention Service	12,459
Gwydir Shire Council			Moree Family Support Inc	
Bingara Pre-School Toy Library	14,617		Aladdin's Cave Toy Library	15,387
Handicapped Children's Centre NSW			Mountains Outreach Community Service Inc	
Sylvanvale Early Learning Service	100,390		Mountains Mobile Minders	89,968
Hawkesbury City Council			Narrabri & District Community Aid Service Inc	
South Windsor Family Centre Project	17,500		Namoi Toy Library	17,025
Hawkesbury Early Childhood Intervention Service Inc			Noah's Ark Centre of Shoalhaven Inc	
Hawkesbury Early Childhood Intervention Service	71,372		Day Care Program – Noah's Ark	48,046
Hay Mobile Children's Service Inc			Ooranga Family Mobile Resource Unit Assoc Inc	
Hay Mobile Resource Unit	94,735		Ooranga Family Mobile Resource Unit	145,671
Holroyd City Council			Pathways Early Childhood Intervention Inc	
Holroyd Toy Library	56,210		Pathways Early Childhood Intervention	86,878
Holroyd/Parramatta Mobile Minders Inc			Penrith City Council	
Mobile Minders Child Care	94,783		Mobile Playvan Project	37,211
Illawarra Children's Services Ltd (Southern)			Penrith Community Toy Library	55,558
Children's Services Co-ordinator – Wollongong	50,577		Special Needs Vacation Care Project – Penrith	4,001
Day Care Program – ICS	72,393		Vacation Care, 10-12 year Olds	2,982
Illawarra Multicultural Services Inc			Reachout Mobile Resource Unit Inc (Northern)	
Casual Child Minding Scheme	30,328		Reachout Toy Library	41,405
Illawarra Toy Library Association Inc			Resource & Toy Library Broken Hill & Far Western Region Inc	
Toy Library – Illawarra	101,730		Resource & Toy Library – Broken Hill	92,362
Inverell District Family Services Inc			SDN Children's Services (Metro Central)	
I.D.F.S. Toy Library Mobile	110,410		SDN Parent Resource Program – Poet's Corner Outreach	78,436
Jumbunna Children's Centre Ltd			SDN Children's Services (Metro West)	
Aboriginal Child Care Worker Project	40,605		FOCUS Support Service Resource Centre	29,436
Jumbunna Community Pre-School & Early Intervention Centre Inc			Share Care Inc	
Jumbunna Community Pre-School & Early Intervention Centre	227,523		Share Care Playgroup	12,856
Khancoban & District Children's Resource Centre Inc			Shellharbour City Council	
Khancoban Toy Library	22,112		Children's Services Development Officer Project	33,433
Koorana Child & Family Centre Inc			Shine for Kids Co-Op Ltd (Central West)	
Early Childhood Project – Koorana	53,792		Winangaay Centre	15,385
KU Children's Services (Hunter/Central Coast)			Sunny Corner Toy Library Inc	
Children's Outreach Support Worker	31,642		Sunny Corner Toy Library	22,203
KU Children's Services (Metro West)			Tamworth Toy Library Inc	
KU Glenhaven Mobile Service	58,581		Tamworth Toy Library	10,135

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
The Centre (BHCCA Inc)			Bangalow Community Children's Centre Inc	
Bankslink	65,039		Bangalow Community Pre-School	52,726
The Infants Home Ashfield			Bankstown Community Child Care Inc	
Specialist Intervention Services	138,743		Bankstown Community Child Care Centre	34,174
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro South West)			Baptist Community Services – NSW & ACT (Metro West)	
Hinchinbrook Child and Family Service	124,921		Northmead Baptist Child Care Centre – Long Day Care	29,998
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro West)			Barnardos Australia – Auburn	
Bidwill NEWPIN	87,509		Long Day Care Program	26,732
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service			Bathurst Regional Council	
The Hills Family Centre Children's Worker	19,467		Bathurst Long Day Care Centre	41,982
Upper Hunter Children's Mobile Outreach Service Inc			Batlow Apple Tree Learning Centre Co-operative Ltd	
Upper Hunter Children's Mobile Outreach Service	156,041		Batlow Pre-School Long Day Care Centre	27,715
Wee Waa & District H.A.C.C. Association Inc			Bega Valley Shire Council	
Wee Waa & District Toy Library	47,021		Bandara Children's Services – LDC RMPC	17,027
Woodbine Neighbourhood Centre Inc			Eden Child Care Centre	31,142
Macarthur Care Pair	80,271		Beresfield Community Children's Education Centre	
Yarran Early Intervention Inc			Beresfield Community Children's Education Centre	41,557
Central Coast Toy Library for Children with Special Needs	24,425		Berrigan Children's Centre Association Inc	
Young Pre-School Kindergarten Inc (Southern)			Berrigan Children's Centre	25,056
Young Mobile Play Activities	37,922		Betty Spears Child Care Centre Ltd	
Pre-School & Day Care Centres			Betty Spears Child Care Centre	64,591
95/96 National Childcare Strategy – FASTRACK			Birralee Longday Care Centre Inc	
The Council of the Shire of Hornsby			Birralee Longday Care Centre	38,258
Somerville Park Early Childhood Education Centre	24,416		Birrelee Multi-Functional Aboriginal Children's Service Aboriginal Corporation	
Coolamon Shire Council			Birrelee MACS Pre-School & Long Day Child Care Service	31,730
Ardlethan Mullins Community Centre Committee	200,000		Blacktown Anglican Child Care Centre Inc	
GyMEA Nursery School & Kindergarten Co-operative Society Ltd			Blacktown Anglican Child Care Centre	34,966
GyMEA Nursery School & Kindergarten	300,000		Blacktown City Council	
Commonwealth Grants (Centre Based & Wiley Park)			Astral Drive Child Care Centre	31,541
The Grace Child Care Centre Inc			Blackett Child Care Centre	30,288
The Grace Child Care Centre – Commonwealth Grants	41,003		Bob Sinclair Child Care Centre	29,467
Long Day Care Subsidies			Cannon Street Child Care Centre	30,274
Abbotsford Long Day Care Centre Inc			Dean Park Child Care Centre	32,044
Abbotsford Long Day Care Centre	33,038		Hassall Grove Child Care Centre	34,531
Abercrombie Street Child Care Ltd			Hawke Lane Child Care Centre	35,188
Boundary Lane Children's Centre	43,581		Hillend Road Child Care Centre	32,040
Adamstown Child Care Centre			Jim Lynch Child Care Centre	29,828
Adamstown Child Care Centre	33,810		Joanne Sommarco Child Care Centre	32,015
Amigoss Co-operative Ltd			John Armitage Child Care Centre	35,475
Amigoss Child Care Centre	20,699		Kerry Jones Child Care Centre	15,715
Amy Hurd Child Care Centre Inc			Kings Langley Child Care Centre	31,243
Amy Hurd Child Care Centre	29,593		Kings Park Child Care Centre	30,117
ANGLICARE – Canberra & Goulburn Inc (Southern)			Kurung Child Care Centre	31,243
St Saviour's Long Day Care	13,747		Lalor Park Child Care Centre	52,326
Annette's Place Inc			Leabons Lane Child Care Centre	31,604
Annette's Place Long Day Care – MPC	19,128		Maria Howey Child Care Centre	34,531
Ashmont Pre-School Inc			Nan Moran Child Care Centre	30,836
Ashmont Pre-School	35,246		Riverstone Child Care Centre	30,542
Auburn Council			William Lawson Child Care Centre	30,193
Auburn Long Day Care Centre	32,780		Blinky Bill Portland Child Care Centre Inc	
Australian Turkish & Kurdish Community Services Co-operative Ltd			Blinky Bill Long Day Care – MPC	18,112
Ana Kindergarten	27,508		Bolton Point Child Care Centre Inc	
Awabakal Newcastle Aboriginal Co-operative Ltd			Bolton Point Child Care Centre	34,344
Awabakal Long Day Care Centre	32,445		Bourke & District Multi-Purpose Child Care	
Bain Park Community Pre-School Inc			Bourke Child Care Centre	22,081
Bain Park Community Pre-School	28,765		Bradfield Park Pre-School & Child Care Centre Inc	
Balmain Children's Centre Ltd			Bradfield Park Pre-School & Child Care Centre	32,992
Balmain Children's Centre	39,226		Brewarrina Child Care Centre Association Inc	
			Brewarrina Child Care Centre	8,992

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Bunya Child Care Centre			Coonamble Children's Services Inc	
Bunya Child Care Centre	32,354		Coonamble Multi-Functional Child Care Centre	21,002
Burwood Neighbourhood Child Care Co-operative Ltd			Cowra Early Childhood Services Co-operative Ltd	
Elm St Early Learning Centre	30,200		Cowra Children's Mobile Resource Service – Long Day Care	3,899
Byron Shire Council			Cowra Long Day Care (Carinya)	42,475
Sand Hills Early Childhood Centre	51,060		Cringila Children's House	
Campbell Street Children's Centre			Cringila Children's House	24,891
Campbell Street Childcare & Education Centre	43,184		Cudal Community Pre-School Inc	
Campbelltown City Council			Cudal Long Day Care	2,270
Amarina Child Care Centre	35,502		Cuddleprie Early Childhood Learning Centre	
Amber Cottage Child Care Centre	35,234		Cuddleprie Early Childhood Learning Centre	34,785
Eagles Nest Child Care Centre	28,846		Daisy Day Care Inc	
Kabbarli Early Learning Centre	32,357		Daisy Day Care	25,636
Minto Child Care Centre	29,914		Deniliquin Children's Centre Inc	
Parklands Child Care Centre	34,555		Deniliquin Mobile – Long Day Care	5,171
Waratah Cottage Child Care Centre	32,999		Dubbo City Council	
Wombat Willows Child Care Centre	30,713		Rainbow Cottage Long Day Care	36,472
Camperdown Child Care Centre			Eastern Zone Gujaga Aboriginal Corporation	
Camperdown Child Care Centre	36,453		Gujaga Multifunctional Aboriginal Children's Service	31,206
Canterbury Children's Cottage			Eastlake Macquarie Community Child Care Inc	
Canterbury Children's Cottage	26,916		Belmont Long Day Care Centre	39,337
Canterbury City Council			Edgeworth Child Care Centre Inc	
Earlwood Children's Centre	28,129		Edgeworth Child Care Centre	33,568
Hurlstone Park Children's Centre	30,403		Elernmore Vale Early Learning Centre Inc	
Lakemba Children's Centre	25,721		Elernmore Vale Early Learning Centre	34,799
Urunga Parade Children's Centre	27,808		Elizabeth Street Extended Hours Pre-School Inc	
Cardiff Early Education & Care Centre Inc			Elizabeth Street Extended Hours Pre-School	17,310
Cardiff Early Education & Care Centre	40,763		Euroka Children's Centre Inc	
Carinya Neighbourhood Children's Centre Inc			Euroka Children's Centre	33,886
Carinya Neighbourhood Children's Centre	41,799		Fairfield City Council	
Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)			Bonnyrigg Early Learning Centre	32,010
Centacare Catholic Family Services Long Day Care	30,314		Bonnyrigg Heights Early Learning Centre	33,029
Cessnock Multi Purpose Children's Centre Ltd			Cabramatta Early Learning Centre	36,793
Cessnock Long Day Care Centre	81,251		Canley Vale Early Learning Centre	26,056
Charlestown Child Care & Early Learning Centre			Janice Crosio Early Learning Centre	29,999
Charlestown Child Care & Early Learning Centre	31,173		St Johns Park Early Learning Centre	29,999
Chinese Australian Services Society Co-op Ltd (CASS)			Tasman Parade Early Learning Centre	11,832
Campsie Child Care Centre	37,853		Wakeley Early Learning Centre	30,644
City of Albury Council			Wetherill Park Early Learning Centre	30,781
Banjora Children's Centre	46,752		Fairfield Nursery School Inc	
City of Sydney Council			Fairfield Nursery School	30,883
Alexandria Child Care Centre	34,866		Filipino Community Co-operative Ltd	
Clovelly Child Care Centre			Hiyas Ng Bayan Child Care Centre	24,622
Clovelly Child Care Centre	37,281		Forbes Child Care Centre Inc	
Communicare Sydney (Metro Central)			Forbes Learning Ladder	52,352
Ardill House Children's Centre	32,649		Galloway Children's Centre Ltd	
Kurralee Children's Centre	45,856		Galloway Children's Centre	36,715
Roslyn Hall Children's Centre	33,648		Gamumbi Early Childhood Education Centre Inc	
Turrella Children's Centre	39,906		Gamumbi Early Childhood Education Centre	39,252
Communicare Sydney (Metro West)			Glen Innes Severn Council	
Ardill Family Centre	29,937		The Gum Tree Glen Children's Centre	33,699
Concord Family & Child Care Co-op Ltd			Glendale Early Education Centre Inc	
Concord Children's Centre	21,906		Glendale Early Education Centre	32,969
Coolamon Cottage Childcare & Pre-School Ltd			Glendore Child Care Centre Inc	
Coolamon Cottage	33,253		Glendore Child Care Centre	5,904
Cooloon Children's Centre Inc			Golden Valley Children's Learning Centre Inc	
Cooloon Children's Centre	32,108		Golden Valley Children's Learning Centre	32,260
			Gosford Baptist Community Day Care Limited	
			Gosford Baptist Community Day Care	27,856

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Gosford City Council (Hunter/Central Coast)			Illawarra Area Child Care Ltd	
James Mitchell Child Care Centre	39,691		Alunga Child Care Centre	27,255
Kariong Long Day Care Centre	34,219		Clipper Road Child Care Centre	34,055
Michael Burns Children's Centre	32,925		Keiraview Child Care Centre	30,942
Niagara Park Children's Centre	34,332		Sanctuary Point Children's Centre	20,780
Papalya Long Day Care Centre	31,286		Smith Street Child Care Centre	31,307
Terrigal Children's Centre	34,210		Wallaroo Child Care Centre	37,239
Umina Child Care Centre	43,387		Illawarra Children's Services Ltd (Southern)	
Gosford Community Child Care Association Inc			Barrack Heights Children's Centre	32,542
Gosford Community Child Care Centre	36,282		Bulli Children's Centre	33,067
Greek Orthodox Community of NSW Ltd			Cobbler's Hill Children's Centre	31,646
Greek Community Child Care Centre	45,152		Corrimal Children's Centre	32,746
Green Hills Child Care Centre Inc			Dapto Children's Centre	35,438
Greenhills Child Care Centre	33,697		Kiama Downs Children's Centre	32,018
Grenfell Pre-School & Long Day Care Centre Inc			Koonawarra Children's Centre	36,819
Grenfell Long Day Care	37,938		Stewart Street Children's House	31,484
Griffith Child Care Centre			Warrawong Children's House	32,644
Griffith Long Day Care Centre	61,526		Western Suburbs Child Care Centre	44,823
Gumnut Cottage Inc			Inner City Care Child Care Centre	
Gumnut Cottage – Coffs Harbour	32,710		Inner City Care Child Care Centre	37,585
Gunnedah Family & Children's Service Inc			Inverell District Family Services Inc	
Mary Ranken Child Care Centre	29,085		Catherine Campbell Long Day Care	46,759
Guyra Pre-School Inc			Jesmond Early Education Centre Inc	
Guyra Pre-School & Long Day Care Centre	13,507		Jesmond Early Education Centre	51,360
Hamilton Child Care Centre Inc			Joey's Pouch Educational Child Care Centre Inc	
Hamilton Child Care Centre	25,536		Joey's Pouch Child Care Centre	29,980
Hampden Bridge Child Care Centre Inc			Jumbunna Children's Centre Ltd	
Hampden Bridge Long Day Care Centre	33,334		Jumbunna Children's Centre	26,935
Hastings Pre-School/Long Day Care Centre Inc			Kanga's House Child Care Centre Inc	
Hastings Pre-School/Long Day Care Centre	30,865		Kanga's House Child Care Centre	61,675
Hay Plains Child Care Centre Inc			Katoomba Children's Cottage	
Hay Plains Child Care Centre	21,182		Katoomba Children's Cottage	39,012
Hazelwood Child Care Centre Inc			Kellys Place	
Hazelwood Child Care Centre	28,052		Kellys Place	38,174
Hillston Billylids Inc			Kemblawarra Child & Family Support Centre Inc	
Hillston Billylids	25,503		Kemblawarra Child & Family Centre	17,700
Hobartville Long Day Pre-School Inc			Kempsey Children's Services Co-operative Ltd	
Hobartville Long Day Pre-School	33,382		Kempsey Multi-Purpose Rural Long Day Care	23,914
Hobbit New England Pre-School & Child Care Centre Inc			Kenny Street Long Day Care Centre Inc	
Hobbit New England Pre-School & Child Care Centre	26,393		Kenny Street Long Day Care Centre	20,539
Holbrook Children's Centre Inc			Keymer Child Care Centre Inc	
Holbrook Children's Centre	41,925		Keymer Child Care Centre	46,880
Holroyd City Council			Kindamindi Co-op Ltd	
Guildford West Children's Centre	30,002		Kindamindi Neighbourhood Children's Centre	26,998
Holroyd Children's Centre – Banksia Babes	26,254		Kindilan Child Care Centre Inc	
Holroyd Children's Centre – Gumnut Grove	14,627		Kindilan Child Care Centre – Forster/Tuncurry	64,090
Wenty Children's Centre	30,975		Koala Child Care Centre	
Hornsby/Ku-ring-gai Montessori Society			Koala Child Care Centre	43,915
Hornsby/Ku-ring-gai Montessori Pre-School	18,778		Kogarah Municipal Council	
Hunter Region Working Women's Group Ltd			Ocean Street Kindergarten	8,698
Six Hats Early Childhood Service	42,527		Kogil Street Pre-School Association Inc	
Hurstville City Council			Kogil Street Pre-School	23,865
Penshurst Long Day Care	33,924		Kookaburra Korner Early Education Centre Inc	
Illawarra Aboriginal Corporation			Kookaburra Korner Early Education Centre	38,293
Noogaleek Children's Centre	30,859		KU Children's Services (Hunter/Central Coast)	
			KU Kintaiba Community Child Care Centre	45,488
			KU Children's Services (Hunter/Central Coast)	
			KU Wonnyaba Community Child Care Centre	30,869

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
KU Children's Services (Metro Central)			Manly Council	
KU Centennial Parklands Children's Centre	43,231		The Roundhouse Child Care Centre	30,498
KU Laurel Tree House Child Care Centre	25,635		Margaret Druitt Day Care Centre	
KU Macquarie Park Children's Centre	34,844		Margaret Druitt Day Care Centre	37,670
KU Phillip Park Children's Centre	33,069		Maronite Sisters of the Holy Family	
KU Ultimo Child Care Centre	49,048		Maronite Sisters Pre-School (1)	18,228
KU Union Child Care Centre	45,187		Maronite Sisters Pre-School (2)	22,240
KU Children's Services (Metro South West)			Maroubra Neighbourhood Children's Centre	
KU Campbelltown Hospital Children's Centre	33,387		Maroubra Neighbourhood Children's Centre	24,295
KU Chester Hill Children's Centre	34,960		Marrickville Council	
KU CT Lewis Child Care Centre	42,351		Addison Road Child Care Centre	33,288
KU Greenacre Children's Centre	34,205		Cavendish Street Child Care Centre	21,986
KU Moss Vale Children's Centre & Occasional Care Centre (1)	33,142		Deborah Little Child Care Centre	48,894
KU Prepaid Therapeutic Childcare Places	12,049		Enmore Child Care Centre	32,867
KU Children's Services (Metro West)			May Murray Child Care Centre	14,236
KU Village Green Children's Centre	37,950		Tillman Park Child Care Centre	38,901
Kubby House Child Care Centre Inc			Maryland Care & Early Education Centre Inc	
The Kubby House Child Care Centre	13,469		Glendore Child Care Centre	17,715
Kurri Early Childhood Centre Inc			Maryland Care & Early Education Centre	50,453
Kurri Early Childhood Centre	65,152		McGraths Hill Children's Centre Inc	
Lady Gowrie Child Centre (Metro Central)			McGraths Hill Children's Centre	32,445
Lady Gowrie Child Care Centre – Sydney	68,582		Merindah Children's Centre Inc	
Lane Cove Council			Merindah Children's Centre	20,948
Kindy Cove Long Day Care Centre	47,373		Merrydays Kindergarten Society Inc	
Lao Community Advancement NSW Co-op Ltd			Merrydays Kindergarten	30,119
Vattana Neighbourhood Children's Centre	24,084		Metford Child Care Centre Ltd	
Leeton Child Care Centre Inc			Metford Child Care Centre	36,917
Leeton Long Day Care Centre	31,613		Mid-Western Regional Council	
Leichhardt Municipal Council			Mudgee Child Care Centre	34,930
Annandale Child Care Centre	23,917		Miller Baptist Church	
John McMahon Child Care Centre	11,841		Huz 'N' Buz Child Care	9,132
Leichhardt Children's Centre	33,197		Milperra Community and Children's Services Ltd	
Lismore City Council			Milperra Child Care Centre	35,336
Koala Long Day Care Centre	33,408		Mitchell Child Care Association Inc	
Lithgow Rural Multi Purpose Child Care Assoc Inc			Mitchell Child Care Centre	32,367
Gumnut House Long Day Care – MPC	32,529		Moree Plains Shire Council	
Little Bear Child Care Cottage Inc			Gwydir Day Care & Pre-School	38,484
Little Bear Child Care Cottage	26,823		Morriset & District Children's Co-operative Ltd	
Liverpool City Council			Morriset & District Children's Centre	24,649
Cecil Hills Children's Centre	29,691		Mountain Community Children's Centre Inc (Central Coast)	
Hinchinbrook Multi-Purpose Children's Centre – DP	51,798		Mountain Community Children's Centre	62,923
Holsworthy Children's Centre	35,278		Mt Druitt Church of Christ Child Care Centre Inc	
Prestons Children's Centre	32,014		Mt Druitt Church of Christ Child Care Centre	20,809
Warwick Farm Children's Centre	33,329		Mt Hutton Child Care Centre	
Wattle Grove Children's Centre – DP	32,877		Mt Hutton Child Care Centre	30,696
Macedonian Orthodox Community Church St. Petka Inc			Mt Victoria Public School Multi-Purpose Children's Centre Inc	
Macedonian Child Care Centre Ilinden	19,247		Possum's Patch Child Care Centre	18,443
Macksville Pre-School Childcare Centre Ltd			Multi Purpose Allira Gathering Association Inc	
Macksville Pre-School Child Care Centre	33,734		Allira Aboriginal Multi-Purpose Pre-School Centre	30,159
Macquarie University Union Ltd			Murawina Ltd	
Macquarie University Union Child Care Centre (Gumnut Cottage)	50,591		Murawina	52,811
Maitland Child Care Centre Inc			Muswellbrook Child Care Centre Inc	
Shamrock Hill Early Learning & Long Day Care Centre	35,997		Muswellbrook Child Care Centre	26,128
Malabar/Chifley Parents Co-operative Ltd			Narrandera Pre-School Inc	
Blue Gum Cottage Children's Centre	25,446		Narrandera Pre-School Early Childhood Centre	30,547
Mamma Lena Child Care Centre Inc			New School of Arts Neighbourhood House Inc	
Mamma Lena Child Care Centre	54,413		South Grafton Long Day Care Centre	40,914
			Nought to Five Early Childhood Centre Inc	
			Nought to Five Early Childhood Centre	26,446

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Nurruby Children's Services Inc			Rosebery Child Care Centre	
Nurruby Childcare Centre & Pre-School	32,650		Rosebery Long Day Care	31,465
Orange City Council			Royal Society for the Welfare of Mothers & Babies	
Courallie Park Child Care Centre	30,085		Guthrie Child Care Centre	25,746
Spring Street Child Care Centre	60,997		Rozelle Child Care Centre Ltd	
Yarrowong Child Care Centre	29,256		Rozelle Child Care Centre	64,445
Padstow Community Care			Salamander Child Care Centre Inc	
Padstow Community Child Care Centre	31,228		Salamander Child Care Centre	48,850
Parkes Early Childhood Centre Inc			Sanctuary Point Children's Centre Inc	
Parkes Long Day Care – MPC	26,856		Sanctuary Point Children's Centre	6,927
Parramatta City Council			SDN Children's Services (Metro Central)	
Dundas Child Care Centre	30,136		SDN – Hurstville Early Learning Centre	18,524
Ermington Possum Patch	31,334		SDN Children's Services (Metro Central)	
Frances Fisk Child Care Centre	32,383		SDN Children's Services – Erskineville Early Learning Centre	31,667
Jubilee Park Child Care Centre	30,552		SDN Children's Services – Lois Barker Child and Family Learning Centre, Waterloo	36,946
Northmead Redbank Children's Centre – FT	34,703		SDN Children's Services – Mosman Early Learning Centre	31,667
Penrith City Council			SDN Children's Services – Northern Suburbs Early Learning Centre	47,503
Blue Emu Children's Centre	32,398		SDN Children's Services – Redfern Child & Family Learning Centre	42,220
Carita Children's Centre	31,243		SDN Children's Services – Surry Hills Child and Family Learning Centre	42,220
Cook Parade Children's Centre	32,755		SDN Forest Lodge Child & Family Learning Centre	42,365
Erskine Park Children's Centre	31,648		SDN Linthorpe Street Child & Family Learning Centre	31,775
Jamisontown Children's Centre	35,337		SDN Marrickville Early Learning Centre	34,417
Kindana Children's Centre	36,244		SDN Melanie Alexander Early Learning Centre	31,775
Koala Corner Children's Centre	36,015		SDN Paddington Early Learning Centre	58,057
Platypus Playground Children's Centre	32,291		SDN Pyrmont Early Learning Centre	34,312
Ridge-ee-Didge Children's Centre	32,044		SDN Riverwood Child & Family Learning Centre	39,721
Stepping Stones Children's Learning Centre	31,541		SDN Woolloomooloo Child & Family Learning Centre	73,885
Strauss Road Children's Centre	32,943		SDN Children's Services (Metro West)	
Tamara Children's Centre	32,329		Cumberland Focus Resource Project	12,723
The Emu Plains Kids Place	31,685		SDN Children's Services – Ngallia Early Learning Centre – Lidcombe	34,323
Wattle Glenn Children's Centre	35,013		SDN Children's Services North Parramatta Early Learning Centre	33,325
Werrianda Children's Centre	32,388		SDN Children's Services (Southern)	
Werrington County Children's Centre	33,746		SDN Lady McKell Early Learning Centre	29,444
Yoorami Children's Centre	49,407		SDN Children's Services (Western)	
Pippies Early Childhood Centre Inc			SDN Children's Services – Hamilton Street	29,346
Pippies Multi Purpose Centre – Long Day Care	18,846		Shellharbour City Council	
Pittwater Council			Warilla Child Care Centre	30,771
Warriewood Long Day Care Centre	12,103		Singleton Council	
Playmates Cottage Child Care Centre Dubbo Inc			Colleen Gale Children's Centre	50,369
Playmates Cottage Child Care Centre	36,472		Smithfield Child Care Centre	
Port Stephens Council			Smithfield Child Care Centre	45,230
Medowie Children's Centre	63,061		Snugglepot Day Care Centre Inc	
Possum's Corner			Snugglepot Day Care Centre	34,499
Possum's Corner	32,961		South Coast Workers Child Care Ltd	
POW Place Community Child Care Centre			South Coast Workers Child Care Centre	38,258
POW Place Community Child Care Centre	32,580		St Andrew's Children's Neighbourhood Centre Inc	
Queanbeyan City Council			St Andrew's Children's Neighbourhood Centre	18,904
South Queanbeyan Children's Centre	20,819		St Anthony's Family Care (Metro Central – Inner West)	
Rainbow Children's Centre Inc			St Anthony's Long Day Care	21,613
Rainbow Children's Centre	29,941		St Mark's Child Care Centre Oakhurst Inc	
Rainbow Street Child Care Centre Inc			St Mark's Child Care Centre – Oakhurst	29,264
Rainbow Street Child Care Centre	32,576		St Mary's Child Care Centre Ltd	
Randwick Open Care For Kids Inc			St Mary's Child Care Centre	30,584
Randwick Open Care For Kids	33,114		St Michaels Family Centre Ltd	
Raymond Terrace Early Education Centre Inc			St Michaels Long Day Care Centre – Baulkham Hills	19,095
Raymond Terrace Early Education Centre	34,818		St Paul's Lutheran Kindergarten Inc	
Richmond Valley Care-Ring Association Inc			St Paul's Lutheran Kindergarten	19,108
Care-Ring Children's Centre	42,011			

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
St Thomas Rozelle Child Care Centre			The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro Central)	
St Thomas Child Care Centre	27,927		Cinderella Kindergarten	21,626
Strathfield One-Stop Child Care Services Inc			Ella Community Child Care Centre	32,482
Strathfield One Stop Child Care Service – Long Day Care	58,589		Galston Long Day Care Centre	30,284
Styles Street Children's Community Long Day Care Centre Inc			Iluka Childcare Centre	36,786
Styles Street Children's Community Long Day Care Centre	43,219		Kogarah Uniting Church Long Day Care	29,463
Sutherland Shire Council			North Bondi Kindergarten – LDC	12,531
Allison Crescent Long Day Care Centre	36,882		Paddington Children's Centre	44,235
Sutherland Shire Council			Sarah's Place Long Day Care	12,795
Bradman Road Child Care Centre	32,049		Summer Hill Children's Centre	21,749
Caldarra Avenue Child Care Centre	40,186		The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro South West)	
Canberra Road Child Care Centre	39,767		Dove Cottage Children's Centre – DP	18,228
Dianella Street Child Care Centre	42,355		Dove Nest Children's Centre	26,205
Fauna Place Child Care Centre	31,326		Ingleburn Uniting Care Pre-School & Child Care Centre	19,576
Franklin Road Child Care Centre	39,974		Revesby Uniting Church Child Care Centre	31,151
Hobart Place Child Care Centre	33,120		White Dove Children's Centre	28,953
Moore Street Child Care Centre	48,351		The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro West)	
Soldiers Road Child Care Centre	32,980		Grantham Heights Uniting Church Long Day Care	36,834
Waratah Street Child Care Centre	33,126		Greystanes Uniting Church Child Care Centre	39,347
Sydney South West Area Health Service (Metro Central)			Janis Children's Centre	57,604
Lucas Street Child Care Centre	30,493		Noah's Ark Pre-School	33,391
Tenterfield Child Care Centre Inc			Springwood Uniting Kids Care	14,117
Tenterfield Long Day Care Centre	29,794		Susanna Children's Child Care Centre	47,798
Tharawal Aboriginal Corporation			Thornton Child Care & Pre-School Centre Assoc Inc	
Tharawal Long Day Care Centre	36,255		Thornton Child Care & Pre-School Centre	32,797
The Benevolent Society (Metro Central)			Tibooburra Multi Purpose Centre Inc	
Maurice O'Sullivan Child Care Centre	54,793		Tibooburra Multi Purpose Centre – Long Day Care	13,105
Sir Philip Baxter Child Care Centre	34,717		Toronto Community Child Care Centre Inc	
The Benevolent Society (Metro Central)			Toronto Community Child Care Centre	35,463
Sir Philip Baxter Child Care Centre – Extension	15,632		Tottenham Pre-School Kindergarten Assoc Inc	
The Council of the City of Botany Bay			Tottenham Early Childhood Centre	3,861
Hillsdale Child Care Centre	42,684		Towri Aboriginal Corporation	
Mascot Child Care Centre	29,346		Towri Multi-Functional Aboriginal Children's Services Centre	27,230
The Council of the Shire of Baulkham Hills			Toxteth Kindergarten Inc	
Balcombe Heights Child Care Centre	33,591		Toxteth Kindergarten	15,954
Castle Glen Child Care Centre	35,026		Trundle Children's Centre Inc	
Ellerman Child Care Centre	31,875		Trundle Children's Service	21,621
Eurambie Park Child Care Centre	35,349		Trustees Roman Catholic Church Diocese of Lismore	
Excelsior Ave Child Care Centre	34,876		St Agnes Pre-School & Long Day Care Centre	37,967
North Rocks Child Care Centre	33,707		Tullamore Pre-School & Child Care Centre Inc	
The Council of the Shire of Hornsby			Tullamore Child Care Centre	1,806
Asquith Nursery & Pre-School	31,738		Tumbarumba Pre-School Kindergarten Inc	
Cherrybrook Nursery & Pre-School	35,224		Carcoola Children's Centre	29,916
Hornsby Nursery & Pre-School	28,713		Tumbarumba Shire Council	
Westleigh Nursery & Pre-School	33,667		Puggles Children's Service Van	26,727
The Fraternal Society of Tripoli & Mena Districts Ltd			Ulladulla Children's Centre Inc	
Arabic Australian Child Care Centre	29,691		Ulladulla Children's Centre	33,220
The Infants Home Ashfield			University of NSW Students Guild (House at Pooh Corner)	
Family Centre of Early Intervention Long Day Care	18,934		House at Pooh Corner	51,844
Murray House	6,025		UTS Child Care Inc (Metro Central)	
Nursery Long Day Care Centre	16,036		Magic Pudding Child Care Centre	44,341
The Infants Home Long Day Care Kindergarten	28,719		Warners Bay Early Learning and Care Centre Inc	
Toddlers Long Day Care	16,000		Warners Bay Early Learning & Care Centre	44,114
The Presbyterian Church (New South Wales) Property Trust (Metro South West)			Warringah Council	
Campbelltown Presbyterian Community Child Care Centre	32,852		Belrose Community & Children's Centre	33,278
Presbyterian Child Care Centre of Wollondilly	32,136		Brookvale Child Care Centre	35,481
The Salvation Army Australia Eastern Territory Social Work (Metro South West)			Dee Why Child Care Centre	56,200
The Salvation Army Child Care Centre – Macquarie Fields – 106444	27,541		Narrabeen Long Day Care	42,718

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Waverley Council			Bondi Beach Cottage Inc	
Bronte Child Care Centre	46,746		Bondi Beach – The Cottage Child Care Centre	61,165
Gardiner Child Care Centre	22,173		Botany Family & Children's Centre Inc	
Waverley Child Care Centre	36,051		Botany Family & Children's Neighbourhood Occasional Care	17,041
West Ryde Neighbourhood Children's Centre			Botany Occasional Care Centre	13,668
West Ryde Neighbourhood Children's Centre	28,420		Braidwood Pre-School Association Inc	
Westmeadow Child Care Centre			Braidwood Pre-School Occasional Care	5,824
Westmeadow Child Care Centre	36,286		Cabramatta Community Centre Inc	
Wilberforce Early Learning Centre Inc			Cabramatta Community Centre Occasional Child Care	71,806
Wilberforce Early Learning Centre	32,649		Camden Council	
Willoughby City Council			Narellan Mobile Occasional Care Service	35,185
Artarmon Child Care Centre	22,406		Cammeray Occasional Child Care Centre Inc	
Devonshire Children's Centre	32,383		Cammeray Occasional Child Care Centre	11,816
Wiradjuri Aboriginal Corporation Community & Child Care Centre			Campbelltown City Council	
Wiradjuri Child Care Centre	24,889		Namut Occasional Child Care Centre	29,890
Woodrising Community Pre-School & Childcare Centre Inc			Canowindra Pre-School Kindergarten Inc	
Woodrising Community Pre-School & Child Care Centre	37,190		Canowindra Occasional Care	6,771
Woodville Community Service Inc			Canterbury City Council	
Carramar Child Care Centre – Long Day Care	31,202		Carrington Occasional Child Care Centre	75,594
Woolgoolga Child Care Centre Inc			Caterpillar House Occasional Child Care Association Inc	
Woolgoolga Child Care Centre	9,256		Caterpillar House Occasional Child Care Centre	70,493
Woy Woy Peninsula Child Care Centre Co-operative			Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)	
Woy Woy Peninsula Long Day Care Centre	21,095		Centacare Catholic Family Services Occasional Care	37,617
Wyong Shire Council			Central Albury Occasional Child Care Assoc Inc	
Bay Village Pre-School & Children's Centre	8,132		Central Albury Occasional Child Care Centre	51,747
Kanwal Pre-School & Children's Centre	51,430		Chatswood Occasional Child Care Centre Inc	
Karinya Pre-School & Children's Centre	32,044		Chatswood Occasional Child Care Centre	52,319
Lake Haven Pre-School & Children's Centre	8,447		Children First Inc	
Northlakes Pre-School & Children's Centre	34,215		Balmoral Street Occasional Care	44,356
Rainbow Cottage Care & Learning Centre	3,251		Plumpton Occasional Care Centre – SA	29,890
Spotted Gum Pre-School & Children's Centre	34,673		Church of England Children's Homes	
Tom Stone Pre-School & Children's Centre	33,787		Weldon Centre Neighbourhood Occasional Care	34,411
Treelands Pre-School & Children's Centre	30,986		City of Sydney Council	
Yalbillinga Boori Day Care Centre Aboriginal Corp			Redfern Occasional Care Indigenous Support Project	36,848
Yalbillinga Boori Day Care Centre	30,854		Redfern Occasional Child Care	78,054
Yarrunga Early Learning Centre Inc			Colo Wilderness Mobile Resource Unit	
Yarrunga Children's Centre	40,114		Colo Wilderness Mobile Occasional Child	31,945
Yawarra Community & Child Care Centre Ltd			Communicare Sydney (Metro Central)	
Yawarra Community Child Care Centre	22,599		Rockdale Occasional Child Care Centre	28,729
Young Child Care Centre			Concord Occasional Child Care Inc	
Gumnut Grove Child Care Centre	36,395		Concord Cubby House	40,341
Occasional Care Subsidies			Cowra Early Childhood Services Co-operative Ltd	
Annette's Place Inc			Cowra Occasional Care	7,005
Annette's Place Occasional Child Care – MPC	29,009		Culcairn Early Childhood Centre Inc	
Ashfield Baptist Childcare Inc			Culcairn Occasional Care	9,232
Ashfield Baptist Childcare Centre	14,222		Dawn Song Children's Centre Inc	
Auburn Council			Dawn Song Occasional Child Care	11,194
Auburn Occasional Care	15,217		Deniliquin Children's Centre Inc	
Australian Red Cross Society – NSW			Deniliquin Child Care Centre	22,401
Glen Mervyn Child Care Centre	15,288		Drummoyne Occasional Child Care Inc	
Ballina River Street Children's Centre Inc			Drummoyne Occasional Child Care Centre	38,534
River Street Children's Centre Occasional Care	32,174		Eastwood Occasional Child Care Centre Inc	
Bathurst Regional Council			Eastwood Occasional Child Care Centre	35,230
Bathurst Neighbourhood Model Occasional Care – Scallywags	11,347		Eden Creek/Fairymount Pre-School Inc	
Bega Valley Shire Council			Fairymount Occasional Child Care	2,837
Bandara Children's Services – OCC RMPC	14,137		Fairfield Community Resource Centre	
Blinky Bill Portland Child Care Centre Inc			Fairfield Occasional Care	33,690
Blinky Bill Occasional Child Care – MPC	10,675		The Parks Occasional Care	7,718

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Georges River Community Service Inc			Leichhardt Municipal Council	
Georges River Neighbourhood Occasional Care Centre	15,326		Rozelle Occasional Care	16,098
Georges River Occasional Child Care Centre	27,622		Lithgow Rural Multi Purpose Child Care Assoc Inc	
Gladesville Occasional Child Care Centre Inc			Gumnut House Occasional Child Care – MPC	12,396
Gladesville Occasional Child Care Centre	33,569		Malabar Occasional Child Care Centre Inc	
Gosford Cubbyhouse Occasional & Long Day Care Centre Inc			Malabar Occasional Child Care Centre	31,108
Gosford Cubbyhouse Occasional & Long Day Care Centre	28,367		Manly Council	
Griffith Regional Family Services Inc			Harbour View Children's Centre	36,008
The Cubby House Occasional Child Care Centre – Griffith	40,551		Miller Baptist Church	
Hawkesbury City Council			Huz 'N' Buz Occasional Care – SA	29,890
Richmond Occasional Child Care Centre	27,011		Mosman Municipal Council	
Hawkesbury River Child Care Inc			Mosman Occasional Child Care Centre	35,230
Hawkesbury River Neighbourhood Occasional Care	14,687		Mountains Outreach Community Service Inc	
Hawkesbury River Occasional Child Care	32,969		Blue Mountains Occasional Child Care Service	70,093
Hay Mobile Children's Service Inc			Mt Druitt Occasional Child Care Inc	
Hay Mobile Farm Based Occasional Care	92,870		Mt Druitt Occasional Child Care Centre	51,585
Holroyd City Council			Narrabri & District Community Aid Service Inc	
The Sometime Centre Neighbourhood Occasional Care	29,929		Narrabri Occasional Child Care Centre	42,156
Holsworthy Occasional Childcare Centre Inc			Neighbourhood Family Relief Occasional Child Care Shalvey	
Holsworthy Occasional Childcare Centre	49,922		Neighbourhood Family Relief Occasional Child Care	36,339
Hurstville City Council			Neighbourhood Family Relief Occasional Child Care – AAS	13,825
Hurstville Pre-school and Occasional Care Centre	37,464		New School of Arts Neighbourhood House Inc	
Illawarra Area Child Care Ltd			South Grafton Child Care Centre – Occasional	19,750
Short Street Occasional Care Centre	29,890		North Rocks/Carlingford Casual Child Care Centre	
Wallerawang Neighbourhood Occasional Care	11,411		North Rocks/Carlingford Casual Child Care Centre	39,776
Illawarra Children's Services Ltd (Metro South West)			North Sydney Occasional Child Care Centre Inc	
Narellan Occasional Care	23,667		North Sydney Occasional Child Care Centre	25,495
Illawarra Children's Services Ltd (Southern)			Orange City Council	
Barrack Heights Neighbourhood Occasional Care	13,585		Orange Neighbourhood Model Occasional Care	15,217
Kiama Downs Neighbourhood Occasional Care	15,326		Orange Occasional Care Cottage	62,096
Jumbunna Children's Centre Ltd			Parkes Early Childhood Centre Inc	
Jumbunna Neighbourhood Occasional Care	15,699		Parkes Occasional Child Care Centre – MPC	23,348
Kempsey Children's Services Co-operative Ltd			Parramatta City Council	
Kempsey Multi-Purpose Occasional Care Centre	29,374		Westfield Occasional Child Care Centre	29,451
Kids of the Castle Occasional Care Centre Inc			Peninsula Community Centre Inc	
Castle Hill Casual Care Centre – Occasional Care	43,716		Peninsula Occasional Child Care Centre	44,131
Kindilan Child Care Centre Inc			Penrith Community Aid Service Association Inc	
Kindilan Occasional Child Care	5,674		Occasional Child Care Centre	44,040
Koninderie Community Based Pre-School Inc			Pippies Early Childhood Centre Inc	
Koninderie Neighbourhood Occasional Care	11,411		Pippies Multi Purpose Centre – Occasional Care	14,471
Koorringal Casual Child Care Centre Inc			Pittwater Council	
Koorringal Occasional Child Care	37,814		Warriewood Children's Centre Occasional Care	29,673
KU Children's Services (Hunter/Central Coast)			Possums' Den Coffs Harbour Inc	
KU Play Station Occasional Care Centre	89,816		Possums' Den Occasional Care	13,086
KU Children's Services (Metro South West)			Raymond Terrace Occasional Care Centre Inc	
KU Macarthur Square Occasional Child Care	31,328		Raymond Terrace Occasional Care Centre	93,489
KU Moss Vale Children's Centre & Occasional Care Centre	15,326		Revesby Now 'N' Then Occasional Child Care Centre Inc	
KU Children's Services (Metro West)			Revesby Now 'N' Then Occasional Child Care Centre – SA	29,890
KU Glenhaven Pre-School & Occasional Care Centre	120,900		Riverwood Community Centre Inc (Inner West)	
Ku-ring-gai Council			Riverwood Christmas Occasional Care	8,222
Thomas Carlyle Children's Centre	11,347		Salamander Child Care Centre Inc	
Kurri Early Childhood Centre Inc			Salamander Occasional Child Care Centre	15,217
Kurri Early Childhood Occasional Care	15,217		Samaritans Foundation (Hunter/Central Coast)	
Lane Cove Occasional Child Care Inc			The Samaritans Community Child Care Centre Neighbourhood Occasional Care	30,085
Lane Cove Occasional Child Care Centre	43,819		Sapphire Community Centre Inc	
Leichhardt Municipal Council			COCO's Occasional Childcare	7,361
Annandale Occasional Child Care Centre	9,396		SDN Children's Services (Southern)	
			Crookwell Pre-School Occasional Care	7,691
			Shaw Street Children's Centre Inc	
			Shaw Street Children's Centre	49,752

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Snugglepot Day Care Centre Inc			Inverell Disability Services Inc	
Snugglepot Occasional Care Centre	17,157		SCAN – Supporting Children With Additional Needs	479,982
St Clair Community Child Care Inc			Jumbunna Community Pre-School & Early Intervention Centre Inc	
St Clair Community Child Care	44,789		SCAN – Jumbunna	734,239
St Ives Occasional Care			KU Children's Services (Metro Central)	
St Ives Occasional Care	40,551		Northern Sydney SCAN	990,796
St Michaels Family Centre Ltd			Orange Community Resource Organisation Inc	
St Michael's Family Centre Neighbourhood Occasional Care	36,974		Early Childhood Access Support Service	462,309
St Michaels Occasional Care	19,265		Samaritans Foundation (Hunter/Central Coast)	
St Philips Occasional Care Centre Inc			SCAN – Central Coast	297,682
St Philips Occasional Care	3,594		SCAN – Hunter Children With Additional Needs	895,467
Surry Hills Neighbourhood Centre Co-op Ltd			SDN Children's Services (Metro Central)	
Surry Hills Occasional Child Care Centre	36,035		SCAN – Inner West	896,364
Sutherland Shire Family Services Inc			SCAN – Scheme for Children With Additional Needs SDN	1,297,934
Djanaba Neighbourhood Occasional Care Service	36,885			
The Bays Occasional Child Care Centre Inc			Pre-School Subsidies	
The Bays Occasional Child Care Centre	42,216		Aberdare Pre-School Inc	
The Centre (BHCCA Inc)			Aberdare Pre-School	109,883
Bankstown Occasional Care	32,754		Aberdeen Pre-School	
The Cubbyhouse Pre-School & Occasional Care Centre Inc			Aberdeen Pre-School	73,280
The Cubbyhouse Occasional Care Centre	15,048		Adelong Pre-School Inc	
The Grace Child Care Centre Inc			Adelong Pre-School	16,172
The Grace Child Care Centre – Occasional Care	24,468		Albury Pre-School Inc	
The Junction Works Inc			Albury Pre-School	126,556
Tallowood Occasional Care	23,346		Alcheringa Pre-School Association Inc	
The Trustees of the Society of St Vincent de Paul NSW & ACT Inc – Wollongong Diocese			Alcheringa Pre-School	73,205
Mingaletta Occasional Child Care Centre	44,081		All Saints Pre-School Albion Park Inc	
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro West)			All Saints Pre-School	66,458
Noah's Ark Casual Care	23,488		Alstonville Baptist Church	
Thredbo Early Childhood Centre Inc			Alstonville Baptist Community Pre-School	89,881
Thredbo Pre-School Occasional Care	14,977		Anglican Diocese of Canberra & Goulburn	
Trustees Roman Catholic Church Diocese of Lismore			St Lukes Pre-School – Wagga Wagga	70,490
St Joseph's Occasional Child Care – Laurieton	14,994		St Mary's Rainbow Pre-School	21,367
Valla Community Pre-School Inc			ANGLICARE – Canberra & Goulburn Inc (Southern)	
Valla Community Occasional Care	11,411		Marulan Preschool	40,523
Warragamba-Silverdale Neighbourhood Centre Inc			Orana Pre-School Centre	59,468
Teddy Bear Cottage Occasional Care Centre	31,888		Annette's Place Inc	
Warringah Council			Annette's Place Pre-School – MPC	53,149
Warringah Mobile Occasional Care	44,486		Anzac Village Pre-School Association Inc	
Werrington Community Project Inc			Anzac Village Pre-School	121,000
Werrington Occasional Child Care Integrated Centre	28,958		Arden Anglican Pre-School Kindergarten	
Winston Mall Children's Centre			Arden Anglican Pre-School Kindergarten	50,476
Winston Mall Children's Centre	44,566		Ardlethan Pre-School Association Inc	
Wollondilly Shire Council			Ardlethan Pre-School	61,910
Wollondilly Neighbourhood Occasional Care Centre	11,411		Ariah Park Pre-School Association Inc	
Wollondilly Neighbourhood Occasional Care Centre – Special	14,132		Ariah Park Pre-School	43,466
Wombat Occasional Care Centre Inc			Armidale Community Pre-School Inc	
Wombat Neighbourhood Occasional Care Centre	3,343		Armidale Community Pre-School	84,310
Wombat Occasional Care Centre	80,978		Armidale Montessori Pre-School Inc	
Yass Early Childhood Centre Association			Armidale Montessori Pre-School	101,475
Yass Occasional Child Care Centre	10,021		Arncliffe Pre-School Inc	
			Arncliffe Pre-School	87,754
Pre-School Brokerages – Special Needs			Arndu St Paul's Pre-School	
Children First Inc			Arndu St Paul's Pre-School	97,647
SCAN – Western Sydney The Hills Blue Mountains & Hawkesbury	1,667,012		Ashford Pre-School Kindergarten Inc	
Illawarra Children's Services Ltd (Metro South West)			Ashford Pre-School Kindergarten	50,500
SCAN – South West Sydney	1,369,416		Austral Community Pre-School Inc	
Illawarra Children's Services Ltd (Southern)			Austral Community Pre-School	94,419
SCAN – Scheme For Children With Additional Needs	780,868		Awabakal Newcastle Aboriginal Co-operative Ltd	
			Awabakal Pre-School	99,880

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
			Blackheath Kookaburra Kindergarten Inc	
Ballina Fox Street Pre-School Inc			Blackheath Kookaburra Kindergarten	87,783
Ballina Fox Street Pre-School	153,684		Blacktown Anglican Child Care Centre Inc	
Ballina River Street Children's Centre Inc			Blacktown Anglican Child Care Centre Pre-School	50,500
RSCC Pre-School	101,879		Blacktown Bunyip Inc	
Balranald Early Learning Centre Incorporated			Blacktown Bunyip Mobile Pre-School	76,429
Balranald Early Learning Centre	60,630		Blacktown City Council	
Bambi Kindergarten Association Inc			Glendenning Pre-School	63,258
Bambi Kindergarten	130,736		Goddard Crescent Pre-School	118,256
Bankstown Montessori Association Inc			Quakers Hill Pre-School Kindergarten	101,000
Bankstown Montessori Pre-School	37,493		Bland Shire Council	
Baptist Community Services – NSW & ACT (Metro West)			Bland Pre-School	73,721
Auburn Baptist Church Pre-School	126,459		Blaxland Pre-School Kindergarten	
Baradine Pre-School Inc			Blaxland Pre-School Kindergarten	91,399
Baradine Pre-School	53,860		Blayney Pre-School	
Barham Pre-School Association Inc			Blayney Pre-School	57,618
Barham Pre-School	74,202		Blinky Bill Portland Child Care Centre Inc	
Barraba Pre-School Inc			Blinky Bill Pre-School – MPC	63,779
Barraba Pre-School	95,416		Blue Mountains Montessori Pre-School Inc	
Baulkham Hills Pre-School			Blue Gum Children's House	47,265
Baulkham Hills Pre-School	104,072		Bomaderry Pre-School Inc	
Beacon Hill Community Kindergarten Assoc Ltd			Bomaderry Pre-School Kindergarten	126,007
Beacon Hill Pre-School	96,651		Bombala Pre-School Incorporated	
Bega Pre School Association Inc.			Bombala Pre-School Kindergarten	90,885
Bega Pre-School	90,457		Bonalbo & District Pre-School Inc	
Bega Valley Shire Council			Bonalbo & District Pre-School	85,764
Bandara Children's Services – P/S RMPC	112,684		Boolaroo/Speers Point Community Kindergarten Inc	
Bellbird Pre-School Inc			Boolaroo/Speers Point Community Kindergarten	125,419
Bellbird Community Pre-School	64,354		Boori Pre-School Aboriginal Corporation	
Bellingen Pre-School Inc			Murragang Pre-School	105,559
Bellingen Pre-School	102,614		Boorowa Pre-School Centre Inc	
Belmont North Pre-School Inc			Boorowa Pre-School Centre	59,442
Belmont North Pre-School	85,345		Bowraville Community Pre-School Inc	
Bendemeer Pre-School Inc			Bowraville Community Pre-School	92,526
Bendemeer Pre-School	36,766		Bradbury Pre-School Kindergarten Association Inc	
Bentley Community Pre-School Inc			Bradbury Pre-School	135,680
Bentley Community Pre-School	50,500		Braidwood Pre-School Association Inc	
Berala Jack & Jill Pre-School Kindergarten Inc			Braidwood Pre-School	110,055
Berala Jack & Jill Pre-School Kindergarten	114,430		Branxton Pre-School Inc	
Berkeley Vale Pre-School Kindergarten Inc			Branxton Pre-School	78,741
Berkeley Vale Pre-School	143,898		Brayside Community Pre-School Inc	
Bermagui Pre-School Co-operative Society Ltd			Brayside Community Pre-School	213,516
Bermagui Pre-School	65,604		Budgewoi/Halekulani Pre-School Kindergarten Inc	
Berry Pre-School Kindergarten Inc			Budgewoi/Halekulani Pre-School Kindergarten	134,978
Berry Pre-School Kindergarten	53,961		Bulahdelah Pre-School Inc	
Bexley Jack & Jill Pre-School Inc			Bulahdelah Pre-School	62,069
Bexley Jack & Jill Pre-School	84,319		Bundanoon District Pre-School Kindergarten	
Bilambil Community Pre-School Inc			Bundanoon District Pre-School Kindergarten	60,395
Bilambil Community Pre-School	42,673		Bundarra Pre-School Kindergarten Association Inc	
Binnaway Pre-School			Bundarra Pre-School	50,500
Binnaway Pre-School	85,409		Bundeena/Maianbar Pre-School & Children's Service Inc	
Binnowee Kindergarten Co-operative Society Ltd			Bundeena/Maianbar Pre-School	55,243
Binnowee Kindergarten	86,645		Bundgeam Pre-School Inc	
Biralee Pre-School Finley Inc			Bundgeam Community Pre-School	50,500
Biralee Pre-School – Finley	72,265		Bungendore Pre-School Association Inc	
Birchgrove Community Association Ltd			Bungendore Pre-School	98,475
Emmerick Street Community Pre-School	54,639		Bunyip Pre-School Harden Inc	
Birubi Point Community Pre-School Inc			Bunyip Pre-School – Harden	106,034
Birubi Point Community Pre-School	52,254		Burren Junction Pre-School Association Inc	
			Burren Junction Pre-School	44,292

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Burrumbuttock Pre-School Centre Inc			Clunes Community Pre-School Association Inc	
Burrumbuttock Pre-School Centre	26,298		Clunes Community Pre-School	68,991
Byron Bay Pre-School Inc			Cobar Pre-School Centre Association Inc	
Cavanbah Centre	132,305		Cobar Pre-School	84,184
Jonson Street Centre	124,276		Cobargo Pre-School Inc	
Cabarita – Mortlake Pre-School Kindergarten Inc			Cobargo Pre-School	90,600
Cabarita/Mortlake Pre-School	99,024		Coffs Harbour Pre-School Association Inc	
Calrossy School Commission			Coffs Harbour Pre-School	215,790
Calrossy Pre-School	60,230		Coldstream Community Pre-School Inc	
Camden Pre-School Kindergarten Co-operative Ltd			Coldstream Community Pre-School	75,112
Camden Pre-School Kindergarten	107,518		Coleambally Pre-School Kindergarten Inc	
Cameragal Montessori School			Coleambally Pre-School Kindergarten	79,029
Cameragal Montessori School	54,478		Collarenebri Pre-School Inc	
Campbelltown Community Pre-School Inc			Collarenebri Pre-School	69,477
Campbelltown Community Pre-School	111,730		Collaroy Plateau Community Kindergarten	
Canowindra Pre-School Kindergarten Inc			Collaroy Plateau Community Kindergarten	100,988
Canowindra Pre-School Kindergarten	73,756		Colo Wilderness Mobile Resource Unit	
Canterbury Community Child Care Centre Inc			Colo Wilderness Mobile Preschool	103,448
Canterbury Community Child Care Centre	88,021		Comboyne Community Pre-School Kindergarten Inc	
Cardiff Community Pre-School Inc			Comboyne Pre-School	51,240
Cardiff Community Pre-School	118,970		Communicare Sydney (Metro Central)	
Carinya Neighbourhood Children's Centre Inc			Strathfield Sessional Pre-School	133,862
Carinya Neighbourhood Children's Centre – Pre-School	16,020		Communicare Sydney (Metro West)	
Carlingford West Kindergarten Inc			Kinder Kapers Pre-School	124,245
Carlingford West Kindergarten	78,105		Community Programs Inc (Far North Coast)	
Casino Baptist Church Christian Community Pre-School			Jacaranda Preschool	55,162
Casino Christian Community Pre-School	61,695		Como Pre-School Kindergarten Assoc Inc	
Castle Hill Pre-School Kindergarten Inc			Como Pre-School	95,616
Castle Hill Pre-School Kindergarten	92,477		Concord Kindergarten Association Inc	
Catherine Field Pre-School Kindergarten Inc			Concord Kindergarten	104,312
Catherine Field Pre-School	98,475		Concord West-Rhodes Pre-School Inc	
Catherine Pre-School East Maitland Inc			Concord West-Rhodes Pre-School	99,697
Catherine Pre-School	75,001		Condobolin Pre-School Kindergarten Inc	
Cawongla Playhouse Inc			Condobolin Pre-School Kindergarten	81,288
Cawongla Playhouse	96,216		Connect Child and Family Services Inc	
Central Shoalhaven Mobile Pre-School			Play and Chat Lawson	2,200
Central Shoalhaven Mobile Pre-School	185,729		Coogee Synagogue Batory Kindergarten Inc	
Charles Sturt University			Coogee Synagogue Batory Kindergarten	56,011
Campus Pre-School	74,428		Cooks Hill Community Pre-School Inc	
Campus Pre-School Unit 1	67,506		Cooks Hill Community Pre-School	57,886
Cherrybrook Community Pre-School Inc			Coolah Pre-School Kindergarten Inc	
Cherrybrook Community Pre School	50,859		Coolah Pre-School Kindergarten	102,901
Children First Inc			Coolamon Pre-School Association Inc	
Alpha Street Pre-School	68,752		Coolamon Pre-School	81,786
Balmoral Street Pre-School	157,290		Cooma Lambie Street Pre-School Association Inc	
Plumpton Long Day Care Centre – Pre-School	40,400		Cooma Lambie Street Pre-School	118,375
Chillingham and Tyalgum Community Pre-School Inc			Cooma North Pre-School Association Inc	
Chillingham & Tyalgum Community Pre-School	65,322		Cooma North Pre-School	86,131
Christ Church Gladesville Pre-School Kindergarten Inc			Coonabarabran Pre-School Centre Inc	
Christ Church Gladesville Pre-School Kindergarten	153,007		Coonabarabran Pre-School Centre	78,942
Christ Church St Ives Pre-School Inc			Coonamble Pre-School Association Inc	
Christ Church St Ives Pre-School	90,866		Coonamble Pre-School	72,392
Church of the Foursquare Gospel (Aust) Ltd			Cooranbong Valley Community Pre-School Inc	
Calvary Chapel Pre-School Centre	129,620		Cooranbong Valley Community Pre-School	82,843
City of Sydney Council			Cootamundra Centenary Pre-School Association Inc	
Broughton Street Kindergarten	59,870		Cootamundra Centenary Pre-School	116,080
Hilder Booter Extended Hours Kindergarten	108,395		Copmanhurst Pre-School	
Club Marconi of Bossley Park Social, Recreation & Sporting Centre Ltd			Copmanhurst Pre-School	50,500
Marconi Pre-School	71,498		Corowa Pre-School Association Inc	
			Corowa Pre-School Centre	90,781

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
			Dubbo & District Pre-School Kindergarten Inc	
Country Women's Association Coraki Branch			Dubbo & District Pre-School Kindergarten	187,675
Coraki CWA Pre-School	75,330		Dubbo West Pre-School Inc	
Country Women's Association of NSW – Nundle			Dubbo West Pre-School	109,637
Nundle CWA Pre-School	48,066		Dunedoo Pre-School Kindergarten	
Coutts Crossing Pre-School Inc			Dunedoo Pre-School Kindergarten	94,702
Coutts Crossing Pre-School	50,746		Dungog Community Pre-School Kindergarten Inc	
Cowra Early Childhood Services Co-operative Ltd			Dungog Community Pre-School Kindergarten	68,524
Cowra Children's Mobile Resource	81,554		Dunoon Pre-School Inc	
Cranbrook School			Dunoon Community Pre-School	74,126
St Mark's Pre-School	86,367		Durrumbul Community Pre-School Association Inc	
St Michael's Pre-School – Vacluse	75,630		Durrumbul Community Pre-School	101,248
Crescent Head Community Pre-School			East Lindfield Community Pre-School	
Crescent Head Community Pre-School	73,932		East Lindfield Community Pre-School	86,368
Cringila Community Co-operative			East Lismore Community Pre-School Inc	
Southern Suburbs Mobile Pre-School	92,436		East Lismore Community Pre-School	129,684
Cronulla Pre-School Kindergarten Association Inc			East Maitland Pre-School Kindergarten Assoc Inc	
Cronulla Pre-School Kindergarten	133,193		East Maitland Pre-School – Brunswick Street	96,786
Crookwell Neighbourhood Centre Inc			East Maitland Pre-School – George Street	72,240
Crookwell Mobile Children's Services	29,327		East Willoughby Pre-School Inc	
Cudal Community Pre-School Inc			East Willoughby Pre-School	52,574
Cudal Community Pre-School	39,569		Eastern Suburbs Montessori Association Ltd	
Culcairn Early Childhood Centre Inc			Montessori East – Bondi	18,015
Culcairn Pre-School	49,540		Montessori East Vacluse	18,769
Cumnock Village Pre-School Inc			Eden Creek/Fairymount Pre-School Inc	
Cumnock Village Pre-School	49,649		Eden Creek/Fairymount Pre-School	85,353
Currambena Pre-School			Eden Pre-School Kindergarten Association Inc	
Currambena Pre-School	50,957		Eden Pre-School Kindergarten	107,887
Dalaigur Pre-School & Children's Services Association Inc			Sapphire Mobile Children's Services	66,827
Dalaigur Pre-School	166,460		Edgeworth Community Pre-School	
Dandaloo Gayngil Aboriginal Corporation Inc			Edgeworth Community Pre-School	52,042
Dandaloo Gayngil Pre-School & Occasional Care Centre – Toomelah	147,131		Elanora Heights Community Centre Pre-School	
Dareton Pre-School Inc			Elanora Heights Community Centre Pre-School	88,848
Dareton Pre-School	49,110		Elizabeth Macarthur Montessori Pre-School Association Inc	
Delegate & District Pre-School			Elizabeth Macarthur Montessori Pre-School	75,750
Delegate & District Pre-School	30,948		Elonera Ltd	
Deniliquin Children's Centre Inc			Elonera Montessori Pre-School	32,646
Deniliquin Mobile	57,043		Emanuel School	
Deniliquin Pre-School Kindergarten	148,492		The Kornmehl Centre	70,463
Denman Children's Centre Association Inc			Engadine Church of Christ Pre-School	
Denman Children's Centre	129,164		Engadine Church of Christ Pre-School	60,835
Department of Education & Training – Lismore			Engadine Pre-School Kindergarten Inc	
Box Ridge Early Childhood Transition Program	41,427		Engadine Pre-School Kindergarten	115,512
Department of Education & Training – Murwillumbah			Eugowra Pre-School Inc	
Cabbage Tree Island Early Childhood Transition Program	38,516		Eugowra Pre-School	60,369
Department of Education & Training – Queanbeyan			Eungai Pre-School Inc	
Queanbeyan South Public School Transition Program	27,718		Eungai Pre-School	58,334
Department of Education & Training – Western (Orana Far West)			Euston Pre-School Association Inc	
Wilcannia Early Childhood Centre	84,405		Euston Pre-School	40,516
Doonside Kindergarten Inc			Evans Head Pre-School Inc	
Doonside Kindergarten	152,499		Evans Head Pre-School	74,551
Dorrigo Pre-School Association Inc			Fairfield City Council	
Dorrigo Pre-School	88,291		Bonnyrigg Heights Early Learning Centre Pre-School	27,677
Drummond Park Pre-School Association Inc			Fairfield Early Learning Centre Pre-School	100,087
Drummond Park Pre-School	106,663		Marlborough Street Early Learning Centre Pre-School	125,879
Drummoyne Baptist Pre-School Centre			Mobile 1 Early Learning Centre Pre-School	75,642
Drummoyne Baptist Pre-School Centre	58,090		Mobile 2 Early Learning Centre Pre-School	77,915
Drummoyne Pre-School Kindergarten Inc			Mobile 3 Early Learning Centre Pre-School	157,859
Drummoyne Pre-School Kindergarten	97,681		Tasman Parade Early Learning Centre Pre-School	65,033
			Villawood Early Learning Centre Pre-School	146,872

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Federal Community Childrens Centre Inc			Greenwich Community Pre-School Inc	
Federal Pre-School	84,124		Greenwich Community Pre-School	38,159
Felton Street Early Learning Pre-School Inc			Grenfell Pre-School & Long Day Care Centre Inc	
Felton Street Early Learning Pre-School	123,668		Grenfell Pre-School	23,400
Forbes Pre-School Kindergarten Co-op Ltd			Greta Community Pre-School Inc	
Forbes Pre-School Kindergarten	118,475		Greta Community Pre-School	64,945
Forest Hill Community Pre-School Inc			Griffith East Pre-School Inc	
Forest Hill Pre-School	81,603		Griffith East Pre-School Kindergarten	112,588
Frederick Street Kindergarten Co-op Ltd			Griffith Pre-School Kindergarten Inc	
Frederick Street Kindergarten	164,286		Griffith Pre-School Kindergarten	119,532
Gainmara Birrilee Pre-School Association Inc			Griffith Wiradjuri Aboriginal Pre-School Inc	
Gainmara Birrilee Pre-School	48,689		Griffith Wiradjuri Aboriginal Pre-School	74,369
Ganmain Pied Piper Pre-School Inc			Gudga-Ga-Nura Aboriginal Pre-School Association	
Pied Piper Pre-School	37,698		Gudga-Ga-Nura Pre-School	75,829
Gilgandra Pre-School Inc			Gulargambone Pre-School	
Gilgandra Pre-School	78,079		Gulargambone Pre-School	51,199
Girrawong Pre-School Inc			Gulgong Pre-School Inc	
Girrawong Pre-School	185,282		Gulgong Pre-School	80,793
Girrinbai Community Pre-School Inc			Gulpa Pre-School Inc	
Girrinbai Community Pre-School	111,827		Gulpa Pre-School	49,687
Glen Innes Pre-School Association Inc			Gummaney Aboriginal Corporation	
Glen Innes Pre-School	141,120		Gummaney Aboriginal Pre-School	84,749
Glen Innes Pre-School – Outreach Program	34,316		Gumnut Bowral Memorial Kindergarten Inc	
Glenbrook Pre-School Kindergarten Inc			Gumnut Bowral Memorial Kindergarten	101,700
Glenbrook Pre-School Kindergarten	88,383		Gumnut Community Pre-School	
Glenmark Pre-School Kindergarten Inc			Gumnut Community Pre-School	79,595
Glenmark Pre-School Kindergarten	108,691		Gundagai Pre-School Kindergarten Inc	
Glenorie Pre-School Kindergarten			Gundagai Pre-School Kindergarten	71,767
Glenorie Pre-School	53,534		Gunnedah Baptist Child Care Association Ltd	
Glenreagh Pre-School Inc			Gunnedah Baptist Community Pre-School	153,797
Glenreagh Pre-School	89,581		Gunnedah Pre-School Kindergarten Association Inc	
Gloucester Pre-School			Gunnedah Pre-School	122,458
Gloucester Pre-School	132,998		Gunning & District Pre-School	
Goodooga Pre-School			Gunning & District Pre-School	70,630
Goodooga Pre-School	42,931		Guyra Pre-School Inc	
Goonellabah Pre-School Inc			Guyra Pre-School & Long Day Care Centre	27,465
Goonellabah Pre-School	137,946		Gwydir Mobile Children's Services Inc	
Gordon Pre-School Centre			Gwydir Mobile Children's Services	147,562
Gordon Pre-School Centre	145,614		Gwydir Shire Council	
Gorokan Pre-School Inc			Bingara Pre-School	57,801
Gorokan Pre-School	193,203		Gynea Nursery School & Kindergarten Co-operative Society Ltd	
Gosford Pre-School			Gynea Nursery School	102,608
Gosford Pre-School	116,744		Gyndarna Pre-School	
Goulburn Pre-School Association Inc			Gyndarna Pre-School	47,036
Goulburn Pre-School	116,394		Hamilton Community Pre-School Inc	
Goulding Hill Pre-School Inc			Hamilton Community Pre-School	83,275
Goulding Hill Pre-School	99,299		Happy Day Pre-School Kindergarten Inc	
Grafton Baptist Church Kindergarten Management Committee			Happy Day Kindergarten – Broken Hill	208,100
Jacaranda Pre-School – South Grafton	72,825		Happy Days Kindergarten	
Granville Multicultural Community Centre Inc			Happy Days Kindergarten – Wentworthville	71,896
Preparation Program for Children from CALD	83,527		Harbord Kindergarten Inc	
Grays Point Pre-School Kindergarten Association			Harbord Kindergarten 1	119,342
Grays Point Pre-School	50,475		Harbord Kindergarten Inc	
Great Lakes Children's Centre Inc			Harbord Kindergarten 2	56,221
Great Lakes Children's Centre	198,562		Hawkesbury City Council	
Greater Hume Shire Council			Forgotten Valley Mobile Resource Unit	72,102
Walla Walla Children's Services	16,662		Hay Pre-School Kindergarten Inc	
Greenacre Church of Christ			Hay Pre-School Kindergarten	105,767
Greenacre Church of Christ Pre-School	88,550		Heathdene Community Services Inc	
			Heathdene Pre-School Kindergarten	121,983

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Henry Street Community Pre-School Association Inc			Kapooka Early Childhood Centre Inc	
Henry Street Community Pre-School	72,491		Kapooka Early Childhood Centre	83,090
Henty Early Childhood Association Inc			Karingal Pre-School – Nelson Bay Inc	
Henty Early Childhood Centre	65,712		Karingal Pre-School – Nelson Bay	79,952
Hibiscus Children's Centre			Karuah Community Pre-School Association Inc	
Hibiscus Children's Centre	77,452		Karuah Pre-School	50,500
Hills Montessori Society			Katoomba/Leura Pre-School Association Inc	
Hills Montessori School	113,625		Katoomba Leura Pre-School	176,294
Holsworthy Pre-School Parent's Association Inc			Keiraville Community Pre-School Inc	
Holsworthy Pre-School	112,850		Keiraville Community Pre-School	100,827
Holy Family Parish – Mt Druitt			Kellyville Pre-School Kindergarten Inc	
Holy Family Pre-School	136,460		Kellyville Pre-School Kindergarten	89,422
Howlong Pre-School Association Inc			Kempsey Children's Services Co-operative Ltd	
Howlong Pre-School Centre	78,876		Kempsey Central Pre-School	138,070
Hunters Hill Pre-School Inc			Kempsey Multi-Purpose Pre-School	26,649
Hunter's Hill Pre-School	125,530		Kempsey South Pre-School	139,483
Illawarra Aboriginal Corporation			Kenthurst Pre-School Kindergarten Inc	
Winnanggay Pre-School	167,974		Kenthurst Pre-School	105,419
Illawarra Children's Services Ltd (Southern)			Kesser Torah College Ltd	
Bellambi Point Pre-School	169,392		Kesser Torah Pre-School	189,163
Helensburgh Community Pre-School	105,613		Kesser Torah Pre-School – Blair Street	27,897
Wollongong City Pre-School	74,354		Khancoban & District Children's Resource Centre Inc	
Illawarra Montessori Pre-School Inc			Khancoban Pre-School	17,691
Illawarra Montessori Pre-School	46,115		Kiama Pre-School Inc	
Iluka Pre-School Inc			Kiama Pre-School Kindergarten	99,346
Iluka Pre-School	55,508		Kookaburra Kinder Mobile Pre-School	136,090
Inaburra Communications Ltd			Killarney Vale Pre-School Kindergarten Inc	
Inaburra Pre-School	88,733		Killarney Vale Pre-School Kindergarten	119,225
Inner City Montessori Association			Kinburra Pre-School Inc	
Inner City Montessori – Balmain	67,972		Kinburra Pre-School	110,335
Inner City Montessori – Kinta	46,521		Kindilan Child Care Centre Inc	
Inverell District Family Services Inc			Tuncurry Pre-School	36,536
Inverell Jack & Jill Pre-School	115,227		Kingscliff Mini School Inc	
Kindamindi Pre-School	151,353		Kingscliff Mini School	78,327
Northern Roads Activity Van – Pre-School	186,865		Kingstown Pre-School Inc	
Tingha Pre-School	99,906		Kingstown Pre-School	55,500
Ivanhoe Pre-School			Kinma Ltd	
Ivanhoe Pre-School	52,418		Kinma School Pre-School	37,988
Jacaranda Pre-School Centre Inc			Kogarah Municipal Council	
Jacaranda Pre-School – Caringbah	141,909		South Hurstville Kindergarten	98,973
Jack & Jill Pre-School Association (Lithgow) Inc			Koninderie Community Based Pre-School Inc	
Jack & Jill Pre-School	168,119		Koninderie Community Based Pre-School	58,786
Jannali Pre-School Kindergarten Inc			Koolyangarra Pre-School Aboriginal Corporation	
Jannali Pre-School Kindergarten	100,953		Koolyangarra Pre-School	77,350
Jerilderie Pre-School Kindergarten Inc			Koorana Child & Family Centre Inc	
Jerilderie Pre-School Kindergarten	59,204		Koorana Phillip St Pre-School	78,926
Jerry Bailey Children's Centre Association Inc			Koorana-Croydon Street Pre-School	103,453
Jerry Bailey Children's Centre	49,958		Kootingal & District Pre-School Inc	
Jesmond Community Pre-School			Kootingal & District Pre-School	84,966
Jesmond Community Pre-School	164,568		KU Children's Services (Hunter/Central Coast)	
Jindera Pre-School Kindergarten Association Inc			KU Bel Air Pre-school	65,103
Jindera Pre-School Centre	84,202		KU Mayfield Pre-school	143,445
Jumping Jack Community Pre-School Inc			KU Merewether Pre-school	63,575
Jumping Jack Community Pre-School	105,760		KU Peninsula Pre-school	58,682
June RSL Memorial Pre-School Inc			KU Swansea Pre-school	84,362
June RSL Memorial Pre-School	106,516		KU Wickham Pre-school	139,663
Kangaroo Valley Pre-School Inc			KU Windale Pre-school	179,911
Kangaroo Valley Pre-School	59,664		Maitland Mobile Children's Resource Unit	107,808

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
KU Children's Services (Metro Central)			KU Liverpool City Pre-school	68,084
KU Avalon Pre-school	90,496		KU Macarthur Learning Together Program	63,944
KU Bambara Road Pre-school	56,346		KU Macquarie Fields Pre-school	208,876
KU Berowra Pre-school	90,139		KU Milperra Pre-school	69,462
KU Bligh Park Pre-school	53,940		KU Mobile 2 Pre-school	28,437
KU Burwood Pre-school	60,835		KU Mobile 3 Pre-school	73,354
KU Cammeray Pre-school	50,477		KU Northern Villages Mobile Pre-school	79,466
KU Castlecrag Pre-school	87,596		KU Padstow Pre-school	99,215
KU Chatswood Community Pre-school	92,537		KU Revesby Pre-school	96,891
KU Chatswood West Pre-school	89,827		KU Yagoona Pre-school	77,384
KU Cheltenham Memorial Pre-school	90,771		KU Children's Services (Metro West)	
KU Croydon Pre-school	60,157		KU Blue Mountains Mobile Pre-school	144,218
KU Crusader Pre-school	145,968		KU Burnside Pre-school	198,567
KU East Killara Pre-school	86,342		KU Hazelbrook Pre-school	81,780
KU Eastwood Pre-School	94,033		KU Hebersham Pre-School	169,194
KU Fox Valley Pre-school	50,475		KU Isobel Pulsford Memorial Pre-school	156,125
KU Frances Newton Pre-School	91,324		KU Lethbridge Park Pre-School	134,457
KU Galston Pre-school	109,986		KU Penrith Pre-school	128,324
KU Grandstand Pre-school	90,672		KU Rydalmere Pre-School	67,060
KU Greenwich Community Pre-School	12,719		KU Shalvey Pre-School	217,736
KU Grevillea Pre-school	52,889		KU Wentworthville Pre-School	77,217
KU Heathcote Pre-school	65,839		KU Western Mobile Pre-school	111,551
KU Henson Street Pre-school	61,577		KU Westmead Pre-School	119,416
KU James Cahill Learning Together Program	105,560		West Merrylands Pre-School	80,480
KU James Cahill Pre-School	138,640		KU Children's Services (Southern)	
KU John J Carroll Pre-school	103,335		KU Bulli Pre-school	99,607
KU Killara Park Pre-school	87,331		KU Corrimal East Pre-school	68,797
KU Killarney Heights Pre-School	72,166		KU Gwynneville Pre-school	110,788
KU Lance Child Care Centre	96,341		KU Wombarra Pre-school	91,173
KU Leichhardt Pre-school	53,551		Kulai Pre-School Aboriginal Corporation	
KU Maybanke Pre-school	64,664		Kulai Pre-School	103,243
KU Mobile 1 Pre-school	55,622		Kunghur Community Pre-School Inc	
KU Mosman Community Pre-school	87,964		Kunghur Community Pre-School	50,500
KU Newport Pre-school	95,304		Kurnell Pre-School Kindergarten Inc	
KU North Ryde Pre-School	97,275		Kurnell Pre-School Kindergarten	69,556
KU Osborne Park Children's Centre	133,338		Kurri Kurri Pre-School	
KU Peter Pan La Perouse Pre-school	102,899		Kurri Kurri Pre-School	129,275
KU Peter Pan Paddington Pre-school	89,755		Kyogle Pre-School & Outside School Hours Care Association Inc	
KU Petersham Pre-school	134,871		Kyogle Pre-School	79,434
KU Phoenix Pre-school	97,608		Lady Game Community Kindergarten Inc	
KU Randwick-Coogee Pre-school	153,184		Lady Game Community Kindergarten	86,342
KU Rushcutters Bay Pre-school	96,250		Lake Cargelligo District Community Children's Centre Association Inc	
KU Saddington Street Pre-School	6,078		Lake Cargelligo Pre-School Kindergarten	68,712
KU Scotland Island Pre-school	18,243		Lalor Park Pre-School Kindergarten Association Inc	
KU South Turrumurra Pre-school	54,441		Lalor Park Pre-School Kindergarten	96,123
KU St Ives Barra-Bruie Pre-school	88,715		Lane Cove Children's Centre	
KU Sunbeam Pre-School	118,079		Birralee Lane Cove Kindergarten	182,426
KU Sutherland Pre-school	94,723		Lapstone Pre-School Kindergarten Association Inc	
KU Wahroonga Pre-school	92,792		Lapstone Pre-School	63,630
KU West Pymble Preschool	90,665		Larool Pre-School Inc	
KU Children's Services (Metro South West)			Larool Pre-School	89,393
KU Briar Cottage Pre-school	165,226		Lawrence Community Pre-School Inc	
KU Cobbitty Pre-school	64,131		Lawrence Community Pre-School	50,500
KU Conjola Place Pre-school	76,243		Lawson Community Pre-School Assoc Inc	
KU Coomaling Mobile Pre-school	53,824		Lawson Community Pre-School	73,225
KU Donkin Memorial Pre – School	119,689		Learning Links	
KU Georges Hall Pre-school	61,089		Learning Links Pre-School	82,909
KU Karingal Pre-school	66,323		Leeton Pre-School Association	
			Leeton Pre-School	158,637

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
			Manly Warringah Montessori Society	
Lennox Head Community Pre-School Inc			Farmhouse Montessori School	41,160
Lennox Head Community Pre-School	83,472		Marayong Pre-School Kindergarten Inc	
Lightning Ridge Pre-School			Marayong Pre-School Kindergarten	105,507
Lightning Ridge Pre-School	133,925		Marrickville Council	
Lilly Pilly Community Pre-School Inc			Globe – Wilkins Pre-School	179,763
Lilly Pilly Community Pre-School	78,920		Marulan & District Pre-School Association Inc	
Lindfield Montessori Society Inc			Marulan & District Pre-School	29,977
Lindfield Montessori Pre-School	27,249		Masada College	
Lismore Parish Centre Pre-School Inc			Masada Pre-School	75,550
Parish Centre Pre-School	69,760		Poppy Cottage Pre-School	44,414
Lismore Preschool Kindergarten Inc			Mathoura Pre-School Inc	
Lismore Pre-School	139,039		Mathoura Pre-School	23,702
Lithgow Rural Multi Purpose Child Care Assoc Inc			Mayfield Central Community Pre-School Kindergarten Ltd	
Gumnut House Pre-School – MPC	92,803		Mayfield Central Community Pre-School	113,281
Little Yuin Pre-School Aboriginal Corp			Medowie Community Pre-School Inc	
Little Yuin Aboriginal Day Care Centre	25,028		Medowie Community Pre-School	64,839
Liverpool Districts Neighbourhood Centres Assoc			Mendooran Preschool Inc	
Pied Piper Project	85,938		Mendooran Pre-School	99,149
Lockhart Pre-School Kindergarten Inc			Menindee Children's Centre	
Lockhart Pre-School Kindergarten	40,831		Menindee Children's Centre	168,879
Long Flat Pre-School			Merriwa Pre-School Kindergarten Association Inc	
Long Flat Pre-School	34,693		Merriwa Pre-School Kindergarten	62,614
Long Jetty Pre-School			Merrylands Christian Pre-School Association Inc	
Long Jetty Pre-School	121,313		St Thomas/St Annes Pre School	159,483
Lower Bucca Community Pre-School Incorporated			Milton Ulladulla Pre-School Association	
Lower Bucca Community Pre-School	67,800		Milton Ulladulla Pre-School	155,240
Lower Hunter Children's Activity Van Assoc Inc			Mindaribba Local Aboriginal Land Council	
Cessnock Children's Activity Van	90,900		Mindaribba Local Aboriginal Land Council Pre-School	60,807
Lower Hunter Children's Activity Van	87,358		Mingoola Pre-School Inc	
Lower Macleay Pre-School Inc			Mingoola Pre-School	41,169
Lower Macleay Pre-School	107,343		Minimbah Pre-School, Primary School Aboriginal Corporation	
Lutheran Church of Australia Queensland District			Minimbah Pre-School	236,846
Grace Lutheran Pre-School	86,935		Miranda Kindergarten Association Inc	
Lyrebird Pre-School Kindergarten – Nowra East Inc			Miranda Kindergarten	138,479
Lyrebird Pre-School Kindergarten	137,913		Mission Australia (Metro South West)	
Macarthur Pre-School Kindergarten Association Inc			Miller Community Pre-School & Early Intervention Support	187,766
Macarthur Pre-School	103,526		Rossmore Community Pre-School	84,838
Maclean Community Pre-School Inc			Mittagong Pre-School Kindergarten Inc	
Maclean Community Pre-School	108,464		Mittagong Pre-School Kindergarten	88,214
Macquarie Hills Community Pre-School Inc			Moama & District Pre-School Centre Inc	
Macquarie Hills Community Pre-School	118,389		Moama & District Pre-School	109,120
Macquarie Pre-Schools Co-operative Ltd			Molong & District Pre-School Association	
Blackalls Park Pre-School	58,432		Molong & District Pre-School	81,065
Carey Bay Pre-School	73,225		Monaro Mobile Pre-School Inc	
Toronto Community Pre-School	80,732		Monaro Mobile Pre-School	79,675
Maitland Mobile Children's Resource Unit Inc			Moree Pre-School Inc	
Maitland Mobile Children's Resource Unit	35,936		Moree Pre-School	131,039
Maitland Nursery School Inc			Moresby Park Pre-School Inc	
Maitland Nursery School	103,885		Moresby Park Pre-School	85,427
Manildra Pre-School Kindergarten Inc			Moriah War Memorial College Association	
Manildra Pre-School Kindergarten	39,569		Moriah College Pre-School: John I Einfeld Campus	122,246
Manilla Community Pre-School Inc			Moriah Pre-School Kindergarten	132,192
Manilla Community Pre-School & Occasional Care	100,042		Mortdale/Oatley Baptist Church	
Manly Council			Minooka Pre-School Centre	99,432
Ivanhoe Park Pre-School	52,448		Moruya Pre-School Kindergarten Inc	
Manly Community Pre-School	97,205		Moruya Pre-School Kindergarten	91,632
Manly Vale Community Kindergarten Inc			Moulamein Pre-School Inc	
Manly Vale Community Kindergarten	63,223		Moulamein Pre-School	51,340

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Mountain Pre-School Lowanna Inc			North Shore Temple Emanuel	
Mountain Pre-School Lowanna	55,477		Martin & Emma Hannes Pre-School	80,777
Mt Sinai College			North St Marys Neighbourhood Centre Inc	
Mt Sinai College Pre-School	91,765		North St Marys Community Pre-School	100,859
Mt Warning Pre-School			North St Marys Pre-School	15,604
Mt Warning Pre-School	71,816		Northside Baptist Pre-School – Northbridge	
Mt Zion Board of Trustees			Northside Baptist Pre-School	87,789
Mt Zion War Memorial Kindergarten	120,913		Northside Montessori Society	
Mudgee Pre-School Centre			Stepping Stones Montessori Pre-School	66,039
Mudgee Pre-School Centre	237,329		Norwood Community Pre-School	
Mullumbimby Community Pre-School Association Inc			Norwood Community Pre-School	49,578
Mullumbimby Community Pre-School	75,707		Oberon Children's Centre Inc	
Mulwala Pre-School Inc			Oberon Children's Centre	53,542
Mulwala Pre-School Centre	64,641		Ocean Shores Pre-School Inc	
Murrin Bridge Pre-School Association Inc			Ocean Shores Pre-School	62,043
Murrin Bridge Pre-School	57,188		Old Bar Community Pre-School	
Murrumbateman Early Childhood Centre Assoc Inc			Old Bar Community Pre-School	105,095
Murrumbateman Early Childhood Centre	73,225		Ooranga Family Mobile Resource Unit Assoc Inc	
Murrurundi Community Pre-School			Ooranga Mobile Early Childhood Service	156,412
Murrurundi Community Pre-School	39,722		Orama Pre-School Association	
Muswellbrook Pre-School Kindergarten Inc			Orama Pre-School	108,829
Muswellbrook Pre-School Kindergarten 1	152,179		Orana Community Pre-School Inc	
Muswellbrook Pre-School Kindergarten 2	31,394		Orana Community Pre-School	110,762
Nabiac & District Pre-School Association Inc			Orange Pre-School Kindergarten Ltd	
Nabiac & District Pre-School	94,025		Orange Pre-School Kindergarten	116,248
Nambucca Heads Pre-School Play Centre Pty Ltd			Orient Point Community Pre-School Inc	
Nambucca Heads Pre-School	134,238		Orient Point Community Pre-School	79,105
Nana Glen Pre-School			Our Lady Queen of Peace Parish	
Nana Glen Pre-School	87,884		Our Lady Queen of Peace Parish Pre-School	51,348
Nanima Pre-School Association Inc			Palm Beach War Memorial Kindergarten Inc	
Nanima Pre-School	100,804		Palm Beach War Memorial Kindergarten	83,909
Narooma Pre-School Kindergarten Association Inc			Pambula Pre-School Kindergarten Association Inc	
Narooma Pre-School Kindergarten	99,132		Pambula NS – RMPC Pre-School	53,128
Narrabeen Community Kindergarten Co-op Ltd			Pambula Pre-School Kindergarten	108,362
Narrabeen Community Kindergarten	91,313		Parkes Early Childhood Centre Inc	
Narromine Pre-School Kindergarten			Parkes Multi-Purpose Pre-School – MPC	181,885
Narromine Pre-School Kindergarten	92,828		Parklands Community Pre-School & Children's Centre Inc	
Narwee Pre-School Kindergarten Inc			Parklands Community Pre-School & Children's Centre	132,883
Narwee Pre-School Kindergarten	105,588		Paterson Pre-School Inc	
Newcastle Baptist Community Pre-School Inc			Paterson Pre-School	84,711
Newcastle Baptist Community Pre-School	70,081		PCYC NSW Ltd	
Ngayaamba Waluura Aboriginal Corporation			PCYC Bright Sparks Pre-School	52,127
Giiguy Gamambi Pre-School	75,925		Peak Hill Pre-School Kindergarten Inc	
Nimbin Pre-School & Child Care Association Inc			Peak Hill Pre-School Kindergarten	50,500
Nimbin Pre-School	130,019		Peninsula Montessori Association	
Nimmitabel Pre-School Inc			Forestville Montessori Pre-School	26,932
Nimmitabel Pre-School	77,975		Pennant Hills War Memorial Children's Centre	
Nords Wharf Community Pre-School			Pennant Hills War Memorial Children's Centre	130,019
Nords Wharf Community Pre-School	65,287		Penrith City Council	
Normanhurst West Community Pre-School			Cooinda Pre-School	102,821
Normanhurst West Community Pre-School	23,758		Grays Lane Pre-School	76,284
North Brighton Pre-School			Gumbirra Pre-School	99,560
North Brighton Pre-School	93,177		Koolyangarra Children's Centre	112,174
North Epping Kindergarten			Mountains to Meadows Mobile Pre-School	50,614
North Epping Kindergarten Pre-School	88,435		Rainbow Cottage Pre-School	56,583
North Rocks Pre-School Inc			St Marys Pre-School Kindergarten	86,684
North Rocks Pre-School	87,881		Tandara Pre-School	64,328
North Ryde Community Pre-School			Periwinkle Children's Centre	
North Ryde Community Pre-School	94,741		Periwinkle Pre-School	55,228

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Peter Pan Pre-School Kindergarten – Tamworth Inc			Riverina Children's Activity Van Inc	
Peter Pan Pre-School Kindergarten – Tamworth	147,311		Riverina Children's Activity Van	77,893
Peter Pan Pre-School Wollongong Inc			Riverside Preschool Incorporated	
Peter Pan Pre-School – Wollongong	108,976		Riverside Preschool	14,234
Peter Rabbit Community Pre-School Inc			Riverwood Community Centre Inc (Inner West)	
Peter Rabbit Community Pre-School	46,412		Riverwood Children's Centre	136,700
Picton Pre-School Kindergarten Ltd			Robertson Pre-School Kindergarten Inc	
Picton Pre-School	87,209		Robertson Pre-School Kindergarten	85,235
Pied Piper Pre-School Association – Wallerawang Inc			Rocky Hall Pre-School Association	
Pied Piper Pre-School – MPC	85,074		Rocky Hall Pre-School	46,024
Pippies Early Childhood Centre Inc			Rosebank Community Pre-School Inc	
Pippies Multi Purpose Centre – Pre-School	79,723		Rosebank Community Pre-School	60,499
Pius X Aboriginal Corporation			Rosellas Community Pre-school Inc	
Kiah Pre-School	163,411		Rosellas Community Pre-School	124,177
Playtime Pre-School Centre Inc			Ross Circuit Pre-School Centre Inc	
Playtime Pre-School Centre	62,383		Ross Circuit Pre-School Centre	192,639
Pleasant Hills Pre-School Kindergarten Inc			Rowena Pre-School Inc	
Pleasant Hills Pre-School Kindergarten	18,679		Rowena Pre-School	33,525
Ponyara Pre-School Kindergarten Association Ltd			Royal Institute for Deaf & Blind Children (Hunter/Central Coast)	
Ponyara Pre-School	90,292		RIDBC Pre-School	30,079
Pooncarie Public School Parents & Citizens Assoc Inc			Royal Institute for Deaf & Blind Children (Metro West)	
Pooncarie Pre-School	7,203		RIDBC (Nepean) Preschool	26,229
Port Macquarie Community Pre-School Ltd			Roberta Reid Preschool	51,832
Port Macquarie Community Pre-School	242,220		Rockie Woofit Preschool	58,974
Port Macquarie Pre-School Annexe	82,112		VisionEd Preschool	21,860
Port Stephens Council			Rylstone Kandos Pre-School Inc	
Port Stephens Activity Van	149,306		Rylstone Kandos Pre-School	82,586
Possum's Community Pre-School Association Inc			Samaritans Foundation (Hunter/Central Coast)	
Possum's Community Pre-School	58,497		Woodberry Early Learning Centre	131,026
Possums' Den Coffs Harbour Inc			Sans Souci Community Pre-School Association Inc	
Possums' Den Pre-School	36,796		Sans Souci Pre-School	167,727
Pottsville Community Pre-School Inc			Scone & District Pre-School Inc	
Pottsville Community Pre-School	69,006		Scone & District Pre-School	139,249
Presbyterian Church of Australia Property Trust – Social Services (Metro Central)			SDN Children's Services (Southern)	
Sutherland Presbyterian Church Pre-School	40,442		Batemans Bay Pre-School	73,447
Project Enrichment of Childhood Pre-School Bourke Inc			Crookwell Pre-School	68,279
PEOC Bourke Pre-School	92,611		Shared Vision Aboriginal Corporation	
Pymble/Turramurra Kindergarten Inc			Jarjum Pre-School	81,548
Pymble/Turramurra Kindergarten	95,679		Shoalhaven Community Pre-School Inc	
Queanbeyan & District Pre-School Association			Shoalhaven Community Pre-School	169,510
Harris Park Pre-School	109,469		Singleton Council	
Jingera Pre-School	50,500		Singleton Mobile Pre-School	69,430
Karabar Pre-School	68,345		Singleton Heights Pre-School Inc	
Waratah Pre-School	71,655		Singleton Heights Pre-School	135,214
Quirindi Pre-School Kindergarten Inc			Singleton Pre-School Inc	
Quirindi Pre-School	90,417		Singleton Pre-School	156,815
Rainbow Playhouse Pre-School Inc			SOS Pre-School Ltd	
Rainbow Playhouse Pre-School	83,847		SOS Pre-School	108,455
Rainbow Pre-School Association Inc			South West Rocks Pre-School Inc	
Rainbow Pre-School – Broken Hill	140,338		South West Rocks Pre-School	133,033
Raymond Terrace Community Pre-School Inc			Southside Montessori Pre-School	
Raymond Terrace Community Pre-School	125,846		Southside Montessori Pre-School	25,234
Redhead Community Pre-School Inc			Springdale Heights Pre-School Inc	
Redhead Community Pre-School	83,750		Springdale Heights Pre-School	63,206
Richmond Hill Community Pre-School Inc			Springwood & District Pre-School Kindergarten	
Richmond Hill Community Pre-School	50,500		Springwood & District Pre-School Kindergarten	95,238
Richmond Preschool Kindergarten Assoc Inc			St Andrew's Kindergarten Abbotsford Inc	
Richmond Pre-School	101,286		St Andrew's Kindergarten – Abbotsford	70,254
			St Dunstans Pre-School Kindergarten Inc	
			St Dunstans Pre-School Kindergarten	92,262

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
St George Pre-School (Marsfield) Inc			Taree & District Pre-School Ltd	
St George Pre-School – Marsfield	53,565		Taree & District Pre-School	219,641
St Ives Pre-School			Tathra Children's Services Association Inc	
St Ives Pre-School Kindergarten	89,374		Tathra Children's Services	108,071
St John's North Ryde Pre-School Association Inc			Tea Gardens/Hawks Nest Pre-School Kindergarten Inc	
St John's Pre-School – North Ryde	91,874		Tea Gardens/Hawks Nest Pre-School Kindergarten	58,910
St John's Pre-School Ashfield Inc			Temora Pre-School Kindergarten Inc	
St John's Pre-School – Ashfield	123,534		Temora Pre-School Kindergarten	105,539
St Luke's Pre-School Dapto Inc			Temple Emanuel Woollahra Kindergarten Inc (Metro Central)	
St Luke's Pre-School – Dapto	113,521		Temple Emanuel Woollahra Kindergarten	131,679
St Lukes Pre-School Northmead Inc			Tenterfield Pre-School Kindergarten Inc	
St Lukes Pre-School – Northmead	66,645		Tenterfield Pre-School	104,109
St Marks Brighton le Sands Pre-School Kindergarten Inc			Terrey Hills Community Kindergarten	
St Mark's Pre-School – Brighton-le-Sands	65,865		Terrey Hills Community Kindergarten	56,098
St Mark's Northbridge Kindergarten Inc			The Armidale Church of Christ Adventureland Pre-School Inc	
St Mark's Northbridge Kindergarten	166,487		Adventureland Pre-School	82,866
St Mark's Pre-School Avalon Inc			The Armidale Waldorf School Ltd	
St Mark's Pre-School Avalon	64,759		Boongaia Pre-School	61,076
St Mark's Pre-School Inc – Hurstville South			The Basin Pre-School	
St Mark's Pre-School – Hurstville South	53,484		The Basin Pre-School	152,575
St Mary's Community Pre-School Casino Inc			The Channon Children's Centre Inc	
St Mary's Community Pre-School – Casino	158,164		The Channon Pre-School	57,071
St Marys Guildford Pre-School			The Cubbyhouse Pre-School & Occasional Care Centre Inc	
St Marys Guildford Pre-School	121,890		The Cubby House Pre-School	29,574
St Mary's North Tamworth Pre-School Inc			The Entrance Pre-School Kindergarten Association Inc	
St Mary's North Tamworth Pre-School	80,538		The Entrance Pre-School Kindergarten	143,759
St Peters Pre-School Inc			The Factory Community Centre Inc	
St Peters Pre-School	69,459		Poet's Corner Kindergarten	181,548
St Peter's Pre-School – Armidale	108,588		The Guardian Angel Pre-School Kindergarten Inc	
St Peter's Pre-School Tamworth Inc			The Guardian Angel Pre-School	91,697
St Peter's Pre-School Tamworth Inc	192,313		The Hills Community Kindergarten Inc	
St Stephen's Belrose Kindergarten Inc			The Hills Community Kindergarten	86,603
St Stephen's Belrose Kindergarten	140,231		The Infants Home Ashfield	
St Stephen's Pre-School Inc			Family Centre of Early Intervention Pre-School	65,294
St Stephen's Pre-School	80,360		The Jack & Jill Kindergarten – Hornsby	
St Stephens Pre-School Kindergarten Inc			The Jack & Jill Kindergarten – Hornsby	96,732
St Stephens Pre-School Kindergarten	144,518		The Killarney School Ltd	
St Therese Community Pre-School Inc			The Killarney School	50,476
St Therese Community Pre-School	51,219		The Little School	
Strathfield & District Hebrew Congregation Yolanda Kramer Kindergarten			The Little School	36,702
Yolanda Kramer Kindergarten	94,771		The Northern Nursery School Ltd	
Stroud Neighbourhood Children's Co-operative			The Northern Nursery School	130,150
Stroud Neighbourhood Children's Pre-School	67,780		The Oaks Pre-School Kindergarten Co-operative Ltd	
Stuarts Point Pre-School Association Inc			The Oaks Pre-School	64,188
Stuarts Point Pre-School	81,527		The Point Pre-School Inc	
Sugartowns Community Pre-School Inc			The Point Pre-School	50,232
Sugartowns Community Pre-School	57,802		The Presbyterian Church (New South Wales) Property Trust (Metro West)	
Sun Valley Pre-School Kindergarten			Tregear Presbyterian Kindergarten	167,246
Sun Valley Pre-School Kindergarten	49,636		Windsor Presbyterian Pre-School Kindergarten	92,036
Sutherland Shire Montessori Society			The Presbyterian Church (NSW) Property Trust (Central West)	
Montessori Children's World	66,495		Elizabeth Chifley Memorial Pre-School	98,243
Tabulam & District Community Pre-School Inc			The Rock Pre-School Inc	
Tabulam & District Pre-School	77,921		The Rock Pre-School	32,680
Tamworth Montessori Association Inc			The Scots School – Albury	
Tamworth Montessori Pre-School	87,793		Scots Pre-School Centre	65,529
Tarago Pre-School Association Inc			The Shepherd Centre (Metro South West)	
Tarago Pre-School	67,975		The Annette Shepherd Centre Pre-School – Casula	26,150
			The Shepherd Centre (Southern)	
			Wollongong Shepherd Pre-School	12,794

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
The Sydney Montessori Society			Trundle Children's Centre Inc	
The Children's House Montessori Pre-School – North Ryde	55,463		Trundle Pre-School Kindergarten	31,910
The Tower Pre-School – Jiggi			Trustees of the Christian Brothers (Metro South East)	
The Tower Pre-School – Jiggi	50,500		Waterford Pre-School	44,927
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Hunter/Central Coast)			Trustees Roman Catholic Church Diocese of Lismore	
Adamstown Heights Pre-School	100,750		St Joseph's Pre-School – Laurieton	153,086
Caves Beach Uniting Pre-School	147,047		St Joseph's Pre-School – Port Macquarie	228,921
St Lukes Pre-School – Belmont North	151,250		Tullamore Pre-School & Child Care Centre Inc	
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro Central)			Tullamore Pre-School	49,569
Burwood Uniting Church Kindergarten	120,120		Tumut Pre-School Co-operative Society Ltd	
Caringbah Uniting Church Pre-School	62,726		Tumut Pre-School	111,811
Carlton Uniting Care Pre-School	143,182		Tuntable Falls Early Childhood Centre Inc	
Earlwood Uniting Church Pre-School	136,233		Tuntable Falls Early Childhood Centre	64,879
Forestville Pre-School Kindergarten	188,907		Tweed Heads Community Pre-School Inc	
Mayflower Pre-School Kindergarten	68,471		Tweed Heads Community Pre-School	69,208
Shirley Road Pre-School	55,909		Upper Macleay Pre-School Inc	
The Forest Pre-School Kindergarten	145,251		Upper Macleay Pre-School	90,052
Treetops Pre-School	115,140		Uralla Pre-School Kindergarten Inc	
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro South West)			Uralla Pre-School	105,728
The Cottage Family Care Centre – Pre-School	171,521		Urana Shire Council	
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro West)			Urana Shire Mobile Pre-School	64,691
Ermington Uniting Church Pre-School	85,650		Uranquinty Pre-School Association Inc	
Harold Wheen Pre-School	126,859		Uranquinty Pre-School	47,975
North Rocks Uniting Church Pre-School Kindergarten	58,600		Urunga Community Pre-School Inc	
St Matthews Pre-School Kindergarten – Baulkham Hills	142,188		Urunga Pre-School	89,064
Susanna Children's Centre Pre-School	6,218		Valla Community Pre-School Inc	
Wesley Pre-School Kindergarten	88,057		Valla Community Pre-School	108,510
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Northern)			Valley Pre-School Inc	
Murwillumbah Uniting Church Pre-School	78,821		Valley Pre-School	59,490
Prince Street Jack & Jill Pre-School	85,552		Wagga Wagga Pre-School Association Incorporated	
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Southern)			Bardia Street Community Pre-School	44,939
St Columba Uniting Church Pre-School	73,073		Kangaroo Pre-School	71,632
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Campbelltown			Kingfisher Pre-School	86,436
Children With Challenging Behaviours	8,294		Koala Pre-School	71,502
Thredbo Early Childhood Centre Inc			Kookaburra Pre-School	80,531
Thredbo Pre-School	15,673		Rainbow Lorikeet Pre-School	63,494
Thurgoona Pre-School Inc			Wakool Pre-School Inc	
Thurgoona Pre-School	82,059		Wakool Pre-School	30,809
Tibooburra Multi Purpose Centre Inc			Walcha Council	
Tibooburra Multi Purpose Centre – Pre-School	18,182		Walcha Pre-School	106,050
Tocumwal Pre-School Kindergarten Inc			Walgett Pre-School and Long Day Care Centre Inc	
Tocumwal Pre-School	57,404		Walgett Pre-School Kindergarten	70,258
Tooleybuc Pre-School Association Inc			Wallsend Community Pre-School	
Tooleybuc Pre-School	55,361		Wallsend Community Pre-School	172,405
Tooraweenah Pre-School Association Inc			Wallum Community Preschool and Family Centre Inc	
Tooraweenah Pre-School	47,975		Wallum Community Preschool & Family Centre	131,028
Toormina Pre-School Kindergarten Inc			Walsingham Community Pre-School Inc	
Toormina Pre-School	146,787		Walsingham Community Pre-School	81,495
Tottenham Pre-School Kindergarten Assoc Inc			Wangi Peter Pan Kindergarten Inc	
Tottenham Pre-School	59,569		Wangi Peter Pan Kindergarten	100,216
Toukley Pre-School Kindergarten Inc			Waratah Montessori Pre-School	
Toukley Pre-School Kindergarten	127,261		Waratah Montessori Pre-School	15,826
Trangie Pre-School Kindergarten Association Inc			Warialda Pre-School Inc	
Trangie Pre-School	59,883		Warialda Pre-School	69,557
Trinity Pre-School Kindergarten Ltd			Warilla Baptist Pre-School	
Trinity Pre-School Kindergarten	192,423		Warilla Baptist Pre-School	128,997
			Warragamba Pre-School Inc	
			Warragamba Pre-School	151,773
			Warren Pre-School Kindergarten	
			Warren Pre-School Kindergarten	156,519

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Warrumbungle Shire Council			Woy Woy Peninsula Child Care Centre Co-operative	
Connect Five Children's Services	165,392		Woy Woy Peninsula Pre-School	44,758
Wauchope Pre-School Kindergarten Inc			Wunanbiri Pre-School Inc	
Wauchope Pre-School	153,894		Wunanbiri Pre-School	125,077
Wee Waa & District Pre-School Association Inc			Wyong Pre-School Kindergarten Association Inc	
Wee Waa & District Pre-School	119,496		Wyong Pre-School	171,773
Wellington Community Children's Centre Inc			Yamba Community Pre-School Inc	
Wellington Community Children's Centre	157,415		Yamba Pre-School	92,805
Wentworth District Pre-School Play Centre Inc			Yarrabin Outreach Inc	
Wentworth District Pre-School Play Centre	76,445		Nyngan Pre-School	89,799
Wentworth Falls Pre-School Kindergarten			Yass Early Childhood Centre Association	
Wentworth Falls Pre-School Kindergarten	77,016		Yass Early Childhood Centre	101,000
Werris Creek & District Pre-School Association Inc			Yass Montessori Pre-School Inc	
Werris Creek & District Pre-School	173,909		Yass Montessori Pre-School	51,604
West Albury Pre-School Centre Inc			Yenda Pre-School Kindergarten Inc	
West Albury Pre-School Centre	151,924		Yenda Pre-School Kindergarten	58,559
West Bathurst Pre-School Inc			Yeoval Pre-School Inc	
West Bathurst Pre-School	111,062		Yeoval Pre-School	43,819
West Epping Pre-School Association Inc			YMCA of Sydney Inc (Metro South West)	
West Epping Pre-School Kindergarten	86,040		Bankstown City YMCA Pre-School Kindergarten	101,106
Westlawn Pre-School Inc			Young Pre-School Kindergarten Inc (Southern)	
Westlawn Pre-School	77,695		Young Pre-School Kindergarten	143,390
Weston Community Pre-School Inc			Vacation Care	
Weston Community Pre-School	89,655		Abbotsford Community Centre Inc	
Wilberforce Pre-School Kindergarten Inc			Abbotsford Vacation Care	6,167
Wilberforce Pre-School Kindergarten	69,075		Andalini Services Inc	
Williams River Community Pre-School Assoc Inc			Andalini Special School Vacation Care Project	5,305
Clarence Town Pre-School	51,491		ANGLICARE – Canberra & Goulburn Inc (Southern)	
Seaham Pre-School	58,645		St Saviour's Neighbourhood Centre Vacation Care	3,982
Wallalong Pre-School	50,500		Annandale North Out of School Hours Care Assoc	
Williamtown Pre-School Inc			Annandale North Out of School Hours Care	7,798
Williamtown Pre-School	56,224		Armidale and Region Aboriginal Cultural Centre and Keeping Place	
Willoughby Community Pre-School Inc			Holiday Cultural Activities Program	8,391
Willoughby Community Pre-School	104,012		Australian Turkish & Kurdish Community Services Co-operative Ltd	
Willow Tree Pre-School Inc			Auburn Vacation Care	10,129
Willow Tree Pre-School	68,967		Avalon School Parents & Citizens Association Inc	
Wilsons Creek Community Pre-School Inc			Avalon School Out of School Hours Care	10,068
Wilsons Creek Community Pre-School	64,300		Awabakal Newcastle Aboriginal Co-operative Ltd	
Windsor Pre-School Association Inc			Aboriginal Cultural Camps	8,546
Windsor Pre-School	129,478		Ballina & District Community Services Assoc Inc	
Wingham & District Pre-School Kindergarten Ltd			Lennox Head & Wardell Vacation Care	7,415
Wingham & District Mobile Pre-School Unit	111,249		Balmain East Out of School Care Inc	
Wingham & District Pre-School	109,363		Balmain East Vacation Care	5,318
Winmalee District Pre-School Kindergarten			Barnardos Australia – Penrith Children's Family Centre	
Winmalee District Pre-School Kindergarten	106,341		Barnardos Penrith Vacation Care	16,635
Wirraway Pre-School			Barnardos Australia – South Coast	
Wirraway Pre-School	131,293		Kemblawarra Vacation Care	3,622
Wollondilly Mobile Pre-School Association Inc			Warrawong Vacation Care	13,862
Wollondilly Mobile Preschool	116,924		Bathurst Regional Council	
Wollongbar Community Pre-School			Bathurst Vacation Care Centre	9,191
Wollongbar Community Pre-School	67,761		DIAS Vacation Care Project 1	981
Woodenbong Pre-School Kindergarten Inc			DIAS Vacation Care Project 2	2,641
Woodenbong Pre-School	60,504		Baulkham Hills Before & After and Vacation Care	
Woollahra (Municipal) Preschool			Baulkham Hills Before & After School Care	13,821
Woollahra Municipal Preschool	131,847		Bellingen Shire Family & Children's Services Inc	
Woomera Aboriginal Corporation Albury			Bellingen Vacation Care	3,897
Koori Kindermanna Pre-School	93,636		Coffs Harbour Vacation Care	10,501
			Woolgoolga Vacation Care	6,241
			Berkeley Vale Neighbourhood Centre	
			Berkeley Vale Vacation Care	10,098

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
			Community Activities Lake Macquarie Inc	
Blacktown South Children's Activities Centre Inc			Bolton Point Vacation Care	5,776
Blacktown South Children's Activities Centre Vacation Care	10,352		Boolaroo Vacation Care	6,470
Bland Shire Council			Cardiff Vacation Care	6,927
Bland Shire Children's Services Vacation Care Program	8,636		Coogee Care Centre	
Bligh Park Community Services Inc			Coogee Vacation Care	3,558
Bligh Park Vacation Care	12,526		Coonamble Shire Council	
Blue Mountains City Council			Coonamble Vacation Care Centre	5,543
Blackheath Vacation Care	4,624		Coowarra Cottage	
Bourke Shire Council			Coowarra Out of School Hours Care Service	7,283
Bourke Shire Council Vacation Care	5,515		Coptic Orthodox Church – Bexley	
Brewarrina Shire Council			St Mary & St Mina's Vacation Care	5,010
Brewarrina Shire Vacation Care	5,547		Creating Links Co-operative Ltd	
Bronte After Care Committee Inc			Bankstown Vacation Care – BCSC	13,555
Bronte Vacation Care Centre	7,598		Cringila Community Co-operative	
Byron Shire Council			Cringila Vacation Care Project	7,373
Brunswick Heads Vacation Care	8,618		Crookwell Neighbourhood Centre Inc	
Byron Bay Vacation Care	5,086		Crookwell Vacation Care	6,100
Campbelltown City Council			Dandaloo Gayngil Aboriginal Corporation Inc	
Namut Vacation Care	4,680		Dandaloo Gayngil Vacation Care – Toomelah	13,505
Robert Townson Vacation Care	8,990		Darlington Aftercare Association Inc	
Carlingford West OOSH Centre Inc			Darlington Vacation Care	7,587
Carlingford West Vacation Centre	13,821		Department of Education & Training – Curran Public School	
Casino Neighbourhood Centre Inc			Macquarie Fields Vacation Care Program	7,956
Casino Vacation Care	13,145		Dubbo Neighbourhood Centre Incorporated	
Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)			Pipe Band Hall Vacation Care Centre	5,367
Centacare Vacation Care	9,216		South Vacation Care Centre	5,371
Central West Family Support Group Inc			Dungog Information & Neighbourhood Service	
Murrin Bridge Vacation Care	4,074		Dungog Vacation Centre	6,981
Cessnock Multi Purpose Children's Centre Ltd			Durri Aboriginal Corporation Medical Service	
Cessnock Vacation Care Centre No 1	15,547		Bellbrook Vacation Care	1,667
Cessnock Vacation Care Centre No 2	15,547		Eaglevale Community Development Association Inc	
Chester Hill Neighbourhood Centre Inc			Eaglevale Vacation Care	10,336
Chester Hill Neighbourhood Centre Vacation Care	21,324		Eastern Respite & Recreation	
Chinese Australian Services Society Co-op Ltd (CASS)			Holiday Program	13,894
Campsie Vacation Care	6,309		Ermington West OOSH Care Inc	
Church of England Children's Homes			Ermington West OOSH Care	8,429
Croydon Park Vacation Care	11,069		Ethnic Child Care Family & Community Services Co-operative (Metro Central)	
Innovative Out of School Hours – Cool Care	9,106		Multicultural Respite Service Mobile Vacation Care	37,924
Weldon Centre Vacation Care	13,814		Eurobodalla Shire Council	
City of Albury Council			Narooma Vacation Care	4,624
Albury Vacation Care	18,803		Fairfield Community Resource Centre	
Glenroy North Albury Out of School Hours Program	18,761		Edensor Park Vacation Care	16,439
St Patrick's School Vacation Care Program	9,464		St John's Park Vacation Care	10,944
City of Ryde Council			Far South Coast Family Support Service	
Gladesville Vacation Care	15,283		After School & Vacation Care Activities	2,388
Truscott Street Vacation Care Program	15,283		Forest Hill Outside School Hours Care Inc	
West Ryde Vacation Care Program	15,283		Forest Hill OSHC – Vacation Care	9,386
Clarence Valley Council			Forest Lodge After School Care Association Inc	
Maclean Vacation Care	6,699		Forest Lodge Vacation Care	9,268
Yamba Vacation Care	6,699		Georges River Community Service Inc	
Clovelly Out of School Care			Georges River Community Service Vacation Care Centre	4,094
Clovelly Out of School Care	6,902		Glebe School Childcare Centre Inc	
Coledale Community Group Inc			Glebe Vacation Care	20,238
Coledale Vacation Care	8,192		Gosford City Council (Hunter/Central Coast)	
Colo Wilderness Mobile Resource Unit			Gosford City Council Disability Access Vacation Care	8,834
Colo Wilderness Mobile Resource Unit Vacation Care	6,274		Gosford Vacation Centre	9,956
			Kincumber Vacation Care	10,799
			Niaqara Park Vacation Program	7,397

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
Goulburn Police & Community Youth Club			Kids Korner Combined Occasional Care Centre Inc	
PCYC Vacation Care Project – Goulburn	7,036		Kid's Korner Vacation Care	28,039
Granville Multicultural Community Centre Inc			Kogarah Community Services Inc (Metro Central)	
Granville Multicultural Centre Vacation Care	9,248		Sarss Park Vacation Care	4,627
Great Lakes Council			Koonawarra Area Residents Association Inc	
Great Lakes Vacation Care	6,990		Krafty Kids Vacation Care	5,624
Greek Orthodox Archdiocese of Australia Consolidated Trust- Greek Welfare Centre NSW (MC)			Koorana Child & Family Centre Inc	
Kogarah Vacation Care Centre	6,919		Koorana Vacation Care	9,355
Undercliffe Vacation Care Centre	7,842		Ku-ring-gai Council	
Greek Orthodox Archdiocese of Australia Consolidated Trust- Greek Welfare Centre NSW (MSW)			Kids Getaway Holiday Activity Centre	4,639
Bankstown Vacation Care – GWC	1,606		St Ives Holiday Activity Centre	11,919
Greek Orthodox Archdiocese of Australia Consolidated Trust- Greek Welfare Centre NSW (MW)			West Pymble Holiday Activity Centre	9,312
Parramatta Vacation Care	11,469		Kurri Kurri Community Centre Inc	
Griffith Youth Support Services Inc			Kurri Kurri Vacation Care	6,470
Griffith Primary School Vacation and Before and After School Care Centre	7,249		Kyogle Pre-School & Outside School Hours Care Association Inc	
Gulargambone Rural Transaction Centre Inc			Kyogle Vacation Care	2,963
Gulargambone Vacation Care Service	4,824		Lady Gowrie Child Centre (Metro Central)	
Gundagai Neighbourhood Centre Inc			Lady Gowrie Vacation Care	4,628
Gundagai Vacation Care	6,343		Lane Cove Out of School Inc	
Gwydir Shire Council			Lane Cove Out of School Vacation Care	10,117
Bingara Vacation Care	7,849		Lapstone Out of School Hours Inc	
Hawkesbury City Council			Lapstone OOSH	11,175
Forgotten Valley Vacation Care	2,963		Leeton Shire Council	
Holroyd City Council			Leeton Shire Council Vacation Care	14,062
Guildford West Integrated Vacation Care	18,068		Leichhardt Out Of School Hours Care Inc	
Ringrose Avenue Vacation Care Centre	6,906		Leichhardt Vacation Care	8,977
Senior Vacation Care Centre – Guildford West	6,970		Lismore Neighbourhood Centre Inc	
Sherwood Grange Integrated Vacation Care Centre	18,032		Lismore Vacation Care	14,884
Hunter New England Area Health Service			Liverpool Districts Neighbourhood Centres Assoc	
Gloucester Vacation Activities Centre	2,272		Warwick Farm Vacation Care	10,878
Illawarra Children's Services Ltd (Southern)			Lower Hunter Temporary Care Inc	
Corrimal Autistic Vacation Care	18,728		Lower Hunter Temporary Care – Vacation Care	36,842
Illawarra Vacation Care for Children with Special Needs	39,296		Macarthur District Temporary Family Care Inc	
Shellharbour Integrated Care	3,297		Vacation Plus – Campbelltown	10,147
Wollongong Integrated Vacation Care	3,407		Vacation Plus – Wollondilly	7,615
Imlay Special Needs Group Inc – Eden			Maitland Baptist Church Child Care Inc	
Eden Vacation Care Centre	9,087		Maitland Baptist Vacation Care	9,870
Inverell District Family Services Inc			Metford Vacation Care	2,211
Inverell Vacation Care	15,193		Thornton Vacation Care	7,212
Jelly Bean Kids OOSH Care Inc			Manly Council	
Jelly Bean Kids Vacation Care	5,080		Vacation Care – Manly Group 1	10,117
Kanga's House Child Care Centre Inc			Vacation Care – Manly Group 2	10,110
Kanga's House Vacation Care	4,608		Vacation Care – Manly Group 3	22,712
KARI Aboriginal Resource Inc			Vacation Care – Manly Group 4	10,109
Enrichment Program (VAC)	10,091		Vacation Care – Manly Group 5	7,615
Katoomba Neighbourhood Centre Inc (Metro West)			Vacation Care – Manly Group 6	5,357
Katoomba Neighbourhood Centre Vacation Care	7,070		Maroubra Junction Before & After School Care	
Kellyville After School Care Incorporated			Maroubra Junction Vacation Care	6,709
Kellyville Vacation Care	13,821		Marrickville Council	
Kempsey Children's Services Co-operative Ltd			Camdenville Vacation Care	8,192
School's Out Kempsey Vacation Care	3,350		Ferncourt Vacation Care	9,812
Kempsey Respite Services Inc			Stanmore Vacation Care	16,191
Kempsey Vacation Care – Respite Care	18,787		Maryland OOSH Inc	
Kenthurst Before & After School Care Inc			Maryland Vacation Care Centre	7,612
Kenthurst Vacation Care	13,733		Maryland Vacation Care Centre 2	6,652
Keymer Child Care Centre Inc			Meeting House Inc	
Keymer OSHC Cottage	10,745		The Meeting House Vacation Care	4,504
			Mid Mountains Out of School Hours Service Inc	
			Mid Mountains Out of School Hours Service	4,627

CHILDREN'S SERVICES PROGRAM (CONTINUED)		\$		
			Port Stephens Council	
Mid-Western Regional Council			Medowie Vacation Care	6,739
Rylstone Shire Vacation Care	3,171		Nelson Bay Vacation Care	13,113
Mission Australia – Wagga Wagga			Raymond Terrace Vacation Care	4,536
Cootamundra Vacation Care	7,250		Queanbeyan Children's Special Needs Group Inc	
Moombahlene Local Aboriginal Land Council			Queanbeyan Children's Special Needs Group – Holiday Program	2,205
Moombahlene Aboriginal Vacation Care	6,994		Randwick Out of School Hours Care Centre	
Moree Police & Community Youth Club			Randwick Out of School Vacation Care	7,605
Moree Vacation Care	7,306		Regional Social Development Group Inc	
Mosman Municipal Council			Deniliquin Vacation Care Program	9,081
Mosman Vacation Care	9,185		Richmond Before & After Care Association Inc	
Mt Riverview Noiseworks Inc			Richmond Vacation Care Centre	9,420
Mt Riverview OOSH Vacation Care	9,885		Riverwood Community Centre Inc (Inner West)	
Murdi Paaki Regional Enterprise Corp Ltd			Riverwood Vacation Care	12,757
Gulgambone Vacation Care Service	494		Rooty Hill Outside of School Hours Care Centre Inc	
New School of Arts Neighbourhood House Inc			Rooty Hill Vacation Care	5,555
South Grafton Vacation Care	18,178		Rose Bay Out of School Care Centre Inc	
Newcastle Police & Community Youth Club (PCYC)			Rose Bay Vacation Care	4,626
Newcastle PCYC KIDS CLUB Vacation Care	9,809		Rozelle Vacation Care Inc	
Newcastle Temporary Care Ltd			Rozelle Vacation Care	7,591
KIDZLINK Vacation Care Project	5,895		Samaritans Foundation (Hunter/Central Coast)	
Nimbin Neighbourhood & Information Centre Inc			Southlakes Vacation Care	6,643
Nimbin Vacation Care Service	9,379		Windale Vacation Care	20,695
North Richmond Community Centre Inc			Sapphire Community Centre Inc	
North Richmond OOSH Fun Factory	4,626		Merimbula/Pambula Activity Centre	4,627
North Sydney Council			Seven Hills North P & C Association SHNOOSH Care	
Forsyth Park Community Centre Vacation Care	6,767		SHNOOSH Care	9,640
Grandstand Kindergarten Vacation Care	6,908		SHARE Co-operative Society Ltd	
North Sydney Community Centre	9,192		Share Holiday Centre 1	9,774
Ooranga Family Mobile Resource Unit Assoc Inc			Snugglepot Day Care Centre Inc	
Ooranga Mobile Vacation Care	2,851		Snugglepot Cool Kidz Care	5,303
Orange City Council			South West Child Adolescent & Family Services Association (CAFS) Inc	
Glenroi Community Centre Vacation Care	8,188		Heckenberg Vacation Care	9,929
Kenna Hall Vacation Care	4,626		Southern Sydney Therapy Centre	
Spring Street – Carriage Cottage Vacation Care	3,789		Innovative Out of School Hours – Miranda	8,842
Orange Community Resource Organisation Inc			Springwood Neighbourhood Centre Co-operative Ltd	
Outside School Hours Care (OOSH) Program – CS	1,473		Tanderra Vacation Care	7,541
Peninsula Community Centre Inc			St Demiana & St Athanasious Coptic Orthodox Church	
Peninsula Community Centre Vacation Care	11,474		St Demiana Vacation Care	7,194
Penrith City Council			St Mark's Coptic Orthodox Church	
Emu Village Vacation Care	10,488		St Mark's Vacation Care Centre	9,215
Glenmore Park Vacation Care	4,677		St Marys District Baptist Church OOSH Care	
Grays Lane Vacation Care	6,924		St Marys District Baptist Church Vacation Care	10,983
OOSH Recreation VC 13–18	2,947		Surry Hills Neighbourhood Centre Co-op Ltd	
St Clair Vacation Care	9,216		Surry Hills Neighbourhood Centre Vacation Care	4,628
Yoorami Cottage Vacation Care	9,206		Sutherland Shire Council	
Petersham Baptist Church			Engadine Holiday Centre	6,943
Petersham Activities Centre for Children	8,820		Loftus Holiday Centre	4,655
Pinnaroo OOSH Inc			Lucas Heights Vacation Care	11,473
Pinnaroo Vacation Care	7,586		Miranda/Caringbah Holiday Centre	13,721
Pittwater Council			Sutherland Holiday Centre	11,456
Narrabeen Vacation Care	13,830		Swansea Community Cottage Inc	
Pole Depot Neighbourhood Centre Inc			Caves Beach Vacation Care Centre	6,470
Pole Depot Vacation Care	12,621		Swansea Vacation Care	23,210
Police & Community Youth Clubs NSW Ltd (Central West)			Sydney University Settlement	
Lithgow Vacation Care Centre	5,546		Sydney University Settlement – Vacation Care	19,145
Wallerawang Vacation Care	4,183		Sydney West Area Health Service	
Port Macquarie Neighbourhood Centre Inc			Westmead Hospital Vacation Activity Centre	10,085
Port Macquarie Vacation Care	11,482			

CHILDREN'S SERVICES PROGRAM (CONTINUED)	\$
Temora Community Centre Inc	
Temora Vacation Care	7,097
Thankakali Aboriginal Corporation	
Thankakali Holiday Program	5,555
The Factory Community Centre Inc	
The Factory Vacation Care	7,919
The Junction Works Inc (Metro South West)	
Community 2168 Out of School Activity & Vacation Care Program	11,605
Holsworthy Vacation Care	7,556
The Rainbow Activity Centre Inc	
The Rainbow Activity Centre Holiday Program	7,578
The Salvation Army Australia Eastern Territory Social Work (Metro South West)	
Macquarie Fields Vacation Care Program – 106440	4,446
The Toy Box Centre Inc	
Toybox Holiday Programs	10,163
The Uniting Church in Aust Property Trust (NSW) – Children's Services (Metro Central)	
The Ella Community Centre Vacation Care	14,074
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service	
Quakers Hill Family Centre Outside of School Hours Care Services	11,069
Tibooburra Multi Purpose Centre Inc	
Tibooburra Multi-Purpose Centre – Vacation Care	4,446
Toongabbie Before & After School Care & Vacation Care Inc	
Toongabbie Vacation Care	7,609
Toongabbie Christian School	
Toongabbie Christian School Vacation Care	10,391
Trustees of The Sisters Holy Family Nazareth	
Holy Family Children's Centre	7,195
Trustees Roman Catholic Church Diocese of Lismore	
Laurieton Vacation Care	5,040
Tweed Shire Vacation Care Association	
Murwillumbah Vacation Care	3,993
Tweed Heads Vacation Care	6,920
Tweed Heads Vacation Care – 1999/2000	6,699
Wagga Wagga East Before & After School Care Centre Inc	
Wagga Wagga East Vacation Care	5,076
Wagga Wagga Police & Community Youth Club	
Wagga Wagga Police & Community Youth Club Vacation Care	16,947
Walgett Aboriginal Medical Service Co-op Ltd	
Walgett Vacation Care	13,363
Walgett Shire Council	
Collarenebri Vacation Care	3,138
Grawin Vacation Care	3,382
Lightning Ridge Vacation Care	7,382
Warren Shire Council	
Warren Youth Centre Vacation Care	2,955
Warringah Council	
Allambie Heights Vacation Care	8,347
Beacon Hill Juniors Vacation Care	9,180
Beacon Hill Seniors Vacation Care	9,180
Cromer Juniors Vacation Care	9,190
Cromer Seniors Vacation Care	9,179
Forestville Vacation Care	9,168
WCOOSC Inc	
Waverley Community Out of School Care	11,474
Wee Waa & District H.A.C.C. Association Inc	
Wee Waa (Namoï) Vacation Care	8,570
Wentworth Falls After School Care Inc	
Wentworth Falls Vacation Care	4,622

EARLY INTERVENTION PROGRAM (CONTINUED)		\$	FAMILIES FIRST PROGRAM		\$
Sydney West Area Health Service			Families First Initiative		
Doonside Services To Families – Integrating Service Provision	27,157		ANGLICARE – Canberra & Goulburn Inc (Southern)		
The Benevolent Society (Hunter/Central Coast)			Supported Playgroup (Bradfordville) – Goulburn	20,920	
Family Support Project – Sustained Home Visiting	34,421		Anglicare Western NSW		
Family Support Project – Sustained Home Visiting	103,264		Kandos Rylstone Family Worker – Families First	53,791	
Lower Hunter Early Intervention	534,750		Armidale Family Support Service Inc		
Upper Hunter Early Intervention	211,473		Armidale Supported Playgroup – Families First	21,475	
The Benevolent Society (Metro Central)			Guyra Early Intervention Family Worker Service	33,462	
North Sydney EIP Consortia	615,819		Walcha Aboriginal Early Intervention Family Worker Service	32,212	
The Benevolent Society Early Intervention Program			Auburn Migrant Resource Centre		
Bankstown Integrated Child and Family Service	801,450		Early Intervention Family Support Project	119,836	
The Family Centre Community Projects Inc			Ballina-Byron Family Centre Inc		
Tweed Homemaker Service	143,850		Ballina/Byron Volunteer Home Visiting Service	131,891	
The Uniting Church in Aust Property Trust (NSW) –			Early Years	108,575	
Wesley Dalmar Child & Family Care Family Service			Ocean Shores Parenting Centre	61,664	
Nepean Family Choices	739,750		Baptist Community Services – NSW & ACT (Southern)		
The Uniting Church in Aust Property Trust (NSW) –			Barrack Heights PS Mobile Supported Playgroup	22,975	
Wesley Mission & Wesley Dalmar			Warilla North PS Mobile Supported Playgroup	22,975	
Dungog Sustained Home Visiting	13,075		Warilla PS Mobile Supported Playgroup	22,975	
The Uniting Church in Aust Property Trust (NSW)			Barnardos Australia – South Coast		
(Metro South West)			Albion Park Rail Aboriginal Mobile Supported Play Group	3,829	
The Cottage – Capital and Home Visiting (Campbelltown)	308,250		Barrack Heights Aboriginal Supported Playgroup	3,829	
Walla Mulla Family & Community Support Ltd			Bellambi Supported Playgroup	22,975	
Walla Mulla Kings Cross & Woolloomooloo Family Support Initiative	100,000		Berkeley Supported Playgroup	22,975	
Barnardos Australia – South Coast			Koonawarra Public School Aboriginal Mobile Supported Playgroup Wollongong LGA	22,975	
EIP – Substance Use In Pregnancy And Parenting	150,000		Northern Wollongong Volunteer Home Visiting Service	76,993	
Centacare – Newcastle (Northern – Mid North Coast)			Shellharbour/Kiama Volunteer Home Visiting Service	75,723	
EIP – Aunts and Uncles Taree	204,685		Southern Wollongong Volunteer Home Visiting Service	63,993	
Illawarra Family Support Service Inc			Special Needs/Mental Illness Supported Playgroup	22,975	
EIP – Illawarra Family Support Service	180,157		SUPPS Supported Playgroup	4,147	
Lithgow Family Support Service Inc			Warrawong Supported Playgroup	9,167	
Lithgow Intensive Support Service	107,887		West Dapto Supported Playgroup Wollongong LGA	22,975	
Maitland Family Day Care Scheme Inc			Barnardos Australia (Western)		
Child Care & Therapeutic Support	32,000		Barnardos Gilgandra Family Worker Service	78,623	
North Coast Area Health Service (Far North Coast)			Barnardos Wellington Family Worker Service	87,210	
Sustained Home Visiting Service	200,000		Baulkham Hills Holroyd Parramatta Migrant Resources Centre		
Northern Illawarra Family Support Service			Early Intervention Family Support Service Holroyd Parramatta	78,172	
EIP – Northern Illawarra Family Support Service	280,157		Families First CALD Perinatal – Cumberland	104,600	
Orange Family Support Service Inc			Bega Valley Shire Council		
Orange Intensive Support Service	107,887		Bega Valley Families First Network	5,000	
Parramatta Holroyd Family Support Inc			Bega Valley Indigenous Community Development Project	19,500	
Parramatta LGA Family Support	123,750		Early Intervention Family Worker – Bega Valley	25,000	
Regional Social Development Group Inc			Toying With Their Talking – Bega	5,500	
EIP – Cumeragunja Vulnerable Families	90,000		Bellambi Neighbourhood Centre Inc		
Save the Children Australia			Northern District Aboriginal Program for Families & Young People	30,000	
EIP – Inner City Mobile Playbus Program	300,544		Bellingen Shire Family & Children's Services Inc		
Sydney South West Area Health Service			Mobile Resource Playgroup	45,248	
Bankstown Perinatal Co-ordinator	65,000		Biripi Aboriginal Corporation Medical Centre (Northern)		
The Uniting Church in Aust Property Trust (NSW) – UnitingCare			Taree Aboriginal Family Worker	76,308	
Burnside – Campbelltown			Blacktown Migrant Resource Centre		
EIP – Claymore Family Centre	477,787		Early Intervention Family Support	159,670	
The Uniting Church in Aust Property Trust (NSW) – Wesley			Families First CALD Perinatal Project – Blacktown	104,600	
Dalmar Child & Family Care Family Service			Baulkham Hills		
Blacktown Baulkham Hills Early Intervention Family Service	678,150		Blacktown Roving Child Care Inc		
Tumut & District Women's Support & Housing Centre			Families First Childcare Service Project	47,500	
EIP – Tumut & District Womens Support & Housing –			Bland Shire Council		
Child Support	68,400		Community Development Officer – Bland Council – FF	3,500	
			Blue Mountains Family Support Service Inc (Metro West)		
			Early Intervention Family Support – Upper Mountains	56,409	

FAMILIES FIRST PROGRAM (CONTINUED)		\$		
Bodalla Aboriginal Housing Company Ltd			Cringila Community Co-operative	
Eurobodalla Indigenous Community Development Project	39,500		Cringila Supported Playgroup	14,667
Botany Family & Children's Centre Inc			Department of Ageing, Disability & Home Care – Metro Central	
Randwick/Botany Supported Playgroup Service	90,750		Aboriginal Planning Project	5,000
Bunjum Aboriginal Co-operative Ltd			Disability Pathways Project	3,000
Ballina Family Worker (Aboriginal)	64,423		Department of Ageing, Disability and Home Care	
Burwood Council			Regional Disability Development Officer	18,225
Ashfield Burwood Canada Bay & Strathfield Family & Children's Services Interagency – FF	30,000		Department of Education – Canley Vale Schools As Community Centres	
Cabonne Shire Council			Canley Vale Schools As Community Centres	5,000
Local Government Salary Subsidy – Cabonne Community Worker – FF	1,500		Department of Education – Fairfield Public Schools As Community Centres	
Campbelltown Family Support Service Inc			Fairfield Public Schools As Community Centre	5,000
Macarthur Family Worker – Families First	250,116		Department of Education & Training – Access & Equity (Early Childhood Unit)	
Canterbury City Council			Evaluation Project	154,125
Canterbury Family & Children's Services Interagency – FF	30,000		Redfern Waterloo Co-ordination Project	60,000
Centacare – Wollongong (Southern)			Schools as Community Centre – Maroubra Bay/South Coogee	26,459
Poppy Playgroup – Shoalhaven	7,041		Transition To School	28,600
Centacare Catholic Community Services – Archdiocese of Sydney (Metro South West)			Transition to School Project	133,718
Centacare Mt Pritchard – Fairfield Family Worker	61,664		Department of Education & Training – Albion Park Rail Public School	
Centacare Managers Inc			Albion Park Rail Schools As Community Centres	13,698
Parenting Development Service	100,000		Department of Education & Training – Anna Bay Public School	
Wagga Wagga Young Parents & Albury Fathers Project	30,000		Port Stephens Parenting Program	74,618
Centacare Wilcannia – Forbes			Department of Education & Training – Boggabilla Central School	
Centacare Family Worker Bourke	95,007		Boggabilla Supported Playgroup	21,443
Centacare Forbes West Wyalong Family Worker Service	71,292		Department of Education & Training – Bonnyrigg Schools As Community Centre	
Centacare Narromine Trangie Family Worker	56,000		Bonnyrigg Schools As Community Centre	5,000
Central West Aboriginal Family Worker Service	75,161		Department of Education & Training – Cabramatta Public School	
Central West Family Support Group Inc			Cabramatta Schools As Community Centre	5,000
Central West Family Support Group – FF	2,000		Department of Education & Training – Central Coast	
Charles Sturt University – School of Humanities			Transition to School – Wyoming Public School	30,000
Supported Playgroup Evaluation Project	20,000		Department of Education & Training – Central West	
Children First Inc			Central West – Parents As Teachers, Lake Cargelligo – Portland	150,320
Families First Early Literacy Project – Blacktown Baulkham Hills	144,600		Department of Education & Training – Cessnock Public School	
Families First Early Literacy Project – Cumberland	104,600		Cessnock Parenting Program – Playworks	74,618
Christian Outreach Centre			Department of Education & Training – Cumberland	
South Grafton Community House	17,897		Families First School as Community Centre – Telopea Public	27,486
Coastwide Child & Family Services Inc			Department of Education & Training – Cumberland	
Supported Playgroups – Gosford	97,579		Families First Transition to School – Cumberland/ Prospect	209,199
Coffs Harbour Aboriginal Family Community Care Centre Inc			Department of Education & Training – Farmborough Road Public School	
Coffs Harbour Aboriginal Family Worker	72,301		Farmborough Road Schools As Community Centres	23,071
Communicare Sydney (Metro Central)			Department of Education & Training – Glebe Public School	
St George Supported Playgroup Service	95,750		Families 2037	21,744
Community Programs Inc (Far North Coast)			Department of Education & Training – Glenroi Heights Public School	
Clarence Valley Mobile Supported Playgroup	25,959		FF Planning Consultation Partnership Development	10,000
Clarence Valley Volunteer Home Visiting Scheme	88,337		Department of Education & Training – Griffith Public School	
Community Worker – Lower Clarence	44,151		Supported Playgroup (Multicultural) – Griffith	5,230
Lower Clarence Supported Playgroup – Aboriginal	31,536		Department of Education & Training – Kemblawarra Public School	
Parenting Educator – (Aboriginal)	19,326		Kemblawarra Aboriginal Supported Playgroup	22,590
South Grafton Supported Playgroup	19,470		Department of Education & Training – Moree East Primary School	
Strengthening Communities Project	9,064		Moree Birth to Kindergarten Literacy Program – FF	5,000
Connect Child and Family Services Inc			Department of Education & Training – Mungindi Central School	
Lawson Family Project	1,800		Mungindi Supported Playgroup	21,443
Nepean Area Transition to School	133,575		Department of Education & Training – Murwillumbah	
Contact Inc (Western)			Tweed Toy Library	5,607
Griffith Access to E.C. Activities for CALD Families – Phase 1	20,000		Department of Education & Training – Nowra East Public School	
Continuing Education Centre (Albury – Wodonga Ltd)			Nowra East Public School Aboriginal Supported Playgroup	22,975
Families First Mobile Supported Playgroups Corowa, Urana & Hume	10,000		Department of Education & Training – Parkes Public School	
Creating Links Co-operative Ltd			Central West Birth to Kindergarten	15,000
Bankstown Family Support Service Family Worker	243,100		Department of Education & Training – Queanbeyan	
			Queanbeyan Supported Playgroup – Aboriginal	20,920

FAMILIES FIRST PROGRAM (CONTINUED)		\$
Department of Education & Training – Queanbeyan Public School		
Queanbeyan SACC Early Learning Support Project	25,000	
Department of Education & Training – Rivendell School		
Early Literacy Program	15,000	
Department of Education & Training – Rivendell School		
Strengthening Families – Resourcing Parents, Inner West	25,000	
Department of Education & Training – Sanctuary Point Public School		
Sanctuary Point Schools As Community Centres	13,698	
Department of Education & Training – Tingha Public School		
Tingha Aboriginal Supported Playgroup	24,975	
Department of Education & Training – Western (Orana Far West)		
Goodooga Parents As Teachers Program	37,410	
Ivanhoe Parents As Teachers	36,268	
Schools as Community Centre – Buninyong Public School	23,119	
Schools as Community Centre – West Dubbo Public School	14,642	
Department of Education & Training – Western (Riverina/Murray)		
Families First Transition To School Project	75,000	
Schools As Community Centres – Dareton Public School	23,073	
Schools As Community Centres – Franklin Public School Tumut	23,073	
Schools As Community Centres – Narrandera Public School	23,073	
Department of Education & Training – Western Institute		
Central West Families First Training and Development	15,000	
Department of Education and Training – Alexandria Park Community School		
Redfern Waterloo Supported Playgroup Network Allocation	5,000	
Department of Education and Training – Dee Why Primary School		
Dee Why School as Community Centre	42,750	
Department of Education and Training – Mt Ku-ring-gai Public School		
Northern Sydney Transition to School	120,000	
Department of Education and Training – Quirindi Public School		
Quirindi Supported Playgroup	23,422	
Department of Housing – Greater Western Region		
Parent Enhancement Project	159,894	
Department of Housing – Western Region		
Riverina/Murray Families First Network Project Officer	45,000	
Dharawal Aboriginal Corporation Community Association		
Dharawal Family Fun Day – Shoalhaven	1,500	
Durri Aboriginal Corporation Medical Service		
Kempsey Shire Aboriginal Family Workers	79,929	
Early Education (EARLYED) Inc		
Families First Early Childhood Intervention Mobile Playgroup	87,338	
Fairfield City Council		
Families First Facilitation Project: Bankstown	24,500	
Families First Facilitation Project: Fairfield	24,500	
Families First Facilitation Project: Liverpool	24,500	
Families First Supported Playgroup – Fairfield / Liverpool	299,334	
Fairfield Parent Support Centre Inc		
Fairfield Parent Support Family Worker – FF	61,664	
Family Support Network Inc		
Community Worker – South Lismore	28,256	
Lismore Volunteer Home Visiting Scheme	150,560	
Nimbin Parenting Centre	50,393	
Family Worker Training & Development Program		
Families First Cumberland/Prospect Learning & Development Project	154,875	
Nepean Families First Learning & Development	94,140	
Far West Family Services Inc.		
Broken Hill & Menindee Family Worker Service	79,447	
Glen Innes Pre-School Association Inc		
Review of Early Childhood Services – Glen Innes & Tenterfield	45,000	
Glen Innes Severn Council		
Glen Innes Aboriginal Supported Playgroup	24,975	
Good Beginnings Australia Ltd		
Good Beginnings/Lifeline VHVS & Parenting Program – Broken Hill & Menindee	82,617	
Gosford City Family Support Service Inc		
Early Intervention Family Worker – FF	22,676	
Early Intervention Family Worker Disabilities	71,925	
Parenting Group Program Families First	12,500	
Goulburn Family Support Service Inc		
Southern Tablelands Families First Network	5,000	
Southern Tablelands Indigenous Community Development Project	19,500	
Grace Cottage Inc		
Dubbo & Narromine Aboriginal Family Worker – Families First	15,225	
Granville Multicultural Community Centre Inc		
Community HUBS – Granville	114,888	
Great Lakes Community Resources Inc		
Homebase Supported Playgroup	32,451	
Great Lakes Gloucester Child/Family Services Inc		
Gloucester Mobile Supported Playgroup	38,407	
Greater Southern Area Health Service (Riverina/Murray)		
Families First – Your Baby and Books Project	55,000	
Greater Southern Area Health Service (Southern Highlands)		
Family Ties Volunteer Home Visiting Service	46,950	
Gunnedah Family & Children's Service Inc		
Gunnedah Supported Playgroup – Families First	24,975	
Gunnedah Family Support Inc		
Gunnedah Outreach Early Intervention Family Worker	13,400	
Gwabegar and District Inc		
Gwabegar Supported Playgroup	16,082	
Gwydir Shire Council		
Gwydir Shire Early Intervention Family Worker	64,700	
Hawkesbury City Council		
Hawkesbury (Early Intervention) Family Worker	108,895	
Strengthening Communities – South Windsor	80,000	
Holroyd/Parramatta Mobile Minders Inc		
Families First Childcare Service Project – Cumberland	47,500	
Home-Start National Inc (Macarthur)		
Volunteer Home Visiting – Wingecarribee	111,840	
Home-Start National Inc (Northern)		
Forster/Tuncurry/Taree Home-Start	99,380	
Macleay Home Start Volunteer Home Visiting Scheme	74,429	
Home-Start National Inc (Southern)		
Home-Start Supported Playgroup	20,000	
Volunteer Home Visiting – Southern Tablelands	49,248	
Home-Start National Inc (Western)		
Central West Volunteer Home Visiting Service	193,269	
FF VHVS – Gundagai – Tumut – Tumbarumba	92,048	
FF VHVS – Hay, Carrathool, Murrumbidgee Shires	128,000	
Home-Start (Mudgee, Coolah, Rylstone & Wellington) VHVS	89,300	
Home-Start Western Area Inc		
Home-Start Western (Bogan, Cobar & Warren) VHVS	87,466	
Hunter Home-Start Inc (Hunter/Central Coast)		
Aboriginal Volunteer Home Visiting Service	82,634	
Cessnock Volunteer Home Visiting Services	104,022	
Muswellbrook Volunteer Home Visiting Service	107,348	
Raymond Terrace Volunteer Home Visiting Services	104,022	
Volunteer Home Visiting Service – Maitland & Singleton	105,067	
Volunteer Home Visiting Services Rural & Remote	95,895	
West Lake Macquarie Volunteer Home Visiting Service	104,022	

FAMILIES FIRST PROGRAM (CONTINUED)		\$		
Hunter New England Area Health			Lady Gowrie Child Centre (Metro Central)	
Sing and Grow	8,300		Northern Sydney Children's Services Indigenous Project	15,000
Young Parent Support Worker – Maitland & Port Stephens LGA	73,522		Lithgow Information & Neighbourhood Centre Inc	
Hunter New England Health			Central West Supported Playgroup Service	164,320
Armidale Aboriginal Mothers & Babies Program	31,773		Lithgow Information & Neighbourhood Centre Inc	
Paediatric Physiotherapy Program	42,000		FF Communication and Development Conference Project	6,980
Illawarra Aboriginal Corporation			Liverpool Migrant Resource Centre Inc	
NAIDOC Family Fun Day – Wollongong	5,000		Cultural Connect	188,350
Illawarra Aboriginal Medical Service Aboriginal Corporation			Macarthur Community Forum Inc	
Growing Up Strong Boorais	12,000		Families First Facilitation Project: Macarthur	24,500
Wollongong Aboriginal Family Worker	62,760		Mackillop Rural Community Services	
Illawarra Area Child Care Ltd			Creating a Families First Network in the Warrumbungle Shire	125,000
Challenging Behaviours – Shellharbour	29,961		Manning Support Services Inc	
Transition to School – Shoalhaven	5,500		Manning, Great Lakes, Gloucester Family and Group Work Programs	62,916
Illawarra Children's Resource Unit Incorporated			Parenting Educator Program – Manning Valley	38,407
Albion Park Rail Public School Aboriginal Mobile Supported Playgroup	17,968		Taree Family Worker – Fathers	25,594
Barrack Heights Public School Aboriginal Mobile Supported Playgroup	17,145		Marrickville Council	
Illawarra Children's Services Ltd (Southern)			Joint Orientation and Learning & Development Project	20,000
Children With Special Needs Supported Playgroup	22,975		Marrickville Family & Children's Services Interagency – FF	40,000
Illawarra Transition To School	47,070		Media 'N' Arts Inc	
Illawarra Transition to School – Shellharbour	16,067		Kidzsay Magazine – Shoalhaven	4,000
Transition to School – Wollongong	10,000		Menai District Neighbourhood Service Inc	
Illawarra Dubays Aboriginal Womens Network Group			Menai Community Facilitation Project	45,000
Year 12 Graduation Ceremony – Wollongong – FF	461		Mid Richmond Neighbourhood Centre Inc	
Illawarra Multicultural Services Inc			Box Ridge Supported Playgroup – FF	16,106
African Refugee Supported Playgroup	22,975		Evans Head Supported Playgroup	19,470
Macedonian Mobile Supported Playgroup	9,167		Migrant Network Services (Northern Sydney) Ltd	
Macedonian/Spanish Supported Playgroup	22,975		Service Capacity Seeding Grants	100,000
Multicultural Mobile Supported Playgroup	9,167		Migrant Resource Centre of Newcastle & Hunter Ltd	
Immigrant Women's Speakout Association of NSW Inc (Metro West)			African Family Worker	66,700
Community Development in New Release Areas – Auburn LGA	75,161		CALD Family Worker	82,300
Inverell Disability Services Inc			Miimali Aboriginal Community Association Inc	
Playworkshops	8,972		Aboriginal Families First Liaison Officer Project	91,266
Jumbunna Community Pre-School & Early Intervention Centre Inc			Mindaribba Local Aboriginal Land Council	
Casino Supported Playgroup	23,080		Aboriginal Family Worker Service – Mid Hunter	73,741
Karitane			Mission Australia (Metro Central)	
Bankstown Linking Families VHVS	135,017		Hornsby Waitara Community Hub Pilot Project	103,000
Fairfield Linking Families VHVS	143,247		Mission Australia (Metro West)	
FF Interagency Development Project – Bankstown/ Liverpool/Fairfield	50,500		Informal Parent Discussion Group – Penrith/ Hawkesbury	72,979
Liverpool Linking Families VHVS	180,024		Parent Information Packs – Nepean Area	28,000
Kempsey Family Support Service Inc			Mission Australia Employment Services	
Kempsey Family Worker – Fathers	38,208		Jerinja Community Garden – FF	1,200
Kempsey Macleay Family and Group Work Project	50,623		Monaro Family Support Service Inc	
Koorana Child & Family Centre Inc			Cooma-Monaro Families First Network	5,000
Families First Supported Playgroup – Bankstown/ Canterbury	274,334		Monaro Indigenous Community Development Project	9,156
KU Children's Services (Hunter/Central Coast)			Moree Family Support Inc	
Inner Newcastle – Supported Playgroup	103,095		Moree Family Links Project	35,610
KU Children's Services (Metro Central)			Moree Plains Shire/Yallaroi Local Government Area Volunteer Home Visiting Service	28,661
Enhancing Early Development	50,000		Mountains Community Resource Network Inc	
KU Inner West Play & Chat Supported Playgroups	350,834		Evaluation of Families First Projects – Nepean	68,600
Northern Sydney Supported Playgroup	288,483		Parenting Support & Information for CALD & ATSI Families Strategy	100,000
Speech Pathology Outreach Pilot Project	20,000		Mountains Outreach Community Service Inc	
Kurrajong Waratah			Parenting Young	600
Families First Supported Playgroup – Temora and Surrounds	10,000		Strengthening Communities – Hazelbrook	71,760
Kyogle Family Support Service Inc			Nambucca Valley Children's Group Inc	
Community Worker (Parenting)	37,843		Nambucca Bellingen Families First Services	68,950
Lady Gowrie Child Centre (Metro Central)			Nambucca Bellingen Family Worker – Fathers	38,208
Children's Services CALD Project	10,453		Nambucca Valley Supported Playgroup	38,939
			Nambucca Valley Community Services Council	
			Nambucca Bellingen Volunteer Home Visiting Service	87,283

FAMILIES FIRST PROGRAM (CONTINUED)		\$		
Narrabri & District Community Aid Service Inc			Ryde Hunters Hill CALD Parenting Pilot Project	115,000
Families First – Learning & Development Network	6,127		Save The Children Australia (Riverina/Murray)	
Narrabri Outreach Early Intervention Family Worker	74,279		Riverina Murray FF Supported Playgroups	105,000
Narrabri Supported Playgroup	5,369		SDN Children's Services (Metro West)	
Newcastle Family Support Services Inc			Families First – Early Childhood Intervention Mobile Playgroup – Parramatta	123,300
Family Worker – Newcastle Local Government Area	77,655		Shellharbour Aboriginal Community Youth Association Inc	
Newtrain Inc			Koori Youth Worker in Schools – FF	1,868
Glen Innes Outreach Community Development Worker	39,080		Shellharbour City Council	
Glen Innes, Inverell, Tenterfield & Guyra Volunteer Home Visiting Service	53,496		Community Transport Brokerage	7,317
Narrabri Shire Volunteer Home Visiting Service	26,062		South Coast Aboriginal Cultural Centre	
Tamworth, Gunnedah, Manilla & Quirindi Volunteer Home Visiting Service	57,610		Shoalhaven Aboriginal Mens Group	5,000
Noah's Ark Centre of Shoalhaven Inc			South Coast Medical Service Aboriginal Corporation (Illawarra)	
Indigenous Early Childhood Resource Kit	1,517		Aboriginal Child & Family Conference Shoalhaven	2,000
Managing Children Program Behaviour Network Co-ordination	20,229		Aboriginal Parenting Skills Resource Manual	2,000
North Coast Area Health Service (Far North Coast)			Jerinja Aboriginal Supported Playgroup	22,220
Aboriginal Family Worker – Clarence	68,086		South East Neighbourhood Centre	
Family Support Worker – Goori T6401	69,240		Botany Bay Community Capacity Development Plan	10,000
Family Worker – Aboriginal Fathers – Tweed	22,396		South Eastern Sydney and Illawarra Area Health	
North Coast Area Health Service (Mid North Coast)			Now I Can Talk	2,000
Families First Young Parent Worker Project – Kempsey	65,840		Communication Strategy for Parents & Carers	44,000
North St Marys Neighbourhood Centre Inc			EIP in Allied Health Teams	27,000
Strengthening Communities – North St Marys	62,760		Father's Link Project – Stage 2	57,000
Northern Illawarra Family Support Service			Strengths Based Practice in Children's Services	117,000
Early Support Family Worker Hours	20,766		Sutherland Child & Family Interagency	40,000
Northern Sydney Central Coast Area Health Service			Sutherland Information To Parents Project	10,000
Early Language Development – 101237409240	10,000		UHHV Area Wide Evaluation	6,000
Nowra Family Support Service Inc			South Inverell Residents Association	
Fathers Group – Shoalhaven (Ulladulla)	3,600		South Inverell Supported Playgroup	21,475
Ulladulla Early Support Family Worker	41,840		SPYNS Inc	
Nowra Local Aboriginal Land Council			Aboriginal and Torres Strait Islander Early Intervention Family Worker	23,109
NAIDOC Family Fun Day – Shoalhaven	4,500		SPYNS Inc	
Oasis Pre-Employment Network (OPEN) Inc – T/A Campbell Page			Strengthening Communities – Cranebrook	83,680
Bega Valley Volunteer Home Visiting Service	48,116		St George Advocates for Children (Inc)	
Cooma-Monaro Volunteer Home Visiting Service	47,820		St George Child & Family Interagency Project	40,000
Eurobodalla Families First Network	5,000		St George Information to Parents Project	10,000
Eurobodalla Volunteer Home Visiting Service	48,116		St George Migrant Resource Centre	
QTY Indigenous Community Development Project	22,600		Community Capacity Development – Bexley/Arncliffe	4,752
Queanbeyan, Tallaganda & Yarrawlumla Volunteer Home Visiting Service	78,450		Supporting Grandparents Pilot Project & Seeding Grants	80,000
Southern Slopes Indigenous Community Development Project	21,000		Swinson Cottage Family Centre Inc	
Orange Family Support Service Inc			Families First Riverstone Aboriginal Family Support Service	125,519
Orange Family Support Service – FF	2,500		Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro Central)	
Parkes & District Neighbourhood & Community Information Centre Inc			Glebe Family Worker – Families First	102,932
Tottenham, Trundle & Tullamore Family Worker Service	16,106		Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro South West)	
Parramatta City Council			Anglicare Liverpool Family Worker Service – FF	243,100
Families First Holroyd Parramatta Aboriginal Family Support Service – FF	87,338		Anglicare Migrant Service Fairfield Family Worker	61,664
Pilliga & District Community Link Committee Inc.			Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro West)	
Pilliga Supported Playgroup	21,443		Early Intervention Family Worker Service	196,160
Port Stephens Council			Sydney Anglican Home Mission Society Council (T/A) Anglicare (Southern)	
Community Engagement Facilitator (ISC)	73,000		Bay & Basin Mobile Supported Playgroup Shoalhaven LGA	22,975
Queanbeyan Children's Special Needs Group Inc			Bomaderry Mobile Supported Playgroup Shoalhaven LGA	22,975
QTY Families First Network	5,000		Building Fathering Skills – Shoalhaven	5,000
Regional Social Development Group Inc			Car Seats VHVS – Shoalhaven	500
Families First Volunteer Home Visiting Service – Culcairn, Holbrook, Lockhart & Urana	92,048		Illawarra Child and Family Network Facilitation	5,000
Families First Volunteer Home Visiting Service – Berrigan, Corowa, Jerilderie	92,048		Petrol Allowance VHV Co-ordinator	4,000
Relationships Australia (NSW) (Metro Central)			Shoalhaven Volunteer Home Visiting Service	62,760
Local Parenting Program Co-ordination Pilot Project	80,000		Sussex Inlet Mobile Supported Playgroup Shoalhaven LGA	22,975
			Volunteers Expenses – VHVS – Shoalhaven	4,000
			Sydney South West Area Health Service	
			Families First Multicultural Parenting Project	104,000

FAMILIES FIRST PROGRAM (CONTINUED)		\$
Sydney West Area Health Service		
Families First Evaluation Project	154,125	
Families First Family Support Service Daruk A.M.S.	78,450	
Tamworth Family Support Service		
Southern Outreach Early Intervention Family Worker	74,282	
Tamworth Supported Playgroup – Families First	32,212	
Tenterfield Social Development Committee		
Tenterfield Aboriginal Early Intervention Family Worker Service	16,284	
The Benevolent Society		
Camden Communities 4 Kids Project	71,925	
Campbelltown Communities 4 Kids	118,163	
First Five Years Program Macarthur	572,497	
The Benevolent Society (Hunter/Central Coast)		
ACYFS Project Officer	65,266	
Networks of Practice Central Coast – FF	151,819	
The Benevolent Society (Metro Central)		
Inner West Volunteer Home Visiting	160,955	
Parent Co-ordination Project & Seeding Grants	107,340	
Woolloomooloo Community Connector Project	60,000	
The Council of the Shire of Hornsby		
Aboriginal Community Facilitator – FF	7,389	
The Family Centre Community Projects Inc		
Early Family Worker – Families First	73,788	
Murwillumbah Community Worker – Parenting	37,843	
Tweed Coast Supported Playgroup	61,664	
Tweed Valley Volunteer Home Visiting Scheme	131,891	
The Hills Community Aid & Information Service Inc		
Community Development in New Release Areas – Rouse Hill	150,320	
The Illawarra Koori Mens Support Group Inc		
Tribal Warrior – Wollongong/Shellharbour/Kiama	3,000	
The Neighbourhood House – Bayldon Boambee Bonville Sawtell Toormina Inc		
Home-Start Coffs Harbour	75,191	
The Northcott Society (Metro South West)		
Family Resource Links	187,576	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Hunter/Central Coast)		
Coastwide Home Visiting Service	322,114	
Supported Playgroups – Wyong	97,579	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro South West)		
Burnside – Cabramatta/Fairfield Family Worker	61,664	
Villawood/Chester Hill Communities For Kids	116,266	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Mid North Coast)		
Coffs Harbour Families First Programs	73,641	
Coffs Harbour Family Worker Fathers	28,991	
Coffs Harbour Supported Playgroup – Families First	55,415	
Hastings Family Learning Together Project	68,969	
Hastings Fathers Support Project	28,118	
Hastings Specialist Family Worker	95,992	
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service		
Community HUBS	114,888	
The Uniting Church in Aust Property Trust (NSW) – Wesley Mission & Wesley Dalmar		
Family Worker Service West Lake Macquarie	74,618	
Rural Family Worker (Dungog LGA)	60,885	
The Uniting Church in Aust Property Trust (NSW) on behalf of Lower Mountains Family Support Service		
Early Intervention Family Support – Lower Mountains	55,296	
Informal Parent Discussion Group – Blue Mountains	31,250	
The Uniting Church in Australia Property Trust (NSW) T/A Jannawi Family Centre (Metro Central)		
Inner West Family Worker (Bilingual) Service	180,384	
TRI Community Exchange		
Families First Database	18,861	
Service Network Project – Nepean Area	80,000	
Trustees Roman Catholic Church Diocese of Lismore		
Hastings Families First Community Development and Promotion Strategy	12,961	
Hastings Homestart	99,380	
University of Newcastle – The Family Action Centre		
Volunteer Home Visiting Service – Newcastle & Lake Macquarie	93,273	
Upper Hunter Community Services Inc		
Aboriginal Family Worker – Upper Hunter	73,741	
Hunter Park Family Centre	67,644	
Warlga Ngurra		
Aboriginal Family Worker Service – Port Stephens	73,741	
Warringah Council		
CALD Community Facilitator	5,000	
Waverley Council		
Inner & Eastern Sydney Interagency Scoping Project	20,000	
Western Sydney Community Forum Inc		
Families First Building Social Capital	50,000	
Families First Service Network Development Program Budget Holding Agreement	100,000	
Wollondilly/Camden Family Support Service Inc		
Wollondilly Communities 4 Kids	71,925	
Wollongong City Council		
Community Connect Worker	27,000	
Wadi Wadi Dance Troupe	1,000	
Wyong Shire Council		
North Wyong Integrated Child & Family Centre	62,760	
Yerin Aboriginal Health Services		
Aboriginal Mothers & Babies Worker Families First	67,780	
ATSI Early Intervention Worker	68,000	
Young Neighbourhood Centre Inc (Southern)		
Parent Education & Support Network	34,762	
Southern Slopes Families First Network	5,000	
Southern Slopes Volunteer Home Visiting Service	48,652	
Young Pre-School Kindergarten Inc (Southern)		
Mobile Early Childhood Service Southern Slopes – FF	20,550	
YWCA – NSW (Northern)		
Communities 4 Kids – Goonellabah	81,557	
OUT-OF-HOME CARE		\$
After Care		
Centacare – Newcastle		
After Care Service – Centacare OOHC	105,070	
Centacare Catholic Community Services Archdiocese of Sydney (Metro Central)		
ALIVE Program – 02	252,048	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro South West)		
ACE Program	337,570	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Southern)		
ACE Southern	305,561	

OUT-OF-HOME CARE (CONTINUED)

\$

General Community Based Services

Aboriginal Child, Family & Community Care State Secretariat (NSW) Inc (OOHC)

Aboriginal Child, Family & Community Care State Secretariat	383,287
Aboriginal Foster Carer Support Service	75,780
Aboriginal Foster Carer Support Service – Addition to project 82265	77,090
Aboriginal Services Training and Development Project	115,059

Aboriginal Children's Service Ltd (Metro Central)

Foster Family Support – ACS	57,618
-----------------------------	--------

Aboriginal Children's Service Ltd (Metro West)

St Mary's Foster Care	122,358
-----------------------	---------

Aboriginal Children's Service Ltd (Western)

Central West Area Foster Parent/Child Support	136,625
Cowra Foster Care	156,603
Wagga Foster Care	163,282

Albury Wodonga Youth Emergency Services Ltd

Interconnect	19,682
--------------	--------

ANGLICARE – Canberra & Goulburn Inc (Southern)

Adolescent Program – Goulburn	164,548
Short Stop Shoalhaven	71,073
Temporary Family Care – Goulburn	80,855

ANGLICARE – Canberra & Goulburn Inc (Western)

Anglicare South West – Temporary Foster Care Program	218,029
Central West High Intensity – Crisis Services	800,396
Wagga Adolescent Community Placement Service	535,941

Association of Children's Welfare Agencies Inc (Statewide – OOHC)

ACWA OOHC Development Project	15,000
Centre for Community Welfare Training	559,934

Baptist Community Services – NSW & ACT (Hunter/Central Coast)

Pathways	261,438
----------	---------

Barnardos Australia – Auburn

Auburn Temporary Care	342,014
-----------------------	---------

Barnardos Australia – South Coast

Temporary Family Care Program	378,159
-------------------------------	---------

Barnardos Australia (Metro West)

Penrith Temporary Family Care (TFC)	295,296
-------------------------------------	---------

Barnardos Australia (South East Sydney)

Barnardos Sibling Placement Project	78,210
Find A Family	2,013,909
Kingston House	361,732
Waverley Temporary Family Care	656,249

Biripi Aboriginal Corporation Medical Centre (Northern)

Great Lakes/Manning Aboriginal Children's Service – Foster Care	227,110
Great Lakes/Manning Aboriginal Children's Service – Foster Care – Addition To Project 80503	115,059

Boys' Town Engadine

Dunlea Living Area	284,915
Fleming Living Area	287,960
Power Living Area	287,311

Burrin Dalai Aboriginal Corporation Inc

Burrin Dalai Out of Home Care & Family Support – Addition to 82601	115,059
Burrin Dalai Out of Home Care and Family Support Service	228,828

Centacare – Catholic Family Services Diocese of Broken Bay (Hunter/Central Coast)

Adolescent Foster Care	201,891
------------------------	---------

Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)

Sherbrook Residential Care Program	534,524
------------------------------------	---------

Centacare – Newcastle

Adoption Support – Newcastle	43,271
Centacare Newcastle Foster Care	416,868

Centacare – Wollongong (Metro South West)

Access Service – Macarthur	82,574
Family Resource Service	262,427
South West Sydney Contact Service BLF	82,574

Centacare – Wollongong (Southern)

Long Term Family Placement Program	264,476
------------------------------------	---------

Centacare Catholic Community Services – Archdiocese of Sydney (Metro South West)

Community Placement Program	252,531
Fairfield/Liverpool TFC	255,055

Centacare Catholic Community Services Archdiocese of Sydney (Metro Central)

Centacare Adoption Program	353,648
Centacare Foster Care	355,432
Centacare Pre Adoption Program	67,645
Centacare Professional Support Service	104,892
Centacare Sibling Placement Program	258,238
Temporary Family Care Leichhardt	211,058

Central West Family Support Group Inc

Aboriginal Out of Home Care Support	115,059
-------------------------------------	---------

CREATE Foundation Inc

Mission:Be	202,931
------------	---------

Edmund Rice Community Services

Eddy's Place	365,334
--------------	---------

Hunter Aboriginal Children's Services

Hunter Foster Care	224,788
Hunter Foster Care – addition to project 80505	115,059

International Social Services (Aust) – NSW Office (Statewide)

NSW Based Counselling & Family Tracing Service for Former British Child Migrants	73,220
--	--------

KARI Aboriginal Resource Inc

Kari Care & Support Service	239,516
Kari Care & Support Service – addition to 81271 (1)	115,059
Kari Care & Support Service – addition to 81271 (2)	230,119
Kari Care & Support Service – addition to 81271 (3)	110,000

Link-Up (NSW) Aboriginal Corporation (Metro West)

Family-Link Worker	115,059
--------------------	---------

Lutanda Children's Services (Metro West)

Group Home – Castle Hill	114,847
--------------------------	---------

Macarthur District Temporary Family Care Inc

General Scheme	234,578
----------------	---------

Mallee Family Care Inc

Wentworth Balranald Foster Care	214,697
---------------------------------	---------

Marist Youth Care Ltd (Metro West)

Egan	291,607
Minahan	364,623
Quinlan	375,631

Missionary Sisters of Mary Queen

St Therese House	88,000
------------------	--------

NSW Committee on Adoption and Permanent Care Inc (Cumberland)

Be My Family Project	12,381
----------------------	--------

South Coast Medical Service Aboriginal Corporation (Illawarra)

Shoalhaven Aboriginal Out of Home Service	241,930
---	---------

Southern Youth and Family Services Association Inc

Out of Home Service – SYFSA – Illawarra	712,577
---	---------

St Joseph's Community Centre

Tweed Heads Family Visitation Service	215,775
---------------------------------------	---------

Stretch-A-Family Inc

Substitute Care On Track	498,717
--------------------------	---------

OUT-OF-HOME CARE (CONTINUED)		\$
Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro Central)		
Lisgar Youth Support	302,021	
Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro West)		
Adoption Service – Telopea	306,357	
Foster Care – Telopea	776,267	
Paul Street Adolescent Program	538,713	
The Burdekin Assoc Inc		
Birkley Cottage Substitute Care Project	245,600	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro Central)		
Foster Care Program	320,045	
Gordon	528,261	
Minnamurra	427,462	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro South West)		
Byrnes	513,178	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Metro West)		
Dunkeld – Family & Youth Support (FAYS)	463,364	
Education Program W.S.	158,151	
Family Work Program – North Parramatta	489,098	
Foster Care Program – Burnside	471,111	
Professional Support Services – Burnside	375,458	
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care		
Wesley Dalmar – Gateway	344,198	
Wesley Dalmar – Lewisham Office	281,949	
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service		
Foster Care – Castle Hill	480,433	
Foster Care – Penrith	595,045	
Wandiyali ATSI Inc		
Hunter Aboriginal OOHC	69,307	
Hunter Aboriginal OOHC – addition to project 82104	115,059	
Intensive Out-of-Home Care Services		
Allambi Youth Services Inc (Purchasing Branch – OOHC)		
BIDDABA	3,545,741	
Centacare – Catholic Family Services Diocese of Broken Bay (OOHC)		
Centacare Children and Adolescent Residential Services	1,892,608	
Life Without Barriers		
Children & Young Persons Placement Service	10,488,040	
Marist Youth Care Ltd (OOHC Unit)		
The Compass Services (Intensive Residential Care)	4,835,553	
ANGLICARE – Canberra & Goulburn Inc (Southern)		
Short Stop	171,860	
Southern Youth and Family Services Association Inc		
Intensive Out of Home Services – Wollongong	154,322	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Dubbo		
Adolescent Crisis/Short Term	261,608	
Post Contract Services		
ANGLICARE – Canberra & Goulburn Inc (Southern)		
Adolescent Community Placement Service	999,518	
Biripi Aboriginal Corporation Medical Centre (Northern)		
Marungbai Leaving Care & After Care Service	270,555	
Caretakers Inc		
Intensive Out of Home Service – Bondi	595,941	
CASPA – Child & Adolescent Specialist Programs & Accommodation		
Adolescent Service (North Coast)	479,408	
Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)		
Sherbrook Intensive Support Service	282,984	
Centacare Catholic Community Services Archdiocese of Sydney (Metro Central)		
Alive Leaving Care Services	223,129	
CREATE Foundation Inc		
Create Foundation	401,429	
Foster Care Association (NSW) Inc (Statewide)		
Peer Support & Information Service (2)	321,608	
Regional Network Development Project	111,400	
Marist Youth Care Ltd (Metro West)		
Marist Intensive Support Service	1,145,128	
Ngunya Jarjum Aboriginal Child and Family Network Inc		
Ngunya Jarjum Aboriginal Child & Family Network	223,688	
Ngunya Jarjum Aboriginal Child & Family Network addition to project 81925	115,059	
Relationships Australia (NSW) (Hunter/Central Coast)		
After Care Resource Centre (ARC) – Central	172,359	
Relationships Australia (NSW) (Metro West)		
After Care Project – Metro West Region	339,674	
Relationships Australia (NSW) (Statewide)		
After Care Resource Centre – Support Service	134,018	
St Joseph's Cowper Inc		
Adolescent Service (St Joseph's)	498,717	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Dubbo		
Intensive Support Community Placement – Orana	535,941	
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside (Mid North Coast)		
Youth Futures, Coffs Harbour	535,941	
United Protestant Association – Far North Coast		
Youth Care UPA	144,017	
SUPPORTED ACCOMMODATION ASSISTANCE PROGRAM		\$
Case Management		
Bungree Aboriginal Association Inc		
Aboriginal Adolescent & Family Counsellor	78,643	
Bungree Aboriginal Association Inc		
Aboriginal Youth & Family Supported Accommodation Assistance Project	149,524	
Samaritans Foundation (Hunter/Central Coast)		
Samaritans Youth Services-Samaritans Outreach Team	367,843	
Domestic Violence – Rural & Remote		
Central Tablelands Housing Association Inc		
Operation Courage	128,269	
Gudu Wondjer (SW) Aboriginal Corporation		
Gudu Wondjer Safe House Eden	43,740	
Linking Women with Safety Across the Communities Inc		
Linking Women With Safety Across the Communities	149,736	
Ex-H.P.A.P Projects		
Mission Australia (Metro Central)		
Campbell House	1,099,704	
Supported Accommodation Program – Single Men	551,927	
St Vincent de Paul Society – Matthew Talbot Hostel		
Matthew Talbot Hostel – Woolloomooloo	3,562,021	
The Salvation Army Australia		
Eastern Territory Social Work (Metro Central)		
Foster House CHOP	818,532	
Foster House Crisis	1,645,488	
The Uniting Church in Aust Property Trust (NSW) – Wesley Mission (South East Sydney)		
Edward Eagar Lodge	1,456,046	

**SUPPORTED ACCOMMODATION ASSISTANCE
PROGRAM (CONTINUED)****\$****General Support and Supported Accommodation**

Aboriginal Corporation for Homeless & Rehabilitation Community Services		Homelessness NSW ACT (SAAP)	
Ngura Hostel	365,627	NSW & ACT Association of Homeless Person Services	235,189
Adele Dundas Inc		Judge Rainbow Memorial Fund Inc	
Adele House	173,824	Rainbow Lodge – Glebe	48,679
Albury Supported Accommodation Service Inc		Kempsey Neighbourhood Centre Inc	
Albury Supported Accommodation Service	165,549	Kempsey & Hastings Brokerage & Housing Support	63,566
ASAS/ACH – SAAP/CAP Innovation Initiative 1998/99	15,664	Mission Australia (Hunter)	
ANGLICARE – Canberra & Goulburn Inc (Southern)		Newcastle Adult Accommodation Support Service	507,002
Eurobodalla SAAP Service	285,512	Mission Australia (Metro Central)	
Goulburn Emergency Accommodation	247,182	A Woman's Place	1,064,205
Anglicare North Coast Incorporated		Fairlight Centre	382,636
Clarence Crisis Accommodation Brokerage	128,088	Missionbeat	582,367
Ballina & District Community Services Assoc Inc		Rawson Centre	357,438
Accommodation Brokerage	198,261	Mission Australia (Metro South West)	
Barnardos Australia – Auburn		Sydney City Mission – Liverpool Centre	320,135
Family Temporary Accommodation	162,720	Mission Australia (Metro West)	
Barnardos Australia – Penrith Children's Family Centre		Mission Australia Brokerage Project (Cumberland)	160,985
Penrith Family Accommodation & Support	83,309	Monaro Crisis Accommodation Service Inc	
Bathurst Emergency Accommodation Place Inc		Monaro Crisis Accommodation Service	222,177
Bathurst Emergency Accommodation	177,070	Nambucca Valley Neighbourhood Centre Inc	
Bathurst Emergency Accommodation – SAAP/CAP Innovation Initiative 1998/99	7,831	Crisis Accommodation Brokerage Service	65,219
Bathurst Shelter	10,027	Namoi House Inc	
Bourke Proclaimed Place		Walgett Domestic Violence Service	144,774
Dunbi Place	234,870	Walgett SAAP Service	429,537
Boystown		Narrabri & District Community Aid Service Inc	
San Miguel Accommodation Service	348,470	Narrabri Homeless Persons Support Team	167,460
The San Miguel Relocation Officer Project	53,176	Narrabri Family Crisis Centre Inc	
Brewarrina Drug & Alcohol Committee		The Cottage	204,358
Bulgun Place	495,746	NSW Women's Refuge Movement Working Party Inc (Purchasing Branch – SAAP)	
Byamee Proclaimed Place Inc		Women's Refuges Working Party	66,518
Byamee Homeless Persons Support Team	299,502	On Track Community Projects Inc	
Byron Emergency Accommodation Project Inc		Tweed Crisis Accommodation & Support Service	95,417
Byron Emergency Accommodation Project	198,329	Tweed Crisis Accommodation Project – SAAP/CAP	25,269
Byron Housing Support Project	61,641	Open House Youth Accommodation Service Inc	
Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)		Katoomba Homeless Men's Project	12,264
Housing Advocacy & Support	238,123	Orana Accommodation & Support Services Committee Inc	
Churches of Christ Community Care		Sturt House	296,504
Pendle Hill Crisis Centre	103,162	Orange Community Accommodation Service Inc	
City of Sydney Council		Orange Community Accommodation Service	279,711
Homeless Persons Information Centre	218,884	Our Lady of Snows	
City Women's Hostel Inc		Our Lady of Snows	40,461
City Women's Hostel	528,906	Parramatta Mission	
Coast Shelter Ltd		Hope Community Cottage	153,461
Central Coast Emergency Accommodation Services	665,718	Hope Hostel	791,587
Gosford Emergency Accommodation Services CAP/SAAP Innovation Initiatives 1998/99	15,664	Queanbeyan City Council	
Intoxicated Persons Project	89,208	Queanbeyan Family Accommodation & Support Service	50,871
Community Housing Mid North Coast Inc		Samaritans Foundation (Northern)	
Coffs Harbour Accommodation Brokerage And Housing Support Service	90,631	Taree & Foster Brokerage & Housing Support	63,566
CRC Accommodation Services (Inner West)		Shared Vision Aboriginal Corporation	
CRC Group Homes	372,745	Helping Hand – Crisis Accommodation Brokerage Service	96,718
Dubbo Emergency Accommodation Project Inc		St Vincent de Paul Society – Albury	
Dubbo Emergency Accommodation Project	305,432	Quamby House Men's Hostel	309,350
Glebe House		St Vincent de Paul Society – Armidale	
Glebe House	129,730	Freeman House	235,605
Haymarket Foundation Ltd		St Vincent de Paul Society – Bankstown	
Albion Street Lodge	1,058,802	St Jude's Refuge & Outreach Service	278,397
		St Vincent de Paul Society – Broken Hill	
		Bishop Fox Memorial Hostel	17,285
		St Vincent de Paul Society – Coniston	
		St Vincent de Paul House	334,569

SUPPORTED ACCOMMODATION ASSISTANCE PROGRAM (CONTINUED)	\$
St Vincent de Paul Society – Deniliquin	
Ozanam House	51,462
St Vincent de Paul Homelessness Services	210,439
St Vincent de Paul Society – Goulburn	
Goulburn St Vincent de Paul Men's Shelter	192,093
St Vincent de Paul Society – Granville	
The Cardinal Freeman Centre	398,677
St Vincent de Paul Society – Matthew Talbot Hostel	
Multihouse Scheme Concord	137,915
St Vincent de Paul Society – Nowra	
John Purcell House	245,636
St Vincent de Paul Society – Port Macquarie	
McCosker House	216,326
St Vincent de Paul Society – Vincentian Village	
Vincentian Village	254,361
St Vincent de Paul Society – Wagga Wagga	
Edel Quinn Shelter	221,764
St Vincent de Paul Society – Wickham	
The Matthew Talbot Centre	133,059
Tamworth Homeless Men's Support Group Inc	
Homeless Mens Support Centre	125,858
The Community for the Celebration of Christ – Theotokos Inc	
Mary's Place, Residential & Proclaimed Place	21,986
The Gender Centre	
The Gender Centre	240,216
The Gender Centre – SAAP/CAP 2002/03	21,861
The Salvation Army (NSW) Property Trust (Hunter/Central Coast)	
Newcastle Community Housing – 106295	95,027
The Anchor – 106297	256,562
The Salvation Army (NSW) Property Trust (Metro West)	
Blue Mountains Recovery Service Centres	235,221
The Salvation Army Australia Eastern Territory Social Work (Metro Central)	
Knudsen Place – 106287	666,924
Samaritan House – 106430	266,279
The Salvation Army Australia Eastern Territory Social Work (Western)	
Griffith Shelter – 106162	71,366
Leeton Crisis Centre – 106163	96,008
The Station Ltd	
The Station	270,182
The Trustees of the Society of St Vincent de Paul NSW & ACT Inc – Wollongong Diocese	
Macarthur Ozanam Centre, Family Service & Men's Service	748,044
Macarthur Ozanam Centre, Family Service & Mens Service – SAAP/CAP Innovation Initiative 1998/99	8,235
Southern Highlands Brokerage	97,777
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care Family Service	
Wesley Dalmar – Short Term Units	110,073
The Uniting Church in Aust Property Trust (NSW) – Wesley Mission & Newcastle City Mission (Hunter)	
McKenzie Centre	97,281
The Uniting Church in Aust Property Trust (NSW) – Wesley Mission (Metro South West)	
The Noreen Towers Community	253,703
Trustees of the Roman Catholic Church for the Archdiocese of Canberra & Goulburn	
St Benedicts Community Day Centre	62,130
St Benedicts Crisis Accommodation Service	65,954
Upper Hunter Community Services Inc	
Upper Hunter Crisis Accommodation Service	81,606
Wentworth Area Community Housing Ltd	
Housing Resource Worker	66,007

Womens Accommodation & Information Service	16,850
Wollongong Emergency Family Housing Inc	
Wollongong Emergency Family Housing	254,673
Young Crisis Accommodation Centre	
Young Crisis Accommodation Centre	123,701
Peaks	
NSW Women's Refuge Movement Working Party Inc (Purchasing Branch – SAAP)	
NSW Women's Refuge Resource Centre	242,586
NSW Women's Refuge Resource Centre Project Officer	80,371
Residual Services	
AIDS Council of NSW	
ACON Housing Project	88,675
Kamira Farm	
Kamira Farm	15,231
Women's Emergency Services	
Albury Wodonga Women's Refuge Inc	
Betty's Place	500,269
Armidale & District Women's Centre Inc	
Armidale & District Women's Centre	44,266
Bega Women's Refuge Inc	
Bega Women's Refuge	438,367
Blue Gum Inc	
Blue Gum	140,960
Bonnie Women's Refuge Ltd	
Bonnie Women's Refuge	570,707
Mimosa House	43,820
Violetta's Place – SAAP/CAP	38,114
Carrie's Place Co-operative Ltd	
Carrie's Place	377,749
Cawarra Women's Refuge Aboriginal Corporation	
Cawarra Women's Refuge	541,655
Central Darling Shire Council	
Wilcannia Women's Safe House	135,327
Charmian Clift Cottages Inc	
Charmian Clift Cottages	359,199
Clarence River Women's Refuge & Outreach Services Inc	
Clarence River Women's Refuge	455,457
Corner House Women's Refuge Pty Ltd	
Corner House Women's Refuge	419,246
Creating Links Co-operative Ltd	
Kidstart	163,520
Detour House (Inner West)	
Detour House	144,105
Detour House – SAAP/CAP 2002/03	21,509
Detour House – SAAP/CAP Innovation Initiative	5,542
Eastlakes Womens & Children's Refuge Inc	
Eastlakes Womens & Children's Refuge	239,333
Edith Edwards Women's Centre Inc	
Bourke Women's Refuge – Edith Edwards Women's Centre	135,328
Erin's Place Inc	
Erin's Place	334,677
Essie Women's Refuge Inc	
Essie Women's Refuge	526,980
Eva's Project Inc	
Eva's Project	208,402
Gunnedah Family Support Inc	
Gunnedah & District Women's Crisis Agency	73,121
Guthrie House Co-operative Ltd	
Guthrie House	86,159

**SUPPORTED ACCOMMODATION ASSISTANCE
PROGRAM (CONTINUED)****\$**

Hastings Women & Children's Refuge		NSW Women's Refuge Movement Working Party Inc (Southern Highlands)	
Hastings Women & Children's Refuge	330,461	Moruya Women's Refuge	32,508
Immigrant Women's Speakout Association of NSW Inc (Metro West)		NSW Women's Refuge Movement Working Party Inc (Western)	
Domestic Violence NESB Project	223,861	Forbes Women's Refuge	284,810
Inverell Refuge Centre		Wagga Wagga Women & Childrens Service	397,416
Inverell Refuge Centre	358,811	Ourgunya Women's Incorporation	
Inverell Refuge Centre – SAAP/CAP Innovation Initiative 1998/99	4,519	Brewarrina Women's Safe House	197,031
Jenny's Place Inc		Pam's Place Crisis Accommodation Resource & Referral Service Inc	
Jenny's Place	471,715	Pam's Place Crisis Accommodation Resource & Referral Service	504,548
Jessie Street Domestic Violence Service Inc		Parramatta Mission	
Jessie Street Domestic Violence Service	492,013	Thelma Brown Cottage	321,510
Joan Harrison Support Services for Women Inc		Penrith Women's Refuge Inc	
Joan Harrison Support Services for Women	421,775	Penrith Women's Refuge	414,958
Killara Women's Refuge Inc		Penrith Women's Refuge – SAAP/CAP 2002/03	21,861
Killara Women's Refuge	333,902	Shared Vision Aboriginal Corporation	
Kulkuna Cottage Women's Refuge Ltd		Yinganeh Aboriginal Women's Refuge	199,739
Kulkuna Cottage Women's Refuge	481,282	Shoalhaven Women's Resource Group Ltd	
Lismore Women's & Children's Refuge Inc		Rosa Refuge	404,045
Lismore Women's & Children's Refuge	495,758	Sisters Housing Enterprise Inc	
Lithgow Community Projects Inc		Domestic Violence Intervention Court Model – Wagga	200,000
Lithgow Women & Children's Crisis Centre	193,314	St Michaels Family Centre Ltd	
Macarthur Legal Centre Inc		Co-ordinator – St Michaels	67,362
Domestic Violence Intervention Court Model	312,000	St Vincent de Paul Society – Arncliffe	
Manly Warringah Women's Resource Centre Ltd		Marian Villa Women's Refuge	393,681
Bringa Women's Refuge	515,249	St Vincent de Paul Society – Burwood	
Manning District Emergency Accommodation Inc		St Louise Lodge	472,189
Lyn's Place	419,390	St Vincent de Paul Society – Deniliquin	
Marcia Women's Refuge Inc		Vinnies Emergency Accommodation Service	16,747
Marcia Women's Refuge	496,174	St Vincent de Paul Society – Jannali	
Marrickville Women's Refuge Ltd		Amelie House Women's Refuge	510,263
Jean's Place	585,155	St Vincent de Paul Society – Lewisham	
Mimosa House Inc		Marian Centre	1,511,795
Mimosa House	493,894	St Vincent de Paul Society – NSW State Council	
Molonglo Women's & Children's Services		Claffy House Old sub-prog 11-03	425,452
Louisa Women's Refuge	468,261	Tanderra Women & Children's Refuge	
Moree Women's Refuge – Ngala House Inc		Tanderra Women & Children's Refuge	466,086
Moree Women's Refuge – Ngala House	433,929	The Salvation Army (NSW) Property Trust (Hunter/Central Coast)	
Moruya Women's Refuge Inc		Faith Cottage -Salvation Army Women's & Children's Refuge – 106255	363,177
Moruya Women's Refuge	362,000	The Salvation Army Australia Eastern Territory Social Work (Metro Central)	
Muslim Women's Association		Orana Women and Children's Services – 106251	327,238
Bankstown Women & Children Domestic Violence Accommodation Service	491,912	The Salvation Army Australia Eastern Territory Social Work (Western)	
Muslim Women's Support Centre	521,990	Catherine Haven Women's Shelter	315,996
Muswellbrook Women & Children's Refuge Ltd		The Trustees of the Society of St Vincent de Paul NSW & ACT Inc – Wollongong Diocese	
Nydia's Place	374,401	Metro South West Brokerage	123,055
NSW Women's Refuge Movement Working Party Inc (Central Coast)		Toukley Women's Refuge Inc	
Woy Woy Women and Children Services	435,651	Elandra Women & Children's Refuge	506,470
NSW Women's Refuge Movement Working Party Inc (Metro Central)		Tumut & District Women's Support & Housing Centre	
Delvena Women's Refuge	489,951	Tumut & District Women's Support & Housing Case Management SAAP/CAP	25,412
Dolores Single Women's Refuge	492,891	Tumut & District Women's Support & Housing Centre	137,810
Elsie Women's Refuge	653,502	Tweed Shire Women's Service Inc	
NSW Women's Refuge Movement Working Party Inc (Mid North Coast)		Tweed Shire Women's Service	450,447
Kempsey Women's Refuge	390,220	Warilla Women's Refuge Ltd	
NSW Women's Refuge Movement Working Party Inc (Nepean)		Warilla Women's Refuge	366,919
Wimlah Women & Children's Service	458,688	Warlga Ngurra	
NSW Women's Refuge Movement Working Party Inc (Northern)		Warlga Ngurra Women's & Children's Refuge	314,332
Tamworth Women's Refuge	480,436	Warrina Women's & Children's Refuge Co-operative Society Ltd	
		Warrina Women's Refuge	474,933

**SUPPORTED ACCOMMODATION ASSISTANCE
PROGRAM (CONTINUED)**
\$

Wollongong Women's Refuge	
Wollongong Women's Refuge	491,255
Women & Girls' Emergency Centre Inc	
Women & Girls' Emergency Centre	317,462
Women's Housing Company	
Women's Housing Company	186,918
Women's Information & Counselling Service – Port Stephens Inc	
Women's Information & Counselling Service	136,664
Women's Shelter Armidale Inc	
Women's Shelter Armidale	413,970
Yawarra Meamei Women's Group Inc	
Lightning Ridge Women's Safe House	192,272
Yinganeh Aboriginal Women's Refuge	
Yinganeh Aboriginal Women's Refuge	199,745
Women's Housing Program	
Alice's Cottages Inc	
Alice's Cottages Women's Housing Scheme	345,989
Armidale Women's Housing Group Inc	
Armidale Women's Housing Scheme	215,861
Auburn Migrant Resource Centre	
SAAP/CAP Innovative Initiative – Auburn Migrant Resource Centre	22,164
B Miles Women's Housing Scheme Inc	
B Miles Women's Housing Scheme	417,221
Bathurst Women's Housing Programme Inc	
Bathurst Women's Housing – SAAP/CAP 2002/03	32,792
Bathurst Women's Medium Term Housing	212,826
Bega Women's Refuge Inc	
Bega Medium Term Project	218,282
Centacare – Newcastle	
Polding Project	300,260
Drug & Alcohol Women's Network Inc	
DAWN Women's Network Housing Scheme	266,046
Dubbo Women's Housing Programme Inc	
Dubbo Women's Housing Programme	169,007
Hawkesbury Women's Housing Information Service	
Women's Accommodation & Information Service	62,550
Homelessness NSW ACT (Nepean)	
NSW & ACT Association of Homeless Person Services	20,000
Women's Review	
Innari Housing Inc	
Innari Housing	269,389
Katakudu Women's Housing Inc	
Katakudu Women's Housing	240,446
Mission Australia (Metro Central)	
Women in Supported Housing	199,514
Molonglo Women's & Children's Services	
Gunyah Women's Housing Scheme	170,890
Murrane Women's Housing Inc	
Murrane Women's Housing	71,636
NESH Women's Housing Scheme Inc	
NESH Women's Housing Scheme	270,764
NESH Women's Housing Scheme – SAAP/CAP 2002/03	32,792
NESH Women's Housing Scheme – SAAP/CAP Innovation Initiative 1998/99	8,235
Nowra Women's Housing Scheme Inc	
Nowra Women's Housing Scheme	166,133
Outer Western Women's Housing Scheme	
Outer Western Women's Housing Scheme	5,050

Sisters Housing Enterprise Inc	
Sisters Housing Enterprise	234,225
South West Women's Housing Inc	
South West Women's Housing Scheme	273,937
Southern Women's Housing Inc	
Southern Women's Housing Scheme	5,050
St George Women's Housing Inc	
St George Women's Housing Scheme	218,684
Stepping Out Housing Programme Inc	
Stepping Out Housing Scheme – SAAP/CAP Innovation Initiative 1998/99	12,019
Stepping Out Women's Housing Scheme	355,922
Stepping Out Women's Housing Scheme – SAAP/CAP 2002/03	21,861
Wirraway Aboriginal Women's Housing Scheme Inc	
Wirraway Aboriginal Women's Housing Scheme	222,810
Wollongong Women's Housing Inc	
Wollongong Women's Housing Scheme	255,038
Women Up North Housing Inc	
Women Up North Women's Housing Scheme	222,622
Women's Housing Association Hunter Region Inc	
Lower Hunter Women's Housing	168,276

Youth Social Justice Strategy

Ballina & District Community Services Assoc Inc	
Ballina Youth Service – YSJS	69,943
Broken Hill Youth Accommodation & Support Service Inc	
Broken Hill Youth Accommodation & Support Service	82,320
Casino Neighbourhood Centre Inc	
Northern Rivers Young Women Accommodation Project	158,591
Community Housing Mid North Coast Inc	
Youth Housing Support Mid North Coast	85,898
Community Programs Inc (Far North Coast)	
Youth Housing Services	188,062
Dubbo Neighbourhood Centre Incorporated	
Dubbo Outreach Youth Counsellor	122,480
Gilgandra Shire Council	
Gilgandra Adolescent Support Project	77,935
Great Lakes Community Resources Inc	
Youth Accommodation Support Worker – Forster	81,141
Holroyd Youth Service Inc	
Youth Housing Worker – Merrylands	61,949
Jetty Bunker Youth Service Inc	
Jetty Bunker Youth Service	435,686
Lotus House Indo Chinese Young Women's Refuge Inc	
Lotus House	423,261
Maari Ma Health Aboriginal Corporation	
Wilcannia Youth Accommodation & Support	117,808
Marist Youth Care Ltd (Metro West)	
McGovern House	281,962
Murdi Paaki Regional Enterprise Corp Ltd	
Gulgargambone Youth Service	73,828
Orange Community Accommodation Service Inc	
Ngaaminyia Guunji	122,053
Parramatta Mission	
Koompartoo Youth Program	127,973
Penrith Street Work Project Inc	
Penrith Streetwork Project	146,898
Rosemount Youth & Family Services Inc	
Rosemount Day Survival Program	56,692

**SUPPORTED ACCOMMODATION ASSISTANCE
PROGRAM (CONTINUED)****\$**

Samaritans Foundation (Hunter/Central Coast)	
Youth Information & Referral Service – Newcastle & Lake Macquarie	68,078
Shire Wide Youth Service Inc	
Eastern Area Service for Youth (EASY)	252,173
Shoalhaven Youth Accommodation Co Ltd	
Aboriginal Outreach Worker – Nowra	65,151
Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro West)	
Street Outreach Case Manager	54,470
The Fact Tree Youth Service	
The Factory Youth Centre	74,092
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Campbelltown	
The Drum Information Centre	171,319
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Dubbo	
Doorways – 3	101,173
Trustees of the Christian Brothers (Metro West)	
Medium to Long Term Accommodation Unit	258,428
Youth Supported Accommodation	
Albury Wodonga Youth Emergency Services Ltd	
Broughton House	381,744
Mainstay Youth Support Program	79,926
Allambi Youth Services Inc (Hunter)	
Allambi House	303,094
ANGLICARE – Canberra & Goulburn Inc (Southern)	
Queanbeyan Youth Refuge (Crisis)	393,357
Armidale Youth Refuge Inc	
Armidale & District Youth Support Services	376,520
Tenterfield, Inverell, Glen Innes Youth Services	151,971
Awabakal Newcastle Aboriginal Co-operative Ltd	
Awabakal Crisis Accommodation Project SAAP/CAP	37,901
Baptist Community Services – NSW & ACT (Metro Central)	
Leith House	314,506
Barnardos Australia – Auburn	
Barnardos Youth Housing Project	95,081
Barnardos Australia (South East Sydney)	
Hohnen House	330,177
Brewarrina Shire Council	
Brewarrina Youth Accommodation Service	76,624
Byron Youth House Inc	
Byron Bay Youth House	351,330
Cabramatta Community Centre Inc	
Getting It Together Scheme (GITS) – Cabramatta	133,701
Our House – Housing Support Worker	117,030
Canterbury Youth Services	
Canterbury Youth Services	345,054
CareSouth	
Short Term Accommodation Service	339,991
Caretakers Inc	
Caretakers Cottage	696,788
Centacare – Catholic Family Services Diocese of Broken Bay (Metro Central)	
Young Persons Community Care Program	129,269
Centacare – Newcastle	
Centacare Adolescent Accommodation Support Project C.A.A.S.P.	241,751
West Lake Macquarie Medium/Long Term Youth Accommodation	73,158

Centacare Catholic Community Services – Archdiocese of Sydney (Metro South West)	
Centacare Crisis Refuge	322,797
Young Women's Supported Accommodation Program	666,381
Centacare Wilcannia – Forbes	
Centacare Youth Support Service	71,882
Coast Shelter Ltd	
Maya Cottage	287,376
Rumbalara Youth Refuge	279,991
Wyong Youth Outreach Program	102,305
Com.Care Community Reach	
Jacaranda Cottage	86,343
Community Connections North Coast Inc	
Community Connections	592,496
Detour House (Inner West)	
Young People's Refuge	426,463
Eastern Suburbs Community Youth Association Ltd	
Bondi Youth Accommodation	168,786
Eastlakes Family Support Service Inc	
Detached Housing Support Worker – Adolescent	35,385
Erskineville Youth Housing Inc	
Erskineville Youth Housing	261,618
Fairfield Youth Accommodation Service	
Fairfield Youth Accommodation Service	202,737
Fairfield Youth Partnership Project (Complex Needs) SAAP/CAP	25,269
Fusion (Australia) (Metro West)	
Fusion Accommodation & Support Services	423,205
Goulburn Youth Projects Inc	
Warooga Youth Refuge	334,844
Greenacre Church of Christ	
Nick Kearns House	418,833
Hunter Valley Aboriginal Corporation	
Aboriginal Young People's SAAP Project	74,868
Illawarra Youth Housing Ltd	
Illawarra Youth Housing – Long Term Service	189,868
Tree House	322,435
Youth Outreach Worker	66,235
Katoomba Youth Refuge Ltd (Metro West)	
Blue Mountains Youth Housing Development Project	58,825
Katoomba Youth Refuge	374,575
Katoomba Youth Refuge – SAAP/CAP Innovation Initiative 1998/99	18,967
Lighthouse Community Care Ltd	
Lighthouse Community Care Youth Housing – Hebron House	73,154
Lillian Howell Project Inc	
Lillians	382,427
Lithgow Community Projects Inc	
Lithgow Youth Housing – High Support SAAP/CAP	12,632
Lithgow Youth Housing Program	175,156
Liverpool Youth Accommodation Assistance Company	
Liverpool Youth Accommodation Assistance	317,480
Liverpool Youth Refuge Inc	
Liverpool Youth Refuge	482,009
Macarthur Pregnancy Project	21,861
Macleay Youth Accommodation Service Inc	
Macleay Youth Accommodation Service	342,298
Maitland Youth Crisis Service Inc	
Maitland Youth Crisis Centre	286,441

**SUPPORTED ACCOMMODATION ASSISTANCE
PROGRAM (CONTINUED)**
\$

Marist Youth Care Ltd (Metro West)		Presbyterian Church of Australia Property Trust – Social Services (Metro Central)	
Case Management Resource Worker	95,189	Jannali Youth Crisis Accommodation Project	182,785
Hebersham Aboriginal Youth Service (HAYS)	331,328	Raymond Terrace Neighbourhood Centre Inc	
Marcellin Cottage	352,079	Port Stephens Youth Options Project	72,835
Nepean Youth Brokerage Service	164,911	Regional Extended Family Services	
The Annexe	369,533	Glen Innes Supported Youth Accommodation – SAAP/CAP 2002/03	10,931
The Siding	423,516	SaintsCare Limited (Metro Central)	
Transition to Independence Program SAAP/CAP	12,632	Northern Sydney Youth Support Service (NSYSS)	192,446
Medley Community		SaintsCare Limited (Metro West)	
Medley Community	330,572	Youth Support & Brokerage in Baulkham Hills	145,967
Ministry to Solo Parents & Their Families – Parramatta Diocese		Samaritans Foundation (Hunter/Central Coast)	
Catherine Villa	304,714	Port Stephens Early Intervention SAAP Project	63,270
Mission Australia – Orange		Samaritans Foundation (Hunter/Central Coast)	
Orange Youth Accommodation Support Service	125,374	Samaritans Youth Accommodation Services – Lower Hunter	450,668
Mission Australia – Wagga Wagga		Samaritans Youth Crisis Service	370,004
Wagga Wagga Youth Refuge	382,148	The Hub – Casework	433,030
Youth Assistance Program	128,398	Samaritans Foundation (Northern)	
Mission Australia (Metro Central)		Samaritans Youth Services Taree (Open Door)	393,314
The Crossing Youth Crisis Centre	492,692	Shoalhaven Youth Accommodation Co Ltd	
Clifton Adolescent & Family Solutions	231,832	Shoalhaven Youth Accommodation	94,543
Radio House	144,270	Skills Training Employment Program Inc (T/A) Auswide Projects	
Mission Australia (Metro South West)		Bega Valley Youth Accommodation Partnership	57,007
Harold Lodge	173,749	Support Worker	
Macarthur Supported Living Program	133,167	South West Child Adolescent & Family Services Association (CAFS) Inc	
Mission Australia (Metro West)		Adolescent Family Counsellor – Liverpool	68,518
Lemongrove Lodge	214,275	Southern Highlands Youth Accommodation Service SP	
Moree Family Support Inc		Southern Highlands Youth Accommodation Service	339,106
Moree Plains Shire Youth Homelessness Project	119,468	Southern Riverina Youth Support Services Inc	
Murdi Paaki Regional Enterprise Corp Ltd		Langunyah House Youth Refuge – Griffith	382,817
Coonamble Youth & Community Services Centre	122,385	Langunyah House Youth Refuge – Griffith – SAAP/CAP	31,324
Narrabri & District Community Aid Service Inc		Innovation Initiative 1998/99	
Narrabri Youth Accommodation Team	120,859	Southern Sydney Youth Refuge Association	
Nepean Youth Accommodation Services Inc		Southern Sydney Youth Refuge	312,767
Nepean Youth Accommodation – SAAP/CAP 2002/03	21,861	Southern Youth and Family Services Association Inc	
Nepean Youth Accommodation Services	494,198	Wollongong Youth Refuge (Combined)	1,218,366
Newcastle Youth Accommodation Services Ltd		St Francis Welfare Ltd	
Clarendene House	323,868	Come In Centre Housing Support Worker	59,360
Parkway	148,616	Dual Diagnosis Accommodation Project SAAP/CAP	38,114
The Embassy	214,894	St George Accommodation for Youth Ltd	
Youth Housing Resource Office	90,346	St George Accommodation for Youth	215,437
Oasis Pre-Employment Network (OPEN) Inc – T/A Campbell Page		St George Youth Workers Network Inc	
Moruya Youth Refuge	343,110	Sutherland St George Homeless Persons Brokerage Project	142,845
Open House Youth Accommodation Service Inc		St Joseph's Community Centre	
Open House Youth Accommodation Service	520,551	Futcher House	360,806
Open House Youth Accommodation Service – SAAP/CAP 2002/03	10,931	St Laurence House Inc	
Options Youth Housing Association Inc		St Laurence House	254,524
Options Youth Housing	28,341	St Vincent de Paul Society – Petersham 1	
Orange & District Youth Refuge		Rendu Youth Accommodation Service	298,106
Orange & District Youth Refuge	360,613	Stretch-A-Family Inc	
Parramatta Mission		Stretch-A-Family	331,505
Parrahouse	383,090	Stretch-A-Family – Medium Term Hostel	336,937
Penshurst Street Community Youth Homes		Sydney Anglican Home Mission Society Council (T/A) Anglicare (Metro West)	
Penshurst Street Community Youth Homes	236,949	Early Intervention – Carramar Cottage	67,118
Phoenix House Youth Services Inc		Taldumande Youth Services Inc	
Phoenix House Youth Accommodation	196,172	Taldumande Youth Service	624,802
Phoenix House Youth Services Inc		Tamworth Youth Care Inc	
Rage Project – GITS	126,677	Tamworth Youth Care	362,997
		The Bridge Youth Service Inc (Metro Central)	
		The Bridge Youth Refuge – Sutherland	402,395

SUPPORTED ACCOMMODATION ASSISTANCE PROGRAM (CONTINUED)	\$
The Burdekin Assoc Inc	
The Burdekin Association	592,750
The Presbyterian Church (New South Wales) Property Trust (Metro South West)	
Cornerstone	167,635
The Salvation Army Australia Eastern Territory Social Work (Metro Central)	
Oasis Youth Support Network Crisis Accommodation Service	530,293
The Ted Noffs Foundation Inc (Metro South East)	
PALM (Program for Adolescent Life Management)	241,483
The Trustees of the Society of St Vincent de Paul NSW & ACT Inc – Wollongong Diocese	
Vinnies Youth Housing Macarthur – SAAP	160,432
The Turning Point Youth Accommodation Services Inc	
The Turning Point	249,784
The Twenty Ten Association Inc	
2010 Lesbian & Gay Youth Services	331,369
The Uniting Church in Aust Property Trust (NSW) – UnitingCare Burnside – Dubbo	
Doorways – 2	295,274
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care	
Cottee Lodge Independent Living Program	282,791
The Uniting Church in Aust Property Trust (NSW) – Wesley Dalmar Child & Family Care (Central Coast)	
Wesley Dalmar Central Coast Independent Living Program	201,431
THEBA Young Women's Service	
THEBA Exit Housing for Young Women Project	203,371
Trustees of the Christian Brothers (Metro West)	
Youth Emergency Accommodation Unit	351,482
Trustees Roman Catholic Church Diocese of Lismore	
Christo Youth Service	338,263
Uniting Care Campbelltown – Stepping Stone Community	
The Stepping Stone Community	343,455
Veritas House Inc	
Veritas House Youth Services	487,997
Wanbinga Youth Accommodation Services Inc	
Wanbinga Youth Accommodation Service	356,876
Wandiyali ATSI Inc	
Hunter Koori Youth Service	183,347
West Lake Macquarie Youth Accommodation Project Inc	
West Lake Macquarie Medium/Long Term Youth Accommodation	179,886
Western Housing for Youth Ltd	
Western Housing for Youth	252,996
Western Region Young Peoples' Hostel Organisation	
Grandview Lodge	229,703
Woy Woy Youth Cottage Committee	
Woy Woy Youth Cottage	323,819
Youth Accommodation Association (NSW) Ltd (Metro Central)	
Options Youth Housing	85,007
Youth Emergency Accommodation Line	89,923
Youth Accommodation Association (NSW) Ltd (Metro South West)	
Allawah	405,416
Wruwallin House	343,704
Youth Accommodation Association (NSW) Ltd (SAAP)	
Core Funding	235,189
Youth Angle Inc	
Youth Angle	315,416
Youth Off the Streets Ltd	
Don Bosco House	723,534
YWCA NSW (Metro Central)	
Young Women's Intermediate Supported Accommodation	125,613

COMMUNITIES DIVISION PROGRAM	\$
Area Assistance Scheme	
Empire Bay Progress Association Incorporated	
Community on Track	11,480
San Remo Neighbourhood Centre Incorporated	
Mobile Sports Activity Van	45,004
Gosford City Family Support Service Incorporated	
Grandparents as Primary Carers Support (Pilot)	45,533
Mingaletta Aboriginal and Torres Strait Islander Community Co-op	
Indigenous Community Development Worker (Pilot)	81,000
Wyong Shire Council	
Aboriginal Youth Outreach Pilot	77,706
Upper Hunter Community Services	
Race Around the Hunter	17,100
Migrant Resource Centre of Newcastle and Hunter Region	
Refugee Orientation Information Resource	55,257
Samaritans Foundation	
10 000 Great Strides to Community Health	56,248
Stratford Public Hall Management Committee Incorporated	
Recycling Air Conditioner	5,900
Great Lakes Community Resources	
Creating the Loop	43,750
Lake Macquarie Police and Community Youth Club	
Kart Mania	25,000
Filipino Australian Society of the Hunter Valley Incorporated	
Fashvi Hall Pier Replacement Project	5,100
DVARS Incorporated	
Seed Circus	78,726
Koompahtoo Local Aboriginal Land Council	
Building Community Enterprise	74,000
Maitland Repertory Society	
Stage II Kitchen	36,500
Better Futures Greenway	
Better Futures Greenway	35,000
Upper Hunter Children's Mobile Outreach Service Incorporated	
Toybox Building Extension Project	9,000
Mayfield Baptist Church	
Maycare Kitchen	40,220
Friends of STARTTS	
Promoting Health and Fun for Refugee Families in the Hunter	30,000
Newcastle Police & Community Youth Club	
Chef's Hat Community Kitchen	59,930
Raymond Terrace Community Residents Group Incorporated	
Raymond Terrace PCYC – Outreach Project	57,280
Hands on Youth Events	
Handstand	39,350
Police and Community Youth Club – Singleton	
Kooking Kids	38,750
1st Scone Scouts	
1st Scone Scouts Hall Refurbishment	16,240
Upper Hunter Shire Council Scone	
Boomerang Youth Express Community Leadership	14,600
Samaritans Foundation	
Cessnock Movies in the Park	12,900
Wollongong City Employment and Training	
Illawarra Indigenous Recording and Development Works	30,000
Illawarra Migrant Resource Centre	
Pacific Island Community, Family and Youth Development	44,883

COMMUNITIES DIVISION PROGRAM (CONTINUED)		\$		
Illawarra Community FM Broadcasters Ltd – VOX FM			Men's Resource Centre	
The Grapevine	7,000		Men Caring for Community	103,346
Greenacres Association			The Ewingsdale Progress and Public Hall Association Incorporated	
Challenging the Future	25,403		Provision of Facilities for the Disabled	24,200
Cringila Community Co-operative			Federal School of Arts Association	
Taking Pride in Me and Where I Live	65,272		Federal Hall Kitchen Renovation Project	28,366
Audocefalic Greek Orthodox Church Illawarra Community			Mullumbimby Youth and Recreation Facility Incorporated	
Culture and Traditions of Greece	2,118		Skate Safe and with Respect	3,500
Healthy Cities Illawarra			Upper Coopers Creek Public School Parents and Citizens Association	
Three in One – Mature Men's Project	30,700		Sun Safety Promotion	2,190
Port Kembla Community Project			Northern Rivers Screenworks	
Southside Coordination and Development Project	40,000		Old Stories Young Voices	23,000
Warilla Community Neighbourhood Centre			Horseshoe Creek Hall Trust	
Community Centre Equipment	23,265		Hall Development	8,000
Shellharbour City Council Aboriginal Liaison Committee			Bonalbo and District Development Association	
Looking Back Moving Forward	32,417		Bonalbo Hall Handicap Toilet	10,000
Shellharbour Aboriginal Community Youth Association Incorporated			Ballina-Byron Family Centre Incorporated	
SACYA Organisation Development Worker	43,696		Caring for Kids	2,800
Ulladulla and Districts Community Resources Centre			Pimlico Ladies Charitable Organisation Incorporated	
Men and Relationships Program	78,243		Pimlico Hall Refurbishment	19,175
South Coast Women's Health and Welfare Aboriginal Corporation (Waminda)			Pearce's Creek Public Hall Incorporated	
Young Aboriginal Girls/Women at Risk – Pilot	27,300		Pearce's Creek Public Hall Exterior painting	5,895
Tomerong School of Arts			Greater Taree City Council	
Tomerong Hall – Accessible to All	20,000		Hall for All Rejuvenation Project	60,857
Bay and Basin Community Resources			Bulga Soldiers Memorial Hall Association Incorporated	
Bay and Basin FM Community Link Project	9,347		Accessibility Ramp for Bulga Hall	9,670
Southlands Care			Millbank Hall Committee Incorporated	
Young Mothers' Group	6,300		Millbank Hall Verandah and Toilets	11,686
The Deaf Society of NSW			Valla Community Preschool Incorporated	
Unity in Diversity	47,270		Playgroup Resource Unit	5,500
Macarthur Community Forum			Bowraville Arts Council Incorporated	
Muru Nanga Mai Family Healing	36,181		Verandah Post Films Facilities	31,900
Lifeline Macarthur			Nambucca Valley Children's Group Incorporated	
Lifeline Macarthur	36,680		Big School Here We Come, Ready or Not	7,000
Camden Council			Bellingen Music Association Incorporated	
Live @ Narellan Youth Space	16,500		Portable Stage for Bellingen	6,500
Carrington Centennial Trust			Country Women's Association of NSW – Bellingen Branch	
Video Editing Training for Seniors	2,176		Roof Repairs and Air Conditioning	8,900
Society of St Vincent de Paul			Bellingen Neighbourhood Centre Incorporated	
Networking for Change	33,800		Bellingen Shire No Interest Loans Scheme	45,600
Lao-Aust. Group Community Association Incorporated			Kalang Public Hall Reserve Trust	
Traditional Sewing Skills for Lao Women	7,340		Kalang Public Community Hall Kitchen	34,830
Wollondilly Community Development Committee			Bellingen Shire Support Network Incorporated	
Wollondilly Living Skills Project	53,831		Bellingen Shire Toy Library	47,733
Chillingham Community Association Incorporated			Coffs Harbour Women's Health Centre Incorporated	
Chess at Chillingham	3,880		Building Social Resilience	19,068
Many Rivers Administrative and Legal Services			Sawtell Tennis Club Incorporated	
Clarence Valley Aboriginal Newsletter	38,636		Construction of Shaded BBQ Area	8,305
Clarence Valley Arts Incorporated			Port Macquarie Neighbourhood Centre Incorporated	
The Clarence Valley Youth Magazine	35,167		Promoting Self-Help to Women	32,853
Nungera Aboriginal Housing Cooperative			Norwest Aboriginal Development Association	
Yaegl Mirrid Ungwirrii Fitout	16,326		An Indigenous Learning Community	69,227
YWCA of NSW			Liverpool City Council	
Lismore Kart Program	21,747		Made on the Kitchen Table	84,540
Eltham Public School Parents and Citizens Association			Sunny Corner Toy Library	
Eltham P and C Community Portable Shades	2,860		Playing to Learn	5,000
DAISI - Disability and Aged Information Service Incorporated			Chester Hill Neighbourhood Centre	
Companion Housing Demonstration	39,326		Training Day Programmes for Disabled and Carers Volunteers	80,150
			Community Restorative Centre	
			Connect: Supporting Families of Prisoners	60,300

COMMUNITIES DIVISION PROGRAM (CONTINUED)		\$
Relationships Australia (NSW)		
The RAP Around Parent Teen Program	42,415	
The Wiseman's Ferry Sunshine Group Incorporated		
Improve Community Facility	3,000	
The Uniting Church in Australia Property Trust (NSW) Wesley Dalmar		
Quakers Hill Family Centre		
Riverstone Young People's Community Arts and Vocational Project	79,081	
Older Women's Network		
OWN Wellness Centre	17,040	
Women's Activities and Self Help House		
Emerton Community Project	39,072	
Karabi Community and Development Services Incorporated		
Polynesian Cultural Art Group	5,000	
Blacktown Migrant Resource Centre		
Living Skills	50,796	
Blue Mountains Food Service		
Vocational Trainer Mental Health	44,014	
Bungarrabee Centre for Children and Family Services Incorporated		
Family Social Activities Shed	9,683	
Western Sydney Housing Information & Resource Network Incorporated		
Caravan Park Resource Worker	83,622	
The Women's Cottage		
Young Women's Healthy Relationships Capacity Building	43,414	
Peppercorn Services Incorporated		
Hawkesbury Seniors' Computer Group	4,500	
Holroyd City Council		
Partnership Against Domestic Violence	15,000	
Hewitt House Neighbourhood Centre Incorporated		
New and Emerging Communities Outreach Worker	62,345	
Cumberland Women's Health Centre Incorporated		
Parramatta Holroyd Safety Project	63,492	
Open Family (Incorporated) Australia		
Liverpool Streetwork Project	61,400	
Deaf Society of New South Wales		
Way to Work	9,982	
Telopea Family Resources		
Telopea No Interest Loan Scheme	15,300	
Parramatta City Council		
Toongabbie West Community Garden	9,800	
Parramatta City Council (Granville Youth and Community Recreation Centre)		
Inside Trades – Hear about Jobs from People Doing the Jobs	5,000	
Barnardos Auburn Children's Family Centre		
The Shed – Youth Support Project	79,750	
Westworks Incorporated		
Leadership and Mentoring Program	60,754	
South Penrith Youth and Neighbourhood Services Incorporated		
Working with Young People in Schools Project	50,973	
Springwood Neighbourhood Centre Co-op Ltd		
Kin Do Care (Regional Kinship Carers Project)	103,614	
Disability Enterprises		
Blue Print Family Centre	90,653	
GREAT Community Transport Incorporated		
Passenger Choices Project	96,586	
Friends of STARTTS Incorporated		
Refugee Volunteer and Capacity Building	61,522	
South West Sydney Legal Centre		
Youth Connect	56,798	
Granville Multicultural Community Centre		
Central Western Sydney Women Support Network	10,000	
Baulkham Hills Holroyd Parramatta Migrant Resource Centre and Liverpool Migrant Resource Centre		
Capacity Building Project for Communities from the Horn of Africa	92,398	
Gosford City Council		
Public and Commercial Spaces for Young People	70,000	
Singleton Community Development Organisation		
Coordination of Pallcare Volunteers	60,000	
Upper Hunter Children's Mobile Outreach Service Incorporated.		
Toybox Holiday Activities	10,000	
Southern Shoalhaven Youth Services Incorporated		
Ulladulla Early Intervention Youth Worker	70,000	
Wollondilly Camden Family Support Service		
Camden Family Support	70,000	
Mid Richmond Neighbourhood Centre		
Mid Richmond Neighbourhood Centre	70,000	
Blue Mountains Aboriginal Culture and Resource Centre Incorporated		
Coordinator	100,000	
Community Solutions and Crime Prevention Strategy		
Department of Sport and Recreation		
Multicultural Sport and Recreation for All	70,000	
Department of Education and Training		
Coordinated Education, Training and Employment Pathways	114,000	
Bankstown City Council		
Domestic Violence Awareness Project	42,500	
Canterbury City Council		
Bridges to Communities Pacific Islander Youth Drug and Alcohol Group	2,500	
Sydney Women's Counselling Service		
Young Women's Early Intervention Domestic Violence Project	5,000	
Children's Festival Organising Committee Inc		
Children's Festival (Bankstown)	10,600	
Bankstown City Council		
Bankstown Reclaim the Night	500	
Ethnic Communities Council of NSW		
DVD Resource for Youth from Small and Emerging Communities	3,000	
Horizon Theatre		
C Red Theatre Project (Bullying prevention)	3,000	
Horizon Theatre		
Youth Arts Cultural Outreach	7,500	
Lakemba Sport and Recreation Club		
Soccer coaching skills and first aid courses	3,625	
Horizon Theatre		
Love Thee Performance	1,000	
Riverwood Community Centre		
Men's Shed	10,000	
Bankstown Multicultural Youth Service		
Peer Mentoring evaluation	3,500	
Department of Education and Training		
Coordinated Pathways Project	114,000	
Department of Tourism, Sport & Recreation		
Multi-cultural Sport for All Project	70,000	
Department of Tourism, Sport & Recreation		
Youth Activities Coordination Team	85,000	
NSW Attorney General's Department		
Street Beat Bus	59,000	
Department of Education and Training		
Chifley Centre	75,000	

COMMUNITIES DIVISION PROGRAM (CONTINUED)		\$		
NSW Department of Health			Central Coast Emergency Accommodation Service	
Mobile Outreach Therapy Team	180,000		Youth Outreach Worker	68,000
NSW Department of Health			Wyong Council	
Sustained Home Visiting Program	875,000		Lake Haven Place Coordinator	75,000
Department of Education and Training			Youth Partnership with Arabic Speaking Communities	
Schools as Community Centres	193,654		Department of Education and Training	
Department of Housing			Gateways and Homework Plus	250,000
Project Management – Implementing Change in Mt Druitt	75,000		NSW Police	
NSW Police			Integrated Case Management Project	150,000
Mt Druitt ViP and Safety Project	24,000		Department of Sport and Recreation	
Department of Education and Training			Sports Connect, Community Trailers and Traditional Arabic Games Package	35,000
Primary Connect	99,270		NSW PCYC State Office	
NSW Department of Health			Wave of Respect Project	15,000
Sustained Home Visiting (Miller)	120,311		Riverwood Community Centre	
NSW Department of Health			Parents Learning Adolescent Nurturing	45,000
Green Valley Domestic Violence Team	250,000		Campsie Police	
Department of Tourism, Sport & Recreation			Knowledge Respect Education Winners Project	8,182
Youth Programs Officer (Walgett)	77,000		Bankstown PCYC	
NSW Police			Youth action strategy	3,300
Giyaali Youth Camps	54,000		Youth Partnership with Pacific Communities	
Department of Tourism, Sport & Recreation			CRC	
Youth Programs Officer (Wilcannia)	55,000		NSW Council for Pacific Island Communities	85,000
NSW Attorney General's Department			TAFE NSW	
Domestic Violence Intervention Court Model	281,000		Tool Kits for Communities	15,000
U Turns 4 Youth	20,000		SWYPE	
Northern Illawarra Family Support Service			Tagata Moana Youth Magazine	45,000
Family Sessional Support Groups	19,000		Department of Education and Training	
Aboriginal Employment Strategy			Flexible Learning Partnerships	435,000
Aboriginal Ambassador and Mentor Program	140,000		NSW Health/TraXside/Canterbury Youth Health Services	
Dubbo Neighbourhood Centre			Youth Health Projects	90,000
Detached Youth Worker	40,000		Mission Australia	
Central Coast Domestic Violence Court Assistance Scheme			Case management and programs for young people	150,000
Domestic Violence Victims Support Group	86,000		NSW Rugby	
The Shack Youth Service			ARL Youth Project	10,000
Youth Outreach Program	48,000		NSW Police	
YWCA			Policing Strategies	60,000
After-Hours Domestic Violence Service	50,000		PIWASS/Association/Immigrant Women Speak Out	
Taree-Manning Women's Refuge			Domestic Violence education strategies	61,650
Police/Women's Refuge Partnership Against Domestic Violence Project	182,000		PIWASS	
Illawarra Aboriginal Corporation			Parenting Magazines	70,000
Myimbarr	15,000		NSW Health	
Warilla Neighbourhood Centre			Parenting Education Network (PEN)	100,000
Community Advocate	40,000		Relationships Australia	
Shellharbour City Council			Pacific Families Program	102,750
After-hours Networking of Youth Services	47,000		Tongan Community Support Services	
Illawarra Muslim Women's Association			Capacity Building Initiative	1,091
Bridging the Gap Project	87,000		Campbelltown City Council	
Cringila Community Cooperative			Campbelltown Strengthening Bridges	55,000
Crime Prevention through Arts and Drama	24,000		Samoan Advisory Council	
Warrawong Residents Forum			Samoan Learning Centre Project	4,000
Warrawong Community Kitchen	61,000		Samoan Advisory Council	
Youth Breakfast Program	15,000		Leadership and Management of Community Organisations Training Project	2,500
Coomaditchie United Aboriginal Corporation			Claymore Public School	
Coomaditchie Aboriginal Community Garden	42,000		Multicultural Celebration Day	1,364
Berkeley Development Association			Granville Multicultural Community Centre	
Sessional Programs for Disadvantaged Young People	42,000		Just Because I Come from the Islands Celebration	500
Mallee Family Care Service			Streetwise	
Youth Action Program	75,000		Playing Cards supplement	4,821

COMMUNITIES DIVISION PROGRAM (CONTINUED)

\$

Youth Week Activities Funding

Albury City Council	1,741	Greater Hume Shire Council	2,566
Armidale Dumaresq Council	1,375	Greater Taree City Council	1,375
The Council of the Municipality of Ashfield	1,375	Griffith City Council	1,100
Auburn Council	1,650	Gundagai Shire Council	1,100
Ballina Shire Council	1,375	Gunnedah Shire Council	1,100
Balranald Shire Council	1,100	Guyra Shire Council	1,100
Bankstown City Council	2,750	Gwydir Shire Council	2,750
Bathurst Regional Council	1,925	Harden Shire Council	1,100
The Council of the Shire of Baulkham Hills	2,750	Hawkesbury City Council	1,650
Bega Valley Shire Council	1,100	Hay Shire Council	1,100
Bellingen Shire Council	1,100	Holroyd City Council	2,062
Berrigan Shire Council	1,100	The Council of the Shire of Hornsby	2,750
Blacktown City Council	2,750	The Council of the Municipality of Hunters Hill	1,100
Bland Shire Council	1,100	Hurstville City Council	1,650
Blayney Shire Council	1,100	Inverell Shire Council	1,100
Blue Mountains City Council	1,650	Jerilderie Shire Council	1,100
Bogan Shire Council	1,100	Junee Shire Council	1,100
Bombala Council	1,100	Kempsey Shire Council	1,100
Boorowa Council	1,100	The Council of the Municipality of Kiama	1,100
The Council of the City of Botany Bay	1,375	Kogarah Municipal Council	1,375
Bourke Shire Council	1,100	Ku-ring-gai Council	2,200
Broken Hill City Council	1,100	Kyogle Council	1,100
Burwood Council	1,375	Lachlan Shire Council	1,100
Byron Shire Council	1,100	Lake Macquarie City Council	2,750
Cabonne Shire Council	1,100	Lane Cove Municipal Council	1,375
Camden Council	1,375	Leeton Shire Council	1,100
Campbelltown City Council	2,750	Leichhardt Municipal Council	1,375
City of Canada Bay Council	1,375	Lismore City Council	1,375
Canterbury City Council	2,200	Liverpool City Council	2,750
Carrathool Shire Council	1,100	Liverpool Plains Shire Council	2,200
Central Darling Shire Council	1,100	Lockhart Shire Council	1,100
Cessnock City Council	1,375	Maitland City Council	1,650
City of Lithgow Council	1,650	Manly Council	1,375
The Council of the City of Sydney	4,125	Marrickville Council	1,650
Clarence Valley Council	4,400	Mid-Western Regional Council	2,750
Cobar Shire Council	1,100	Moree Plains Shire Council	1,100
Coffs Harbour City Council	1,650	Mosman Municipal Council	1,100
Conargo Shire Council	1,100	Murray Shire Council	1,100
Coolamon Shire Council	1,100	Murrumbidgee Shire Council	1,100
Cooma-Monaro Shire Council	1,320	Muswellbrook Shire Council	1,100
Coonamble Shire Council	1,100	Nambucca Shire Council	1,100
Cootamundra Shire Council	1,100	Narrabri Shire Council	1,100
Corowa Shire Council	1,466	Narrandera Shire Council	1,100
Cowra Shire Council	1,100	Narromine Shire Council	1,100
Deniliquin Council	1,100	Newcastle City Council	2,750
Dubbo City Council	1,375	North Sydney Council	1,375
Dungog Shire Council	1,100	Oberon Council	1,100
Eurobodalla Shire Council	1,100	Orange City Council	1,375
Fairfield City Council	2,750	Palerang Council	2,052
Brewarrina Shire Council	1,100	Parkes Shire Council	1,100
Forbes Shire Council	1,100	Parramatta City Council	2,750
Gilgandra Shire Council	1,100	Penrith City Council	2,750
Glen Innes Severn Shire Council	1,100	Pittwater Council	1,375
Gloucester Shire Council	1,100	Port Macquarie – Hastings Council	1,375
Gosford City Council	2,750	Port Stephens Council	1,375
Goulburn Mulwaree Council	1,466	Queanbeyan City Council	1,595
Great Lakes Council	1,100	Randwick City Council	2,200
		Richmond Valley Council	1,100
		Rockdale City Council	1,650

COMMUNITIES DIVISION PROGRAM (CONTINUED)	\$
Ryde City Council	2,062
Shellharbour City Council	1,650
Shoalhaven City Council	1,650
Singleton Shire Council	1,100
Snowy River Shire Council	1,100
Strathfield Municipal Council	1,375
Sutherland Shire Council	2,750
Tamworth Regional Council	4,675
Temora Shire Council	1,100
Tenterfield Shire Council	1,100
Tumbarumba Shire Council	1,100
Tumut Shire Council	1,320
Tweed Shire Council	1,650
Upper Hunter Shire Council	2,200
Upper Lachlan Shire Council	2,383
Uralla Shire Council	1,100
Urana Shire Council	1,100
Wagga Wagga City Council	1,650
The Council of the Shire of Wakool	1,100
Walcha Council	1,100
Walgett Shire Council	1,100
Warren Shire Council	1,100
Warringah Council	2,200
Warrumbungle Shire Council	2,200
Waverley Council	1,375
Weddin Shire Council	1,100
Wellington Council	1,100
Wentworth Shire Council	1,100
Willoughby City Council	1,375
Wingecarribee Shire Council	1,375
Wollondilly Shire Council	1,375
Wollongong City Council	2,750
Woollahra Municipal Council	1,375
Wyong Shire Council	2,200
Yass Valley Council	1,136
Young Shire Council	1,100

SECTION 09

Directory of DoCS offices

HEAD OFFICE

4-6 Cavill Avenue
Ashfield NSW 2131
Locked Bag 28
Ashfield NSW 1800
Ph: 02 9716 2222
Fax: 02 9716 2999

METRO CENTRAL

Regional Office

Prince Alfred Park Building
219-241 Cleveland Street
Strawberry Hills NSW 2012
Locked Bag 42
Strawberry Hills NSW 2012
Ph: 02 8303 7600
Fax: 02 8303 7611

Network Office

Level 2, 28a Cambridge Street
Epping NSW 2121
PO Box 230
Epping NSW 1710
Ph: 02 9815 0723
Fax: 02 9815 0790

Community Services Centres

Burwood	02 8372 9000
Central Sydney	02 8303 7666
Chatswood	02 9406 9777
Eastern Sydney	02 8303 7688
Epping	02 9815 0700
Lakemba	02 9704 7100
St George	02 9585 7222
Sutherland	02 9542 1111

METRO SOUTH WEST

Regional Office

Bankstown City Capital Centre
Level 3, 41-45 Rickard Road
Bankstown NSW 2200
PO Box 133
Bankstown NSW 1885
Ph: 02 9205 1500
Fax: 02 9205 1600

Community Services Centres

Bankstown	02 8713 7800
Bowral	02 4861 1744
Campbelltown	02 4621 5600
Fairfield	02 9205 6000
Ingleburn	02 9829 2400
Liverpool	02 9602 8044

METRO WEST

Regional Office

Level 8, 31-39 Macquarie Street
Parramatta NSW 2150
PO Box 135
Parramatta NSW 2124
Ph: 02 9354 1800
Fax: 02 9354 1801

Network Office

329-331 High Street
Penrith NSW 2750
PO Box 740
Penrith NSW 2751
Ph: 02 4729 8200
Fax: 02 4729 8239

Community Services Centres

Auburn	02 9643 2377
Blacktown	02 9830 1000
Katoomba	02 4782 3066
Mt Druitt	02 8887 7400
Parramatta	02 9354 1888
Penrith	02 4731 6222
Hawkesbury	02 4574 6666
St Marys	02 9673 4777

WESTERN

Regional Office

1st Floor, 25-27 Tompson Street
Wagga Wagga NSW 2650
PO Box 2062
Wagga Wagga NSW 2650
Ph: 02 6937 9400
Fax: 02 6937 9409

Network Office

Unit 1, 14 Erskine Street
Dubbo NSW 2830
PO Box 865
Dubbo NSW 2830
Ph: 02 6841 3250
Fax: 02 6841 3266

Network Office

Level 1, State Office Block
Cnr Kite & Anson Streets
Orange NSW 2800
PO Box 2165
Orange NSW 2800
Ph: 02 6361 7006
Fax: 02 6362 5888

Community Services Centres

Albury	02 6024 8700
Bathurst	02 6331 9500
Bourke	02 6872 2188
Brewarrina	02 6839 2482
Broken Hill	08 8087 2844
Cobar	02 6836 1360
Condobolin	02 6895 4133
Coonabarabran	02 6842 2000
Coonamble	02 6822 2395
Cootamundra	02 6942 1555
Cowra	02 6341 1855
Dareton	03 5027 4027
Deniliquin	03 5881 1711
Dubbo	02 6884 5877
Griffith	02 6961 8500
Leeton	02 6953 3611
Lithgow	02 6351 4688
Mudgee	02 6372 8292
Nyngan	02 6832 1308
Orange	02 6361 3299
Parkes	02 6862 1422
Tumut	02 6947 4100
Wagga Wagga	02 6937 9300
Walgett	02 6828 1409
Wilcannia	08 8091 5050

NORTHERN

Regional Office

106-108 Tamar Street
Ballina NSW 2478
PO Box 1300
Ballina NSW 2478
Ph: 02 6686 1999
Fax: 02 6686 1966

Network Office

Level 1, 37-39 Forth Street
Kempsey NSW 2440
PO Box 350
Kempsey NSW 2440
Ph: 02 6563 1440
Fax: 02 6563 1426

Network Office

1st Floor, 92-98 Jessie Street
Armidale NSW 2350
PO Box 423
Armidale NSW 2350
Ph: 02 6774 9800
Fax: 02 6774 9827

Community Services Centres

Armidale	02 6774 8555
Ballina	02 6686 6699
Clarence Valley	02 6643 2526
Coffs Harbour	02 6659 1555
Glen Innes	02 6732 4925
Inverell	02 6721 0299
Kempsey	02 6562 1385
Lismore	02 6621 8099
Moree	02 6750 7300
Narrabri	02 6792 4663
Port Macquarie	02 6583 3622
Tamworth	02 6766 3735
Taree	02 6552 1577
Tweed Heads	07 5569 9330

HUNTER AND CENTRAL COAST

Network Office

29 Smith Street
Charlestown NSW 2290
PO Box 249
Broadmeadow NSW 2292
Ph: 02 4944 4100
Fax: 02 4942 2732

Network Office

Level 4, The Gateway Centre
231-237 Mann Street
Gosford NSW 2250
PO Box 1392
Gosford NSW 2250
Ph: 02 4336 2401
Fax: 02 4336 2402

Community Services Centres

Cardiff	02 4953 5999
Cessnock	02 4990 1277
Charlestown	02 4943 8811
Gosford	02 4336 2400
Maitland	02 4933 6488
Muswellbrook	02 6543 2455
Raymond Terrace	02 4987 1022
Wyong	02 4352 6500

SOUTHERN

Regional Office

Suite 106, Level 1, Riverside Plaza
131 Monaro Street
Queanbeyan NSW 2620
PO Box 1785
Queanbeyan NSW 2620
Ph: 02 6298 9999
Fax: 02 6298 9900

Network Office

16 Gladstone Ave
Wollongong NSW 2500
Ph: 02 4254 0309
Fax: 02 4226 4826

Community Services Centres

Batemans Bay	02 4472 4678
Bega	02 6499 0500
Cooma	02 6450 2888
Corrimal	02 4285 3399
Goulburn	02 4828 5500
Nowra	02 4422 1555
Queanbeyan	02 6299 1111
Shellharbour	02 4255 6666
Ulladulla	02 4454 7744
Wollongong	02 4254 0346
Yass	02 6118 6311

SECTION 10

Abbreviations and terms

ABBREVIATIONS AND TERMS

AAS

Area Assistance Scheme

AbSec

Aboriginal Child Family and Community Care State Secretariat

ACIS

Alternate Care Information System

ACWA

Association of Childrens Welfare Agencies – peak body for child welfare groups with a strong interest in child protection and substitute care

AIHW

Australian Institute of Health and Welfare

CALD

Culturally and Linguistically Diverse

Caseworker

DoCS staff member responsible for working with clients, handling and making decisions about the issues they present

CIW

Corporate Information Warehouse

CLAS

Community Language Assistance Scheme

Communities

Groups that together comprise the community of people in NSW, often refers to people who associate with each other because of ethnic, linguistic or religious ties

Contact report

Report, request for assistance or other contact to DoCS related to the care and protection of children and young persons

CREATE Foundation

An organisation which represents the interests of children and young people in care

CSC

Community Services Centre – local DoCS office

CSGP

Community Services Grants Program

DART

Domestic Assault Response Team

DET

Department of Education and Training

DoCS

NSW Department of Community Services

DoCS Helpline

A 24 hour statewide service for anyone to contact DoCS about the care and protection of children and young persons

DOH

Department of Housing

Domestic Violence Line

Phone service offering counselling, immediate safety and protection, accommodation, income support and advice on legal support to domestic violence victims

EAPS

Ethnic Affairs Priorities Statement

EEO

Equal Employment Opportunity

ESD

Enhanced Service Delivery

FACS

Commonwealth Department of Family and Community Services

Families First

A coordinated strategy sponsored by the NSW Government to increase the effectiveness of early intervention and prevention services in helping families to raise healthy, well adjusted children. It aims to support parents and carers raising children and help them to solve problems early before those problems become entrenched, through a coordinated network of services

FVRSS

Family Violence Response and Support Strategy

IFBS

Intensive Family Based Services. These services play a vital role in preventing child abuse and neglect by providing a circuit breaker for families in crisis

ISS

Intensive Support Services

JIRT

Joint Investigative Response Team

KiDS

Key Information and Directory System

Mandatory reporting

Certain people are required by law to report children and young persons at risk of harm (refer to section 27 of the *Children and Young Persons (Care and Protection) Act 1998*)

MSRG

Multicultural Services Reference Group

NGO

Non-government organisation

Notification

Notification no longer refers to the process of contacting DoCS regarding potential child abuse cases. Please refer to 'reports of risk of harm'

NSW

New South Wales

MOU

Memorandum of Understanding

OCG

NSW Office of the Children's Guardian

OHS

Occupational Health and Safety

OOHC

Out-of-home care is for children and young people who can no longer live with their families

OOSH

Out-of-School-Hours care

PPR

Performance Planning and Review

Report of risk of harm

This term includes and expands upon the previous term 'notification of child abuse'. It encapsulates concerns regarding safety, welfare or wellbeing. Please refer to section 23 of the *Children and Young Persons (Care and Protection) Act 1988* for a fuller understanding of risk of harm. Reports may be made by any person regarding a child, young person or child yet to be born

Request for assistance

Families or family members may contact DoCS to make a request for assistance. Refer to chapter 3, part 1 of the Act

SAAP

Supported Accommodation Assistance Program – a joint Commonwealth/ State program to provide support for people who are homeless and in crisis or at risk of homelessness

SCAN

Supporting Children with Additional Needs Program

SES

Senior Executive Service

TIS

Translating and Interpreting Service

VAW

Violence Against Women

SECTION 11

Index

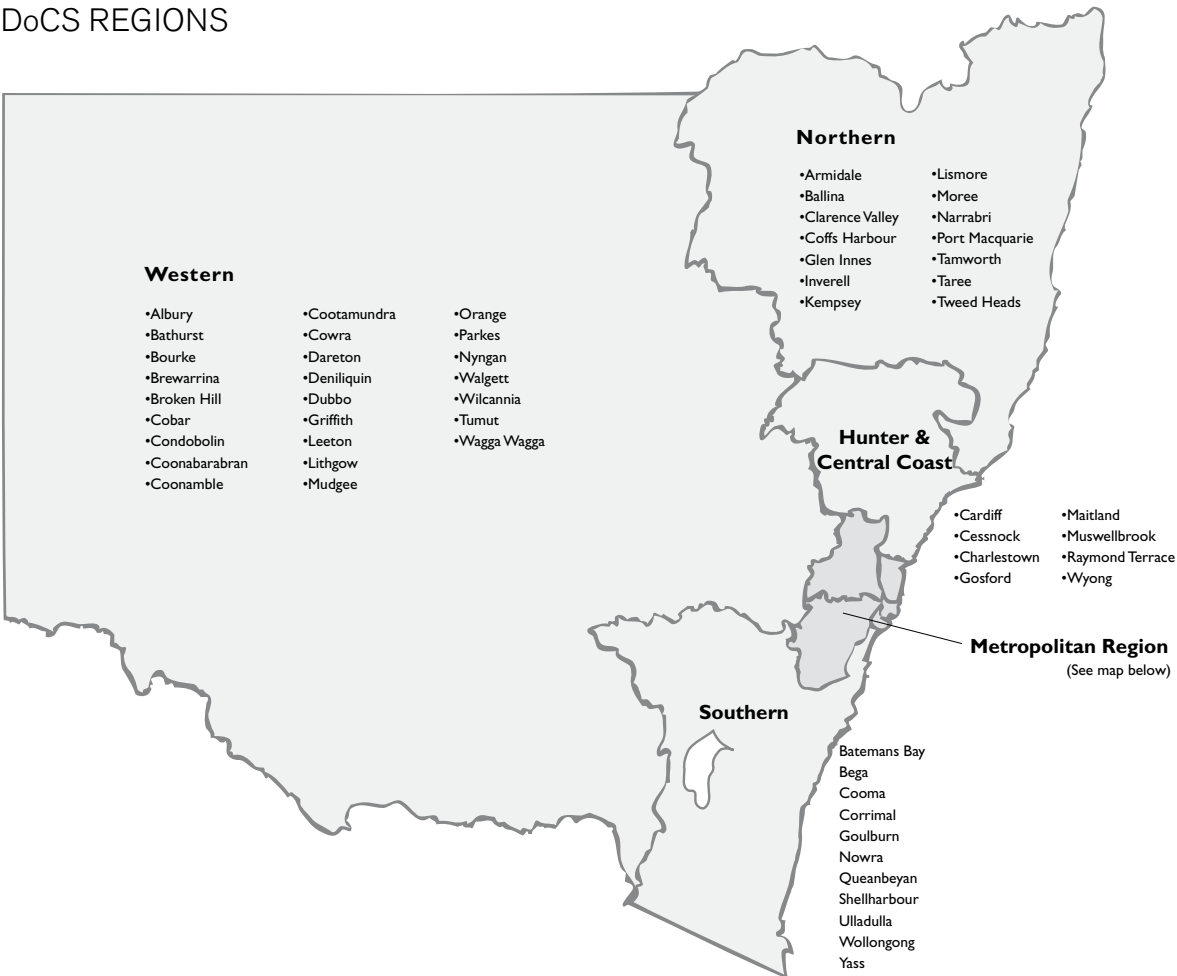
INDEX

Abbreviations and terms	196–197	Children's services	7, 10, 32–37
Aboriginal Child, Youth and Family Strategy	9, 28–29	funded services	32, 34–35, 147–173
Aboriginal Intensive Family Based Services	46, 56, 66	licensed services	10, 32, 34–36
Aboriginal services	16, 37, 53–54, 66, 132	Code of Conduct and Ethics	123
Accommodation (departmental)	5, 63	Committees, significant	110–116
Accommodation, supported see Supported Accommodation Assistance Program		Community Services	9, 19–30
Action Plan for Women	120–121	Community Services Centres (CSCs)	45, 194–195
Acts administered	109	Community Services Grants Program (CSGP)	24–25, 131–147
Addendum: grants to non-government organisations	129–193	Community Solutions and Crime Prevention Strategy	30, 190–191
Adoption and permanent care services	11, 54–55	Complaints	68–69
After care services	58, 179	Consultants	106
Alcohol and drug abuse prevention	25–26	Consultation	110–116
Annual report costs, <i>inside front cover</i>		Controlled entities	105
Area Assistance Scheme (AAS)	9, 30, 188–190	Corporate and ministerial information	73
Asset management	123	Corporate and workforce strategies	63–67
Audit Committee	110	<i>Corporate Directions</i>	13, 15–16, 62
Audit report	75–76	Corporate Plan	9, 13, 62
		Corporate services	62–63
Better Futures program	28, 130–131	Credit card certification	104
Business assurance	67	Culturally and linguistically diverse communities	3, 34–35, 53, 67
		Director-General	
Capacity building	13, 59–73	message	5–7
Capital projects	104	performance report	117
Caseworkers	5, 63–64	remuneration	116
child protection	11, 14	statement	77
early intervention	10, 14, 38	Directory of DoCS offices	194–195
out-of-home care	11, 12, 14, 52–53	Disability Action Plan	123
Chief Executive Officer see Director-General		Disaster recovery	6–7, 9, 22–23
Child abuse and neglect reports see Child protection		Domestic violence	9, 26–27, 181
Child protection, statutory	5–6, 11–14, 41–48		
funded services	131–132	Early childhood funded services	147–149
reports	6, 8, 11, 25, 42–43	Early Intervention Program	6, 10, 15, 38–40, 111
Children and young people		funded services	173–174
with a disability	32, 34, 35	Energy management policy	124
high needs	12, 34–35, 56–57	Enhanced Service Delivery (ESD)	45, 63
in permanent placements	11, 50–53	Equal employment opportunity (EEO)	119–120
restored to their family	12, 56	Ethnic Affairs Priorities Statement (EAPS)	121–122

Executive	17, 110	Management	17–18
female	116	Media and communication	73
performance reports	117–119	Movements in wages, salaries or allowances	64
remuneration	116	Multicultural services	67, 135–139
Expenditure	14		
See also financial statements		Occupational Health and Safety (OHS)	65–66
		Organisational chart	18
Families		Out-of-home care	5, 6, 11–13, 15, 48–58
Families First funded services	174–179	Aboriginal children and young people	53–54
Families First program	9, 27–28	children with high needs	56–57
Financial performance	14	funded services	179–181
Financial statements	74–106	general community based services	180–181
notes to	86–103	improving the system	12, 57–58
Foster care	11, 52–53, 121	intensive services	181
foster carers	5, 11, 52–53, 58, 118, 121	permanent placements	53, 54
Fraud control	67	see also foster care	
Freedom of information	13, 69–72	Overseas visits	123
Function, DoCS	3		
Funded services	6, 129–193	Payment of accounts	104
		Performance reports	117–119
Governance	67	Performance summary	8–14
		Personnel policies and practices	64–65
Helpline	11, 43–44, 63	Policies and plans	119–123
Homelessness		Preschool & day care centres funded services	149–173
see Supported Accommodation Assistance Program		Prevention and Early Intervention	10, 31–40
Human resources	63–65	Professional development	46–47, 65
		Publications	125–127
Industrial relations	64–65	Privacy and personal information	67
Information and communications technology	6, 63	Property disposals	105
Insurance	87		
Intensive family based services, Aboriginal		Remuneration	116
see <i>Aboriginal intensive family based services</i>		Risk management	67
Interagency collaboration	6, 7, 15, 47–48		
Interdepartmental committees	113–116	Shepherd, Dr Neil see Director-General	
Interpreter services	67, 121–122	Staff	15, 63–67
		number of	63, 64, 65
Joint Investigative Response Teams (JIRTs)	8, 44–45	recruitment	11, 38, 63–64
Judicial decisions	109	retention	66
		Statutory bodies	113–116
Legislation and legal changes	6, 109		
Licensed children's services	8, 10, 34–36		

Statutory child protection	see Child protection
Strengthening Communities program	30
Supported Accommodation Advisory Council (SAAC)	113
Supported Accommodation Assistance Program (SAAP)	9, 20–21
funded services	20–21, 181–188
Training (staff)	9, 12, 15, 22, 47, 65, 66, 68
Universal services	9, 24–30
Vacation care funded services	169–173
Values, DoCS	3
Violence against women	
see Women, violence against	
Vision, DoCS	3
Waste reduction and purchasing policy	124
Websites	30, 73
Women, NSW Government's Action Plan	120–121
Women, violence against	26–27
Women's Emergency Services	183–185
Women's Housing Program	185
Workers' compensation	65
Youth Partnership with Arabic speaking communities	29–30, 191
Youth Partnership with Pacific communities	29, 191
Youth services	
Aboriginal	28–29
funded services	142–147
initiatives	29–30
supported accommodation	186–188
Youth Week activities	29, 192–193

DoCS REGIONS



DoCS METROPOLITAN REGIONS

